



Flemington-Raritan Regional School District
Harassment, Intimidation, Bullying Referral Report Form

Referral Form for Harassment, Intimidation and Bullying

Elements Required under Anti-Bullying Bill of Rights P.L.2010, Chapter 122

Name of School: _____

Date/Time(s) of the Alleged Incident: _____

Under New Jersey law, "harassment, intimidation, or bullying" means any gesture, any written, verbal or physical act or any electronic communication, whether it is a single incident or a series of incidents, that is:

- a. Reasonably perceived as being motivated by either any actual or perceived characteristic, such as race, color, religion, ancestry, national origin, gender, sexual orientation, gender identity and expression, or a mental, physical or sensory disability, or
- b. By any other distinguishing characteristic; and that
- c. Takes place on school property, at any school-sponsored function, on a school bus, or off school grounds, as provided for in N.J.S.A. 18A:37-15.3, that substantially disrupts or interferes with the orderly operation of the school or the rights of other pupils; and that
- d. A reasonable person should know under the circumstances will have the effect of physically or emotionally harming a pupil or damaging the pupil's property, or placing a pupil in reasonable fear of physical or emotional harm to his/her person or damage to his/her property; or
- e. Has the effect of insulting or demeaning any pupil or group of pupils; or
- f. Creates a hostile educational environment for the pupil by interfering with a pupil's education or by severely or pervasively causing physical or emotional harm to the pupil.

Name

Date

Your role within the school:

Student Staff Member Parent/Guardian Volunteer Other

Student(s)/Person(s) Accused of Exhibiting Harassment, Intimidation or Bullying (HIB) Behavior:

Student(s) Alleged to be the Target of HIB Behavior: _____

Identify what harm you believe was or may have been caused by the alleged incident. Check all that apply:

_____ Substantial disruption or interference with orderly operation of school or rights of others

_____ Physical or emotional harm

_____ Insulting or demeaning

_____ Creates a hostile educational environment

_____ Interferes with student's education

Describe the nature of the alleged harassment, intimidation or bullying. Include any gesture, as well as any relevant written, verbal or physical act[s], or any electronic communication (attach additional sheets if necessary).

Describe in narrative form what harm you believe was caused to the student and the basis for your belief.

List below any person who you know or have reason to believe may have relevant information and indicate if they are a student, parent, staff member or other.

Check all actual or perceived characteristics that were or may have been motivational factors in the alleged bullying incident:

- Race
 - Color
 - Religion
 - Ancestry
 - National Origin
 - Gender
 - Sexual Orientation
 - Gender Identity and Expression
 - Mental or Physical or Sensory Disability
 - Other actual or perceived characteristic (explain below)
-

Indicate how you learned that a student may have been the victim of harassment, intimidation, or bullying:

- Witnessed incident
 - Informed by Alleged Victim
 - Informed by other person (identify if student, parent, staff person, other and list below or attach list)
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Location of the alleged H/I/B. Check and complete all that apply:

- School property. Identify: _____
- School-sponsored function. Identify function: _____
- School bus. Identify: _____
- Off school grounds.
Describe: _____

Please attach any other pertinent information to this form.

Administrator Use Only

Date of Verbal Referral

Date of Written Referral Submission