

IS IT BULLYING?

UNDER NJ LAW, IT MUST MEET
4 KEY ELEMENTS

CHARACTERISTIC

Motivated by either any actual or perceived characteristic, such as:

race, color, religion, ancestry, national origin, gender, sexual orientation, gender identity and expression, or a mental, physical or sensory disability, or by any other distinguishing characteristic; AND

LOCATION

Takes place on school property, at any school-sponsored function, on a school bus, or off school grounds; AND

SCHOOL DISRUPTION

Substantially disrupts or interferes with the orderly operation of the school or the rights of other students;

...AND THAT

- A reasonable person should know will cause emotional/physical harm or damages property; or
- Creates reasonable fear of the above; or
- Insults or demeans any student or group of students; or
- Creates a hostile educational environment for the student.