

FLEMINGTON-RARITAN REGIONAL BOARD OF EDUCATION

April 11, 2024

EXECUTIVE SESSION - 6:00 P.M.

REGULAR MEETING - 7:00 P.M.

- I. Call to Order by the Board President
- II. In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, and, to the extent known, the agenda of this meeting on January 11, 2024 to the Hunterdon County Democrat and The Courier-News. Copies of the notice have also been placed in the Board Office and each of the district schools, posted on the District website, and filed with the Flemington Borough Clerk and the Raritan Township Clerk.
- III. Roll Call
- IV. Sunshine Resolution

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the Flemington-Raritan School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

- ✓ Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically: **HIB**
- Matters in which the release of information would impair the right to receive government funds, and specifically: _____
- Matters which, if publicly disclosed, would constitute an unwarranted invasion of individual privacy, and specifically: _____
- Matters concerning negotiations, and specifically: _____
- Matters involving the purchase of real property and/or the investment of public funds, and specifically: _____
- Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically: _____
- ✓ Matters involving anticipated or pending litigation, including matters of attorney-client privilege, and specifically: **Litigation**
- Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion, or discipline of any public officer or employee, and specifically: _____
- Matters involving quasi-judicial deliberations, and specifically: _____

BE IT FURTHER RESOLVED that any discussion held by the Board which need not remain confidential will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

FURTHER RESOLVED that the Board ~~will~~/~~will not~~ return to open session to conduct business at the conclusion of the executive session.

- V. Pledge of Allegiance
- VI. District Mission Statement

As a Community of One, WE:

Foster social, emotional, and academic growth within a connected learning community
 Respect, honor, and embrace diverse family and community values by building collaborative partnerships
 Strengthen opportunities that nurture creative and critical thinkers
 Develop and inspire personal excellence.

Every Student - Every Day - Every Opportunity

- VII. Superintendent's Report -
 - 1. Highlighting Robert Hunter Elementary School, by Mrs. Jessica Braynor and Mrs. Lindsay Shirvanian
- VIII. Board Professional Development - New Jersey School Boards Association (NJSBA) training presented by Ms. Gwen Thornton, New Jersey School Boards Association
- IX. Approval of Minutes – Regular Meeting - March 27, 2024
- X. Citizens Address the Board - The public is invited to respectfully share their concerns, comments, and suggestions according to the Board's policy and by-laws. Please be aware that this portion is your opportunity to comment on items of concern regarding the agenda only. The second public comment is for comment on any issue. Each speaker will have 3 minutes, and the total session will be 30 minutes. The public is requested to sign the register and to state their name, municipality of residence, and group affiliation, if applicable. While all comments will be considered, Board Members will not respond to speakers at this time.
- XI. Report of the Standing Committees and Appointments

THE SUPERINTENDENT OF SCHOOLS RECOMMENDS THE FOLLOWING RESOLUTIONS FOR APPROVAL:

A. PERSONNEL – Chairperson, Gina Criscitiello, Next Meeting – April 15, 2024

Certified Staff – Appointments, Resignations & Leaves of Absence

- 1. Approval to accept the resignation of the following staff member(s) for the 2023-2024 school year as follows:

Item	Last Name	First Name	Loc.	Position	Purpose	Effective Date
1.	Lorring	Russell	RFIS	Grade 5 Math/Science	Resignation	June 30, 2024
2.	Sobieski	Michael	BS	Grade 2	Resignation	June 30, 2024
3.	Wrabel	Tyler	BS	Health and Physical Education	Resignation	June 30, 2024

- 2. Approval for district staff member(s) to take a leave of absence or amend their leave during the 2023-2024 school year.

Non-Certified Staff – Appointments, Resignations & Leaves of Absence

- 3. Approval to accept the resignation of the following staff member(s) for the 2023-2024 school year as follows:

Item	Last Name	First Name	Loc.	Position	Purpose	Effective Date
1.	Adams	Lisa	FAD	Cafeteria Aide	Resignation	March 25, 2024

All Staff – Additional Compensation

- 4. Approval to confirm the employment of the following staff member(s) for extra compensation during the 2023-2024 school year as follows:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate
1.	Creighton	Kimberly	JPC	Class Coverage - 3/22/24	40 minutes	\$36.00/hr
2.	Miller	Jennifer	JPC	Class Coverage - 3/22/24	40 minutes	\$36.00/hr
3.	Miller	Robert	JPC	Class Coverage - 3/22/24	40 minutes	\$36.00/hr
4.	Pacholick	Mindy	JPC	Class Coverage - 3/22/24	40 minutes	\$36.00/hr
5.	Pinola	Megan	JPC	Class Coverage - 3/22/24	40 minutes	\$36.00/hr
6.	Sladky	Samantha	JPC	Class Coverage - 3/22/24	40 minutes	\$36.00/hr
7.	Soltis	Amy	JPC	Class Coverage - 3/22/24	40 minutes	\$36.00/hr
8.	Creighton	Kimberly	JPC	Class Coverage - 3/25/24	40 minutes	\$36.00/hr
9.	Decker	Joshua	JPC	Class Coverage - 3/25/24	40 minutes	\$36.00/hr
10.	Gardner	Elizabeth	JPC	Class Coverage - 3/25/24	40 minutes	\$36.00/hr

11.	Gilmurray	Mindi	JPC	Class Coverage - 3/25/24	40 minutes	\$36.00/hr
12.	Krukowski	Megan	JPC	Class Coverage - 3/25/24	40 minutes	\$36.00/hr
13.	Pinola	Megan	JPC	Class Coverage - 3/25/24	40 minutes	\$36.00/hr
14.	Piro	Catherine	JPC	Class Coverage - 3/25/24	40 minutes	\$36.00/hr
15.	Pirog	Michelle	JPC	Class Coverage - 3/25/24	40 minutes	\$36.00/hr
16.	Sladky	Samantha	JPC	Class Coverage - 3/25/24	40 minutes	\$36.00/hr
17.	Decker	Joshua	JPC	Class Coverage - 3/26/24	40 minutes	\$36.00/hr
18.	Gilmurray	Mindi	JPC	Class Coverage - 3/26/24	40 minutes	\$36.00/hr
19.	Graham	Sean	JPC	Class Coverage - 3/26/24	40 minutes	\$36.00/hr
20.	Hand	Gina	JPC	Class Coverage - 3/26/24	40 minutes	\$36.00/hr
21.	Krukowski	Megan	JPC	Class Coverage - 3/26/24	40 minutes	\$36.00/hr
22.	McAnlis	Melissa	JPC	Class Coverage - 3/26/24	40 minutes	\$36.00/hr
23.	Miller	Jennifer	JPC	Class Coverage - 3/26/24	40 minutes	\$36.00/hr
24.	Miller	Robert	JPC	Class Coverage - 3/26/24	40 minutes	\$36.00/hr
25.	Obregon	Maria	JPC	Class Coverage - 3/26/24	40 minutes	\$36.00/hr
26.	Roll	Jeanne	JPC	Class Coverage - 3/26/24	40 minutes	\$36.00/hr
27.	Sladky	Samantha	JPC	Class Coverage - 3/26/24	40 minutes	\$36.00/hr
28.	Piro	Catherine	JPC	Class Coverage - 3/27/24	40 minutes	\$36.00/hr
29.	Creighton	Kimberly	JPC	Class Coverage - 3/28/24	40 minutes	\$36.00/hr
30.	Kircher	Jennifer	JPC	Class Coverage - 3/28/24	40 minutes	\$36.00/hr
31.	Krukowski	Megan	JPC	Class Coverage - 3/28/24	40 minutes	\$36.00/hr
32.	Pinola	Megan	JPC	Class Coverage - 3/28/24	40 minutes	\$36.00/hr
33.	Soltis	Amy	JPC	Class Coverage - 3/28/24	40 minutes	\$36.00/hr
34.	Baills	Colette	JPC	Class Coverage - 4/5/24	30 minutes	\$36.00/hr
35.	Buttgereit	Erin	JPC	Class Coverage - 4/5/24	30 minutes	\$36.00/hr
36.	Bobrin	Carly	JPC	Class Coverage - 4/5/24	30 minutes	\$36.00/hr
37.	Bubeer	Julie	JPC	Class Coverage - 4/5/24	30 minutes	\$36.00/hr
38.	Creighton	Kimberly	JPC	Class Coverage - 4/5/24	30 minutes	\$36.00/hr
39.	Ellenberg	Kelley	JPC	Class Coverage - 4/5/24	30 minutes	\$36.00/hr
40.	Genito	Michelle	JPC	Class Coverage - 4/5/24	30 minutes	\$36.00/hr
41.	Handren	Marisa	JPC	Class Coverage - 4/5/24	30 minutes	\$36.00/hr
42.	Hlavsa-Suk	Dawn	JPC	Class Coverage - 4/5/24	30 minutes	\$36.00/hr
43.	Hoffmann	Joanne	JPC	Class Coverage - 4/5/24	30 minutes	\$36.00/hr
44.	Horowitz	Steven	JPC	Class Coverage - 4/5/24	30 minutes	\$36.00/hr
45.	Membreno	Ada	JPC	Class Coverage - 4/5/24	30 minutes	\$36.00/hr
46.	Pacholick	Mindy	JPC	Class Coverage - 4/5/24	30 minutes	\$36.00/hr
47.	Pagano	Flor	JPC	Class Coverage - 4/5/24	30 minutes	\$36.00/hr
48.	Ruppel	Ann	JPC	Class Coverage - 4/5/24	30 minutes	\$36.00/hr
49.	Soltis	Amy	JPC	Class Coverage - 4/5/24	30 minutes	\$36.00/hr
50.	Vita	Matt	JPC	Class Coverage - 4/5/24	30 minutes	\$36.00/hr
51.	Wagner	Lauren	JPC	Class Coverage - 4/5/24	30 minutes	\$36.00/hr
52.	Lopez	Ashley	RFIS	Class coverage - 2/27/24	40 minutes	\$36.00/hr
53.	Devincenzo	Marissa	RFIS	Class coverage - 3/18/24	40 minutes	\$36.00/hr.
54.	Kermizian	Leigh	RFIS	Class coverage - 3/19/24	40 minutes	\$36.00/hr
55.	Miller	Jeffrey	RFIS	Class coverage - 3/19/24	40 minutes	\$36.00/hr
56.	Baden	Melissa	RFIS	Class coverage - 3/20/24	40 minutes	\$36.00/hr
57.	Vallecilla	Amelia	RFIS	Class coverage - 3/20/24	40 minutes	\$36.00/hr
58.	Azofeifa	Hannah	RFIS	Class coverage - 3/21/24	40 minutes	\$36.00/hr
59.	Culcasi	Lindsey	RFIS	Class coverage - 3/21/24	40 minutes	\$36.00/hr

Substitutes

5. Approval to confirm the employment of the following applicant(s) as substitute(s) pending fingerprints, background check, and health exam during the 2023-2024 school year as follows:

Item	Last Name	First Name
1.	Farber	Rachel
2.	Harris	Kathleen
3.	Smith	Cynthia

B. INSTRUCTION AND PROGRAM – Chairperson, Lilian Colpas, Next Meeting – April 15, 2024**C. OPERATIONS – Chairperson, Michelle Hurley, Next Meeting – April 17, 2024****D. TRANSPORTATION – Chairperson, Ryan Birkenstock, Next Meeting – April 17, 2024****E. POLICY– Chairperson, Jaclyn Arce, Next Meeting – April 16, 2024**

1. Approval to present the following new policy for a 2nd reading and adoption:

1. [P 2421 - Career and Technical Education](#)

F. MISCELLANEOUS (INFORMATION/ACTION)**Information**

1. Suspensions for the month of March 2023:

School	Infraction	Duration
JPC	Threatening behavior	1 Day
JPC	Inappropriate physical contact	2 Days
JPC	Inappropriate language on the bus	1 Day
JPC	Inappropriate physical contact	1 Day
JPC	Inappropriate physical contact	1 Day
JPC	Inappropriate physical contact	1 Day
JPC	Insubordination	1 Day
JPC	Unsafe behavior in a classroom	1 Day
BS	Disrespectful to staff	1 Day
RFIS	Possession of a weapon	1 Day
RFIS	Insubordination and theft	2 Days
RFIS	Inappropriate physical contact with another student	2 Days
RFIS	Inappropriate physical contact with another student	1 Day

2. Drill(s) to date for the 2023-2024 School Year:

Month	Fire Drills					
	BS	CH	FAD	RH	RFIS	JPC
September	9/14	9/15	9/14	9/12	9/14	9/8
October	10/5	10/23	10/13	10/6	10/19	10/19
November	11/3	11/13	11/6	11/16	11/15	11/14
December	12/13	12/22	12/11	12/12	12/4	12/4
January	1/11	1/12	1/8	1/29	1/4	1/11
February	2/7	2/8	2/8	2/9	2/12	2/8
March	3/13	3/27	3/8	3/8	3/20	3/12

Month	Security Drills					
	BS	CH	FAD	RH	RFIS	JPC
September	9/20	9/23	9/20	9/20	9/11	9/13
October	10/19	10/26	10/19	10/12	10/11	10/26
November	11/13	11/20	11/14	11/17	11/3	11/20
December	12/15	12/19	12/15	12/6	12/14	12/14
January	1/26	1/26	1/24	1/26	1/11	1/29
February	2/14	2/22	2/15	2/15	2/7	2/27
March	3/12	3/21	3/26	3/14	3/7	3/26

3. Harassment, Intimidation, and Bullying Investigation(s) for the 2023-2024 school year:

School	Date of Incident	Report #	HIB (Y/N)	Additional Action Taken
BS	February 1-March 17, 2024	BS#2	No	Remedial actions outlined in report.
BS	February 1-March 17, 2024	BS#3	No	Remedial actions outlined in report.
BS	February 1-March 17, 2024	BS#4	No	Remedial actions outlined in report.
BS	February 1-March 17, 2024	BS#5	No	Remedial actions outlined in report.

Action Items

- XII. Correspondence
- XIII. Old Business
- XIV. New Business
- XV. Citizens Address the Board - The public is invited to respectfully share their concerns, comments, and suggestions according to the Board's policy and by-laws. Each speaker will have 3 minutes and the total session will be 30 minutes. The public is requested to sign the register and to state their name, municipality of residence, and group affiliation, if applicable. While all comments will be considered, Board Members will not respond to speakers at this time.
- XVI. Sunshine Resolution (if needed)
- XVII. Adjourn

2024 Board Meetings

- April 25, 2024
- May 2, 2024
- May 23, 2024
- June 7, 2024
- June 13, 2024
- June 27, 2024
- July 25, 2024
- August 22, 2024
- September 12, 2024
- October 10, 2024
- November 14, 2024
- December 12, 2024