

FLEMINGTON-RARITAN REGIONAL BOARD OF EDUCATION

December 11, 2023

EXECUTIVE SESSION - 6:30 P.M.

REGULAR MEETING - 7:00 P.M.

- I. Call to Order by the Board President
- II. In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, and, to the extent known, the agenda of this meeting on December 22, 2022, to the Hunterdon County Democrat and The Courier-News. Copies of the notice also have been placed in the Board Office and in each of the district schools, posted on the District website, and filed with the Flemington Borough Clerk and the Raritan Township Clerk.
- III. Roll Call
- IV. Sunshine Resolution

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the Flemington-Raritan School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

- ✓ Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically: **HIB**
- Matters in which the release of information would impair the right to receive government funds, and specifically: _____
- Matters which, if publicly disclosed, would constitute an unwarranted invasion of individual privacy, and specifically: _____
- Matters concerning negotiations, and specifically: _____
- Matters involving the purchase of real property and/or the investment of public funds, and specifically: _____
- Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically: _____
- ✓ Matters involving anticipated or pending litigation, including matters of attorney-client privilege, and specifically: **PENDING LITIGATION**
- Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion, or discipline of any public officer or employee, and specifically: _____
- Matters involving quasi-judicial deliberations, and specifically: _____

BE IT FURTHER RESOLVED that any discussion held by the Board which need not remain confidential will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

FURTHER RESOLVED that the Board ~~will~~/~~will not~~ return to open session to conduct business at the conclusion of the executive session.

- V. Pledge of Allegiance
- VI. District Mission Statement

As a Community of One, WE:

Foster social, emotional, and academic growth within a connected learning community
Respect, honor, and embrace diverse family and community values by building collaborative partnerships
Strengthen opportunities that nurture creative and critical thinkers
Develop and inspire personal excellence.

Every Student - Every Day - Every Opportunity

- VII. Superintendent’s Report - Auditor’s Report, Andrew Kucinski from Nisivoccia LLP
- VIII. Acknowledgment of outgoing Board of Education Members: Valerie Bart, Loretta Borowsky and Susan Mitcheltree
- IX. Approval of Minutes – Regular Meeting - November 13, 2023
- X. Report of the Board Secretary and Treasurer of School Monies for October 2023

The Superintendent of Schools recommends that the Board of Education accept the monthly financial reports of the School Business Administrator/Board Secretary and the Treasurer of School Monies for the month of October 2023, further certifies that no major account or fund has been over-expended in violation of 6A:23A-16.10(b) and that sufficient funds are available to meet the district’s known financial obligations for the remainder of the fiscal year 2023-2024.

The School Business Administrator/Board Secretary certifies that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of 6A:23A-16.10(a) as of October 31, 2023. As of these dates, sufficient funds are available to meet the district’s known financial obligations for the remainder of the school year 2023-2024.

- XI. Citizens Address the Board - The public is invited to respectfully share their concerns, comments, and suggestions according to the Board's policy and by-laws. Please be aware that this portion is your opportunity to comment on items of concern regarding the agenda only. The second public comment is for comment on any issue. Each speaker will have 3 minutes, and the total session will be 30 minutes. The public is requested to sign the register and to state their name, municipality of residence, and group affiliation, if applicable. While all comments will be considered, Board Members will not respond to speakers at this time.
- XII. Report of the Standing Committees and Appointments

THE SUPERINTENDENT OF SCHOOLS RECOMMENDS THE FOLLOWING RESOLUTIONS FOR APPROVAL:

A. PERSONNEL – Susan Mitcheltree, Chairperson, Next Meeting – TBA

Certified Staff – Appointments, Resignations & Leaves of Absence

- 1. Approval to accept the resignation of the following staff member(s) for the 2023-2024 school year as follows:

Item	Last Name	First Name	Loc.	Position	Purpose	Effective Date
1.	Bland	Daniel	CO	Assistant Superintendent	Retirement	January 31, 2024

- 2. Approval to amend the November 13, 2023 motion:

to accept the resignation of the following staff member(s) for the 2023-2024 school year as follows:

Item	Last Name	First Name	Loc.	Position	Purpose	Effective Date
1.	Knight	Laurie	CH	LLD	Resignation	December 22, 2023

to read:

Item	Last Name	First Name	Loc.	Position	Purpose	Effective Date
1.	Knight	Laurie	CH	LLD	Resignation	February 12, 2024

- 3. Approval for district staff member(s) to take a leave of absence or amend their leave during the 2023-2024 school year.

4. Approval to transfer the following staff member(s) for the 2023-2024 school year as follows:

Item	Last Name	First Name	From: Loc./Position	To: Loc./Position	Effective Dates
1.	Bergstrom-Rosellini	Carly	RH / Resource In-Class Support Grade 3	RH / Preschool Special Education Teacher	December 22, 2023 - June 30, 2024

5. Approval to employ the following staff member(s) for the 2023-2024 school year, pending certification, fingerprints, background check and health exam, as follows:

Item	Last Name	First Name	Loc.	Position	Salary/Degree/Step	Effective Dates	Certification /College
1.	Bateman	Nicole	CH	Preschool Intervention and Referral Specialist (.5 FTE)	\$74,280 (prorated) / BA+15/10	December 22, 2023 - June 30, 2024	Preschool Through Grade 3 / Kean University, The College of New Jersey, Seton Hall University
				Preschool Instructional Coach (.5 FTE)			
2.	Russo	Elisabeth	CH	LLD	\$67,105 (prorated) / MA/6	February 12, 2024 - June 30, 2024	Elementary School Teacher in Grades K-6, Teacher of Students with Disabilities, Learning Disabilities Teacher - Consultant / Rutgers University
3.	Terhune	Autumn	RH	Resource Center In-Class Support	\$61,240 (prorated) / BA/3	December 22, 2023 - June 30, 2024	Elementary School Teacher in Grades K-6 (CE)/Teacher of Students with Disabilities (CE) / Rutgers University, Thomas Edison State University, Raritan Valley Community College

6. Approval to employ the following leave replacement(s) for the 2023-2024 school year, pending certification, fingerprints, background check, and health exam, as follows:

Item	Last Name	First Name	Loc.	Position/ Replacing	Salary/Degree/Step	Effective Date	Certification/College
1.	DeSapio	Gianna	RH	Grade 2 / J. Ambs	\$61,665 (prorated) / BA+15/1	January 25, 2024 - May 13, 2024	Elementary School Teacher in Grades K-6 (CEAS-Pending) /Rider University, Felician University
2.	Schoener	Linda	BS	.5 Reading Support / J. Groegler Pierson	\$61,665 (prorated) / BA+15/1	January 2, 2024 - June 30, 2024	Elementary School Teacher, Reading Recovery Certification / Kean University, Rutgers University

7. Approval to update the salary of the following staff member(s) to include an increase or addition of Longevity per FREA contract for the 2023-2024 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Longevity Amount
1.	DeCanio	Daniel	RFIS	Stretch	\$650

Non-Certified Staff – Appointments, Resignations & Leaves of Absence

8. Approval to confirm the resignation of the following staff member(s) for the 2023-2024 school year as follows:

Item	Last Name	First Name	Loc.	Position	Purpose	Effective Date
1.	Colon	Stacy	BS	Cafeteria Aide - Supervisor	Resignation	December 11, 2023
2.	Smith	Kassidy	CH	Teacher Assistant	Resignation	December 6, 2023

9. Approval to accept the resignation of the following staff member(s) for the 2023-2024 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Purpose	Effective Date
1.	Cubero	Karen	BS	Teacher Assistant	Resignation	December 22, 2023

10. Approval to employ the following for the 2023-2024 school year, pending certification, fingerprints, background check, and health exam, as follows:

Item	Last Name	First Name	Loc.	Position	Salary/Step	Effective Dates	Certification/New/Replacement
1.	Hoffmann	Wiatt	JPC	Teacher Assistant	\$24,843 (prorated) /1	January 2, 2024 - June 30, 2024	New
2.	Navarro	Karyn	RH	Teacher Assistant	\$24,843 (prorated) /1	January 12, 2024 - June 30, 2024	New

11. Approval to employ the following leave replacement(s) for the 2023-2024 school year, pending certification, fingerprints, background check, and health exam, as follows:

Item	Last Name	First Name	Loc.	Position/ Replacing	Salary/Step	Effective Date	Certification/College
1.	McChesney	Jordan	BS	Teacher Assistant / S. DeLeo	\$24,843* (prorated) / 1	January 2, 2024 - June 30, 2024	Elementary School Teacher in Grades K-6 (CEAS) / Substitute Certificate / Rowan University

*Salary will be adjusted to include an additional \$500 (prorated) for holding a teaching or substitute certification.

12. Approval to adopt a revised job description for the position of School Counseling Secretary.

All Staff – Additional Compensation

13. Approval to confirm the employment of the following staff member(s) for extra compensation during the 2023-2024 school year, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate
1.	Boelhouwer	Peter	JPC	Chaperone - Jazz Band Concert	2.5 hours	\$36.00/hr
2.	Karney	Kurt	JPC	Chaperone - Jazz Band Concert	2.5 hours	\$36.00/hr
3.	Sladky	Samantha	JPC	Chaperone - Jazz Band Concert	2.5 hours	\$36.00/hr
4.	Boelhouwer	Peter	JPC	Chaperone - Orchestra Concert	2.5 hours	\$36.00/hr
5.	Roll	Jeanne	JPC	Chaperone - Orchestra Concert	2.5 hours	\$36.00/hr
6.	Vargas	Johnny	JPC	Chaperone - Orchestra Concert	2.5 hours	\$36.00/hr
7.	Boelhouwer	Peter	JPC	Chaperone - Vocal Concert	2.5 hours	\$36.00/hr
8.	Ellenberg	Kelley	JPC	Chaperone - Vocal Concert	2.5 hours	\$36.00/hr
9.	Gardner	Elizabeth	JPC	Chaperone - Vocal Concert	2.5 hours	\$36.00/hr
10.	Butt	Uzma	JPC	Teacher Assistant Chaperone - Trivia Night	2.5 hours	Hourly Rate
11.	Gardner	Elizabeth	JPC	Basketball Clock	31 hours	\$36.00/hr
12.	Creighton	Kimberly	JPC	Basketball Game Supervision	10 hours	\$36.00/hr

13.	Healey	Kimberly	JPC	Basketball Game Supervision	10 hours	\$36.00/hr
14.	Karney	Kurt	JPC	Basketball Game Supervision	10 hours	\$36.00/hr
15.	Kucharski	Amy	JPC	Basketball Game Supervision	10 hours	\$36.00/hr
16.	Pacholick	Mindy	JPC	Basketball Game Supervision	10 hours	\$36.00/hr
17.	Shirvanian	Daniel	JPC	Basketball Game Supervision	10 hours	\$36.00/hr
18.	Smith	Lauren	BS	Involuntary Room Transfer	5 hours	Hourly Rate
19.	Taft	Renee	BS	Involuntary Room Transfer	4 hours	Hourly Rate
20.	Robertson	Kelly	RH	Involuntary Room Transfer	14 hours	Hourly Rate
21.	Creighton	Kimberly	JPC	Class Coverage - 11/13/23	40 minutes	\$36.00/hr
22.	Healey	Kimberly	JPC	Class Coverage - 11/13/23	40 minutes	\$36.00/hr
23.	Membreno	Ada	JPC	Class Coverage - 11/13/23	40 minutes	\$36.00/hr
24.	Miller	Jennifer	JPC	Class Coverage - 11/13/23	40 minutes	\$36.00/hr
25.	Connelly	Kathleen	JPC	Class Coverage - 11/16/23	40 minutes	\$36.00/hr
26.	Creighton	Kimberly	JPC	Class Coverage - 11/16/23	40 minutes	\$36.00/hr
27.	Krukowski	Megan	JPC	Class Coverage - 11/16/23	40 minutes	\$36.00/hr
28.	Miller	Robert	JPC	Class Coverage - 11/16/23	40 minutes	\$36.00/hr
29.	Miller	Jennifer	JPC	Class Coverage - 11/16/23	40 minutes	\$36.00/hr
30.	Wagner	Lauren	JPC	Class Coverage - 11/16/23	40 minutes	\$36.00/hr
31.	Boccuti	Nora	JPC	Class Coverage - 11/17/23	40 minutes	\$36.00/hr
32.	Bubeer	Julie	JPC	Class Coverage - 11/17/23	40 minutes	\$36.00/hr
33.	Connelly	Kathleen	JPC	Class Coverage - 11/17/23	40 minutes	\$36.00/hr
34.	Faherty	Heather	JPC	Class Coverage - 11/17/23	40 minutes	\$36.00/hr
35.	Hatke	Osmond	JPC	Class Coverage - 11/17/23	40 minutes	\$36.00/hr
36.	Horowitz	Steven	JPC	Class Coverage - 11/17/23	40 minutes	\$36.00/hr
37.	Krukowski	Megan	JPC	Class Coverage - 11/17/23	40 minutes	\$36.00/hr
38.	Maguire	Anna	JPC	Class Coverage - 11/17/23	40 minutes	\$36.00/hr
39.	McAnlis	Melissa	JPC	Class Coverage - 11/17/23	40 minutes	\$36.00/hr
40.	Membreno	Ada	JPC	Class Coverage - 11/17/23	40 minutes	\$36.00/hr
41.	Miller	Robert	JPC	Class Coverage - 11/17/23	40 minutes	\$36.00/hr
42.	Nagy	Rosemary	JPC	Class Coverage - 11/17/23	40 minutes	\$36.00/hr
43.	Pagano	Flor	JPC	Class Coverage - 11/17/23	40 minutes	\$36.00/hr
44.	Pirog	Michelle	JPC	Class Coverage - 11/17/23	40 minutes	\$36.00/hr
45.	Sladky	Samantha	JPC	Class Coverage - 11/17/23	40 minutes	\$36.00/hr
46.	Vita	Matthew	JPC	Class Coverage - 11/17/23	40 minutes	\$36.00/hr
47.	Connelly	Kathleen	JPC	Class Coverage - 11/20/23	40 minutes	\$36.00/hr
48.	Miller	Jennifer	JPC	Class Coverage - 11/20/23	40 minutes	\$36.00/hr
49.	Pirog	Michelle	JPC	Class Coverage - 11/20/23	40 minutes	\$36.00/hr
50.	Wagner	Lauren	JPC	Class Coverage - 11/20/23	40 minutes	\$36.00/hr
51.	Connelly	Kathleen	JPC	Class Coverage - 11/27/23	40 minutes	\$36.00/hr
52.	Creighton	Kimberly	JPC	Class Coverage - 11/27/23	40 minutes	\$36.00/hr
53.	Genito	Michelle	JPC	Class Coverage - 11/27/23	40 minutes	\$36.00/hr
54.	Logan	Jonathan	JPC	Class Coverage - 11/27/23	40 minutes	\$36.00/hr
55.	McAnlis	Melissa	JPC	Class Coverage - 11/27/23	40 minutes	\$36.00/hr
56.	Miller	Jennifer	JPC	Class Coverage - 11/27/23	40 minutes	\$36.00/hr
57.	Pirog	Michelle	JPC	Class Coverage - 11/27/23	40 minutes	\$36.00/hr
58.	Ruppel	Ann	JPC	Class Coverage - 11/27/23	40 minutes	\$36.00/hr
59.	Sladky	Samantha	JPC	Class Coverage - 11/27/23	40 minutes	\$36.00/hr
60.	Bianco	Julie	JPC	Class Coverage - 11/28/23	40 minutes	\$36.00/hr
61.	Decker	Joshua	JPC	Class Coverage - 11/28/23	40 minutes	\$36.00/hr
62.	McAnlis	Melissa	JPC	Class Coverage - 11/28/23	40 minutes	\$36.00/hr
63.	Membreno	Ada	JPC	Class Coverage - 11/28/23	40 minutes	\$36.00/hr
64.	Miller	Jennifer	JPC	Class Coverage - 11/28/23	40 minutes	\$36.00/hr

65.	Pirog	Michelle	JPC	Class Coverage - 11/28/23	40 minutes	\$36.00/hr
66.	Blay	Thomas	JPC	Class Coverage - 11/29/23	40 minutes	\$36.00/hr
67.	Creighton	Kimberly	JPC	Class Coverage - 11/29/23	40 minutes	\$36.00/hr
68.	Miller	Jennifer	JPC	Class Coverage - 11/29/23	40 minutes	\$36.00/hr
69.	Nagy	Rosemary	JPC	Class Coverage - 11/29/23	40 minutes	\$36.00/hr
70.	Sladky	Samantha	JPC	Class Coverage - 11/29/23	40 minutes	\$36.00/hr
71.	Wagner	Lauren	JPC	Class Coverage - 11/29/23	40 minutes	\$36.00/hr
72.	Connelly	Kathleen	JPC	Class Coverage - 11/30/23	40 minutes	\$36.00/hr
73.	Creighton	Kimberly	JPC	Class Coverage - 11/30/23	40 minutes	\$36.00/hr
74.	McAnlis	Melissa	JPC	Class Coverage - 11/30/23	40 minutes	\$36.00/hr
75.	Wagner	Lauren	JPC	Class Coverage - 11/30/23	40 minutes	\$36.00/hr
76.	Bianco	Julie	JPC	Class Coverage - 12/1/23	40 minutes	\$36.00/hr
77.	Bobrin	Carly	JPC	Class Coverage - 12/1/23	40 minutes	\$36.00/hr
78.	Boelhouwer	Peter	JPC	Class Coverage - 12/1/23	40 minutes	\$36.00/hr
79.	Corson	Seth	JPC	Class Coverage - 12/1/23	40 minutes	\$36.00/hr
80.	Decker	Joshua	JPC	Class Coverage - 12/1/23	40 minutes	\$36.00/hr
81.	Faherty	Heather	JPC	Class Coverage - 12/1/23	40 minutes	\$36.00/hr
82.	Genito	Michelle	JPC	Class Coverage - 12/1/23	40 minutes	\$36.00/hr
83.	Healey	Kimberly	JPC	Class Coverage - 12/1/23	40 minutes	\$36.00/hr
84.	Horowitz	Steven	JPC	Class Coverage - 12/1/23	40 minutes	\$36.00/hr
85.	Membreno	Ada	JPC	Class Coverage - 12/1/23	40 minutes	\$36.00/hr
86.	Miller	Jennifer	JPC	Class Coverage - 12/1/23	40 minutes	\$36.00/hr
87.	Nagy	Rosemary	JPC	Class Coverage - 12/1/23	40 minutes	\$36.00/hr
88.	Piro	Catherine	JPC	Class Coverage - 12/1/23	40 minutes	\$36.00/hr
89.	Pirog	Michelle	JPC	Class Coverage - 12/1/23	40 minutes	\$36.00/hr
90.	Sladky	Samantha	JPC	Class Coverage - 12/1/23	40 minutes	\$36.00/hr
91.	Soltis	Amy	JPC	Class Coverage - 12/1/23	40 minutes	\$36.00/hr
92.	Sorrentino	Giorgianna	JPC	Class Coverage - 12/1/23	40 minutes	\$36.00/hr
93.	Wagner	Lauren	JPC	Class Coverage - 12/1/23	40 minutes	\$36.00/hr
94.	Connelly	Kathleen	JPC	Class Coverage - 12/4/23	30 minutes	\$36.00/hr
95.	Creighton	Kimberly	JPC	Class Coverage - 12/4/23	31 minutes	\$36.00/hr
96.	Healey	Kimberly	JPC	Class Coverage - 12/4/23	31 minutes	\$36.00/hr
97.	Miller	Jennifer	JPC	Class Coverage - 12/4/23	30 minutes	\$36.00/hr
98.	Pirog	Michelle	JPC	Class Coverage - 12/4/23	31 minutes	\$36.00/hr
99.	Soltis	Amy	JPC	Class Coverage - 12/4/23	31 minutes	\$36.00/hr
100.	Creighton	Kimberly	JPC	Class Coverage - 12/5/23	31 minutes	\$36.00/hr
101.	Maguire	Anna	JPC	Class Coverage - 12/5/23	31 minutes	\$36.00/hr
102.	McAnlis	Melissa	JPC	Class Coverage - 12/5/23	30 minutes	\$36.00/hr
103.	Miller	Jennifer	JPC	Class Coverage - 12/5/23	30 minutes	\$36.00/hr
104.	Pirog	Michelle	JPC	Class Coverage - 12/5/23	31 minutes	\$36.00/hr
105.	Soltis	Amy	JPC	Class Coverage - 12/5/23	30 minutes	\$36.00/hr
106.	Butler	Jacquelyn	JPC	Class Coverage - 12/7/23	31 minutes	\$36.00/hr
107.	Connelly	Kathleen	JPC	Class Coverage - 12/7/23	30 minutes	\$36.00/hr
108.	Corson	Seth	JPC	Class Coverage - 12/7/23	31 minutes	\$36.00/hr
109.	Creighton	Kimberly	JPC	Class Coverage - 12/7/23	31 minutes	\$36.00/hr
110.	Gardner	Elizabeth	JPC	Class Coverage - 12/7/23	30 minutes	\$36.00/hr
111.	Gilmurray	Mindi	JPC	Class Coverage - 12/7/23	30 minutes	\$36.00/hr
112.	Logan	Jonathan	JPC	Class Coverage - 12/7/23	31 minutes	\$36.00/hr
113.	McAnlis	Melissa	JPC	Class Coverage - 12/7/23	30 minutes	\$36.00/hr
114.	Miller	Jennifer	JPC	Class Coverage - 12/7/23	30 minutes	\$36.00/hr
115.	Pirog	Michelle	JPC	Class Coverage - 12/7/23	30 minutes	\$36.00/hr
116.	Plichta	David	JPC	Class Coverage - 12/7/23	31 minutes	\$36.00/hr

117.	Soltis	Amy	JPC	Class Coverage - 12/7/23	30 minutes	\$36.00/hr
118.	Sorrentino	Giorgianna	JPC	Class Coverage - 12/7/23	31 minutes	\$36.00/hr
119.	Quattrochi	Megan	RFIS	Class coverage - 10/26/23	40 minutes	\$36.00/hr
120.	Nagy	Samantha	RFIS	Class coverage - 11/2/23	40 minutes	\$36.00/hr.
121.	Kucharski	Amy	RFIS	Class coverage - 11/16/23	40 minutes	\$36.00/hr
122.	Kucharski	Amy	RFIS	Class coverage - 11/27/23	40 minutes	\$36.00/hr
123.	Burkhardt	Kristin	RFIS	*Intramural Sports Advisor	300 shared hours	\$36.00/hr.
124.	Mantineo	Bethaney	RFIS	*School Spirit Club Advisor	10 hours	\$36.00/hr.
125.	Wainwright	Harlee	RFIS	*School Spirit Club Advisor	10 hours	\$36.00/hr.
126.	Danek	Matthew	RFIS	To assist in winter clubs, intramurals, and activity/concert nights as required by the IEP	15 hours	Hourly rate

*Club advisor salaries are funded by student activity fees.

14. Approval to confirm the following Translators/Interpreter(s) for the 2023-2024 school year as follows:

Item	Last Name	First Name	Purpose	Max # of Hours	Rate
1.	Garcia	Luz	Translator/Interpreter	440 Shared Hours	\$36.00/hr
2.	Sutcliffe	Lucila			

Substitutes

15. Approval to confirm the employment of the following applicant(s) as substitute(s) pending fingerprints, background check, and health exam during the 2023-2024 school year as follows:

Item	Last Name	First Name
1.	Applegate	Micaela
2.	Ardanaz	Audrey
3.	Bruzzi	Christi
4.	DeJesus	Graciela
5.	Laubach	Samantha
6.	McKenzie	Carly
7.	Melick	Olivia
8.	Osborn	Caroline
9.	Pfeifer	Julia
10.	Schalk	Mary
11.	Vinella	Breanna

Field Placement

16. Approval to appoint the following mentor(s) for the 2023-2024 school year, as follows:

Item	Mentee			Mentor			
	Last Name	First Name	Loc	Last Name	First Name	Loc.	Stipend
1.	Beetle	Allyson	BS	Schrum	Morgan	BS	\$550*
2.	DeLeo	Sarah	BS	Kuster	Kelly	BS	\$1000*
3.	Graham	Sean	JPC	Hlavsa-Suk	Dawn	JPC	\$550*
4.	Kraus	Erin	CH	McKenzie	Laurie	CH	\$1000*
5.	Palumbo	Koryn	CH	Stillwell	Susan	CH	\$1000*

*Individuals may receive prorated rates based on actual time in service.

17. Approval to confirm the employment of the following to assist with extracurricular activities during the 2023-2024 school year, pending fingerprints, background check, and health exam, as follows:

Item	Last Name	First Name	Loc.	Position	Max # of Hours	Rate	Effective Dates
1.	Currie	Jessica	JPC	Musical Advisor	150	\$36.00/hr	December 11, 2023 - February 29, 2024
2.	Colton	Hillary	JPC	Musical Advisor	150	\$36.00/hr	December 11, 2023 - February 29, 2024
3.	Harris	Kathleen	JPC	Musical Advisor	150	\$36.00/hr	December 11, 2023 - February 29, 2024

18. Approval for the following volunteers to assist with extracurricular activities during the 2023-2024 school year, pending fingerprints, background check, and health exam, as follows:

Item	Last Name	First Name	Loc.	Position	Effective Dates
1.	Calkin	Dorothy	JPC	Musical Advisor	December 11, 2023 - February 29, 2024
2.	Weaver	Caliana	JPC	Musical Advisor	December 11, 2023 - February 29, 2024

19. Approval for the following certified, registered, and insured therapy dog(s) and their handler(s) to visit and support the following schools during the 2023-2024 school year as follows:

Item	Therapy Dog Provider / Organization	Name of Handler	Loc.	Name of Dog(s)	Effective Dates
1.	Bright and Beautiful Therapy Dogs	Emily Matthews	FAD	Dutton	December 2023 - June 2024

20. Approval to contract with Pediatric Speech-Language Services, LLC to provide the district with a leave replacement(s), to be compensated at \$150 per hour, for a maximum of 60 hours (hours to be shared with J&B Therapy, LLC, which was approved 11/13/2023 not to exceed the previously approved \$25,000.)

Item	Last Name	First Name	Loc.	Position / Replacing	Effective Date(s)	Rate	Maximum Amount
1.	Shankle	Jacqueline	CH	Speech-Language Therapist/ S. DeGenova	November 27, 2023 - December 22, 2023	\$75.00 per 30 minute session	\$9,000*

*Anticipated # of days/amounts: \$75 per 30 min x 2 = \$150 per hour x 5 hr/day = \$750 x 12 days = \$9,000

B. INSTRUCTION AND PROGRAM – Jaclyn Arce, Chairperson, Next Meeting – TBA

1. Approval of the following curriculum and materials adoption(s).

Item	Program
1.	3-8 G&T Stretch

2. Approval to employ the following staff member(s), or their alternate(s), for additional compensation during the 2023-2024 school year. If alternates are necessary, their employment will be confirmed as replacements at no additional cost.

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate
1.	Geraci	Andrea	FAD	Shifting the Balance Literacy Book Club	4 hrs.	\$45/hr.
2.	Graham	Kelsey	BS	Shifting the Balance Literacy Book Club	4 hrs.	\$45/hr.
3.	Higgins	Nina	FAD	Shifting the Balance Literacy Book Club	4 hrs.	\$45/hr.
4.	Liscinsky	Linnea	FAD	Shifting the Balance Literacy Book Club	4 hrs.	\$45/hr.
5.	McKenzie-DeAngelis	Margaret	RH	Shifting the Balance Literacy Book Club	4 hrs.	\$45/hr.
6.	Mikalsen	Kathleen	BS	Shifting the Balance Literacy Book Club	4 hrs.	\$45/hr.
7.	Payton	Nicole	CH	Shifting the Balance Literacy Book Club	4 hrs.	\$45/hr.
8.	Rizk	Mary	CH	Shifting the Balance Literacy Book Club	4 hrs.	\$45/hr.
9.	Rowe	Kari	FAD/RH	Shifting the Balance Literacy Book Club	4 hrs.	\$45/hr.

10.	Salazar	Jennifer	RH	Shifting the Balance Literacy Book Club	4 hrs.	\$45/hr.
11.	Scheffler	Kathryn	FAD	Shifting the Balance Literacy Book Club	4 hrs.	\$45/hr.
12.	Whalen	Kathleen	RH	Shifting the Balance Literacy Book Club	4 hrs.	\$45/hr.
13.	Butler	Jacquelyn	JPC	6-8 Science Needs Assessment	60 shared hrs.	\$45/hr.
14.	Jaye	Alison	RH	K-5 Mathematics Curriculum Refinement	180 shared hrs.	\$45/hr.
15.	Rieg	Lisa	FAD	K-5 Mathematics Curriculum Refinement	180 shared hrs.	\$45/hr.
16.	Shirvanian	Daniel	RFIS	K-5 Mathematics Curriculum Refinement	180 shared hrs.	\$45/hr.
17.	Tremel	Jill	RH	K-5 Mathematics Curriculum Refinement	180 shared hrs.	\$45/hr.
18.	Truncale	Christopher	BS	K-5 Mathematics Curriculum Refinement	180 shared hrs.	\$45/hr.

3. Approval to employ the following staff member(s), or their alternate(s), for additional compensation during the 2023-2024 school year. If alternate(s) are necessary, their employment will be confirmed as replacements at no additional cost. These positions will be partially funded through the 2023-2024 ESSA grant.

Item	Last Name	First Name	Loc.	Purpose	Account #	Max. # of Hours	Rate
1.	Migliore	Megan	RH	Title I Project Enrich Substitutes	20-232-100-100-001-03-01	42 hrs.	Hourly not to exceed \$55/hr.
2.	Whalen	Kathleen					Hourly not to exceed \$55/hr.

4. Approval to accept the following curriculum, professional development, and/or technology-related donation(s) for the 2023-2024 school year.

Item	Donation	Donor	Value	Location
1.	Watershed Assembly-Drinking Water and Your Watershed for grade 4	AmeriCorps NJ Source Water Protection Ambassador, Julia Whitley	\$0	RH
2.	Presentation by Audrey Vernick: interactive author session, student luncheon, and book signing event	PTO	\$1,800	CH
3.	Presentation by Audrey Vernick: interactive author session, student luncheon, and book signing event	PTO	\$1,800	FAD
4.	Padlet program for 4th graders	PTO Grant	\$199	FAD
5.	Umbrellas (6)	PTO	\$435	RH
6.	Free little library and stand for use near the outdoor classroom	PTO	\$642	RH
7.	STEM Lab innovative learning technologies and educational tools, such as 3D printers, robotics, and coding kits	Oak Ridge Institute for Science and Education (ORISE). CIA Mission Possible Operation Advance Technology.	\$60,000	FAD
8.	STEM Lab multimedia integration	New Jersey STEM Strategic Advisory Board. Emerging and Existing Ecosystems.	\$5,000	FAD
9.	STEM Lab interactive STEAM education with LEGO	2023 CS4NJ CEd Community Library Grant. Computer Science for New Jersey (CS4NJ).	\$1,000	FAD
10.	STEM Lab furniture	Burlington Retail Store and Hunterdon County, Somerset County, and Mercer County (HSMC) STEM Ecosystem Lab Grant.	\$5,000	FAD

5. Approval of the following travel expenditures for staff member(s) or their designated alternate to attend professional development conferences/workshops. This travel is deemed educationally necessary and fiscally prudent and all travel expenditures shall be directly related to and within the scope of the staff member's current responsibilities and professional development plans.

Item	Last Name	First Name	Workshop/Conference	Dates	Includes (see below)	Max. Amount
1.	Fernandes	Amanda	Unlock the Power of Reading, Ewing, NJ	March 7, 2024	R,M	\$320
2.	Chorun	Renee	NJTESOL (New Jersey Teachers of English to Speakers of Other Languages/New Jersey Bilingual Educators, Inc.) 2024 Spring Conference, New Brunswick, NJ	May 30, 2024	R,M,O	\$375
3.	Klein	Lea	NJTESOL (New Jersey Teachers of English to Speakers of Other Languages/New Jersey Bilingual Educators, Inc.) 2024 Spring Conference, New Brunswick, NJ	May 30, 2024	R,M,O	\$375
4.	Zubkova	Elena	NJTESOL (New Jersey Teachers of English to Speakers of Other Languages/New Jersey Bilingual Educators, Inc.) 2024 Spring Conference, New Brunswick, NJ	May 30, 2024	R,M,O	\$375
5.	Nagy	Rosemary	American Choral Directors Association Conference, Providence, RI	February 28 - March 2, 2024	R,M,L	\$1,240
6.	Boccuti	Nora	2024 New Jersey Music Educators Association State Conference, Atlantic City, NJ	February 22-24, 2024	R,M,L	\$580
7.	Logan	Jonathan	2024 New Jersey Music Educators Association State Conference, Atlantic City, NJ	February 22-24, 2024	R,M,L	\$580
R = Registration Fee; M = Mileage; L = Lodging; F = Food; O = Other						

6. Approval to collaborate with the YMCA of Bucks and Hunterdon Counties for after-school enrichment programs targeted towards Title I eligible 3rd and 4th-grade students at Francis A. Desmares and Robert Hunter Elementary schools. Funded by the Every Student Succeeds Act, Title I. No cost to families.
7. Approval to amend the 2023-2024 Every Student Succeeds Act (ESSA) funds as indicated below:

Fund	Description	2023-2024
Title I, Part A	Improving Basic Programs Operated by Local Education Agencies	\$282,266
Title I SIA, Part A	Improving Basic Programs Operated by Local Education Agencies: School Improvement	\$ 35,000
Title II, Part A	Teacher and Principal Training and Recruiting Fund	\$ 53,369
Title III	Language Instruction for English Learners and Immigrant Students	\$ 59,385
Title III, Immigrant	Language Instruction for Immigrant Students	\$6,542
Title IV, Part A	Student Support and Academic Enrichment	\$ 10,160
Total		\$446,722

C. OPERATIONS – Michelle Hurley, Chairperson, Next Meeting – TBA

1. Approval of the transfer list from November 8, 2023, to December 5, 2023.
2. Approval of the bill list for the month of December totaling \$1,865,508.37.
3. Approval to contract with SSP Architects to update the District Long Range Facility Plan, not to exceed \$34,000.
4. Approval to contract with Eastern Datacomm to replace the Public Address System at Robert Hunter Elementary School, not to exceed \$75,000.
5. Approval to contract with Pediatric Speech-Language Services, LLC, to provide the following services during the 2023-2024 school year for an amount not to exceed \$25,000.

Item	Service	Rate
1.	Speech-Language Therapy	\$75.00 per 30-minute session

6. Approval to contract with Capstone Medical Services, LLC to provide athletic training services for the 2023-2024 school year at a rate of \$70 per hour, at an amount not to exceed \$30,000.
7. Approval of the following substitute pay rates effective January 1, 2024, to adjust for the increase to the minimum wage, as follows:

Item	Position	2024 Rate
1.	Substitute Teacher Assistant	\$16.00 per hour
2.	Substitute Secretary	\$16.00 per hour
3.	Substitute Cafeteria Aide	\$15.13 per hour

8. Approval of the following resolution:

Whereas, the Board of Education, in accordance with N.J.S.A. 18A:23-1, must have a certified external audit of the District’s accounts and financial transactions;

Whereas, the Board of Education received the audit performed by Nisivoccia LLP, CPAs, and discussed said audit at its public meeting held on December 11, 2023, and

Be it resolved that the annual audit for the year ending 2022-2023 be accepted and placed on file. The audit report is included in section 2, the financial section of the Annual Comprehensive Financial Report, and that the referenced corrective action plan be approved and implemented.

D. TRANSPORTATION – Loretta Borowsky, Chairperson, Next Meeting – TBA

E. POLICY– Lilian Colpas, Chairperson, Next Meeting – TBA

1. Approval to present the following new policy for a 2nd reading and adoption:

1. P 2312 - Class Size

F. MISCELLANEOUS (INFORMATION/ACTION)

Information

1. Suspensions for the month of November 2023:

School	Infraction	Duration
JPC	Inappropriate language and behavior	2 Days
JPC	Fighting	2 Days
JPC	Fighting	2 Days
JPC	Insubordination to staff members	1 Day
JPC	Insubordination and attempting to leave school property	1 Day
JPC	Insubordination and attempting to leave school property	2 Days
JPC	Fighting	1 Day
JPC	Fighting	1 Day
JPC	Inappropriate physical contact on the bus	1 Day
JPC	Insulting language toward a staff member	2 Days
JPC	Inappropriate physical contact	1 Day
JPC	Inappropriate language and insubordination	1 Day
JPC	Refusing to listen to teacher’s directions; insubordinate	1 Day
JPC	Fighting	1 Day
JPC	Fighting	1 Day
JPC	HIB	1 Day

JPC	Fighting	1 Day
JPC	Fighting	2 Days
JPC	Defiance and insubordination to staff	1 Day
JPC	Simple threat towards another student	2 Days
RFIS	Inappropriate contact with another student.	1 Day
RFIS	Threat toward another student	1 Day
RFIS	Created a hostile learning environment.	1 Day
RH	Assault on a staff member	1 Day
RH	Threat and assault on a student	1 Day

2. Harassment, Intimidation, and Bullying Investigation(s) for the 2022-2023 school year:

School	Date of Incident	Report #	HIB (Y/N)	Additional Action Taken
BS	November 3, 2023	BS #1	Yes	Remedial actions are outlined in the report.
FAD	November 17, 2023	FAD #1	No	Remedial actions are outlined in the report.
JPC	November 2, 2023	JPC #1	Yes	Remedial actions are outlined in the report.
RFIS	October 2-November 13, 2023	RFIS#3	Yes	Remedial actions are outlined in the report.

3. Drill(s) to date for the 2023-2024 School Year:

Month	Fire Drills					
	BS	CH	FAD	RH	RFIS	JPC
September	9/14	9/15	9/14	9/12	9/14	9/8
October	10/5	10/23	10/13	10/6	10/19	10/19
November	11/3	11/13	11/6	11/16	11/15	11/14
Month	Security Drills					
	BS	CH	FAD	RH	RFIS	JPC
September	9/20	9/23	9/20	9/20	9/11	9/13
October	10/19	10/26	10/19	10/12	10/11	10/26
November	11/13	11/20	11/14	11/17	11/3	11/20

Action Items

- XIII. Correspondence
- XIV. Old Business
- XV. New Business
- XVI. Citizens Address the Board - The public is invited to respectfully share their concerns, comments, and suggestions according to the Board's policy and by-laws. Each speaker will have 3 minutes, and the total session will be 30 minutes. The public is requested to sign the register and to state their name, municipality of residence, and group affiliation, if applicable. While all comments will be considered, Board Members will not respond to speakers at this time.
- XVII. Sunshine Resolution (if needed)
- XVIII. Adjourn

2024 Board Meetings

Reorganization Meeting January 4, 2024