

FLEMINGTON-RARITAN REGIONAL BOARD OF EDUCATION

January 18, 2024

EXECUTIVE SESSION - 6:30 P.M.

REGULAR MEETING - 7:00 P.M.

- I. Call to Order by the Board President
- II. In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location and, to the extent known, the agenda of this meeting on January 11, 2024 to the Hunterdon County Democrat and The Courier-News. Copies of the notice also have been placed in the Board Office and in each of the district schools, posted on the District website and filed with Flemington Borough Clerk and the Raritan Township Clerk.
- III. Roll Call
- IV. Sunshine Resolution

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the Flemington-Raritan School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

- ✓ Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically: **HIB**
- Matters in which the release of information would impair the right to receive government funds, and specifically: _____
- Matters which, if publicly disclosed, would constitute an unwarranted invasion of individual privacy, and specifically: _____
- Matters concerning negotiations, and specifically: _____
- Matters involving the purchase of real property and/or the investment of public funds, and specifically: _____
- Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically: _____
- ✓ Matters involving anticipated or pending litigation, including matters of attorney-client privilege, and specifically: **Contract Litigation**
- Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion, or discipline of any public officer or employee, and specifically: _____
- Matters involving quasi-judicial deliberations, and specifically: _____

BE IT FURTHER RESOLVED that any discussion held by the Board which need not remain confidential will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

FURTHER RESOLVED that the Board ~~will~~/~~will not~~ return to open session to conduct business at the conclusion of the executive session.

- V. Pledge of Allegiance
- VI. District Mission Statement

As a Community of One, WE:

Foster social, emotional, and academic growth within a connected learning community
 Respect, honor and embrace diverse family and community values by building collaborative partnerships
 Strengthen opportunities that nurture creative and critical thinkers
 Develop and inspire personal excellence.

Every Student - Every Day - Every Opportunity

VII. Superintendent's Report -

VIII. Approval of Minutes – Executive Session – January 4, 2024
 Regular Meeting - January 4, 2024

IX. Report of the Board Secretary and Treasurer of School Monies for November and December 2023.

The Superintendent of Schools recommends that the Board of Education accept the monthly financial reports of the School Business Administrator/Board Secretary and the Treasurer of School Monies for the months of November and December 2023, further certifies that no major account or fund has been over-expended in violation of 6A:23A-16.10(b) and that sufficient funds are available to meet the district’s known financial obligations for the remainder of the fiscal year 2023-2024.

The School Business Administrator/Board Secretary certifies that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of 6A:23A-16.10(a) as of December 31, 2023. As of these dates, sufficient funds are available to meet the district’s known financial obligations for the remainder of the school year 2023-2024.

X. Citizens Address the Board - The public is invited to respectfully share their concerns, comments, and suggestions according to the Board's policy and by-laws. Please be aware that this portion is your opportunity to comment on items of concern regarding the agenda only. The second public comment is for comment on any issue. Each speaker will have 3 minutes and the total session will be 30 minutes. The public is requested to sign the register and to state their name, municipality of residence, and group affiliation, if applicable. While all comments will be considered, Board Members will not respond to speakers at this time.

XI. Report of the Standing Committees and Appointments

THE SUPERINTENDENT OF SCHOOLS RECOMMENDS THE FOLLOWING RESOLUTIONS FOR APPROVAL:

A. PERSONNEL – Chairperson, Gina Criscitiello, Next Meeting – TBA

Certified Staff – Appointments, Resignations & Leaves of Absence

1. Approval to accept the resignation of the following staff member(s) for the 2023-2024 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Purpose	Effective Date
1.	Severino	Susan	RH	School Counselor-Bilingual	Resignation	June 30, 2024
2.	Shames	Susan	FAD	Kindergarten	Retirement	June 30, 2024

2. Approval for district staff member(s) to take a leave of absence or amend their leave during the 2023-2024 school year.

3. Approval to employ the following staff member(s) for the 2023-2024 school year, pending certification, fingerprints, background check and health exam, as follows:

Item	Last Name	First Name	Loc.	Position	Salary/Degree/Step	Effective Dates	Certification /College
1.	Botros	Abbie	JPC	Family and Consumer Science	\$60,540 (prorated)/1	February 5, 2024 - June 30, 2024	Teacher of Culinary Arts (CE) / Teacher of Baking (CE) / Institute of Culinary Education
2.	DeSapio	Gianna	RH	Grade 2	\$61,665 (prorated) / BA+15/1	February 8, 2024 - June 30, 2024	Elementary School Teacher in Grades K-6 (CEAS) / Felician University, Rider University

4. Approval to employ the following leave replacement(s) for the 2023-2024 school year, pending certification, fingerprints, background check, and health exam, as follows:

Item	Last Name	First Name	Loc.	Position/ Replacing	Salary/Degree/ Step	Effective Date	Certification/College
1.	Cobb	Cathy	BS	In Class Support Grade 4/S. Schwimmer	\$61,665 (prorated) / BA+15 /1	January 19, 2024 - June 30, 2024	Elementary School Teacher in Grades K-6, Teacher of Students with Disabilities (CE) / Rider University, Jersey City University
2.	Thoden	Kimberly	RH	.5 Support Skills - LA / Open	\$61,665 (prorated) / BA+15/1	January 19, 2024 - May 8, 2024	Elementary School Teacher in Grades K-6 / Rider University, Rutgers University

5. Approval to transfer the following staff member(s) for the 2023-2024 school year, as follows:

Item	Last Name	First Name	From: Loc./Position	To: Loc./Position	Effective Dates
1.	Ambs	Jennifer	RH/Grade 2	RH/.5 FTE .5 Support Skills - LA	February 8, 2024 - June 30, 2024
2.	Piro	Catherine	JPC/Autism	JPC/Resource Center / In-Class Support Grade 8 Math/Science	February 26, 2024 - June 30, 2024

6. Approval to amend the December 11, 2023 motion:

to employ the following staff member(s) for the 2023-2024 school year, pending certification, fingerprints, background check and health exam, as follows:

Item	Last Name	First Name	Loc.	Position	Salary/Degree/ Step	Effective Dates	Certification /College
1.	Bateman	Nicole	CH	Preschool Intervention and Referral Specialist (.5 FTE) Preschool Instructional Coach (.5 FTE)	\$74,280 (prorated) / BA+15/10	December 22, 2023 - June 30, 2024	Preschool Through Grade 3 / Kean University, The College of New Jersey, Seton Hall University
3.	Terhune	Autumn	RH	Resource Center In-Class Support	\$61,240 (prorated) / BA/3	December 22, 2023 - June 30, 2024	Elementary School Teacher in Grades K-6 (CE)/Teacher of Students with Disabilities (CE) / Rutgers University, Thomas Edison State University, Raritan Valley Community College

to read:

Item	Last Name	First Name	Loc.	Position	Salary/Degree/ Step	Effective Dates	Certification /College
1.	Bateman	Nicole	CH	Preschool Intervention and Referral Specialist (.5 FTE) Preschool Instructional Coach (.5 FTE)	\$74,280 (prorated) / BA+15/10	February 12, 2024 - June 30, 2024	Preschool Through Grade 3 / Kean University, The College of New Jersey, Seton Hall University
3.	Terhune	Autumn	RH	Resource Center In-Class Support	\$61,240 (prorated) / BA/3	January 16, 2024 - June 30, 2024	Elementary School Teacher in Grades K-6 (CE)/Teacher of Students with Disabilities (CE) / Rutgers University, Thomas Edison State University, Raritan Valley Community College

7. Approval to amend the December 11, 2023 motion:

to employ the following leave replacement(s) for the 2023-2024 school year, pending certification, fingerprints, background check, and health exam, as follows:

Item	Last Name	First Name	Loc.	Position/ Replacing	Salary/Degree/ Step	Effective Date	Certification/College
1.	DeSapio	Gianna	RH	Grade 2 / J. Ambs	\$61,665 (prorated) / BA+15/1	January 25, 2024 - May 13, 2024	Elementary School Teacher in Grades K-6 (CEAS-Pending) / Rider University, Felician University

to read:

Item	Last Name	First Name	Loc.	Position/ Replacing	Salary/Degree/ Step	Effective Date	Certification/College
1.	DeSapio	Gianna	RH	Grade 2 / J. Ambs	\$61,665 (prorated) / BA+15/1	January 25, 2024 - February 7, 2024	Elementary School Teacher in Grades K-6 (CEAS) / Rider University, Felician University

8. Approval to amend the August 28, 2023 motion:

to transfer the following staff member(s) for the 2023-2024 school year, as follows:

Item	Last Name	First Name	From: Loc./Position	To: Loc./Position	Effective Dates
4.	Piro	Catherine	RH / In-Class Support Grade 3	JPC / Autism	September 1, 2023 - February 14, 2024

to read:

Item	Last Name	First Name	From: Loc./Position	To: Loc./Position	Effective Dates
4.	Piro	Catherine	RH / In-Class Support Grade 3	JPC / Autism	September 1, 2023 - February 23, 2024

9. Approval to amend the December 11, 2023 motion:

to transfer the following staff member(s) for the 2023-2024 school year, as follows:

Item	Last Name	First Name	From: Loc./Position	To: Loc./Position	Effective Dates
1.	Bergstrom-Rosellini	Carly	RH / Resource In-Class Support Grade 3	RH / Preschool Special Education Teacher	December 22, 2023 - June 30, 2024

to read:

Item	Last Name	First Name	From: Loc./Position	To: Loc./Position	Effective Dates
1.	Bergstrom-Rosellini	Carly	RH / Resource In-Class Support Grade 3	RH / Preschool Special Education Teacher	January 16, 2024 - June 30, 2024

10. Approval to update the salaries of the following staff member(s) for advancement on the 2023-2024 Teachers Salary Guide, effective January 16, 2024, as follows:

Item	Last Name	First Name	Loc./ Position	From: Salary/Degree/Step	To: Salary/Degree/Step
1.	Leonard-Schumann	Haley	RH / Preschool Teacher	\$60,540 (prorated) / BA/1	\$61,665 (prorated) /BA+15 /1

11. Approval to rescind the December 11, 2023 offer of employment to Kristin Pesce, Leave Replacement Teacher at Barley Sheaf.
12. Approval to adopt a job description for the position of Community Parent Involvement Specialist (CPIS) for Preschool and Administrative Assistant.

Non-Certified Staff – Appointments, Resignations & Leaves of Absence

13. Approval to accept the resignation of the following staff member(s) for the 2023-2024 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Purpose	Effective Date
1.	Devlin	Coleen	CO	Human Resources Coordinator	Resignation	March 3, 2024

14. Approval to employ the following staff member(s) for the 2023-2024 school year, pending certification, fingerprints, background check and health exam, as follows:

Item	Last Name	First Name	Loc.	Position	Salary/Step	Effective Dates
1.	Borawski	Russell	CO	Facilities Manager	\$78,000 (prorated)	February 19, 2024 - June 30, 2024
2.	MacDonald	Teresa	SS	Transportation Aide	\$18.63/hr.	January 19, 2024 - June 30, 2024
3.	Tompkins	Kathleen	BS	Cafeteria Aide	\$18.89/hr./1	January 19, 2024 - June 30, 2024
4.	VanDine	Wendy	SS	Secretary-12 months	\$61,774 (prorated) /1	February 26, 2024 - June 30, 2024

15. Approval to confirm the transfer of the following staff member(s) for the 2023-2024 school year, as follows:

Item	Staff Member		Current Position		Transfer Position		
	Last Name	First Name	Loc.	Position	Loc.	Position	Effective Date
1.	Maini	Meghna	CH	Teacher Assistant	RH	Teacher Assistant	January 16, 2024

16. Approval to confirm employment of the following staff member(s) for the 2023-2024 school year, pending, fingerprints, background check and health exam, as follows:

Item	Last Name	First Name	Loc.	Position	Salary/Step	Effective Dates	Certification/New/ Replacement
1.	Abarca	Katherine	RH	Teacher Assistant	\$24,843* (prorated)/ 1	January 12, 2024 - June 30, 2024	Preschool through Grade 3 (CE pending) / Rutgers University / New

***Salary will be adjusted to include an additional \$500 (based on FTE) for holding a teaching or substitute certification.**

17. Approval to employ the following leave replacement(s) for the 2023-2024 school year, pending certification, fingerprints, background check and health exam, as follows:

Item	Last Name	First Name	Loc.	Position/Replacing	Salary/Step	Effective Date
1.	Barbagallo	Janet	FAD	Cafeteria Aide / L. Adams	\$18.89/hr./1	January 19, 2024 - March 11, 2024

18. Approval to transfer the following staff member(s) for the 2023-2024 school year, as follows:

Item	Staff Member		Current Position		Transfer Position			Effective Date	Stipend
	Last Name	First Name	Loc.	Position	Loc.	Position	Salary / Step		
1.	Blaser	Marie	SS	School Secretary - 12 Months	FAD	Administrative School Secretary	\$70,591 (prorated) / 3	February 28, 2024 - June 30, 2024	N/A
2.	Bernardoni	Pamela	BS	Cafeteria Aide	BS	Cafeteria Aide Supervisor	\$10,578.60 / 3	January 19, 2024 - June 30, 2024	\$1,000 (prorated)

19. Approval to amend the January 4, 2024 motion:

to confirm employment of the following Teacher Assistants for the 2023-2024 school year, pending, fingerprints, background check and health exam, as follows:

Item	Last Name	First Name	Loc.	Salary/Step	Effective Dates	Certification/ New/ Replacement
1.	McCarthy	Rachel	RH	\$24,843* (prorated)/ 1	January 8, 2024 - June 30, 2024	Preschool through Grade 3 (CE pending) Art (CE pending) / New

*Salary will be adjusted to include an additional \$500 (based on FTE) for holding a teaching or substitute certification.

to read:

Item	Last Name	First Name	Loc.	Salary/Step	Effective Dates	Certification/ New/ Replacement
1.	McCarthy	Rachel	RH	\$24,843* (prorated)/ 1	January 8, 2024 - June 30, 2024	Preschool through Grade 3 (CE) Art (CE) / New

***Salary will be adjusted to include an additional \$500 (based on FTE) for holding a teaching or substitute certification.**

All Staff – Additional Compensation

20. Approval to amend the November 13, 2023 motion:

to confirm the employment of the following staff member(s) for extra compensation during the 2023-2024 school year, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate
104.	Vita	Matthew	JPC	Class Coverage - 11/1/23 - 12/4/23	24 Shared hours	Hourly rate
105.	Gilmurray	Mindi	JPC	Class Coverage - 11/13/23 - 12/4/23		Hourly rate

to read:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate
104.	Vita	Matthew	JPC	Class Coverage - 11/1/23 - 12/4/23	33 Shared hours	Hourly rate
105.	Gilmurray	Mindi	JPC	Class Coverage - 11/1/23 - 12/4/23		Hourly rate

21. Approval to confirm the employment of the following staff member(s) for extra compensation during the 2023-2024 school year, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate
1.	Handren	Marisa	JPC	Class Coverage - 11/08/23	40 Minutes	\$36.00/hr
2.	Handren	Marisa	JPC	Class Coverage - 12/12/23	40 Minutes	\$36.00/hr
3.	Creighton	Kimberly	JPC	Class Coverage - 12/21/23	40 Minutes	\$36.00/hr
4.	Decker	Joshua	JPC	Class Coverage - 12/21/23	40 Minutes	\$36.00/hr
5.	Hatke	Osmond	JPC	Class Coverage - 12/21/23	40 Minutes	\$36.00/hr
6.	Kircher	Jennifer	JPC	Class Coverage - 12/21/23	40 Minutes	\$36.00/hr
7.	Kodidek	Sherry	JPC	Class Coverage - 12/21/23	40 Minutes	\$36.00/hr
8.	Membrano	Ada	JPC	Class Coverage - 12/21/23	40 Minutes	\$36.00/hr
9.	Miller	Jennifer	JPC	Class Coverage - 12/21/23	40 Minutes	\$36.00/hr
10.	Pacholick	Mindy	JPC	Class Coverage - 12/21/23	40 Minutes	\$36.00/hr
11.	Soltis	Amy	JPC	Class Coverage - 12/21/23	40 Minutes	\$36.00/hr
12.	Sorrentino	Giorgianna	JPC	Class Coverage - 12/21/23	40 Minutes	\$36.00/hr
13.	Vargas	Johnny	JPC	Class Coverage - 12/21/23	40 Minutes	\$36.00/hr
14.	Healey	Kimberly	JPC	Class Coverage - 12/22/23	30 Minutes	\$36.00/hr
15.	Corson	Seth	JPC	Class Coverage - 1/2/24	40 Minutes	\$36.00/hr
16.	Creighton	Kimberly	JPC	Class Coverage - 1/2/24	40 Minutes	\$36.00/hr
17.	Gardner	Elizabeth	JPC	Class Coverage - 1/2/24	40 Minutes	\$36.00/hr

18.	Gilmurray	Mindi	JPC	Class Coverage - 1/2/24	40 Minutes	\$36.00/hr
19.	McAnlis	Melissa	JPC	Class Coverage - 1/2/24	40 Minutes	\$36.00/hr
20.	Miller	Robert	JPC	Class Coverage - 1/2/24	40 Minutes	\$36.00/hr
21.	Pacholick	Mindy	JPC	Class Coverage - 1/2/24	40 Minutes	\$36.00/hr
22.	Pagano	Flor	JPC	Class Coverage - 1/2/24	40 Minutes	\$36.00/hr
23.	Pirog	Michelle	JPC	Class Coverage - 1/2/24	40 Minutes	\$36.00/hr
24.	Sladky	Samantha	JPC	Class Coverage - 1/2/24	40 Minutes	\$36.00/hr
25.	Vita	Matthew	JPC	Class Coverage - 1/2/24	40 Minutes	\$36.00/hr
26.	Connelly	Kathleen	JPC	Class Coverage - 1/3/24	40 Minutes	\$36.00/hr
27.	Creighton	Kimberly	JPC	Class Coverage - 1/3/24	40 Minutes	\$36.00/hr
28.	Decker	Joshua	JPC	Class Coverage - 1/3/24	40 Minutes	\$36.00/hr
29.	Genito	Michelle	JPC	Class Coverage - 1/3/24	40 Minutes	\$36.00/hr
30.	Handren	Marisa	JPC	Class Coverage - 1/3/24	40 Minutes	\$36.00/hr
31.	Pirog	Michelle	JPC	Class Coverage - 1/3/24	40 Minutes	\$36.00/hr
32.	Ruppel	Ann	JPC	Class Coverage - 1/3/24	40 Minutes	\$36.00/hr
33.	Creighton	Kimberly	JPC	Class Coverage - 1/4/24	40 Minutes	\$36.00/hr
34.	Decker	Joshua	JPC	Class Coverage - 1/4/24	40 Minutes	\$36.00/hr
35.	Miller	Robert	JPC	Class Coverage - 1/4/24	40 Minutes	\$36.00/hr
36.	Creighton	Kimberly	JPC	Class Coverage - 1/5/24	40 Minutes	\$36.00/hr
37.	Geist	Marissa	JPC	Class Coverage - 1/5/24	40 Minutes	\$36.00/hr
38.	Handren	Marisa	JPC	Class Coverage - 1/5/24	40 Minutes	\$36.00/hr
39.	Pagano	Flor	JPC	Class Coverage - 1/5/24	40 Minutes	\$36.00/hr
40.	Connelly	Kathleen	JPC	Class Coverage - 1/8/24	40 Minutes	\$36.00/hr
41.	Healey	Kimberly	JPC	Class Coverage - 1/8/24	40 Minutes	\$36.00/hr
42.	Kircher	Jennifer	JPC	Class Coverage - 1/8/24	40 Minutes	\$36.00/hr
43.	Miller	Jennifer	JPC	Class Coverage - 1/8/24	40 Minutes	\$36.00/hr
44.	Nagy	Rosemary	JPC	Class Coverage - 1/8/24	40 Minutes	\$36.00/hr
45.	Piro	Catherine	JPC	Class Coverage - 1/8/24	40 Minutes	\$36.00/hr
46.	Pirog	Michelle	JPC	Class Coverage - 1/8/24	40 Minutes	\$36.00/hr
47.	Soltis	Amy	JPC	Class Coverage - 1/8/24	40 Minutes	\$36.00/hr
48.	Sorrentino	Giorgianni	JPC	Class Coverage - 1/8/24	40 Minutes	\$36.00/hr
49.	Agabiti	Joseph	JPC	Class Coverage - 1/9/24	40 Minutes	\$36.00/hr
50.	Biedermann	Gretchen	JPC	Class Coverage - 1/9/24	40 Minutes	\$36.00/hr
51.	Boelhouwer	Peter	JPC	Class Coverage - 1/9/24	40 Minutes	\$36.00/hr
52.	Bubeer	Julie	JPC	Class Coverage - 1/9/24	40 Minutes	\$36.00/hr
53.	Corson	Seth	JPC	Class Coverage - 1/9/24	40 Minutes	\$36.00/hr
54.	Ellenberg	Kelley	JPC	Class Coverage - 1/9/24	40 Minutes	\$36.00/hr
55.	Genito	Michelle	JPC	Class Coverage - 1/9/24	40 Minutes	\$36.00/hr
56.	Gilmurray	Mindi	JPC	Class Coverage - 1/9/24	40 Minutes	\$36.00/hr
57.	Handren	Marisa	JPC	Class Coverage - 1/9/24	40 Minutes	\$36.00/hr
58.	Healey	Kimberly	JPC	Class Coverage - 1/9/24	40 Minutes	\$36.00/hr
59.	Hlavsa-Suk	Dawn	JPC	Class Coverage - 1/9/24	40 Minutes	\$36.00/hr
60.	Karney	Kurt	JPC	Class Coverage - 1/9/24	40 Minutes	\$36.00/hr
61.	Krukowski	Megan	JPC	Class Coverage - 1/9/24	40 Minutes	\$36.00/hr
62.	Marsigliano	Amy	JPC	Class Coverage - 1/9/24	40 Minutes	\$36.00/hr
63.	Miller	Robert	JPC	Class Coverage - 1/9/24	40 Minutes	\$36.00/hr
64.	Pacholick	Mindy	JPC	Class Coverage - 1/9/24	40 Minutes	\$36.00/hr
65.	Pagano	Flor	JPC	Class Coverage - 1/9/24	40 Minutes	\$36.00/hr
66.	Piro	Catherine	JPC	Class Coverage - 1/9/24	40 Minutes	\$36.00/hr
67.	Pirog	Michelle	JPC	Class Coverage - 1/9/24	40 Minutes	\$36.00/hr
68.	Roll	Jeanne	JPC	Class Coverage - 1/9/24	40 Minutes	\$36.00/hr
69.	Ruppel	Ann	JPC	Class Coverage - 1/9/24	40 Minutes	\$36.00/hr
70.	Soltis	Amy	JPC	Class Coverage - 1/9/24	40 Minutes	\$36.00/hr

71.	Sorrentino	Giorgianni	JPC	Class Coverage - 1/9/24	40 Minutes	\$36.00/hr
72.	Squicciarini	Therese	JPC	Class Coverage - 1/9/24	40 Minutes	\$36.00/hr
73.	Kraus	Erin	CH	To assist student with extracurricular activity, per IEP	2 hrs.	\$36.00/hr
74.	Tompkins	Kathleen	BS	CPR Training	3 hrs.	Hourly

*Club advisor salaries are funded by student activity fees.

Substitutes

22. Approval to confirm the employment of the following applicant(s) as substitute(s) pending fingerprints, background check and health exam, during the 2023-2024 school year, as follows:

Item	Last Name	First Name
1.	Barbagallo	Janet
2.	Ivanauskas	Sharon
3.	Tullman	Arthur

Field Placement

23. Approval to appoint the following mentor(s) for the 2023-2024 school year, as follows:

Item	Mentee			Mentor			
	Last Name	First Name	Loc.	Last Name	First Name	Loc.	Stipend
1.	DeSapio	Gianna	RH	Carr	Rebecca	RH	\$550*

*Individuals may receive prorated rates based on actual time in service.

B. INSTRUCTION AND PROGRAM – Chairperson, Lilian Colpas, Next Meeting – TBA

1. Approval to employ the following consultant(s) during the 2023-2024 school year.

Item	Consultant	Location	Purpose	Number of Days	Cost not to exceed
1.	TW Math Consulting - Terri S. Whitacre	District	Bridges in Mathematics Professional Development	3	\$5,550
2.	Varsity Tutors	District (Grades 3-5)	High Impact Tutoring Program	Hourly	\$50,000
3.	Huntington Learning Center of Flemington	RFIS	High Impact Tutoring Program	Hourly	\$50,000
4.	Staff Development Workshops, Barb Golub	FAD	Title I literacy coach consultant to support teachers in their professional development goals	32	\$57,670

2. Approval to employ the following consultant(s) during the 2024-2025 school year.

Item	Consultant	Location	Purpose	Number of Days	Cost not to exceed
1.	Language & Literacy Associates for Multilingual and Multicultural Education	District	Sheltered Instruction Training	3 days	\$9,000

3. Approval to employ the following staff member(s), or their alternate(s), for additional compensation during the 2023-2024 school year. If alternates are necessary, their employment will be confirmed as replacements at no additional cost.

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate
1.	Brace	Shannon	RFIS	Universal Design for Learning Book Club	5 hrs.	\$45/hr.
2.	Mantineo	Bethaney	RFIS	Universal Design for Learning Book Club	5 hrs.	\$45/hr.
3.	Ciasulli	Nadine	JPC	Prepare for Professional Learning Days	3 hrs.	\$45/hr.
4.	DeLorenzo	Kristin	FAD	Prepare for Professional Learning Days	3 hrs.	\$45/hr.
5.	Gorka	Alaina	FAD	Prepare for Professional Learning Days	3 hrs.	\$45/hr.
6.	Guarino	Kelly	RFIS	Prepare for Professional Learning Days	3 hrs.	\$45/hr.
7.	Kassick	Joseph	CH	Prepare for Professional Learning Days	3 hrs.	\$45/hr.
8.	Lake	Katie	FAD	Prepare for Professional Learning Days	3 hrs.	\$45/hr.
9.	McAnlis	Melissa	JPC	Prepare for Professional Learning Days	3 hrs.	\$45/hr.
10.	Schmidt	Cherylann	JPC	Prepare for Professional Learning Days	3 hrs.	\$45/hr.
11.	Ashey	Elizabeth	RH	High Intensity Tutoring Program Facilitator	20 hrs.	Hourly not to exceed \$55/hr.
12.	Barragan	Kathleen	FAD	High Intensity Tutoring Program Facilitator	20 hrs.	Hourly not to exceed \$55/hr.
13.	Beetle	Allyson	BS	High Intensity Tutoring Program Facilitator	20 hrs.	Hourly not to exceed \$55/hr.
14.	Buell	Christine	RFIS	High Intensity Tutoring Program Facilitator	20 hrs.	Hourly not to exceed \$55/hr.
15.	Chardoussin	Katie	CH	High Intensity Tutoring Program Facilitator	20 hrs.	Hourly not to exceed \$55/hr.
16.	Cinquemani	Tiffany	RH	High Intensity Tutoring Program Facilitator	20 hrs.	Hourly not to exceed \$55/hr.
17.	Connelly	Kathleen	JPC	High Intensity Tutoring Program Facilitator	20 hrs.	Hourly not to exceed \$55/hr.
18.	Delorenzo	Kristin	FAD	High Intensity Tutoring Program Facilitator	20 hrs.	Hourly not to exceed \$55/hr.
19.	Dlouhy	Sarah	RH	High Intensity Tutoring Program Facilitator	20 hrs.	Hourly not to exceed \$55/hr.
20.	Drew	Emy	RH	High Intensity Tutoring Program Facilitator	20 hrs.	Hourly not to exceed \$55/hr.
21.	Fernandes	Amanda	RH	High Intensity Tutoring Program Facilitator	20 hrs.	Hourly not to exceed \$55/hr.
22.	Gilmurray	Mindi	JPC	High Intensity Tutoring Program Facilitator	20 hrs.	Hourly not to exceed \$55/hr.
23.	Graham Martinelli	Kelsey	BS	High Intensity Tutoring Program Facilitator	20 hrs.	Hourly not to exceed \$55/hr.
24.	Jaye	Alison	RH	High Intensity Tutoring Program Facilitator	20 hrs.	Hourly not to exceed \$55/hr.
25.	Kassick	Joseph	CH	High Intensity Tutoring Program Facilitator	20 hrs.	Hourly not to exceed \$55/hr.
26.	Kircher	Jennifer	JPC	High Intensity Tutoring Program Facilitator	20 hrs.	Hourly not to exceed \$55/hr.
27.	Krukowski	Megan	JPC	High Intensity Tutoring Program Facilitator	20 hrs.	Hourly not to exceed \$55/hr.
28.	Kuster	Kelly	BS	High Intensity Tutoring Program Facilitator	20 hrs.	Hourly not to exceed \$55/hr.
29.	LiBrizzi	Susan	RFIS	High Intensity Tutoring Program Facilitator	20 hrs.	Hourly not to exceed \$55/hr.
30.	Lorring	Russell	RFIS	High Intensity Tutoring Program Facilitator	20 hrs.	Hourly not to exceed \$55/hr.
31.	Marsigliano	Amy	JPC	High Intensity Tutoring Program Facilitator	20 hrs.	Hourly not to exceed \$55/hr.

32.	Migliore	Megan	RH	High Intensity Tutoring Program Facilitator	20 hrs.	Hourly not to exceed \$55/hr.
33.	Nelson	Danialle	RFIS	High Intensity Tutoring Program Facilitator	20 hrs.	Hourly not to exceed \$55/hr.
34.	Pinto	Sharon	RH	High Intensity Tutoring Program Facilitator	20 hrs.	Hourly not to exceed \$55/hr.
35.	Pirog	Michelle	JPC	High Intensity Tutoring Program Facilitator	20 hrs.	Hourly not to exceed \$55/hr.
36.	Reilly	Rebecca	RH	High Intensity Tutoring Program Facilitator	20 hrs.	Hourly not to exceed \$55/hr.
37.	Rowe	Kari	FAD	High Intensity Tutoring Program Facilitator	20 hrs.	Hourly not to exceed \$55/hr.
38.	Schwiederek	Emily	CH	High Intensity Tutoring Program Facilitator	20 hrs.	Hourly not to exceed \$55/hr.
39.	Shaw	Stephanie	BS	High Intensity Tutoring Program Facilitator	20 hrs.	Hourly not to exceed \$55/hr.
40.	Sobieski	Michael	BS	High Intensity Tutoring Program Facilitator	20 hrs.	Hourly not to exceed \$55/hr.
41.	Sorrentino	Giorgianna	JPC	High Intensity Tutoring Program Facilitator	20 hrs.	Hourly not to exceed \$55/hr.
42.	Starke	Colleen	RFIS	High Intensity Tutoring Program Facilitator	20 hrs.	Hourly not to exceed \$55/hr.
43.	Strunk	Carri	RFIS	High Intensity Tutoring Program Facilitator	20 hrs.	Hourly not to exceed \$55/hr.
44.	Tremel	Jill	RH	High Intensity Tutoring Program Facilitator	20 hrs.	Hourly not to exceed \$55/hr.
45.	Vaccarino	Katie	BS	High Intensity Tutoring Program Facilitator	20 hrs.	Hourly not to exceed \$55/hr.
46.	Whalen	Kathleen	RH	High Intensity Tutoring Program Facilitator	20 hrs.	Hourly not to exceed \$55/hr.
47.	Yakobchuk	Lucy	BS	High Intensity Tutoring Program Facilitator	20 hrs.	Hourly not to exceed \$55/hr.

4. Approval to employ the following staff member(s), or their alternate(s), for additional compensation during the 2023-2024 school year. If alternate(s) are necessary, their employment will be confirmed as replacements at no additional cost. These positions will be partially funded through the 2023 ESSA grant.

Item	Last Name	First Name	Loc.	Purpose	Account #	Max. # of Hours	Rate
1.	Severino	Susan	RH	Title I Bilingual Families After School Book Club Facilitator	20-232-100-100-001-03-01	8 hrs.	Hourly not to exceed \$55/hr.
2.	Severino	Susan	RH	Title I Bilingual Families After School Book Club Planning	20-232-200-101-000-03-01	2 hrs.	\$45/hr.

5. Approval of the following field trip(s) for the 2023-2024 school year.

Item	Destination	Loc.	Grade/ Group	Anticipated Date	Cost not to exceed	Funding Source
1.	Cenicienta: A Bilingual Cinderella Story at Raritan Valley Community College, Branchburg, NJ	FAD	3	3/1/2024	\$520 (includes transportation)	FAD PTO

6. Approval to accept the following curriculum, professional development, and/or technology-related donation(s) for the 2023-2024 school year.

Item	Donation	Donor	Value	Location
1.	StarLab, portable planetarium presentation	PTO	\$450	BS
2.	Presentation by Audrey Vernick: interactive author session, student luncheon, and book signing event	PTO	\$1,800	RH
3.	24 vertical dry erase boards and 4 copies of the book "Building Thinking Classrooms" by Peter Liljedahl for Kindergarten classrooms	PTO	\$735	BS
4.	Zufall Dental Van Visits	Zufall Health - Dr. Antonella Maietta	\$0	RH
5.	AOSEED X-Maker 3D Printer for Kids and Beginners	Manju Bhagavathy FAD parent	\$399.99	FAD
6.	Pollinator garden and outdoor education items including a deer fence	PSEG Sustainable Jersey Program	\$10,000	RFIS
7.	Grant awarded to Lisa Coster to provide accessibility and signage to outdoor education areas	NJEA HIPP	\$10,000	RFIS
8.	Arbor and entranceway fence to the pollinator garden	Safe Harbor of Flemington	\$2,500	RFIS
9.	Arbor and entranceway fence to the pollinator garden	Grand View Grange of Flemington	\$500	RFIS
10.	A dozen native bushes as well as rototilling soil	J&J Landscaping and Garden Center	\$600	RFIS
11.	A dozen native pollinator perennials and bushes	Rutgers Nursery	\$450	RFIS
12.	Concrete for the outdoor education area	Home Depot of Flemington	\$100	RFIS
13.	Tower garden and associated supplies	Sustainable Jersey for School grant	\$2,000	BS
14.	40 mice and keyboards for staff use	Community Member	Estimated at \$250	District

7. Approval of the following travel expenditures for staff member(s) or their designated alternate to attend professional development conferences/workshops. This travel is deemed educationally necessary and fiscally prudent and all travel expenditures shall be directly related to and within the scope of the staff member's current responsibilities and professional development plans.

Item	Last Name	First Name	Workshop/Conference	Dates	Includes (see below)	Max. Amount
1.	Barragan	Kathleen	Supporting Literacy Engagement with Older Students Who Have Reading Difficulties Workshop, Ewing, NJ	March 8, 2024	R,M	\$300
2.	Bradley	Noreen	Keys to Enhancing Your Effectiveness as a School Nurse Online Seminar	March 15, 2024	R	\$279
3.	Cioni	Veronica	NJSSNA (New Jersey State School Nurses Association) Spring Conference, New Brunswick, NJ	March 16, 2024	R,M	\$250
4.	Cunniff	Susanna	NJSSNA (New Jersey State School Nurses Association) Spring Conference, New Brunswick, NJ	March 16, 2024	R,M	\$250
5.	Koch	Leigh Ann	NJSSNA (New Jersey State School Nurses Association) Spring Conference, New Brunswick, NJ	March 16, 2024	R,M	\$250
6.	Renye	Melissa	NJAHPERD (New Jersey Association of Health, Physical Education, Recreation, and Dance) Annual Convention, Princeton, NJ	February 26-27, 2024	R,M	\$310
7.	Hilke	Michelle	BER (Bureau of Education & Research) Enhance Your Reading Instruction: Practical Applications of the Science of Reading - Grades K-2 Virtual Workshop	March 18, 2024	R	\$279
8.	Cross	Devyn	BER (Bureau of Education & Research) Dyslexia: Help Children Who Struggle to Successfully Read, Write and Spell (Grades K-6) Virtual Workshop	February 12, 2024	R	\$279
9.	Bostory	Kimberly	Foundation for Educational Administration, Women's Leadership Conference 2024, Somerset, NJ	March 18, 2024	R,M	\$290
10.	Switkes	Amy	Foundation for Educational Administration, Women's Leadership Conference 2024, Somerset, NJ	March 18, 2024	R,M	\$290

11.	Kostaris	Suzanne	NJASBO (New Jersey Association for School Business Officials) Purchasing Workshop, Whippany, NJ	March 31, 2024	R,M	\$210
12.	Brace	Shannon	Helping Students Learn to Write Well by Teaching with Mentor Texts Workshop, Piscataway, NJ	February 7, 2024	R,M	\$205
R = Registration Fee; M = Mileage; L = Lodging; F = Food; O = Other						

C. OPERATIONS – Chairperson, Michelle Hurley, Next Meeting – TBA

1. Approval of the transfer list from December 6, 2023 to January 12, 2024.
2. Approval of the bill list for the month of January totaling \$2,147,855.65.
3. Approval of the Food Service Corrective Action Plan for Net Cash Resources for fiscal year ending June 30, 2023
4. Approval for the 2024 Extended School Year Program to run Monday - Thursday from July 1, 2024 through August 1, 2024, from 8:30 AM - 12:30 PM, with the exception of July 4, 2024 when the District will be closed. The ESY program will take place at Copper Hill Elementary School.
5. Approval to adopt the School Nursing Services Plan for the 2023-2024 school year.
6. Approval for the following Tuition Re-Bill per NJDOE 2022-2023 Independent Auditor Certified Final per diem under charge in accordance with N.J.A.C. 6A:23A-18.3(m) to The Rock Brook School in the amount of \$8,476.54.

Item	Student ID#	School	Tuition
1.	9550899774	The Rockbrook School	\$3,565.24
2.	8327572810	The Rockbrook School	\$4,911.30

7. Approval to amend the May 22, 2023 Board Motion:

Approval to contract with Eden Autism to provide district wide consultation, to be provided by BCBA, 420 hours to be utilized throughout the school year. Inclusive of 40 hours designated to the district Pre-K program at \$170 per/hr, not to exceed \$71,400.00, during the 2023-2024 school year.

To read:

Approval to contract with Eden Autism to provide district wide consultation, to be provided by BCBA, **550 hours** to be utilized throughout the school year. Inclusive of 40 hours designated to the district Pre-K program at \$170 per/hr, not to exceed **\$93,500.00**, during the 2023-2024 school year.

8. Approval to contract with Laura Newman of Newman Associates to serve in the role as School Psychologist and Case Manager at Robert Hunter Elementary School, at the rate of \$500.00 per diem, not to exceed \$38,000.00, during the 2023-2024 school year.

D. TRANSPORTATION – Laurie Markowski, TBA, Next Meeting – TBA

E. POLICY– Chairperson, Jaclyn Arce, Next Meeting – TBA

1. Approval to present the following new policy for 2nd reading and adoption:
 1. P 8508 - Lunch Offer Versus Serve (OVS) (M)

F. MISCELLANEOUS (INFORMATION/ACTION)

Information

1. Harassment, Intimidation, and Bullying Investigation(s) for the 2023-2024 school year:

School	Date of Incident	Report #	HIB (Y/N)	Additional Action Taken
RFIS	January 2, 2024	RFIS#5	Yes	Remedial actions outlined in report.

Action Items

1. Approval to accept the following Harassment, Intimidation and Bullying Investigation(s) presented on the January 4, 2024 Board agenda, as follows:

School	Date of Incident	Report #	HIB (Y/N)	Additional Action Taken
RFIS	December 8, 2023	RFIS#4	No	Remedial actions outlined in report.
FAD	December 12-13, 2023	FAD#2	No	Remedial actions outlined in the report.

2. Approval to accept A Uniform State Memorandum of Agreement Between Education and Law Enforcement Officials.

XII. Correspondence

XIII. Old Business - Update on Board of Education Goals

XIV. New Business

XV. Citizens Address the Board - The public is invited to respectfully share their concerns, comments, and suggestions according to the Board's policy and by-laws. Each speaker will have 3 minutes and the total session will be 30 minutes. The public is requested to sign the register and to state their name, municipality of residence, and group affiliation, if applicable. While all comments will be considered, Board Members will not respond to speakers at this time.

XVI. Sunshine Resolution (if needed)

XVII. Adjourn

2024 Board Meetings

February 8, 2024

February 29, 2024

March 13, 2024

March 27, 2024

April 11, 2024

April 25, 2024

May 2, 2024

May 23, 2024

June 13, 2024

June 27, 2024

July 25, 2024

August 22, 2024

September 12, 2024

October 10, 2024

November 14, 2024

December 12, 2024