

FLEMINGTON-RARITAN REGIONAL BOARD OF EDUCATION

March 13, 2024

EXECUTIVE SESSION - 6:00 P.M.

REGULAR MEETING - 7:00 P.M.

- I. Call to Order by the Board President
- II. In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location and, to the extent known, the agenda of this meeting on January 11, 2024 to the Hunterdon County Democrat and The Courier-News. Copies of the notice also have been placed in the Board Office and in each of the district schools, posted on the District website and filed with Flemington Borough Clerk and the Raritan Township Clerk.
- III. Roll Call
- IV. Sunshine Resolution

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the Flemington-Raritan School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

- ✓ Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically: **HIB** _____
- Matters in which the release of information would impair the right to receive government funds, and specifically: _____
- Matters which, if publicly disclosed, would constitute an unwarranted invasion of individual privacy, and specifically: _____
- Matters concerning negotiations, and specifically: _____
- Matters involving the purchase of real property and/or the investment of public funds, and specifically: _____
- Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically: _____
- Matters involving anticipated or pending litigation, including matters of attorney-client privilege, and specifically: _____
- Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion, or discipline of any public officer or employee, and specifically: _____
- Matters involving quasi-judicial deliberations, and specifically: _____

BE IT FURTHER RESOLVED that any discussion held by the Board which need not remain confidential will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

FURTHER RESOLVED that the Board ~~will~~/~~will not~~ return to open session to conduct business at the conclusion of the executive session.

- V. Pledge of Allegiance
- VI. District Mission Statement

As a Community of One, WE:

Foster social, emotional, and academic growth within a connected learning community
 Respect, honor and embrace diverse family and community values by building collaborative partnerships
 Strengthen opportunities that nurture creative and critical thinkers
 Develop and inspire personal excellence.

Every Student - Every Day - Every Opportunity

- VII. Superintendent's Report -
 1. Flemington-Raritan Regional School District Preschool Expansion Award 2024-2025 presented by Dr. Kari McGann, Dr. Danielle Hamblin, and Mrs. Tanya Dawson
 2. Flemington-Raritan Regional School District Preliminary Budget presented by Dr. Kari McGann and Mrs. Tanya Dawson

- VIII. Approval of Minutes – Executive Session – February 29, 2024
 Regular Meeting - February 29, 2024

- IX. Citizens Address the Board - The public is invited to respectfully share their concerns, comments, and suggestions according to the Board's policy and by-laws. Please be aware that this portion is your opportunity to comment on items of concern regarding the agenda only. The second public comment is for comment on any issue. Each speaker will have 3 minutes and the total session will be 30 minutes. The public is requested to sign the register and to state their name, municipality of residence, and group affiliation, if applicable. While all comments will be considered, Board Members will not respond to speakers at this time.

- X. Report of the Standing Committees and Appointments

THE SUPERINTENDENT OF SCHOOLS RECOMMENDS THE FOLLOWING RESOLUTIONS FOR APPROVAL:

A. PERSONNEL – Chairperson, Gina Criscitiello, Next Meeting – March 25, 2024

Certified Staff – Appointments, Resignations & Leaves of Absence

- 1. Approval to accept the resignation of the following staff member(s) for the 2023-2024 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Purpose	Effective Date
1.	Roll	Jeanne	JPC	Resource Center/In Class Support	Resignation	June 30, 2024

- 2. Approval for district staff member(s) to take a leave of absence or amend their leave during the 2023-2024 school year.
- 3. Approval to update the salary of the following staff member(s) to include an increase or addition of Longevity per FREA contract for the 2023-2024 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Total Longevity Amount
1.	McPeek	Jessica	RH	Grade 1	\$650
2.	Miller	Jennifer	JPC	Resource Center/ ICS Grade 8	\$1,000

- 4. Approval to employ the following leave replacement(s) for the 2023-2024 school year, pending certification, fingerprints, background check, and health exam, as follows:

Item	Last Name	First Name	Loc.	Position/Replacing	Salary/Degree/Step	Effective Dates	Certification /College
1.	Gonzalez	Cassandra	RFIS	Science & Social Studies Grade 6 / R. Jones	\$60,540 (prorated)/ BA/1	March 24, 2024- June 3, 2024	Teacher of Social Studies(CE Pending)/ Substitute Certification/ University of Arizona

Non-Certified Staff – Appointments, Resignations & Leaves of Absence

- 4. Approval to adopt a revised job description for the position of Student Data Manager.
- 5. Approval to accept the resignation of the following staff member(s) for the 2023-2024 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Purpose	Effective Date
1.	Givand	Laurie	RFIS	Teacher Assistant	Resignation	March 22, 2024

6. Approval to employ the following staff member(s) to assist with extracurricular activities during the 2023-2024 school year, pending fingerprints, background check, and health exam, as follows:

Item	Last Name	First Name	Loc.	Position	Max # of Hours	Rate	Effective Dates
1.	Stine	Richard	JPC	JV Boys Baseball	108 hrs.	\$36.00/hr	March 2024 - June 2024

All Staff – Additional Compensation

7. Approval to amend the August 28, 2023 motion:

to confirm the employment of the following staff member(s) for extra compensation during the 2023-2024 school year, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate
169.	Connelly	Kathleen	JPC	Learning Lab Club Advisor	50 shared	\$36.00/hr

to read:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate
169.	Connelly	Kathleen	JPC	Learning Lab Club Advisor	6 hours	\$36.00/hr

8. Approval to confirm the employment of the following staff member(s) for extra compensation during the 2023-2024 school year, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate
1.	Ellenberg	Kelley	JPC	Chaperone - Spring Musical 2/23/24	2.5 hours	\$36.00/hr.
2.	Gardner	Elizabeth	JPC	Chaperone - Spring Musical 2/23/24	2.5 hours	\$36.00/hr.
3.	Ellenberg	Kelley	JPC	Chaperone - Spring Musical 2/24/24	2.5 hours	\$36.00/hr.
4.	Gardner	Elizabeth	JPC	Chaperone - Spring Musical 2/24/24	2.5 hours	\$36.00/hr.
5.	Geist	Marissa	JPC	Learning Lab Club Advisor	14 hours	\$36.00/hr.
6.	Logan	Jonathan	JPC	Girls Varsity Lacrosse	132 hrs.	\$36.00/hr.
7.	Boelhouwer	Peter	JPC	Boys Varsity Baseball	132 hrs.	\$36.00/hr.
8.	Hall	Bryce	JPC	Boys Varsity Lacrosse	132 hrs.	\$36.00/hr.
9.	Mantineo	Bethaney	RFIS	Class coverage - 1/30/24	40 minutes	\$36.00/hr
10.	Smith	Elizabeth	RFIS	Class coverage - 2/9/24	40 minutes	\$36.00/hr.
11.	Vallecilla	Amelia	RFIS	Class coverage - 2/9/24	40 minutes	\$36.00/hr
12.	Vala	Susan	RFIS	Class coverage - 2/29/24	40 minutes	\$36.00/hr.
13.	Elford	Avery	RFIS	Class coverage - 3/1/24	40 minutes	\$36.00/hr
14.	Passero	Nicole	RFIS	Class coverage - 3/1/24	40 minutes	\$36.00/hr
15.	Bartley	Jeanne	RFIS	Class coverage - 3/6/24	40 minutes	\$36.00/hr
16.	O'Leary	John	RFIS	Class coverage - 3/6/24	40 minutes	\$36.00/hr
17.	Weitz	Jodi	RFIS	Class coverage - 3/6/24	40 minutes	\$36.00/hr
18.	Corson	Seth	JPC	Class Coverage - 2/26/24	40 minutes	\$36.00/hr
19.	Creighton	Kimberly	JPC	Class Coverage - 2/26/24	40 minutes	\$36.00/hr
20.	Decker	Joshua	JPC	Class Coverage - 2/26/24	40 minutes	\$36.00/hr
21.	Faherty	Heather	JPC	Class Coverage - 2/26/24	40 minutes	\$36.00/hr
22.	Genito	Michelle	JPC	Class Coverage - 2/26/24	40 minutes	\$36.00/hr
23.	Gilmurray	Mindi	JPC	Class Coverage - 2/26/24	40 minutes	\$36.00/hr
24.	Hand	Gina	JPC	Class Coverage - 2/26/24	40 minutes	\$36.00/hr
25.	Kircher	Jennifer	JPC	Class Coverage - 2/26/24	40 minutes	\$36.00/hr
26.	McAnlis	Melissa	JPC	Class Coverage - 2/26/24	40 minutes	\$36.00/hr
27.	Membreno	Ada	JPC	Class Coverage - 2/26/24	40 minutes	\$36.00/hr

28.	Miller	Jennifer	JPC	Class Coverage - 2/26/24	40 minutes	\$36.00/hr
29.	Miller	Robert	JPC	Class Coverage - 2/26/24	40 minutes	\$36.00/hr
30.	Pacholick	Mindy	JPC	Class Coverage - 2/26/24	40 minutes	\$36.00/hr
31.	Sladky	Samantha	JPC	Class Coverage - 2/26/24	40 minutes	\$36.00/hr
32.	Soltis	Amy	JPC	Class Coverage - 2/26/24	40 minutes	\$36.00/hr
33.	Creighton	Kimberly	JPC	Class Coverage - 2/27/24	40 minutes	\$36.00/hr
34.	Decker	Joshua	JPC	Class Coverage - 2/27/24	40 minutes	\$36.00/hr
35.	Gilmurray	Mindi	JPC	Class Coverage - 2/27/24	40 minutes	\$36.00/hr
36.	Healey	Kimberly	JPC	Class Coverage - 2/27/24	40 minutes	\$36.00/hr
37.	Membreno	Ada	JPC	Class Coverage - 2/27/24	40 minutes	\$36.00/hr
38.	Miller	Jennifer	JPC	Class Coverage - 2/27/24	40 minutes	\$36.00/hr
39.	Piro	Catherine	JPC	Class Coverage - 2/27/24	40 minutes	\$36.00/hr
40.	Pirog	Michelle	JPC	Class Coverage - 2/27/24	40 minutes	\$36.00/hr
41.	Sladky	Samantha	JPC	Class Coverage - 2/27/24	40 minutes	\$36.00/hr
42.	Vargas	Johnny	JPC	Class Coverage - 2/27/24	40 minutes	\$36.00/hr
43.	Gilmurray	Mindi	JPC	Class Coverage - 2/28/24	40 minutes	\$36.00/hr
44.	Marsigliano	Amy	JPC	Class Coverage - 2/28/24	40 minutes	\$36.00/hr
45.	Membreno	Ada	JPC	Class Coverage - 2/28/24	40 minutes	\$36.00/hr
46.	Obregon	Maria	JPC	Class Coverage - 2/28/24	40 minutes	\$36.00/hr
47.	Pacholick	Mindy	JPC	Class Coverage - 2/28/24	40 minutes	\$36.00/hr
48.	Pinola	Megan	JPC	Class Coverage - 2/28/24	40 minutes	\$36.00/hr
49.	Piro	Catherine	JPC	Class Coverage - 2/28/24	40 minutes	\$36.00/hr
50.	Pirog	Michelle	JPC	Class Coverage - 2/28/24	40 minutes	\$36.00/hr
51.	Agabiti	Joseph	JPC	Class Coverage - 2/29/24	40 minutes	\$36.00/hr
52.	Connelly	Kathleen	JPC	Class Coverage - 2/29/24	40 minutes	\$36.00/hr
53.	Creighton	Kimberly	JPC	Class Coverage - 2/29/24	40 minutes	\$36.00/hr
54.	Hand	Gina	JPC	Class Coverage - 2/29/24	40 minutes	\$36.00/hr
55.	Handren	Marisa	JPC	Class Coverage - 2/29/24	40 minutes	\$36.00/hr
56.	Healey	Kimberly	JPC	Class Coverage - 2/29/24	40 minutes	\$36.00/hr
57.	Horowitz	Steven	JPC	Class Coverage - 2/29/24	40 minutes	\$36.00/hr
58.	Miller	Jennifer	JPC	Class Coverage - 2/29/24	40 minutes	\$36.00/hr
59.	Piro	Cathy	JPC	Class Coverage - 2/29/24	40 minutes	\$36.00/hr
60.	Roll	Jeanne	JPC	Class Coverage - 2/29/24	40 minutes	\$36.00/hr
61.	Sewall	Catherine	JPC	Class Coverage - 2/29/24	40 minutes	\$36.00/hr
62.	Sladky	Samantha	JPC	Class Coverage - 2/29/24	40 minutes	\$36.00/hr
63.	Vita	Matthew	JPC	Class Coverage - 2/29/24	40 minutes	\$36.00/hr
64.	Wagner	Lauren	JPC	Class Coverage - 2/29/24	40 minutes	\$36.00/hr
65.	Membreno	Ada	JPC	Class Coverage - 3/1/24	40 minutes	\$36.00/hr
66.	Pirog	Michelle	JPC	Class Coverage - 3/1/24	40 minutes	\$36.00/hr
67.	Bubeer	Julie	JPC	Class Coverage - 3/4/24	40 minutes	\$36.00/hr
68.	Connelly	Kathleen	JPC	Class Coverage - 3/4/24	40 minutes	\$36.00/hr
69.	Decker	Joshua	JPC	Class Coverage - 3/4/24	40 minutes	\$36.00/hr
70.	Membreno	Ada	JPC	Class Coverage - 3/4/24	40 minutes	\$36.00/hr
71.	Miller	Jennifer	JPC	Class Coverage - 3/4/24	40 minutes	\$36.00/hr
72.	Decker	Joshua	JPC	Class Coverage - 3/5/24	40 minutes	\$36.00/hr
73.	Membreno	Ada	JPC	Class Coverage - 3/5/24	40 minutes	\$36.00/hr
74.	Pacholick	Mindy	JPC	Class Coverage - 3/5/24	40 minutes	\$36.00/hr
75.	Piro	Catherine	JPC	Class Coverage - 3/5/24	40 minutes	\$36.00/hr
76.	Corson	Seth	JPC	Class Coverage - 3/6/24	40 minutes	\$36.00/hr
77.	Creighton	Kimberly	JPC	Class Coverage - 3/6/24	40 minutes	\$36.00/hr
78.	Healey	Kimberly	JPC	Class Coverage - 3/6/24	40 minutes	\$36.00/hr
79.	Miller	Jennifer	JPC	Class Coverage - 3/6/24	40 minutes	\$36.00/hr
80.	Pacholick	Mindy	JPC	Class Coverage - 3/6/24	40 minutes	\$36.00/hr

81.	Pagano	Flor	JPC	Class Coverage - 3/6/24	40 minutes	\$36.00/hr
82.	Pinola	Megan	JPC	Class Coverage - 3/6/24	40 minutes	\$36.00/hr
83.	Piro	Catherine	JPC	Class Coverage - 3/6/24	40 minutes	\$36.00/hr
84.	Soltis	Amy	JPC	Class Coverage - 3/6/24	40 minutes	\$36.00/hr
85.	Squicciarini	Therese	JPC	Class Coverage - 3/6/24	40 minutes	\$36.00/hr
86.	Bocutti	Nora	JPC	Class Coverage - 3/7/24	40 minutes	\$36.00/hr
87.	Creighton	Kimberly	JPC	Class Coverage - 3/7/24	40 minutes	\$36.00/hr
88.	Decker	Joshua	JPC	Class Coverage - 3/7/24	40 minutes	\$36.00/hr
89.	Gardner	Elizabeth	JPC	Class Coverage - 3/7/24	40 minutes	\$36.00/hr
90.	Kircher	Jennifer	JPC	Class Coverage - 3/7/24	40 minutes	\$36.00/hr
91.	Krukowski	Megan	JPC	Class Coverage - 3/7/24	40 minutes	\$36.00/hr
92.	Membreno	Ada	JPC	Class Coverage - 3/7/24	40 minutes	\$36.00/hr
93.	Miller	Robert	JPC	Class Coverage - 3/7/24	40 minutes	\$36.00/hr
94.	Piro	Catherine	JPC	Class Coverage - 3/7/24	40 minutes	\$36.00/hr
95.	Soltis	Amy	JPC	Class Coverage - 3/7/24	40 minutes	\$36.00/hr
96.	Vargas	Johnny	JPC	Class Coverage - 3/7/24	40 minutes	\$36.00/hr
97.	Buttgereit	Erin	JPC	Class Coverage - 3/8/24	40 minutes	\$36.00/hr
98.	Connelly	Cathy	JPC	Class Coverage - 3/8/24	40 minutes	\$36.00/hr
99.	Creighton	Kimberly	JPC	Class Coverage - 3/8/24	40 minutes	\$36.00/hr
100.	Healey	Kimberly	JPC	Class Coverage - 3/8/24	40 minutes	\$36.00/hr
101.	Maguire	Anna	JPC	Class Coverage - 3/8/24	40 minutes	\$36.00/hr
102.	Marsigliano	Amy	JPC	Class Coverage - 3/8/24	40 minutes	\$36.00/hr
103.	Miller	Jennifer	JPC	Class Coverage - 3/8/24	40 minutes	\$36.00/hr
104.	Pacholick	Mindy	JPC	Class Coverage - 3/8/24	40 minutes	\$36.00/hr
105.	Pagano	Flor	JPC	Class Coverage - 3/8/24	40 minutes	\$36.00/hr
106.	Pinola	Megan	JPC	Class Coverage - 3/8/24	40 minutes	\$36.00/hr
107.	Piro	Catherine	JPC	Class Coverage - 3/8/24	40 minutes	\$36.00/hr
108.	Sorrentino	Giorgianna	JPC	Class Coverage - 3/8/24	40 minutes	\$36.00/hr
109.	Vita	Matthew	JPC	Class Coverage - 3/8/24	40 minutes	\$36.00/hr
110.	Connelly	Kathy	JPC	Class Coverage - 3/11/24	40 minutes	\$36.00/hr
111.	Creighton	Kimberly	JPC	Class Coverage - 3/11/24	40 minutes	\$36.00/hr
112.	Miller	Jennifer	JPC	Class Coverage - 3/11/24	40 minutes	\$36.00/hr
113.	Nagy	Rosemary	JPC	Class Coverage - 3/11/24	40 minutes	\$36.00/hr
114.	Pinola	Megan	JPC	Class Coverage - 3/11/24	40 minutes	\$36.00/hr
115.	Pirog	Michelle	JPC	Class Coverage - 3/11/24	40 minutes	\$36.00/hr

Substitutes

9. Approval to confirm the employment of the following applicant(s) as substitute(s) pending fingerprints, background check and health exam, during the 2023-2024 school year, as follows:

Item	Last Name	First Name
1.	Chrisman	Lauren
2.	Penaloza	Ana
3.	Valentine	Alyce

Field Placement

10. Approval for the following volunteers for the following sport(s), during the 2023-2024 school year, pending fingerprints and health exam, at no cost to the district, as follows:

Item	Last Name	First Name	Loc.	Supervising Coach/Sport	Effective Date
1.	Gambrill	Jay	JPC	Jonathan Logan/ Boys Lacrosse	March 18, 2024 - June 30, 2024
2.	MacRitchie	Graham	JPC	Bryce Hall/ Girls Lacrosse	March 18, 2024 - June 30, 2024

B. INSTRUCTION AND PROGRAM – Chairperson, Lilian Colpas, Next Meeting – April 15, 2024

1. Approval to confirm the following staff member(s), or their alternate(s), for additional compensation during the 2023-2024 school year. If alternates are necessary, their employment will be confirmed as replacements at no additional cost.

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate
1.	Severino	Susan	RH	Title I Project Enrich Substitute	2 hrs.	Hourly not to exceed \$55/hr.
2.	Thoden	Kimberly	RFIS	Class Coverage High Intensity	40 hrs	\$36/hr.

2. Approval to employ the following staff member(s), or their alternate(s), for additional compensation during the 2023-2024 school year. If alternates are necessary, their employment will be confirmed as replacements at no additional cost.

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate
1.	Severino	Susan	RH	Title I Project Enrich Substitutes	42 hrs.	Hourly not to exceed \$55/hr.
2.	Thoden	Kimberly	RFIS	Class Coverage High Intensity	120 shared hrs.	\$36/hr.
3.	Harris	Stacey	SS	Prepare and Present Foundational Skills: Unlock the Power of Word Study Workshop	8 hrs.	\$45/hr.
4.	Rowe	Kari	FAD	Prepare and Present Foundational Skills: Unlock the Power of Word Study Workshop	8 hrs.	\$45/hr.
5.	Starke	Colleen	RFIS	Prepare and Present Foundational Skills: Unlock the Power of Word Study Workshop	8 hrs.	\$45/hr.

3. Approval to accept the following curriculum, professional development, and/or technology-related donation(s) for the 2023-2024 school year.

Item	Donation	Donor	Value	Location
1.	Help with Creation of Pollinator Garden	Julia Whitley, RH Parent	\$0	RH
2.	Emergency blankets (50) and hygiene kits (50) to offer support for immigrant children and families	The Church World Services Organization	\$0	District
3.	SchoolMate School Planners for Grade 3 students for the 2024-2025 school year	PTO Grant	\$511	FAD
4.	School Specialty School Planners for Grade 2 and Grade 4 students for the 2024-2025 school year	PTO Grant	\$692	FAD
5.	Books donated by a local Flemington author	Felicia Sanzari Chernesky	\$101.94	RH
6.	Books purchased from the book fair for use in the library	PTO	\$100.95	RH
7.	Book purchased from the book fair for use in the library	Tania Sigalas, RH Parent	\$47.99	RH
8.	Gaga Pit and Mat	PTO	\$7095.50	RH
9.	Landscaping for Gaga Pit	PTO	\$1700	RH
10.	Outdoor classroom: 2x8 cedar garden boxes	Walmart	\$399.81	RH
11.	Outdoor classroom: approx 2 yards of topsoil	Sparks Industries LLC.	\$120	RH
12.	“You Are Gardener” Assembly	PTO Grant	\$500	FAD

4. Approval to dispose of items that are no longer usable and are not required as a trade-in or a replacement purchase for the 2023-2024 school year.

Item	Description	Location
1.	Library Book Surplus	CH

5. Approval of the following travel expenditures for staff member(s) or their designated alternate to attend professional development conferences/workshops. This travel is deemed educationally necessary and fiscally prudent and all travel expenditures shall be directly related to and within the scope of the staff member's current responsibilities and professional development plans.

Item	Last Name	First Name	Workshop/Conference	Dates	Includes (see below)	Max. Amount
1.	Accardi	Jaclyn	New Jersey Speech-Language-Hearing Association (NJSHA) Conference, Atlantic City, NJ	May 9-10, 2024	R,M,L	\$500
2.	Wiegartner	Melissa	New Jersey Speech-Language-Hearing Association (NJSHA) Conference, Atlantic City, NJ	May 9-10, 2024	R,M	\$550
3.	Pinto	Sharon	Powerful, Practical Strategies for Working Successfully with "I Don't Care!" and Underperforming Students to Increase Their School Success Online Seminar	April 9, 2024	R	\$279
4.	Schrum	Morgan	Hydroponics in the Early Childhood and Elementary Classroom - Preschool-5th Grade Workshop, Ewing, NJ	March 21, 2024	R,M	\$195
5.	Truncale	Christopher	Hydroponics in the Early Childhood and Elementary Classroom - Preschool-5th Grade Workshop, Ewing, NJ	March 21, 2024	R,M	\$195
6.	Andrews	Theresa	New Jersey Association of School Business Officials (NJASBO) Purchasing Seminar, Whippany, NJ	March 21, 2024	R,M	\$210
7.	Dowling - St. Thomas	Stephanie	Shifting the Balance: Aligning Balanced Literacy with What We Know About How the Brain Reads Workshop, Piscataway, NJ	April 17, 2024	R,M	\$203
8.	DeLaney	Tiffany	New Jersey Association for Behavior for Analysis (NJABA) 2024 Conference, Somerset, NJ	April 26, 2024	R,M	\$321
R = Registration Fee; M = Mileage; L = Lodging; F = Food; O = Other						

6. Approval for four students from Hunterdon County PolyTech to visit kindergarten and 1st grade classrooms at FAD between March - May 2024 as part of the PolyTech teacher training program and at no cost to the District. The PolyTech students will observe the teacher and class, assist in activities, prepare materials, and teach a small lesson. Overseeing the program is Hunterdon County PolyTech teacher Natalie Guarino.

C. OPERATIONS – Chairperson, Michelle Hurley, Next Meeting – March 20, 2024

- Approval to submit for and accept FY25 Preschool Expansion Aid in the amount of \$2,219,912, local contribution of \$1,080,658 for a budget total of \$3,300,570.
- Approval to accept the 2023-2024 New Jersey Learning Acceleration Program: High-Impact Tutoring Grant funds in the amount of \$306,000.
- Approval to submit for and accept the Teacher Climate and Culture Innovation NPO Grant in the amount of \$200,000 for the period of May 1, 2024 through February 28, 2025.

4. Approval of the following resolution:

Resolution to Adopt the Tentative 2024-2025 Budget

BE IT RESOLVED, that the tentative budget be approved for the 2024-2025 school year using the 2024-2025 State aid figures and the Secretary to the Flemington-Raritan Regional Board of Education be authorized to submit the following tentative budget to the Executive County Superintendent for approval in accordance with N.J.S.A.18A:7F-5 and 18A:7F-6:

	General Fund	Capital Reserve	Special Revenues	Debt Service	Total
2024-2025 Total Expenditures	\$70,434,234	\$0	\$4,276,182	\$5,912,012	\$80,622,428
Less: Anticipated Revenues	\$10,715,501	\$0	\$4,276,182	\$895,306	\$15,886,989
Taxes to be Raised	\$59,718,733	\$0	\$0	\$5,016,706	\$64,735,439

BE IT RESOLVED that the Board of Education includes in the tentative budget the adjustment for banked cap in the amount of \$865,489. In accordance with N.J.A.C. 6A:23A-10.3(b), the district has fully exhausted all eligible statutory spending authority. The adjustment will be used to support educational programming. The Board of Education will complete this by June 30, 2025 and acknowledges that it cannot be deferred or incrementally completed over a longer period of time.

And, to advertise said tentative budget in the Courier News and Hunterdon County Democrat newspapers in accordance with the form suggested by the New Jersey Department of Education and according to law;

And that a public hearing be held at the J.P. Case Middle School, Flemington, New Jersey on May 2, 2024 at 7:00 p.m. for the purpose of conducting a public hearing on the budget for the 2024-2025 school year.

5. Approval of the following resolution:

Maximum Travel Expenditure

WHEREAS, Pursuant to N.J.A.C. 6A:23A-7.3, a Board of Education must establish a maximum dollar limit for travel expenditure, as defined in N.J.A.C. 6A:23A-7.1 et seq.,

BE IT RESOLVED, that the Flemington-Raritan Regional Board of Education includes in the tentative budget a maximum travel expenditure in the amount of \$112,905.00 for the 2024-2025 school year. The maximum travel expenditure amount for the 2023-2024 school year is \$126,870.00, of which, \$32,543.03 has been spent and \$15,645.75 is encumbered to date.

6. Approval of the following resolution:

Travel and Related Expense Reimbursement

WHEREAS, the Flemington-Raritan Regional Board of Education recognizes school staff and Board members will incur travel expenses related to and within the scope of their current responsibilities and for travel that promotes the delivery of instruction or furthers the efficient operation of the school district;

WHEREAS, N.J.A.C. 6A:23A Subchapter 7 requires Board members to receive approval of these expenses by a majority of the full voting membership of the Board and staff members to receive prior approval of these expenses by the Superintendent of Schools and a majority of the full voting membership of the Board;

WHEREAS, a Board of Education may establish, for regular district business travel only, an annual school year threshold of \$150 per staff member where prior Board approval shall not be required unless this annual threshold for a staff member is exceeded in a given school year (July 1 through June 30);

WHEREAS, travel and related expenses not in compliance with N.J.A.C. 6A:23A Subchapter 7 but deemed by the Flemington-Raritan Regional Board of Education to be necessary and unavoidable as noted on the approved Board of Education Out of District Travel and Reimbursement Forms;

BE IT RESOLVED, the Flemington-Raritan Regional Board of Education approves all travel not in compliance with N.J.A.C. 6A:23A Subchapter 7 as being necessary and unavoidable as noted on the approved Board of Education Out of District Travel and Reimbursement Forms; and

BE IT FURTHER RESOLVED, the Flemington-Raritan Regional Board of Education includes in the tentative budget travel and related expense reimbursements in accordance with N.J.A.C. 6A:23A Subchapter 7, to a maximum expenditure of \$112,905.00 for all staff and board members for the 2024-2025 school year.

The School Business Administrator/Board Secretary shall track and record these costs to ensure that the maximum amount is not exceeded.

- 7. Approval of the following resolution:

2024-2025 Maximum Level for Professional Services

WHEREAS, the tentative budget includes the following appropriations:

- Legal Services: \$143,300
- Auditing Services: \$42,750
- Architectural Services: \$10,000
- Medical: \$6,900

WHEREAS, the administration needs to notice the Flemington-Raritan Regional Board of Education if there arises a need to exceed said maximums; upon which the Board may adopt a dollar increase in the maximum amount through formal Board action; and

WHEREAS, The Flemington-Raritan Regional Board of Education and Administration wishes to minimize the amount of paperwork involved in this area;

BE IT RESOLVED, that the Flemington-Raritan Regional Board of Education establishes maximums for professional services in the areas listed above at a level 120% of the amounts listed for the 2024-2025 school year.

D. TRANSPORTATION – Ryan Birkenstock, Next Meeting – April 17, 2024

E. POLICY– Chairperson, Jaclyn Arce, Next Meeting – March 19, 2024

F. MISCELLANEOUS (INFORMATION/ACTION)

Information

- 1. Suspensions for the month of February 2024:

School	Infraction	Duration
FAD	Disrespectful to staff	1 Day
RH	Disruptive/Unsafe behavior	1 Day
RH	Student struck a staff member	1 Day
JPC	Fighting	4 Days
JPC	Fighting	4 Days
JPC	Inappropriate use of technology	1 Day

JPC	Inappropriate physical contact	2 Days
JPC	Inappropriate physical contact	1 Day
JPC	Inappropriate physical contact	1 Day
JPC	Inappropriate physical contact	1 Day
JPC	Inappropriate comment on school technology	1 Day
JPC	Inappropriate physical contact	2 Days
JPC	Vaping	1 Day
JPC	Inappropriate contact with another student	1 Day
RFIS	Inappropriate physical contact with another student	1 Day
RFIS	Inappropriate language	1 Day
RFIS	Inappropriate physical contact with another student	1 Day

2. Drill(s) to date for the 2023-2024 School Year:

Month	Fire Drills					
	BS	CH	FAD	RH	RFIS	JPC
September	9/14	9/15	9/14	9/12	9/14	9/8
October	10/5	10/23	10/13	10/6	10/19	10/19
November	11/3	11/13	11/6	11/16	11/15	11/14
December	12/13	12/22	12/11	12/12	12/4	12/4
January	1/11	1/12	1/8	1/29	1/4	1/11
February	2/7	2/8	2/8	2/9	2/12	2/8
Month	Security Drills					
	BS	CH	FAD	RH	RFIS	JPC
September	9/20	9/23	9/20	9/20	9/11	9/13
October	10/19	10/26	10/19	10/12	10/11	10/26
November	11/13	11/20	11/14	11/17	11/3	11/20
December	12/15	12/19	12/15	12/6	12/14	12/14
January	1/26	1/26	1/24	1/26	1/11	1/29
February	2/14	2/22	2/15	2/15	2/7	2/27

Action Items

- Approval to accept the following Harassment, Intimidation and Bullying Investigation(s) presented and/or withdrawn on the February 29, 2024 Board agenda, as follows:

School	Date of Incident	Report #	HIB (Y/N)	Additional Action Taken
RFIS	January 5, 2024	RFIS#6	Yes	Remedial actions outlined in report.
RFIS	January 25, 2024	RFIS#8	Yes	Remedial actions outlined in report.
RFIS	January 7-29, 2024	RFIS#9	No	Remedial actions outlined in report.
JPC	October 2, 2023-January 12, 2024	JPC#2	Yes	Remedial actions outlined in report.
JPC	September 5, 2023-January 31, 2024	JPC#3	Yes	Remedial actions outlined in report.
FAD	September 7, 2023-February 2, 2024	FAD#3	No	Remedial actions outlined in report.

- XI. Correspondence
- XII. Old Business
- XIII. New Business

XIV. Citizens Address the Board - The public is invited to respectfully share their concerns, comments, and suggestions according to the Board's policy and by-laws. Each speaker will have 3 minutes and the total session will be 30 minutes. The public is requested to sign the register and to state their name, municipality of residence, and group affiliation, if applicable. While all comments will be considered, Board Members will not respond to speakers at this time.

XV. Sunshine Resolution

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the Flemington-Raritan School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

- ✓ Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically: HIB
- Matters in which the release of information would impair the right to receive government funds, and specifically: _____
- Matters which, if publicly disclosed, would constitute an unwarranted invasion of individual privacy, and specifically: _____
- Matters concerning negotiations, and specifically: _____
- Matters involving the purchase of real property and/or the investment of public funds, and specifically: _____
- Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically: _____
- Matters involving anticipated or pending litigation, including matters of attorney-client privilege, and specifically: _____
- Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion, or discipline of any public officer or employee, and specifically: _____
- Matters involving quasi-judicial deliberations, and specifically: _____

BE IT FURTHER RESOLVED that any discussion held by the Board which need not remain confidential will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

FURTHER RESOLVED that the Board **will**/will not return to open session to conduct business at the conclusion of the executive session.

XVI. Adjourn

2024 Board Meetings

- March 27, 2024
- April 11, 2024
- April 25, 2024
- May 2, 2024
- May 23, 2024
- June 7, 2024
- June 13, 2024
- June 27, 2024
- July 25, 2024
- August 22, 2024
- September 12, 2024
- October 10, 2024
- November 14, 2024
- December 12, 2024