

FLEMINGTON-RARITAN REGIONAL BOARD OF EDUCATION

November 13, 2023

REGULAR MEETING - 7:00 P.M.

- I. Call to Order by the Board President.
- II. In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, and, to the extent known, the agenda of this meeting on October 19, 2023, to the Hunterdon County Democrat and The Courier-News. Copies of the notice have also been placed in the Board Office and in each of the district schools, posted on the District website, and filed with the Flemington Borough Clerk and the Raritan Township Clerk.
- III. Roll Call
- IV. Pledge of Allegiance
- V. District Mission Statement

As a Community of One, WE:

Foster social, emotional, and academic growth within a connected learning community
Respect, honor, and embrace diverse family and community values by building collaborative partnerships
Strengthen opportunities that nurture creative and critical thinkers
Develop and inspire personal excellence.

Every Student - Every Day - Every Opportunity

- VI. Superintendent's Report:
 1. Action Steps to Achieve Flemington-Raritan Regional School District 2023-2024 District Goals by Dr. Kari McGann
 2. The Flemington-Raritan Regional School District Building Goals by Mr. Castellano, Dr. DeMarco, Mr. Masessa, Mr. Lockett, Mrs. Switkes, Mrs. Braynor, and Dr. Danielle Hamblin
- VII. Approval of Minutes – Executive Session - October 16, 2023
Regular Meeting - October 16, 2023
Executive Session - November 3, 2023
Special Meeting - November 3, 2023
- VIII. Reports of the Secretary and Treasurer of School Monies

Report of the Board Secretary and Treasurer of School Monies for September 2023

The Superintendent of Schools recommends that the Board of Education accept the monthly financial reports of the School Business Administrator/Board Secretary and the Treasurer of School Monies for the month of September 2023, further certifies that no major account or fund has been over-expended in violation of 6A:23A-16.10(b) and that sufficient funds are available to meet the district's known financial obligations for the remainder of the fiscal year 2023-2024.

The School Business Administrator/Board Secretary certifies that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of 6A:23A-16.10(a) as of September 30, 2023. As of these dates, sufficient funds are available to meet the district's known financial obligations for the remainder of the school year 2023-2024.

IX. Citizens Address the Board - The public is invited to respectfully share their concerns, comments, and suggestions according to the Board's policy and by-laws. Please be aware that this portion is your opportunity to comment on items of concern regarding the agenda only. The second public comment is for comment on any issue. Each speaker will have 3 minutes, and the total session will be 30 minutes. The public is requested to sign the register and to state their name, municipality of residence, and group affiliation, if applicable. While all comments will be considered, Board Members will not respond to speakers at this time.

X. Report of the Standing Committees and Appointments

THE SUPERINTENDENT OF SCHOOLS RECOMMENDS THE FOLLOWING RESOLUTIONS FOR APPROVAL:

A. PERSONNEL – Susan Mitcheltree, Chairperson, Next Meeting – November 30, 2023

Certified Staff – Appointments, Resignations & Leaves of Absence

1. Approval to accept the resignation of the following staff member(s) for the 2023-2024 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Purpose	Effective Date
1.	Knight	Laurie	CH	LLD	Resignation	December 22, 2023
2.	Shanahan	Virginia	JPC	Family and Consumer Science	Retirement	January 31, 2024

2. Approval for district staff member(s) to take a leave of absence or amend their leave during the 2023-2024 school year.

3. Approval to employ the following staff member(s) for the 2023-2024 school year, pending certification, fingerprints, background check, and health exam, as follows:

Item	Last Name	First Name	Loc.	Position	Salary/Degree/Step	Effective Dates	Certification /College
1.	Cahill	Amanda	SS	Supervisor - Early Childhood Preschool	\$82,000 (prorated)	January 16, 2024 - June 30, 2024	Supervisor, Principal, Teacher of Preschool through Grade 3/Montclair State University, Towson University
2.	Jones	Kevin	CH	Health & Physical Education	\$69,240 (prorated) / MA/7	November 20, 2023 - June 30, 2024	Teacher of Health & Physical Education / Rowan University, East Stroudsburg University
3.	Leonard-Schumann	Haley	RH	Preschool Teacher	\$60,540 (prorated) / BA/1	January 16, 2024 - June 30, 2024	Teacher of Preschool through Grade 3 (CE) / Rutgers University

4. Approval to amend the October 16, 2023 motion:

to transfer the following staff member(s) for the 2023-2024 school year, as follows:

Item	Last Name	First Name	From: Loc./Position	To: Loc./Position	Effective Dates
1.	Benedetti	Anthony	CH/Health & Physical Education	RFIS / Health & Physical Education	TBD

to read:

Item	Last Name	First Name	From: Loc./Position	To: Loc./Position	Effective Dates
1.	Benedetti	Anthony	CH/Health & Physical Education	RFIS / Health & Physical Education	November 21, 2023- June 30, 2024

5. Approval to temporarily transfer the following staff member as a leave replacement(s) for the 2023-2024 school year, as follows:

Item	Last Name	First Name	From: Loc./Position	From: Salary/Step	To: Loc./Position	Salary/Step	Effective Dates	Certification/ College
1.	DeLeo	Sarah	BS/Teacher Assistant	\$24,843*/1	BS/Grade 4 / L. Rogowski	\$60,540 (prorated) / BA/ 1	January 2, 2024 - June 30, 2024	Elementary School Teacher in Grades K-6 (CE) / Rutgers University, Cairn University

***Salary will be adjusted to include an additional \$500 (based on FTE) for holding a teaching or substitute certification.**

6. Approval to temporarily increase the employment of the following staff member for the 2023-2024 school year, as follows:

Item	Last Name	First Name	Loc.	From: Loc./Position	To: Position/Replacing	Effective Dates	Salary/Degree/ Step	Certification/College
1.	Bajak	Joann	BS	.5 Support Skills-LA	.5 Support Skills-LA	September 1, 2023 - June 30, 2024	\$65,865 (prorated) / BA/7	Elementary School Teacher / Keene State University
					.5 Reading Recovery / J. Groegler-Pierson	January 2, 2024 - June 30, 2024		

7. Approval to employ the following leave replacement(s) for the 2023-2024 school year, pending certification, fingerprints, background check, and health exam, as follows:

Item	Last Name	First Name	Loc.	Position/ Replacing	Effective Date	Salary/Degree/ Step	Certification/College
1.	Dallenbach	Elise	RFIS	Resource Center / J. Kessler	November 21, 2023 - December 22, 2023	\$60,540 (prorated) / BA/1	Teacher of the Handicapped / The College of New Jersey / Lynchburg College
2.	Lester	Haley	CH	School Counselor / R. Moeri	January 2, 2024 - March 28, 2024	\$63,915 (prorated) / MA/1	School Counselor, Student Assistance Coordinator (CEAS) / The College of New Jersey, Muhlenberg College
3.	Pesce	Kristen	BS	Grade 4 ICS / S. Schwimmer	January 2, 2024 - June 30, 2024	\$63,915 (prorated) / MA/1	Elementary School Teacher in Grades K-6, Teacher of Students with Disabilities / Rider University

8. Approval to adopt job descriptions for the following new positions:

1. Preschool Relief Teacher
2. Early Childhood Preschool Supervisor
3. Preschool Instructional Coach (.5 FTE)
4. Preschool Intervention and Referral Specialist (.5 FTE)

Non-Certified Staff – Appointments, Resignations & Leaves of Absence

9. Approval to confirm the increase in FTE for the following staff member during the 2023-2034 school year, as follows:

Item	Last Name	First Name	Loc.	Position	From:	To:	Salary	Effective Date
1.	Woodward	Ann	CH	Teacher Assistant	.6250 FTE	.76 FTE	\$19,899.84*	September 1, 2023 - October 16, 2023
					.76 FTE	.90 FTE	\$23,565.60*	October 17, 2023 - June 30, 2024

*Salary will be adjusted to include an additional \$500 (based on FTE) for holding a teaching or substitute certification.

10. Approval to employ the following Hunterdon Central staff member(s) to assist with extracurricular activities during the 2023-2024 school year, pending fingerprints, background check, and health exam, as follows as follows:

Item	Last Name	First Name	Loc.	Position	Max # of Hours	Rate	Effective Dates
1.	Robinson	Wilt	JPC	JV Girls Basketball	120 hrs.	\$36.00/hr	November 2023 - March 2024

11. Approval to amend the August 28, 2023 motion:

to temporarily transfer the following staff member(s) into a leave replacement position for the 2023-2024 school year, as follows:

Item	Last Name	First Name	From: Loc./Position	Salary/Step	To: Loc./Position	Salary/step	Effective Dates
1.	Palumbo	Koryn	CH/Teacher Assistant	\$26,684*/2	CH/Preschool Teacher (L. Lehman)	\$60,540 (prorated) / BA/ 1	September 14, 2023 - January 25, 2024

*Salary will be adjusted to include an additional \$500 (based on FTE) for holding a teaching or substitute certification.

to read:

Item	Last Name	First Name	From: Loc./Position	Salary/Step	To: Loc./Position	Salary/step	Effective Dates
1.	Palumbo	Koryn	CH/Teacher Assistant	\$26,684*/2	CH/Preschool Teacher (L. Lehman)	\$60,540 (prorated) / BA/ 1	September 14, 2023 - January 12, 2024

*Salary will be adjusted to include an additional \$500 (based on FTE) for holding a teaching or substitute certification.

12. Approval to confirm the employment of the following leave replacement(s) for the 2023-2024 school year pending, fingerprints, background check and health exam, as follows:

Item	Last Name	First Name	Loc.	Position/Replacing	Salary/Step	Effective Date	Certification/New/Replacement
1.	Juel	Caroline	JPC	School Secretary / C. Pollack	\$61,774 (prorated)/1	October 23, 2023 - October 30, 2023 & November 13, 2023	Teacher of Art (CEAS) / Minnesota State University

13. Approval to employ the following leave replacement(s) for the 2023-2024 school year, pending fingerprints, background check, and health exam, as follows:

Item	Last Name	First Name	Loc.	Position/Replacing	Salary/Step	Effective Date	Certification/New/Replacement
1.	Juel	Caroline	JPC	School Secretary / C. Pollack	\$61,774 (prorated)/1	November 14, 2023 - January 8, 2024	Teacher of Art (CEAS) / Minnesota State University

14. Approval to confirm the resignation of the following staff member(s) for the 2023-2024 school year as follows:

Item	Last Name	First Name	Loc.	Position	Purpose	Effective Date
1.	Chandonnet	Courtney	CH	Teacher Assistant	Resignation	November 13, 2023
2.	Cruz	Tatiana Cristina	JPC	Teacher Assistant	Resignation	October 23, 2023

All Staff – Additional Compensation

15. Approval to reimburse mentoring fees for the Leader to Leader Program to the following Administrator(s) per FRAA Contract, as follows:

Item	Last Name	First Name	Loc.	Position	Mentoring Fee
1.	Custy	Mary Jane	FAD	Vice Principal	\$2,500

16. Approval to pay the enrollment fee for the Leader to Leader Program to the following Administrator(s) per FRAA Contract, as follows:

Item	Last Name	First Name	Loc.	Position	Amount
1.	Bostory	Kimberly	BS	Vice Principal	\$850

17. Approval to confirm the employment of the following staff member(s) for extra compensation during the 2023-2024 school year, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate
1.	Corson	Seth	JPC	Class Coverage -10/13/23	83 minutes	\$36.00/hr
2.	Nagy	Rosemary	JPC	Class Coverage -10/13/23	45 minutes	\$36.00/hr
3.	Pirog	Michelle	JPC	Class Coverage -10/13/23	83 minutes	\$36.00/hr
4.	Sorrentino	Giorgianna	JPC	Class Coverage -10/13/23	83 minutes	\$36.00/hr
5.	Connelly	Kathleen	JPC	Class Coverage -10/16/23	42 minutes	\$36.00/hr
6.	Gilmurray	Mindi	JPC	Class Coverage -10/16/23	83 minutes	\$36.00/hr
7.	Hand	Gina	JPC	Class Coverage -10/16/23	43 minutes	\$36.00/hr
8.	Krukowski	Megan	JPC	Class Coverage -10/16/23	43 minutes	\$36.00/hr
9.	Marsigliano	Amy	JPC	Class Coverage -10/16/23	83 minutes	\$36.00/hr
10.	Piro	Catherine	JPC	Class Coverage -10/16/23	20 minutes	\$36.00/hr
11.	Plichta	David	JPC	Class Coverage -10/16/23	83 minutes	\$36.00/hr
12.	Roll	Jeanne	JPC	Class Coverage -10/16/23	83 minutes	\$36.00/hr
13.	Horowitz	Steven	JPC	Class Coverage - 10/17/23	61 minutes	\$36.00/hr
14.	Maguire	Anna	JPC	Class Coverage -10/18/23	83 minutes	\$36.00/hr
15.	Piro	Catherine	JPC	Class Coverage -10/18/23	20 minutes	\$36.00/hr
16.	Piro	Catherine	JPC	Class Coverage -10/18/23	83 minutes	\$36.00/hr
17.	Plichta	David	JPC	Class Coverage -10/18/23	83 minutes	\$36.00/hr
18.	Corson	Seth	JPC	Class Coverage -10/20/23	83 minutes	\$36.00/hr
19.	Pagano	Flor	JPC	Class Coverage -10/20/23	31 minutes	\$36.00/hr
20.	Piro	Catherine	JPC	Class Coverage -10/20/23	45 minutes	\$36.00/hr
21.	Piro	Catherine	JPC	Class Coverage -10/20/23	48 minutes	\$36.00/hr
22.	Plichta	David	JPC	Class Coverage -10/20/23	83 minutes	\$36.00/hr
23.	Boelhouwer	Peter	JPC	Class Coverage - 10/23/23	83 minutes	\$36.00/hr
24.	Maguire	Anna	JPC	Class Coverage -10/23/23	41 minutes	\$36.00/hr
25.	McAnlis	Melissa	JPC	Class Coverage -10/23/23	42 minutes	\$36.00/hr
26.	Miller	Robert	JPC	Class Coverage -10/23/23	83 minutes	\$36.00/hr
27.	Nagy	Rosemary	JPC	Class Coverage -10/23/23	83 minutes	\$36.00/hr
28.	Obregon	Maria	JPC	Class Coverage -10/23/23	83 minutes	\$36.00/hr

29.	Connelly	Kathleen	JPC	Class Coverage -10/24/23	41 minutes	\$36.00/hr
30.	Hall	Bryce	JPC	Class Coverage - 10/24/23	48 minutes	\$36.00/hr
31.	Plichta	David	JPC	Class Coverage -10/24/23	83 minutes	\$36.00/hr
32.	Boccuti	Noah	JPC	Class Coverage -10/25/23	42 minutes	\$36.00/hr
33.	Boelhouwer	Peter	JPC	Class Coverage -10/25/23	41 minutes	\$36.00/hr
34.	Hand	Gina	JPC	Class Coverage -10/25/23	41 minutes	\$36.00/hr
35.	Healey	Kimberly	JPC	Class Coverage -10/25/23	83 minutes	\$36.00/hr
36.	Krukowski	Megan	JPC	Class Coverage - 10/25/23	83 minutes	\$36.00/hr
37.	Nagy	Rosemary	JPC	Class Coverage -10/25/23	83 minutes	\$36.00/hr
38.	Obregon	Maria	JPC	Class Coverage -10/25/23	42 minutes	\$36.00/hr
39.	Membreno	Ada	JPC	Class Coverage - 10/27/23	83 minutes	\$36.00/hr
40.	Bianco	Julie	JPC	Class Coverage -10/27/23	41 minutes	\$36.00/hr
41.	Krukowski	Megan	JPC	Class Coverage -10/27/23	42 minutes	\$36.00/hr
42.	Miller	Jennifer	JPC	Class Coverage -10/27/23	42 minutes	\$36.00/hr
43.	Nagy	Rosemary	JPC	Class Coverage -10/27/23	83 minutes	\$36.00/hr
44.	Obregon	Maria	JPC	Class Coverage -10/27/23	42 minutes	\$36.00/hr
45.	Piro	Catherine	JPC	Class Coverage -10/27/23	83 minutes	\$36.00/hr
46.	Roll	Jeanne	JPC	Class Coverage -10/27/23	41 minutes	\$36.00/hr
47.	Shanahan	Virginia	JPC	Class Coverage -10/27/23	42 minutes	\$36.00/hr
48.	Wagner	Lauren	JPC	Class Coverage -10/27/23	41 minutes	\$36.00/hr
49.	Butler	Jacquelyn	JPC	Class Coverage -10/30/23	41 minutes	\$36.00/hr
50.	Creighton	Kimberly	JPC	Class Coverage -10/30/23	42 minutes	\$36.00/hr
51.	Piro	Catherine	JPC	Class Coverage -10/30/23	45 minutes	\$36.00/hr
52.	Piro	Catherine	JPC	Class Coverage -10/30/23	58 minutes	\$36.00/hr
53.	Plichta	David	JPC	Class Coverage -10/30/23	83 minutes	\$36.00/hr
54.	Bianco	Julie	JPC	Class Coverage -10/31/23	44 minutes	\$36.00/hr
55.	Boelhouwer	Peter	JPC	Class Coverage -10/31/23	83 minutes	\$36.00/hr
56.	Creighton	Kimberly	JPC	Class Coverage -10/31/23	83 minutes	\$36.00/hr
57.	Decker	Joshua	JPC	Class Coverage -10/31/23	44 minutes	\$36.00/hr
58.	Kircher	Jennifer	JPC	Class Coverage -10/31/23	83 minutes	\$36.00/hr
59.	Membreno	Ada	JPC	Class Coverage -10/31/23	83 minutes	\$36.00/hr
60.	Nagy	Rosemary	JPC	Class Coverage -10/31/23	35 minutes	\$36.00/hr
61.	Pagano	Flor	JPC	Class Coverage -10/31/23	40 minutes	\$36.00/hr
62.	Plichta	David	JPC	Class Coverage -10/31/23	43 minutes	\$36.00/hr
63.	Wagner	Lauren	JPC	Class Coverage -10/31/23	44 minutes	\$36.00/hr
64.	Sladky	Samantha	JPC	Class Coverage -10/31/23	83 minutes	\$36.00/hr
65.	Agabiti	Joseph	JPC	Class Coverage -11/3/23	40 minutes	\$36.00/hr
66.	Counsel	Jeanne	JPC	Class Coverage -11/3/23	40 minutes	\$36.00/hr
67.	Kircher	Jennifer	JPC	Class Coverage -11/3/23	40 minutes	\$36.00/hr
68.	Marsigliano	Amy	JPC	Class Coverage -11/3/23	40 minutes	\$36.00/hr
69.	McAnlis	Melissa	JPC	Class Coverage -11/3/23	40 minutes	\$36.00/hr
70.	Miller	Jennifer	JPC	Class Coverage -11/3/23	40 minutes	\$36.00/hr
71.	Piro	Catherine	JPC	Class Coverage -11/3/23	40 minutes	\$36.00/hr
72.	Pirog	Michelle	JPC	Class Coverage -11/3/23	40 minutes	\$36.00/hr
73.	Sladky	Samantha	JPC	Class Coverage -11/3/23	40 minutes	\$36.00/hr
74.	Soltis	Amy	JPC	Class Coverage -11/3/23	40 minutes	\$36.00/hr
75.	Sorrentino	Giorgianna	JPC	Class Coverage -11/3/23	40 minutes	\$36.00/hr
76.	Blay	Thomas	JPC	Class Coverage -11/6/23	40 minutes	\$36.00/hr
77.	Connelly	Kathleen	JPC	Class Coverage -11/6/23	40 minutes	\$36.00/hr
78.	Membreno	Ada	JPC	Class Coverage -11/6/23	40 minutes	\$36.00/hr
79.	Obregon	Maria	JPC	Class Coverage -11/6/23	40 minutes	\$36.00/hr
80.	Blay	Thomas	JPC	Class Coverage -11/8/23	40 minutes	\$36.00/hr

81.	Bubeer	Julie	JPC	Class Coverage -11/8/23	40 minutes	\$36.00/hr
82.	Connelly	Kathleen	JPC	Class Coverage -11/8/23	40 minutes	\$36.00/hr
83.	Creighton	Kimberly	JPC	Class Coverage -11/8/23	40 minutes	\$36.00/hr
84.	Decker	Josh	JPC	Class Coverage -11/8/23	40 minutes	\$36.00/hr
85.	Hall	Bryce	JPC	Class Coverage -11/8/23	40 minutes	\$36.00/hr
86.	Krukowski	Megan	JPC	Class Coverage -11/8/23	40 minutes	\$36.00/hr
87.	Maguire	Anna	JPC	Class Coverage -11/8/23	40 minutes	\$36.00/hr
88.	Marsigliano	Amy	JPC	Class Coverage -11/8/23	40 minutes	\$36.00/hr
89.	Membreno	Ada	JPC	Class Coverage -11/8/23	40 minutes	\$36.00/hr
90.	Miller	Jennifer	JPC	Class Coverage -11/8/23	40 minutes	\$36.00/hr
91.	Obregon	Maria	JPC	Class Coverage -11/8/23	40 minutes	\$36.00/hr
92.	Plichta	David	JPC	Class Coverage -11/8/23	40 minutes	\$36.00/hr
93.	Soltis	Amy	JPC	Class Coverage -11/8/23	40 minutes	\$36.00/hr
94.	Blay	Thomas	JPC	Lunch Duty - Every Day January 2024-June 2024	109 Days	\$1,922.56
95.	Maguire	Anna	JPC	Lunch Duty - Every other day October 2023 - June 2024	74 Days	\$1,322.92
96.	Danek	Matthew	RFIS	To assist in clubs, intramurals and activity /concert nights as required by the IEP	15 hours	Hourly rate
97.	Dunn-Tomasco	Barbara	RFIS	To assist in clubs, intramurals, and activity /concert nights as required by the IEP	15 hours	Hourly rate
98.	Decanio	Daniel	RFIS	Activity Night Chaperone - October 13, 2023	2.5 hours	\$36.00/hr.
99.	Kucharski	Amy	RFIS	Class coverage - 10/16/23	63 minutes	\$36.00/hr.
100.	Quattrochi	Megan	RFIS	Lunch Duty	180 days	\$3,175
101.	Kaetzel	Maggie	BS	Director - Concert(s)	4 hours	\$36.00/hr
102.	Renye	Melissa	BS	Chaperone - Concert(s)	4 hours	\$36.00/hr
103.	Wrabel	Tyler	BS	Chaperone - Concert(s)	4 hours	\$36.00/hr
104.	Vita	Matthew	JPC	Class Coverage - 11/1/23 - 12/4/23	24 Shared hours	Hourly rate
105.	Gilmurray	Mindi	JPC	Class Coverage - 11/13/23 - 12/4/23		Hourly rate

18. Approval to amend the August 28, 2023 motion:

to confirm the employment of the following staff member(s) for extra compensation during the 2023-2024 school year, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate
102.	Corigliano	Frank	RFIS	Lunch Duty	180 days	\$3,175
144.	Kosensky	Matthew	JPC	Lunch Duty-Every Day	180 days	\$3,175
155.	Cataldo	Lynn	JPC	Lunch Duty-Jan-June	109 days	\$1,922.76

to read:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate
102.	Corigliano	Frank	RFIS	Lunch Duty	0 days	\$0
144.	Kosensky	Matthew	JPC	Lunch Duty-September-October	31 days	\$546.81
155.	Cataldo	Lynn	JPC	Lunch Duty-October-June - Every other Day	75 days	\$1,322.92

Substitutes

19. Approval to confirm the employment of the following applicant(s) as substitute(s) pending fingerprints, background check and health exam, during the 2023-2024 school year, as follows:

Item	Last Name	First Name
1.	Bowers	Kelly
2.	Breese	Alesia
3.	DeBiasio	Emily
4.	DeSapio	Gianna
5.	Goetz	David
6.	Hauss	Savana
7.	Horbacz	Jaclyn
8.	Kuntz	Alisha
9.	Lynch	Megan
10.	Malik	Sundus
11.	Wissner	Melissa

20. Approval for the following certified, registered and insured therapy dog(s) and their handler(s) to visit and support the following schools, during the 2023-2024 school year as follows:

Item	Therapy Dog Provider / Organization	Name of Handler	Loc.	Name of Dog(s)	Effective Dates
1.	Bright and Beautiful Therapy Dogs	Donna Morello	RFIS	Moonbeam (Golden Retriever)	November 2023 - June 2024

21. Approval to amend the October 16, 2023 board motion:

to employ the following accompanist to assist with school performances, including rehearsals, during the 2023-2024 school year, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate	Not to exceed
1.	Fog	Allison	BS	Concerts(2)	10	\$50/hr	\$500

to read:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate	Not to exceed
1.	Haden	Jeannine	BS	Concerts(2)	10	\$50/hr	\$500

B. INSTRUCTION AND PROGRAM – Jaclyn Arce, Chairperson, Next Meeting – November 30, 2023

1. Approval of the following curriculum and materials adoption(s).

Item	Program
1.	K-8 English Language Arts
2.	K-8 Mathematics
3.	K-8 Science
4.	K-8 Social Studies

- Approval to employ the following staff member(s), or their alternate(s), for additional compensation during the 2023-2024 school year. If alternates are necessary, their employment will be confirmed as replacements at no additional cost.

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate
1.	Jeges	Yasmin	FAD	Prepare and Facilitate Shifting the Balance Literacy Book Club	8	\$45/hr.
2.	Harris	Stacey	SS	Prepare and Facilitate Shifting the Balance Literacy Book Club	8	\$45/hr.

- Approval to employ the following staff member(s), or their alternate(s), for additional compensation during the 2023-2024 school year. If alternate(s) are necessary, their employment will be confirmed as replacements at no additional cost. These positions will be partially funded through the 2023 ESSA grant.

Item	Last Name	First Name	Loc.	Purpose	Account #	Max. # of Hours	Rate
1.	Klein	Lea	FAD	Title I Project Enrich Facilitators	20-232-100-100-001-05-01	42 hrs.	Hourly not to exceed \$55/hr.
2.	Kunz	Kathryn				42 hrs.	Hourly not to exceed \$55/hr.
3.	Korlesky	Kimberly	FAD	Title I Project Enrich Substitutes	20-232-100-100-001-05-01	42 hrs.	Hourly not to exceed \$55/hr.
4.	O'Brien	Brittany				42 hrs.	Hourly, not to exceed \$55/hr.
5.	Pacheco	Yarelis				42 hrs.	Hourly, not to exceed \$55/hr.
6.	Edelsberg	Lauren	RH	Title I Project Enrich Substitutes	20-232-100-100-001-03-01	42 hrs.	Hourly, not to exceed \$55/hr.
7.	Ewing	Colleen				Hourly, not to exceed \$55/hr.	
8.	Salazar	Jennifer				Hourly, not to exceed \$55/hr.	
9.	Klein	Lea	FAD	Title I Project Enrich Planning	20-232-200-101-000-05-01	2 hrs.	\$45/hr.
10.	Kunz	Kathryn				2 hrs.	\$45/hr.
11.	Munoz	Stella	RFIS	ESSA (Title I SIA) ESL After School Program Facilitator	20-233-100-100-000-04-01	42 hrs.	Hourly, not to exceed \$55/hr.
12.	Burkhardt	Kristin	RFIS			42 hrs.	Hourly, not to exceed \$55/hr.

- Approval of the following field trip(s) for the 2023-2024 school year.

Item	Destination	Loc.	Grade/Group	Anticipated Date	Cost not to exceed	Funding Source
1.	Cenicienta: A Bilingual Cinderella Story	Raritan Valley Community College Theatre, Branchburg, NJ	Grade 1	March 1, 2024	\$1,408	RH PTO
2.	Echo Hill Park	Flemington, NJ	Grade 2	May 15, 2024	\$1,170	RH PTO
3.	Howell Living History Farm	Hopewell, NJ	Grade 3	June 6, 2024	\$1,720	RH PTO

- Approval to accept the following curriculum, professional development, and/or technology-related donation(s) for the 2023-2024 school year.

Item	Donation	Donor	Value	Location
1.	Presentation to students by Emily Witkowski, Teen Services Supervisor at Hunterdon County Library, on Library Programs and Services and Review of the Hunterdon County Library Website.	Hunterdon County Library	\$0	JPC
2.	Chapter books & graphic novels for third grade	PTO	\$117.79	FAD
3.	Eyes of the Wild Presentation	PTO	\$575	RH
4.	Family Stages Assembly; Classic fairy tales and folklore	PTO	\$995	BS
5.	Small group presentations to 2nd graders on proper dental hygiene, brushing, flossing, cavity prevention, and best practices for optimal oral health.	Hygienist Karen Parkerton, from Hillsborough Pediatric Dentistry	\$0	BS
6.	Handwashing Program for kindergarten students.	Hunterdon County Public Health	\$0	BS
7.	Gaga pit rubber mats for flooring	PTO	\$120.00	FAD

6. Approval to dispose of items that are no longer usable and are not required as a trade-in or a replacement purchase for the 2023-2024 school year.

Item	Description	Location
1.	Library Book Surplus	CH
2.	Library Book Surplus	FAD

7. Approval of the following travel expenditures for staff member(s) or their designated alternate to attend professional development conferences/workshops. This travel is deemed educationally necessary and fiscally prudent, and all travel expenditures shall be directly related to and within the scope of the staff member's current responsibilities and professional development plans.

Item	Last Name	First Name	Workshop/Conference	Dates	Includes (see below)	Max. Amount
1.	Kassick	Joseph	LitCon National K-8 Literacy & Reading Recovery Conference, Columbus, OH	January 27-30, 2024	M,L,F,O	\$1,300
2.	Dmitrenko	Irina	NJTESOL (New Jersey Teachers of English to Speakers of Other Languages/New Jersey Bilingual Educators, Inc.) 2024 Spring Conference, New Brunswick, NJ	May 31, 2024	R,M,O	\$385
3.	Jeges	Yasmin	NJTESOL (New Jersey Teachers of English to Speakers of Other Languages/New Jersey Bilingual Educators, Inc.) 2024 Spring Conference, New Brunswick, NJ	May 31, 2024	R,M,O	\$365
4.	Nagy	Samantha	NJTESOL (New Jersey Teachers of English to Speakers of Other Languages/New Jersey Bilingual Educators, Inc.) 2024 Spring Conference, New Brunswick, NJ	May 29, 2024	R,M,O	\$375
5.	Shoemaker	Ivette	NJTESOL (New Jersey Teachers of English to Speakers of Other Languages/New Jersey Bilingual Educators, Inc.) 2024 Spring Conference, New Brunswick, NJ	May 29, 2024	R,M,O	\$365
6.	Sladky	Samantha	NJTESOL (New Jersey Teachers of English to Speakers of Other Languages/New Jersey Bilingual Educators, Inc.) 2024 Spring Conference, New Brunswick, NJ	May 29, 2024	R,M,O	\$375
7.	Youberg	Louise	NJTESOL (New Jersey Teachers of English to Speakers of Other Languages/New Jersey Bilingual Educators, Inc.) 2024 Spring Conference, New Brunswick, NJ	May 31, 2024	R,M,O	\$365

R = Registration Fee; M = Mileage; L = Lodging; F = Food; O = Other

8. Approval for the Hunterdon Central Spanish Honor Society to visit Robert Hunter classrooms on or about December 1, 2023, under the supervision of Mr. Scott Saks.
9. Approval for the additional placement of a second Hunterdon Central Regional High School student as a volunteer in the Barley Sheaf cafeteria for the 2023-2024 school year as part of the ACHIEVE Workplace Readiness Program and at no cost to the District. Rana Barazesh, Patsy Piperato, and Cherie Chamberlin, teachers from Hunterdon Central Regional High School, will rotate and be present on-site to offer training and support. In addition, the student will be under the supervision of Barley Sheaf Cafeteria Aide Supervisor, Stacy Colon.

C. OPERATIONS – Michelle Hurley, Chairperson, Next Meeting – December 6, 2023

1. Approval of the transfer list from October 11, 2023, to November 7, 2023.
2. Approval of the bill list for the month of November totaling \$1,758,957.29.
3. Approval of the following resolution:

Whereas, Sustainability means using resources wisely, saving money and reducing our impact on the environment, all of which will ensure the future health, safety, and prosperity of our children; and;

Whereas, The Flemington-Raritan Regional School District Board of Education seeks to support and work with school staff and administrators, students and parents to ensure a safe and healthy environment for students by encouraging our school community to implement sustainable, energy-smart, eco-friendly and cost-effective solutions.

Whereas, Flemington-Raritan Regional School District Board of Education is participating in the Sustainable Jersey for Schools Program; and

Whereas, one of the purposes of the Sustainable Jersey for Schools Program is to provide resources to school districts to make progress on sustainability issues, and they have created a grant program called the Sustainable Jersey for Schools Small Grants Program;

Therefore, the Flemington-Raritan Regional School District Board of Education has determined that the Flemington-Raritan Regional School District should apply for the aforementioned grant program. The Grant will seek to provide experiential learning opportunities for elementary school students through a field trip opportunity;

Therefore, Be It Resolved, that the Flemington-Raritan Regional School District Board of Education authorizes the submission and acceptance of the aforementioned Sustainable Jersey for Schools Grant.

4. Approval of the following resolution:

Submission of the Comprehensive Maintenance Plan

Whereas, the Department of Education requires New Jersey School Districts to submit three-year maintenance plans documenting “required” maintenance activities for each of its public school facilities, and

Whereas, the required maintenance activities as listed in the attached document for the various school facilities of the Flemington-Raritan Regional School District are consistent with these requirements, and

Whereas, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid,

Now Therefore Be It Resolved, that the Flemington-Raritan Regional Board of Education hereby authorizes the School Business Administrator to submit the Comprehensive Maintenance Plan for the Flemington-Raritan Regional School District to the Hunterdon County Superintendent of Schools in compliance with Department of Education requirements.

5. Approval to contract with SSP Architects for services related to the replacement of 11 unit ventilators at Reading Fleming Intermediate School, not to exceed \$37,000.
6. Approval to contract with SSP Architects for services related to boiler upgrades at Robert Hunter and Francis A. Desmares Elementary Schools, not to exceed \$79,600.
7. Approval to amend the Individuals with Disabilities Education Act (IDEA-B) and acceptance of the IDEA Grant entitlement funds for the fiscal year 2024.
8. Approval to accept the SY 23-24 Preschool Education Aid (PEA) Expansion Funding from the NJ Department of Education in the amount of \$1,228,968.00.
9. Approval to submit for and accept Preschool Education Aid (PEA) Expansion Funding from the NJ Department of Education for the 2024-2025 School Year
10. Approval to establish a Preschool Disabilities Program class at Robert Hunter in accordance with NJAC 6A:14 Special Education and NJAC 6A:26 Educational Facilities for the 2023/2024 school year.
11. Approval for the following tuition student from South Hunterdon Regional School District to attend Flemington-Raritan Regional School District during the 2023-2024 School Year. Flemington-Raritan Regional School District to provide transportation.

Item	Student ID#	Tuition
1.	1733076328	\$84,232.80

12. Approval to contract with J and B Therapy LLC., to provide the following services as needed during the 2023-2024 school year for an amount not to exceed \$25,000, as follows:

Item	Service	Rate
1.	Speech Therapy	\$93.50/hour

13. Approval of Fund Balance Appropriation Resolution:

WHEREAS, NJSA 18A:22-8.1 and NJAC 6A:23A-13.3 permits a Board of Education to transfer during the budget year; and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a Board of Education to transfer anticipated excess current revenue or unexpended appropriations during the month of June 2023 by board resolution; and

WHEREAS, the Flemington-Raritan Regional School District Board of Education wishes to appropriate excess and/or unexpended fund balance for the purpose of meeting its contractual obligations; and

WHEREAS, the Flemington-Raritan Regional School District Board of Education has determined that up to \$814,821.29 is available for such purposes to appropriate,

NOW, THEREFORE, BE IT RESOLVED by the Flemington-Raritan Regional School District Board of Education that it hereby authorizes the district’s Business Administrator to make this appropriation consistent with all applicable laws and regulations.

D. TRANSPORTATION – Loretta Borowsky, Chairperson, Next Meeting – November 15, 2023

1. Upon recommendation of the Joint Transportation Committee, approval to appoint Susan Gouldey, Director of Transportation for Joint Transportation between Hunterdon Central Regional High School and Flemington-Raritan Regional School District at a salary of \$135,000 (prorated).

E. POLICY– Lilian Colpas, Chairperson, Next Meeting – December 19, 2023

1. Approval to present the following new policy for a 1st reading:
 1. P 2312 - Class Size
2. Approval to adopt the following revised policies and regulations:
 1. P 0135 - Leadership Transition
 2. P 0152 - Board Officers
 3. P 2423 - Bilingual and Multilingual Learners Education
 4. R 2423 - Bilingual and Multilingual Learners Education
 5. P 2431.4 - Prevention and Treatment of Sports-Related Concussions and Head Injuries
 6. R 2431.4 - Prevention and Treatment of Sports-Related Concussions and Head Injuries
 7. P 3212 - Attendance (M)
 8. R 3212 - Attendance (M)
 9. P 4212 - Attendance (M)
 10. R 4212 - Attendance (M)
 11. P 5111 - Eligibility of Resident/Non Resident Students (M)
 12. R 5111 - Eligibility of Resident/Non Resident Students (M)
 13. P 5112 - Entrance Age
3. Approval to abolish the following policy:
 1. P 5112.1 - Preschool Handicapped Entrance Age

F. MISCELLANEOUS (INFORMATION/ACTION)

Information

1. Suspensions for the month of October 2023:

School	Infraction	Duration
JPC	Inappropriate physical contact	1 Day
JPC	Inappropriate behavior in a bathroom	1 Day
JPC	Insubordination and foul language towards a staff member	3 Days
JPC	Inappropriate physical contact	1 Day
JPC	Insubordination and exhibiting unsafe behavior in school	1 Day
JPC	Inappropriate use of technology	2 Days
RH	Assault on a staff member	1 Day
RH	Assault on two staff members	.5 Day
RFIS	Inappropriate physical contact	1 Day
RFIS	Inappropriate physical contact	1 Day
RFIS	Inappropriate physical contact	1 Day
RFIS	Inappropriate physical contact	1 Day
RFIS	Inappropriate physical contact	1 Day
RFIS	Inappropriate physical contact	2 Days

- Harassment, Intimidation, and Bullying Investigation(s) for the 2023-2024 school year:

School	Date of Incident	Report #	HIB (Y/N)	Additional Action Taken

- Drill(s) to date for the 2023-2024 School Year:

Month	Fire Drills					
	BS	CH	FAD	RH	RFIS	JPC
September	9/14	9/15	9/14	9/12	9/14	9/8
October	10/5	10/23	10/13	10/6	10/19	10/19
Month	Security Drills					
	BS	CH	FAD	RH	RFIS	JPC
September	9/20	9/23	9/20	9/20	9/11	9/13
October	10/19	10/26	10/19	10/12	10/11	10/26

Action Items

- Approval to accept the following Harassment, Intimidation, and Bullying Investigation(s) presented on the October 16, 2023 Board agenda, as follows:

School	Date of Incident	Report #	HIB (Y/N)	Additional Action Taken
RH	September 12, 2023	RH #1	No	Remedial actions outlined in report
RFIS	September 6-27, 2023	RFIS#1	No	Remedial actions outlined in report
RFIS	October 5, 2023	RFIS#2	YES	Remedial actions outlined in report

- The Flemington-Raritan Board of Education in the County of Hunterdon has completed the District Performance Review process and Statement of Assurance review process and hereby approves these documents and authorizes the Superintendent to submit the District Performance Review and Statement of Assurance in compliance with the provisions of the New Jersey Quality Single Accountability Continuum, N.J.A.C. 6A:30-3.2.

- XI. Correspondence
- XII. Old Business
- XIII. New Business
New Jersey School Boards Association Conference Recap
- XIV. The public is invited to respectfully share their concerns, comments, and suggestions according to the Board's policy and by-laws. Each speaker will have 3 minutes, and the total session will be 30 minutes. The public is requested to sign the register and to state their name, municipality of residence, and group affiliation, if applicable. While all comments will be considered, Board Members will not respond to speakers at this time.
- XV. Sunshine Resolution (if needed)
- XVI. Adjourn

2023 Board Meetings
December 11