

**FLEMINGTON-RARITAN REGIONAL BOARD OF EDUCATION**

**REGULAR MEETING**

October 2, 2019

(Rescheduled from September 23rd)

**MINUTES**

The Regular Meeting of the Flemington-Raritan Regional Board of Education was called to order in conformance with the "Sunshine Law" by the Board President at 6:30 p.m. in D-111 at the J.P. Case Middle School.

**Members Present**

Jessica Abbott  
Valerie Bart  
Dennis Copeland  
Susan Mitcheltree  
Tim Bart

**Members Absent**

Sandra Borucki  
Marianne Kenny  
Laurie Markowski  
Christopher Walker

**On the motion of Ms. Abbott, seconded by Mrs. Bart, the Board adopted the following resolution to meet in executive session in Room D-111 at 6:31 p.m. viva voce.**

**SUNSHINE RESOLUTION**

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the Flemington-Raritan School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

- Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically: **HIB**
- Matters in which the release of information would impair the right to receive government funds, and specifically: \_\_\_\_\_
- Matters which, if publicly disclosed, would constitute an unwarranted invasion of individual privacy, and specifically: \_\_\_\_\_
- Matters concerning negotiations, and specifically: \_\_\_\_\_
- Matters involving the purchase of real property and/or the investment of public funds, and specifically: \_\_\_\_\_
- Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically: \_\_\_\_\_
- Matters involving anticipated or pending litigation, including matters of attorney-client privilege, and specifically: \_\_\_\_\_
- ☐ Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically: **Grievance**
- Matters involving quasi-judicial deliberations, and specifically: \_\_\_\_\_

BE IT FURTHER RESOLVED that any discussion held by the Board which need not remain confidential will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

FURTHER RESOLVED that the Board **will**/will not return to open session to conduct business at the conclusion of the executive session.

The Board returned to public session at 7:06 p.m. in Room B-132.

**On the motion of Ms. Abbott, seconded by Mrs. Bart, minutes of the Executive Session on September 9, 2019 were approved viva voce.**

**On the motion of Ms. Abbott, seconded by Ms. Mitcheltree, minutes of the Regular Meeting on September 9, 2019 were approved viva voce.**

**On the motion of Ms. Abbott, seconded by Mrs. Bart, minutes of the Regular Meeting on September 17, 2019 were approved viva voce.**

#### REPORTS OF THE SECRETARY AND TREASURER OF SCHOOL MONIES

The Superintendent of Schools recommends that the Board of Education accept the monthly financial reports of the School Business Administrator/Board Secretary and the Treasurer of School Monies for the month(s) of July and August 2019, further certifies that no major account or fund has been over expended in violation of 6A: 23-2.11(b), and that sufficient funds are available to meet the district's known financial obligations for the remainder of the fiscal year 2019-2020.

The School Business Administrator/Board Secretary certifies that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of 6A: 23-2.11(a), as of July 31, 2019 and August 31, 2019. As of these dates, sufficient funds are available to meet the district's known financial obligations for the remainder of the school year 2019-2020.

**On the motion of Ms. Abbott, seconded by Ms. Mitcheltree, approval was given to accept the Reports of the Secretary and Treasurer of School Monies for the month(s) of July and August 2019.**

**Aye:** Ms. Abbott  
Mrs. Bart  
Dr. Copeland  
Ms. Mitcheltree  
Mr. Bart  
**Nay:** 0  
**Abstain:** 0

#### CITIZENS ADDRESS THE BOARD

Mr. Bart read the following statement regarding public comment pursuant to N.J.S.A. 10:4-12(a), the Open Public Meetings Act. Members of the public are invited to address the Board according to the Board's policy and bylaws. Please be aware that this portion is your opportunity to comment, and is not a forum for the Board to respond to your comments. However, the Board will certainly give all comments appropriate consideration.

Marie Corfield, Teacher, shared that her classroom at Robert Hunter is very hot, 92 degrees. She wanted to share this information for public record on how hot it is in classrooms. She also shared fans and dehumidifiers are running constantly and they are loud and added heat to the classroom. She stated it is very hard on students and staff.

#### PERSONNEL

The next meeting will be October 17, 2019.

**THE SUPERINTENDENT OF SCHOOLS RECOMMENDS THE FOLLOWING RESOLUTIONS FOR APPROVAL:**

**All Personnel items were approved under one motion made by Ms. Abbott, seconded by Dr. Copeland.**

**Certified Staff – Appointments, Resignations & Leaves of Absence**

1. Approval was given to accept the resignation of the following staff member(s) for the 2019-2020 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Purpose	Effective Date
1.	Garrabrant	Lisa	JPC	World Language	Retirement	June 30, 2020
2.	Scheffels	Kathryn	RFIS	PE & Health	Retirement	January 31, 2020

2. Approval was given to appoint the following staff member(s) for the 2019-2020 school year, as follows:

Item	Last Name	First Name	Position/Loc.	Position
1.	Moeri	Rebecca	School Counselor/CH	Anti-Bully Specialist



3. Approval was given to amend the May 6, 2019 motion:

for the following staff member(s) to take a leave of absence during the 2019-2020 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Type of Leave	Leave	Anticipated Dates
3.	Rollero	Danielle	FAD	Kindergarten	Maternity	Disability	September 1, 2019 - October 3, 2019
						FMLA	October 4, 2019 - December 20, 2019

to read:

Item	Last Name	First Name	Loc.	Position	Type of Leave	Leave	Anticipated Dates
3.	Rollero	Danielle	FAD	Kindergarten	Maternity	Disability	September 1, 2019 - October 14, 2019
						FMLA	October 15, 2019 - January 10, 2020

4. Approval was given to amend the June 24, 2019 motion:

to employ the following leave replacement(s) for the 2019-2020 school year, pending certification, fingerprints, background check, and health exam, as follows:

Item	Last Name	First Name	Loc.	Position/ Replacing	Effective Dates	Salary/Step Degree	Certification/College
2.	Principato	Gabrielle	FAD	Kindergarten/ Danielle Rollero	September 1, 2019 - January 2, 2020	Sub Per Diem Rate	Elementary School Teacher in Grades K-6 (CEAS)/Rowan University
						\$55,025/BA/1/ (Day 60+)	

to read:

Item	Last Name	First Name	Loc.	Position/ Replacing	Effective Dates	Salary/Step Degree	Certification/College
2.	Principato	Gabrielle	FAD	Kindergarten/ Danielle Rollero	September 1, 2019 - January 13, 2020	Sub Per Diem Rate	Elementary School Teacher in Grades K-6 (CEAS)/Rowan University
						\$55,025/BA/1/ (Day 60+)	

5. Approval was given to amend the August 26, 2019 motion:

for the following staff member(s) to take a leave of absence during the 2019-2020 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Type of Leave	Leave	Anticipated Dates
2.	Klein	Lea	BS/FAD	Computer	Medical	Disability	September 1, 2019-October 15, 2019

to read

Item	Last Name	First Name	Loc.	Position	Type of Leave	Leave	Anticipated Dates
2.	Klein	Lea	BS/FAD	Computer	Medical	Disability	September 1, 2019-October 15, 2019
						FMLA	October 16, 2019-November 1, 2019

6. Approval was given for the following staff member(s) to take a leave of absence during the 2019-2020 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Type of Leave	Leave	Anticipated Dates

1.	Albanese	Heather	RFIS	School Counselor	Maternity	Disability	December 2, 2019 - February 3, 2020
						FMLA	February 4, 2020 - March 27, 2020
2.	Gutierrez	Anniely	BS/CH	K-4 Elementary Teacher (Fluent in Spanish)	Maternity	Disability	November 1, 2019-November 29, 2019
3.	Kline	Christine	RH	Kindergarten	Maternity	Disability	January 14, 2020 - March 11, 2020
						FMLA	March 12, 2020 - May 26, 2020

Non-Certified Staff – Appointments, Resignations & Leaves of Absence

7. Approval was given for the following staff member(s) to take a leave of absence during the 2019-2020 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Type of Leave	Leave	Approximate Dates
1.	Gordon	Patricia	CH	Cafeteria Aide	Medical	Disability	December 4, 2019 - January 17, 2020

All Staff – Additional Compensation

8. Approval was given to amend the June 24, 2019 motion:

to employ the following staff member(s) for extra compensation during the 2019-2020 school year, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate/Stipend
15.	Rosengarden	Melanie	RFIS/JPC	Health Office Prep	42 hours	Hourly

to read:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate/Stipend
15.	Rosengarden	Melanie	RFIS/JPC	Health Office Prep	47 hours	Hourly

9. Approval was given to rescind the August 26, 2019 motion:

to employ the following staff member(s) for extra compensation during the 2019-2020 school year, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate/Stipend
31.	Scheffels	Kathryn	RFIS	Lunch Duty Supervision	90 Days	\$1,587.33

10. Approval was given to amend the August 26, 2019 motion:

to employ the following staff member(s) for extra compensation during the 2019-2020 school year, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate/Stipend
29.	Miller	Jeffrey	RFIS	Lunch Duty Supervision	90 Days	\$1,587.33

to read:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate/Stipend
29.	Miller	Jeffrey	RFIS	Lunch Duty Supervision	180 Days*	\$3,175

\*Position is no longer being split between two (2) employees

11. Approval was given for Johnny Vargas, World Language Teacher at J.P. Case Middle School, to Volunteer Coach for the Boys and Girls Soccer Teams during the 2019-2020 school year, at no cost to the District.

12. Approval was given to rescind the July 22, 2019 motion:

to employ the following staff member(s) for extra compensation during the 2019-2020 school year, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate/Stipend
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31.	Goodfellow	Ellen	CH	Bus Duty	100 hrs.	\$21.12/hr.
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13. Approval was given to employ the following staff member(s) for extra compensation during the 2019-2020 school year, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate/Stipend
1.	Plichta	David	JPC	Screenagers Set-up/Breakdown 10/7/2019	3 hrs.	Hourly
2.	Moeri	Rebecca	CH	Kindergarten - Back to School Night - 10/3/2019	2 hrs.	Hourly
3.	Cataldo	Lynn	JPC	CPR/AED-Lunch Duty	3 hrs.	\$33.78/hr.
4.	Kruckmeyer	Marina	RH	CPR/AED	3 hrs.	\$33.78/hr.
5.	Vala	Sue	RFIS	CPR/AED	3 hrs.	\$33.78/hr.
6.	Ashforth	Brielle	CH	Bus Duty*	100 Shared hrs.	\$21.12/hr.
7.	Matuszkiewicz	Angela	CH	Bus Duty*		
8.	Pauch	Michelle	CH	Bus Duty*		
9.	Puzio	Heather	RFIS	Student Council Co-Advisor	10 hrs.	\$30.62/hr.
10.	Hill	Kristin	BS	Winter Concert - Director	2 hrs.	\$30.62/hr.
11.	Enos	Susan	BS	Winter Concert - Chaperone	2 hrs.	\$30.62/hr.
12.	Kucharski	Amy	BS	Winter Concert - Chaperone	2 hrs.	\$30.62/hr.

\*Bus Duty obligation of former employee is now shared among three (3) current employees.

#### Substitutes

14. Approval was given to employ the following applicant(s) as substitute(s) during the 2019-2020 school year, pending fingerprints, background check and health exam, as follows:

Item	Last Name	First Name
1.	Cecere	Nicholas
2.	Galarza	Elizabeth
3.	Katzmann	Nicole
4.	Klim	Christine
5.	Marin Correa	Viviana
6.	Parker	Julia

#### Field Placement

15. Approval was given to amend the August 26, 2019 motion:

for the following student(s) to complete their university requirements, at no cost to the District, pending fingerprints and health exam, during the 2019-2020 school year, as follows:

Item	Last Name	First Name	University	Purpose	Cooperating Teacher/Position/Loc	Effective Dates
5.	Troutman	Melissa	The College of New Jersey	Observation (max 175 hours)	Louise Youberg/ESL/FAD	September 2, 2019 - December 5, 2019

to read:

Item	Last Name	First Name	University	Purpose	Cooperating Teacher/Position/Loc	Effective Dates
5.	Troutman	Melissa	The College of New Jersey	Observation (max 175 hours)	Louise Youberg/ESL/FAD	September 2, 2019 - December 20, 2019

16. Approval was given to amend the June 24, 2019 motion:

for the following student(s) to complete their university requirements, at no cost to the District, pending fingerprints and health exam, during the 2019-2020 school year, as follows:

Item	Last Name	First Name	University	Purpose	Cooperating Teacher/Position/Loc.	Effective Dates
2.	Reese	Katherine	The College of New Jersey	Student Teaching	Laura Stephan/Resource Center/FAD	September 3, 2019 - December 13, 2019

to read:

Item	Last Name	First Name	University	Purpose	Cooperating Teacher/Position/Loc.	Effective Dates
2.	Reese	Katherine	The College of New Jersey	Student Teaching	Laura Stephan/Resource Center/FAD Alaina Gorka/Grade 4/ FAD	September 3, 2019 - December 31, 2019

17. Approval was given for the following student(s) to complete their university requirements, at no cost to the District, pending fingerprints and health exam, during the 2019-2020 school year, as follows:

Item	Last Name	First Name	University	Purpose	Cooperating Teacher/Position/Loc	Effective Dates
1.	Hering	Carly	Rutgers University	Administrative Internship	Robert Castellano/Principal/JPC	October 8, 2019 - June 30, 2020

18. Approval was given for the following student(s) to complete observation hours during the 2019-2020 school year as follows:

Item	Last Name	First Name	University	Loc.	Maximum Hours	Dates Observing
1.	Buffa	Gianna	Kutztown University	FAD	1 hour	October 14, 2019 - October 18, 2019

Mr. Bart wished the two retiring employees the best in their future.

**Aye:** Ms. Abbott  
Mrs. Bart  
Dr. Copeland  
Ms. Mitcheltree  
Mr. Bart

**Nay:** 0

**Abstain:** 0

#### CURRICULUM, PROFESSIONAL DEVELOPMENT, ASSESSMENT, TECHNOLOGY & GRANTS

The next meeting will be October 16, 2019.

**All Curriculum items were approved under one motion made by Ms. Mitcheltree, seconded by Ms. Abbott.**

1. Approval was given to employ the following consultant(s) during the 2019-2020 school year.

Item	Consultant	Location	Purpose	Number of Days	Cost not to exceed
1.	Leadership in Science	District	Provide in-district coaching, consultation and professional development for grades 5-8 science teachers	4	\$7,100



2. Approval was given to amend the May 6, 2019 motion:

to employ the following consultant(s) during the 2019-2020 school year to be funded by the ESSA grant.

Item	Consultant	Location	Purpose	Account #	Number of Days	Cost not to exceed
1.	Biology Teachers Association of NJ	District	K-5 NGSS Science Workshops	20-282-200-300-000-00-20	2	\$2,400

to read:

Item	Consultant	Location	Purpose	Number of Days	Cost not to exceed
1.	Biology Teachers Association of NJ	District	K-5 NGSS Science Workshops	2	\$2,400*

\*Funded by the District

3. Approval was given to employ the following staff member(s), or their alternate(s), for additional compensation during the 2019-2020 school year. If alternates are necessary, their employment will be confirmed as replacements at no additional cost.

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate
1.	Albanese	Heather	RFIS	QSAC Curriculum Compliance Committee	500 shared hrs.	\$33.78/hr.
2.	Collins	Gina	BS			
3.	Fontanez	Sarah	RH			
4.	John	Lindsay	RFIS			
5.	Moeri	Rebecca	CH			
6.	Pepe	Mary	FAD			
7.	Rosa	Julia	RH			
8.	Youberg	Louise	FAD			
9.	Zubkova	Elena	FAD			
10.	Spearman	Beth	CH	CH ESL Learning Lab Training	2	\$33.78/hr.
11.	Staikos	Christina	CH	CH ESL Learning Lab Training	2	\$33.78/hr.
12.	Accardi	Jaclyn	FAD	FAD ESL Learning Lab Training	2	\$33.78/hr.
13.	Chorun	Renee	FAD	FAD ESL Learning Lab Training	2	\$33.78/hr.
14.	Klein	Lea	FAD	FAD ESL Learning Lab Training	2	\$33.78/hr.
15.	Korlesky	Kimberly	FAD	FAD ESL Learning Lab Training	2	\$33.78/hr.
16.	Kubu	Stephanie	RH	RH ESL Learning Lab Training	2	\$33.78/hr.
17.	Rosa	Julia	RH	RH ESL Learning Lab Training	2	\$33.78/hr.
18.	Nagy	Samantha	RFIS	RFIS ESL Learning Lab Training	2	\$33.78/hr.
19.	Digricoli	Amanda	FAD	Bilingual Parent Night Facilitator	3	\$33.78/hr.
20.	Peake	Nydia	FAD	Bilingual Parent Night Facilitator	3	\$33.78/hr.
21.	Sladky	Samantha	RFIS	Bilingual Parent Night Facilitator	3	\$33.78/hr.
22.	Youberg	Louise	FAD	Bilingual Parent Night Facilitator	3	\$33.78/hr.
23.	Zubkova	Elena	FAD	Bilingual Parent Night Facilitator	3	\$33.78/hr.

4. Approval was given to employ the following staff member(s), or their alternate(s), for additional compensation during the 2019-2020. If alternate(s) are necessary, their employment will be confirmed as replacements at no additional cost. These positions will be partially funded through the 2020 ESSA grant.

Item	Last Name	First Name	Loc.	Purpose	Account #	Max. # of Hours	Rate
1.	Ashforth	Brielle	CH	CH ESL Learning Lab	20-241-100-100-000-00-20	80 shared hrs.	\$30.62/hr.
2.	Bauman	Megan	CH	CH ESL Learning Lab			

3.	Buckley	Erica	CH	CH ESL Learning Lab			
4.	Filmore	Alyssa	CH	CH ESL Learning Lab			
5.	Fischer	Taylor	CH	CH ESL Learning Lab			
6.	Mastroianni	Christina	CH	CH ESL Learning Lab			
7.	Moore	Laurie Ann	CH	CH ESL Learning Lab			
8.	Payton	Nicole	CH	CH ESL Learning Lab			
9.	Petto	Suzanne	CH	CH ESL Learning Lab			
10.	Spearman	Beth	CH	CH ESL Learning Lab			
11.	Staikos	Christina	CH	CH ESL Learning Lab			
12.	Accardi	Jaclyn	FAD	FAD ESL Learning Lab	20-241-100-100-000-00-20	160 shared hrs.	\$30.62/hr.
13.	Barbee	Kathleen	FAD	FAD ESL Learning Lab			
14.	Chorun	Renee	FAD	FAD ESL Learning Lab			
15.	Digricoli	Amanda	FAD	FAD ESL Learning Lab			
16.	Garza	Taylor	FAD	FAD ESL Learning Lab			
17.	Holewski	Jill	FAD	FAD ESL Learning Lab			
18.	Klein	Lea	FAD	FAD ESL Learning Lab			
19.	Korlesky	Kimberly	FAD	FAD ESL Learning Lab			
20.	Peake	Nydia	FAD	FAD ESL Learning Lab			
21.	Principato	Gabrielle	FAD	FAD ESL Learning Lab			
22.	Sokoloski	Lydia	FAD	FAD ESL Learning Lab			
23.	Weil	Meredith	FAD	FAD ESL Learning Lab			
24.	Kubu	Stephanie	RH	RH ESL Learning Lab	20-241-100-100-000-00-20	80 shared hrs.	\$30.62/hr.
25.	Rosa	Julia	RH	RH ESL Learning Lab	20-241-100-100-000-00-20	40 shared hrs.	\$30.62/hr.
26.	Nagy	Samantha	RFIS	RFIS ESL Learning Lab			
27.	Cascio	Leigh Ann	FAD	FAD Literacy Learning Club	20-232-100-100-001-05-20	160 shared hrs.	\$30.62/hr.
28.	Digricoli	Amanda	FAD	FAD Literacy Learning Club			
29.	Garza	Taylor	FAD	FAD Literacy Learning Club			
30.	Hale	Kelly	FAD	FAD Literacy Learning Club			
31.	Holewski	Jill	FAD	FAD Literacy Learning Club			
32.	O'Brien	Brittany	FAD	FAD Literacy Learning Club			
33.	Principato	Gabrielle	FAD	FAD Literacy Learning Club			
34.	Restaino	Samantha	FAD	FAD Literacy Learning Club			
35.	Shirvanian	Lindsay	FAD	FAD Literacy Learning Club			
36.	Sokoloski	Lydia	FAD	FAD Literacy Learning Club			
37.	Weil	Meredith	FAD	FAD Literacy Learning Club			
38.	Digricoli	Amanda	FAD	FAD Literacy Learning Club Training	20-232-200-100-000-05-20	2	\$33.78/hr
39.	O'Brien	Brittany	FAD	FAD Literacy Learning Club Training	20-232-200-100-000-05-20	2	\$33.78/hr.
40.	Restaino	Samantha	FAD	FAD Literacy Learning Club Training	20-232-200-100-000-05-20	2	\$33.78/hr.
41.	Shirvanian	Lindsay	FAD	FAD Literacy Learning Club Training	20-232-200-100-000-05-20	2	\$33.78/hr.
42.	Noonan	Nicole	RH	RH Literacy Learning Club	20-232-100-100-001-03-20	80 shared hrs.	\$30.62/hr.
43.	Whalen	Kathleen	RH	RH Literacy Learning Club			
44.	Noonan	Nicole	RH	RH Literacy Learning Club Training	20-232-200-100-000-03-20	2	\$33.78/hr.
45.	Whalen	Kathleen	RH	RH Literacy Learning Club Training	20-232-200-100-000-03-20	2	\$33.78/hr.
46.	Hoffman	Melissa	FAD	Kids Count Math Program	20-232-100-100-001-05-20	80 shared hrs.	Hourly not to exceed \$40
47.	Koelle	Dawn	FAD	Kids Count Math Program			
48.	Tonge	Michele	FAD	Kids Count Math Program			



49.	Koelle	Dawn	FAD	Kids Count Math Program Training	20-232-200-100-000-05-20	3	\$33.78/hr.
50.	Tonge	Michele	FAD	Kids Count Math Program Training	20-232-200-100-000-05-20	3	\$33.78/hr.
51.	Garza	Taylor	FAD	ESL Newcomer Academic Support Program	20-232-100-100-001-05-20	40 shared hrs.	Hourly not to exceed \$40
52.	Lizana*	Esteban	FAD	ESL Newcomer Academic Support Program			
53.	Thompson	Carla	FAD	ESL Newcomer Academic Support Program			
54.	Thompson	Carla	FAD	ESL Newcomer Academic Support Program Training	20-232-200-100-000-05-20	3	\$33.78/hr.
55.	Kubu	Stephanie	RH	RH Title I Parent Night Facilitator	20-232-200-100-000-03-20	2	\$33.78/hr.
56.	Salvato	Stacey	FAD	FAD Title I Parent Night Facilitator	20-232-200-100-000-05-20	3	\$33.78/hr.
57.	Shirvanian	Lindsay	FAD	FAD Title I Parent Night Facilitator	20-232-200-100-000-05-20	3	\$33.78/hr.

*\*pending fingerprints*

5. Approval was given to confirm the following staff member(s) for additional compensation during the 2019-2020 school year. These staff members served as replacements for other staff who were previously approved by the Board. As such, there is no additional allocation of funds needed as a result of this substitution.

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate
1.	Assini	Andrew	JPC	Cooperative Learning 1	10	\$33.78/hr.
2.	Davis	Debra	RFIS	Phonics for Teachers	2.5	\$33.78/hr.
3.	Jasiak	Samantha	FAD	Making Sense of Number Sense: K-2 Mathematics	5	\$33.78/hr.
4.	Jasiak	Samantha	FAD	Using Manipulatives in Math Class: Connections Across the Grades (Grades K-6)	5	\$33.78/hr.
5.	Moore	Laurie	CH	Choice in the Mathematics Classroom: Grades 3-6	5	\$33.78/hr.
6.	Moore	Laurie	CH	Do the Math - Professional Learning Across Grade Levels (Grades 3-8)	5	\$33.78/hr.
7.	Moore	Laurie	CH	Using Manipulatives in Math Class: Connections Across the Grades (Grades K-6)	5	\$33.78/hr.
8.	Robison	Kelly	RH	Choice in the Mathematics Classroom: Grades 3-6	5	\$33.78/hr.
9.	Robison	Kelly	RH	Making Sense of Number Sense: K-2 Mathematics	5	\$33.78/hr.
10.	Robison	Kelly	RH	Quality Questioning in the Elementary Mathematics Classroom, Grades 2-5	2.5	\$33.78/hr.
11.	Robison	Kelly	RH	Using Manipulatives in Math Class: Connections Across the Grades (Grades K-6)	5	\$33.78/hr.

6. Approval was given to confirm the following novice staff members for additional compensation during the 2019-2020 school year. These staff members surpassed the number of hours required contractually.

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate
1.	Kruckmeyer	Marina	FAD	New Teacher Math 3-6	.5	\$33.78/hr.
2.	Kruckmeyer	Marina	FAD	Special Education New Teacher Workshop	3	\$33.78/hr.
3.	Martucci	Morgan	FAD	Cooperative Learning 1	5	\$33.78/hr.
4.	Miller	Robert	JPC	Cooperative Learning 1	1	\$33.78/hr.

5.	Miller	Robert	JPC	Cooperative Learning 2	5	\$33.78/hr.
6.	Puzio	Heather	RFIS	K-5 Science NGSS Refresher	3.5	\$33.78/hr.
7.	Rogowski	Lauren	BS	Responsive Classroom	9	\$33.78/hr.
8.	Senneca	Nicole	RFIS	K-5 Science - Back to the Basics	2.5	\$33.78/hr.
9.	Senneca	Nicole	RFIS	Special Education New Teacher Workshop	3	\$33.78/hr.
10.	Van Saun	Katherine	FAD	When Readers and Writers Drive the Workshop - A Balanced Literacy Approach	2.5	\$33.78/hr.
11.	Whalen	Kathleen	RH	Cooperative Learning 1	10	\$33.78/hr.
12.	Whalen	Kathleen	RH	FRSD Technology-What Do We Have and What It Can Do for You	2.5	\$33.78/hr.
13.	Whalen	Kathleen	RH	Practical Writing Workshop	5	\$33.78/hr.

7. Approval was given to purchase the following items from a state contracted vendor(s) where aggregate purchases exceed \$40,000.

Item	Quantity	Description	Vendor	Cost not to exceed
1.	20	iPad Wi-Fi 32GB	Apple	\$7,460

8. Approval was given to accept the following curriculum, professional development, and/or technology-related donation(s) for the 2019-2020 school year.

Item	Donation	Donor	Value	Location
1.	Character Ed Spread Kindness Assembly	PTO	\$995	FAD
2.	Dino Dig Assembly	PTO	\$600	FAD
3.	Weather Assembly	PTO	\$590	FAD
4.	Ellis Island Assembly	PTO	\$900	FAD
5.	Churchville Nature Lenape Village Assembly	PTO	\$720	FAD
6.	Dancing with the Honeybees Assembly	PTO	\$900	FAD
7.	Author Workshops, Luray Gross	PTO	\$2,800	FAD
8.	Brent Daniels Music Technology Assembly	PTO	\$995	FAD
9.	Author Visit, Sarah Weeks	PTO	\$2,500	FAD
10.	Author Visit, Sarah Weeks	PTO	\$3,000	RFIS

9. Approval was given to dispose of the attached listed items that are no longer useable and are not required as a trade-in or a replacement purchase for the 2019-2020 school year.

Item	Description	Location
1.	Technology Surplus	District
2.	Library Books	FAD

10. Approval was given of the following travel expenditures for staff member(s) or their designated alternate to attend professional development conferences/workshops. This travel is deemed educationally necessary and fiscally prudent and all travel expenditures shall be directly related to and within the scope of the staff member's current responsibilities and professional development plans.

Item	Last Name	First Name	Workshop/Conference	Dates	Includes (see below)	Max. Amount
1.	Barbee	Kathleen	Educate 2B: Tools for Engaged Learning and Living, Park Ridge, NJ	October 3, 2019	R	\$199
2.	Pepe	Mary	Educate 2B: Tools for Engaged Learning and Living, Park Ridge, NJ	October 3, 2019	R,M	\$260
3.	Kermizian	Leigh	2019 AENJ Conference, Long Branch, NJ	October 5-7, 2019	R,M	\$325
4.	Braynor	Jessica	Basic Restorative Practices Workshop, Bethlehem, PA	November 12-15, 2019	R	\$700
5.	Fontanez	Sarah	Basic Restorative Practices Workshop, Bethlehem, PA	November 12-15, 2019	R	\$700



6.	Losanno	Ralph	STEM Ecosystem Fall Conference, Cleveland, OH	October 20-23, 2019	M,L,F,O	\$1,425*
7.	McGann	Kari	STEM Ecosystem Fall Conference, Cleveland, OH	October 20-22, 2019	R,M,L,F,O	\$2,025
8.	Wolff	Kristen	STEM Ecosystem Fall Conference, Cleveland, OH	October 21-23, 2019	M,L,F,O	\$1,360*
9.	Barbee	Kathleen	NJAAP School Health Conference, Somerset, NJ	October 16, 2019	R	\$195
10.	Gapinski	Kelly	Autism New Jersey 37th Annual Conference, Atlantic City, NJ	October 17, 2019	R,M	\$335
11.	Riggins	Marissa	Autism New Jersey 37th Annual Conference, Atlantic City, NJ	October 17, 2019	R	\$275
12.	Fischer	Taylor	First Year Tools of the Mind PreK Year one Cohort, Mercerville, NJ	October 3, 2019 December 3, 2019 February 19, 2020 April 2, 2020	R,M	\$3,850
13.	Glaab	Sherri	2019 FEA/NJPSA/NJASCD Fall Conference, Long Branch, NJ	October 17-18, 2019	R	\$320
14.	Lemerich	Kathryn	2019 Leader to Leader Conference, National Harbor, MD	November 6-7, 2019	M,L	\$430
R = Registration Fee; M = Mileage; L = Lodging; F = Food; O = Other						

\*Airfare and hotel fees will be reimbursed by the Stem Conference pending employees' attendance

11. Approval was given to employ the following staff members funded by Title I of the Every Student Succeeds Act (ESSA) of 2015 for the 2019-2020 school year as indicated below:

Item	Last Name	First Name	Position	Full Salary	ESSA Salary	% from ESSA
1.	Peake	Nydia	Newcomer	\$59,595	\$8,000	13.4%
2.	TBD	TBD	Bilingual School Counselor	\$60,000	\$60,000	100%

12. Approval was given to amend the August 26, 2019 motion:

to accept the following curriculum, professional development, and/or technology-related donation(s) for the 2019-2020 school year.

Item	Donation	Donor	Value	Location
3.	Chris Poulos Student Assembly	Student Activity Account	\$1,500	RFIS

to read:

Item	Donation	Donor	Value	Location
3.	Chris Poulos Student Assembly	Funded by District	\$1,500	RFIS

13. Approval was given to allow the following Hunterdon Central Regional High School students to volunteer during the school day at Barley Sheaf School as part of the Hunterdon Central Regional High School Workplace Readiness Program during the 2019-2020 school year.

Item	Last Name	First Name
1.	Brembt	Zachary
2.	Cohen	Erica

Mr. Bart noted that Francis A. Desmares and Reading-Fleming Intermediate Schools PTO's are doing great things.

**Aye:** Ms. Abbott  
Mrs. Bart  
Dr. Copeland

**Nay:** 0

**Abstain:** 0

**FACILITIES/OPERATIONS/SECURITY**

The next meeting will be October 16, 2019.

**All Facilities/Operations/Security items were approved under one motion made by Dr. Copeland, seconded by Ms. Abbott.**

1. Approval was given of the attached Interlocal Services Agreement between the Flemington Raritan Regional School District Board of Education and the Borough of Flemington for the provision of Class III, Special Law Enforcement Officers.

Mr. Bart thanked Ms. McGann for her work with the Flemington Borough and also thanked the Borough.

<b>Aye:</b>	<b>Ms. Abbott</b>	<b>Nay:</b>	<b>0</b>	<b>Abstain:</b>	<b>0</b>
	<b>Mrs. Bart</b>				
	<b>Dr. Copeland</b>				
	<b>Ms. Mitcheltree</b>				
	<b>Mr. Bart</b>				

**TRANSPORTATION**

The next meeting will be October 7, 2019.

**FINANCE**

The next meeting will be October 17, 2019.

**The Finance items were approved under on motion made by Ms. Abbott, seconded by Dr. Copeland.**

1. Approval was given of the attached transfer list from August 20, 2019 to September 24, 2019.
2. Approval was given of the attached bill list for the month of October 2nd totaling \$1,549,824.19.
3. Approval was given to authorize the procurement of goods and services through the attached list of State Contract Vendors for the 2019-2020 school year.

<b>Aye:</b>	<b>Ms. Abbott</b>	<b>Nay:</b>	<b>0</b>	<b>Abstain:</b>	<b>0</b>
	<b>Mrs. Bart</b>				
	<b>Dr. Copeland</b>				
	<b>Ms. Mitcheltree</b>				
	<b>Mr. Bart</b>				

**POLICY**

The next meeting will be October 15, 2019.

**The Policy item was approved under one motion made by Mrs. Bart, seconded by Ms. Abbott.**

1. Approval was given to adopt the following revised policies and regulations, as attached:
  1. P 0155 - Board Committees
  2. P 5111 - Eligibility of Resident/Nonresident Students (M)
  3. R 5111 - Eligibility of Resident/Nonresident Students (M)

Mr. Bart thanked the Policy Committee for their work on these policies.

<b>Aye:</b>	<b>Ms. Abbott</b>	<b>Nay:</b>	<b>0</b>	<b>Abstain:</b>	<b>0</b>
	<b>Mrs. Bart</b>				
	<b>Dr. Copeland</b>				



**Ms. Mitcheltree**  
**Mr. Bart**

**SPECIAL EDUCATION**

The next meeting will be October 15, 2019.

**All Special Education items were approved under one motion made by Ms. Mitcheltree, seconded by Ms. Abbott.**

1. Approval was given for Zufall Health Center to establish a relationship in the provision of dental services and oral health education to Robert Hunter and Francis A. Desmares students in 2019-2020 via the Hunterdon County School-based Dental Program at no cost to the district.
2. Approval was given to amend the May 6, 2019 motion:

for Green Brook Family Medicine to provide a series of flu clinics before school hours for FRSD, ESC and Maschio's staff at no cost to the district.

Item	School	Flu Clinic dates
1.	J.P. Case	9/19/2019

to read:

Item	School	Flu Clinic dates
1.	J.P. Case	10/10/2019

3. Approval was given Emily Perlis, Psy.D. LLC, to conduct a neuropsychological evaluations for the 2019-2020 school year at a maximum fee of \$4,000.
4. Approval was given for Comprehensive Assessment Services at The College of New Jersey to provide Speech & Language Evaluations for a cost not to exceed \$1,200.

**Aye: Ms. Abbott**  
**Mrs. Bart**  
**Dr. Copeland**  
**Ms. Mitcheltree**  
**Mr. Bart**

**Nay: 0**

**Abstain: 0**

**MISCELLANEOUS (INFORMATION-ACTION)**

**All Miscellaneous/Action times were approved under one motion made my Ms. Abbott, seconded by Mrs. Bart.**

**Action Items**

1. Approval was given to employ the following accompanist to assist with school performances, including rehearsals, during the 2019-2020 school year, as follows:

Item	Last Name	First Name	Loc	Max Hours	Max. Amount
1.	Boyce	Christopher	BS	5 hrs.	\$250

2. Approval was given to employ Lisa Hamp from the Koshka Foundation to serve as the keynote speaker for the Hunterdon County Safety Summit on November 19, 2019 at a cost not to exceed \$4,600, which includes up to \$100 for travel expenses. The cost will be shared among other Hunterdon County school districts as outlined below:\*

Item	Hunterdon County District	Pledge Amount
1.	Bethlehem Township	\$174.00
2.	Bloomsbury Township	\$174.00
3.	Califon Borough	\$174.00
4.	Clinton-Glen Gardner	\$174.00
5.	Clinton Township	\$174.00
6.	Delaware Township	\$174.00
7.	Delaware Valley Regional High School	\$174.00
8.	East Amwell Township	\$174.00
9.	Flemington Raritan Regional School District	\$174.00
10.	Franklin Township	\$174.00
11.	Holland Township	\$174.00
12.	Hunterdon Central	\$174.00
13.	Hunterdon County ESC	\$174.00
14.	Hunterdon County Polytech	\$174.00
15.	Kingwood Township	\$174.00
16.	Lebanon Borough	\$174.00
17.	Lebanon Township	\$174.00
18.	Readington Township	\$174.00
19.	South Hunterdon Regional High School	\$174.00
20.	Union Township	\$174.00

\*A donation by the Hunterdon County Prosecutor's Office through Kevin Burd will support the remainder of the costs for the speaker.

3. Approval was given for the following donation(s):

Item	Donation	Location	Value	Funding Source
1.	Water Filling Station	FAD	\$1,268	PTO
2.	Aerial Photography	FRSD	\$499	Princeton Drone Associates
3.	Gift card to purchase flowers for secretaries to be presented at the 10/14/19 Board Meeting	FRSD	\$200	Shoprite of Flemington

Mr. Bart thanked the Superintendent for the Safety Summit work and thanked the Francis A. Desmares PTO for their donation.

**Aye: Ms. Abbott  
Mrs. Bart  
Dr. Copeland  
Ms. Mitcheltree  
Mr. Bart**

**Nay: 0**

**Abstain: 0**

#### CORRESPONDENCE

Ms. Abbott received an invitation to a Town Hall at Hunterdon Medical Center on Opioids, October 9th @ 7:00 p.m.

#### OLD BUSINESS

None

#### NEW BUSINESS

Mr. Bart asked the Board Members who would be interested in attending the Safety Summit. Mr. Bart noted Ms. Markowski volunteered since she could not attend last year because of a quorum. Mrs. Bart and Ms. Mitcheltree are also interested in attending. Mr. Bart asked Ms. Voorhees to check about a quorum issue. Mr. Bart also asked the Board Members attending the NJSBA Workshop, to attend the Superintendents presentation.



## SUPERINTENDENT'S REPORT

Mr. Bland provided a Public Hearing of incidents of violence, vandalism and substance abuse reported to the New Jersey Department of Education Student Safety Data System for the 2018-2019 school year, as attached. Mr. Bland added the substance issue at J.P. Case Middle School was a vaping device. He stated the weapons issues at Reading-Fleming Intermediate School and J.P. Case Middle School were pocket knives. Mr. Bart asked about the HIB totals. Mr. Bland responded. Dr. Copeland asked for clarification of "removal". Mr. Bland noted it does mean suspension.

Mr. Bart asked the Superintendent if Administration work and process is consistent. Ms. McGann noted yes, communication is consistent. Mrs. Bart asked if the weapons issues were the same family. Mr. Bland stated he does not know.

Ms. McGann shared with the Board and the public where the Referendum information can be found on the website. She reviewed those items listed. Ms. McGann shared the future presentations.

Mr. Bland provided the Board with the enrollment data for all students, particularly ELL, as follows:

Our current student body includes 190 students born in 37 different countries. The vast majority, 93.8% were born in the United States.

### ELL POPULATION

Last year, the count of students enrolled in our ELL program was 128. Currently it is 181. This is an increase of 41.4%.

Last year, the percentage of students enrolled in our ELL program was 4.2% of the total student enrollment. Currently it is 5.8%.

The ELL population is comprised of

- 50.8% of students were born in the United States (n = 92/181)
- 38.1% of students were born in Central America (n = 69/181)
- 11.0% of students were born elsewhere (Africa, Asia, Caribbean, Europe, North/South America) (n = 20/181)
- Of the 181 English Language Learners 34.8% of English Learners registered in our District less than 1 year ago (n=36/181)

The enrollment as of October 1, 2019 is 3076 students (does not include OOD, PREEVAL, CHOICE, Inactive). Based on October 15, 2018 data, this is an increase of 5 students. He noted one year ago the enrollment was 3071. Mr. Bland noted that increase is partially in ELL (port of entry). Dr. Copeland touched on a demographers report, he suggested the Board move forward with this third party analysis. Ms. McGann noted this was included with her goals. Ms. McGann and Ms. Voorhees are seeking proposals. Mr. Bland did note that we are facing older ELL students to educate versus younger ELL born in our district. He noted we are struggling.

Ms. McGann gave a presentation on the 2019 Climate Survey district results, as attached. Mr. Bart noted that he would like to see 100% of the Administration complete the survey.

Dr. Copeland left the meeting at 7:56 p.m. The Board no longer had a quorum.

### CITIZENS ADDRESS THE BOARD

Mr. Bart read the following statement regarding public comment pursuant to N.J.S.A. 10:4-12(a), the Open Public Meetings Act. Members of the public are invited to address the Board according to the Board's policy and bylaws. Please be aware that this portion is your opportunity to comment, and is not a forum for the Board to respond to your comments. However, the Board will certainly give all comments appropriate consideration.

None

### ADJOURN

**The meeting ended at 8:22 p.m.**

Respectfully Submitted,

Stephanie Voorhees  
Business Administrator/Board Secretary

2019 Board Meetings

October 14 & 28

November 12 & 25

December 16