

FLEMINGTON-RARITAN REGIONAL BOARD OF EDUCATION

August 8, 2018

EXECUTIVE SESSION – 5:00 P.M. – J.P. CASE MIDDLE SCHOOL MEDIA CENTER

BOARD MEETING/WORK SESSION - 5:15 P.M. – J.P. CASE MIDDLE SCHOOL MEDIA CENTER

- I. Call to Order by the Board President
- II. Sunshine Law – Be advised that this meeting is being held in accordance with the Open Public Meetings Act, Chapter 231 P.L. 1975 (Sunshine Law) and that adequate notice of the date, time and agenda has been sent to the Hunterdon County Democrat and The Courier-News, and has been posted and filed with the Flemington Borough Clerk and the Raritan Township Clerk.
- III. Roll Call
- IV. Sunshine Resolution

Be It Resolved, by the Flemington-Raritan Regional Board of Education that it does hereby determine that it is necessary to meet in executive session to discuss the matters stipulated, in conformance with the Open Public Meetings Act, Chapter 231 P.L. 1975.

Personnel

The matters discussed will be made public when confidentiality is no longer required and formal action pursuant to said discussion shall take place only at a meeting to which the public has been invited.

- V. Pledge of Allegiance
- VI. District Mission Statement

The Flemington - Raritan Regional School District values children.

Together, **WE:**

Foster social, emotional, and academic growth in a safe and nurturing environment.

Respect values and traditions within our families and schools.

Strive to respond to the needs of our diverse and changing community.

Develop the curiosity and creativity of critical thinkers to become collaborative problem solvers who meet the challenges of a globally competitive society.

Every Student - Every Day - Every Opportunity

- VII. Board Work Session – 1
 - **5:15-6:00 p.m.** Discussion on Executive Session and Open Meeting BOE Conversations/Agenda led by Ms. Hoffmeyer, Comegno Law
 - **6:00-7:00 p.m.** Discussion on Community and School Security – Borough and Raritan Township Police Department Representatives
- VIII. Citizens Address the Board – This is the portion of our meeting reserved for public comment pursuant to N.J.S.A. 10:4-12(a), the Open Public Meetings Act. Members of the public are invited to address the Board according to the Board’s policy and by-laws. Please be aware that this portion is your opportunity to comment, and is not a forum for the Board to respond to your comments. However, the Board will certainly give all comments appropriate consideration.
 - A. **PERSONNEL – Laurie Markowski, Chairperson, Next Meeting – August 23, 2018**

THE SUPERINTENDENT OF SCHOOLS RECOMMENDS THE FOLLOWING RESOLUTIONS FOR APPROVAL:

Certified Staff – Appointments, Resignations & Leaves of Absence

1. Approval to appoint April Kay as an additional Affirmative Action Officer for the 2018-2019 school year.
2. Approval for the following administrators to receive a 1.5% performance incentive as per the Flemington-Raritan Administrators Contract for the 2017-2018 school year, as follows:

Item	Employee Number	Merit Amount
1.	534871	\$1,908.90
2.	541450	\$1,185.16
3.	472703	\$2,158.31
4.	532103	\$1,800.00
5.	472542	\$2,017.20
6.	429290	\$2,270.44
7.	587574	\$1,156.25
8.	415377	\$2,198.13
9.	526976	\$1,422.19
10.	590375	\$1,724.13
11.	598306	\$1,216.25
12.	461565	\$1,889.36
13.	477540	\$1,852.23
14.	485487	\$1,739.24
15.	448126	\$2,305.00
16.	578969	\$1,156.25
17.	528830	\$1,800.00
18.	547014	\$1,800.00

3. Approval to accept the resignation of the following staff members for the 2018-2019 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Purpose	Effective Date
1.	Fisher	Michele	RH	Stretch	Resignation	August 9, 2018
2.	Lucchetto	Laura	RFIS	Technology Integration Specialist	Resignation	September 22, 2018

4. Approval to voluntarily transfer the following staff members for the 2018-2019 school year, as follows:

Item	Staff		Current Position/Loc.		Transfer Position/Loc.	
	Last Name	First Name	Loc.	Position	Loc.	Position
1.	Shein	Morgan	CH	Autism	BS	LLD - Grades 3 & 4
2.	Skiba	Jennifer	RH	LLD	RH	Behavioral Disabilities
3.	Petronis	Morgan	RFIS	Grade 5 Math/Science	RH	Resource Center – Grade 4

5. Approval to rescind the offer of employment for Stephanie **Ortiz**, Resource Center/In-Class Support at Francis A. Desmares School, effective immediately.
6. Approval to employ the following staff members for the 2018-2019 school year, pending fingerprints, background check and health exam, as follows:

Item	Last Name	First Name	Loc./Position	Effective Date	Salary/Degree/Step	Certification/College
1.	Noonan	Nicole	RH/Grade 3	September 1, 2018	\$56,770/MA/1	Teacher of Students with Disabilities (CEAS)/Teacher of Preschool through Grade 3 (CEAS)/Saint Joseph’s University
2.	Shein	Rachel	BS/Kindergarten	September 1, 2018	\$53,520/BA/1	Preschool through Grade 3 (CEAS)/West Chester University

7. Approval to extend the leave of absence for the following staff member into the 2018-2019 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Leave	Anticipated Date(s)
1.	Goldman-Botwin	Jill	FAD	Health & PE	Disability Leave	February 8, 2017-April 28, 2017
					Medical/Disability Leave	April 29, 2017-June 30, 2017
					Childcare Leave	September 1, 2017-June 30, 2018
					Unpaid Medical	September 1, 2018-December 15, 2018

8. Approval to extend the employment of the following leave replacement for the 2018-2019 school year, pending fingerprints, background check and health exam, as follows:

Item	Last Name	First Name	Loc.	Position/ Replacing	Effective Date	Salary/Degree/ Step	Certification/College
1.	Lappen	Danielle	FAD	Health & Physical Education/Jill Goldman-Botwin	January 20, 2017-February 16, 2017	Sub Per Diem (Day 1-20)	Health & Physical Education / Kean University
					February 17, 2017-June 30, 2017	\$50,860 (prorated)/BA/1**	
					September 1, 2017-June 30, 2018	\$52,355 (prorated)/BA/1(Day 21+)**	
					September 1, 2018-December 17, 2018*	\$53,520 (prorated)/BA/1(Day 1+)**	

*Employee leave extension dates

**Salary reflects 2016-2017 Teachers' Salary Guide

***Salary update to reflect the 2017-2018 Teachers' Salary Guide

****Salary update to reflect the 2018-2019 Teachers' Salary Guide

9. Approval to employ the following leave replacements for the 2018-2019 school year, pending fingerprints, background check and health exam, as follows:

Item	Last Name	First Name	Loc.	Position/ Replacing	Effective Date	Salary/Degree/ Step	Certification/College
1.	Hilke	Michelle	RH	.5 Support Skills/ Kristen Litchfield	September 1, 2018- January 10, 2019	Sub Per Diem Rate (Days 1-20)	Elementary School Teacher, Reading Specialist/Kean University, The College of New Jersey
						\$28,385 (Prorated)/MA/1 (Day 21+)	
2.	Lush	Kristen	RH	Resource Center Grade 3/Samantha Squashic	October 15, 2018- May 20, 2019	Sub Per Diem Rate (Days 1-60)	Teacher of Students with Disabilities (CEAS), Elementary School Teacher in Grades K-6 (CEAS)/Walden University, Pennsylvania State University
						\$56,770/MA/1 (Day 60+)	

All Staff – Additional Compensation

10. Approval to employ the following staff members for additional compensation during the 2018-2019 school year, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate
1.	Lappen	Danielle	FAD	CPR/AED/First Aid-P.E. Teacher	3 hrs.	\$33.78/hr.
2.	Youberg	Louise	FAD	Kindergarten Orientation – August 20, 2018	2 hrs.	Hourly
3.	Shein	Morgan	BS	Newcomers & Kindergarten Orientation	4 hrs.	Hourly

B. CURRICULUM, PROFESSIONAL DEVELOPMENT, ASSESSMENT, TECHNOLOGY, AND GRANTS – Sandra Borucki, Chairperson, Next Meeting – August 21, 2018

1. Approval of the following travel expenditures for staff member or their designated alternate to attend professional development conferences/workshops. This travel is deemed educationally necessary and fiscally prudent and all travel expenditures shall be directly related to and within the scope of the staff member’s current responsibilities and professional development plans.

Item	Last Name	First Name	Workshop/Conference	Dates	Includes (see below)	Max. Amount
1.	Kay	April	NJPSA Affirmative Action Officer Training	August 21, 22, 23, 2018	R,M	\$468.60
R = Registration Fee; M = Mileage; L = Lodging; F = Food; O = Other						

C. MISCELLANEOUS

Information Items

1. Harassment, Intimidation & Bullying Investigations for the 2017-2018 school year:

School	Date of Incident	Report #	Classified HIB (Y/N)	Additional Action Taken
RH	June 15, 2018 and a previous date a few months prior during recess	3	No	Remedial measures outlined in report

Action Items

1. Approval to accept the following curriculum donation for the 2018-2019 school year.

Item	Donation	Value	Location	Funding Source
1.	80 Student Backpacks	\$1,600	District	Costco Wholesale

IX. Board Work Session - 2

- **7:15-7:30 p.m.** The Use of Google Documents within the BOE – presented by Mrs. McGann
- **7:30-8:30 p.m.** Discussion on BOE Governance – led by Board President and Vice President

X. Adjourn

2018 Board Meetings

August 27
 September 10 & 24
 October 8 & 22
 November 12 & 26
 December 17