

Appendix A

Tenured Administrators					
	LastName	FirstName	Location	Position	2019-2020 Salary
1	Braynor	Jessica	RH	Vice Principal - 10 Month	\$83,822.14
2	Castellano	Robert	JPC	Principal	\$154,939.71*
3	Cook	Michelle	CO	Supervisor of Language Arts and Social Studies	\$127,308.00
4	DeMarco	Anthony	RFIS	Principal	\$147,597.49
5	Gabruk	Karen	BS	Principal	\$160,580.91
6	Howell	Carol	FAD	Principal	\$155,466.26
7	Masessa	Mark	FAD	Vice Principal - 12 Month	\$136,300.62
8	Sibilia	Peter	JPC	Vice Principal - 12 Month	\$123,010.70
9	Suchorsky	Kathleen	RH	Principal	\$163,025.28

*Includes 1.5% longevity adjustment

Appendix B

Non-Tenured Administrators						
	LastName	FirstName	Location	Position	2019-2020 Salary	Tenure Date
1	Ahmed	Vanessa	CH	Principal	\$135,010.13	8/16/2019
2	Arroyo	Ashley	RFIS	Vice Principal - 10 Month	\$81,455.49	3/12/2023
3	Kay	April	JPC	Vice Principal - 12 Month	\$100,586.59	11/15/2020
4	Lemerich	Kathryn	RFIS	Vice Principal - 12 Month	\$121,942.00	9/2/2020
5	Lockett	Jesse	CH	Vice Principal - 10 Month	\$86,021.30	12/27/2021
6	Losanno	Ralph	CO	Supervisor of Technology	\$108,150.00	7/2/2022
7	Presley*	Jeffrey	SS	Director of Pupil Personnel Svs & Special Education	\$135,000.00	7/16/2023
8	Switkes	Amy	BS	Vice Principal - 10 Month	\$81,777.70	9/2/2021
9	Wolff	Kristen	CO	Supervisor of Science and Math	\$127,308.00	10/17/2021

*Approved at the March 18, 2019 BOE meeting

Appendix C

Tenured Certificated Staff									
	Last Name	First Name	Location	Position	Degree	2019-2020 Salary	Step	Longevity	Salary Adj. National Board Cert.
1	Accardi	Jaclyn	FAD	Speech	Master's	\$59,500.00	4		\$1,000.00
2	Agabiti	Joseph	JPC	Computer	Master's	\$78,265.00	12		
3	Albanese	Heather	RFIS	Guidance Counselor	Master's	\$60,000.00	5		
4	Alexanderson	Karin	RH	Music	Master's +30	\$87,335.00	15		
5	Amoriello Jr	Thomas	RFIS	Music	Master's	\$75,145.00	11		
6	Amundsen	Karen	BS	Gifted & Talented Math	Master's +30	\$87,335.00	15		
7	Ashey	Elizabeth	RH	Grade 4	Master's	\$86,285.00	15		
8	Assini	Andrew	JPC	Grade 8 Social Studies	Master's	\$72,175.00	10		
9	Baden	Melissa	RFIS	Grade 6 Math	Master's	\$78,265.00	12		
10	Baills	Colette	JPC	Guidance Counselor	Master's	\$61,795.00	6		
11	Barbee	Kathleen	FAD	Nurse	Bachelor's +15	\$69,975.00	10		\$1,000.00
12	Barragan	Kathleen	FAD	Literacy Coach	Master's %	\$74,740.00			
13	Bartley	Jeanne	RFIS	Speech	Master's	\$86,285.00	15		\$1,000.00
14	Beckwith	Frances	RH	.5 Support Skills- Language Arts	Master's	\$30,897.50	6		
15	Behrens	Gabrielle	FAD	Kindergarten	Master's	\$66,685.00	8		
16	Benack	Daniel	RFIS	Grade 5	Bachelor's	\$56,225.00	4		
17	Benedetti	Anthony	CH	Physical Education & Health	Bachelor's	\$83,010.00	15	\$500.00	
18	Benz	Kristine	FAD	Grade 4	Master's	\$59,500.00	4		
19	Bergstrom	Carly	RH	Learning Language Disabilities	Master's +30	\$60,550.00	4		
20	Biedermann	Gretchen	JPC	Multiple Disabilities	Bachelor's	\$68,900.00	10		
21	Bird	Zachary	CH	Resource Center	Bachelor's	\$55,725.00	3		
22	Blampy	Zoey	RFIS	Grade 5	Master's	\$61,795.00	6		
23	Blay	Thomas	JPC	Grade 8 Science	Master's +30	\$87,335.00	15		
24	Boelhouwer	Peter	JPC	Grade 7 Social Studies	Bachelor's +15	\$84,085.00	15	\$500.00	
25	Bond	Michelle	RFIS	Grade 6 Language Arts	Master's	\$64,165.00	7		
26	Bontempo	Emil	JPC	Physical Education & Health	Master's	\$86,285.00	15		
27	Borawski	Jason	JPC	Technology Integration Specialist	Master's	\$86,285.00	15		
28	Boyd-Moscowitz	Jill	SS	Social Worker	Master's	\$69,355.00	9		
29	Bradley	Noreen	JPC	Nurse	Bachelor's +15	\$72,945.00	11		\$1,000.00

30	Brennan	Elizabeth	SS	Psychologist	Master's +30	\$87,335.00	15		
31	Brugnoli	Susan	JPC	Grade 7 Social Studies	Master's	\$86,285.00	15	\$850.00	
32	Brush	Jodi Ann	FAD	Grade 4	Bachelor's	\$83,010.00	15	\$850.00	
33	Bubeer	Julie	JPC	Physical Education & Health	Bachelor's	\$83,010.00	15		
34	Buccigrossi	Marianne	FAD	Reading Recovery	Bachelor's	\$83,010.00	15		
35	Burkhardt	Kristin	RFIS	Grade 6 Science	Bachelor's	\$56,225.00	4		
36	Burns	Rebecca	RH	Stretch	Master's +30	\$76,195.00	11		
37	Cagenello	Stacey	RFIS	Grade 5	Master's	\$84,035.00	14		
38	Cahill	William	JPC	Grade 7 Science	Master's %	\$73,260.00			
39	Carlucci	Lori	RH	Grade 2	Master's	\$86,285.00	15		
40	Carr	Rebecca	RH	Grade 1	Master's	\$84,035.00	14		
41	Carson	Cynthia	BS	Grade 4	Bachelor's +15	\$69,975.00	10		
42	Casal	Beth	RFIS	Grade 5	Bachelor's	\$83,010.00	15	\$500.00	
43	Cascio	Leigh Anne	FAD	Stretch	Master's	\$86,285.00	15		
44	Casterline	Christine	JPC	Grade 7 Language Arts	Bachelor's	\$78,260.00	13		
45	Cataldo	Lynn	JPC	Support Skills-Language Arts	Bachelor's +15	\$84,085.00	15		
46	Chalikis	Thea	JPC	Family & Consumer Science - Sewing	Bachelor's +15	\$84,085.00	15	\$850.00	
47	Chardoussin	Katie	RH	Resource Center	Master's	\$72,175.00	10		
48	Chorun	Renee	FAD	ESL	Master's	\$64,165.00	7		
49	Ciasulli	Nadine	JPC	Grade 7 Math	Bachelor's +15	\$57,800.00	5		
50	Cinquemani	Tiffany	RH	Support Skills	Master's	\$83,010.00	15	\$500.00	
51	Clark	Barbara	RH	Grade 2	Master's	\$86,285.00	15	\$500.00	
52	Connelly	Kathleen	JPC	Learning Language Disabilities	Master's	\$84,035.00	14		
53	Cook	Diane	CH & RHs	Computer	Master's	\$86,285.00	15	\$500.00	
54	Corban	Jennifer	CH	Integrated Preschool	Bachelor's	\$83,010.00	15	\$500.00	
55	Corfield	Marie	RH	Art	Master's	\$81,535.00	13		
56	Corigliano	Frank	RFIS	Physical Education & Health	Master's +30	\$82,585.00	13		
57	Corson	Seth	JPC	Computer	Master's	\$69,355.00	9		
58	Creighton	Kimberly	JPC	Physical Education & Health	Master's	\$86,285.00	15	\$850.00	
59	Culcasi	Lindsey	RFIS	Grade 5	Bachelor's +15	\$67,155.00	9		
60	Custy	Mary Jane	BS	Stretch	Bachelor's +15	\$81,835.00	14		
61	Dahms	Amy	CH	Grade 4	Master's	\$86,285.00	15	\$500.00	
62	Davis	Lisa	BS	Kindergarten	Master's	\$66,685.00	8		
63	DeAnglis	Laurie	FAD	Kindergarten	Master's	\$75,145.00	11		
64	DeCanio	Daniel	RFIS	Grade 6 Social Studies	Master's	\$81,535.00	13		
65	DeGenova	Sherrill	CH	Speech	Master's	\$78,265.00	12	\$1,000.00	
66	DeLorenzo	Kristin	RFIS	Support Skills-Math	Bachelor's +15	\$81,835.00	14		
67	Deneka	Karin	RFIS	Grade 5	Bachelor's	\$83,010.00	15		
68	DiBetta	Crystal	RH	Media Specialist	Master's +30	\$87,335.00	15	\$850.00	
69	Dmitrenko	Irina	CH & RH	ESL	Master's	\$60,000.00	5		
70	Dolen	Jaime	JPC	Resource Center	Master's +30	\$65,215.00	7		
71	Downs	Kathleen	CH	Grade 4	Bachelor's	\$83,010.00	15	\$500.00	
72	Drew	Emy	RH	Grade 4	Bachelor's +15	\$69,975.00	10		
73	Dribbon	Katherine	BS	.8 Art	Bachelor's	\$52,864.00	9		
74	Dufford	Melanie	JPC	Grade 7 Language Arts	Bachelor's	\$56,225.00	4		
75	Eckhardt	Cristin	JPC	Grade 7/8 Science	Master's	\$61,795.00	6		
76	Enos	Susan	BS	Physical Education & Health	Master's	\$86,285.00	15	\$500.00	
77	Errickson	Pamela	RFIS	Grade 5	Bachelor's	\$58,520.00	6		
78	Esckilsen	Marjorie	BS	Grade 2	Bachelor's	\$83,010.00	15		
79	Ewing	Colleen	RH	Grade 1	Bachelor's	\$83,010.00	15		
80	Faherty	Heather	JPC	Music	Bachelor's	\$71,870.00	11		
81	Fielding	Therese	RFIS	Grade 6 Language Arts	Bachelor's +15	\$67,155.00	9		
82	Fischer	Susan	BS	Grade 1	Bachelor's +15	\$84,085.00	15		
83	Flavin	Patricia	CH & RH	Technology Integration Specialist	Master's	\$86,285.00	15	\$500.00	
84	Fleming	Rosemary	RFIS	Resource Center	Master's	\$59,500.00	4		
85	Fontanez	Sarah	RH	Guidance Counselor	Master's	\$69,355.00	9		
86	Gallagher	Eleene	RH	Speech	Master's	\$86,285.00	15	\$1,000.00	
87	Galletta	Suzanne	BS	Grade 1	Bachelor's	\$78,260.00	13		
88	Gardner	Elizabeth	RFIS	Support Skills-Math	Bachelor's +15	\$84,085.00	15		
89	Garrabrant	Lisa	JPC	World Language	Master's	\$86,285.00	15	\$500.00	
90	Gauthier	Kathleen	JPC	World Language	Bachelor's	\$83,010.00	15	\$500.00	
91	Genovese	Mary	CH	Speech	Master's	\$86,285.00	15	\$500.00	\$1,000.00
92	Gerlach	Margaret	CH	Grade 2	Master's	\$86,285.00	15		
93	Gilmurray	Mindi	JPC	Grade 8 Language Arts	Bachelor's	\$83,010.00	15		
94	Golding	Dawn	CH	Music	Master's +30	\$87,335.00	15		
95	Gonzales	Kristen	CH	Autism	Master's	\$59,500.00	4		
96	Goodfellow	Ellen	CH	Guidance Counselor	Master's	\$86,285.00	15		

97	Gorka	Alaina	FAD	Grade 4	Master's	\$86,285.00	15	
98	Gravett	Julie	BS	Grade 4	Master's	\$64,165.00	7	
99	Griffis	Melissa	CH	Art	Bachelor's	\$83,010.00	15	
100	Groegler-Pierson	Jenni	BS	Reading Recovery	Master's	\$72,175.00	10	
101	Guarino	Kelly	RFIS	Grade 6 Math	Master's	\$69,355.00	9	
102	Guckin	Susan	RFIS	Music	Bachelor's	\$74,990.00	12	
103	Hadzimichalis	Melissa	RH	Grade 4	Master's	\$75,145.00	11	
104	Hale	Kelly	FAD	Grade 2	Bachelor's	\$80,760.00	14	
105	Hallock	Patrick	JPC	Grade 7/8 Social Studies	Master's	\$72,175.00	10	
106	Hamlin	Dayna	BS	.5 Support Skills- Language Arts	Master's	\$36,087.50	10	
107	Handren	Marisa	JPC	Media Specialist	Master's	\$60,000.00	5	
108	Hanigan	Rosemary	BS	Resource Center	Bachelor's	\$83,010.00	15	
109	Hansen	Susan	RH	Grade 1	Bachelor's	\$83,010.00	15	\$850.00
110	Hatke	Osmond	RFIS	Art	Master's	\$66,685.00	8	
111	Healey	Kimberly	JPC	Physical Education & Health	Master's	\$86,285.00	15	
112	Hecky	Carol	RFIS	Resource Center	Master's	\$86,285.00	15	\$850.00
113	Hennessy	Elizabeth	RFIS	Computer	Master's +30	\$87,335.00	15	
114	Hering	Carly	JPC	Grade 7/8 Math	Bachelor's +15	\$57,300.00	4	
115	Hill	Jacqueline	RFIS	Grade 6 Social Studies	Master's	\$81,535.00	13	
116	Hill	Kristin	FAD	Grade 3	Master's	\$64,165.00	7	
117	Hillebrecht	Patricia	RH	Reading Recovery	Master's	\$86,285.00	15	\$850.00
118	Hlavska-Suk	Dawn	JPC	Grade 7 Social Studies	Master's	\$86,285.00	15	\$500.00
119	Hlinka	Jaelyn	FAD	Grade 4	Bachelor's	\$66,080.00	9	
120	Hoff	Kelly	CH	Speech	Master's	\$86,285.00	15	\$1,000.00
121	Hoffman	Melissa	FAD	Support Skills-Math	Bachelor's	\$83,010.00	15	
122	Hoffmann	Joanne	JPC	Speech	Master's	\$86,285.00	15	
123	Holewski	Jill	FAD	Grade 3	Bachelor's +15	\$57,800.00	5	
124	Holthaus	Kimberly	JPC	Support Skills-Math	Bachelor's	\$83,010.00	15	
125	Hopkins	Kenneth	RH	Physical Education & Health	Bachelor's	\$83,010.00	15	
126	Horowitz	Steven	JPC	Grade 8 Science	Bachelor's +15	\$84,085.00	15	
127	Hrabovecky	Gloria	JPC	World Language	Master's	\$86,285.00	15	
128	Hubert	Susan	JPC	Resource Center	Master's	\$84,035.00	14	
129	Humphrey	Christi	RFIS	Grade 6 Language Arts	Bachelor's	\$71,870.00	11	
130	Hutchison	Lisa	CH	Grade 3	Bachelor's	\$83,010.00	15	
131	Ibach	Benjamin	RFIS	Physical Education & Health	Bachelor's	\$80,760.00	14	
132	Importico	Carol	BS	Grade 1	Bachelor's	\$83,010.00	15	\$500.00
133	Jaye	Alison	RH	Grade 4	Master's	\$86,285.00	15	
134	John	Lindsay	RFIS	Guidance Counselor	Master's	\$69,355.00	9	
135	Jones	Robert	RFIS	Grade 6 Science/Social Studies	Bachelor's	\$71,870.00	11	
136	Julian	Megan	JPC	Grade 8 Social Studies	Master's	\$60,000.00	5	
137	Karney	Kurt	JPC	Physical Education & Health	Bachelor's	\$83,010.00	15	\$500.00
138	Kassick	Joseph	CH	District-Wide Reading Recovery	Master's	\$78,265.00	12	
139	Katz	Beth	CH	Speech	Master's	\$86,285.00	15	\$1,000.00
140	Kemp	Norma	JPC	World Language	Master's +30	\$87,335.00	15	
141	Kiesling	Cassandra	FAD	Music	Bachelor's	\$58,520.00	6	
142	Kirk	Chrisha	RFIS	Grade 6 Language Arts	Bachelor's	\$68,900.00	10	
143	Klein	Lea	BS & FAD	Computer	Bachelor's +15	\$84,085.00	15	\$500.00
144	Klepper	Beth	BS	Grade 3	Bachelor's	\$56,725.00	5	
145	Kline	Christine	RH	Kindergarten	Master's	\$72,175.00	10	
146	Kodidek	Sherry	JPC	Grade 7 Math	Master's	\$86,285.00	15	
147	Koehler	Lori	RFIS	Grade 6 Math	Bachelor's	\$68,900.00	10	
148	Koelle	Dawn	FAD	Support Skills-Math	Bachelor's +15	\$64,485.00	8	
149	Korlesky	Kimberly	FAD	Grade 1	Bachelor's +15	\$81,835.00	14	
150	Kosensky	Matthew	JPC	Grade 8 Science	Bachelor's +15	\$59,595.00	6	
151	Krajewski	Jamie	RFIS	Resource Center	Master's	\$64,165.00	7	
152	Krukowski	Megan	JPC	Resource Center	Master's	\$59,500.00	4	
153	Kucharski	Amy	BS	Physical Education & Health	Bachelor's +15	\$57,800.00	5	
154	Kurylo	Patricia	CH	Kindergarten	Bachelor's	\$83,010.00	15	\$500.00
155	Kuster	Kelly	BS	Support Skills-Math	Bachelor's	\$83,010.00	15	\$500.00
156	Lake	Katie	FAD	Support Skills-Math	Bachelor's	\$71,870.00	11	
157	Lango	Cori	BS	Grade 4	Master's	\$61,795.00	6	
158	Larca	Danielle	CH	Media Specialist	Master's	\$59,500.00	4	
159	Lehman	Lindsay	CH	Integrated Preschool	Bachelor's +15	\$57,300.00	4	
160	Librizzi	Susan	RFIS	Resource Center	Bachelor's +15	\$84,085.00	15	
161	Litchfield	Kristen	RH	Literacy Coach	Bachelor's	\$63,410.00	8	
162	Lurie	Karen	RFIS	Support Skills-Language Arts	Master's	\$86,285.00	15	

163	Mack	Paul	RFIS	Grade 5	Master's	\$86,285.00	15		
164	Macritchie	Tracey	CH	Grade 1	Master's	\$84,035.00	14		
165	Madlinger	Marybeth	RFIS	Resource Center	Master's	\$78,265.00	12		
166	Maguire	Anna	JPC	Support Skills-Math	Bachelor's	\$66,080.00	9		
167	Marciano	Patricia	BS	Grade 2	Bachelor's +15	\$64,485.00	8		
168	Marino	Jennifer	RH	Physical Education & Health	Master's	\$81,535.00	13		
169	Marsh	Aileen	RFIS	Music	Master's +30	\$87,335.00	15		
170	Martinez-Wright	Ameloina	RFIS & JPC	ESL	Master's	\$61,795.00	6		
171	Mason	Erin	CH	Reading Recovery	Master's	\$78,265.00	12		
172	Matuszkiewicz	Angela	CH	Multiple Disabilities	Master's	\$86,285.00	15		
173	Mayer	Katherine	RFIS	Resource Center	Master's	\$60,000.00	5		
174	McAnlis	Melissa	JPC	Grade 8 Math	Bachelor's	\$66,080.00	9		
175	McConnell	Laura	FAD	Art	Bachelor's	\$83,010.00	15		
176	McCormack	Jennifer	BS	Support Skills-Language Arts	Bachelor's	\$83,010.00	15	\$500.00	
177	McDougald	Anne	BS	Kindergarten	Master's	\$86,285.00	15	\$500.00	
178	McGovern	Susan	FAD	ESL	Master's	\$86,285.00	15		
179	McKenzie	Laurie	CH	Speech	Master's	\$86,285.00	15		\$1,000.00
180	Mckenzie-DeAngelis	Margaret	RH	Kindergarten	Bachelor's	\$83,010.00	15		
181	McPeek	Megan	RH	Reading Recovery	Bachelor's	\$83,010.00	15	\$500.00	
182	McPeek	Jessica Lynn	RH	Grade 1	Master's	\$78,265.00	12		
183	Meyer	Misti	JPC	Grade 7 Language Arts	Master's +30	\$70,405.00	9		
184	Mikalsen	Kathleen	BS	Kindergarten	Master's	\$61,795.00	6		
185	Miller	Jennifer	JPC	Resource Center	Master's +30	\$87,335.00	15		
186	Miller	Jeffrey	RFIS	Stretch	Master's	\$86,285.00	15		
187	Miller	Dana	RH	Resource Center	Master's	\$64,165.00	7		
188	Minch	Pamela	FAD	Kindergarten	Master's	\$61,795.00	6		
189	Moore	Laurie	CH	Grade 3	Master's	\$86,285.00	15		
190	Moore	Jeffrey	CH	Grade 2	Master's	\$84,035.00	14		
191	Moscaritolo	Katelyn	BS	Resource Center	Master's	\$60,000.00	5		
192	Mulderrig	Karen	FAD	Resource Center	Bachelor's +15	\$84,085.00	15		
193	Mulholland	Joey	FAD	Grade 2	Master's	\$86,285.00	15		
194	Murray	Jaclynn	RH	Resource Center	Master's	\$66,685.00	8		
195	Nagy	Rosemary	JPC	Music	Master's	\$86,285.00	15	\$500.00	
196	Nemec	Lisa	FAD	Grade 2	Bachelor's	\$66,080.00	9		
197	Niles	Lisa	CH	Grade 3	Bachelor's	\$74,990.00	12		
198	O'Leary	John	JPC	Grade 8 Social Studies	Master's	\$59,500.00	4		
199	Opdyke	Sarah	RH	Support Skills-Math	Bachelor's	\$58,520.00	6		
200	Pacholick	Mindy	JPC	Behavioral Disabilities	Master's	\$86,285.00	15	\$500.00	
201	Pauch	Michelle	CH	Autism	Bachelor's	\$56,725.00	5		
202	Pepe	Mary	FAD	Guidance Counselor	Master's	\$61,795.00	6		
203	Petronis	Morgan	RH	Resource Center	Master's	\$64,165.00	7		
204	Petto	Suzanne	CH	Grade 4	Master's	\$86,285.00	15	\$500.00	
205	Pfluge	Kevin	FAD	Physical Education & Health	Bachelor's	\$63,410.00	8		
206	Pirog	Michelle	JPC	Resource Center	Master's	\$84,035.00	14		
207	Plichta	David	JPC	Grade 8 Math	Bachelor's	\$58,520.00	6		
208	Posluszny	Jennifer	CH	Kindergarten	Bachelor's	\$83,010.00	15		
209	Quattrochi	Megan	RFIS	Physical Education & Health	Master's	\$81,535.00	13		
210	Rainey	Mary Elizabeth	RH	Grade 2	Bachelor's	\$66,080.00	9		
211	Reed	Christine	RFIS	Media Specialist	Master's	\$86,285.00	15		
212	Rieg	Kimberly	FAD	.5 Support Skills-Language Arts	Bachelor's	\$29,260.00	6		
213	Rieg	Lisa	FAD	Grade 1	Bachelor's	\$56,225.00	4		
214	Ritter	Jamie	CH	Grade 1	Master's	\$72,175.00	10		
215	Rogers	Ellen	CH	Autism	Bachelor's	\$83,010.00	15	\$500.00	
216	Roll	Elizabeth	JPC	Resource Center	Bachelor's +15	\$84,085.00	15	\$500.00	
217	Roosa	Jane	CH	Resource Center	Master's	\$86,285.00	15	\$500.00	
218	Rosengarden	Melanie	CH	Nurse	Master's	\$86,285.00	15		\$1,000.00
219	Royer	Leslie	CH	Kindergarten	Bachelor's	\$83,010.00	15		
220	Rozansky	Sheila	BS	Grade 2	Bachelor's	\$83,010.00	15		
221	Ruppel	Ann	JPC	Grade 7 Science	Master's	\$72,175.00	10		
222	Rynearson	Danielle	RH	Kindergarten	Master's	\$72,175.00	10		
223	Salvato	Stacey	FAD	Support Skills-Language Arts	Master's	\$61,795.00	6		
224	Scheffels	Kathryn	RFIS	Physical Education & Health	Master's	\$86,285.00	15	\$850.00	
225	Schmidt	Cherylann	JPC	Grade 7/8 Language Arts	Master's +30	\$87,335.00	15	\$500.00	
226	Schuddeboom	Jake	CH	Grade 2	Master's	\$86,285.00	15	\$500.00	
227	Schultz	Daniel	JPC	Music	Master's +30	\$87,335.00	15		
228	Servetnick	Kimberly	CH	Resource Center	Master's	\$69,355.00	9		
229	Sewall	Catherine	JPC	Art	Bachelor's +15	\$72,945.00	11		
230	Seymour	Stephanie	JPC	Grade 8 Language Arts	Bachelor's	\$56,225.00	4		

231	Shames	Susan	FAD	Kindergarten	Bachelor's	\$83,010.00	15	\$850.00	
232	Sheenan	Megan	RFIS	Autism	Master's	\$59,500.00	4		
233	Shirvanian	Daniel	RFIS	Grade 5	Master's	\$72,175.00	10		
234	Shirvanian	Lindsay	FAD	Reading Recovery	Master's	\$69,355.00	9		
235	Skiba	Jennifer	RH	Behavioral Disabilities	Master's	\$59,500.00	4		
236	Skove	Reparata	CH	Physical Education & Health	Bachelor's	\$83,010.00	15	\$850.00	
237	Slomczewski	Gregory	BS	Media Specialist	Master's	\$86,285.00	15		
238	Smith	Robin	RFIS	Grade 5	Bachelor's	\$83,010.00	15		
239	Smith	Shannan	RFIS	World Language	Master's	\$86,285.00	15		
240	Smith	Elizabeth	RFIS	Support Skills-Language Arts	Master's	\$86,285.00	15		
241	Socolich	Elizabeth	RFIS	Grade 6 Math	Bachelor's +15	\$69,975.00	10		
242	Sokoloski	Lydia	FAD	Grade 4	Master's	\$84,035.00	14		
243	Soos	Laura	CH	Stretch	Master's	\$81,535.00	13		
244	Spearman	Beth	CH	Support Skills-Math	Bachelor's	\$56,725.00	5		
245	Spies	Audrey	RFIS	Music	Bachelor's +15	\$84,085.00	15		
246	Squashic	Samantha	RH	Resource Center	Master's	\$60,000.00	5		
247	Squicciarini	Therese	JPC	Learning Language Disabilities	Bachelor's	\$63,410.00	8		
248	Staikos	Christina	CH	Gifted & Talented Math	Bachelor's	\$83,010.00	15		
249	Stephan	Laura	FAD	Resource Center	Bachelor's	\$58,520.00	6		
250	Stess	Susan	RFIS	Grade 6 Language Arts	Master's	\$69,355.00	9		
251	Stewart	Barbara	FAD	Grade 3	Bachelor's	\$83,010.00	15	\$850.00	
252	Stillwell	Susan	CH	Preschool Disabilities	Bachelor's +15	\$59,595.00	6		
253	Stines	Kristin	JPC	World Language	Master's	\$78,265.00	12		
254	Strawman	Andrea	BS	Resource Center	Master's	\$86,285.00	15		
255	Strunk	Carri	RFIS	Gifted & Talented Math	Master's	\$86,285.00	15	\$500.00	
256	Stumm	Donna	RFIS	Grade 6 Science	Master's	\$86,285.00	15		
257	Szierer	Marianne	CH	Grade 1	Bachelor's	\$83,010.00	15		
258	Tasker	Raymond	JPC	Grade 7 Science	Bachelor's +15	\$79,335.00	13		
259	Tavares	Anabela	RFIS	Grade 5	Bachelor's	\$83,010.00	15		
260	Teepie	Christine	CH	Grade 3	Bachelor's +15	\$84,085.00	15	\$500.00	
261	Thomas	David	JPC	Music	Master's	\$86,285.00	15	\$500.00	
262	Thompson	Carla	FAD	Grade 1	Master's	\$86,285.00	15	\$500.00	
263	Thompson	Christine	FAD	Resource Center	Master's	\$69,355.00	9		
264	Thompson	Toni	RFIS	Resource Center	Master's	\$61,795.00	6		
265	Tonge	Michele	FAD	Gifted & Talented Math	Master's	\$84,035.00	14		
266	Totten	Ashley	CH	Resource Center	Master's	\$61,795.00	6		
267	Trabilsy	Kaitlyn	RFIS	Speech	Master's	\$60,000.00	5		\$1,000.00
268	Tremel	Jill	RH	Gifted & Talented Math	Master's	\$86,285.00	15	\$500.00	
269	Truncale	Christopher	BS & FAD	Technology Integration Specialist	Bachelor's	\$80,760.00	14		
270	Vaccarino	Katie	BS	Resource Center	Master's	\$75,145.00	11		
271	Vala	Susan	RFIS	Computer	Bachelor's +15	\$84,085.00	15	\$850.00	
272	Vilaragut	Lizette	RFIS	Grade 6 Math	Master's +30	\$76,195.00	11		
273	Vita	Matthew	JPC	Stretch	Master's	\$61,795.00	6		
274	Weil	Meredith	FAD	Media Specialist	Bachelor's +15	\$59,595.00	6		
275	White	Michele	FAD	Grade 3	Bachelor's	\$71,870.00	11		
276	Wong	May	SS	LDT-C	Master's +30	\$87,335.00	15	\$500.00	
277	Yoos	Dorothy	CH	Support Skills-Language Arts	Master's	\$78,265.00	12		
278	Zarzecki	Erin	RH	Grade 2	Master's	\$75,145.00	11		
279	Ziminski	Lori	RFIS	World Language	Master's +30	\$87,335.00	15		
280	Zubkova	Elena	FAD	ESL	Master's	\$59,500.00	4		

Appendix D

Non-Tenured Certificated Staff									
Will Receive Tenure in 2019-2020									
	Last Name	First Name	Location	Position	Tenure Date	Degree	2019-2020 Salary	Step	Salary Adj. National Board Cert.
1	Alberalla	Jami	RFIS	Resource Center	9/2/2019	Master's	\$59,000.00	3	
2	Lappen	Danielle	FAD	Physical Education & Health	6/20/2020	Bachelor's	\$55,725.00	3	
3	Midgley	Andrew	SS	Psychologist	9/25/2019	Master's +30	\$60,050.00	3	
4	O'Brien	Brittany	FAD	Grade 1	9/2/2019	Master's	\$59,000.00	3	
5	Peake	Nydia	FAD & RH	World Language	9/2/2019	Bachelor's +15	\$59,595.00	6	
6	Rosa	Julia	RH	ESL	9/2/2019	Master's	\$59,500.00	4	
7	Rowe	Kari	BS	Grade 3	9/2/2019	Bachelor's	\$55,725.00	3	
8	Scherer	Lauren	CH	Reading Recovery	9/2/2019	Bachelor's	\$58,520.00	6	
9	Shein	Morgan	BS	Learning Language Disabilities	9/2/2019	Master's	\$59,000.00	3	
10	Smits	Jennifer	RH	Grade 3	9/2/2019	Bachelor's	\$58,520.00	6	
11	Veneziano	Kimberly	CH	Grade 4	9/2/2019	Bachelor's	\$55,725.00	3	
12	Youberg	Louise	FAD	ESL	9/2/2019	Master's	\$59,500.00	4	
Will Receive Tenure in 2020-2021									
	Last Name	First Name	Location	Position	Tenure Date	Degree	2019-2020 Salary	Step	Salary Adj. National Board Cert.
1	Blanchard	Joey	SS	Behavior Specialist	9/2/2020	Master's	\$60,000.00	5	
2	Breuer	Kathleen	BS	Kindergarten	9/2/2020	Bachelor's	\$56,725.00	5	
3	Burns	Kathryn	BS & RFIS	Music	9/2/2020	Bachelor's	\$55,725.00	3	
4	Colacicco	Nicholas	JPC	Physical Education & Health	9/2/2020	Bachelor's	\$55,725.00	3	
5	Colonna	Rachel	SS	Social Worker	9/2/2020	Master's +30	\$62,845.00	6	
6	Coster	Lisa	RFIS	Resource Center	9/2/2020	Bachelor's	\$55,725.00	3	
7	Cunniff	Susanna	RH	Nurse	9/2/2020	Bachelor's +15	\$59,595.00	6	
8	Grossweiler	Jessica	FAD	Support Skills-Language Arts	9/2/2020	Master's	\$59,500.00	4	
9	Higgins	Nina	FAD	Resource Center	9/2/2020	Master's	\$59,500.00	4	
10	Johnson	Kaitlin	RH	Grade 3	9/2/2020	Master's	\$59,000.00	3	
11	Lyman	Margaret	JPC	Grade 8 Language Arts	9/2/2020	Master's	\$59,500.00	4	
12	Mele	Kristin	JPC	Resource Center	9/2/2020	Master's	\$59,000.00	3	
13	Morales	Holly	SS	Social Worker	9/2/2020	Master's	\$59,500.00	4	
14	Rollero	Danielle	FAD	Kindergarten	9/2/2020	Bachelor's	\$55,725.00	3	
15	Ellenberg	Kelley	JPC	Grade 7 Math	9/28/2020	Bachelor's	\$56,725.00	5	
16	Kleinwaks	Michelle	CH	Grade 1	10/26/2020	Bachelor's	\$56,725.00	5	
17	Collins	Gina	BS	Guidance Counselor	1/5/2021	Master's	\$60,000.00	5	
18	Perkins	Madison	RFIS	Resource Center	3/15/2021	Bachelor's	\$55,725.00	3	
Will Receive Tenure in 2021-2022									
	Last Name	First Name	Location	Position	Tenure Date	Degree	Salary	Step	Salary Adj. National Board Cert.
1	Davis	Debra	RFIS	Grade 5	9/2/2021	Master's	\$60,000.00	5	
2	Fillmore	Alyssa	CH	Preschool Disabilities	9/2/2021	Bachelor's	\$55,725.00	3	
3	Finch	Katherine	RFIS	Behavioral Disabilities	9/2/2021	Bachelor's	\$55,725.00	3	
4	Flannigan	Kelly	RFIS	Learning Language Disabilities	9/2/2021	Bachelor's +15	\$57,800.00	5	
5	Harrington	Bethann	SS	Social Worker	9/2/2021	Master's	\$81,535.00	13	
6	Kermizian	Leigh	RFIS	Art	9/2/2021	Master's	\$59,500.00	4	
7	Knight	Laurie	CH	Autism	9/2/2021	Bachelor's	\$56,225.00	4	
8	Koch	Leigh Ann	RFIS	Nurse	9/2/2021	Bachelor's	\$63,410.00	8	
9	Nichols	Rebecca	BS	Grade 3	9/2/2021	Master's	\$59,000.00	3	
10	Payton	Nicole	CH	Multiple Disabilities	9/2/2021	Master's	\$60,000.00	5	
11	Sinisgalli	Amy	JPC	Guidance Counselor	9/2/2021	Master's	\$59,000.00	3	\$1,000.00
12	Van Fleet	Jena	RFIS	Grade 5	9/2/2021	Bachelor's	\$56,725.00	5	
13	Fielding	Maralyn	SS	LDT-C	10/11/2021	Master's	\$81,535.00	13	
14	Tarantula	Daniel	SS	Psychologist	11/28/2021	Master's +30	\$60,550.00	4	
15	Yurecko	Maria	SS	LDT-C	11/28/2021	Master's	\$86,285.00	15	
16	Maslankowski	Lisa	RFIS & JPC	Nurse	12/13/2021	Bachelor's	\$55,725.00	3	
17	Esposito	Torie	RFIS	Resource Center	3/13/2022	Master's	\$58,650.00	2	
18	Kaysner	Megan	SS	Social Worker	3/27/2022	Master's	\$60,000.00	5	
19	Kubu	Stephanie	CH & RH	World Language	4/25/2022	Bachelor's	\$55,725.00	3	

Will Receive Tenure in 2022-2023									
	Last Name	First Name	Location	Position	Tenure Date	Degree	2019-2020 Salary	Step	Salary Adj. National Board Cert.
1	Ashforth	Brielle	CH	Autism	9/2/2022	Bachelor's	\$55,725.00	3	
2	Bowser	Elisabeth	RH	Learning Language Disabilities	9/2/2022	Master's	\$58,650.00	2	
3	Buckley	Erica	CH	Preschool Disabilities	9/2/2022	Bachelor's	\$55,725.00	3	
4	Counsel	Jeanne	JPC	Resource Center	9/2/2022	Master's	\$59,000.00	3	
5	Curtis	Marisa	CH	Speech	9/2/2022	Master's	\$59,000.00	3	\$1,000.00
6	Dente	Ashlie	FAD	Grade 2	9/2/2022	Bachelor's +15	\$56,450.00	2	
7	Doty	Kristine	RFIS	Technology Integration Specialist	9/2/2022	Master's	\$59,500.00	4	
8	Fenneman	Noelle	RH	Learning Language Disabilities	2/13/2023	Master's	\$58,300.00	1	
9	Goodman	Michele	BS	Nurse	9/2/2022	Bachelor's +15	\$67,155.00	9	
10	Hand	Gina	JPC	Resource Center	9/2/2022	Bachelor's +15	\$57,800.00	5	
11	Hilke	Michelle	RH	.5 Support Skills- Language Arts	1/8/2023	Master's	\$29,325.00	2	
12	Kircher	Jennifer	JPC	Resource Center	9/2/2022	Master's	\$58,650.00	2	
13	Klepper	Kaitlyn	BS	Grade 1	9/2/2022	Master's	\$58,650.00	2	
14	Mastroianni	Christina	CH	Preschool Disabilities	9/2/2022	Bachelor's	\$55,375.00	2	
15	McNaught	Erin	BS	Grade 2	9/2/2022	Master's	\$59,000.00	3	
16	Nagy	Samantha	RFIS	Grade 5	9/2/2022	Bachelor's	\$55,375.00	2	
17	Noonan	Nicole	RH	Grade 3	9/2/2022	Master's	\$58,650.00	2	
18	Pate	Catherine	SS	Psychologist	12/11/2022	Master's +30	\$67,735.00	8	
19	Restaino	Samantha	FAD	Grade 2	9/2/2022	Bachelor's	\$56,225.00	4	
20	Riggins	Marisa	SS	Behavior Specialist	9/2/2022	Master's +30	\$60,050.00	3	
21	Scheffler	Kathryn	FAD	Resource Center	9/2/2022	Master's	\$59,000.00	3	
22	Semenowitz	Christian	RH	Behavioral Disabilities	9/2/2022	Bachelor's +15	\$57,800.00	5	
23	Shanahan	Virginia	JPC	Family & Consumer Science - Cooking	9/2/2022	Bachelor's	\$55,375.00	2	
24	Shein	Rachel	BS	Kindergarten	9/2/2022	Bachelor's	\$55,375.00	2	
25	Soltis	Amy	JPC	Resource Center	10/25/2022	Master's	\$60,000.00	5	
26	Sorrentino	Giorgianna	JPC	Learning Language Disabilities	9/2/2022	Master's	\$58,650.00	2	
27	Yakobchuk	Lyutsiya	BS	Grade 4	9/2/2022	Master's	\$59,000.00	3	
28	Yanez	Marcella	CH	Speech	4/2/2023	Master's	\$58,650.00	2	\$1,000.00

Appendix E

Tenured Non-Certificated							
Secretaries							
	Last Name	First Name	Location	Position	2019-2020 Salary	Step	Longevity
1	Amato	Linda	FAD	Administrative Secretary	\$66,305.00	6	\$500.00
2	Andrews	Theresa	CO	Secretary to the Assistant Superintendent	\$66,305.00	6	
3	Carmon	Jodi	RH	Administrative Secretary	\$66,305.00	6	
4	Chambers	Wendy	RH	School Secretary	\$60,277.00	6	
5	Cocuzza	Madeline	JPC	Administrative Secretary	\$66,305.00	6	
6	Diliberto	Deborah	BS	School Secretary	\$60,277.00	6	
7	Dominguez	Alicia	RFIS	School Secretary	\$60,277.00	6	
8	England	Sharon	BS	Administrative Secretary	\$66,305.00	6	
9	Fitzsimmons	Lisa	CH	Administrative Secretary	\$66,305.00	6	
10	Grabowich	Christine	SS	Administrative Secretary	\$66,305.00	6	
11	Kendzulak	Nancy	CO	Curriculum Office Secretary	\$66,305.00	6	
12	Marsh	Danielle	SS	CST Secretary	\$60,277.00	6	
13	Pollack	Christine	JPC	School Secretary	\$60,277.00	6	\$500.00
14	Roethke	Melinda	CO	Payroll Secretary	\$66,305.00	6	
15	Schnitzer	Jane	FAD	School Secretary	\$60,277.00	6	\$500.00
16	Thornton	Kathleen	RFIS	Administrative Secretary	\$66,305.00	6	\$500.00
17	Vaccaro	Sue Ellen	RFIS	Guidance Secretary	\$66,305.00	6	\$500.00
18	Van Lieu	Krystle	CH	School Secretary	\$60,277.00	6	

Library Clerks

	Last Name	First Name	Location	Position	2019-2020 Salary	Step
1	Hart	Deborah	RH	.5714 Library Clerk	\$19,669.87	6
2	Lisiewski	Lisa	JPC	.5714 Library Clerk	\$19,669.87	6
3	Merzena	Kathryn	BS	.5714 Library Clerk	\$19,955.57	6
4	Quick	Megan	CH	.5714 Library Clerk	\$19,203.61	5
5	Thornton	Lisa	FAD	.5714 Library Clerk	\$19,669.87	6

Appendix F

Non-Tenured Non-Certificated							
Secretaries							
Will Receive Tenure in 2019-2020 School Year							
	Last Name	First Name	Location	Position	Tenure Date	2019-2020 Salary	Step
1	Assuncao	Jacqueline	JPC	Secretary - 10 Month	9/2/2019	\$48,231.00	4
2	Foster	Urmí	RFIS	Health Office Secretary - 10 Month	2/8/2020	\$48,231.00	4
3	Picchio	Matilde	FAD	.2667 Bilingual Secretary	11/16/2021	\$13,396.61	6

Will Receive Tenure in 2021-2022 School Year							
	Last Name	First Name	Location	Position	Tenure Date	2019-2020 Salary	Step
1	Mullen	Kellie	JPC	Guidance Secretary	9/2/2021	\$59,705.00	1
2	Blaser	Marie	SS	.5889 CST Secretary	9/13/2021	\$32,670.41	2
3	Frischia	Elvira	SS	CST Secretary	9/13/2021	\$55,477.00	2

Library Clerk

Will Receive Tenure in 2021-2022 School Year							
	Last Name	First Name	Location	Position	Tenure Date	2019-2020 Salary	Step
1	DiMartino	Valerie	RFIS	.5714 Library Clerk	9/2/2021	\$18,311.66	3

Appendix G

Cafeteria Aides

	LastName	FirstName	Location	2019-2020 Salary	Step	Rate	Hours	Longevity	Salary Adj. /Supervisor
1	Adams	Lisa	FAD	\$9,579.60	4	\$17.74	3.00		
2	Alwin-Sorrentino	Maryjo	RH	\$9,579.60	4	\$17.74	3.00		
3	Battell	Rebecca	CH	\$9,579.60	4	\$17.74	3.00	\$500.00	
4	Blazier	Jeanette	RH	\$9,579.60	4	\$17.74	3.00		\$1,000.00
5	Cillo	Angela	CH	\$9,579.60	4	\$17.74	3.00		
6	Colon	Stacy	BS	\$9,579.60	4	\$17.74	3.00		\$1,000.00
7	Cozzi	Linda	RH	\$9,579.60	4	\$17.74	3.00		
8	Desalvo	Joy	RH	\$9,579.60	4	\$17.74	3.00		
9	Ferguson	Linda	RH	\$9,579.60	4	\$17.74	3.00		
10	Gebhardt	Jennifer	FAD	\$9,201.60	2	\$17.04	3.00		
11	Gordley	Judith	FAD	\$9,579.60	4	\$17.74	3.00		
12	Gordon	Patricia	CH	\$9,579.60	4	\$17.74	3.00		
13	Huber	Doreen	BS	\$9,201.60	2	\$17.04	3.00		
14	Larsen	Mary	FAD	\$9,579.60	4	\$17.74	3.00		
15	Mandal	Mitra	FAD	\$9,579.60	4	\$17.74	3.00		\$1,000.00
16	Mauro	Laura	FAD	\$9,579.60	4	\$17.74	3.00		
17	Mittler	Kimi	CH	\$9,579.60	4	\$17.74	3.00		
18	Moody	Stephanie	CH	\$9,201.60	2	\$17.04	3.00		
19	Nardelli	Kyle	CH	\$9,579.60	4	\$17.74	3.00		\$1,000.00
20	Rencher	Carin	RFIS	\$7,825.50	3	\$17.39	2.50		
21	Schermerhorn	Sue	BS	\$9,579.60	4	\$17.74	3.00		
22	Trecozzi	Catherine	BS	\$9,579.60	4	\$17.74	3.00		
23	Whale	Barbara	BS	\$9,579.60	4	\$17.74	3.00		

Appendix H

Non-Aligned / Non-Certificated

	LastName	FirstName	Location	Position	2019-2020 Salary	Longevity	Salary Adj. National Board Cert.
1	Austra	Christopher	CO	Maintenance Mechanic - HVAC	\$58,547.81		
2	Benz	Linda	CO	Business Office Secretary	\$67,359.84		
3	Bruhn	Laura	CO	Executive Administrative Assistant to the Superintendent	\$92,338.85		
4	Carnovale	Kathy	CO	Payroll/Health Benefits Coordinator	\$65,989.51		
5	Corrado	Darcy	CO	Accounts Payable/Computer Coordinator	\$81,753.24	\$850.00	
6	Davies	Paul	CO	Computer Technician: Tier 3-Project Coordinator	\$56,118.57		
7	Dipple	Scott	CO	Maintenance Mechanic	\$47,417.25		
8	Fuhrman	Todd	CO	Network Administrator	\$126,933.47		
9	Hagan	Christopher	CO	Network Phone Administrator	\$87,248.50		
10	Hilgen	Janice	CO	Personnel Secretary	\$65,128.50		
11	Hudzinski II	Anthony	CO	Computer Technician: Tier 2-Diagnostician	\$51,883.21		
12	Krov	Raymond	CO	Treasurer	\$6,543.64		
13	Magierowski	Jarret	CO	Computer Technician: Tier 2 -Diagnostician	\$50,421.00		
14	Mulligan	David	CO	Maintenance Mechanic	\$56,449.52		
15	Parisi	Kim	CO	Secretary to the Business Administrator	\$69,519.17		
16	Plichta	David	CO	Facilities Manager	\$83,967.26		
17	Powers	Seaman	CO	Maintenance Mechanic	\$52,133.02		
18	Ruthe	Bryan	CO	Maintenance Mechanic - HVAC	\$59,782.62		
19	Shumate	James	CO	Director of Operations/Security	\$134,503.05		
20	Sochacki	Kevin	CO	Assistant Network Administrator	\$100,335.77		
21	Terelle	Francesco	CO	Maintenance Mechanic - Electrician	\$59,782.62		
22	Van Gaalen	Ryan	CO	Maintenance Mechanic	\$49,855.71		
23	Zullo	Coleen	CO	Personnel Coordinator	\$70,889.40		\$1,000.00