

FLEMINGTON-RARITAN REGIONAL BOARD OF EDUCATION

April 9, 2018

EXECUTIVE SESSION – 5:30 P.M. – J.P. CASE ROOM D-111

REGULAR MEETING - 7:00 P.M. – J.P. CASE ROOM B-132

- I. Call to Order by the Board President
- II. Sunshine Law – Be advised that this meeting is being held in accordance with the Open Public Meetings Act, Chapter 231 P.L. 1975 (Sunshine Law) and that adequate notice of the date, time and agenda has been sent to the Hunterdon County Democrat and The Courier-News, and has been posted and filed with the Flemington Borough Clerk and the Raritan Township Clerk.
- III. Roll Call
- IV. Sunshine Resolution

Be It Resolved, by the Flemington-Raritan Regional Board of Education that it does hereby determine that it is necessary to meet in executive session to discuss the matters stipulated, in conformance with the Open Public Meetings Act, Chapter 231 P.L. 1975.

Security
Possible Litigation
Superintendent Search/Personnel

The matters discussed will be made public when confidentiality is no longer required and formal action pursuant to said discussion shall take place only at a meeting to which the public has been invited.

- V. Pledge of Allegiance
- VI. District Mission Statement – The Flemington-Raritan Regional Schools provides our students with an exceptional education, empowering them to become problem solvers, collaborators and critical thinkers. The district creates a culture in which students act responsibly and communicate effectively in preparing to become productive citizens in a changing, global society. It is the expectation of the Flemington-Raritan Regional School District that all pupils achieve the New Jersey Core Curriculum Content Standards at all grade levels.
- VII. Board Recognitions –
 - 1. Safety Poster Contest Winners - Our Board of Education congratulates the students who submitted winning entries in this year’s Safety Contest. Kindergarten through Grade 8 students were invited to submit a doodle about hallway safety. The students received a gift card along with a certificate of recognition. The Board also thanks the Safety Committee for sponsoring the contest. We acknowledge and thank all of the students who took the time and effort to create a doodle. We appreciate the support of our students and our staff in promoting safety throughout the District. Congratulations to all of our winners!* When your name is called, please come up and receive an award.

Kindergarten	Charlotte Perdue	Copper Hill School
Grade 1	Jake Barragan	Francis A. Desmares School
Grade 2	Natalie Lorenz	Francis A. Desmares School
Grade 3	Rishi Shroff	Copper Hill School
Grade 4	William Boyce	Copper Hill School
Grade 5	Sara Czarnecki	Reading-Fleming Intermediate School
Grade 6	Helena Shore	Reading-Fleming Intermediate School

** No entries submitted from Grades 7 & 8.*

- VIII. Superintendent's Report –

- IX. Citizens Address the Board – This is the portion of our meeting reserved for public comment pursuant to N.J.S.A. 10:4-12(a), the Open Public Meetings Act. Members of the public are invited to address the Board according to the Board’s policy and by-laws. Please be aware that this portion is your opportunity to comment, and is not a forum for the Board to respond to your comments. However, the Board will certainly give all comments appropriate consideration.
- X. Reports of the Secretary and Treasurer of School Monies
- XI. Approval of Minutes – Executive Session – March 19, 2018
Regular Meeting – March 19, 2018
- XII. Report of the Standing Committees and Appointments

A. PERSONNEL – Laurie Markowski, Chairperson, Next Meeting – April 18, 2018

THE SUPERINTENDENT OF SCHOOLS RECOMMENDS THE FOLLOWING RESOLUTIONS FOR APPROVAL:

Certified Staff – Appointments, Resignations & Leaves of Absence

- 1. Approval for Raymond **Tasker**, Grade 7 Science Teacher at J.P. Case Middle School, to complete his Administrative Internship through Delaware Valley University, under the supervision of Robert Castellano for a minimum of 360 hours, during the 2017-2018 and 2018-2019 school years with no financial implications to either party.
- 2. Approval to amend the February 12, 2018 motion:

for the following staff members to take a leave of absence as follows:

Item	Last Name	First Name	Loc.	Position	Type of Leave	Leave	Anticipated Dates
1.	Rieg	Lisa	FAD	Grade 1	Maternity	Disability	April 23, 2018-June 30, 2018
						FMLA	September 1, 2018-November 23, 2018

to read:

Item	Last Name	First Name	Loc.	Position	Type of Leave	Leave	Anticipated Dates
1.	Rieg	Lisa	FAD	Grade 1	Maternity	Disability	April 27, 2018-June 30, 2018
						FMLA	September 1, 2018-November 23, 2018

- 3. Approval to amend the January 22, 2018 motion:

to employ the following leave replacements for the 2017-2018 school year pending fingerprints and health exam, as follows:

Item	Last Name	First Name	Loc.	Position/Replacing	Effective Date	Salary/Degree/Step	Certification/College
1.	Batha	Ernest	RFIS	Vice Principal/ Kathryn Lemerich	March 26, 2018- June 30, 2018	\$400 Per Diem/ MA	Principal, School Administrator (CE), Elementary School Teacher, Fairleigh Dickinson University/Wilkes University

to read:

Item	Last Name	First Name	Loc.	Position/Replacing	Effective Date	Salary/Degree/Step	Certification/College
1.	Batha	Ernest	RFIS	Vice Principal/ Kathryn Lemerich	March 22, 2018- June 30, 2018	\$400 Per Diem/ MA	Principal, School Administrator (CE), Elementary School Teacher, Fairleigh Dickinson University/Wilkes University

Non-Certified Staff – Appointments, Resignations & Leaves of Absence

4. Approval to amend the February 26, 2018 motion:

to accept the resignation of the following staff member, during the 2017-2018 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Purpose	Effective Date
1.	Radzinski	Melanie	JPC	.53 10-Month Health Office Secretary	Resignation	June 21, 2018

to read:

Item	Last Name	First Name	Loc.	Position	Purpose	Effective Date
1.	Radzinski	Melanie	JPC	.53 10-Month Health Office Secretary	Retirement	June 22, 2018

All Staff – Additional Compensation

5. Approval to employ the following staff members for extra compensation, during the 2017-2018 school year, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate/Stipend
1.	Burns	Kathryn	BS	Spring Concert - Director	2	\$30.62/hr.
2.	Dribbon	Katherine	BS	Spring Concert – Chaperone	2	\$30.62/hr.
3.	Enos	Susan	BS	Spring Concert	2	\$30.62/hr.
4.	Ibach	Benjamin	JPC	Coach – JV Boys Lacrosse	108	\$30.62/hr.

6. Approval to employ the following Translator/Interpreter for the 2017-2018 school year, pending fingerprints and health exam, as follows:

Item	Last Name	First Name	Purpose	Max. # of Hours	Rate/Stipend
1.	Obregon	Maria	Translator/Interpreter	20	\$30.62/hr.

Substitutes

7. Approval to employ the following applicant as a substitute during the 2017-2018 school year, pending fingerprints and health exam, as follows:

Item	Last Name	First Name
1.	Bentley	Jill

Field Placements

8. Approval to allow the following Hunterdon Central High School students to volunteer for the following after school sports teams, for the 2017-2018 school year, pending fingerprints, as follows:

Item	Last Name	First Name	Loc.	Supervising Coach/Sport	Effective Dates
1.	DeVincenzo	Brianna	JPC	Margaret Lyman/Softball	April 10, 2018-June 30, 2018
2.	Murphy	Anne	JPC	Margaret Lyman/Softball	April 10, 2018-June 30, 2018

B. CURRICULUM, PROFESSIONAL DEVELOPMENT, ASSESSMENT, TECHNOLOGY & GRANTS – Sandra Borucki, Chairperson, Next Meeting – April 16, 2018

1. Approval of the following curriculum and materials adoption.

Item	Program
1.	Kindergarten Science Curriculum Units: Basic Needs of Living Things, Part 2; Basic Needs of Humans; Weather, Part 2; Effects of the Sun
2.	Grade 1 Science Curriculum Units: Characteristics of Living Things; Mimicking Organisms to Solve Problems
3.	Grade 2 Science Curriculum Units: Changes to Matter; The Earth's Land and Water; Changes to Earth's Land
4.	Grade 3 Science Curriculum Units: Continuing the Cycle; Traits; Organisms and the Environment; Using Evidence to Understand Change in Environments
5.	Grade 4 Science Curriculum Units: How Organisms Process Information; Transfer of Energy; Forces and Motion; Waves and Information

6.	Grade 5 Science Curriculum Units: Energy and Matter in Ecosystems; Water on the Earth; Earth Systems; Interactions within the Earth, Sun, and Moon System
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2. Approval to employ the following staff members, or their alternates, for additional compensation during the 2017-2018 school year. If alternates are necessary, their employment will be confirmed as replacements at no additional cost.

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate
1.	Gravett	Julie	BS	Planbook.com Facilitators	60 shared hrs.	\$33.78/hr.
2.	Klein	Lea	FAD	Planbook.com Facilitators		
3.	McAnlis	Melissa	JPC	Planbook.com Facilitators		
4.	Madlinger	Marybeth	RFIS	Planbook.com Facilitators		
5.	Martinez-Wright	Ameolisa	JPC	Planbook.com Facilitators		
6.	Moore	Laurie Ann	CH	Planbook.com Facilitators		
7.	O'Brien	Brittany	FAD	Planbook.com Facilitators		
8.	Southard	Pamela	RH	Planbook.com Facilitators		
9.	Staikos	Christina	CH	Planbook.com Facilitators		
10.	Creighton	Kimberly	JPC	7-8 Health Curriculum Refinements	20 shared hrs.	\$33.78/hr.
11.	Flavin	Patricia	CH	K-5 Science: Curriculum Writing	Add'l. 60 shared hrs.	\$33.78/hr.
12.	Galinak	Babette	RFIS	K-5 Science: Curriculum Writing		
13.	Gravett	Julie	BS	K-5 Science: Curriculum Writing		
14.	Hadzimichalis	Melissa	RFIS	K-5 Science: Curriculum Writing		
15.	Lango	Cori	BS	K-5 Science: Curriculum Writing		
16.	McDougald	Anne	BS	K-5 Science: Curriculum Writing		
17.	Mikalsen	Kathleen	BS	K-5 Science: Curriculum Writing		
18.	Rieg	Lisa	FAD	K-5 Science: Curriculum Writing		
19.	Rowe	Kari	BS	K-5 Science: Curriculum Writing		
20.	Skiba	Jennifer	RH	K-5 Science: Curriculum Writing		
21.	Smith	Robin	RFIS	K-5 Science: Curriculum Writing		
22.	Smits	Jennifer	RH	K-5 Science: Curriculum Writing		
23.	Staikos	Christina	CH	K-5 Science: Curriculum Writing		
24.	Thompson	Carla	FAD	K-5 Science: Curriculum Writing		

3. Approval to employ the following staff members, or their alternates, for additional compensation during the 2017-2018 school year. If alternates are necessary, their employment will be confirmed as replacements at no additional cost. These positions will be partially funded through the 2018 ESSA grant.

Item	Last Name	First Name	Loc.	Purpose	Account #	Max. # of Hours	Rate
1.	Ewing	Colleen	RH	Planning for RH Title I Summer Support Skills Program	20-232-200-100-000-03-18	3	\$33.78/hr.
2.	Southard	Pamela	RH	Planning for RH Title I Summer Support Skills Program	20-232-200-100-000-03-18	3	\$33.78/hr.
3.	Zarzecki	Erin	RH	Planning for RH Title I Summer Support Skills Program	20-232-200-100-000-03-18	3	\$33.78/hr.
4.	Cascio	Leigh Anne	FAD	Planning for FAD Title I Summer Support Skills Program	20-232-200-100-000-05-18	3	\$33.78/hr.
5.	Grossweiler	Jessica	FAD	Planning for FAD Title I Summer Support Skills Program	20-232-200-100-000-05-18	3	\$33.78/hr.
6.	O'Brien	Brittany	FAD	Planning for FAD Title I Summer Support Skills Program	20-232-200-100-000-05-18	3	\$33.78/hr.
7.	Thompson	Christine	FAD	Planning for FAD Title I Summer Support Skills Program	20-232-200-100-000-05-18	3	\$33.78/hr.
8.	Buccigrossi	Marianne	FAD	ESL Summer Camp Training	20-241-200-100-000-00-18	3	\$33.78/hr.
9.	Deneka	Karin	RFIS	ESL Summer Camp Training	20-241-200-100-000-00-18	3	\$33.78/hr.
10.	Dmitrenko	Irina	CH	ESL Summer Camp Training	20-241-200-100-000-00-18	3	\$33.78/hr.
11.	Klein	Lea	FAD	ESL Summer Camp Training	20-241-200-100-000-00-18	3	\$33.78/hr.
12.	Strunk	Carri	RFIS	ESL Summer Camp Training	20-241-200-100-000-00-18	3	\$33.78/hr.
13.	Thompson	Carla	FAD	ESL Summer Camp Training	20-241-200-100-000-00-18	3	\$33.78/hr.

14.	Tavares	Anabela	RFIS	ESL Summer Camp Training	20-241-200-100-000-00-18	3	\$33.78/hr.
15.	Youberg	Louise	FAD	ESL Summer Camp Training	20-241-200-100-000-00-18	3	\$33.78/hr.

4. Approval to employ the following staff members, or their alternates, for additional compensation during the 2018-2019 school year. If alternates are necessary, their employment will be confirmed as replacements at no additional cost. These positions will be partially funded through the 2019 ESSA grant.

Item	Last Name	First Name	Loc.	Purpose	Account #	Max. # of Hours	Rate
1.	Ewing	Colleen	RH	RH Title I Summer Support Skills Program	20-232-100-100-001-03-19	144 shared hrs.	Hourly not to exceed \$40
2.	Southard	Pamela	RH	RH Title I Summer Support Skills Program	20-232-100-100-001-03-19		
3.	Zarzecki	Erin	RH	RH Title I Summer Support Skills Program	20-232-100-100-001-03-19		
4.	Cascio	Leigh Anne	FAD	FAD Title I Summer Support Skills Program	20-232-100-100-001-05-19	192 shared hrs.	Hourly not to exceed \$40
5.	Grossweiler	Jessica	FAD	FAD Title I Summer Support Skills Program	20-232-100-100-001-05-19		
6.	O'Brien	Brittany	FAD	FAD Title I Summer Support Skills Program	20-232-100-100-001-05-19		
7.	Thompson	Christine	FAD	FAD Title I Summer Support Skills Program	20-232-100-100-001-05-19		
8.	Buccigrossi	Marianne	FAD	ESL Summer Camp	20-241-100-100-000-00-19	336 shared hrs.	Hourly not to exceed \$40
9.	Deneka	Karin	RFIS	ESL Summer Camp	20-241-100-100-000-00-19		
10.	Dmitrenko	Irina	CH	ESL Summer Camp	20-241-100-100-000-00-19		
11.	Klein	Lea	FAD	ESL Summer Camp	20-241-100-100-000-00-19		
12.	Strunk	Carri	RFIS	ESL Summer Camp	20-241-100-100-000-00-19		
13.	Thompson	Carla	FAD	ESL Summer Camp	20-241-100-100-000-00-19		
14.	Tavares	Anabela	RFIS	ESL Summer Camp	20-241-100-100-000-00-19		
15.	Youberg	Louise	FAD	ESL Summer Camp	20-241-100-100-000-00-19		
16.	Chorun	Renee	FAD	ESL Summer Camp Substitute	20-241-100-100-000-00-19		

5. Approval to accept the following curriculum, professional development, and/or technology-related donations for the 2017-2018 school year.

Item	Donation	Value	Location	Funding Source
1.	Wacky Science Assembly	\$355	CH	PTO
2.	Prevention Resources Assembly	\$2,000	JPC	Hunterdon Central Municipal Alliance

6. Approval of the following travel expenditures for staff members or their designated alternate to attend professional development conferences/workshops. This travel is deemed educationally necessary and fiscally prudent and all travel expenditures shall be directly related to and within the scope of the staff member's current responsibilities and professional development plans.

Item	Last Name	First Name	Workshop/Conference	Dates	Includes (see below)	Max. Amount
1.	Kassick	Joseph	Reading Recovery Teacher Leader Professional Development, Lesley University, Cambridge, MA	May 9-11, 2018	L,F,O	\$1,160
2.	Goodfellow	Ellen	Anxiety in the Classroom, Bethlehem, PA	April 25, 2018	R,M	\$230
3.	Dmitrenko	Irina	NJTESOL Conference, New Brunswick, NJ	May 30-31, 2018	R,M,O	\$450
4.	Dipple	Scott	Rigging and Hoisting Safety Training, New Brunswick, NJ	June 6, 2018	R	\$255
5.	Gallagher	Eleene	2018 NJSJA Convention, Long Branch, NJ	April 26-27, 2018	R,M	\$315
6.	Wong	May	The NJ Association of Learning Consultants Spring Conference 2018, Piscataway, NJ	April 14, 2018	R	\$165

R = Registration Fee; M = Mileage; L = Lodging; F = Food; O = Other

7. Approval to allow approximately 21 student pen pals, one teacher and one nurse from Milltown School, Bridgewater Raritan Regional School District, to visit Robert Hunter Elementary School during the 2017-2018 school year.

C. FACILITIES/OPERATIONS – Christopher Walker, Chairperson, Next Meeting – April 16, 2018

1. Approval for the Robert Hunter Elementary School to accept a donation from the PTO in the amount of \$9,442 for the installation of a new kindergarten playground.
2. Approval for the attached resolution, rejecting bids for HVAC Upgrades/Improvements for the Reading-Fleming Intermediate School.

D. TRANSPORTATION – Laurie Markowski, Chairperson, Next Meeting – April 11, 2018

E. FINANCE – Dennis Copeland, Chairperson, Next Meeting – April 18, 2018

F. POLICY– Marianne Kenny, Chairperson, Next Meeting – April 16, 2018

1. Approval to present the following new policy for 1st reading, as attached:
 1. P 7446 – School Security Program
2. Approval to present the following new policies for a 2nd reading and adoption, as attached:
 1. P 1511 – Board of Education Website Accessibility
 2. P 7425 – Lead Testing of Water in Schools
 3. P 9242 – Use of Electronic Signatures

G. SPECIAL EDUCATION – Anna Fallon, Chairperson, Next Meeting – April 11, 2018

1. Approval for student #3841264632 to attend Montgomery Academy for the remainder of the 2017-2018 school year at the per diem rate of \$342.07. Transportation will be provided by the Flemington-Raritan Regional School District.
2. Approval to confirm the end of services of the following Teacher Assistant contracted through the Hunterdon County Educational Services Commission, as per the contract during the 2017-2018 school year, as follows.

Item	Last Name	First Name	Loc.	Effective Date
1.	Yost	Cindy	BS	March 28, 2018

3. Approval to end of services of the following Teacher Assistant contracted through the Hunterdon County Educational Services Commission, as per the contract during the 2017-2018 school year, as follows:

Item	Last Name	First Name	Loc.	Effective Date
1.	Van Note	Evan	JPC	April 13, 2018

H. MISCELLANEOUS

Information

1. Drills to date for the 2017-2018 School Year:

Month	Fire Drills					
	BS	CH	FAD	JPC	RFIS	RH
September	09/08	09/08	09/13	09/07	09/15	09/08
October	10/11	10/02	10/23	10/10	10/18	10/23
November	11/03	11/06	11/02	11/27	11/28	11/20
December	12/15	12/07	12/04	12/04	12/19	12/19
January	01/26	01/29	01/11	01/23	01/24	01/10
February	02/13	02/08	02/27	02/01	02/21	02/21
March	03/27	03/14	03/27	03/26	03/27	03/20

Month	Security					
	BS	CH	FAD	JPC	RFIS	RH
September	09/14	09/15	09/20	09/19	09/14	09/15
October	10/04	10/20	10/23	10/16	10/13	10/24
November	11/08	11/15	11/03	11/13	11/16	11/21
December	12/07	12/11	12/04	12/19	12/07	12/15
January	01/12	01/30	01/29	01/12	01/12	01/31
February	02/02	02/21	02/21	02/21	02/08	02/21
March	03/26	03/28	03/01	03/27	03/12	03/26

2. Harassment, Intimidation & Bullying Investigations for the 2017-2018 school year:

School	Date of Incident	Report #	Classified HIB (Y/N)	Additional Action Taken
RH	February 20, 2-18	2	No	Remedial measures outlined in report
JPC	October 2017-January 2018	10	No	Remedial measures outlined in report.
JPC	In November 2017	11	Yes	Remedial measures outlined in report.
JPC	March 12, 2018	12	Yes	Remedial measures outlined in report.

Action Items

- Approval to accept the Harassment, Intimidation & Bullying Investigations presented on the March 19, 2018 Board Agenda, as follows:

School	Date of Incident	Report #	Classified HIB (Y/N)	Additional Action Taken
JPC	2/12/18	9	Yes	Remedial actions outlined in report.
FAD	Ongoing past couple of months, culminating February 21, 2018	3	No	Remedial measures outlined in report.

- Approval to adopt the revised 2017-2018 Calendar, as attached.
- Approval for Hunterdon County Educational Services Commission to provide Child Study Team services, as needed during the 2018-2019 school year. Child Study Team services rate schedule attached.
- Approval for Hunterdon County Educational Services Commission to provide the following services, as needed, during the 2018-2019 school year, as attached.

Item	Services
1.	Teacher Assistants
2.	Nonpublic 192/193
3.	Nonpublic IDEA-B
4.	Nonpublic School Nursing

XIII. Correspondence

XIV. Old Business

XV. New Business

XVI. Citizens Address the Board - This is the portion of our meeting reserved for public comment pursuant to N.J.S.A. 10:4-12(a), the Open Public Meetings Act. Members of the public are invited to address the Board according to the Board's policy and by-laws. Please be aware that this portion is your opportunity to comment, and is not a forum for the Board to respond to your comments. However, the Board will certainly give all comments appropriate consideration.

XVII. Sunshine Resolution

Be It Resolved, by the Flemington-Raritan Regional Board of Education that it does hereby determine that it is necessary to meet in executive session to discuss the matters stipulated, in conformance with the Open Public Meetings Act, Chapter 231 P.L. 1975.

The matters discussed will be made public when confidentiality is no longer required and formal action pursuant to said discussion shall take place only at a meeting to which the public has been invited.

XVIII. Adjourn

2018 Board Meetings

April 23

May 7 – Reorganization of the District/Public Hearing for 2018-2019 Budget & 29

June 11 & 25

July 23

August 27

September 10 & 24

October 8 & 22

November 12 & 26

December 17