

FLEMINGTON-RARITAN REGIONAL BOARD OF EDUCATION
REGULAR MEETING
August 22, 2024
MINUTES

The In-Person Regular Meeting of the Flemington-Raritan Regional Board of Education was called to order in conformance with the “Sunshine Law” by Ms. Hurley at 6:30 p.m.

In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, and, to the extent known, the agenda of this meeting on January 11, 2024, to the Hunterdon County Democrat and The Courier-News. Copies of the notice also have been placed in the Board Office and in each of the district schools, posted on the District website, and filed with the Flemington Borough Clerk and the Raritan Township Clerk.

Ms. Dawson took Roll Call

Members Present

Jaclyn Arce
William Bentley
Lilian Colpas
Tiffany Jarrett
Laurie Markowski
Michelle Hurley

Members Absent

Ryan Birkenstock
Jeffrey Cain
Gina Criscitiello

Attorney Present

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On the motion of Dr. Bentley, seconded by Ms. Arce, the Board adopted the following resolution to meet in Executive Session at 6:32 p.m. viva voce.

SUNSHINE RESOLUTION

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the Flemington-Raritan School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

- Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically: _____
- Matters in which the release of information would impair the right to receive government funds, and specifically: _____
- Matters which, if publicly disclosed, would constitute an unwarranted invasion of individual privacy, and specifically: _____
- Matters concerning negotiations, and specifically: _____
- Matters involving the purchase of real property and/or the investment of public funds, and specifically: _____
- Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically: _____
- ✓ Matters involving anticipated or pending litigation, including matters of attorney-client privilege, and specifically: **Litigation**
- Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion, or discipline of any public officer or employee, and specifically: _____
- Matters involving quasi-judicial deliberations, and specifically: _____

BE IT FURTHER RESOLVED that any discussion held by the Board which need not remain confidential will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

FURTHER RESOLVED that the Board ~~will~~/~~will not~~ return to open session to conduct business at the conclusion of the executive session.

The Board returned to public session at 7:00 p.m.

Ms. Markowski read the District Mission Statement.

As a Community of One, WE:

Foster social, emotional, and academic growth within a connected learning community
 Respect, honor and embrace diverse family and community values by building collaborative partnerships
 Strengthen opportunities that nurture creative and critical thinkers
 Develop and inspire personal excellence.

Every Student - Every Day - Every Opportunity

SUPERINTENDENT'S REPORT

Assistant Superintendent, Dr. Burns presented the Superintendent's report on behalf of Dr. McGann. Dr. Burns reported that programs held over the summer were a success with 352 students participating in extended school year and summer enrichment programs and that several meet and greets were held district-wide to assist students and families transitioning to new school buildings. In addition, over the summer, the administrative team met with Dr. Luther, the District's NWEA partner to review NWEA MAP data and set goals in reading and math for the 2024-25 school year, the Discipline Committee worked together to update the Code of Conduct section of the Student Handbook and the Report Card Committee worked to create a grading guide that transitions students in 5th and 6th grade back to a letter grading system. Dr. Burns noted that communication would be forthcoming to families on the new grading system. Dr. Burns also shared that FRSD was awarded additional funding from the High Impact Tutoring Grant for the 2024-25 school year in the amount of \$24,480 and enrollment is currently at 3,288 students. The following reminders were provided, faculty and staff return on September 3, and students on September 5. Dr. Burns and on behalf of Dr. McGann as well, wished everyone much success on the start of another school year.

Ms. Dawson read the following statement regarding transportation:

The Flemington-Raritan Regional School District is dedicated to the safe transportation of students, staff, and drivers. To provide an important update about bussing, the District is sharing information about our elementary transportation routes for the 2024-25 school year at tonight's Board of Education meeting. It is imperative that families receive accurate information about transportation from our district to dispel rumors and ease any uncertainty that may come from misinformation shared from outside our district.

Transportation letters are sent to families after bus routes are finalized. The letters will be mailed to families with transportation information that includes bus pick-up and drop-off times with locations within the next 7 days. We thank our parents for their patience.

- The district has approved the addition of seven (7) van routes to this year's transportation schedule. Vans are also described as small buses or mini-buses.
- Eighty-seven (87) percent of our elementary routes (51 buses/vans) have four (4) or fewer preschool students, with some buses or vans having no preschool students at all.
- Currently, we do not have any buses/vans with more than seven (7) preschool students on a single bus or van.
- Currently, no 54-passenger buses have more than four (4) preschool students on board.
- The number of preschool students on a FRSD bus or van is considerably fewer than surrounding districts.
- All FRSD preschool students will be transported in car seats.
- No bus or van is operating at full passenger capacity.
- To exceed safety standards, FRSD is providing a transportation aide on any bus or van with an increased number of preschool students on the vehicle.
- Transportation aides are not required on a bus or van by the New Jersey Department of Education or by New Jersey transportation guidelines.
- We surveyed over 20 school districts and 19 of them do not provide any transportation aides for preschool students and most do not require their preschool students to sit in car seats.
- Transporting preschoolers to and from school who live within a 2-mile radius of school is a requirement set by NJ DOE and is not optional when students are enrolled as part of preschool education award funding.
- As in the past, the district will continue to review any concerns about transportation routes and provide additional support, if needed. This ongoing process takes place throughout the school year.

With preschool students now able to ride the larger buses, the number of preschool students on vans has decreased, reducing the need for additional aides. As demonstrated, we are not overcrowding buses with preschool students. Our preschoolers safely ride to school and are at no greater risk than any other students we transport. Flemington-Raritan has been providing transportation to preschool

students for many years and we have been doing so successfully and safely. We will continue to do so. Flemington-Raritan adheres to all safety standards and protocols that seek to protect all children who ride the school buses.

According to the National Transportation Safety Board, "School buses are the safest vehicles on the road, and one of the safest modes of transportation overall. In fact, children are much safer traveling in school buses than in any other vehicle, whether they're going to and from school, a field trip, or a sporting event." Further details will be provided by the Superintendent in a letter that will arrive to families next week. Dr. McGann expresses her regret for not being present tonight due to a family emergency.

Approval of Minutes – Executive Session – July 25, 2024
Regular Meeting - July 25, 2024

Ms. Hurley asked for any corrections, additions or deletions to the minutes. Hearing none, Ms. Hurley announced that the meeting minutes were approved as written.

Report of the Board Secretary and Treasurer of School Monies for June 2024.

The Superintendent of Schools recommends that the Board of Education accept the monthly financial reports of the School Business Administrator/Board Secretary and the Treasurer of School Monies for the month of June 2024, further certifying that no major account or fund has been over-expended in violation of 6A:23A-16.10(b) and that sufficient funds are available to meet the district's known financial obligations for the remainder of the fiscal year 2023-2024.

The School Business Administrator/Board Secretary certifies that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of 6A:23A-16.10(a) as of June 30, 2024. As of these dates, sufficient funds are available to meet the district's known financial obligations for the remainder of the school year 2023-2024.

Motion by Ms. Arce, seconded by Dr. Bentley to accept the Report of the Board Secretary and Treasurer of School Monies for June 2024.

Aye:	Ms. Arce	Ms. Jarrett	Nay: 0	Abstain: 0
	Dr. Bentley	Ms. Markowski		
	Ms. Colpas	Ms. Hurley		

CITIZENS ADDRESS THE BOARD

Citizens Address the Board - The public is invited to respectfully share their concerns, comments, and suggestions according to the Board's policy and by-laws. Please be aware that this portion is your opportunity to comment on items of concern regarding the agenda only. The second public comment is for comment on any issue. Each speaker will have 3 minutes and the total session will be 30 minutes. The public is requested to sign the register and to state their name, municipality of residence, and group affiliation, if applicable. While all comments will be considered, Board Members will not respond to speakers at this time.

Ms. Hurley set the session to 30 minutes with 3 minutes for each person.

No comment.

4. Approval was given to transfer the following staff member(s) for the 2024-2025 school year, as follows:

Item	Last Name	First Name	From: Loc./Position	To: Loc./Position	Effective Dates
1.	Attiyah	Hanan	FAD / Teacher Grade 3	RH/BS/CH/FAD / Teacher Robotics and Coding	September 1, 2024 - June 30, 2025
2.	Matuszkiewicz	Angela	CH / Teacher Resource Program In-Class Support	BS / Teacher Resource Program In-Class Support	September 1, 2024 - June 30, 2025

5. Approval was given to update the salaries of the following staff member(s) for advancement on the 2024-2025 Teachers Salary Guide, effective September 1, 2024, as follows:

Item	Last Name	First Name	Loc./ Position	From: Salary/Degree/Step	To: Salary/Degree/Step
1.	Corban	Jennifer	CH / Teacher Kindergarten	\$88,285 / BA / 15	\$89,410 / BA+15 / 15

6. Approval was given to amend the July 25, 2024 motion:

to accept the resignation of the following staff member(s) for the 2024-2025 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Purpose	Effective Date
3.	Leonard - Schumann	Haley	RH	Teacher Preschool	Resignation	September 9, 2024
4.	O'Brien	Brittany	FAD	Teacher Kindergarten	Resignation	September 9, 2024

to read:

Item	Last Name	First Name	Loc.	Position	Purpose	Effective Date
3.	Leonard - Schumann	Haley	RH	Teacher Preschool	Resignation	August 23, 2024
4.	O'Brien	Brittany	FAD	Teacher Kindergarten	Resignation	August 2, 2024

Non-Certified Staff – Appointments, Resignations & Leaves of Absence

7. Approval was given to employ the following staff member(s) for the 2024-2025 school year, pending, fingerprints, background check and health exam, as follows:

Item	Last Name	First Name	Loc.	Position	Salary/Step	Effective Dates	Certification/New/Replacement
1.	Tranculov	Melissa	CH	Cafeteria Aide	\$19.49/hr / 1	September 1, 2024 - June 30, 2025	N/A/New/K. Nardelli
2.	Destefano	Olivia	BS	Teacher Assistant	\$25,554 / 1	September 1, 2024 - June 30, 2025	N/A / New

8. Approval was given to transfer the following staff member(s) for the 2024-2025 school year, as follows:

Item	Last Name	First Name	From: Loc./Position	To: Loc./Position	Effective Dates
1.	Bond	Peggy	CH / Teacher Assistant	BS / Teacher Assistant	September 1, 2024 - June 30, 2025
2.	Gaestel	Marian	CH / Teacher Assistant	FAD / Teacher Assistant	September 1, 2024 - June 30, 2025

9. Approval was given to increase the FTE of the following staff member, for the 2024-2025 school year effective September 1, 2024 as follows:

Item	Last Name	First Name	Loc.	Position	From:	To:	Salary/Step
1.	Fetzer	Veronica	RH	Bilingual Secretary	.267 FTE	.5 FTE	\$27,589 / 3

10. Approval was given to employ the following advisors to assist with extracurricular activities during the 2024-2025 school year, pending fingerprints, background check, and health exam, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate	Effective Dates
1.	Colton	Hillary	JPC	Spring Musical Advisor	150 hours	\$36.00/hr	December 2, 2024-March 1, 2025
2.	Currie	Jessica	JPC	Spring Musical Advisor	150 hours	\$36.00/hr	December 2, 2024-March 1, 2025
3.	Harris	Kathleen	JPC	Spring Musical Advisor	150 hours	\$36.00/hr	December 2, 2024-March 1, 2025
4.	Harris	Kathleen	JPC	Drama Club Advisor	150 shared hours	\$36.00/hr	September 9, 2024-November 15, 2024

All Staff – Additional Compensation

11. Approval was given to appoint the following staff member(s) as supplemental Transportation Aide(s) outside of contracted hours, during the 2024-2025 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Rate
1.	Bonilla	Sugey	FAD	Teacher Assistant	Hourly
2.	Coury	Bethany	RFIS	Teacher Assistant	Hourly
3.	Cox	Kourtney	CH	Teacher Assistant	Hourly

12. Approval was given to appoint the following staff member(s) as Translators/Interpreter(s) outside of contracted hours, during the 2024-2025 school year, as follows:

Item	Last Name	First Name	Purpose	Max # of Hours	Rate
1.	Javier	Katherine	Translator/Interpreter	440 Shared hours	\$36.00/hr

13. Approval was given to appoint the following staff member(s) as mentor(s) during the 2024-2025 school year, as follows:

Item	Last Name	First Name	Loc.	Last Name	First Name	Loc.	Stipend*
	Mentee			Mentor			
1.	Beetle	Allyson	BS	Marcine	Vicki	SS	\$500
2.	Bokach	Alexandra	RH	Whalen	Kathleen	RH	\$500
3.	Cross	Devyn	RH	Carr	Rebecca	RH	\$500
4.	DeSapio	Gianna	RH	Carr	Rebecca	RH	\$500
5.	McCarthy	Rachel	RH	Bateman	Nicole	SS	\$1000
6.	Owens	Catherine	RH	Mazzaferro	Noelle	RH	\$1000
7.	Palumbo	Koryn	RH	Stillwell	Susan	CH	\$1000

*Individuals will receive prorated rates based on actual time in service.

14. Approval was given to employ of the following staff member(s) for extra compensation during the 2024-2025 school year, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate
1.	Anno	Darlene	FAD	Bus Duty	220 Shared Hours	Hourly
2.	Cascio	Leigh Ann	FAD			\$36.00/hr
3.	Gorka	Alaina	FAD			\$36.00/hr
4.	Hale	Kelly	FAD			\$36.00/hr
5.	Kunz	Kathryn	FAD			\$36.00/hr
6.	Liscinsky	Linnea	FAD			\$36.00/hr
7.	Pereira	Maria	FAD			\$36.00/hr
8.	Lavoie	Stacey	CH	Kindergarten Orientation	2 hours	Hourly
9.	Agabiti	Joseph	JPC	Design Challenge Lego Team	40 hours	\$36.00/hr
10.	Boccuti	Nora	JPC	Jazz Ensemble Advisor	92 hours	\$36.00/hr
11.	Boelhouwer	Peter	JPC	Learning Lab Club Advisor	50 shared hours	\$36.00/hr
12.	Kircher	Jennifer	JPC			
13.	Creighton	Kimberly	JPC	Yearbook Club Advisor	100 hours	\$36.00/hr

14.	Creighton	Kimberly	JPC	Spring Pickleball Club Advisor	30 hours	\$36.00/hr
15.	Faherty	Heather	JPC	Chorale Music Advisor	92 hours	\$36.00/hr
16.	Geist	Marissa	JPC	Student Council Advisor	150 hours	\$36.00/hr
17.	Graham	Sean	JPC	Drama Club Advisor	150 shared hours	\$36.00/hr
18.	Handren	Marisa	JPC	Website Coordinator	40 hours	\$36.00/hr
19.	Handren	Marisa	JPC	Yearbook Club Advisor	100 hours	\$36.00/hr
20.	Kircher	Jennifer	JPC	Student Council Advisor	150 hours	\$36.00/hr
21.	Logan	Jonathan	JPC	Studio Orchestra Advisor	92 hours	\$36.00/hr
22.	Miller	Robert	JPC	Literacy Adventurers & Comic Enthusiasts Club Advisor	40 hours	\$36.00/hr
23.	Plichta, Jr.	David	JPC	DJ Club Advisor	40 hours	\$36.00/hr
24.	Sewall	Catherine	JPC	Art Club Advisor	45 hours	\$36.00/hr
25.	Creighton	Kimberly	JPC	Athletic Director	320 hours	\$36.00/hr
26.	Krukowski	Megan	JPC	Varsity Girls Soccer Coach	108 hours	\$36.00/hr
27.	Kucharski	Amy	JPC	JV Field Hockey Coach	96 hours	\$36.00/hr
28.	Vargas	Johnny	JPC	JV Boys Soccer Coach	96 hours	\$36.00/hr
29.	Hall	Bryce	JPC	Cross Country Coach	120 hours	\$36.00/hr
30.	Sladky	Samantha	JPC	Cross Country Coach	120 hours	\$36.00/hr
31.	Healey	Kim	JPC	Varsity Field Hockey Coach	108 hours	\$36.00/hr
32.	DeVincenzo	Marissa	JPC	Varsity Volleyball Coach	108 hours	\$36.00/hr
33.	Miller	Robert	JPC	Varsity Boys Soccer Coach	108 hours	\$36.00/hr
34.	Bobrin	Carly	JPC	Lunch Duty	180 days	\$36.00/hr
35.	Boelhouver	Peter	JPC	Lunch Duty	180 days	\$3,175
36.	Casterline	Christine	JPC	Lunch Duty	180 days	\$3,175
37.	Creighton	Kimberly	JPC	Lunch Duty	180 days	\$3,175
38.	Gilmurray	Mindi	JPC	Lunch Duty	180 days	\$3,175
39.	Graham	Sean	JPC	Lunch Duty	180 days	\$3,175
40.	Hall	Bryce	JPC	Lunch Duty	180 days	\$3,175
41.	Hallock	Patrick	JPC	Lunch Duty	180 days	\$3,175
42.	Handren	Marisa	JPC	Lunch Duty	90 days	\$1,587.50
43.	Horowitz	Steven	JPC	Lunch Duty	180 days	\$3,175
44.	Krukowski	Megan	JPC	Lunch Duty	180 days	\$3,175
45.	Marsigliano	Amy	JPC	Lunch Duty	180 days	\$3,175
46.	McAnlis	Melissa	JPC	Lunch Duty	180 days	\$3,175
47.	Miller	Robert	JPC	Lunch Duty	180 days	\$3,175
48.	Pinola	Megan	JPC	Lunch Duty	180 days	\$3,175
49.	Pirog	Michelle	JPC	Lunch Duty	180 days	\$3,175
50.	Plichta, Jr.	David	JPC	Lunch Duty	180 days	\$3,175
51.	Sladky	Samantha	JPC	Lunch Duty	90 days	\$1,587.50
52.	Vargas	Johnny	JPC	Lunch Duty	180 days	\$3,175
53.	Waldron	Taylor	JPC	Lunch Duty	180 days	\$3,175
54.	Ewing	Colleen	RH	Preschool Meet and Greet	2 hours	Hourly
55.	Alexanderson	Karin	RH	Concert(s) Director	4 hours	\$36.00/hr
56.	Hopkins	Kenneth	RH	Concert Chaperone	4 hours	\$36.00/hr
57.	Marino	Jennifer	RH	Concert Chaperone	4 hours	\$36.00/hr
58.	Emerick	Devon	RFIS	Student Council Club Advisor	30 hours	\$36.00/hr
59.	Ferguson	Linda	RH	Transportation Safety Training	1 hour	Hourly
60.	Hill	Henry	SS	Transportation Safety Training	1 hour	Hourly
61.	Robert	Rizzo	CH	Transportation Safety Training	1 hour	Hourly
62.	Sozanski	Brenda	SS	Transportation Safety Training	1 hour	Hourly
63.	Watkoskey	Anthony	SS	Transportation Safety Training	1 hour	Hourly

15. Approval was given to confirm the employment of the following staff member(s) to provide required services during the summer between July 1, 2024 through August 30, 2024. Including IEP Team meetings, testing/evaluations and reporting services, and the completion of legal and scheduling requirements not to exceed the combined contractually-approved 120 hours per employee, to be paid at the employee’s contractual, hourly rate.

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate
1.	Madlinger	Marybeth	RFIS	Summer IEP Meetings	190 shared hours	Hourly
2.	Pate	Catherine	CH	CST Summer Work - Psychologist	240 shared hours	Hourly

16. Approval was given for the following staff member(s) to be compensated for unused sick days, upon retirement, per contract, during the 2023-2024 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Number of Sick Days
1.	Buccigrossi	Marianne	FAD	Teacher Reading Recovery / Reading Support	131

17. Approval was given to amend the July 25, 2024 motion:

to employ the following Reading Fleming Intermediate School staff to chaperone a maximum of 6 activity and/or concert nights. A maximum of 8 staff members will be used per activity night. A maximum of 9 staff members will be used per concert night.

Item	Last Name	First Name	Loc.	Purpose	Max. Hours	Salary
1.	Brace	Shannon	RFIS	Activity/Concert Night Chaperone	15 hours	\$36.00/hr
2.	Burkhardt	Kristin	RFIS	Activity/Concert Night Chaperone	15 hours	\$36.00/hr
3.	Coster	Lisa	RFIS	Activity/Concert Night Chaperone	15 hours	\$36.00/hr
4.	DeCanio	Daniel	RFIS	Activity/Concert Night Chaperone	15 hours	\$36.00/hr
5.	Finch	Katherine	RFIS	Activity/Concert Night Chaperone	15 hours	\$36.00/hr
6.	Perkins	Madison	RFIS	Activity/Concert Night Chaperone	15 hours	\$36.00/hr
7.	Senneca	Nicole	RFIS	Activity/Concert Night Chaperone	15 hours	\$36.00/hr
8.	Smith	Shannan	RFIS	Activity/Concert Night Chaperone	15 hours	\$36.00/hr

to read:

to employ the following Reading Fleming Intermediate School staff to chaperone a maximum of 6 activity and/or concert nights **during the 2024-2025 school year**. A maximum of 8 staff members will be used per activity night. A maximum of 9 staff members will be used per concert night.

Item	Last Name	First Name	Loc.	Purpose	Max. Hours	Salary
1.	Brace	Shannon	RFIS	Activity/Concert Night Chaperone	15 hours	\$36.00/hr
2.	Burkhardt	Kristin	RFIS	Activity/Concert Night Chaperone	15 hours	\$36.00/hr
3.	Coster	Lisa	RFIS	Activity/Concert Night Chaperone	15 hours	\$36.00/hr
4.	DeCanio	Daniel	RFIS	Activity/Concert Night Chaperone	15 hours	\$36.00/hr
5.	Finch	Katherine	RFIS	Activity/Concert Night Chaperone	15 hours	\$36.00/hr
6.	Perkins	Madison	RFIS	Activity/Concert Night Chaperone	15 hours	\$36.00/hr
7.	Senneca	Nicole	RFIS	Activity/Concert Night Chaperone	15 hours	\$36.00/hr
8.	Smith	Shannan	RFIS	Activity/Concert Night Chaperone	15 hours	\$36.00/hr

Substitutes

18. Approval was given to confirm the employment of the following applicant(s) as substitute(s) pending fingerprints, background check and health exam, during the 2024-2025 school year, as follows:

Item	Last Name	First Name
1.	Baehr	Erin
2.	Bokach	Alexandra
3.	Botros	Abbie
4.	Kelly	Michael
5.	Liszt	Kai
6.	Pedemonte	Aurora
7.	Reynolds	Crystal
8.	Swornbai	Evelin

Field Placement

19. Approval was given for the following student(s) to complete their university requirements, at no cost to the District, pending fingerprints and health exam, during the 2023-2024 school year, as follows:

Item	Last Name	First Name	School	Purpose	Cooperating Teacher/ Position/Loc	Effective Dates
1.	Attiyah	Hanan	The College of New Jersey	Internship	Mary Jane Custy / Vice Principal / FAD	2024-2025 School Year
2.	Wagner	Julia	The College of New Jersey	Practicum	Yasmin Jeges / Kindergarten / FAD	Fall 2024

20. Approval was given to adopt the J.P. Case Middle School Athletic Coaching Handbook and the J.P. Case Middle School Athletic Manual for Students and Parents for the 2024-2025 school year.

21. Approval was given to adopt the revised School Calendar for the 2024-2025 school year.

22. Approval was given to update the salary of the following staff member(s) to include an increase or addition of Longevity per FREA contract for the 2024-2025 school year, as follows:

Item	Last Name	First Name	Loc./ Position	Total Longevity Amount
1.	Koelle	Dawn	FAD / Teacher Support Skills	\$650
2.	Smith	Shannan	RFIS / Teacher Spanish	\$1000

23. Approval was given to employ the following leave replacement(s) for the 2024-2025 school year, pending certification, fingerprints, background check, and health exam, as follows:

Item	Last Name	First Name	Loc.	Position/Replacing	Salary/Degree/Step	Effective Dates	Certification /College
1.	Hernandez	Jessica	CH	Teacher Grade 1 / A. Shakespeare	\$65,145 (prorated) / MA / 1	September 1, 2024 - December 16, 2024	Elementary School Teacher in Grades K - 6 (CEAS PENDING), English as a Second Language (CEAS)/City University of New York, Lehman College, American University
2.	Phillips	Regina	JPC	Teacher Math Grade 7 / N. Ciasulli	\$65,145 (prorated) / MA / 1	September 12, 2024 - October 24, 2024	Elementary School Teacher / The College of New Jersey, Allegheny College

15.	Dowling-St. Thomas	Stephanie	RH	Prepare Workshops for Professional Learning Days	6 hrs.	\$45/hr.
16.	Fischer	Susan	BS	Prepare Workshops for Professional Learning Days	6 hrs.	\$45/hr.
17.	Fontanez	Sarah	RH	Prepare Workshops for Professional Learning Days	6 hrs.	\$45/hr.
18.	Gardner	Elizabeth	JPC	Prepare Workshops for Professional Learning Days	6 hrs.	\$45/hr.
19.	Graham	Kelsey	BS	Prepare Workshops for Professional Learning Days	6 hrs.	\$45/hr.
20.	Humphrey	Christi	RFIS	Prepare Workshops for Professional Learning Days	6 hrs.	\$45/hr.
21.	Kodidek	Sherry	JPC	Prepare Workshops for Professional Learning Days	6 hrs.	\$45/hr.
22.	Koehler	Lori	RFIS	Prepare Workshops for Professional Learning Days	6 hrs.	\$45/hr.
23.	Lyman	Margaret	JPC	Prepare Workshops for Professional Learning Days	6 hrs.	\$45/hr.
24.	Marciano	Patricia	BS	Prepare Workshops for Professional Learning Days	6 hrs.	\$45/hr.
25.	McCormack	Jennifer	BS	Prepare Workshops for Professional Learning Days	6 hrs.	\$45/hr.
26.	McKenzie	Laurie	CH	Prepare Workshops for Professional Learning Days	6 hrs.	\$45/hr.
27.	Meyer	Misti	JPC	Prepare Workshops for Professional Learning Days	6 hrs.	\$45/hr.
28.	Mikalsen	Kathleen	BS	Prepare Workshops for Professional Learning Days	6 hrs.	\$45/hr.
29.	Rizk	Mary	SS	Prepare Workshops for Professional Learning Days	6 hrs.	\$45/hr.
30.	Rowe	Kari	FAD	Prepare Workshops for Professional Learning Days	6 hrs.	\$45/hr.
31.	Ruppel	Ann	JPC	Prepare Workshops for Professional Learning Days	6 hrs.	\$45/hr.
32.	Steltzer	Danielle	SS	Prepare Workshops for Professional Learning Days	6 hrs.	\$45/hr.
33.	Teeple	Christine	CH	Prepare Workshops for Professional Learning Days	6 hrs.	\$45/hr.

4. Approval was given to accept the following curriculum, professional development, and/or technology-related donation(s) for the 2024-2025 school year.

Item	Donation	Donor	Value	Location
1.	Presentations by the Counseling Department, Red Devils Ambassadors, World Language Department & Color Guard	Hunterdon Central Regional High School	\$0	JPC
2.	Presentations to 7th & 8th graders, during DEAR, throughout Red Ribbon Week regarding the dangers of drugs & alcohol	Prevention Resources	\$0	JPC
3.	Presentations to 8th graders, during DEAR, regarding academic offerings	Hunterdon County Vocational School District	\$0	JPC
4.	Teacher of the year plaque	PTO	\$325	JPC
5.	7th & 8th Grade Activity Night	PTO	\$0	JPC

5. Approval was given to dispose of items that are no longer usable and are not required as a trade-in or a replacement purchase for the 2024-2025 school year.

Item	Description	Location
1.	Technology Surplus Items	District
2.	Math Surplus Items	RH

6. Approval was given of the following travel expenditures for staff member(s) or their designated alternate to attend professional development conferences/workshops. This travel is deemed educationally necessary and fiscally prudent and all travel expenditures shall be directly related to and within the scope of the staff member's current responsibilities and professional development plans.

Item	Last Name	First Name	Workshop/Conference	Dates	Includes (see below)	Max. Amount
1.	Terhune	Autumn	The Institute for Multi-Sensory Education (ISME) Comprehensive Orton-Gillingham Plus Virtual Training	August 26-30, 2024	R	\$1,500
2.	Arce	Jaclyn	New Jersey School Boards Association Workshop 2024, Atlantic City, NJ	October 21-24, 2024	R,M,L,F,O	\$980

3.	Bentley	William	New Jersey School Boards Association Workshop 2024, Atlantic City, NJ	October 21-24, 2024	R,M,L,F,O	\$980
4.	Birkenstock	Ryan	New Jersey School Boards Association Workshop 2024, Atlantic City, NJ	October 21-24, 2024	R,M,L,F,O	\$980
5.	Cain	Jeffrey	New Jersey School Boards Association Workshop 2024, Atlantic City, NJ	October 21-24, 2024	R,M,L,F,O	\$980
6.	Colpas	Lilian	New Jersey School Boards Association Workshop 2024, Atlantic City, NJ	October 21-24, 2024	R,M,L,F,O	\$980
7.	Criscitiello	Gina	New Jersey School Boards Association Workshop 2024, Atlantic City, NJ	October 21-24, 2024	R,M,L,F,O	\$980
8.	Dawson	Tanya	New Jersey School Boards Association Workshop 2024, Atlantic City, NJ	October 21-24, 2024	R,M,L,F,O	\$980
9.	Hurley	Michelle	New Jersey School Boards Association Workshop 2024, Atlantic City, NJ	October 21-24, 2024	R,M,L,F,O	\$980
10.	Jarrett	Tiffany	New Jersey School Boards Association Workshop 2024, Atlantic City, NJ	October 21-24, 2024	R,M,L,F,O	\$980
11.	Markowski	Laurie	New Jersey School Boards Association Workshop 2024, Atlantic City, NJ	October 21-24, 2024	R,M,L,F,O	\$980
12.	McGann	Kari	New Jersey School Boards Association Workshop 2024, Atlantic City, NJ	October 21-24, 2024	R,M,L,F,O	\$980
13.	Kelly	Tania	2024 NJPSA/FEA/NJASCD (New Jersey Principals & Supervisors Association/Foundation for Educational Administration/New Jersey Association for Supervision and Curriculum Development) Fall Conference, Atlantic City, NJ	October 15-16, 2024	R,M,O	\$325
R = Registration Fee; M = Mileage; L = Lodging; F = Food; O = Other						

7. Approval was given to continue use of the following staff evaluation rubrics for the 2024-2025 school year:

Item	Position/Function
1.	Behaviorist Rubric
2.	Danielson Classroom Teacher Rubric
3.	Case Review Department Rubric
4.	Danielson Media Specialists Rubric
5.	Meeting Facilitator Rubric
6.	Nurse Rubric
7.	Danielson School Counselor Rubric
8.	Speech Rubric
9.	The Marshall Principal Evaluation Rubric
10.	Media Specialist Program Review Rubric

8. Approval was given of the 2024-2025 FRSD Student Handbook-Code of Conduct.

OPERATIONS

Michelle Hurley, Chairperson, Next Meeting – September 4, 2024

Ms. Hurley shared an update on the operations committee which last met on August 14th and will meet again on September 4th. The committee discussed routine approvals, including special education contracts and vendors recommended for approval on tonight's agenda. The committee reviewed referendum balances for questions 1 & 2, and identified possible projects from the District's top project list that could be funded through referendum monies. The committee recommends that the district issue an RFP for a new architect of record prior to starting any projects. The committee recommends approval of the installation of water bottle-filling stations throughout the district, excluding RFIS who already has several in place. Instead, RFIS will be invited to have students vote to choose

3.	2497806072	\$13,680
4.	2585873639	\$3,600
5.	9092361061	\$20,520
6.	1938680694	\$6,840
7.	3232620164	\$6,840
8.	7983201732	\$13,680
9.	1393514850	\$13,680
10.	4689459424	\$6,840

7. Approval was given for the following tuition student from Alexandria Township School District to attend Flemington-Raritan Regional School District during the 2024-2025 School Year. Alexandria Township School District to provide transportation.

Item	Student ID#	Tuition
1.	2729079008	\$49,234

8. Approval was given to contract the following vendor(s) to conduct Child Study evaluations as needed during the 2024 - 2025 school year, not to exceed the budgeted amount of \$200,000.

Item	Provider	Max. Fee per Evaluation/Service
1.	Dr. Elliot Gursky (Psychiatric - Child and Adolescent)	\$875

9. Approval was given to contract with the following accompanists to assist with school performances, including rehearsals, during the 2024-2025 school year, as follows:

Item	Last Name	First Name	Loc	Purpose	Max. # of Hours	Rate
1.	Fog	Allison	RFIS	Orchestra Piano Accompanist Winter/Spring Concerts	20 hours	\$60/hr
2.	Fog	Allison	RFIS	Choral Accompanist	45 hours	\$60/hr
3.	Watson	Stephanie	CH	Accompanist Winter/Spring Concerts	10 hours	\$50/hr
4.	Watson	Stephanie	JPC	Accompanist	104 hours	\$60/hr

TRANSPORTATION

Ryan Birkenstock, Chairperson, Next Meeting – September 4, 2024

No report.

POLICY

Jaclyn Arce, Chairperson, Next Meeting – September 3, 2024

Ms. Arce shared an update on the policy committee which last met on August 6th and will meet again on September 3rd. The committee had productive discussions and made progress on the following items. These will be added to next month's agenda due to the need for extensive amendments to policies and regulations. The committee amended policy 9100.1, Board Of Education Communication with Public, to permit board members to send acknowledgment replies to emails received from the public. Additionally, the committee updated policy 9712, Advertising in Schools, to authorize the district to accept corporate sponsorships to bolster the district's mission and generate additional funding. In light of the upcoming implementation of the new code of conduct chart, the committee reviewed discipline policies outlined in the Strauss Esmay audit to align them with the new chart and ensure their currency. After receiving input from administration, the committee adopted Policies 3324/4324 concerning the Right of Privacy and Policy 5516 regarding the Use of Electronic Communication. The committee recommends the adoption of Policy & Regulation 1642

Earned Sick Leave to ensure compliance with amended New Jersey legislation per Strauss Esmay guidance. The committee is diligently working through the findings and recommendations of the Strauss Esmay policy audit and Policy Alert #232.

MISCELLANEOUS (INFORMATION-ACTION)

None.

CORRESPONDENCE

None.

OLD BUSINESS

2024-2025 Board Goals Action Plan

1. Provide more opportunities for students, staff, and school communities to be recognized at BOE meetings.

Academic achievements:

At the end or beginning of the trimester:

- Send out names of kids who are in the honor roll with the Virtual Backpack
- Notify Taplnto so they can write an article
- Celebrate Honor Roll students each trimester at a Board meeting; suggest giving out a small prize (similar to Dr. McGann \$100 grand bar)

Extracurricular Activities:

- Sports: celebrate students who have excelled in sports (fall, winter, spring); consider honoring one or two teams each trimester from each school (if we do all teams it may get too crowded and hectic)
- Music/Arts: celebrate students who have excelled in the arts; consider celebrating JP Case students who participate in the school play; showcase and display student artwork at a board meeting
- Celebrate students who have completed a noteworthy project or have come up with solutions to problems

Teacher and Staff Awards:

- Highlight staff who have pursued higher education
- Showcase staff who have implemented new and effective teaching strategies or programs
- Highlight any awards or funds received by teaching staff

Community contributions:

- Acknowledge the contribution of parents and volunteers who have supported the school community in a significant way
- Highlight partnerships between the district (or school) and local businesses that have been successful
- Highlight PTOs for each school and successful projects

School Presentations:

- This year instead of doing a full school presentation, we suggest for each school to focus on one item that the school would like to highlight
- Perhaps this could be combined when students are honored for academic achievement.

2. Partner with our district PTOs and FREF to build and foster relationships to better engage our community.

At least one member of Board leadership (either President or VP) plus a committee chair, will attend the joint PTO meetings. The committee chair will be asked to speak about their respective committee's work and that board leadership will determine which committee chair will be attending based on district priorities at that time (i.e. Operations during budget season).

We will encourage PTO leadership to provide input and perspective on important issues facing the district and how they affect their schools (ie. homework, code of conduct).

We will also encourage PTO leaders to bring important issues to the joint meeting for discussion on behalf of their school's parents, and share any concerns or challenges the PTO is having.

Finally, we will request a meeting with the Flemington Raritan Education Foundation leadership and discuss ways to expand fundraising efforts to achieve common goals.

3. Create a mechanism to receive staff feedback on a more frequent basis.

Further information will be shared at a later date. It was noted that there are rules involving the chain of command and interaction between Board members and staff. Many suggestions were made and once a solid plan is formulated in consultation and agreement with Dr. McGann, it will be shared at a future meeting. The Board further noted that staff feedback is important and they value what the staff has to say but they want to do it the right way.

NEW BUSINESS

Ms. Jarrett advised that regretfully, she will be resigning from the Board effective September 15, 2024. She thanked the community for electing her and wished everyone success. Board members thanked Ms. Jarrett for her contributions to the Board and wished her well for the future.

Ms. Dawson asked everyone to confirm attendance at Workshop 2024.

CITIZENS ADDRESS THE BOARD

Citizens Address the Board - The public is invited to respectfully share their concerns, comments, and suggestions according to the Board's policy and by-laws. Each speaker will have 3 minutes and the total session will be 30 minutes. The public is requested to sign the register and to state their name, municipality of residence, and group affiliation, if applicable. While all comments will be considered, Board Members will not respond to speakers at this time.

Ms. Hurley set the session to 30 minutes with 3 minutes for each person.

Rachel Ladd - spoke about school bus safety.

JoAnn Tange, Raritan Township - spoke about school bus safety.

Kim Tilly, Flemington Borough - spoke about school bus safety.

Ms. Hurley thanked everyone for their statements and noted she will look into the question on the mailing list.

On the motion of Ms. Hurley, seconded by Dr. Bentley, the meeting was adjourned at 7:56 p.m. viva voce.

Respectfully submitted,

Ms. Tanya Dawson
Business Administrator/Board Secretary