

FLEMINGTON-RARITAN REGIONAL BOARD OF EDUCATION

December 17, 2018

EXECUTIVE SESSION – 6:30 P.M. – J.P. CASE MIDDLE SCHOOL MAIN OFFICE CONFERENCE ROOM

7:00 P.M. – J.P. CASE MIDDLE SCHOOL ROOM B-132

I. Call to Order by the Board President

II. In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by mailing a notice of the time, date, location, and, to the extent known, the agenda of this meeting on November 28, 2018 to the Hunterdon County Democrat and The Courier-News. Copies of the notice have been posted in the Board Office and filed with Flemington Borough and the Raritan Township Clerk and in each of the district schools Main Offices on November 28, 2018.

III. Roll Call

IV. Sunshine Resolution

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the Flemington-Raritan School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

- √ Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically: HIB
- Matters in which the release of information would impair the right to receive government funds, and specifically: _____
- Matters which, if publicly disclosed, would constitute an unwarranted invasion of individual privacy, and specifically: _____
- Matters concerning negotiations, and specifically: _____
- Matters involving the purchase of real property and/or the investment of public funds, and specifically: _____
- Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically: _____
- Matters involving anticipated or pending litigation, including matters of attorney-client privilege, and specifically: _____
- Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically: _____
- Matters involving quasi-judicial deliberations, and specifically: _____

BE IT FURTHER RESOLVED that any discussion held by the Board which need not remain confidential will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

FURTHER RESOLVED that the Board will/ will not return to open session to conduct business at the conclusion of the executive session.

V. Pledge of Allegiance

VI. District Mission Statement

The Flemington-Raritan Regional School District values children. Together, **WE:**
Foster social, emotional, and academic growth in a safe and nurturing environment.
Respect values and traditions within our families and schools.
Strive to respond to the needs of our diverse and changing community.
Develop the curiosity and creativity of critical thinkers to become collaborative problem solvers
who meet the challenges of a globally competitive society.

Every Student -Every Day -Every Opportunity

VII. Superintendent's Report

- VIII. Approval of Minutes – Executive Session – November 26, 2018
 Regular Meeting – November 26, 2018

IX. Reports of the Secretary and Treasurer of School Monies

- X. Citizens Address the Board – This is the portion of our meeting reserved for public comment pursuant to N.J.S.A. 10:4-12(a), the Open Public Meetings Act. Members of the public are invited to address the Board according to the Board’s policy and by-laws. Please be aware that this portion is your opportunity to comment, and is not a forum for the Board to respond to your comments. However, the Board will certainly give all comments appropriate consideration.

XI. Report of the Standing Committees and Appointments

A. PERSONNEL – Laurie Markowski, Chairperson, Next Meeting – TBD – January 2019

THE SUPERINTENDENT OF SCHOOLS RECOMMENDS THE FOLLOWING RESOLUTIONS FOR APPROVAL:

Certified Staff – Appointments, Resignations & Leaves of Absence

- Approval of the attached separation agreement for employee #550694.
- Approval to accept the resignation of Lauren **Tranculov**, Grade 1 LLD Teacher at Robert Hunter School, effective December 31, 2018.
- Approval to confirm the leave of absence for the following staff members during the 2018-2019 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Type of Leave	Leave	Anticipated Dates
1.	Behrens	Gabrielle	FAD	Kindergarten	Medical	Disability	December 7, 2018-December 14, 2018
2.	Meyer	Misti	JPC	Grade 7 Language Arts	Medical	Disability	December 3, 2018-December 12, 2018

- Approval for the following staff members to take a leave of absence during the 2018-2019 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Type of Leave	Leave	Anticipated Dates
1.	Alberalla	Jami	RFIS	Resource Center	Maternity	Disability	February 25, 2019-March 22, 2019
						FMLA	March 23, 2019-June 30, 2019
2.	Veneziano	Kimberly	CH	Grade 4	Maternity	Disability	March 18, 2019-May 2, 2019
						FMLA	May 3, 2019-June 30, 2019

- Approval to employ the following leave replacements during the 2018-2019 school year, pending fingerprints, background check and health exam, as follows:

Item	Last Name	First Name	Loc.	Position/ Replacing	Effective Date	Salary/Degree/Step	Certification/College
1.	Cioni	Veronica	BS	School Nurse/ Michele Goodman	January 7, 2019- April 12, 2019	\$53,520(prorated)/ BA/1	School Nurse Certification, Nursing License/Hunter College, The College of New Jersey
2.	Barrett	Nicole	RFIS	Resource Center/ Jamie Krajewski	January 18, 2019- June 30, 2019	Sub Per Diem Rate (Day 1-60)	Elementary School Teacher in Grades K-6 (CEAS), Teacher of Students with Disabilities (CEAS) /Rider University
						\$53,520/BA/1 (Day 61+)	

6. Approval to amend the July 23, 2018 motion:

for the following staff members to take a leave of absence during the 2018-2019 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Type of Leave	Leave	Anticipated Dates
1.	Eckhardt	Cristin	JPC	Grade 7/8 Science	Maternity	Disability	November 5, 2018-December 21, 2018
						FMLA/NJ FLI	December 24, 2018-March 8, 2019
2.	Squashic	Samantha	RH	Resource Center	Maternity	Disability	October 17, 2018-December 7, 2018
						FMLA/NJ FLI	December 10, 2018-March 8, 2019
						Childcare	March 9, 2019-May 17, 2019

to read:

Item	Last Name	First Name	Loc.	Position	Type of Leave	Leave	Anticipated Dates
1.	Eckhardt	Cristin	JPC	Grade 7/8 Science	Maternity	Disability	November 5, 2018- January 1, 2019
						FMLA/NJ FLI	January 2, 2019 -March 8, 2019
2.	Squashic	Samantha	RH	Resource Center	Maternity	Disability	October 17, 2018-December 7, 2018
						FMLA/NJ FLI	December 10, 2018-March 8, 2019
						Childcare	March 9, 2019- May 3, 2019

7. Approval to amend the August 8, 2018 motion:

to employ the following leave replacements for the 2018-2019 school year, pending fingerprints, background check and health exam, as follows:

Item	Last Name	First Name	Loc.	Position/ Replacing	Effective Date	Salary/Degree/ Step	Certification/College
1.	Hilke	Michelle	RH	.5 Support Skills/ Kristen Litchfield	September 1, 2018- January 10, 2019	Sub Per Diem Rate (Days 1-20)	Elementary School Teacher, Reading Specialist/Kean University, The College of New Jersey
						\$28,385 (Prorated)/ MA/1 (Day 21+)	
2.	Lush	Kristin	RH	Resource Center Grade 3/Samantha Squashic	October 15, 2018- May 20, 2019	Sub Per Diem Rate (Days 1-60)	Teacher of Students with Disabilities (CEAS), Elementary School Teacher in Grades K-6 (CEAS)/Walden University, Pennsylvania State University
						\$56,770/MA/1 (Day 60+)	

to read:

Item	Last Name	First Name	Loc.	Position/ Replacing	Effective Date	Salary/Degree/ Step	Certification/College
1.	Hilke	Michelle	RH	.5 Support Skills/ Kristen Litchfield	September 1, 2018- January 4, 2019	Sub Per Diem Rate (Days 1-20)	Elementary School Teacher, Reading Specialist/Kean University, The College of New Jersey
						\$28,385 (Prorated)/ MA/1 (Day 21+)	
2.	Lush	Kristin	RH	Resource Center Grade 3/Samantha Squashic	October 15, 2018- May 6, 2019	Sub Per Diem Rate (Days 1-60)	Teacher of Students with Disabilities*, Elementary School Teacher in Grades K-6*/Walden University, Pennsylvania State University
						\$56,770/MA/1 (Day 60+)	

*Standard Certifications issued

8. Approval to amend the October 8, 2018 motion:

to confirm the leave of absence for the following staff members during the 2018-2019 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Type of Leave	Leave	Anticipated Dates
1.	Dribbon	Katherine	BS	Art	Medical	Disability	October 5, 2018-January 4, 2019

to read:

Item	Last Name	First Name	Loc.	Position	Type of Leave	Leave	Anticipated Dates
1.	Dribbon	Katherine	BS	Art	Medical	Disability	October 5, 2018- March 6, 2019

9. Approval to amend the October 29, 2018 motion:

for the following staff members to take a leave of absence during the 2018-2019 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Type of Leave	Leave	Anticipated Dates
2.	Goodman	Michele	BS	School Nurse	Maternity	Disability	January 16, 2019-February 6, 2019
						Unpaid	February 7, 2019-April 11, 2019
3.	Stephan	Laura	FAD	Resource Center	Maternity	Disability	January 14, 2019-February 20, 2019
						FMLA	February 21, 2019-May 14, 2019

to read:

Item	Last Name	First Name	Loc.	Position	Type of Leave	Leave	Anticipated Dates
2.	Goodman	Michele	BS	School Nurse	Maternity	Disability	January 14, 2019-January 29, 2019
						Unpaid	January 30, 2019 -April 11, 2019
3.	Stephan	Laura	FAD	Resource Center	Maternity	Disability	January 16, 2019-February 19, 2019
						FMLA	February 20, 2019 -May 14, 2019

10. Approval to amend the October 29, 2018 motion:

to employ the following leave replacement, during the 2018-2019 school year, pending fingerprints, background check and health exam, as follows:

Item	Last Name	First Name	Loc.	Position/Replacing	Effective Date	Salary/Degree/Step	Certification/College
1.	Manks	Melissa	BS	Art/Katherine Dribbon (.8 FTE)	October 30, 2018-January 7, 2019	Sub Per Diem Rate (Day 1-60)	Elementary School Teacher, Teacher of Art (CEAS)/The College of New Jersey
						\$53,520 (prorated 80%)/BA/1 (Day 61+)	

to read:

Item	Last Name	First Name	Loc.	Position/Replacing	Effective Date	Salary/Degree/Step	Certification/College
1.	Manks	Melissa	BS	Art/Katherine Dribbon (.8 FTE)	October 30, 2018- March 7, 2019	Sub Per Diem Rate (Day 1-60)	Elementary School Teacher, Teacher of Art (CEAS)/The College of New Jersey
						\$53,520 (prorated 80%)/BA/1 (Day 61+)	

11. Approval amend the August 8, 2018 motion:

to extend the employment of the following leave replacement for the 2018-2019 school year, pending fingerprints, background check and health exam, as follows:

Item	Last Name	First Name	Loc.	Position/ Replacing	Effective Date	Salary/Degree/ Step	Certification/College
1.	Lappen	Danielle	FAD	Health & Physical Education/Jill Goldman-Botwin	January 20, 2017- February 16, 2017	Sub Per Diem (Day 1-20)	Health & Physical Education / Kean University
					February 17, 2017- June 30, 2017	\$50,860 (prorated)/ BA/1**	
					September 1, 2017- June 30, 2018	\$52,355 (prorated)/ BA/1(Day 21+)**	
					September 1, 2018- December 17, 2018*	\$53,520 (prorated)/ BA/1(Day 1+)**	

*Employee leave extension dates

**Salary reflects 2016-2017 Teachers' Salary Guide

***Salary update to reflect the 2017-2018 Teachers' Salary Guide

****Salary update to reflect the 2018-2019 Teachers' Salary Guide

to read:

Item	Last Name	First Name	Loc.	Position/ Replacing	Effective Date	Salary/Degree/ Step	Certification/College
1.	Lappen	Danielle	FAD	Health & Physical Education/Jill Goldman-Botwin	January 20, 2017- February 16, 2017	Sub Per Diem (Day 1-20)	Health & Physical Education / Kean University
					February 17, 2017- June 30, 2017	\$50,860 (prorated)/ BA/1**	
					September 1, 2017- June 30, 2018	\$52,355 (prorated)/ BA/1(Day 21+)**	
					September 1, 2018- December 18, 2018*	\$53,520 (prorated)/ BA/1(Day 1+)**	

*Employee leave extension dates

**Salary reflects 2016-2017 Teachers' Salary Guide

***Salary update to reflect the 2017-2018 Teachers' Salary Guide

****Salary update to reflect the 2018-2019 Teachers' Salary Guide

12. Approval to increase the .5 FTE Literacy Coach position at Robert Hunter School to a 1.00 FTE Literacy Coach position, effective January 7, 2019 for the 2018-2019 school year.

13. Approval to voluntarily transfer Kristen **Litchfield**, .5 FTE Literacy Coach / .5 FTE Student Support at Robert Hunter School, to 1.00 FTE Literacy Coach at Robert Hunter School effective January 7, 2019, for the 2018-2019 school year.

14. Approval to employ the following staff members for the 2018-2019 school year, pending fingerprints, background check and health exam, as follows:

Item	Last Name	First Name	Loc./Position	Effective Date	Salary/Degree/Step	Certification/College
1.	Hilke	Michelle	RH/.5 FTE Student Support	January 7, 2019	\$28,385 (Prorated)/ MA/1	Elementary School Teacher, Reading Specialist/ Kean University, The College of New Jersey
2.	Lappen	Danielle	FAD/PE & Health	December 19, 2018	\$53,870(prorated)/ BA/2	Teacher of Health & Physical Education/ Kean University

15. Approval to amend the August 27, 2018 motion:

to appoint the following mentors for the 2018-2019 school year, as follows:

Mentor					Novice Teacher		
Item	Last Name	First Name	Loc.	Stipend	Last Name	First Name	Loc.
2.	Corban	Jennifer	CH	\$550	Mastroianni	Christina	CH
18.	Wong	May	SS	\$302.50	Fielding	Maralyn	SS

to read:

Mentor					Novice Teacher		
Item	Last Name	First Name	Loc.	Stipend	Last Name	First Name	Loc.
2.	Corban	Jennifer	CH	\$165.00	Mastroianni	Christina	CH
18.	Boyd-Moscowitz	Jill	SS	\$302.50	Fielding	Maralyn	SS

16. Approval to appoint the following mentors for the 2018-2019 school year, as follows:

Mentor					Novice Teacher		
Item	Last Name	First Name	Loc.	Stipend	Last Name	First Name	Loc.
1.	Brennan	Elizabeth	SS	\$550 (prorated)	Pate	Catherine	SS
2.	Gravett	Julie	BS	\$550 (prorated)	Manks	Melissa	BS

Non-Certified Staff – Appointments, Resignations & Leaves of Absence

17. Approval to amend the November 26, 2018 motion:

to confirm the leave of absence of the following staff member for the 2018-2019 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Type of Leave	Leave	Anticipated Dates
1.	Pollack	Christine	JPC	School Secretary	Medical	Disability	November 12, 2018-December 14, 2018

to read:

Item	Last Name	First Name	Loc.	Position	Type of Leave	Leave	Anticipated Dates
1.	Pollack	Christine	JPC	School Secretary	Medical	Disability	November 12, 2018- January 25, 2019

18. Approval to confirm the leave of absence for the following staff member during the 2018-2019 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Type of Leave	Leave	Anticipated Dates
1.	Powers	Seaman	CO	Maintenance/Plumber	Medical	Disability	December 6, 2018-December 18, 2018

All Staff – Additional Compensation

19. Approval to employ the following staff members for extra compensation during the 2018-2019 school year as follows:

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate/Stipend
1.	Guckin	Susan	RFIS	Paws for a Cause Club Advisor	10 hrs.	\$30.62/hr.
2.	Jones	Robert	RFIS	Home Instruction	600 shared hours	\$30.62/hr.
3.	Kay	April	JPC	CPR/AED	3 hrs.	\$33.78/hr.
4.	Lockett	Jesse	CH	CPR/AED	3 hrs.	\$33.78/hr.
5.	Koch	Leigh Ann	RFIS	CPR/AED/First Aid Program Coordinator/Instructor/Prep	50 hrs.	Hourly

20. Approval to reimburse mentoring fees for the Leader to Leader Program to the following Administrator, as follows:

Item	Last Name	First Name	Location	Position	Mentoring Fee
1.	Lockett	Jesse	CH	10-Month Vice Principal	\$1,500

Substitutes

21. Approval to employ the following applicants as substitutes during the 2018-2019 school year, pending fingerprints, background check and health exam, as follows:

Item	Last Name	First Name
1.	Bjorlo	Danielle
2.	Brandon	Corrine
3.	Flynn	Kerri
4.	Lecusay	Jill
5.	Molina	Karla
6.	Pappalardo	Michelle
7.	Sakellos	Alexandra
8.	Slover	Jean Marie

Field Placement

- 22. Approval for Michelle **Cook**, Language Arts/Social Studies Supervisor, to serve as an Administrative Intern under the supervision of Daniel Bland, Assistant Superintendent, as part of her doctoral program at East Stroudsburg University – Lehigh during the 2018-2019 school year, at no cost to the District.
- 23. Approval for Harmony **Stryker**, Hunterdon County ESC Teacher Assistant, appointed to Copper Hill School, to complete her Clinical Experience through the New Jersey City University, with Ellen Rogers, Special Education Teacher and Jake Schuddeboom, Grade 2 Teacher at Copper Hill School, during the 2018-2019 school year, pending fingerprints and health exam.
- 24. Approval for Abigail **Stein**, University of Delaware student, to complete her Winter Term Internship program under the supervision of Karin Deneka, Grade 5 Teacher at Reading-Fleming Intermediate School during the 2018-2019 school year, pending fingerprints and health exam.
- 25. Approval for the following Hunterdon County Polytech student(s) to complete their internship during the months of January and February 2019.

Polytech Student				Supervising Teacher		
Item	Last Name	First Name	Loc.	Last Name	First Name	Position
1.	Devine	Erin	BS	Rowe	Kari	Grade 3
				Vaccarino	Katie	Resource Center
				Shein	Morgan	LLD
2.	Guarino	Natalie	CH	Goodfellow	Ellen	Guidance Counselor

26. Approval for the following student to complete their student teaching requirement for the 2018-2019 school year, pending fingerprints and health exam:

Item	Candidate/College/University	Cooperation Teacher/Position/Loc.	Dates
1.	Mark Juliano/The College of New Jersey	Tom Amoriello/Music/RFIS	March 18, 2019-May 3,2019

B. CURRICULUM, PROFESSIONAL DEVELOPMENT, ASSESSMENT, TECHNOLOGY, AND GRANTS – Sandra Borucki, Chairperson, Next Meeting – TBD - January 2019

1. Approval to employ the following staff members, or their alternates, for additional compensation during the 2018-2019 school year. If alternates are necessary, their employment will be confirmed as replacements at no additional cost.

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate
1.	Ashey	Elizabeth	RH	After School Professional Book Study	5 hrs.	\$33.78/hr.
2.	Burns	Rebecca	RH	After School Professional Book Study	5 hrs.	\$33.78/hr.
3.	Carson	Cynthia	BS	After School Professional Book Study	5 hrs.	\$33.78/hr.
4.	Counsel	Jeannie	JPC	After School Professional Book Study	5 hrs.	\$33.78/hr.
5.	Chorun	Renee	FAD	After School Professional Book Study	5 hrs.	\$33.78/hr.
6.	Culcasi	Lindsey	RFIS	After School Professional Book Study	5 hrs.	\$33.78/hr.
7.	Custy	Mary Jane	BS	After School Professional Book Study	5 hrs.	\$33.78/hr.
8.	Davis	Debra	RFIS	After School Professional Book Study	5 hrs.	\$33.78/hr.
9.	Errickson	Pamela	RFIS	After School Professional Book Study	5 hrs.	\$33.78/hr.
10.	Flavin	Patricia	CH	After School Professional Book Study	5 hrs.	\$33.78/hr.
11.	Grossweiler	Jessica	FAD	After School Professional Book Study	5 hrs.	\$33.78/hr.
12.	Gravett	Julie	BS	After School Professional Book Study	5 hrs.	\$33.78/hr.
13.	Hamlin	Dayna	BS	After School Professional Book Study	5 hrs.	\$33.78/hr.
14.	Hilke	Michelle	RH	After School Professional Book Study	5 hrs.	\$33.78/hr.
15.	Hill	Kristin	FAD	After School Professional Book Study	5 hrs.	\$33.78/hr.
16.	Klepper	Beth Ann	BS	After School Professional Book Study	5 hrs.	\$33.78/hr.
17.	Lango	Cori	BS	After School Professional Book Study	5 hrs.	\$33.78/hr.
18.	Lurie	Karen	RFIS	After School Professional Book Study	5 hrs.	\$33.78/hr.
19.	Lyman	Margaret	JPC	After School Professional Book Study	5 hrs.	\$33.78/hr.
20.	Moore	Laurie	CH	After School Professional Book Study	5 hrs.	\$33.78/hr.
21.	Meyer	Misti	JPC	After School Professional Book Study	5 hrs.	\$33.78/hr.
22.	Moscaritolo	Katelyn	BS	After School Professional Book Study	5 hrs.	\$33.78/hr.
23.	Murray	Jaclynn	RH	After School Professional Book Study	5 hrs.	\$33.78/hr.
24.	Nichols	Rebecca	BS	After School Professional Book Study	5 hrs.	\$33.78/hr.
25.	Pierson	Jenni Lee	BS	After School Professional Book Study	5 hrs.	\$33.78/hr.
26.	Rosa	Julia	RH	After School Professional Book Study	5 hrs.	\$33.78/hr.
27.	Rowe	Kari	BS	After School Professional Book Study	5 hrs.	\$33.78/hr.
28.	Schmidt	Cherylann	JPC	After School Professional Book Study	5 hrs.	\$33.78/hr.
29.	Shein	Morgan	BS	After School Professional Book Study	5 hrs.	\$33.78/hr.
30.	Smith	Elizabeth	RFIS	After School Professional Book Study	5 hrs.	\$33.78/hr.
31.	Smits	Jennifer	RH	After School Professional Book Study	5 hrs.	\$33.78/hr.
32.	Soos	Laura	CH	After School Professional Book Study	5 hrs.	\$33.78/hr.
33.	Stewart	Barbara	FAD	After School Professional Book Study	5 hrs.	\$33.78/hr.
34.	Strawman	Andrea	BS	After School Professional Book Study	5 hrs.	\$33.78/hr.
35.	Tavares	Anabela	RFIS	After School Professional Book Study	5 hrs.	\$33.78/hr.
36.	Teeple	Christine	CH	After School Professional Book Study	5 hrs.	\$33.78/hr.
37.	Vaccarino	Katie	BS	After School Professional Book Study	5 hrs.	\$33.78/hr.
38.	Yoos	Dorothy	CH	After School Professional Book Study	5 hrs.	\$33.78/hr.

2. Approval of the following field trip for the 2018-2019 school year.

Item	Grade/ Group	School	Destination	Anticipated Date	Cost	Funding Source
1.	7 th and 8 th Grade Music Groups	JPC	Reading-Fleming Intermediate School	February 1, 2019	Transportation Costs	District

3. Approval to accept the following curriculum, professional development, and/or technology-related donations for the 2018-2019 school year.

Item	Donation	Value	Location	Funding Source
1.	Alan Gratz, Author Assembly and Class Workshops	\$3,000	JPC	PTO
2.	Young Audiences: Sister Rain/Brother Sun Assembly	\$1,240	BS	PTO
3.	Audrey Vernick, Author Visit	\$1,850	CH	PTO
4.	Assembly with Dr. Paul Wichansky, Motivational Speaker	\$1,200	RFIS	Student Activity Funds
5.	Classroom Supplies and Reading Materials	\$250	RFIS	Elks Lodge 2119
6.	Classroom Supplies and Reading Materials	\$250	RFIS	#2137 Fraternal Order of Eagles Riders Club
7.	J-Line Dance Crew Assembly	\$795	BS	PTO

4. Approval of the following travel expenditures for staff members or their designated alternate to attend professional development conferences/workshops. This travel is deemed educationally necessary and fiscally prudent and all travel expenditures shall be directly related to and within the scope of the staff member's current responsibilities and professional development plans.

Item	Last Name	First Name	Workshop/Conference	Dates	Includes (see below)	Max. Amount
1.	Bland	Daniel	ISTE Conference, Philadelphia, PA	June 23-26, 2019	R,M,L,F,O	\$1,000
2.	Cook	Michelle	ISTE Conference, Philadelphia, PA	June 23-26, 2019	R,M,L,F,O	\$1,400
3.	Losanno	Ralph	ISTE Conference, Philadelphia, PA	June 23-26, 2019	R,M,L,F,O	\$1,500
4.	Wolff	Kristen	ISTE Conference, Philadelphia, PA	June 23-26, 2019	R,M,L,F,O	\$880
5.	Borawski	Jason	NJASA 2019 TECHSPO Conference, Atlantic City, NJ	January 31-February 1, 2019	R,M,L,F,O	\$745
6.	Castellano	Robert	NJASA 2019 TECHSPO Conference, Atlantic City, NJ	January 31-February 1, 2019	R,M,L,F,O	\$730
7.	Davies	Paul	NJASA 2019 TECHSPO Conference, Atlantic City, NJ	January 31, 2019	R,M,O	\$415
8.	Kay	April	NJASA 2019 TECHSPO Conference, Atlantic City, NJ	January 31-February 1, 2019	R,M,L,F,O	\$820
9.	Koch	Leigh Ann	CPR/AED Instructor Training, Hunterdon Medical Center, Flemington, NJ	January 14 & 16, 2019	R	\$310
10.	Kassick	Joseph	Reading Recovery Teacher Leader Professional Development, Lesley University, Cambridge, MA	January 23-25, 2019	M,L,F,O	\$1,000

R = Registration Fee; M = Mileage; L = Lodging; F = Food; O = Other

5. Approval to apply for the 2018-2019 Every Student Succeeds Act (ESSA) Amendment funds as indicated below:

ESSA Title	Description	Amount
Title I, Part A	Improving Basic Programs Operated by Local Education Agencies	\$180,874
Title II, Part A	Teacher and Principal Training and Recruiting Fund	\$48,004
Title III	English Language Acquisition and Language Enhancement	\$23,149
Title III	Immigrant	\$4,365
Title IV	Student Support and Academic Enrichment	\$10,902
Total		\$267,294

6. Approval to amend the August 27, 2018 motion:

to employ the following staff member funded by Title I of the Every Student Succeeds Act (ESSA) of 2015 for the 2018-2019 school year as indicated below:

Item	Last Name	First Name	Position	Full Salary	ESSA Salary	% from ESSA
2.	Litchfield	Kristen	Literacy Coach	\$59,750.00	\$29,875.00	50%

to read:

Item	Last Name	First Name	Position	Full Salary*	ESSA Salary	% from ESSA
2.	Litchfield	Kristen	Literacy Coach	\$34,954.00	\$34,954.00	100%

***Prorated January 7, 2019 – June 30, 2019**

C. FACILITIES/OPERATIONS/SECURITY – Christopher Walker, Chairperson, Next Meeting – TBD – January 2019

1. Approval to dispose of the attached list of broken district property and/or damaged/obsolete items from Copper Hill Elementary School, as they are no longer useable and are not required as a trade-in or a replacement purchase.
2. Approval to dispose of the attached list of broken district property and/or damaged/obsolete item from Reading-Fleming Intermediate School, as it is no longer useable and are not required as a trade-in or a replacement purchase.

D. TRANSPORTATION – Laurie Markowski, Chairperson, Next Meeting - January 9, 2019

E. FINANCE – Dennis Copeland, Chairperson, Next Meeting – TBD - January 2019

1. Approval of the attached transfer list from November 20, 2018 to December 11, 2018.
2. Approval of the attached bill list for the month of December totaling \$2,451,493.15.
3. Approval for the Superintendent and Business Administrator to transfer funds, pay monthly bills, authorize payroll disbursements and review the Secretary’s Report for the month of December 2018.

F. POLICY – Marianne Kenny, Chairperson, Next Meeting – TBD - January 2019

1. Approval to present the following new policies and regulations for a 1st reading, as attached:
 1. P 0169.02 - BOE Member Use of Social Media
 2. P 5330.04 – Administering an Opioid Antidote
 3. P 7424 – Bed Bugs
 4. R 7424 – Bed Bugs

2. Discussion of Policy 7510 – Use of School Facilities

G. SPECIAL EDUCATION – Anna Fallon, Chairperson, Next Meeting – TBD - January 2019

1. Approval to contract with Emily Perlis, Psy.D, LLC, to conduct a neuro-psychological student evaluations at a maximum fee of \$2,800 during the 2018-2019 school year.
2. Approval for Partners in Development, LLC, to conduct a Functional Behavior Assessment at a maximum fee of \$2,100 during the 2018-2019 school year.
3. Approval to employ the following as Home Instructor, for the 2018-2019 school year, pending fingerprints, background check and health exam, as follows:

Item	Last Name	First Name	Purpose	Shared Hours	Rate
1.	Lane	Roseann	Home Instructor	600 shared hours	\$30.62/hr.

4. Approval to employ the following Teacher Assistant, contracted through the Hunterdon County ESC, for extra compensation during the 2018-2019 school year, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate/Stipend
1.	Fenneman	Laurie	RFIS	Intramural Advisor (Sub)	300 shared hours	\$30.62/hr.

5. Approval to employ the following Translator/Interpreter for the 2018-2019 school year, as follows:

Item	Last Name	First Name	Position	Max # of Hours	Rate
1.	Burgos	Lillian	Translator/Interpreter	100 shared hours	\$30.62/hr.

6. Approval to confirm the end of services of the following Teacher Assistant, contracted through the Hunterdon County Educational Services Commission, for the 2018-2019 school year as follows:

Item	Last Name	First Name	Location	Effective Date
1.	Gebzan	Roula	RH	December 10, 2018

H. MISCELLANEOUS (INFORMATION-ACTION)

Information Items

1. Drills to date for the 2018-2019 School Year:

Month	Fire Drills					
	BS	CH	FAD	JPC	RFIS	RH
September	09/12	09/13	09/18	09/12	09/20	09/14
October	10/26	10/02	10/19	10/4	10/17	10/25
November	11/07	11/02	11/21	11/01	11/01	11/07
Month	Security					
	BS	CH	FAD	JPC	RFIS	RH
September	09/21	09/26	09/27	09/20	09/26	09/21
October	10/10	10/18	10/29	10/17	10/9	10/19
November	11/12	11/07	11/07	11/07	11/07	11/07 11/19

2. Suspensions for the month of November:

School	Infraction	# of Days
JPC	Inappropriate physical contact with another student	Two Days
RH	Repeated defiance	Half Day
CH	Physical aggression towards staff	One Day

3. Harassment, Intimidation & Bullying Investigations for the 2018-2019 school year:

School	Date of Incident	Report #	Classified HIB (Y/N)	Additional Action Taken
JPC	10/24/18	2	Yes	Remedial actions outlined in report
BS	10/22/18	1	No	Remedial actions outlined in report
RFIS	11/27/18	2	No	Remedial actions outlined in report

Action Items

1. Approval to adopt the following revised 2018-2019 Calendars, as attached.

Item	Calendar
1.	Student
2.	Maintenance

2. Approval to accept the Harassment, Intimidation & Bullying Investigations presented on the November 26, 2018 Board Agenda, as follows:

School	Date of Incident	Report #	Classified HIB (Y/N)	Additional Action Taken
FAD	10/29/18	1	No	Remedial actions outlined in report
JPC	10/24/18	3	No	None
RFIS	10/31/18	1	No	Remedial actions outlined in report.

- XII. Correspondence
- XIII. Old Business
- XIV. New Business
- XV. Citizens Address the Board - This is the portion of our meeting reserved for public comment pursuant to N.J.S.A. 10:4-12(a), the Open Public Meetings Act. Members of the public are invited to address the Board according to the Board's policy and by-laws. Please be aware that this portion is your opportunity to comment, and is not a forum for the Board to respond to your comments. However, the Board will certainly give all comments appropriate consideration.
- XVI. Sunshine Resolution (if needed)
- XVII. Adjourn

2019 Board Meetings

January 7 - Reorganization of the Board & 28
 February 11 & 25
 March 18
 April 8
 May 6 - Reorganization of the District & Public Hearing & 28
 June 10 & 24
 July 22
 August 26
 September 9 & 23
 October 14 & 28
 November 12 & 25
 December 9