

FLEMINGTON-RARITAN REGIONAL BOARD OF EDUCATION
REGULAR MEETING
February 13, 2023
MINUTES

The In-Person Regular Meeting of the Flemington-Raritan Regional Board of Education was called to order in conformance with the “Sunshine Law” by the Board President at 6:00 p.m.

In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, and to the extent known, the agenda of this meeting on February 10, 2023, to the The Courier-News. Copies of the notice also have been placed in the Board Office and in each of the district schools, posted on the District website and filed with Flemington Borough Clerk and the Raritan Township Clerk.

Ms. Dawson took roll call

Members Present

Jaclyn Arce
Valerie Bart
Loretta Borowsky
Lilian Colpas, arrived 6:10 p.m.
Gina Criscitiello
Tiffany Jarrett
Laurie Markowski
Michelle Hurley

Members Absent

Members Excused

Susan Mitcheltree

Attorney Present

Ms. Markowski read the District Mission Statement.

District Mission Statement

The Flemington-Raritan Regional School District values children. Together, **WE:**
Foster social, emotional, and academic growth in a safe and nurturing environment.
Respect values and traditions within our families and schools.
Strive to respond to the needs of our diverse and changing community.
Develop the curiosity and creativity of critical thinkers to become collaborative problem solvers
who meet the challenges of a globally competitive society.

Every Student - Every Day - Every Opportunity

BOARD PROFESSIONAL DEVELOPMENT

Ms. Hurley introduced Ms. Gwen Thornton, from the New Jersey School Board’s Association, who provided a presentation on Robert’s Rules of Order. Ms. Thornton reviewed the main principles of parliamentary procedure, the different types of motions and when a second is required and the approval process for minutes. Ms. Thornton explained that the Board operates through committees, therefore new business cannot be brought before the Board without first having gone through the committee process and that the use of abstention, should only be used if a Board member has a conflict or does not have sufficient information to make a decision.

Board Members thanked Ms. Thornton for her presentation.

SUPERINTENDENT’S REPORT

Dr. McGann reported for enrollment a total of 3,188 students, an increase of 16 students since the last report. Assistant Superintendent, Mr. Bland presented Fall 2022 New Jersey Start Strong Results which provided an overview on the process and the detailed results of the start strong assessments by grade and demographics. The full presentation can be found on the District website.

Dr. McGann updated the Board on the strategic plan, provided the history of the strategic planning process and presented each of the five goals developed by the committee and the objectives associated with each goal. The Superintendent is currently developing the final document with the support of New Jersey School Boards, the 2023-2028 Strategic Plan will include strategies, activities, persons responsible, resources, and the timeline for goals and objectives which will be used regularly as a planning guide for the District.

Dr. McGann and Mr. Bland presented An Action Plan: Recovering Student Learning Loss in Language Arts & Mathematics. Details were provided on the afterschool intervention program, Project Accelerate, additional online tools in use such as Freckle, Moby Max and EdCite, the costs associated with each program and the number of students served. Further information was provided on professional development and the steps taken towards social emotional learning and mental health wellness, the full presentation can be found on the District website.

Approval of Minutes Executive Session - January 23, 2023
 Regular Meeting - January 23, 2023

Ms. Hurley asked for any corrections, additions or deletions to the minutes. Hearing none, Ms. Hurley announced that the meeting minutes were approved as written.

CITIZENS ADDRESS THE BOARD

Ms. Hurley read the following statement regarding public comment pursuant to N.J.S.A. 10:4-12(a), the Open Public Meetings Act. Members of the public are invited to address the Board according to the Board’s policy and by-laws. Please be aware that this portion is your opportunity to comment on items of concern regarding the agenda only, time will be allotted at the end of the meeting for public comment on any issue. This is not a forum for the Board to respond to your comments. However, the Board will certainly give all comments appropriate consideration.

Ms. Hurley set the session to 30 minutes with 3 minutes for each person.

Ms. Lisa Santangelo, Readington Township – asked for clarification on the funding for the mobile dental van.

THE SUPERINTENDENT OF SCHOOLS RECOMMENDED THE FOLLOWING RESOLUTIONS FOR APPROVAL:

PERSONNEL

Susan Mitcheltree, Chairperson, Next Meeting – February 23, 2023

Ms. Markowski shared an update on the personnel committee, at the last meeting Dr. McGann shared a personnel roster update which included retirements, resignations and leaves of absence. She also shared information from the New Jersey Association of School Administrators and Education Week on staffing shortages in the state. There has been a dramatic decrease in the number of people entering education and an acceleration in the number of teachers leaving education. The committee discussed substitute shortages. Positions that remain uncovered are filled by our office staff juggling substitutes from one position to the next when students are at specials or by our faculty members covering open positions. The committee also discussed the school calendar for the 23-24 school year. The committee continues to support a half day before winter break. The calendar will be published when finalized. Contract renewals for the Assistant Superintendent and the Business Administrator were discussed as per contract and both are recommended for renewal.

Personnel Item(s) 1-19 were approved under one motion made by Ms. Markowski, seconded by Ms. Criscitiello.

Aye: Ms. Arce Ms. Criscitiello Nay: 0 Abstain:
Ms. Bart Ms. Jarrett
Ms. Borowsky Ms. Markowski
Ms. Colpas Ms. Hurley

Certified Staff – Appointments, Resignations & Leaves of Absence

1. Approval was given for the list of staff member(s) to take a leave of absence or amend their leave during the 2022-2023 school year, as indicated in Attachment A.
2. Approval was given to accept the resignation of the following staff member(s) for the 2022-2023 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Purpose	Effective Date
1.	Rozansky	Sheila	BS	Grade 2	Retirement	August 31, 2023
2.	Schultz	Daniel	JPC	Music - Instrumental	Retirement	June 30, 2023
3.	Smith	Robin	RFIS	Grade 5 - Math	Retirement	June 30, 2023

3. Approval was given to amend the January 9, 2023 motion:

to accept the resignation of the following staff member(s) for the 2022-2023 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Purpose	Effective Date
3.	Javeline	Joanna	BS	Resource Room - Grade 4	Resignation	March 3, 2023

to read:

Item	Last Name	First Name	Loc.	Position	Purpose	Effective Date
3.	Javeline	Joanna	BS	Resource Room - Grade 4	Resignation	February 7, 2023

4. Approval was given to confirm the updated longevity for the following staff member(s) for the 2022-2023 school year as determined by the completion of negotiations, effective July 1, 2022, outlined as follows:

Item	Last Name	First Name	Loc.	Position	Longevity Amount
1.	Alexanderson	Karin	RH	Music	\$650
2.	Fischer	Susan	BS	Grade 1	\$1,000

5. Approval was given to transfer following staff member(s) for the 2022-2023 school year, as follows:

Item	Last Name	First Name	From: Loc./Position	To: Loc./Position	Salary/Degree/Step	Effective Dates	Certification /College
1.	Achenbach	Elma	CH/Teacher Assistant	CH/Autism	\$59,235/(prorated)/BA/1	March 16, 2023 - June 30, 2023	Teacher of Students with Disabilities (CEAS), Elementary School Teacher in Grades K-6 (CEAS)/Bob Jones University

6. Approval was given to employ the following staff member(s) for the 2022-2023 school year, pending certification, fingerprints, background check and health exam, as follows:

Item	Last Name	First Name	Loc.	Position	Salary/Degree/Step	Effective Dates	Certification /College
1.	Decker	Joshua	JPC	Health & Physical Education	\$60,285/(prorated)/BA/4	March 6, 2023 - June 30, 2023	Health & Physical Education (CE) / Cairn University

7. Approval was given to amend the January 23, 2023 motion:

to employ the following leave replacement(s) for the 2022-2023 school year, pending certification, fingerprints, background check and health exam, as follows:

Item	Last Name	First Name	Loc.	Position/ Replacing	Effective Date	Salary/Degree/ Step	Certification/College
6.	Weisberger	Julia	FAD	Grade 3 / Gabrielle Omilian	September 1, 2022 - February 28, 2023	\$59,235 (prorated)/BA/1	Elementary School Teacher in Grades K-6/High Point University

to read:

Item	Last Name	First Name	Loc.	Position/ Replacing	Effective Date	Salary/Degree/ Step	Certification/College
6.	Weisberger	Julia	FAD	Grade 3 / Gabrielle Omilian	September 1, 2022 - February 3, 2023	\$59,235 (prorated)/ BA/1	Elementary School Teacher in Grades K-6/High Point University

8. Approval was given to confirm the updated the salaries of the following staff member(s) for advancement on the 2022-2023 Teachers Salary Guide, effective January 1, 2023, as follows:

Item	Last Name	First Name	Loc./ Position	From: Salary/Degree/Step	To: Salary/Degree/Step
1.	Morales	Madeline	CH/World Language	\$60,785/BA/5	\$61,910/BA+15/5

9. Approval was given to confirm the temporary increase of the FTE for the following staff member:

Item	Last Name	First Name	Loc.	Current Position	Temporary Position	Effective Date
2.	Hamlin	Dana	BS	.5 FTE Support Skills	1.00 FTE Support Skills	January 31, 2023 - March 14, 2023

Non-Certified Staff – Appointments, Resignations & Leaves of Absence

10. Approval was given to confirm the resignation of the following staff member(s) for the 2022-2023 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Purpose	Effective Date
1.	Aboushanb	Noha	CH	Teacher Assistant	Resignation	February 24, 2023
2.	Deluca	Liliana	CH	Teacher Assistant	Resignation	January 26, 2023

11. Approval was given to transfer following staff member(s) for the 2022-2023 school year, as follows:

Item	Last Name	First Name	From: Loc./Position	To: Loc./Position	Salary/Step	Effective Dates
1.	Zhao	Jiayi	SS/Transportation Aide	CH/Teacher Assistant/ Supplemental Transportation Aide	\$24,145.02 (prorated) /1	February 14, 2023 - June 30, 2023

12. Approval was given to employ the Staff Member(s) for the 2022-2023 school year, pending fingerprints, background check, and health exam, as follows:

Item	Last Name	First Name	Loc.	Position / Class/New or Replacement	Effective Dates	Salary/Step	Certification / College
1.	Krejdovski	Jacqueline	CH	Teacher Assistant / Case / Replacement	February 21, 2023 - June 30, 2023	\$24,145.02/1	N/A

13. Approval was given to amend the 2022-2023 school year Teacher Assistant(s) salaries to reflect the \$500 salary adjustment (based on FTE) for holding a substitute or teaching certification, as follows:

Item	Last Name	First Name	Loc.	Position	Effective Date
1.	Kusant	Jacqueline	CH	.4364 FTE Teacher Assistant	January 31, 2023

All Staff – Additional Compensation

14. Approval was given to amend the August 25, 2022 motion:

to confirm the employment of the following staff member(s) for extra compensation during the 2022-2023 school year, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate
33.	Colacicco	Nicholas	JPC	Lunch Duty-Every Day	180 days	\$3,175.00

to read:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate
33.	Colacicco	Nicholas	JPC	Lunch Duty-Every Day	114 days	\$2,009.82

15. Approval was given to amend the January 9, 2023 motion:

to confirm the employment of the following staff member(s) for extra compensation during the 2022-2023 school year, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate
55.	Fiske	Jacqueline	FAD	Chaperone - Winter Concert	1.5 hours	\$30.62/hr.
56.	Kiesling	Cassandra	FAD	Chaperone - Winter Concert	2 hours	\$30.62/hr.
57.	Weil	Meredith	FAD	Chaperone - Winter Concert	1.5 hours	\$30.62/hr.

to read:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate
55.	Fiske	Jacqueline	FAD	Chaperone - Winter Concert	1.5 hours	\$36.00/hr
56.	Kiesling	Cassandra	FAD	Chaperone - Winter Concert	2 hours	\$36.00/hr
57.	Weil	Meredith	FAD	Chaperone - Winter Concert	1.5 hours	\$36.00/hr

16. Approval was given to confirm the employment of the following staff member(s) for extra compensation during the 2022-2023 school year, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate
1.	Dribbon	Katherine	BS	Winter Concert - Chaperone	2 hrs.	\$36.00/hr.
2.	Stepien	Surina	CH	Class Coverage-1/18/2023	80 minutes	\$36.00/hr
3.	Sladky	Samantha	JPC	Class Coverage-1/23/23	45 minutes	\$36.00/hr
4.	Vita	Matthew	JPC	Class Coverage-1/23/23	45 minutes	\$36.00/hr
5.	Kircher	Jennifer	JPC	Class Coverage-1/24/23	31 minutes	\$36.00/hr
6.	Sladky	Samantha	JPC	Class Coverage-1/24/23	61 minutes	\$36.00/hr
7.	Squicciarini	Therese	JPC	Class Coverage-1/24/23	30 minutes	\$36.00/hr
8.	Pirog	Michelle	JPC	Class Coverage-1/25/23	83 minutes	\$36.00/hr
9.	Creighton	Kimberly	JPC	Class Coverage-1/26/23	41 minutes	\$36.00/hr
10.	Handren	Marisa	JPC	Class Coverage-1/26/23	42 minutes	\$36.00/hr
11.	Boelhouwer	Peter	JPC	Class Coverage-1/27/23	83 minutes	\$36.00/hr
12.	Connelly	Kathleen	JPC	Class Coverage-1/27/23	83 minutes	\$36.00/hr
13.	Corson	Seth	JPC	Class Coverage-1/27/23	83 minutes	\$36.00/hr
14.	Membrano	Ada	JPC	Class Coverage-1/27/23	83 minutes	\$36.00/hr
15.	Nagy	Rosemary	JPC	Class Coverage-1/27/23	42 minutes	\$36.00/hr
16.	Ruppel	Ann	JPC	Class Coverage-1/27/23	41 minutes	\$36.00/hr
17.	Squicciarini	Therese	JPC	Class Coverage-1/27/23	83 minutes	\$36.00/hr
18.	Vargas	Johnny	JPC	Class Coverage-1/27/23	83 minutes	\$36.00/hr
19.	Cahill	William	JPC	Class Coverage-1/30/23	42 minutes	\$36.00/hr
20.	Connelly	Kathleen	JPC	Class Coverage-1/30/23	83 minutes	\$36.00/hr
21.	Ellenberg	Kelly	JPC	Class Coverage-1/30/23	42 minutes	\$36.00/hr
22.	Faherty	Heather	JPC	Class Coverage-1/30/23	41 minutes	\$36.00/hr

23.	Genito	Michelle	JPC	Class Coverage-1/30/23	83 minutes	\$36.00/hr
24.	Graham	Sean	JPC	Class Coverage-1/30/23	42 minutes	\$36.00/hr
25.	Holthaus	Kimberly	JPC	Class Coverage-1/30/23	42 minutes	\$36.00/hr
26.	Obregon	Maria	JPC	Class Coverage-1/30/23	41 minutes	\$36.00/hr
27.	Soltis	Amy	JPC	Class Coverage-1/30/23	41 minutes	\$36.00/hr
28.	Membrano	Ada	JPC	Class Coverage-2/6/23	83 minutes	\$36.00/hr
29.	Horowitz	Steven	JPC	Class Coverage-2/8/23	83 minutes	\$36.00/hr
30.	Kelley	Ellenberg	JPC	Class Coverage-2/8/23	40 minutes	\$36.00/hr
31.	Maguire	Anna	JPC	Class Coverage-2/8/23	43 minutes	\$36.00/hr
32.	Miller	Jennifer	JPC	Class Coverage-2/8/23	83 minutes	\$36.00/hr
33.	Sladky	Samantha	JPC	Class Coverage-2/8/23	30 minutes	\$36.00/hr
34.	Vita	Matthew	JPC	Class Coverage-2/8/23	83 minutes	\$36.00/hr
35.	Corigliano	Frank	RFIS	Class coverage -1/13/23	66 minutes	\$36.00/hr
36.	Corigliano	Frank	RFIS	Class coverage-1/26/23	63 minutes	\$36.00/hr
37.	Elford	Avery	RFIS	Class coverage-1/26/23	65 minutes	\$36.00/hr
38.	Smith	Shannan	RFIS	Class coverage-1/26/23	66 minutes	\$36.00/hr
39.	Corigliano	Frank	RFIS	Class coverage-1/27/23	63 minutes	\$36.00/hr
40.	Ibach	Benjemin	RFIS	Class coverage-1/27/23	64 minutes	\$36.00/hr
41.	Socolich	Elizabeth	RFIS	Class coverage-1/30/23	66 minutes	\$36.00/hr
42.	Vallecilla	Amelia	RFIS	Class coverage-1/30/23	66 minutes	\$36.00/hr
43.	Baden	Melissa	RFIS	Class coverage-1/31/23	66 minutes	\$36.00/hr
44.	Obregon	Maria	JPC	Class Coverage-2/1/23	83 minutes	\$36.00/hr
45.	Vargas	Johnny	JPC	Class Coverage-2/1/23	83 minutes	\$36.00/hr
46.	Horowitz	Steven	JPC	Class Coverage-2/1/23	83 minutes	\$36.00/hr
47.	Obregon	Maria	JPC	Class Coverage-2/3/23	83 minutes	\$36.00/hr
48.	Hall	Bryce	JPC	Class Coverage-2/3/23	83 minutes	\$36.00/hr
49.	Horowitz	Steven	JPC	Class Coverage-2/3/23	83 minutes	\$36.00/hr
50.	Schultz	Dan	JPC	Class Coverage-2-3-23	43 minutes	\$36.00/hr
51.	Healey	Kim	JPC	Class Coverage-2-3-23	40 minutes	\$36.00/hr
52.	Kosensky	Matthew	JPC	Class Coverage- 2-3-23	40 minutes	\$36.00/hr
53.	Connelly	Kathleen	JPC	Class Coverage- 2-3-23	43 minutes	\$36.00/hr
54.	Burkhardt	Kristin	RFIS	Class coverage-2/3/23	66 minutes	\$36.00/hr
55.	Ibach	Benjemin	RFIS	Class coverage-2/3/23	63 minutes	\$36.00/hr
56.	Corigliano	Frank	RFIS	Class coverage-2/6/23	63 minutes	\$36.00/hr
57.	Corson	Seth	JPC	Class Coverage-2/7/23	83 minutes	\$36.00/hr
58.	Coster	Lisa	RFIS	*Spring Garden Club Advisor	15 hours	\$36.00/hr
59.	Munoz	Stella	RFIS	Bilingual Learning Lab TA	40 hours/shared	Hourly Rate
60.	Creighton	Kimberly	JPC	Lunch Duty - March 2023 - June 2023	66 days	\$1,163.58
61.	Davies	Paul	JPC	District theater tech for theater facility use	N/A	\$36.00/hr
62.	Moscowitz	Courtney	RFIS	To support a student while participating in an After School Club	Up to 15 Hours	Contracted Rate
63.	Guiton	Kelly	CH	Class Coverage-2/8/23	40 minutes	\$36.00/hr.
64.	Connelly	Kathleen	JPC	Class Coverage-2/9/23	83 minutes	\$36.00/hr
65.	Agabiti	Joseph	JPC	Class Coverage-2/9/23	40 minutes	\$36.00/hr
66.	Heather	Faherty	JPC	Class Coverage-2/9/23	43 minutes	\$36.00/hr
67.	McAnlis	Melissa	JPC	Class Coverage-2/9/23	83 minutes	\$36.00/hr
68.	Vargas	Johnny	JPC	Class Coverage-2/10/23	83 minutes	\$36.00/hr

Substitutes

17. Approval was given to confirm the employment of the following applicant(s) as substitute(s) pending fingerprints, background check and health exam, during the 2022-2023 school year, as follows:

Item	Last Name	First Name
1.	Fritz	Laura
2.	Weisberger	Julia

Field Placement

18. Approval was given to appoint the following mentor(s) for the 2022-2023 school year, as follows

Item	Mentee			Mentor			
	Last Name	First Name	Loc	Last Name	First Name	Loc.	Stipend
1.	Roll	Jeanne	JPC	Krukowski	Megan	JPC	\$550 (prorated)
2.	Jimenz	Eyislentd	FAD	Salvato	Stacey	FAD	\$550 (prorated)
3.	Carr	Rebecca	RH	Cross	Devyn	RH	\$550 (prorated)

*Individuals may receive prorated rates based on actual time in service.

19. Approval was given for the following student(s) to complete their university requirements, at no cost to the District, pending fingerprints and health exam, during the 2022-2023 school year, as follows:

Item	Last Name	First Name	University	Purpose	Cooperating Teacher/Position/Loc	Effective Dates
1.	Kirk	Ben	Rider University	Practicum	Dawn Golding/Music/CH	2/15/23 - 4/28/23
2.	Nobel	Samantha	Rider University	Practicum	Dawn Golding/Music/CH	2/15/23 - 4/28/23

INSTRUCTION AND PROGRAM

Jaclyn Arce, Chairperson, Next Meeting – February 23, 2023

Ms. Arce shared an update on the instruction and program committee, at the last meeting the committee discussed Start Strong results indicating that our students scored in Math - above or well above state standards and in ELA scored - at or above state standards. The Superintendent and committee discussed there is still work to do to improve student learning and recover lost student learning due to the pandemic. Project Accelerate is underway and 151 students are receiving high-impact tutoring through Littera. MobyMax, an online learning platform will be available for all students after February 17th. Students in K-4 will be able to bring their district-issued device home to access these programs if desired. Health curriculum materials are in the process of being recommended. A web page is being created that will have links to the new materials along with an opt-out form letter for parents' review. Parents will be notified two weeks prior to the family life unit being taught which is anticipated to be taught in May-June. The committee also recommended donations to be accepted from Zufall Health, Grow-a-Row, the FAD & Robert Hunter PTO's and the Hunterdon County Prosecutor's Office

Instruction and Program Item(s) 1-10 were approved under one motion made by Ms. Arce, seconded by Ms. Bart with an amendment to #49 under item 3, the location was changed from CH to RH

Mr. Bland offered clarification on dental screenings and the Board shared thanks for all the donations.

Aye: Ms. Arce Ms. Criscitiello **Nay:** 0 **Abstain:**
 Ms. Bart Ms. Jarrett
 Ms. Borowsky Ms. Markowski
 Ms. Colpas* Ms. Hurley
 *abstained from item 6

1. Approval was given to employ the following consultant(s) during the 2022-2023 school year.

Item	Consultant	Location	Purpose	Number of Days	Cost not to exceed
1.	Educational Consortium for Telecommunications Savings	District	E-Rate Category I and II Application Consultation	N/A	5% of reimbursement funds

2. Approval was given to employ the following staff member(s), or their alternate(s), for additional compensation during the 2022-2023 school year. If alternate(s) are necessary, their employment will be confirmed as replacements at no additional cost. These positions will be partially funded through the ARP grant.

Item	Last Name	First Name	Loc.	Purpose	Account #	Max. # of Hours	Rate
1.	Shirvanian	Daniel	RFIS	Project Accelerate: Experience Math	20-487-100-100-000-00-01	24 hrs.	Hourly not to exceed \$55/hr.

3. Approval was given to employ the following staff member(s), or their alternate(s), for additional compensation during the 2022-2023 school year. If alternates are necessary, their employment will be confirmed as replacements at no additional cost.

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate
1.	Bird	Zachary	CH	Prepare for February 17 Professional Learning Day	3 hrs.	\$45/hr.
2.	Cahill	William	JPC	Prepare for February 17 Professional Learning Day	3 hrs.	\$45/hr.
3.	Carson	Cynthia	CH	Prepare for February 17 Professional Learning Day	3 hrs.	\$45/hr.
4.	Casey	Brigid	RH	Prepare for February 17 Professional Learning Day	3 hrs.	\$45/hr.
5.	Cinquemani	Tiffany	RH	Prepare for February 17 Professional Learning Day	3 hrs.	\$45/hr.
6.	Cook	Diane	CH	Prepare for February 17 Professional Learning Day	3 hrs.	\$45/hr.
7.	DeCanio	Daniel	RFIS	Prepare for February 17 Professional Learning Day	3 hrs.	\$45/hr.
8.	Deneka	Karin	RFIS	Prepare for February 17 Professional Learning Day	3 hrs.	\$45/hr.
9.	Gardner	Elizabeth	RFIS	Prepare for February 17 Professional Learning Day	3 hrs.	\$45/hr.
10.	Gorka	Alaina	FAD	Prepare for February 17 Professional Learning Day	3 hrs.	\$45/hr.
11.	Hlinka	Jaclyn	FAD	Prepare for February 17 Professional Learning Day	3 hrs.	\$45/hr.
12.	Hoffman	Melissa	FAD	Prepare for February 17 Professional Learning Day	3 hrs.	\$45/hr.
13.	Jaye	Alison	RH	Prepare for February 17 Professional Learning Day	3 hrs.	\$45/hr.
14.	Kanaras	Amelia	CH	Prepare for February 17 Professional Learning Day	3 hrs.	\$45/hr.
15.	Klein	Lea	FAD	Prepare for February 17 Professional Learning Day	3 hrs.	\$45/hr.
16.	Klepper	Beth Ann	BS	Prepare for February 17 Professional Learning Day	3 hrs.	\$45/hr.
17.	Knight	Laurie	FAD	Prepare for February 17 Professional Learning Day	3 hrs.	\$45/hr.
18.	Kuster	Kelly	BS	Prepare for February 17 Professional Learning Day	3 hrs.	\$45/hr.
19.	LaBrake	Samantha	CH	Prepare for February 17 Professional Learning Day	3 hrs.	\$45/hr.
20.	Lurie	Karen	RFIS	Prepare for February 17 Professional Learning Day	3 hrs.	\$45/hr.
21.	Martinez	Jamie Lynn	RH	Prepare for February 17 Professional Learning Day	3 hrs.	\$45/hr.
22.	Mecanko	Chelsea	RH	Prepare for February 17 Professional Learning Day	3 hrs.	\$45/hr.
23.	Miller	Robert	JPC	Prepare for February 17 Professional Learning Day	3 hrs.	\$45/hr.
24.	Nagy	Samantha	RFIS	Prepare for February 17 Professional Learning Day	3 hrs.	\$45/hr.
25.	Nichols	Rebecca	BS	Prepare for February 17 Professional Learning Day	3 hrs.	\$45/hr.
26.	O'Brien	Brittany	BS	Prepare for February 17 Professional Learning Day	3 hrs.	\$45/hr.
27.	Perkins	Madison	RFIS	Prepare for February 17 Professional Learning Day	3 hrs.	\$45/hr.
28.	Quinn	James	RH	Prepare for February 17 Professional Learning Day	3 hrs.	\$45/hr.
29.	Rowe	Kari	BS	Prepare for February 17 Professional Learning Day	3 hrs.	\$45/hr.
30.	Schrum	Morgan	BS	Prepare for February 17 Professional Learning Day	3 hrs.	\$45/hr.
31.	Shakespeare	Ashlie	CH	Prepare for February 17 Professional Learning Day	3 hrs.	\$45/hr.
32.	Shein	Rachel	BS	Prepare for February 17 Professional Learning Day	3 hrs.	\$45/hr.
33.	Skiba	Jennifer	RH	Prepare for February 17 Professional Learning Day	3 hrs.	\$45/hr.
34.	Soos	Laura	FAD	Prepare for February 17 Professional Learning Day	3 hrs.	\$45/hr.
35.	Spearman	Beth	CH	Prepare for February 17 Professional Learning Day	3 hrs.	\$45/hr.
36.	Teepel	Christine	CH	Prepare for February 17 Professional Learning Day	3 hrs.	\$45/hr.

37.	Truncale	Christopher	BS	Prepare for February 17 Professional Learning Day	3 hrs.	\$45/hr.
38.	Van Fleet	Jena	RFIS	Prepare for February 17 Professional Learning Day	3 hrs.	\$45/hr.
39.	Veneziano	Kimberly	CH	Prepare for February 17 Professional Learning Day	3 hrs.	\$45/hr.
40.	Davis	Lisa	BS	Kindergarten ESI-R Administration	47.25 shared hrs.	Hourly
41.	Hamlin	Dayna	BS			
42.	McDougald	Anne	BS			
43.	Mikalsen	Kathy	BS			
44.	O'Brien	Brittany	BS			
45.	Pierson	Jenni Lee	BS			
46.	Rowe	Kari	BS			
47.	Shein	Rachel	BS			
48.	Chardoussin	Katie	CH	Kindergarten ESI-R Administration	66 shared hrs.	Hourly
49.	DeAngelis	Margaret	RH			
50.	Guiton	Kelly	CH			
51.	LaBrake	Samantha	CH			
52.	Macritchie	Tracey	CH			
53.	Posluszny	Jen	CH			
54.	Ritter	Jamie	CH			
55.	Royer	Leslie	CH			
56.	Jimenez	Eyislentd	FAD	Kindergarten ESI-R Administration	67.5 shared hrs.	Hourly
57.	Minch	Pamela	FAD			
58.	Pereira	Maria	FAD			
59.	Rollero	Danielle	FAD			
60.	Thompson	Carla	FAD			
61.	Youberg	Louise	FAD			
62.	Forrester	Alissa	RFIS	Kindergarten ESI-R Administration	20 shared hrs.	Hourly
63.	Puzio	Heather	RFIS			
64.	Casey	Brigid	RH	Kindergarten ESI-R Administration	64.5 shared hrs.	Hourly
65.	Edelsberg	Lauren	RH			
66.	Ewing	Colleen	RH			
67.	Jaye	Alison	RH			
68.	Kline	Christine	RH			
69.	Kubu	Stephanie	RH			
70.	McPeek	Jessica	RH			
71.	Murray	Jaclynn	RH			
72.	Pinto	Sharon	RH			
73.	Rynearson	Danielle	RH			
74.	Severino	Susan	RH			
75.	Zarzecki	Erin	RH			
76.	Ewing	Colleen	RH			
77.	Guiton	Kelly	CH	ESI-R Training	2.5 hrs.	\$45/hr.
78.	LaBrake	Samantha	CH			
79.	Jimenez	Eyislentd	FAD	ESI-R Training	2.5 hrs.	\$45/hr.
80.	Pereira	Maria	FAD			
81.	Puzio	Heather	RFIS	ESI-R Training	2.5 hrs.	\$45/hr.
82.	Casey	Brigid	RH	ESI-R Training	2.5 hrs.	\$45/hr.
83.	Pinto	Sharon	RH			
84.	Bowser	Elizabeth	CH			
85.	Dmitrenko	Irina	CH	ESL Eligibility Screening	60 shared hrs.	Hourly
86.	Morales	Madelin	CH			
87.	Chorun	Renee	FAD			

88.	Youberg	Louise	FAD			
89.	Nagy	Samantha	RFIS			
90.	Martinez	Jamie Lynn	RH			

4. Approval was given to amend the January 9, 2023 motion:

to employ the following staff member(s), or their alternate(s), for additional compensation during the 2022-2023 school year. If alternates are necessary, their employment will be confirmed as replacements at no additional

11.	Conover	Lisa	CH	CPI Training	3 hrs.	\$45/hr.
12.	Field	Joyce	CH	CPI Training	3 hrs.	\$45/hr.
13.	Kusant	Jaquelyn	CH	CPI Training	3 hrs.	\$45/hr.
14.	Mleczo	Diana	CH	CPI Training	3 hrs.	\$45/hr.
15.	Mueller	Suzanne	CH	CPI Training	3 hrs.	\$45/hr.
16.	Sutcliffe	Lucila	CH	CPI Training	3 hrs.	\$45/hr.
17.	Wilson	Kayla	CH	CPI Training	3 hrs.	\$45/hr.
18.	Woodward	Ann	CH	CPI Training	3 hrs.	\$45/hr.

to read:

11.	Conover	Lisa	CH	CPI Training	3 hrs.	Hourly
12.	Field	Joyce	CH	CPI Training	3 hrs.	Hourly
13.	Kusant	Jaquelyn	CH	CPI Training	3 hrs.	Hourly
14.	Mleczo	Diana	CH	CPI Training	3 hrs.	Hourly
15.	Mueller	Suzanne	CH	CPI Training	3 hrs.	Hourly
16.	Sutcliffe	Lucila	CH	CPI Training	3 hrs.	Hourly
17.	Wilson	Kayla	CH	CPI Training	3 hrs.	Hourly
18.	Woodward	Ann	CH	CPI Training	3 hrs.	Hourly

5. Approval was given of the following field trip(s) for the 2022-2023 school year.

Item	Destination	Loc.	Grade/ Group	Anticipated Date	Cost not to exceed	Funding Source
1.	YMCA Camp Mason	Hardwick, NJ	FAD Grade 4	June 2, 2023	\$6,000	PTO
2.	RFIS	Flemington, NJ	JPC Music Students	March 8, 2023	\$500	District

6. Approval was given to accept the following curriculum, professional development, and/or technology-related donation(s) for the 2022-2023 school year.

Item	Donation	Donor	Value	Location
1.	Zufall Dental Van Visits	Zufall Health Dr. Antonella Maietta	\$0	RH & FAD
2.	Grade 4 Grow-a-Row Education Session Assembly	Grow-a-Row	\$0	RH
3.	Walking Path	PTO	\$38,000	RH
4.	Library Books	PTO	\$156.90	RH
5.	“Surviving the Web” presented by Detective Bryan Hanley	Hunterdon County Prosecutor’s Office	\$0	RFIS

7. Approval was given of the following travel expenditures for staff member(s) or their designated alternate to attend professional development conferences/workshops. This travel is deemed educationally necessary and fiscally prudent and all travel expenditures shall be directly related to and within the scope of the staff member’s current responsibilities and professional development plans.

Item	Last Name	First Name	Workshop/Conference	Dates	Includes (see below)	Max. Amount
1.	Mulligan	David	Environmental Stewardship, Code Compliance and Sustainability Online Course, Rutgers University	February 6 - March 1, 2023	R	\$760
2.	Mulligan	David	Financial Management and Purchasing Online Course, Rutgers University	April 10-24, 2023	R	\$483
3.	Mulligan	David	Preventive Maintenance Online Course, Rutgers University	April 15-29, 2023	R	\$483
4.	Aronow	Andrea	Frontline Central Virtual Certification Course	February 1 - March 8, 2023	R	\$695
5.	Aronow	Andrea	Frontline Absence Management Virtual Certification Course	March 14-29, 2023	R	\$695
R = Registration Fee; M = Mileage; L = Lodging; F = Food; O = Other						

8. Approval was given to amend the 2022-2023 Every Student Succeeds Act (ESSA) funds as indicated below:

Fund	Description	2022-2023
Title I, Part A	Improving Basic Programs Operated by Local Education Agencies	\$113,944.00
Title I SIA, Part A	Improving Basic Programs Operated by Local Education Agencies: School Improvement	\$10,000.00
Title II, Part A	Teacher and Principal Training and Recruiting Fund	\$48,207.00
Title III	Language Instruction for English Learners and Immigrant Students	\$48,862.00
Title III, Immigrant	Language Instruction for Immigrant Students	\$16,866.00
Title IV, Part A	Student Support and Academic Enrichment	\$10,204.00
Total		\$248,083.00

9. Approval was given for the Hunterdon County Prosecutor's Office, Hunterdon Drug Awareness representatives, Prevention Resources, and Hunterdon Central High School Teen Pep students to present educational classes to JPC students during PE and Health classes as part of the PE curriculum during the 2022-2023 school year.
10. Approval was given for students and staff from Hunterdon Central High School, Hunterdon County Polytech and Hunterdon County Vocational to present information to 8th grade students regarding educational programs, scheduling, and extra-curricular activities to support the transition of students to high school during the 2022-2023 school year.

OPERATIONS

Michelle Hurley, Chairperson, Next Meeting – March 8, 2023

Ms. Hurley shared an update on the operations committee, at the last meeting the committee recommended releasing payment for referendum work completed to date, the committee also reviewed the audit results which will be presented at the next meeting. The Business Administrator will begin a new practice of sharing with the committee when projects are scheduled to be completed, as such the gym floors are scheduled to be refinished during spring break at Robert Hunter and the other elementary schools will be completed at a later date, beginning this summer. The committee also discussed the desire to increase the funds budgeted annually for capital projects and updating the long range facilities plan to prioritize work.

Operations Item(s) 1-6 were approved under one motion made by Ms. Hurley, seconded by Ms. Criscitiello

Aye: Ms. Arce Ms. Criscitiello **Nay:** 0 **Abstain:**
 Ms. Bart Ms. Jarrett
 Ms. Borowsky Ms. Markowski
 Ms. Colpas Ms. Hurley

- Approval was given to submit and accept the FY23 Emergent and Capital Maintenance Needs Grant in the amount of \$69,826.00
- Approval was given to confirm the contractual agreement with the following vendor to provide home instruction as medically necessary during the 2022-2023 school year for a fee not to exceed \$64.00 per hour.

Item	Provider	Rate
1.	Four Winds Hospital	\$64.00/hr for 10 hours of instruction per week

3. Approval was given for the following student to receive their education at the school indicated during the 2022-2023 school year. Flemington-Raritan School District to provide transportation.

Item	Student ID#	School	Total Tuition (Prorated)
1.	9588948971	The Hunterdon Preparatory School	\$28,965.20

4. Approval was given to amend the August 25, 2022 motion:

for the settlement agreement for student #2015430 in the amount of \$67,500 for the 2022-2023 school year.

to read:

for the settlement agreement for student #2015430 in the amount of \$67,500 for the 2022-2023 school year to **transfer from Newgrange to Cambridge.**

5. Approval was given to contract with AC Psychological Services, LLC - Dr. Alyssa Catuogno, for Professional Services to fulfill a leave of absence for a district Psychologist, between April 4, 2023 and May 23, 2023 at \$50/hr, not to exceed \$5,075.00.
6. Approval was given to contract with HC ESC - Kerri Svec, BCBA, for Professional Services to fulfill a short term leave replacement for a district BCBA, between April 4, 2023 and May 23, 2023, at the rate of \$100/hr., not to exceed \$10,500.00.

TRANSPORTATION

Valerie Bart, Chairperson, Next Meeting – February 15, 2023

No Items to report.

POLICY

Lilian Colpas, Chairperson, Next Meeting – February 21, 2023

Ms. Colpas shared an update on the policy committee, the committee reviewed and revised regulation 7510 and will continue to discuss further with additional information at the next meeting. Policy 1648.11, the Road Forward COVID-19, was reviewed and abolished as the requirements are no longer applicable per the NJDOE. Policy 6471 was placed on hold until the new Business Administrator has time to acclimate to her new position. The committee discussed live streaming and/or recording BOE meetings and will continue to discuss further with additional information provided at the next Policy meeting. The Superintendent shared costs for the initiative and the concerns about personnel to cover the responsibilities.

Policy Item(s) 1-2 were approved under one motion made by Ms. Colpas, seconded by Ms. Markowski

Aye: Ms. Arce Ms. Criscitiello **Nay:** 0 **Abstain:**
 Ms. Bart Ms. Jarrett
 Ms. Borowsky Ms. Markowski
 Ms. Colpas Ms. Hurley

1. Approval was given to abolish the following policies:

- 1. P 1648.11 - The Road Forward COVID-19 – Health and Safety (M)
- 2. P 1648.11A - The Road Forward COVID-19-Health and Safety (M) - Appendices

2. Approval was given to adopt the following revised regulation:

- 1. R 7510 - Community Use of School Facilities

MISCELLANEOUS (INFORMATION-ACTION)

Miscellaneous Action Items 1-2 were approved under one motion made by Ms. Borowsky, seconded by Ms. Bart.
Board members shared thanks to Shoprite for their donation.

Aye: Ms. Arce Ms. Criscitiello **Nay:** 0 **Abstain:**
 Ms. Bart Ms. Jarrett
 Ms. Borowsky Ms. Markowski
 Ms. Colpas Ms. Hurley

Information

1. Suspensions for the month of January 2023:

School	Infraction	Duration
RH	Assault on a staff member	.5 Day
RH	Aggressive and defiant behavior	.5 Day
FAD	Simple assault	1 Day
JPC	Inappropriate physical contact	1 Day
JPC	Inappropriate physical contact	1 Day
JPC	Using discriminatory language	1 Day
JPC	Inappropriate physical contact	1 Day
JPC	Inappropriate physical contact	1 Day
RFIS	Inappropriate physical contact with a student	2 Days
RFIS	Inappropriate physical contact with a student	4 Days
RFIS	Inappropriate physical contact	1 Day
RFIS	Inappropriate language creating a hostile learning environment	1 Day
RFIS	Insubordination	1.5 Days

2. Harassment, Intimidation and Bullying Investigation(s) for the 2022-2023 school year:

School	Date of Incident	Report #	HIB (Y/N)	Additional Action Taken
RFIS	November 14, 2022-January 11, 2023	RFIS #12	No	Remedial actions outlined in report
RFIS	January 13, 2023	RFIS#13	No	Remedial actions outlined in report
BS	January 20-February 6, 2023	BS#3	No	Remedial actions outlined in report
FAD	October 31, 2022-January 20, 2023	FAD#5	No	Remedial actions outlined in report

3. Drill(s) to date for the 2022-2023 School Year:

Month	Fire Drills					
	BS	CH	FAD	RH	RFIS	JPC
September	9/16	9/12	9/16	9/8	9/14	9/9
October	10/14	10/12	10/28	10/7	10/19	10/6
November	11/3	11/7	11/7	11/21	11/2	11/2
December	12/1	12/13	12/5	12/14	12/5	12/9
January	1/11	1/17	1/5	1/11	1/4	1/4
Month	Security Drills					
	BS	CH	FAD	RH	RFIS	JPC
September	9/20	9/22	9/13	9/15	9/21	9/14
October	10/19	10/27	10/11	10/14	10/10	10/17
November	11/7	11/3	11/29	11/10	11/1	11/10
December	12/8	12/15	12/19	12/20	12/19	12/19
January	1/20	1/18	1/11	1/13	1/26	1/18

Action Items

1. Approval was given to accept a donation of 12 flower bouquets from the Flemington ShopRite for Educator of the Year recognitions for the February 27, 2023 Board of Education meeting.
2. Approval was given to accept the following Harassment, Intimidation and Bullying Investigation(s) presented on the January 23, 2023 Board agenda, as follows:

School	Date of Incident	Report #	HIB (Y/N)	Additional Action Taken
BS	January 3, 2023	BS#2	No	Remedial actions outlined in report

CORRESPONDENCE

None.

OLD BUSINESS

The Board President, Ms. Hurley provided an update on Board goals which were established last year and published online as follows:

Goal 1: Strategic Plan - Develop and publish, in collaboration with the Superintendent and school community, a renewed Flemington-Raritan School District Strategic Plan.

Ms. Hurley reported that the strategic plan is nearing completion as reported earlier by the Superintendent.

Goal 2: Student Learning Gaps/Loss and Mental Health - Continue to support policies and practices, and provide appropriate resources, to promote early identification, prevention and intervention concerning student learning gaps/loss and mental health conditions.

Ms. Hurley advised that in November a small group of Board members met with Dr. McGann and the Board President to provide a vision of what the Board would like to see which included launching Project Accelerate, creating building level action plans as well as the other programs that were included in the presentations made by Dr. McGann and Mr. Bland earlier.

Goal 3: Improve communication within the Board and with the public - Take actions to improve communication within our Board and with our community by clarifying Board processes, coordinating Board professional development, and improving Board meeting communication to provide our community with a summary of committee work.

Past and current Board leadership created a document of Board norms and was recently shared which outlined expectations for everyone, Ms. Hurley recommended that the document be reviewed annually during the Board self-evaluation process. In addition, committee reports will be provided at each Board meeting going forward to provide insight as to the committee work that takes place between Board meetings.

Goal 4: Financial responsibility - Provide professional development on budgeting and finances of school budgets so that Board members can effectively provide oversight of the district budget.

The next professional development session is scheduled for March 27 which will be focused on finance and understanding the Board's role. In addition, NJSBA is hosting a school finance conference on March 1, at Mercer County Community College with a virtual option as well. Ms. Hurley advised that if anyone is interested in attending, Board members should reach out to Dr. McGann to register.

NEW BUSINESS

None.

CITIZENS ADDRESS THE BOARD

Ms. Hurley read the following statement regarding public comment pursuant to N.J.S.A. 10:4-12(a), the Open Public Meetings Act. Members of the public are invited to address the Board according to the Board’s policy and by-laws. Please be aware that this portion is your opportunity to comment, and is not a forum for the Board to respond to your comments. However, the Board will certainly give all comments appropriate consideration.

Ms. Hurley set the session to 30 minutes with 3 minutes for each person

None.

On the motion of Ms. Bart, seconded by Ms. Arce, the Board adopted the following resolution to meet in Executive Session at 8:22 p.m. viva voce.

SUNSHINE RESOLUTION

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the Flemington-Raritan School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

- ✓ Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically: **HIB**
- Matters in which the release of information would impair the right to receive government funds, and specifically: _____
- Matters which, if publicly disclosed, would constitute an unwarranted invasion of individual privacy, and specifically: _____
- ✓ Matters concerning negotiations, and specifically: **Professional Contracts**
- Matters involving the purchase of real property and/or the investment of public funds, and specifically: _____
- Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically: _____
- Matters involving anticipated or pending litigation, including matters of attorney-client privilege, and specifically: _____
- Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically: _____
- Matters involving quasi-judicial deliberations, and specifically: _____

BE IT FURTHER RESOLVED that any discussion held by the Board which need not remain confidential will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

FURTHER RESOLVED that the Board will return to open session at the conclusion of executive session to officially close the meeting.

Ms. Markowski left the meeting at 8:25 p.m. and Ms. Bart left the meeting at 9:06 p.m.

The Board returned to public session at 9:08 p.m.

On the motion of Ms. Arce seconded by Ms. Borowsky the meeting was adjourned at 9:08 p.m. viva voce.

Respectfully submitted,

Ms. Tanya Dawson
Business Administrator/Board Secretary