

**FLEMINGTON-RARITAN REGIONAL BOARD OF EDUCATION**  
**BOARD REORGANIZATION/REGULAR MEETING**  
**January 9, 2023**  
**MINUTES**

The In-Person Regular Meeting of the Flemington-Raritan Regional Board of Education was called to order in conformance with the “Sunshine Law” by the Board Secretary, Dr. Edward Izbicki at 7:00 p.m.

In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, and to the extent known, the agenda of this meeting on December 22, 2022, to the Hunterdon County Democrat and The Courier-News. Copies of the notice also have been placed in the Board Office and in each of the district schools, posted on the District website and filed with Flemington Borough Clerk and the Raritan Township Clerk.

Dr. Izbicki presented the November 2022 Elections results, Ms. Tiffany Jarrett elected for a 3 year term representing Flemington Borough, Ms. Gina Criscitiello elected for a 3 year term representing Raritan Township, Ms. Lilian Colpas elected for a 3 year term representing Raritan Township and Ms. Jaclyn Arce elected for a one year unexpired term for Raritan Township, fulfilling the seat vacated by Ms. Pamela Baker.

Dr. Izbicki issued the Oath of Office to new Board Members, Ms. Jaclyn Arce, Ms. Gina Criscitiello, Ms. Tiffany Jarrett and Ms. Lilian Colpas

Dr. McGann and Board Members offered congratulations to all.

Dr. Izbicki took roll call

<u>Members Present</u>	<u>Members Absent</u>	<u>Members Excused</u>	<u>Attorney Present</u>
Jaclyn Arce Valerie Bart Loretta Borowsky Lilian Colpas Gina Criscitiello Michelle Hurley Tiffany Jarrett Laurie Markowski Susan Mitcheltree			John Comegno

At this time, Dr. Izbicki advised the Board that based on board policy 0135 and 0152, the following board members submitted a letter of intent to the Board Secretary by December 20<sup>th</sup>, 2022 for the position of board president: Ms. Susan Mitcheltree and Ms. Michelle Hurley. The letters were forwarded to the full Board on December 21, 2022 and copies could be found in the board packets. Dr. Izbicki read both letters aloud.

Dr. Izbicki declared the nominations for Board President open.

Ms. Bart moved for the nomination of Ms. Mitcheltree as Board President.

Ms. Arce moved for the nomination of Ms. Hurley as Board President.

Dr. Izbicki called for a roll call vote:

**Votes for Ms. Mitcheltree:**

**Ms. Bart**  
**Ms. Borowsky**  
**Ms. Markowski**  
**Ms. Mitcheltree**

**Votes for Ms. Hurley**

**Ms. Arce**  
**Ms. Colpas**  
**Ms. Criscitiello**  
**Ms. Hurley**  
**Ms. Jarrett**

Dr. Izbicki declared Ms. Hurley the Board President. Ms. Hurley thanked everyone for their support.

Ms. Hurley asked Dr. Izbicki to read the letters aloud from Ms. Arce and Ms. Bart for the position of Board Vice President.

Ms. Hurley declared the nominations for Board Vice President open.

Ms. Mitcheltree moved for the nomination of Ms. Bart as Board Vice President.

Ms. Colpas moved for the nomination of Ms. Arce as Board Vice President.

Dr. Izbicki called for a roll call vote:

**Votes for Ms. Bart**

- Ms. Bart**
- Ms. Borowsky**
- Ms. Markowski**
- Ms. Mitcheltree**

**Votes for Ms. Arce**

- Ms. Arce**
- Ms. Colpas**
- Ms. Criscitiello**
- Ms. Hurley**
- Ms. Jarrett**

Dr. Izbicki declared Ms. Arce the Board Vice President. Ms. Arce thanked everyone for their support

Ms. Colpas read the District Mission Statement.

District Mission Statement

The Flemington-Raritan Regional School District values children. Together, **WE:**  
Foster social, emotional, and academic growth in a safe and nurturing environment.

**Respect** values and traditions within our families and schools.

**Strive** to respond to the needs of our diverse and changing community.

**Develop** the curiosity and creativity of critical thinkers to become collaborative problem solvers who meet the challenges of a globally competitive society.

**Every Student - Every Day - Every Opportunity**

Mr. Comegno read aloud the Code of Ethics for School Board Members.

Ms. Hurley asked for a motion to affirm the New Jersey School Board Association Code of Ethics.

On the motion by Ms. Criscitiello, Seconded by Ms. Arce the New Jersey School Board Association Code of Ethics was affirmed viva voce.

Ms. Hurley asked for a motion to authorize, if necessary, the past Board President to sign all legal documents, payrolls and warrants until signatures can be obtained and processed.

Motion by Ms. Borowsky, seconded by Ms. Bart

<b>Aye:</b>	<b>Ms. Arce</b>	<b>Ms. Hurley</b>	<b>Nay:</b>	<b>0</b>	<b>Abstain:</b>	<b>Ms. Criscitiello</b>
	<b>Ms. Bart</b>	<b>Ms. Markowski</b>				<b>Ms. Jarrett</b>
	<b>Ms. Borowsky</b>	<b>Ms. Mitcheltree</b>				
	<b>Ms. Colpas</b>					

Mr. Comegno provided clarification to board member on the use of an abstention vote.

Ms. Hurley read the following resolution in to the record:

Acknowledge the following School Board Recognition:

WHEREAS, The New Jersey School Boards Association has declared January 2023 to be School Board Recognition Month, a time when all residents can acknowledge the contributions made by our local school board members; and

WHEREAS, The Flemington-Raritan Board of Education is one of more than 581 local boards of education in New Jersey, which sets policies and oversees operations for public school districts; and

WHEREAS, The Flemington-Raritan Board of Education embraces the goal of high-quality education for all New Jersey public school students; and

WHEREAS, New Jersey's local school boards help determine the educational goals for approximately 1.4 million children in pre-kindergarten through 12<sup>th</sup> grade; and

WHEREAS, New Jersey's 5,000 local school board members, who receive no remuneration for their services, act as advocates for public school students as they work with administrators, teachers and parents for the betterment of public education; and

WHEREAS, School boards strive to provide the resources necessary to meet the needs of all students, including those with special needs; and

WHEREAS, Boards of education provide accountability to the public; they communicate the needs of the school district to the public; and they convey to school administrators the public's expectations for the schools; and

WHEREAS, New Jersey can take pride in its schools, which rank among the nation's best in key achievement indicators such as the National Assessment of Educational Progress scores, and the preparation for college through advanced placement offerings and SAT assessments; Now, therefore, be it

RESOLVED, That the Flemington-Raritan Board of Education, does hereby recognize the services of local school board members throughout New Jersey as we join communities statewide in observing January 2023 as SCHOOL BOARD RECOGNITION MONTH; and be it further

RESOLVED, That the Flemington-Raritan Board of Education urges all New Jersey citizens to work with their local boards of education and public school staff toward the advancement of our children's education.

On the motion by Ms. Arce, Seconded by Ms. Bart, the aforementioned resolution was affirmed viva voce.

## BOARD PROFESSIONAL DEVELOPMENT

Code of Ethics for School Board Members, presented by Mr. John Comegno, Board Counsel

Mr. Comegno discussed the role of a school board member and the board president, the purpose of a school board meeting, the rules surrounding executive session and provided examples of ethics violations for school board members to avoid. He explained that the makeup of the board is by committee and those committees work in groups of 3 or 4 board members to make recommendations to the full Board and advised that if a board member has a question, they should ask the question prior to a board meeting by contacting the committee chair, Board President or Superintendent.

## SUPERINTENDENT'S REPORT

Dr. McGann thanked Mr. Comegno for his presentation and reported for enrollment a total of 3,172 students which is 6 more than last month.

Dr. McGann and Board President, Ms. Hurley, recognized the Board of Education School Board Members for their service to the community and thanked them for their commitment to the District.

On the motion of Ms. Arce, seconded by Ms. Criscitiello, the minutes of the Executive Meeting on December 12, 2022 were approved viva voce.

On the motion of Ms. Bart, seconded by Ms. Arce, the minutes of the Regular Meeting on December 12, 2022 were approved viva voce.

Reports of the Secretary and Treasurer of School Monies

The Reports for the following were presented: Report of the Board Secretary and Treasurer of School Monies for November 2022

The Superintendent of Schools recommends that the Board of Education accept the monthly financial reports of the School Business Administrator/Board Secretary and the Treasurer of School Monies for the month of November 2022, further certifies that no major account or fund has been over expended in violation of 6A: 23-2.11(b), and that sufficient funds are available to meet the district's known financial obligations for the remainder of the fiscal year 2022-2023.

The School Business Administrator/Board Secretary certifies that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of 6A: 23-2.11(a), as of November 30, 2022. As of these dates, sufficient funds are available to meet the district's known financial obligations for the remainder of the school year 2022-2023.

Motion by Ms. Borowsky, Seconded by Ms. Arce to accept the Report of the Board Secretary and Treasurer of School Monies for November 2022.

**Aye:** Ms. Arce                      Ms. Hurley                      **Nay:** 0                      **Abstain:** Ms. Criscitiello  
 Ms. Bart                              Ms. Markowski  
 Ms. Borowsky                      Ms. Mitcheltree  
 Ms. Colpas

### CITIZENS ADDRESS THE BOARD

Ms. Hurley read the following statement regarding public comment pursuant to N.J.S.A. 10:4-12(a), the Open Public Meetings Act. Members of the public are invited to address the Board according to the Board's policy and by-laws. Please be aware that this portion is your opportunity to comment on items of concern regarding the agenda only, time will be allotted at the end of the meeting for public comment on any issue. This is not a forum for the Board to respond to your comments. However, the Board will certainly give all comments appropriate consideration.

Ms. Hurley set the session to 30 minutes with 3 minutes for each person.

Robyn Fatooh, Mayor of Raritan Township - Congratulated new board members and stated she is looking forward to working with everyone.

#### THE SUPERINTENDENT OF SCHOOLS RECOMMENDED THE FOLLOWING RESOLUTIONS FOR APPROVAL:

#### PERSONNEL

Next Meeting – Chairperson, TBA, Next Meeting – TBA

**Personnel Item(s) 1-15 were approved under one motion made by Ms. Mitcheltree, seconded by Ms. Markowski.**

**Aye:** Ms. Arce                      Ms. Hurley                      **Nay:** 0                      **Abstain:** Ms. Colpas  
 Ms. Bart                              Ms. Markowski  
 Ms. Borowsky                      Ms. Mitcheltree  
 Ms. Jarrett

#### Certified Staff – Appointments, Resignations & Leaves of Absence

- Approval was given to accept the resignation of the following staff member(s) for the 2022-2023 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Purpose	Effective Date
1.	Colacicco	Nicholas	JPC	Health & Physical Education	Resignation	March 7, 2023
2.	Holthaus	Kimberly	JPC	Support Skills - Math	Retirement	June 30, 2023
3.	Javeline	Joanna	BS	Resource Room - Grade 4	Resignation	March 3, 2023

- Approval was given for the list of staff member(s) to take a leave of absence or amend their leave during the 2022-2023 school year, as indicated in Attachment A.
- Approval was given to confirm the temporary transfer the following staff member(s) for the 2022-2023 school year, as follows:

Item	Staff Member		Current Position		Transfer Position		Effective Date
	Last Name	First Name	Loc.	Position	Loc.	Position	
1.	Knight	Laurie	FAD	ICS - Grade 2	FAD	Resource Center - Grade 4	January 3, 2023

4. Approval was given to update the salaries for the following staff member(s) for advancement on the 2022-2023 Teachers Salary Guide, effective January 1, 2023, as follows:

Item	Last Name	First Name	Loc./ Position	From: Salary/Degree/Step	To: Salary/Degree/Step
1.	Kubu	Stephanie	RH/World Language-Spanish	\$62,420/BA/6	\$63,545/BA+15/6

5. Approval was given to employ the following staff member(s) for the 2022-2023 school year, pending certification, fingerprints, background check and health exam, as follows:

Item	Last Name	First Name	Loc.	Position	Effective Dates	Salary/Degree/Step	Certification /College
1.	Bausback	Alison	BS	Grade 4 Resource Room	March 13, 2023 - June 30, 2023	\$80,580/MA/12 (prorated)	Elementary School Teacher in Grades K-5, Teacher of English, Teacher of Students with Disabilities/Rutgers University, New Jersey City University

6. Approval was given transfer the following staff member(s) for the 2022-2023 school year, as follows:

Item	Staff Member		Current Position		Transfer Position		Effective Date	Salary/Degree/Step	Certification /College
	Last Name	First Name	Loc.	Position	Loc.	Position			
1.	Jimenez	Eyislentd	FAD	Teacher Assistant	FAD	Reading Support Teacher	January 10, 2023 - June 30, 2023	\$59,235/BA/1 (prorated)	Preschool through Grade 3 (CEAS), Spanish (CEAS)

7. Approval was given to amend the August 25, 2022 motion:

to employ the following leave replacement(s) for the 2022-2023 school year, pending certification, fingerprints, background check and health exam, as follows:

Item	Last Name	First Name	Loc.	Position/ Replacing	Effective Date	Salary/Degree/Step	Certification/College
6.	Weisberger	Julia	FAD	Grade 4 / Gabrielle Omilian	September 1, 2022 - December 23, 2022	\$59,235 (prorated)/ BA/1	Elementary School Teacher in Grades K-6/High Point University

to read:

Item	Last Name	First Name	Loc.	Position/ Replacing	Effective Date	Salary/Degree/ Step	Certification/College
6.	Weisberger	Julia	FAD	Grade 4 / Gabrielle Omilian	September 1, 2022 - <b>January 31, 2023</b>	\$59,235 (prorated)/ BA/1	Elementary School Teacher in Grades K-6/High Point University

8. Approval was given to amend the December 12, 2022 motion:

to confirm the updated longevity for the following staff member(s) for the 2022-2023 school year as determined by the completion of negotiations, effective July 1, 2022, outlined as follows:

Item	Last Name	First Name	Loc.	Position	Longevity Amount
21.	Plichta	Kathleen	JPC	Teacher Assistant	\$650.00

to read:

Item	Last Name	First Name	Loc.	Position	Longevity Amount
21.	Plichta	Kathleen	JPC	Teacher Assistant	0

### Non-Certified Staff – Appointments, Resignations & Leaves of Absence

9. Approval was given to amend the June 13, 2022 motion:

to employ the following staff member(s) for the 2022-2023 school year, pending fingerprints, background check, health exam, and proof of COVID-19 vaccination or weekly negative test required, as follows:

Item	Last Name	First Name	Loc.	Position	Step	Salary	Effective
48.	Sam	Manal	JPC	Teacher Assistant	Step 2	\$25,486.41	September 1, 2022 - June 30, 2023

to read:

Item	Last Name	First Name	Loc.	Position	Step	Salary	Effective
48.	Sam	Manal	JPC	Teacher Assistant	Step 2	<b>\$25,486.41*</b>	September 1, 2022 - June 30, 2023

**\*Salary will be adjusted to include an additional \$500 (based on FTE) for holding teaching or substitute certification.**

10. Approval was given to confirm the resignation of the following staff member(s) for the 2022-2023 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Purpose	Effective Date
1.	Fallon	Katie	RH	Teacher Assistant	Resignation	January 3, 2023
2.	Girgis	Christin	CH	Teacher Assistant	Resignation	December 23, 2022
3.	Kemack	Brittany	RH	Teacher Assistant	Resignation	December 14, 2022
4.	Valentine	Alyce	SS	Supplemental Transportation Aide	Resignation	December 23, 2022

11. Approval was given to employ the following staff member(s) for the 2022-2023 school year, pending fingerprints, background check, and health exam, as follows:

Item	Last Name	First Name	Loc.	Position	Salary/Step	Effective Dates	Certification/New/Replacement
1.	Deluca	Liliana	CH	Teacher Assistant	\$24,145.02 (prorated)/1	January 17, 2023 - June 30, 2023	N/A/Replacing Christin Girgis
2.	Meka	Michelle	CH	Teacher Assistant	\$24,145.02 (prorated) /1	January 11, 2023 - June 30, 2023	N/A/New Position
3.	Walters	Denise	CH	Pre-K through Grade 4:10month-Elementary School Secretary	\$50,769 (prorated)/2	January 18, 2023 - June 30, 2023 (prorated)	N/A

12. Approval was given to confirm the employment of the following staff member(s) for the 2022-2023 school year, pending fingerprints, background check, and health exam, as follows:

Item	Last Name	First Name	Loc.	Position	Salary/Step	Effective Dates	Certification/New/Replacement
1.	Koshy	Annie	FAD	Teacher Assistant	\$24,145.02* (prorated)/ 1	January 9, 2023 - June 30, 2023	Substitute Certification /Replacing Devyn Cross

**\*Salary will be adjusted to include an additional \$500 (based on FTE) for holding teaching or substitute certification.**

**All Staff – Additional Compensation**

13. Approval was given to amend the August 25, 2022 motion:

to confirm the employment of the following staff member(s) for extra compensation during the 2022-2023 school year, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate
40.	Locasto	Joelynn	JPC	Lunch Duty-Every Day	180 days	\$3,175.00

to read:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate
40.	Locasto	Joelynn	JPC	<b>Lunch Duty - 63 days</b>	<b>63 days</b>	<b>\$1,111.11</b>

14. Approval was given to confirm the employment of the following staff member(s) for extra compensation during the 2022-2023 school year, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate
1.	Cross	Devyn	FAD	Parent Teacher Conference	8 hrs	Hourly Rate
2.	Geist	Marissa	JPC	Class Coverage-12/04/2022	43 minutes	\$36.00/hr
3.	Ozoria	Melissa	JPC	Class Coverage-12/04/2022	43 minutes	\$36.00/hr
4.	Geist	Marissa	JPC	Class Coverage-12/05/2022	42 minutes	\$36.00/hr
5.	Ozoria	Melissa	JPC	Class Coverage-12/05/2022	42 minutes	\$36.00/hr
6.	Krukowski	Megan	JPC	Class Coverage-12/12/2022	93 minutes	\$36.00/hr.
7.	Geist	Marissa	JPC	Class Coverage-12/12/2022	41 minutes	\$36.00/hr
8.	Ozoria	Melissa	JPC	Class Coverage-12/12/2022	41 minutes	\$36.00/hr
9.	Graham	Sean	JPC	Lunch Duty December 2022-June 2023	117 days	\$2,063.54
10.	Geist	Marissa	JPC	Class Coverage-12/13/2022	41 minutes	\$36.00/hr
11.	Hand	Gina	JPC	Class Coverage-12/13/2022	83 minutes	\$36.00/hr
12.	Marsigliano	Amy	JPC	Class Coverage-12/13/2022	83 minutes	\$36.00/hr
13.	Ozoria	Melissa	JPC	Class Coverage-12/13/2022	41 minutes	\$36.00/hr
14.	Pinola	Megan	JPC	Class Coverage-12/13/2022	83 minutes	\$36.00/hr
15.	Boelhouwer	Peter	JPC	Class Coverage-12/14/2022	42 minutes	\$36.00/hr
16.	Connelly	Kathleen	JPC	Class Coverage-12/14/2022	83 minutes	\$36.00/hr
17.	Geist	Marissa	JPC	Class Coverage-12/14/2022	42 minutes	\$36.00/hr
18.	Miller	Robert	JPC	Class Coverage-12/14/2022	83 minutes	\$36.00/hr
19.	Pirog	Michelle	JPC	Class Coverage-12/14/2022	83 minutes	\$36.00/hr
20.	Sladky	Samantha	JPC	Class Coverage-12/14/2022	83 minutes	\$36.00/hr
21.	Soltis	Amy	JPC	Class Coverage-12/14/2022	41 minutes	\$36.00/hr
22.	Vargas	Johnny	JPC	Class Coverage-12/15/2022	83 minutes	\$36.00/hr
23.	Boelhouwer	Peter	JPC	Class Coverage-12/15/2022	83 minutes	\$36.00/hr
24.	Maguire	Anna	JPC	Class Coverage-12/15/2022	83 minutes	\$36.00/hr
25.	Butler	Jacqueline	JPC	Chaperone	3 per event	\$36.00/hr
26.	Membrano	Ada	JPC	Chaperone	3 per event	\$36.00/hr
27.	Obregon	Maria	JPC	Chaperone	3 per event	\$36.00/hr
28.	Pagano	Flor	JPC	Chaperone	3 per event	\$36.00/hr
29.	Roll	Jeanne	JPC	Chaperone	3 per event	\$36.00/hr
30.	Agabiti	Joseph	JPC	Class Coverage-12/16/2022	83 minutes	\$36.00/hr
31.	Baills	Colette	JPC	Class Coverage-12/16/2022	42 minutes	\$36.00/hr

32.	Corson	Seth	JPC	Class Coverage-12/16/2022	83 minutes	\$36.00/hr
33.	Creighton	Kimberly	JPC	Class Coverage-12/16/2022	54 minutes	\$36.00/hr
34.	Geist	Marissa	JPC	Class Coverage-12/16/2022	40 minutes	\$36.00/hr
35.	Horowitz	Steven	JPC	Class Coverage-12/16/2022	83 minutes	\$36.00/hr
36.	Marsigliano	Amy	JPC	Class Coverage-12/16/2022	41 minutes	\$36.00/hr
37.	McAnlis	Melissa	JPC	Class Coverage-12/16/2022	83 minutes	\$36.00/hr
38.	Corson	Seth	JPC	Class Coverage-12/19/2022	42 minutes	\$36.00/hr
39.	Pinola	Megan	JPC	Class Coverage-12/19/2022	45 minutes	\$36.00/hr
40.	Connelly	Kathleen	JPC	Class Coverage-12/20/2022	83 minutes	\$36.00/hr
41.	Geist	Marissa	JPC	Class Coverage-12/20/2022	41 minutes	\$36.00/hr
42.	Ozoria	Melissa	JPC	Class Coverage-12/20/2022	41 minutes	\$36.00/hr
43.	Corson	Seth	JPC	Class Coverage-12/21/2022	83 minutes	\$36.00/hr
44.	Creighton	Kimberly	JPC	Class Coverage-12/21/2022	41 minutes	\$36.00/hr
45.	Geist	Marissa	JPC	Class Coverage-12/21/2022	41 minutes	\$36.00/hr
46.	Miller	Robert	JPC	Class Coverage-12/21/2022	83 minutes	\$36.00/hr
47.	Ozoria	Melissa	JPC	Class Coverage-12/21/2022	41 minutes	\$36.00/hr
48.	Sladky	Samantha	JPC	Class Coverage-12/21/2022	42 minutes	\$36.00/hr
49.	Colacicco	Nicholas	JPC	Class Coverage-12/22/2022	83 minutes	\$36.00/hr
50.	Connelly	Kathleen	JPC	Class Coverage-12/22/2022	83 minutes	\$36.00/hr
51.	Corson	Seth	JPC	Class Coverage-12/22/2022	83 minutes	\$36.00/hr
52.	Ellenberg	Kelly	JPC	Class Coverage-12/22/2022	42 minutes	\$36.00/hr
53.	Miller	Robert	JPC	Class Coverage-12/22/2022	41 minutes	\$36.00/hr
54.	Maguire	Anna	JPC	Class Coverage-1/3/23	54 minutes	\$36.00/hr.
55.	Fiske	Jacqueline	FAD	Chaperone - Winter Concert	1.5 hours	\$30.62/hr.
56.	Kiesling	Cassandra	FAD	Chaperone - Winter Concert	2 hours	\$30.62/hr.
57.	Weil	Meredith	FAD	Chaperone - Winter Concert	1.5 hours	\$30.62/hr.
58.	Cinquemani	Tiffany	CH	Transportation Aide Coverage - 12/5/2022	1.5 hrs	\$36.00/hr
59.	Albanese	Heather	RFIS	Class coverage - 1/4/2023	40 minutes	\$36.00/hr
60.	Corigliano	Frank	RFIS	Class coverage - 12/7/2022	63 minutes	\$36.00/hr
61.	Ibach	Ben	RFIS	Class coverage -12/21/2022	64 minutes	\$36.00/hr
62.	Membrano	Ada	JPC	Class Coverage-1/4/23	83 minutes	\$36.00/hr
63.	Obregon	Maria	JPC	Class Coverage-1/4/23	83 minutes	\$36.00/hr
64.	Pirog	Michelle	JPC	Class Coverage - 1/5/23	44 minutes	\$36.00/hr

### Substitutes

15. Approval was given to confirm the employment of the following applicant(s) as substitute(s) pending fingerprints, background check and health exam, during the 2022-2023 school year, as follows:

Item	Last Name	First Name
1.	Applegate	Micaela
2.	Farag	Marina
3.	Hungerford	Katherine
4.	Rainey	Elizabeth
5.	Schnitzer	Jane
6.	Tedesco	Victoria
7.	Thornton	Robert



**INSTRUCTION AND PROGRAM**

Next Meeting – Chairperson, TBA, Next Meeting – TBA - January

**Instruction and Program Item(s) 1-10 were approved under one motion made by Ms. Borowsky, seconded by Ms. Arce**  
Board Members thanked all the donors for their generous donations

**Aye:** Ms. Arce                      Ms. Hurley                      **Nay:** 0                      **Abstain:** Ms. Colpas  
Ms. Bart                              Ms. Markowski  
Ms. Borowsky                      Ms. Mitcheltree                      Ms. Criscitiello  
Ms. Jarrett

1. Approval was given to employ the following consultant(s) during the 2022-2023 school year.

Item	Consultant	Loc.	Purpose	Number of Days	Cost not to exceed
1.	Kevin Doyle Consulting LLC	District	National Science Teacher Association Science Safety Presentation	1	\$1,350
2.	Dr. Lin Li, Asthma/Immunology Specialist	District	Asthma, Food Allergies, Hereditary Angioedema, and Urticaria Presentation	.5	\$0

2. Approval was given to confirm the following staff member(s), or their alternate(s), for additional compensation during the 2022-2023 school year. If alternate(s) are necessary, their employment will be confirmed as replacements at no additional cost. These positions will be partially funded through the 2023 ESSA grant.

Item	Last Name	First Name	Loc.	Purpose	Account #	Max. # of Hours	Rate
1.	Munoz	Stella	RFIS	ESSA After School Club Facilitators	20-241-100-100-000-00-01	25 hrs.	Hourly Rate

3. Approval was given to employ the following staff member(s), or their alternate(s), for additional compensation during the 2022-2023 school year. If alternate(s) are necessary, their employment will be confirmed as replacements at no additional cost. These positions will be partially funded through the ARP grant.

Item	Last Name	First Name	Loc.	Purpose	Account #	Max. # of Hours	Rate		
1.	Graham	Kelsey	BS	Project Accelerate: Experience Math	20-487-100-100-000-00-01	24 hrs.	Hourly not to exceed \$55/hr.		
2.	Kuster	Kelly	BS			24 hrs.	Hourly not to exceed \$55/hr.		
3.	Yakobchuk	Lyutsiya	BS			24 hrs.	Hourly not to exceed \$55/hr.		
4.	Attiyah	Hanan	CH	Project Accelerate: Experience Math	20-487-100-100-000-00-01	24 hrs.	Hourly not to exceed \$55/hr.		
5.	Carson	Cynthia	CH			24 hrs.	Hourly not to exceed \$55/hr.		
6.	Chardoussin	Katie	CH			24 hrs.	Hourly not to exceed \$55/hr.		
7.	Spearman	Beth	CH			24 hrs.	Hourly not to exceed \$55/hr.		
8.	Staikos	Christina	CH			24 hrs.	Hourly not to exceed \$55/hr.		
9.	Delorenzo	Kristin	FAD			Project Accelerate: Experience Math	20-487-100-100-000-00-01	24 hrs.	Hourly not to exceed \$55/hr.
10.	Thompson	Carla	FAD					24 hrs.	Hourly not to exceed \$55/hr.

11.	Cinquemani	Tiffany	RH	Project Accelerate: Experience Math	20-487-100-100-000-00-01	24 hrs.	Hourly not to exceed \$55/hr.
12.	Cross	Devyn	RH			24 hrs.	Hourly not to exceed \$55/hr.
13.	Migliore	Megan	RH			24 hrs.	Hourly not to exceed \$55/hr.
14.	Emerick	Devon	RFIS	Project Accelerate: Experience Math	20-487-100-100-000-00-01	24 hrs.	Hourly not to exceed \$55/hr.
15.	Gardner	Elizabeth	RFIS			24 hrs.	Hourly not to exceed \$55/hr.
16.	Lorrington	Russell	RFIS			24 hrs.	Hourly not to exceed \$55/hr.
17.	Mantineo	Bethany	RFIS			24 hrs.	Hourly not to exceed \$55/hr.
18.	Nagy	Samantha	RFIS			24 hrs.	Hourly not to exceed \$55/hr.
19.	Strunk	Carri	RFIS			24 hrs.	Hourly not to exceed \$55/hr.
20.	Nelson	Danialle	RFIS			24 hrs.	Hourly not to exceed \$55/hr.
21.	Kircher	Jennifer	JPC			Project Accelerate: Experience Math	20-487-100-100-000-00-01

4. Approval was given to employ the following staff member(s), or their alternate(s), for additional compensation during the 2022-2023 school year. If alternates are necessary, their employment will be confirmed as replacements at no additional cost.

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate
1.	Guarino	Kelly	JPC	6-8 Mathematics Needs Assessment	80 shared hrs.	\$45/hr.
2.	Bobrin	Carly	JPC	Prepare for January 24 Professional Learning Day	3 hrs.	\$45/hr.
3.	Brace	Shannon	RFIS	Prepare for January 24 Professional Learning Day	3 hrs.	\$45/hr.
4.	Deneka	Karin	RFIS	Prepare for January 24 Professional Learning Day	3 hrs.	\$45/hr.
5.	Ellenberg	Kelley	JPC	Prepare for January 24 Professional Learning Day	3 hrs.	\$45/hr.
6.	Kosensky	Matthew	JPC	Prepare for January 24 Professional Learning Day	3 hrs.	\$45/hr.
7.	Wainwright	Harlee	RFIS	Prepare for January 24 Professional Learning Day	3 hrs.	\$45/hr.
8.	Golding	Dawn	CH	Prepare for February 17 Professional Learning Day	1.5 hrs.	\$45/hr.
9.	Kiesling	Cassandra	FAD	Prepare for February 17 Professional Learning Day	1.5 hrs.	\$45/hr.
10.	Sullivan	Susan	RFIS	Prepare for February 17 Professional Learning Day	1.5 hrs.	\$45/hr.
11.	Conover	Lisa	CH	CPI Training	3 hrs.	\$45/hr.
12.	Field	Joyce	CH	CPI Training	3 hrs.	\$45/hr.
13.	Kusant	Jaquelyn	CH	CPI Training	3 hrs.	\$45/hr.
14.	Mleczko	Diana	CH	CPI Training	3 hrs.	\$45/hr.
15.	Mueller	Suzanne	CH	CPI Training	3 hrs.	\$45/hr.
16.	Sutcliffe	Lucila	CH	CPI Training	3 hrs.	\$45/hr.
17.	Wilson	Kayla	CH	CPI Training	3 hrs.	\$45/hr.
18.	Woodward	Ann	CH	CPI Training	3 hrs.	\$45/hr.
19.	Graham	Kelsey	BS	Project Accelerate: Experience Math Planning	1 hr.	\$45/hr.
20.	Kuster	Kelly	BS	Project Accelerate: Experience Math Planning	1 hr.	\$45/hr.
21.	Yakobchuk	Lyutsiya	BS	Project Accelerate: Experience Math Planning	1 hr.	\$45/hr.
22.	Attiyah	Hanan	CH	Project Accelerate: Experience Math Planning	1 hr.	\$45/hr.
23.	Carson	Cynthia	CH	Project Accelerate: Experience Math Planning	1 hr.	\$45/hr.
24.	Chardoussin	Katie	CH	Project Accelerate: Experience Math Planning	1 hr.	\$45/hr.
25.	Spearman	Beth	CH	Project Accelerate: Experience Math Planning	1 hr.	\$45/hr.
26.	Staikos	Christina	CH	Project Accelerate: Experience Math Planning	1 hr.	\$45/hr.
27.	Delorenzo	Kristin	FAD	Project Accelerate: Experience Math Planning	1 hr.	\$45/hr.
28.	Thompson	Carla	FAD	Project Accelerate: Experience Math Planning	1 hr.	\$45/hr.

29.	Cinquemani	Tiffany	RH	Project Accelerate: Experience Math Planning	1 hr.	\$45/hr.
30.	Cross	Devyn	RH	Project Accelerate: Experience Math Planning	1 hr.	\$45/hr.
31.	Migliore	Megan	RH	Project Accelerate: Experience Math Planning	1 hr.	\$45/hr.
32.	Emerick	Devon	RFIS	Project Accelerate: Experience Math Planning	1 hr.	\$45/hr.
33.	Gardner	Elizabeth	RFIS	Project Accelerate: Experience Math Planning	1 hr.	\$45/hr.
34.	Lorring	Russell	RFIS	Project Accelerate: Experience Math Planning	1 hr.	\$45/hr.
35.	Mantineo	Bethany	RFIS	Project Accelerate: Experience Math Planning	1 hr.	\$45/hr.
36.	Nagy	Samantha	RFIS	Project Accelerate: Experience Math Planning	1 hr.	\$45/hr.
37.	Strunk	Carri	RFIS	Project Accelerate: Experience Math Planning	1 hr.	\$45/hr.
38.	Nelson	Danialle	RFIS	Project Accelerate: Experience Math Planning	1 hr.	\$45/hr.
39.	Kircher	Jennifer	JPC	Project Accelerate: Experience Math Planning	1 hr.	\$45/hr.

5. Approval was given to confirm the following staff member(s) for additional compensation during the 2022-2023 school year.

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate
1.	Wrabel	Tyler	BS	K-8 Physical Education Alignment to 2020 standards	3.25 hrs.	\$45/hr.

6. Approval was given to accept the following curriculum, professional development, and/or technology-related donation(s) for the 2022-2023 school year.

Item	Donation	Donor	Value	Location
1.	New playground equipment & installation	PTO	\$35,990	BS
3.	Art Supplies	Artsonia	\$125	BS
2.	Author, Brian Lies, school-wide presentation	PTO	\$2,000	FAD
4.	Yamaha French Horn	Connor G Foundation	\$1,695	JPC

7. Approval was given to contract with Jessica Warner, Individualized Instruction & Consultation Specialist, to provide Orton Gillingham Strategies Professional Development to our staff on March 20, 2023, not to exceed \$700.00.
8. Approval was given for STAGES LEARNING to provide an In Person 3-hour ARIS Professional Development for Special Education teachers in the district, not to exceed \$2,500.00.
9. Approval was given to dispose of the listed items that are no longer usable and are not required as a trade-in or a replacement purchase for the 2022-2023 school year.

Item	Description	Location
1.	Brother Fax-2820 machine SN #U61325A0N1391	CH
2.	Library books surplus	JPC

10. Approval was given of the following travel expenditures for staff member(s) or their designated alternate to attend professional development conferences/workshops. This travel is deemed educationally necessary and fiscally prudent and all travel expenditures shall be directly related to and within the scope of the staff member's current responsibilities and professional development plans.

Item	Last Name	First Name	Workshop/Conference	Dates	Includes (see below)	Max. Amount
1.	Renye	Melissa	2023 SHAPE NJ Annual Convention, Princeton, NJ	February 27-28, 2023	R,M	\$315
2.	Wrabel	Tyler	2023 SHAPE NJ Annual Convention, Princeton, NJ	February 27-28, 2023	R,M	\$315
3.	Chorun	Renee	2023 NJTESOL Spring Conference, New Brunswick, NJ	May 23-25, 2023	R,M,O	\$365
4.	Dmitrenko	Irina	2023 NJTESOL Spring Conference, New Brunswick, NJ	May 23-25, 2023	R,M,O	\$390
5.	Nagy	Samantha	2023 NJTESOL Spring Conference, New Brunswick, NJ	May 23-25, 2023	R,M,O	\$365

6.	Shoemaker	Ivette	2023 NJTESOL Spring Conference, New Brunswick, NJ	May 23-25, 2023	R,M,O	\$365
7.	Sladky	Samantha	2023 NJTESOL Spring Conference, New Brunswick, NJ	May 23-25, 2023	R,M,O	\$365
8.	Youberg	Louise	2023 NJTESOL Spring Conference, New Brunswick, NJ	May 23-25, 2023	R,M,O	\$355
9.	Zubkova	Elena	2023 NJTESOL Spring Conference, New Brunswick, NJ	May 23-25, 2023	R,M,O	\$365
10.	Crossdale	Shannon	School-Based SLPs: Language Disorders vs. Language Differences for English Language Learners Online Seminar	February 3, 2023	R	\$279
11.	Robertson	Kelly	School-Based SLPs: Language Disorders vs. Language Differences for English Language Learners Online Seminar	February 3, 2023	R	\$279
12.	O'Leary	John	Introduction to Reading Like a Historian Online Course	February 1, 8, & 15, 2023	R	\$380
13.	Mulligan	David	Management Supervision and Resources Online Course	January 7, 14, 21, & 28 February 4 & 11, 2023	R	\$853
14.	Albani	Sara	Orton-Gillingham Plus Virtual Training	May 15-26, 2023	R	\$1,500
15.	Fernandes	Amanda	Orton-Gillingham Plus Virtual Training	May 15-26, 2023	R	\$1,500
16.	Forrester	Alissa	Orton-Gillingham Plus Virtual Training	February 13-17, 2023	R	\$1,500
17.	Sorrentino	Giorgianna	Orton-Gillingham Plus Virtual Training	February 22-March 29, 2023	R	\$1,500
18.	Finch	Katherine	Trauma-Informed Specialist Online Training	Self-paced	R	\$218
19.	Cunniff	Susanna	NJSSNA Spring 2023 Conference, Princeton, NJ	March 25, 2023	R,M	\$230
<b>R = Registration Fee; M = Mileage; L = Lodging; F = Food; O = Other</b>						

## OPERATIONS

Next Meeting – Chairperson, TBA, Next Meeting – TBA - January

**Operations Item(s) 1-2 were approved under one motion made by Ms. Bart, seconded by Ms. Arce**

**Aye:** Ms. Arce                      Ms. Hurley                      **Nay:** 0                      **Abstain:** Ms. Colpas  
Ms. Bart                              Ms. Markowski  
Ms. Borowsky                      Ms. Mitcheltree                      Ms. Criscitiello  
Ms. Jarrett

- Approval was given for the following student(s) to receive their education at the schools indicated during the 2022-2023 school year. Flemington-Raritan Regional School District to provide transportation.

Item	Student ID#	School	Total Tuition
1.	20233203	Matheny Medical and Educational Center	\$80,385.00 (not to exceed)
2.	8879962946	Montgomery Academy	\$53,946.20 (not to exceed)

- Approval was given for the settlement agreement for student #5158306933 not to exceed the amount of \$42,500.00 for the 2022-2023 school year.

## TRANSPORTATION

Next Meeting – Chairperson, TBA, Next Meeting – TBA

No Items to report.

**POLICY**

Next Meeting – TBD 2023

**Policy Item 1 was approved under one motion made by Ms. Markowski, seconded by Ms. Borowsky.**

<b>Aye:</b>	<b>Ms. Arce</b>	<b>Ms. Hurley</b>	<b>Nay: 0</b>	<b>Abstain:</b>	<b>Ms. Colpas</b>
	<b>Ms. Bart</b>	<b>Ms. Markowski</b>			<b>Ms. Criscitiello</b>
	<b>Ms. Borowsky</b>	<b>Ms. Mitcheltree</b>			<b>Ms. Jarrett</b>

Approval was given to present the following new policy for a 2nd reading and adoption:

1. P 7540 - Joint Use of Facilities

**MISCELLANEOUS (INFORMATION-ACTION)****Miscellaneous Action Items 1-4 were approved under one motion made by Ms. Arce, seconded by Ms. Criscitiello.**

Board members thanked the anonymous donor for their generous donation towards negative lunch balances

<b>Aye:</b>	<b>Ms. Arce</b>	<b>Ms. Hurley</b>	<b>Nay: 0</b>	<b>Abstain:</b>	<b>Ms. Colpas</b>
	<b>Ms. Bart</b>	<b>Ms. Jarrett</b>			
	<b>Ms. Borowsky</b>	<b>Ms. Markowski</b>			
	<b>Ms. Criscitiello</b>	<b>Ms. Mitcheltree</b>			

**Information**

1. Suspensions for the month of December 2022:

<b>School</b>	<b>Infraction</b>	<b>Duration</b>
RH	Assault on a staff member	1 Day
RFIS	Inappropriate physical contact with another student	1 Day
JPC	Offensive and biased remarks towards students	2 Days
JPC	Threatening comments and insubordination	2 Days
JPC	Possession of a vaping device on a bus	1 Day
JPC	Possession of a vaping device on a bus	1 Day
FAD	Simple assault	1 Day

2. Harassment, Intimidation and Bullying Investigation(s) for the 2022-2023 school year:

<b>School</b>	<b>Date of Incident</b>	<b>Report #</b>	<b>HIB (Y/N)</b>	<b>Additional Action Taken</b>
FAD	September 21, 2022	FAD#2	No	Remedial actions outlined in report
FAD	December 7, 2022	FAD#3	No	Remedial actions outline in report
FAD	December 3-7, 2022	FAD#4	No	Remedial actions outlined in report
RFIS	December 6, 2022	RFIS#10	No	Remedial actions outlined in report
RFIS	December 6, 2022	RFIS#11	No	Remedial actions outlined in report
JPC	December 15, 2022	JPC#1	No	Remedial actions outlined in report
JPC	December 15, 2022	JPC#2	No	Remedial actions outlined in report

## 3. Drill(s) to date for the 2022-2023 School Year:

Month	Fire Drills					
	BS	CH	FAD	RH	RFIS	JPC
September	9/16	9/12	9/16	9/8	9/14	9/9
October	10/14	10/12	10/28	10/7	10/19	10/6
November	11/3	11/7	11/7	11/21	11/2	11/2
December	12/1	12/13	12/5	12/14	12/5	12/9
Month	Security Drills					
	BS	CH	FAD	RH	RFIS	JPC
September	9/20	9/22	9/13	9/15	9/21	9/14
October	10/19	10/27	10/11	10/14	10/10	10/17
November	11/7	11/3	11/29	11/10	11/1	11/10
December	12/8	12/15	12/19	12/20	12/19	12/19

**Action Items**

1. Approval was given to adopt the revised 2022-2023 Calendar.
2. Approval was given to accept an anonymous donation in the amount of \$320.63 to cover negative lunch balances.
3. Approval was given to employ the following accompanist to assist with school performances, including rehearsals, during the 2022-2023 school year, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max Hours	Rate	Not to Exceed
1.	Watson	Stefanie	FAD	Winter & Spring Concert(s)	13	\$60/hr.	\$780

4. Approval was given for Ellen Kaplan, handler of the golden retriever therapy dog named "Ozzy" to meet and work with J.P. Case students during scheduled times in the classroom and counseling office setting for the remainder of the 2022-2023 school year. This dog and handler team are certified, registered and insured by the Bright and Beautiful Therapy Dogs, INC.

**CORRESPONDENCE**

Ms. Arce reported that one email was received from a parent regarding communication and it was handled by the Superintendent.

**OLD BUSINESS**

None

**NEW BUSINESS**

Ms. Jarrett asked for an update on the materials that were discussed at the last meeting with regards to curriculum. Dr. McGann advised that the new curriculum committee will discuss after it is reestablished for the New Year.

Ms. Colpas motioned to allow the use of live stream for board meetings. Discussion took place, it was the consensus of the board to refer this matter to the appropriate committees to explore and report back, at which point Ms. Colpas withdrew her motion.

Board Members and Dr. McGann thanked departing Business Administrator, Dr. Izbicki for his service to the District and shared best wishes for him on future endeavors. Dr. Izbicki said it's been a real pleasure and wished the new board all the best going forward.

Ms. Markowski asked a question about committees, Ms. Hurley responded and requested that all board members send preferences on which committee each board member wished to serve.

**CITIZENS ADDRESS THE BOARD**

Ms. Hurley read the following statement regarding public comment pursuant to N.J.S.A. 10:4-12(a), the Open Public Meetings Act. Members of the public are invited to address the Board according to the Board’s policy and by-laws. Please be aware that this portion is your opportunity to comment, and is not a forum for the Board to respond to your comments. However, the Board will certainly give all comments appropriate consideration.

Ms. Hurley set the session to 30 minutes with 3 minutes for each person

Jim Vargas, St. Magdalen’s - offered congratulations to the new board members and shared concerns regarding policies on diversity and inclusion laws.

Julie Noonan, Clinton Township – spoke regarding mental health issues in adolescents.

Dan Schultz, FRSD Music Teacher - Thanked the board members for approving the donation of the french horn, on behalf of the Connor G. Foundation and thanked the Connor G. Foundation for their generous donation.

On the motion of Ms. Arce, seconded by Ms. Bart, the Board adopted the following resolution to meet in Executive Session at 8:55 p.m. viva voce.

**SUNSHINE RESOLUTION**

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the Flemington-Raritan School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

- ✓ Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically: **HIB**
- Matters in which the release of information would impair the right to receive government funds, and specifically: \_\_\_\_\_
- Matters which, if publicly disclosed, would constitute an unwarranted invasion of individual privacy, and specifically: \_\_\_\_\_
- Matters concerning negotiations, and specifically: \_\_\_\_\_
- Matters involving the purchase of real property and/or the investment of public funds, and specifically: \_\_\_\_\_
- Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically: \_\_\_\_\_
- Matters involving anticipated or pending litigation, including matters of attorney-client privilege, and specifically: \_\_\_\_\_
- Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically: \_\_\_\_\_
- Matters involving quasi-judicial deliberations, and specifically: \_\_\_\_\_

BE IT FURTHER RESOLVED that any discussion held by the Board which need not remain confidential will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

FURTHER RESOLVED that the Board will/~~will not~~ return to open session to at the conclusion of the executive session to officially close the meeting.

The Board returned to public session at 9:25 p.m.

On the motion of Ms. Arce seconded by Ms. Bart the meeting was adjourned at 9:26 p.m. viva voce.

Respectfully submitted,

Ms. Tanya Dawson  
Business Administrator/Board Secretary