

FLEMINGTON-RARITAN REGIONAL BOARD OF EDUCATION

January 23, 2012

INTERVIEWS FOR BOARD CANDIDATES – 6:00-6:30 P.M. – J.P. CASE AUDITORIUM

EXECUTIVE SESSION – 6:30 P.M. – J.P. CASE ROOM D-111

REGULAR MEETING – WILL BEGIN AT THE CONCLUSION OF EXECUTIVE SESSION – J.P. CASE AUDITORIUM

ADDENDUM

XI. Report of the Standing Committees and Appointment

A. **PERSONNEL – Michael Bonieski, Chairperson – Next Meeting, February 16, 2012**

THE SUPERINTENDENT OF SCHOOLS RECOMMENDS THE FOLLOWING RESOLUTIONS FOR APPROVAL:

Certified Staff – Appointments, Resignations & Leaves of Absence

14. Approval of the following resolution:

RESOLVED that the Board approve a one-year extension of the FRAA Agreement for the 2010-11 school year. There will be no salary increase and no changes to the existing Agreement.

The President is hereby authorized to sign the extension document after it is prepared by the parties.

15. Approval of the following resolution:

RESOLVED that the Board approve a new collective negotiations agreement with the FRAA commencing July 1, 2011 and ending June 30, 2014. All items in the existing Agreement will remain the same, with the following exceptions:

- Salary increases:

2011-12	2.5% increase on base salary (retroactive to 7-1-11).
2012-13	2.5% increase on base salary.
2013-14	2.5% increase on base salary.

- Remove language around specific positions that were added to the contract addendum for the 2009 - 2010 year.
- Revise the first few paragraphs of Article VI (p.8) as follows:

The Board shall pay full premiums, less any contributions required by law, for Comprehensive Major Medical, Surgical and Dental for single or family coverage for all administrators.

a. The Comprehensive Major Medical plan shall include a mandatory second surgical opinion rider.

b. The comprehensive Major Medical Program and [Blue Cross] Prescription Drug Co-Pay (\$20.00 for brand names; \$10.00 for generic), single and family plans or an equivalent insurance package mutually agreed upon by the Board and the executive committee of the [F.R.E.A.] F.R.A.A. are available to all employees.

c. The [Horizon] Dental Insurance Plan or an equivalent insurance package mutually agreed upon by the Board and the F.R.A.A. is available to all employees and dependents.

- In Article VI (p.9), delete the following sentence: "All of these plans shall be for full coverage."

- In Article VI (p.9), revise the following paragraph:

The Board shall pay eighty (80) percent of the premiums for co-pay Blue Cross prescription insurance for administrators who retire via TPAF rules. The premiums will be paid for three (3) years immediately following retirement. This plan shall be for husband and wife. To be eligible for retirement health benefits, the administrator will have served for a minimum of [ten (10)] twenty-five (25) years in the Flemington-Raritan Regional School District.

- Dates will be changed as needed.

The President is hereby authorized to sign the new Agreement after it is prepared by the parties.