

**FLEMINGTON-RARITAN REGIONAL BOARD OF EDUCATION**

**June 27, 2024**

**EXECUTIVE SESSION - 6:00 P.M.**

**REGULAR MEETING - 7:00 P.M.**

- I. Call to Order by the Board President
- II. In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location and, to the extent known, the agenda of this meeting on January 11, 2024 to the Hunterdon County Democrat and The Courier-News. Copies of the notice also have been placed in the Board Office and in each of the district schools, posted on the District website and filed with Flemington Borough Clerk and the Raritan Township Clerk.
- III. Roll Call
- IV. Sunshine Resolution

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the Flemington-Raritan School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

- ✓ Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically: **HIB**
- Matters in which the release of information would impair the right to receive government funds, and specifically: \_\_\_\_\_
- Matters which, if publicly disclosed, would constitute an unwarranted invasion of individual privacy, and specifically: \_\_\_\_\_
- Matters concerning negotiations, and specifically: \_\_\_\_\_
- Matters involving the purchase of real property and/or the investment of public funds, and specifically: \_\_\_\_\_
- Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically: \_\_\_\_\_
- Matters involving anticipated or pending litigation, including matters of attorney-client privilege, and specifically: \_\_\_\_\_
- ✓ Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion, or discipline of any public officer or employee, and specifically: **Superintendent's Evaluation**
- Matters involving quasi-judicial deliberations, and specifically: \_\_\_\_\_

BE IT FURTHER RESOLVED that any discussion held by the Board which need not remain confidential will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

FURTHER RESOLVED that the Board ~~will~~/~~will not~~ return to open session to conduct business at the conclusion of the executive session.

- V. Pledge of Allegiance
- VI. District Mission Statement

As a Community of One, WE:

**Foster social, emotional, and academic growth within a connected learning community**  
**Respect, honor and embrace diverse family and community values by building collaborative partnerships**  
**Strengthen opportunities that nurture creative and critical thinkers**  
**Develop and inspire personal excellence.**

**Every Student - Every Day - Every Opportunity**

- VII. Superintendent's Report - Results of the 2023-2024 Anonymous School Feedback Surveys presented by Dr. Kari McGann and Dr. Clifford Burns
- VIII. Approval of Minutes – Executive Session – June 13, 2024  
Regular Meeting - June 13, 2024
- IX. Report of the Board Secretary and Treasurer of School Monies for April 2024.

The Superintendent of Schools recommends that the Board of Education accept the monthly financial reports of the School Business Administrator/Board Secretary and the Treasurer of School Monies for the month of April 2024, further certifies that no major account or fund has been over-expended in violation of 6A:23A-16.10(b) and that sufficient funds are available to meet the district’s known financial obligations for the remainder of the fiscal year 2023-2024.

The School Business Administrator/Board Secretary certifies that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of 6A:23A-16.10(a) as of April 30, 2024. As of these dates, sufficient funds are available to meet the district’s known financial obligations for the remainder of the school year 2023-2024.

- X. Citizens Address the Board - The public is invited to respectfully share their concerns, comments, and suggestions according to the Board's policy and by-laws. Please be aware that this portion is your opportunity to comment on items of concern regarding the agenda only. The second public comment is for comment on any issue. Each speaker will have 3 minutes and the total session will be 30 minutes. The public is requested to sign the register and to state their name, municipality of residence, and group affiliation, if applicable. While all comments will be considered, Board Members will not respond to speakers at this time.
- XI. Report of the Standing Committees and Appointments

**THE SUPERINTENDENT OF SCHOOLS RECOMMENDS THE FOLLOWING RESOLUTIONS FOR APPROVAL:**

**A. PERSONNEL – Chairperson, Gina Criscitiello, Next Meeting – July 15, 2024**

**Certified Staff – Appointments, Resignations & Leaves of Absence**

- 1. Approval to accept the resignation of the following staff member(s) for the 2023-2024 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Purpose	Effective Date
1.	Puentes	Julie	BS	Teacher Grade 4	Resignation	June 30, 2024

- 2. Approval for district staff member(s) to take a leave of absence or amend their leave during the 2023-2024 and 2024-2025 school year.
- 3. Approval to employ the following staff member(s) for the 2024-2025 school year, pending certification, fingerprints, background check and health exam, as follows:

Item	Last Name	First Name	Loc.	Position	Salary/Degree/ Step	Effective Dates	Certification /College
1.	Hudock	Brianna	BS	Teacher Kindergarten	\$61,770 / BA / 1	September 1, 2024 - June 30, 2025	Elementary School Teacher in Grades K - 6 (CEAS), Students with Disabilities (CEAS), Preschool through Grade 3 (CEAS) / Monmouth University
2.	Raszka	Alyssa	SS	Speech and Language Pathologist	\$65,145 / MA / 1	September 1, 2024 - June 30, 2025	Speech Language Specialist / University of Scranton, New York University

Item	Last Name	First Name	Loc.	Position	Salary/Degree/Step	Effective Dates	Certification /College
3.	Ricciardi	Margaret	FAD	Teacher In-Class Support Grade 2	\$72,775 / MA / 8	September 1, 2024 - June 30, 2025	Elementary School Teacher, Teacher of the Handicapped / Georgian Court College, William Paterson College

4. Approval to employ the following leave replacement(s) for the 2024-2025 school year, pending certification, fingerprints, background check, and health exam, as follows:

Item	Last Name	First Name	Loc.	Position/ Replacing	Salary/Degree/Step	Effective Dates	Certification /College
1.	Muller	Elizabeth	SS	School Psychologist / L. Butchen	\$65,145 / MA / 1	September 1, 2024 - June 30, 2025	School Psychologist / Rider University, Monmouth University

5. Approval to transfer the following staff member(s) for the 2024-2025 school year, as follows:

Item	Last Name	First Name	From: Loc./Position	To: Loc./Position	Effective Date
1.	Forrester	Alissa	RH / Teacher In-Class Support	CH/Teacher Resource Pull-Out & In-Class Support	September 1, 2024

6. Approval to update the salaries of the following staff member(s) for advancement on the 2024-2025 Teachers Salary Guide, effective September 1, 2024, as follows:

Item	Last Name	First Name	Loc./ Position	From: Salary/Degree/Step	To: Salary/Degree/Step
1.	Azofeifa	Hannah	RFIS / Teacher English Language Arts & Social Studies	\$62,820 / BA / 4	\$63,945 / BA+15 / 4
2.	Pacheco	Yarelis	FAD / Teacher Grade 1	\$68,195 / BA+15 / 7	\$70,445 / MA / 7

#### Non-Certified Staff – Appointments, Resignations & Leaves of Absence

7. Approval to accept the resignation of the following staff member(s) for the 2023-2024 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Purpose	Effective Date
1.	Sakellos	Catherine	CH	Teacher Assistant	Resignation	June 30, 2024

8. Approval to employ the following leave replacement(s) for the 2024-2025 school year, pending certification, fingerprints, background check and health exam, as follows:

Item	Last Name	First Name	Loc.	Position	Salary/Step	Effective Dates
1.	Yeye	Marta	JPC	Secretary Guidance / K. Mullen	\$70,195 (prorated) / 1	July 30, 2024 - November 25, 2024

9. Approval to confirm the 2023-2024 school year Teacher Assistant(s) salaries to reflect the \$500 (prorated) salary adjustment (based on FTE) for holding a substitute or teaching certification, as follows:

Item	Last Name	First Name	Loc.	Position	Salary / Step	Effective Date
1.	Krejdvoski	Jacqueline	CH	Teacher Assistant	\$24,843*(prorated) / 1	April 30, 2024 - June 30, 2024
2.	Marcano Betancourt	Yamiris	RFIS	Teacher Assistant	\$26,184*(prorated) / 2	May 29, 2024- June 30, 2024

\*Salary will be adjusted to include an additional \$500 (prorated) for holding teaching or substitute certification.

10. Approval to amend the 2024-2025 school year Teacher Assistant(s) salaries to reflect the \$500 salary adjustment (based on FTE) for holding a substitute or teaching certification, as follows:

Item	Last Name	First Name	Loc.	Position	Salary/Degree/Step	Effective Dates
1.	Krejdvoski	Jacqueline	CH	Teacher Assistant	\$26,895* / 2	September 1, 2024 - June 30, 2025
2.	Marcano Betancourt	Yamiris	RFIS	Teacher Assistant	\$28,237*(prorated) / 3	September 1, 2024 - June 30, 2025

\*Salary will be adjusted to include an additional \$500 (prorated) for holding teaching or substitute certification.

11. Approval for the following certified, registered and insured therapy dogs and their handlers to visit and support the following schools, during 2024 Extended School Year Program and the 2024-2025 school year as follows:

Item	Therapy Dog Provider	Name of Handler	Loc.	Purpose	Dog	Effective Dates
1.	Bright and Beautiful Therapy Dogs	Sue Chmielewski	BS & RFIS	Support students during scheduled times in classroom and counseling office	Stuart Little	July 1, 2024- June 30, 2025
2.	Bright and Beautiful Therapy Dogs	Danielle Hamblin	FRSD	Support students during scheduled times in classroom and counseling office	Madeline Rose	July 1, 2024- June 30, 2025
3.	Bright and Beautiful Therapy Dogs	Linda Murphy	RH	Support students during scheduled times in classroom and counseling office	Tango	July 1, 2024- June 30, 2025
4.	Bright and Beautiful Therapy Dogs	Pat Willis	FRSD	Support students during scheduled times in classroom and counseling office	Lacey	July 1, 2024- June 30, 2025
5.	Bright and Beautiful Therapy Dogs	Vincent and Corinne Felice	FAD & RFIS	Support students during scheduled times in classroom and counseling office	Marley	July 1, 2024- June 30, 2025
6.	Bright and Beautiful Therapy Dogs	Bonnie Polito and Corrine Felice	FAD & RFIS	Support students during scheduled times in classroom and counseling office	Alee	July 1, 2024- June 30, 2025
7.	Bright and Beautiful Therapy Dogs	Donna Morello	RFIS	Support students during scheduled times in classroom and counseling office	Moonbeam	July 1, 2024- June 30, 2025
8.	Bright and Beautiful Therapy Dogs	Emily Matthews	FAD & RFIS	Support students during scheduled times in classroom and counseling office	Dutton	July 1, 2024- June 30, 2025
9.	Bright and Beautiful Therapy Dogs	Donna Morello	RFIS	Support students during scheduled times in classroom and counseling office	Beamer	July 1, 2024- June 30, 2025

**All Staff – Additional Compensation**

12. Approval to employ the following staff member(s) to provide required services during the summer between July 1, 2024 through August 30, 2024. Including IEP Team meetings, testing/evaluations and reporting services, and the completion of legal and scheduling requirements not to exceed the combined contractually-approved 120 hours per employee, to be paid at the employee’s contractual, hourly rate.

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate
1.	Harris	Stacey	CH	Summer IEP Meetings	190 Shared Hours	Contracted Hourly

13. Approval for the following staff member(s) to work during the 2024 Extended School Year Program from July 1, 2024 to August 1, 2024, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate
1.	Ring	Meghan	CH	ESY - Teacher	84.5 Hours	Contracted Hourly
2.	Steltzer	Danielle	CH	ESY - BCBA	84.5 Shared Hours	Contracted Hourly
3.	Fillman	Sarah	JPC	ESY - BCBA	84.5 Shared Hours	Contracted Hourly

14. Approval for the following District Substitutes to work during the 2024 Extended School Year Program from July 1, 2024 to August 1, 2024, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate
1.	Gilmurray	Evan	CH	ESY - Substitute	84.5 Shared Hours	Substitute Hourly Rate

15. Approval to appoint the following staff member(s) as supplemental Transportation Aide(s) outside of contracted hours, during the 2024-2025 school year, as follows:

Item	Last Name	First Name	Position	Rate
1.	Bond	Peggy	Teacher Assistant	Contracted Hourly Rate
2.	Christman	Anita	Teacher Assistant	Contracted Hourly Rate
3.	Cochran	Elaine	Teacher Assistant	Contracted Hourly Rate
4.	Ferguson	Linda	Cafeteria Aide Supervisor	Contracted Hourly Rate
5.	Gaestel	Marian	Teacher Assistant	Contracted Hourly Rate
6.	Garcia	Luz	Teacher Assistant	Contracted Hourly Rate
7.	Gemina	Gabriel	Teacher Assistant	Contracted Hourly Rate
8.	Jacobus	Janet	Teacher Assistant	Contracted Hourly Rate
9.	Kelly	Christine	Teacher Assistant	Contracted Hourly Rate
10.	Krejdovski	Jacqueline	Teacher Assistant	Contracted Hourly Rate
11.	Munoz	Stella	Teacher Assistant	Contracted Hourly Rate
12.	Remela	Gehan	Teacher Assistant	Contracted Hourly Rate
13.	Rizzo	Robert	Cafeteria Aide	Contracted Hourly Rate
14.	Scanlon	Deborah	Teacher Assistant	Contracted Hourly Rate
15.	Servis-Podolec	Karen	Teacher Assistant	Contracted Hourly Rate
16.	Sutcliffe	Lucila	Teacher Assistant	Contracted Hourly Rate
17.	Tompkins	Nancy	Teacher Assistant	Contracted Hourly Rate
18.	VandeGiessen	Carolyn	Teacher Assistant	Contracted Hourly Rate
19.	Wojtowicz	Magdalena	Teacher Assistant	Contracted Hourly Rate
20.	Zhao	Jiayi	Teacher Assistant	Contracted Hourly Rate

16. Approval to confirm the employment of the following staff member(s) for extra compensation during the 2023-2024 school year, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate
1.	Blay	Thomas	JPC	Hershey Park Trip 6/14/24	6 hours	\$36.00/hr
2.	Bianco	Julie	JPC	Hershey Park Trip 6/14/24	6 hours	\$36.00/hr
3.	Bobrin	Carly	JPC	Hershey Park Trip 6/14/24	6 hours	\$36.00/hr
4.	Boelhouwer	Peter	JPC	Hershey Park Trip 6/14/24	6 hours	\$36.00/hr
5.	Butler	Jacquelyn	JPC	Hershey Park Trip 6/14/24	6 hours	\$36.00/hr
6.	Buttgereit	Erin	JPC	Promotion-6/19/24	3 hours	\$36.00/hr
7.	Marsigliano	Amy	JPC	Promotion-6/19/24	3 hours	\$36.00/hr
8.	Corson	Seth	JPC	Class Coverage - 5/30/24	40 minutes	\$36.00/hr
9.	Decker	Joshua	JPC	Class Coverage - 5/30/24	40 minutes	\$36.00/hr
10.	DeLaney	Tiffany	JPC	Class Coverage - 5/30/24	40 minutes	\$36.00/hr
11.	Faherty	Heather	JPC	Class Coverage - 5/30/24	40 minutes	\$36.00/hr
12.	Julian	Megan	JPC	Class Coverage - 5/30/24	40 minutes	\$36.00/hr
13.	McAnlis	Melissa	JPC	Class Coverage - 5/30/24	40 minutes	\$36.00/hr
14.	Miller	Jennifer	JPC	Class Coverage - 5/30/24	40 minutes	\$36.00/hr
15.	Pinola	Megan	JPC	Class Coverage - 5/30/24	40 minutes	\$36.00/hr
16.	Pirog	Michelle	JPC	Class Coverage - 5/30/24	40 minutes	\$36.00/hr
17.	Sladky	Samantha	JPC	Class Coverage - 5/30/24	40 minutes	\$36.00/hr

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate
18.	Wagner	Lauren	JPC	Class Coverage - 5/30/24	40 minutes	\$36.00/hr
19.	Botros	Abbie	JPC	Class Coverage - 6/10/24	40 minutes	\$36.00/hr
20.	Connelly	Kathleen	JPC	Class Coverage - 6/10/24	40 minutes	\$36.00/hr
21.	Gilmurray	Mindi	JPC	Class Coverage - 6/10/24	40 minutes	\$36.00/hr
22.	Horowitz	Steven	JPC	Class Coverage - 6/10/24	40 minutes	\$36.00/hr
23.	Krukowski	Megan	JPC	Class Coverage - 6/10/24	40 minutes	\$36.00/hr
24.	Marsigliano	Amy	JPC	Class Coverage - 6/10/24	40 minutes	\$36.00/hr
25.	McAnlis	Melissa	JPC	Class Coverage - 6/10/24	40 minutes	\$36.00/hr
26.	Membreno	Ada	JPC	Class Coverage - 6/10/24	40 minutes	\$36.00/hr
27.	Meyer	Misti	JPC	Class Coverage - 6/10/24	40 minutes	\$36.00/hr
28.	Miller	Jennifer	JPC	Class Coverage - 6/10/24	40 minutes	\$36.00/hr
29.	Pinola	Megan	JPC	Class Coverage - 6/10/24	40 minutes	\$36.00/hr
30.	Piro	Cathy	JPC	Class Coverage - 6/10/24	40 minutes	\$36.00/hr
31.	Pirog	Michelle	JPC	Class Coverage - 6/10/24	40 minutes	\$36.00/hr
32.	Roll	Jeanne	JPC	Class Coverage - 6/10/24	40 minutes	\$36.00/hr
33.	Sladky	Samantha	JPC	Class Coverage - 6/10/24	40 minutes	\$36.00/hr
34.	Vita	Matthew	JPC	Class Coverage - 6/10/24	40 minutes	\$36.00/hr
35.	Decker	Joshua	JPC	Class Coverage - 6/11/24	40 minutes	\$36.00/hr
36.	Miller	Robert	JPC	Class Coverage - 6/11/24	40 minutes	\$36.00/hr
37.	Miller	Jennifer	JPC	Class Coverage - 6/11/24	40 minutes	\$36.00/hr
38.	Pinola	Megan	JPC	Class Coverage - 6/11/24	40 minutes	\$36.00/hr
39.	Sladky	Samantha	JPC	Class Coverage - 6/11/24	40 minutes	\$36.00/hr
40.	Wagner	Lauren	JPC	Class Coverage - 6/11/24	40 minutes	\$36.00/hr
41.	Pacholick	Mindy	JPC	Class Coverage - 6/12/24	40 minutes	\$36.00/hr
42.	Pinola	Megan	JPC	Class Coverage - 6/12/24	40 minutes	\$36.00/hr
43.	Piro	Cathy	JPC	Class Coverage - 6/12/24	40 minutes	\$36.00/hr
44.	DeLaney	Tiffany	JPC	Class Coverage - 6/13/24	40 minutes	\$36.00/hr
45.	Pinola	Megan	JPC	Class Coverage - 6/14/24	40 minutes	\$36.00/hr
46.	Creighton	Kimberly	JPC	Class Coverage - 6/17/24	40 minutes	\$36.00/hr
47.	Decker	Joshua	JPC	Class Coverage - 6/17/24	40 minutes	\$36.00/hr
48.	Pinola	Megan	JPC	Class Coverage - 6/17/24	20 minutes	\$36.00/hr
49.	Sladky	Samantha	JPC	Class Coverage - 6/17/24	40 minutes	\$36.00/hr
50.	Gardner	Elizabeth	JPC	Class Coverage - 6/18/24	30 minutes	\$36.00/hr
51.	Obregon	Maria	JPC	Class Coverage - 6/18/24	30 minutes	\$36.00/hr
52.	Krukowski	Megan	JPC	Class Coverage - 6/19/24	30 minutes	\$36.00/hr
53.	Obregon	Maria	JPC	Class Coverage - 6/19/24	30 minutes	\$36.00/hr
54.	Gardner	Elizabeth	JPC	Class Coverage - 6/19/24	30 minutes	\$36.00/hr
55.	Miller	Jeff	RFIS	Makerspace club advisor	10 hours	\$36.00/hr
56.	Decanio	Daniel	RFIS	Activity night chaperone	3 hours	\$36.00/hr
57.	Danek	Matthew	RFIS	To assist in clubs, intramurals and activity/concert nights as required by the IEP	30 hours	Hourly rate
58.	Lopez	Ashley	RFIS	Soccer club advisor	10 hours	\$36.00/hr
59.	Finch	Katie	RFIS	Soccer club advisor	10 hours	\$36.00/hr
60.	Azofeifa	Hannah	RFIS	Soccer club advisor	10 hours	\$36.00/hr
61.	Albanese	Heather	RFIS	6th Grade Eagle's Landing Trip - 6/5/24	4 hours	\$36.00/hr
62.	Baden	Melissa	RFIS	6th Grade Eagle's Landing Trip - 6/5/24	4 hours	\$36.00/hr
63.	Bond	Michelle	RFIS	6th Grade Eagle's Landing Trip - 6/5/24	4 hours	\$36.00/hr
64.	Coster	Lisa	RFIS	6th Grade Eagle's Landing Trip - 6/5/24	4 hours	\$36.00/hr
65.	Coury	Bethany	RFIS	6th Grade Eagle's Landing Trip - 6/5/24	4 hours	Hourly rate
66.	DeCanio	Daniel	RFIS	6th Grade Eagle's Landing Trip - 6/5/24	4 hours	\$36.00/hr
67.	Elford	Avery	RFIS	6th Grade Eagle's Landing Trip - 6/5/24	4 hours	\$36.00/hr
68.	Emerick	Devon	RFIS	6th Grade Eagle's Landing Trip - 6/5/24	4 hours	\$36.00/hr

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate
69.	Fielding	Therese	RFIS	6th Grade Eagle's Landing Trip - 6/5/24	4 hours	\$36.00/hr
70.	Gonzalez	Cassandra	RFIS	6th Grade Eagle's Landing Trip - 6/5/24	4 hours	\$36.00/hr
71.	Hill	Jacqueline	RFIS	6th Grade Eagle's Landing Trip - 6/5/24	4 hours	\$36.00/hr
72.	Howard	Jada	RFIS	6th Grade Eagle's Landing Trip - 6/5/24	4 hours	Hourly rate
73.	Ibach	Benjamin	RFIS	6th Grade Eagle's Landing Trip - 6/5/24	4 hours	\$36.00/hr
74.	Kirk	Chrisha	RFIS	6th Grade Eagle's Landing Trip - 6/5/24	4 hours	\$36.00/hr
75.	Koch	Leigh Ann	RFIS	6th Grade Eagle's Landing Trip - 6/5/24	4 hours	\$36.00/hr
76.	Koehler	Lori	RFIS	6th Grade Eagle's Landing Trip - 6/5/24	4 hours	\$36.00/hr
77.	Lurie	Karen	RFIS	6th Grade Eagle's Landing Trip - 6/5/24	4 hours	\$36.00/hr
78.	Marcano Betancourt	Yamiris	RFIS	6th Grade Eagle's Landing Trip - 6/5/24	4 hours	Hourly rate
79.	Munoz	Stella	RFIS	6th Grade Eagle's Landing Trip - 6/5/24	4 hours	Hourly rate
80.	Nagy	Samantha	RFI	6th Grade Eagle's Landing Trip - 6/5/24	4 hours	\$36.00/hr
81.	O'Leary	John	RFI	6th Grade Eagle's Landing Trip - 6/5/24	4 hours	\$36.00/hr
82.	Opdyke	Sarah	RFI	6th Grade Eagle's Landing Trip - 6/5/24	4 hours	\$36.00/hr
83.	Passero	Nicole	RFI	6th Grade Eagle's Landing Trip - 6/5/24	4 hours	\$36.00/hr
84.	Senneca	Nicole	RFI	6th Grade Eagle's Landing Trip - 6/5/24	4 hours	\$36.00/hr
85.	Shirvanian	Daniel	RFI	6th Grade Eagle's Landing Trip - 6/5/24	4 hours	\$36.00/hr
86.	Shuba	Tammy	RFI	6th Grade Eagle's Landing Trip - 6/5/24	4 hours	Hourly rate
87.	Smith	Shannan	RFI	6th Grade Eagle's Landing Trip - 6/5/24	4 hours	\$36.00/hr
88.	Socolich	Elizabeth	RFI	6th Grade Eagle's Landing Trip - 6/5/24	4 hours	\$36.00/hr
89.	Vala	Susan	RFIS	6th Grade Eagle's Landing Trip - 6/5/24	4 hours	\$36.00/hr
90.	Vallecilla	Amelia	RFIS	6th Grade Eagle's Landing Trip - 6/5/24	4 hours	\$36.00/hr

17. Approval to confirm the employment of the following staff member(s) for extra compensation during the 2024-2025 school year, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate
1.	Collins	Gina	BS	Kindergarten Orientation	2 hours	Hourly
2.	Coates	Brianna	BS	Kindergarten Orientation	2 hours	Hourly
3.	Davis	Lisa	BS	Kindergarten Orientation	2 hours	Hourly
4.	Eosso	Erin	BS	Kindergarten Orientation	2 hours	Hourly
5.	Hudock	Brianna	BS	Kindergarten Orientation	2 hours	Hourly
6.	McDougald	Anne	BS	Kindergarten Orientation	2 hours	Hourly
7.	Mikalsen	Kathy	BS	Kindergarten Orientation	2 hours	Hourly
8.	Shoemaker	Ivette	BS	Kindergarten Orientation	2 hours	Hourly
9.	Tavares	Anabela	BS	Kindergarten Orientation	2 hours	Hourly
10.	Zarzecki	Erin	RH	Kindergarten Orientation	2 hours	Hourly
11.	Murray	Jaclynn	RH	Kindergarten Orientation	2 hours	Hourly
12.	Kline	Christine	RH	Kindergarten Orientation	2 hours	Hourly
13.	Mckenzie- DeAngelis	Margaret	RH	Kindergarten Orientation	2 hours	Hourly
14.	Rynearson	Danielle	RH	Kindergarten Orientation	2 hours	Hourly
15.	Fontanez	Sarah	RH	Kindergarten Orientation	2 hours	Hourly
16.	Cunniff	Susanna	RH	Kindergarten Orientation	2 hours	Hourly
17.	Jeges	Yasmin	FAD	Kindergarten Orientation	2 hours	Hourly
18.	Minch	Pamela	FAD	Kindergarten Orientation	2 hours	Hourly
19.	Moncada	Viviana	FAD	Kindergarten Orientation	2 hours	Hourly
20.	Monks	Krista	FAD	Kindergarten Orientation	2 hours	Hourly
21.	O'Brien	Brittany	FAD	Kindergarten Orientation	2 hours	Hourly
22.	Rollero	Danielle	FAD	Kindergarten Orientation	2 hours	Hourly
23.	Sellers	Alexis	FAD	Kindergarten Orientation	2 hours	Hourly

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate
24.	Chardoussin	Katie	CH	Kindergarten Orientation	2 hours	Hourly
25.	Corban	Jennifer	CH	Kindergarten Orientation	2 hours	Hourly
26.	Posluszny	Jennifer	CH	Kindergarten Orientation	2 hours	Hourly
27.	Ritter	Jamie	CH	Kindergarten Orientation	2 hours	Hourly
28.	Royer	Leslie	CH	Kindergarten Orientation	2 hours	Hourly
29.	Collins	Gina	BS	Newcomers Orientation	1 hour	Hourly
30.	Coates	Brianna	BS	Newcomers Orientation	1 hour	Hourly
31.	Eosso	Erin	BS	Newcomers Orientation	1 hour	Hourly
32.	Shoemaker	Ivette	BS	Newcomers Orientation	1 hour	Hourly
33.	Tavares	Anabela	BS	Newcomers Orientation	1 hour	Hourly
34.	Fontanez	Sarah	RH	Newcomers Orientation	2 hours	Hourly
35.	Cunniff	Susanna	RH	Newcomers Orientation	2 hours	Hourly
36.	Monks	Krista	FAD	Newcomers Orientation	2 hours	Hourly
37.	Moncada	Viviana	FAD	Newcomers Orientation	2 hours	Hourly
38.	Sellers	Alexis	FAD	Newcomers Orientation	2 hours	Hourly
39.	Fuchs	Lisa	CH	Newcomer's Orientation	2 hours	Hourly
40.	Moeri	Rebecca	CH	Newcomer's Orientation	2 hours	Hourly
41.	Maslankowski	Lisa	CH	Newcomer's Orientation	2 hours	Hourly
42.	Achenbach	Elma	CH	Kindergarten Orientation	2 hours	Hourly
43.	Bernardoni	Pamela	BS	Cafeteria Aide Training	3 hours	Hourly
44.	Campbell	Rebecca	BS	Cafeteria Aide Training	3 hours	Hourly
45.	Huber	Doreen	BS	Cafeteria Aide Training	3 hours	Hourly
46.	Schermerhorn	Suzanne	BS	Cafeteria Aide Training	3 hours	Hourly
47.	Ferguson	Linda	RH	Cafeteria Aide Training	3 hours	Hourly
48.	Cozzi	Linda	RH	Cafeteria Aide Training	3 hours	Hourly
49.	Nealis	Maryellen	RH	Cafeteria Aide Training	3 hours	Hourly
50.	Ng	Shiew Wei	RH	Cafeteria Aide Training	3 hours	Hourly
51.	Ryan	Maureen	RH	Cafeteria Aide Training	3 hours	Hourly
52.	Fontanez	Sarah	RH	Cafeteria Aide Training	3 hours	Hourly
53.	Gebhardt	Jennifer	FAD	Cafeteria Aide Training	3 hours	Hourly
54.	Donhauser	Faith	FAD	Cafeteria Aide Training	3 hours	Hourly
55.	Barbagallo	Janet	FAD	Cafeteria Aide Training	3 hours	Hourly
56.	Malherbe	Kristi	FAD	Cafeteria Aide Training	3 hours	Hourly
57.	Schlesier	Kristen	FAD	Cafeteria Aide Training	3 hours	Hourly
58.	Battell	Rebecca	CH	Cafeteria Aide Training	3 hours	Hourly
59.	Cillo	Angela	CH	Cafeteria Aide Training	3 hours	Hourly
60.	Gordon	Patricia	CH	Cafeteria Aide Training	3 hours	Hourly
61.	Mattis	Susan	CH	Cafeteria Aide Training	3 hours	Hourly
62.	Rizzo	Robert	CH	Cafeteria Aide Training	3 hours	Hourly

18. Approval to amend the May 23, 2024 motion:

to confirm the employment of the following staff member(s) for extra compensation during the 2023-2024 school year, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate
17.	Boelhouwer	Peter	JPC	Chaperone-Vocal Spring Concert	2.5 hrs.	\$36.00/hr

to read:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate
17.	Krukowski	Megan	JPC	Chaperone-Vocal Spring Concert	2.5 hrs.	\$36.00/hr



19. Approval to amend the May 23, 2024 motion

Approval for the following staff member(s) to work during the 2024 Extended School Year Program from July 1, 2024 to August 1, 2024, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate
10.	DeLeo	Sarah	BS	ESY - District Teacher Substitute	84.5	Contracted Hourly

to read:

Approval for the following staff member(s) to work during the 2024 Extended School Year Program from July 1, 2024 to August 1, 2024, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate
10.	DeLeo	Sarah	BS	ESY - District Teacher Substitute	Shared 84.5	Contracted Hourly

20. Approval to amend the June 13, 2024 motion:

to confirm the employment of the following staff member(s) for extra compensation during the 2023-2024 school year, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate
245.	Bubeer	Julie	JPC	Class Coverage - 6/7/24	34 minutes	\$36.00/hr
248.	Ciasulli	Nadine	JPC	Class Coverage - 6/7/24	34 minutes	\$36.00/hr
255.	Healey	Kimberly	JPC	Class Coverage - 6/7/24	34 minutes	\$36.00/hr
267.	Roll	Jeanne	JPC	Class Coverage - 6/7/24	34 minutes	\$36.00/hr
268.	Ruppel	Ann	JPC	Class Coverage - 6/7/24	34 minutes	\$36.00/hr

to read:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate
245.	Bubeer	Julie	JPC	Class Coverage - 6/7/24	40 minutes	\$36.00/hr
248.	Ciasulli	Nadine	JPC	Class Coverage - 6/7/24	40 minutes	\$36.00/hr
255.	Healey	Kimberly	JPC	Class Coverage - 6/7/24	40 minutes	\$36.00/hr
267.	Roll	Jeanne	JPC	Class Coverage - 6/7/24	40 minutes	\$36.00/hr
268.	Ruppel	Ann	JPC	Class Coverage - 6/7/24	40 minutes	\$36.00/hr

21. Approval to rescind the June 13, 2024 appointment of Bernadette Neuhauser as a Transportation Aide for the Summer 2024 extended school year program.

22. Approval to adopt the 2024 District Technology Family Survey questionnaire.

**Substitutes**

23. Approval to confirm the employment of the following applicant(s) as substitute(s) pending fingerprints, background check and health exam, during the 2024-2025 school year, as follows:

Item	Last Name	First Name
1.	De Jesus	Graciela
2.	Farber	Rachel
3.	Frank	Josephine
4.	Hungerford	Katherine
5.	Lowndes	Kathleen

Item	Last Name	First Name
6.	Mahendran	Nagapadmaja
7.	McCormack	Emma
8.	McDonald	Rachel
9.	Thoden	Kimberly
10.	Valiente	Lorena
11.	Zakhary	Nadia

**B. INSTRUCTION AND PROGRAM – Chairperson, Lilian Colpas, Next Meeting – July 15, 2024**

1. Approval to employ staff members to participate in curriculum development projects during the 2024-2025 school year at the hourly rate of \$45/hr.
2. Approval to employ staff members, or their alternate(s), to participate in workshops during the months of July and August, 2024 at the hourly rate of \$45/hr.
3. Approval to employ staff members, or their alternate(s), to prepare and present workshops during the months of July and August, 2024 at the hourly rate of \$45/hr.

**C. OPERATIONS – Chairperson, Michelle Hurley, Next Meeting – July 10, 2024**

1. Approval of the transfer list from May 10, 2024 to June 24, 2024.
2. Approval of the bill list for the month of June totaling \$1,051,523.47.
3. Approval for the year-end deposit to Capital Reserve

Whereas, N.J.S.A. 18A:21-2 and N.J.S.A.18A:7G-13 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end; and

Whereas, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a Board of Education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution; and

Whereas, the Flemington-Raritan Board of Education wishes to deposit anticipated current year surplus into a Capital Reserve Account at year end; and

Whereas, the Flemington-Raritan Board of Education has determined an amount not to exceed \$2,000,000 may be available for such purpose of transfer;

Now therefore be it resolved, that the Flemington-Raritan Board of Education hereby authorizes the district’s School Business Administrator to make this transfer consistent with all applicable laws and regulations.

4. Approval for the year-end deposit to Maintenance Reserve

Whereas, N.J.S.A. 18A:21-2 and N.J.S.A.18A:7G-13 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end; and

Whereas, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a Board of Education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution; and

Whereas, the Flemington-Raritan Board of Education wishes to deposit anticipated current year surplus into a Maintenance Reserve Account at year end; and

Whereas, the Flemington-Raritan Board of Education has determined an amount not to exceed \$500,000 may be available for such purpose of transfer;

Now therefore be it resolved, that the Flemington-Raritan Board of Education hereby authorizes the district’s School Business Administrator to make this transfer consistent with all applicable laws and regulations.

5. Approval to establish the following petty cash accounts for the 2024-2025 school year:

SCHOOL	ADMINISTRATOR	AMOUNT
Board Office - Business Office	Business Administrator	\$600

6. Approval of the Student Teacher Placement Agreements between Flemington-Raritan Regional School District and the following Universities for the 2024-2025 school year:

- a. Kean University
- b. Montclair State University
- c. Rowan University
- d. The College of New Jersey

7. Approval to contract with the following vendor(s) to conduct Child Study evaluations as needed during the 2023 - 2024 school year, not to exceed the budgeted amount of \$1,500.

Item	Provider	Max. Fee per evaluation/service
1.	Lifespan Psychiatry, LLC	\$1,250 (evaluation in District) \$100 (CST Phone/Video calls)

8. Approval to contract with School Based Youth Services Program of the Hunterdon Medical Center, Hunterdon Behavioral Health to provide counseling services at J.P. Case Middle School for the 2024-2025 school year, at no cost to the District.

9. Approval to contract with Hunterdon Family Medicine as the School Medical Inspector, not to exceed \$6,900 for the 2024-2025 school year.

10. Approval to contract with Bayada Healthcare to provide individualized student nursing services during the 2024-2025 school year, at a rate of \$65/hr RN, \$55/LPN not to exceed \$65,000.

11. Approval to contract with Laura Newman of Newman Associates as School Psychologist and Case Manager at Robert Hunter Elementary School, at the rate of \$500 per diem, not to exceed \$16,500, during the 2024-2025 school year.

12. Approval to contract with the following vendors to provide bedside instruction as medically necessary during the 2024-2025 school year for a fee not to exceed \$150 per hour.

Item	Provider
1.	EI US, LLC - LearnWell
2.	Four Winds Hospital
3.	Hunterdon County Educational Services Commission
4.	Kids Peace
5.	Professional Education Services, Inc.
6.	Rutgers University Behavioral Services, Inc.
7.	RWJ University Hospital
8.	Silvergate Prep School LLC.
9.	Somerset County Educational Services Commission
10.	St. Clare’s Hospital

13. Approval to contract with Hunterdon County Educational Services Commission to provide the following services as needed, during Extended School Year and the 2024-2025 school year for an amount not to exceed \$25,000, as follows:

Item	Services	Rate
1.	BCBA	\$ 110/hr
2.	Child Study Team Evaluations	\$ 425/per evaluation
3.	Bilingual CST Evaluation	\$ 531/per evaluation
4.	Certified School Nurse	\$ 70/hr
5.	Registered Nurse	\$ 60/hr
6.	LPN	\$ 47/hr

14. Approval to contract the following vendor(s) to conduct Child Study evaluations as needed during the 2024 - 2025 school year, not to exceed the budgeted amount of \$200,000.

Item	Provider	Max. Fee per Evaluation/Service
1.	Center for Behavioral Health, Dr. Muthuswamy (neurological, Psychiatric/Neuropsychiatric - Child and Adolescent)	\$ 675 (combined evaluation) \$ 575 (single evaluation)
2.	Dr. Francois - Bilingual Child Study Team (Multilingual psych, ed, speech, social, BDI)	\$ 1,100 per evaluation
3.	Dr. Sinha - Neuroscience Associates, MD (Neurological evaluations)	\$ 600 per evaluation
4.	Lifespan Psychiatry, LLC (onsite psychiatric evaluation and consultation)	\$1,250 (eval @ BOE location) \$ 100 (CST Phone/Video calls)
5.	Integrated Speech Pathology, Donna Spillman-Kennedy (selective mutism evaluation and training/consultation)	\$ 825 (evaluation) \$ 200/hr (Training)
6.	Garden State AAC (Augmentative and Alternative Communication) (Consultation/Evals)	\$ 1,300 per evaluation
7.	Advancing Opportunities (Assistive Technology, Augmentative and Alternative Communication System Evaluations, Consultation)	\$ 1,400 (AAC evaluation) \$ 1,200 (AT evaluation)

15. Approval of out of district placements for the following students to receive their education during the 2024-2025 school year including Extended School Year.

Item	Student ID #	School	Tuition
1.	5763171500	Honor Ridge Academy	\$110,664
2.	2290900390	Hunterdon Prep	\$73,657.50
3.	3552905610	Hunterdon Prep	\$73,657.50
4.	1358620031	Midland School	\$134,337
5.	3353135068	Midland School	\$95,067
6.	8879962946	Montgomery Academy	\$87,500
7.	2460896688	Rock Brook School	\$150,139.95
8.	9550899774	Rock Brook School	\$150,139.95
9.	8327572810	Rock Brook School	\$150,139.95
10.	9465638741	The Center School	\$92,206

16. Approval for Bergen County Special Services to provide Auditory Verbal Therapy (AVT) Services for the following student during the 2024-2025 Extended School Year program.

Item	Student ID #	Related Services Cost
1.	9092361061	\$ 850

**D. TRANSPORTATION – Ryan Birkenstock, Next Meeting – July 10, 2024**

1. Approval to accept the report of the school bus evacuation drills, inclusive of walkers, conducted pursuant to N.J.A.C 6A:27-11.2

Drills for the 2023-2024 School Year:

Month	Bus Evacuation Drills					
	BS	CH	FAD	RH	RFIS	JPC
September	9/20	9/28	9/21	9/19	9/21	9/20
April	4/15	4/19		4/16		4/17
May					5/17	

**E. POLICY– Chairperson, Jaclyn Arce, Next Meeting – July 9, 2024**

1. Approval to present the following new policies for a 2nd reading and adoption:
  1. [P 4219 - Commercial Driver’s License Controlled Substance and Alcohol Use Testing \(M\)](#)
  2. [P 5841 - Secret Societies](#)
2. Approval to adopt the following revised policy:
  1. [P 8454 - Management of Pediculosis](#)

**F. MISCELLANEOUS (INFORMATION/ACTION)**

**Information**

1. Drills to date for the 2023-2024 School Year:

Month	Fire Drills					
	BS	CH	FAD	RH	RFIS	JPC
September	9/14	9/15	9/14	9/12	9/14	9/8
October	10/5	10/23	10/13	10/6	10/19	10/19
November	11/3	11/13	11/6	11/16	11/15	11/14
December	12/13	12/22	12/11	12/12	12/4	12/4
January	1/11	1/12	1/8	1/29	1/4	1/11
February	2/7	2/8	2/8	2/9	2/12	2/8
March	3/13	3/27	3/8	3/8	3/20	3/12
April	4/11	4/30	4/9	4/16	4/24	4/15
May	5/13	5/29	5/2	5/16	5/23	5/24
June	6/6	6/5	6/5	6/7	6/6	6/6

  

Month	Security Drills					
	BS	CH	FAD	RH	RFIS	JPC
September	9/20	9/23	9/20	9/20	9/11	9/13
October	10/19	10/26	10/19	10/12	10/11	10/26
November	11/13	11/20	11/14	11/17	11/3	11/20
December	12/15	12/19	12/15	12/6	12/14	12/14
January	1/26	1/26	1/24	1/26	1/11	1/29
February	2/14	2/22	2/15	2/15	2/7	2/27
March	3/12	3/21	3/26	3/14	3/7	3/26
April	4/16	4/30	4/23	4/18	4/10	4/23
May	5/24	5/23	5/15	5/16	5/10	5/28
June	6/11	6/10	6/10	6/10	6/12	6/7

## 2. Suspensions for the month of June 2024:

School	Infraction	Duration
FAD	Inappropriate contact with a student	1 Day
RFIS	Threatening behavior toward another student	1 Day
RFIS	Inappropriate behavior in a school bathroom	2 Days
RFIS	Fighting	1 Day
RFIS	Fighting	1 Day
RFIS	Inappropriate physical contact toward another student	1 Day
RFIS	Inappropriate behavior towards staff members	2 Days
RFIS	Inappropriate language toward another student	2 Days
JPC	Inappropriate language in a class	1 Day
JPC	Inappropriate physical contact	1 Day
JPC	Inappropriate physical contact	1 Day
JPC	Inappropriate physical contact	1 Day
JPC	Insubordination	1 Day
JPC	HIB	1 Day
JPC	Insubordination and inappropriate physical contact	1 Day
JPC	Multiple acts of disruptive behavior	2 Days

## 3. Harassment, Intimidation, and Bullying Investigation(s) for the 2023-2024 school year:

School	Date of Incident	Report #	HIB (Y/N)	Additional Action Taken
JPC	February 5, 2024	5	Yes	Remedial actions outlined in report
JPC	September 7, 2023-June 5, 2024	6	No	Remedial actions outlined in report
FAD	June 12, 2024	5	No	Remedial actions outlined in report
BS	September 2, 2023-June 11, 2024	7	No	Remedial actions outlined in report

**Action Items**

1. Approval to accept the following Harassment, Intimidation, and Bullying Investigation(s) presented on the June 13, 2024 Board agenda as follows:

School	Date of Incident	Report #	HIB (Y/N)	Additional Action Taken
RFIS	May 3, 2024	11	Yes	Remedial actions outlined in report
BS	October 1, 2023-May 16, 2024	6	Yes	Remedial actions outlined in report

XII. Correspondence

XIII. Old Business

XIV. New Business

XV. Citizens Address the Board - The public is invited to respectfully share their concerns, comments, and suggestions according to the Board's policy and by-laws. Each speaker will have 3 minutes and the total session will be 30 minutes. The public is requested to sign the register and to state their name, municipality of residence, and group affiliation, if applicable. While all comments will be considered, Board Members will not respond to speakers at this time.

XVI. Sunshine Resolution (if needed)

XVII. Adjourn

2024 Board Meetings

July 25, 2024

August 22, 2024

September 12, 2024

October 10, 2024

November 14, 2024

December 12, 2024