FLEMINGTON-RARITAN REGIONAL BOARD OF EDUCATION SPECIAL MEETING MINUTES - BOARD RETREAT June 7, 2024

The In-Person Special Meeting of the Flemington-Raritan Regional Board of Education was called to order in conformance with the "Sunshine Law" by the Board President at 6:00 p.m.

In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location and, to the extent known, the agenda of this meeting on May 23, 2024 to the Hunterdon County Democrat and The Courier-News.

Ms. Dawson took Roll Call

Members Present
Jaclyn Arce
William Bentley
Ryan Birkenstock
Jeffrey Cain
Lilian Colpas arrived at 6:15
Gina Criscitiello
Tiffany Jarrett
Laurie Markowski
Michelle Hurley

Members Absent Attorney Present

Mr. Cain read the District Mission Statement.

As a Community of One, WE:

Foster social, emotional, and academic growth within a connected learning community

Respect, honor and embrace diverse family and community values by building collaborative partnerships

Strengthen opportunities that nurture creative and critical thinkers

Develop and inspire personal excellence.

Every Student - Every Day - Every Opportunity

BOARD PROFESSIONAL DEVELOPMENT

- A. Self Evaluation Review
 - 1. Areas of Strength and Areas for Improvement
 - 2. Goals Workshop
 - a) 2023-2024 Board Goals Review
 - b) 2024-2025 District and Board Goals Discussion
- B. Board Norms
 - 1. Review suggestions and reach consensus on revisions, if any

Board members discussed the following:

The Board self evaluation was reviewed and compared with the self evaluation results from the previous years evaluation. Areas of improvement/strength were recognized and areas for improvement were identified.

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The Board also reviewed the Board goals for the 2023-2024 school year. A lengthy discussion took place identifying potential goals for the 2024-25 school year. A possible board goal came from an improvement area from the Board self evaluation regarding Board and Communication. While lots of ideas were shared, ultimately the board agreed that the goals for the 2024-25 school year should be based on improving engagement with the community, recognition opportunities for students, staff and community partners, and to continue to get staff feedback more frequently throughout the school year. The board will finalize the exact wording of the board goals that will be approved at a future board meeting.

Next the board discussed possible district goals. These district goals focused around student achievement using NWEA information for growth, student accountability relating to student behavior, specifically a chart of consequences, district finance focused on increasing revenues and grants and staff support focused on strategies to reduce workflow. From these district goals, the superintendent will develop action plans to present to the board at a future board meeting.

Board Norms were also discussed to review what has worked and feedback was given regarding a draft template to be developed to assist board members acknowledge emails they may receive individually from the public. A policy change is recommended to support board member's ability to acknowledge emails. Committee minutes were discussed and a recommended change would be piloted whereas once minutes are approved, the chair would then provide their synopsis with the approval of the minutes that then would be shared with the full Board.

CITIZENS ADDRESS THE BOARD

Citizens Address the Board - The public is invited to respectfully share their concerns, comments, and suggestions according to the Board's policy and by-laws. Each speaker will have 3 minutes and the total session will be 30 minutes. The public is requested to sign the register and to state their name, municipality of residence, and group affiliation, if applicable. While all comments will be considered, Board Members will not respond to speakers at this time.

No public comments.

On the motion of Mr. Birkenstock, seconded by Ms. Criscitiello, the meeting was adjourned at 8:14 p.m. viva voce.

Respectfully submitted,

Ms. Tanya Dawson Business Administrator/Board Secretary