

**FLEMINGTON-RARITAN REGIONAL BOARD OF EDUCATION**  
**REGULAR MEETING**  
**March 27, 2023**  
**MINUTES**

The In-Person Regular Meeting of the Flemington-Raritan Regional Board of Education was called to order in conformance with the “Sunshine Law” by the Board President at 5:30 p.m.

In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, and to the extent known, the agenda of this meeting on March 23, 2023, to the Hunterdon County Democrat and The Courier-News. Copies of the notice also have been placed in the Board Office and in each of the district schools, posted on the District website and filed with Flemington Borough Clerk and the Raritan Township Clerk.

Ms. Dawson took roll call

Members Present

Jaclyn Arce  
Valerie Bart  
Loretta Borowsky  
Lilian Colpas, arrived at 6:03 p.m.  
Gina Criscitiello, arrived at 5:34 p.m.  
Tiffany Jarrett  
Laurie Markowski, arrived at 5:34 p.m.  
Susan Mitcheltree  
Michelle Hurley

Members Absent

Members Excused

Attorney Present

On the motion of Ms. Mitcheltree, seconded by Ms. Arce, the Board adopted the following resolution to meet in Executive Session at 5:31 p.m. viva voce.

**SUNSHINE RESOLUTION**

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the Flemington-Raritan School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

- ✓ Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically: **HIB**
- Matters in which the release of information would impair the right to receive government funds, and specifically: \_\_\_\_\_
- Matters which, if publicly disclosed, would constitute an unwarranted invasion of individual privacy, and specifically: \_\_\_\_\_
- Matters concerning negotiations, and specifically: \_\_\_\_\_
- Matters involving the purchase of real property and/or the investment of public funds, and specifically: \_\_\_\_\_
- Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically: \_\_\_\_\_
- Matters involving anticipated or pending litigation, including matters of attorney-client privilege, and specifically: \_\_\_\_\_
- Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically: \_\_\_\_\_
- Matters involving quasi-judicial deliberations, and specifically: \_\_\_\_\_

BE IT FURTHER RESOLVED that any discussion held by the Board which need not remain confidential will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

FURTHER RESOLVED that the Board will/~~will not~~ return to open session to conduct business at the conclusion of the executive session.

The Board returned to public session at 6:00 p.m.

Ms. Borowsky read the District Mission Statement.

District Mission Statement

The Flemington-Raritan Regional School District values children. Together, **WE:**  
 Foster social, emotional, and academic growth in a safe and nurturing environment.  
**Respect** values and traditions within our families and schools.  
 Strive to respond to the needs of our diverse and changing community.  
**Develop** the curiosity and creativity of critical thinkers to become collaborative problem solvers  
 who meet the challenges of a globally competitive society.

**Every Student - Every Day - Every Opportunity**

**SUPERINTENDENT’S REPORT**

Ms. Hurley introduced Ms. Gwen Thornton from the New Jersey School Boards Association who spoke about the Board’s Role in School Finance. Ms. Thornton reviewed the policies regarding finances, purchasing, and accounting; responsibilities for negotiations, reviewing and accepting the annual audit, approving bids and the associated state requirements. Ms. Thornton further outlined the responsibilities of the Superintendent and Business Administrator with regards to implementation and development of the budget, transportation, food service and security. Ms. Thornton reviewed the timelines for budgets, the approval process for tentative and final budgets, the sources of revenue and appropriations like State aid, tuition, surplus and discretionary costs, along with the different types of reserve accounts, tax levy cap, cap banking and the funding formula for State aid calculations.

Ms. Thornton solicited questions on her finance presentation and provided clarification to the following questions by Board members about transfers and what their responsibility is, the definition of a qualified purchasing agent and the role of the Treasurer of School Monies.

Ms. Thornton presented the District's new five-year Strategic Plan and discussed the components of the plan such as the goals, as noted below, objectives, action plan and the final vision.

- Goal #1: Academic Excellence for All, Student Learning
- Goal #2: Emotional Health including Mental Health Supports
- Goal #3: Unified Community Outreach and Engagement
- Goal #4: Staff Recruitment and Retention
- Goal #5: Finance and Facilities/Security

The full presentation and strategic plan can be found on the District website.

Dr. McGann and Board members thanked Ms. Thornton for her presentations.

Dr. McGann shared a recap of information regarding the budget from the last Board meeting and noted that school safety is taken very seriously by the entire District, including the Class III officers, administration and staff and spoke about the tragic events that took place in Nashville recently.

Approval of Minutes	Executive Session - March 13, 2023
	Regular Meeting - March 13, 2023

Ms. Hurley asked for any corrections, additions or deletions to the minutes. Hearing none, Ms. Hurley announced that the meeting minutes were approved as written.

Reports of the Secretary and Treasurer of School Monies

The Reports for the following were presented: Report of the Board Secretary and Treasurer of School Monies for February 2023.

The Superintendent of Schools recommends that the Board of Education accept the monthly financial reports of the School Business Administrator/Board Secretary and the Treasurer of School Monies for the month of February 2023, further certifies that no major account or fund has been over expended in violation of 6A: 23-2.11(b), and that sufficient funds are available to meet the district’s known financial obligations for the remainder of the fiscal year 2022-2023.

The School Business Administrator/Board Secretary certifies that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of 6A: 23-2.11(a), as of February 28, 2023. As of these dates, sufficient funds are available to meet the district’s known financial obligations for the remainder of the school year 2022-2023.

Motion by Ms. Arce, Seconded by Ms. Criscitiello to accept the Report of the Board Secretary and Treasurer of School Monies for February 2023.

Board Members asked a question about the security cameras and whether or not they were not funded by the referendum and for clarification on an appropriation for PERS to which Ms. Dawson clarified the payment process.

<b>Aye:</b>	<b>Ms. Arce</b>	<b>Ms. Jarrett</b>	<b>Nay: 0</b>	<b>Abstain:</b>
	<b>Ms. Bart</b>	<b>Ms. Markowski</b>		
	<b>Ms. Borowsky</b>	<b>Ms. Mitcheltree</b>		
	<b>Ms. Colpas</b>	<b>Ms. Hurley</b>		
	<b>Ms. Criscitiello</b>			

**CITIZENS ADDRESS THE BOARD**

Citizens Address the Board - The public is invited to respectfully share their concerns, comments, and suggestions according to the Board's policy and by-laws. Please be aware that this portion is your opportunity to comment on items of concern regarding the agenda only. The second public comment is for comment on any issue. Each speaker will have 3 minutes and the total session will be 30 minutes. The public is requested to sign the register and to state their name, municipality of residence, and group affiliation, if applicable. While all comments will be considered, Board Members will not respond to speakers at this time.

Ms. Hurley set the session to 30 minutes with 3 minutes for each person.

Lisa Santangelo, Flemington – asked a question about Effective School Solutions and the mental health initiatives being undertaken by the District.

**THE SUPERINTENDENT OF SCHOOLS RECOMMENDED THE FOLLOWING RESOLUTIONS FOR APPROVAL:**

**PERSONNEL**

Susan Mitcheltree, Chairperson, Next Meeting – April 20, 2023

Ms. Mitcheltree shared an update on the personnel committee, at the last meeting the committee was updated on retirements, resignations and new hires that are reflected on the agenda. We were also updated on open positions created by retirements and resignations and also those that are a result of leaves of absences. The committee received updated information on potential out-of-district placements. The committee was updated on Job Fairs that FRSD is participating in including CJPRIDE and Rider University. Effective School Solutions will present at the 4/24 public meeting to report on the number of students serviced and the cost savings to the district that this service provides. The Superintendent noted that cost savings continues to be carefully evaluated. The preschool program is at capacity for the 2023-2024 school year with 8 full-time sections. The committee had discussion on contracts up for renewal in April and May. The Superintendent shared that a new tool for the school climate survey is being investigated that would provide cost savings. Discussion was limited due to time constraints.

**Personnel Item(s) 1-10 were approved under one motion made by Ms. Mitcheltree, seconded by Ms. Criscitiello.**

**Aye:** Ms. Arce                      Ms. Jarrett                      **Nay:** 0                      **Abstain:**  
 Ms. Bart                              Ms. Markowski  
 Ms. Borowsky                      Ms. Mitcheltree  
 Ms. Colpas                           Ms. Hurley  
 Ms. Criscitiello

**Certified Staff – Appointments, Resignations & Leaves of Absence**

1. Approval was given to accept the resignation of the following staff member(s) for the 2022-2023 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Purpose	Effective Date
1.	Cook	Diane	CH	Support Skills - Language Arts	Retirement	June 30, 2023
2.	Glassman	Brittany	RFIS	Resource - Grade 5 Language Arts	Resignation	June 30, 2023

2. Approval was given for the list of staff member(s) to take a leave of absence or amend their leave during the 2022-2023 school year, as indicated in Attachment A.
3. Approval was given to temporarily transfer the following staff member(s) into a leave replacement position for the remainder of the 2022-2023 school year, as follows:

Item	Last Name	First Name	From: Loc./Position	To: Loc./Position	Effective Dates
1.	Doty	Kristine	RFIS .5 Technology Integration Specialist/JPC .5 Technology Integration Specialist	RFIS/Leave Replacement/ B. Glassman	March 21, 2023 - June 30, 2023

4. Approval was given to amend the March 13, 2023 motion:

to employ the following leave replacement(s) for the 2022-2023 school year, pending certification, fingerprints, background check and health exam, as follows:

Item	Last Name	First Name	Loc.	Position/ Replacing	Effective Date	Salary/Degree/ Step	Certification/College
6.	McKibben	Glenn	RFIS	Grade 5 LA/SS/ H. Wainwright	March 28, 2023 - June 30, 2023	MA/\$62,610 (prorated) /1	Elementary School Teacher in Grades K-6 (CE) /Temple University, Kutztown University

to read:

Item	Last Name	First Name	Loc.	Position/ Replacing	Effective Date	Salary/Degree/ Step	Certification/College
6.	McKibben	Glenn	RFIS	Grade 5 LA/SS/ H. Wainwright	<b>March 24,</b> <b>2023</b> - June 30, 2023	MA/\$62,610 (prorated) /1	Elementary School Teacher in Grades K-6 (CE) /Temple University, Kutztown University

5. Approval was given to confirm the updated longevity for the following staff member(s) for the 2022-2023 school year as determined by the completion of negotiations, effective July 1, 2022, outlined as follows:

Item	Last Name	First Name	Loc.	Position	Longevity Amount
1.	McKenzie-DeAngelis	Margaret	RH	Kindergarten	\$1,000

**Non-Certified Staff – Appointments, Resignations & Leaves of Absence**

6. Approval was given to accept the resignation of the following staff member(s) for the 2022-2023 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Purpose	Effective Date
1.	Lepore	Lynn	JPC	Teacher Assistant	Retirement	June 30, 2023

7. Approval was given to amend the March 13, 2023 motion:

to employ the Staff Member(s) for the 2022-2023 school year, pending fingerprints, background check, and health exam, as follows:

Item	Last Name	First Name	Loc.	Position / Class /New or Replacement	Effective Dates	Salary/Step	Certification/ College
1.	Kelly	Christine	CH	Teacher Assistant / Grade 1, A. Shakespeare /Replacing J. Stevens	March 21, 2023 - June 30, 2023	\$24,145.02 (prorated) /1	N/A

to read:

Item	Last Name	First Name	Loc.	Position / Class /New or Replacement	Effective Dates	Salary/Step	Certification/ College
1.	Kelly	Christine	CH	Teacher Assistant / Grade 1, A. Shakespeare /Replacing J. Stevens	<b>April 3, 2023</b> - June 30, 2023	\$24,145.02 (prorated) /1	N/A

**All Staff – Additional Compensation**

8. Approval was given to confirm the employment of the following staff member(s) for extra compensation during the 2022-2023 school year, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate
1.	Roll	Jeannie	JPC	Class Coverage - 3/13/23	83 minutes	\$36.00/hr
2.	Marsigliano	Amy	JPC	Class Coverage - 3/13/23	40 minutes	\$36.00/hr
3.	Maguire	Anna	JPC	Class Coverage - 3/13/23	83 minutes	\$36.00/hr
4.	Horowitz	Steven	JPC	Class Coverage - 3/13/23	83 minutes	\$36.00/hr
5.	Connelly	Kathleen	JPC	Class Coverage - 3/13/23	83 minutes	\$36.00/hr
6.	Cataldo	Lynn	JPC	Class Coverage - 3/13/23	42 minutes	\$36.00/hr
7.	Miller	Jennifer	JPC	Class Coverage - 3/13/23	41 minutes	\$36.00/hr
8.	Boelhouwer	Peter	JPC	Class Coverage - 3/14/23	42 minutes	\$36.00/hr
9.	Vita	Matthew	JPC	Class Coverage - 3/14/23	41 minutes	\$36.00/hr
10.	Nagy	Rosemary	JPC	Class Coverage - 3/14/23	42 minutes	\$36.00/hr
11.	Holthaus	Kimberly	JPC	Class Coverage - 3/14/23	41 minutes	\$36.00/hr
12.	Vargas	Johnny	JPC	Class Coverage - 3/14/23	83 minutes	\$36.00/hr
13.	Membrano	Ada	JPC	Class Coverage - 3/14/23	83 minutes	\$36.00/hr
14.	Miller	Robert	JPC	Class Coverage - 3/14/23	83 minutes	\$36.00/hr
15.	Corson	Seth	JPC	Class Coverage - 3/14/23	83 minutes	\$36.00/hr
16.	Hall	Bryce	JPC	Class Coverage - 3/15/23	83 minutes	\$36.00/hr
17.	Pacholick	Mindy	JPC	Class Coverage - 3/16/23	42 minutes	\$36.00/hr
18.	Miller	Jennifer	JPC	Class Coverage - 3/16/23	41 minutes	\$36.00/hr
19.	Miller	Robert	JPC	Class Coverage - 3/16/23	66 minutes	\$36.00/hr
20.	Hand	Gina	JPC	Class Coverage - 3/17/23	83 minutes	\$36.00/hr
21.	Kosensky	Matthew	JPC	Class Coverage - 3/17/23	42 minutes	\$36.00/hr
22.	Bianco	Julie	JPC	Class Coverage - 3/17/23	41 minutes	\$36.00/hr
23.	Horowitz	Steven	JPC	Class Coverage - 3/17/23	83 minutes	\$36.00/hr

24.	Connelly	Kathleen	JPC	Class Coverage - 3/22/23	83 minutes	\$36.00/hr
25.	Miller	Jennifer	JPC	Class Coverage - 3/22/23	83 minutes	\$36.00/hr
26.	Horowitz	Steven	JPC	Class Coverage - 3/22/23	83 minutes	\$36.00/hr
27.	Pacholick	Mindy	JPC	Class Coverage - 3/23/23	42 minutes	\$36.00/hr
28.	Miller	Jennifer	JPC	Class Coverage - 3/23/23	41 minutes	\$36.00/hr
29.	Miller	Robert	JPC	Class Coverage - 3/23/23	83 minutes	\$36.00/hr
30.	Holthaus	Kimberly	JPC	Class Coverage - 3/23/23	42 minutes	\$36.00/hr
31.	Corson	Seth	JPC	Class Coverage - 3/23/23	41 minutes	\$36.00/hr
32.	Vargas	Johnny	JPC	Class Coverage - 3/23/23	83 minutes	\$36.00/hr
33.	Cahill	William	JPC	Class Coverage - 3/24/23	42 minutes	\$36.00/hr
34.	Obregon	Maria	JPC	Class Coverage - 3/24/23	41 minutes	\$36.00/hr
35.	Kosensky	Matthew	JPC	Class Coverage - 3/24/23	42 minutes	\$36.00/hr
36.	Bianco	Julie	JPC	Class Coverage - 3/24/23	41 minutes	\$36.00/hr
37.	Amoriello	Thomas	RFIS	Class Coverage - 2/27/23	66 minutes	\$36.00/hr
38.	Amoriello	Thomas	RFIS	Class Coverage - 3/13/23	63 minutes	\$36.00/hr
39.	Ibach	Benjamin	RFIS	Class Coverage - 3/3/23	63 minutes	\$36.00/hr
40.	Quattrochi	Megan	RFIS	Class Coverage - 3/3/23	63 minutes	\$36.00/hr
41.	Quattrochi	Megan	RFIS	Class Coverage - 3/13/23	63 minutes	\$36.00/hr
42.	Kermizian	Leigh	RFIS	Additional hours for Variety Show	3 hours	\$36.00/hr
43.	Lopez	Ashley	RFIS	Additional hours for Variety Show	5 hours	\$36.00/hr
44.	Sulllivan	Susan	RFIS	Class Coverage - 3/17/2023	64 minutes	\$36.00/hr.
45.	Madlinger	Marybeth	RFIS	Class Coverage - 3/17/2023	66 minutes	\$36.00/hr.
46.	Rixinger	Margaret	RFIS	Class Coverage - 3/21/2023	63 minutes	\$36.00/hr
47.	Ibach	Benjamin	RFIS	Class Coverage - 3/21/2023	63 minutes	\$36.00/hr
48.	Smith	Elizabeth	RFIS	Involuntary Room Transfer	13.5 hours	hourly rate
49.	Guiton	Kelly	CH	IEP Meeting- 2/6/23	40 minutes	\$36.00/hr
50.	Marsh	Danielle	SS	Transportation Coordinator Coverage	37.5 hours	\$50.55/hr
51.	Lizana	Esteban	FAD	Bus Duty	100 Shared Hours	\$36.00/hr.
52.	Moss	Simona	FAD	Bus Duty		
53.	Pereira	Maria	FAD	Bus Duty		
54.	Gebhardt	Jennifer	FAD	CPR Training - 3/22/23	1 hour	Hourly

### Substitutes

9. Approval was given to confirm the employment of the following applicant(s) as substitute(s) pending fingerprints, background check and health exam, during the 2022-2023 school year, as follows:

Item	Last Name	First Name
1.	Cozzi	Jason
2.	DeCampos	Andrea
3.	Floyd	Brianna

### Field Placement

10. Approval was given to appoint the following mentor(s) for the 2022-2023 school year, as follows:

Item	Mentee			Mentor			
	Last Name	First Name	Loc	Last Name	First Name	Loc.	Stipend
1.	Achenbach	Elma	CH	Corban	Jennifer	CH	\$550 (prorated)*
2.	McKibben	Glenn	RFIS	Perkins	Madison	RFIS	\$1,000 (prorated)*

\*Individuals may receive prorated rates based on actual time in service.



3.	Hadzimichalis	Melissa	RH	Title I Project Enrich Facilitator	20-232-100-100-001-03-01	17 hrs.	Hourly not to exceed \$55/hr.
4.	Kubu	Stephanie				17 hrs.	Hourly not to exceed \$55/hr.
5.	Migliore	Megan				17 hrs.	Hourly not to exceed \$55/hr.
6.	Pinto	Sharon				17 hrs.	Hourly not to exceed \$55/hr.
7.	Quinn	James				17 hrs.	Hourly not to exceed \$55/hr.
8.	Whalen	Kathleen				17 hrs.	Hourly not to exceed \$55/hr.
9.	Korlesky	Kimberly	FAD	Planning Title I Project Enrich	20-232-200-101-000-05-01	2 hrs.	\$45/hr.
10.	Thompson	Christine				2 hrs.	\$45/hr.
11.	Hadzimichalis	Melissa	RH	Planning Title I Project Enrich	20-232-200-101-000-03-01	2 hrs.	\$45/hr.
12.	Kubu	Stephanie				2 hrs.	\$45/hr.
13.	Migliore	Megan				2 hrs.	\$45/hr.
14.	Pinto	Sharon				2 hrs.	\$45/hr.
15.	Quinn	James				2 hrs.	\$45/hr.
16.	Whalen	Kathleen				2 hrs.	\$45/hr.
17.	Severino	Susan	RH	Title I Newcomer Friends Facilitator	20-232-100-100-001-03-01	48 hrs.	Hourly not to exceed \$55/hr.
18.	Moncada	Viviana	FAD	Title I Newcomer Friends Facilitator	20-232-100-100-001-05-01	48 hrs.	Hourly not to exceed \$55/hr.
19.	Severino	Susan	RH	Planning Title I Newcomer Friends	20-232-200-101-000-03-01	2 hrs.	\$45/hr.
20.	Moncada	Viviana	FAD	Planning Title I Newcomer Friends	20-232-200-101-000-05-01	2 hrs.	\$45/hr.

4. Approval was given to employ the following staff member(s), or their alternate(s), for additional compensation during the 2022-2023 school year. If alternate(s) are necessary, their employment will be confirmed as replacements at no additional cost. These positions will be partially funded through the ARP grant.

Item	Last Name	First Name	Loc.	Purpose	Account #	Max. # of Hours	Rate
1.	Kuster	Kelly	BS	Project Accelerate: Experience Math	20-487-100-100-000-00-01	24 hrs.	Hourly not to exceed 55/hr.
2.	Shaw	Stephanie				24 hrs.	Hourly not to exceed 55/hr.
3.	Ferreira	Samantha	CH	Project Accelerate: Experience Math	20-487-100-100-000-00-01	24 hrs.	Hourly not to exceed 55/hr.
4.	Spearman	Beth				24 hrs.	Hourly not to exceed 55/hr.
5.	Staikos	Christina				24 hrs.	Hourly not to exceed 55/hr.
6.	Thompson	Carla	FAD	Project Accelerate: Experience Math	20-487-100-100-000-00-01	24 hrs.	Hourly not to exceed 55/hr.
7.	Emerick	Devon	RFIS	Project Accelerate: Experience Math	20-487-100-100-000-00-01	24 hrs.	Hourly not to exceed 55/hr.
8.	Loring	Russell				24 hrs.	Hourly not to exceed 55/hr.
9.	Mantineo	Bethaney				24 hrs.	Hourly not to exceed 55/hr.



10.	Nagy	Samantha				24 hrs.	Hourly not to exceed 55/hr.
11.	Nelson	Danialle				24 hrs.	Hourly not to exceed 55/hr.
12.	Puzio	Heather				24 hrs.	Hourly not to exceed 55/hr.
13.	Strunk	Carri				24 hrs.	Hourly not to exceed 55/hr.
14.	Cross	Devyn	RH	Project Accelerate: Experience Math	20-487-100-100-000-00-01	24 hrs.	Hourly not to exceed 55/hr.
15.	Dlouhy	Sarah				24 hrs.	Hourly not to exceed 55/hr.

5. Approval was given of the following field trip(s) for the 2022-2023 school year.

Item	Destination	Loc.	Grade/ Group	Anticipated Date	Cost not to exceed	Funding Source
1.	RFIS Transition Program	Flemington, NJ	FAD Grade 4	6/6/2023	\$500	District
2.	Flemington Castle Museum	5 Bonnell Street, Flemington	RFIS Grade 5	4/24/23, 4/25/23, 5/1/23, 5/2/23	\$300	PTO
3.	Hunterdon County Electric Vehicle Car Challenge Race Day	Kingwood Township School, Ginny's Cafe	RFIS Grades 5 & 6	5/19/23	\$600	Student Activity Funds
4.	Spring Session Student Council	Flemington Shoprite	RFIS Grades 5 & 6	4/26/23	\$500	Student Activity Funds
5.	Six Flags Great Adventure	Jackson, NJ	JPC Student Council NJASC Awards Program	5/31/2023	\$95.00/student	Student Council

6. Approval was given to accept the following curriculum, professional development, and/or technology-related donation(s) for the 2022-2023 school year.

Item	Donation	Donor	Value	Location
1.	GAGA Pit	PTO	\$6,128.00	CH

7. Approval was given of the following travel expenditures for staff member(s) or their designated alternate to attend professional development conferences/workshops. This travel is deemed educationally necessary and fiscally prudent and all travel expenditures shall be directly related to and within the scope of the staff member's current responsibilities and professional development plans.

Item	Last Name	First Name	Workshop/Conference	Dates	Includes (see below)	Max. Amount
1.	Braynor	Jessica	Women's Leadership Conference 2023, Somerset, NJ	March 28, 2023	R,M	\$275
2.	Peake	Nydia	Women's Leadership Conference 2023, Somerset, NJ	March 28, 2023	R,M	\$275
3.	Ellenberg	Kelley	Building Thinking Classrooms Workshop, Glassboro, NJ	May 24, 2023	R,M	\$255
	Kanaras	Amalia	NGSS Summer Institute, Branchburg, NJ	July 17-21, 2023	R,M	\$375
	Kassick	Joseph	Reading Recovery Teacher Leader Ongoing Professional Development, Lewiston, ME	May 10-12, 2023	R,M,L,F,O	\$1,200

**R = Registration Fee; M = Mileage; L = Lodging; F = Food; O = Other**

8. Approval was given to apply for and accept the 2022-2023 School Climate Change Pilot Grant funds as indicated below:

Description	Amount
School Climate Change Pilot Grant	\$6,600

**OPERATIONS**

Michelle Hurley, Chairperson, Next Meeting – April 19, 2023

**Operations Item(s) 1-4 were approved under one motion made by Ms. Hurley, seconded by Ms. Bart**

**Aye:** Ms. Arce                      Ms. Jarrett                      **Nay:** 0                      **Abstain:**  
 Ms. Bart                              Ms. Markowski  
 Ms. Borowsky                      Ms. Mitcheltree  
 Ms. Colpas                           Ms. Hurley  
 Ms. Criscitiello

1. Approval was given of the transfer list from February 23, 2023 to March 21, 2023.
2. Approval was given of the bill list for the month of March totaling \$1,897,513.18
3. Approval was given of the following resolution:

**WHEREAS**, the following 13 checks issued from the Flemington Raritan Warrant Bank Account have been outstanding for more than one (1) year and are now stale dated; and

**WHEREAS**, it is necessary to formally cancel outstanding checks from the bank reconciliation records of the Flemington Raritan School District.

**WHEREAS**, the 13 checks listed below total the sum of \$1,672.25

**NOW, THEREFORE, BE IT RESOLVED**, that the Board of Education authorizes the cancellation of the stale dated transactions and the funds from said checks shall be realized in the current fund as miscellaneous revenue:

Dated	Check Number	Amount
3/13/2020	40605	\$76.72
8/24/2020	41111	\$50.00
8/24/2020	41200	\$200.00
11/10/2020	41853	\$576.00
1/25/2021	41900	\$5.84
1/25/2021	41948	\$24.12
3/22/2021	42244	\$46.72
3/22/2021	42292	\$275.00
4/26/2021	42357	\$20.00
4/26/2021	42409	\$75.00
6/21/2021	42742	\$139.92
8/2021	43015	\$60.00
2/28/2022	43813	\$122.93

4. Approval was given to amend the November 11, 2022 motion:

to permit the following Clinician(s), contracted through Effective School Solutions, to work in the District, for the 2022-2023 school year, pending fingerprints, background check, and health exam, as follows:

Item	Last Name	First Name	Loc.	Position	Dates	Rate
1.	Basara	Stacy	JPC	ESS Clinician	November 24, 2022 - April 23, 2023	Effective Schools Solutions contracted district rate

to read:

Item	Last Name	First Name	Loc.	Position	Dates	Rate
1.	Basara	Stacy	JPC	ESS Clinician	November 24, 2022 - <b>June 30, 2023</b>	Effective Schools Solutions contracted district rate

### TRANSPORTATION

Valerie Bart, Chairperson, Next Meeting – April 19, 2023

No items.

### POLICY

Lilian Colpas, Chairperson, Next Meeting – April 4, 2023

Ms. Colpas shared an update on the policy committee, at the last meeting, the committee reviewed policy 2530 - Selection of School Library Materials and policy 9103 Public Complaints and Grievances. The committee will continue to discuss suggested revisions at our next meeting. We briefly reviewed the policy audit results from Strauss Esmay and will review them in detail at the next meeting. We recommend the revisions to P 0161 - Call, Adjournment, Cancellation and P 0162 - Notice of Board Meetings. The committee also reviewed the resolution in support of revising the state funding formula and restoring state aid and recommended adoption.

**Policy Item 1 was approved under one motion made by Ms. Colpas, seconded by Ms. Criscitiello.**

<b>Aye:</b>	<b>Ms. Arce</b>	<b>Ms. Jarrett</b>	<b>Nay: 0</b>	<b>Abstain:</b>
	<b>Ms. Bart</b>	<b>Ms. Markowski</b>		
	<b>Ms. Borowsky</b>	<b>Ms. Mitcheltree</b>		
	<b>Ms. Colpas</b>	<b>Ms. Hurley</b>		
	<b>Ms. Criscitiello</b>			

1. Approval was given to adopt the following revised policies:

1. P 0161 - Call, Adjournment, Cancellation
2. P 0162 - Notice of School Board Meetings

### MISCELLANEOUS (INFORMATION-ACTION)

**Miscellaneous Action Items 1-3 were approved under one motion made by Ms. Criscitiello, seconded by Ms. Arce.**

<b>Aye:</b>	<b>Ms. Arce</b>	<b>Ms. Jarrett</b>	<b>Nay: 0</b>	<b>Abstain:</b>
	<b>Ms. Bart</b>	<b>Ms. Markowski</b>		
	<b>Ms. Borowsky</b>	<b>Ms. Mitcheltree</b>		
	<b>Ms. Colpas*</b>	<b>Ms. Hurley</b>		
	<b>Ms. Criscitiello</b>			

\*abstained from Item 1

**Information**

1. Harassment, Intimidation and Bullying Investigation(s) for the 2022-2023 school year:

School	Date of Incident	Report #	HIB (Y/N)	Additional Action Taken
RFIS	February 23, 2023	RFIS#16	Yes	Remedial actions outlined in report
RFIS	February 23, 2023	RFIS#17	No	Remedial actions outlined in report
RH	March 1, 2023	RH#5	No	Remedial actions outlined in report
BS	October 30, 2022-March 8, 2023	BS#4	No	Remedial actions outlined in report
BS	February 1-March 14, 2023	BS#5	No	Remedial actions outlined in report

**Action Items**

1. Approval was given to accept the following Harassment, Intimidation and Bullying Investigation(s) presented on the March 13, 2023 Board agenda, as follows:

School	Date of Incident	Report #	HIB (Y/N)	Additional Action Taken
RFIS	February 8, 2023	RFIS #14	No	Remedial actions outlined in report
RFIS	February 19, 2023	RFIS #15	No	Remedial actions outlined in report
FAD	September 6, 2022 - February 27, 2023	FAD #6	No	Remedial actions outlined in report

2. Approval was given to adopt the 2023-2028 District Strategic Plan as presented by the New Jersey School Boards Association.
3. Approval was given of the following resolution:

**WHEREAS**, the Flemington-Raritan Regional School District Board of Education represents the Flemington-Raritan community, 615 staff members, and over 3,100 students;

**WHEREAS**, it is our duty to advocate our legislators and Governor on behalf of our constituents for fully-funded schools that allow for the “thorough and efficient” education of all of our students;

**WHEREAS**, the School Funding Reform Act of 2008 (“SFRA”), in conjunction with Senate Bill 2, PL. 2018, Chapter 67 (“S2”), establishes the formula for determining the amount of state aid for public school districts in New Jersey;

**WHEREAS**, State Aid is not distributed transparently and does not reflect the growing enrollment and changing demographics in our communities;

**WHEREAS**, continued cuts to state aid totaling \$1,208,093 over the past 5 years have had detrimental effects on the educational programs provided by Districts;

**WHEREAS**, energy, supply, transportation and facilities costs continue to rise due to inflation;

**WHEREAS**, School Districts in NJ are facing staffing shortages and need to spend more to recruit, hire, and retain staff;

**WHEREAS**, the cost of staff benefits continues to rise at a rate that exceeds 2%;

**WHEREAS**, students are facing learning loss and mental health challenges that require additional spending;

**WHEREAS**, the cost of educating special education and multilingual students in our district continues to rise;

**WHEREAS**, the New Jersey Senate passed S354 unanimously, which establishes a School Funding Formula Evaluation Task Force to study and recommend revisions to the SFRA;

**THEREFORE BE IT RESOLVED**, the Flemington-Raritan Regional School District Board of Education recommends that the NJ State Assembly pass a companion bill to S354 and Governor Murphy sign it into law to reevaluate the funding formula used to determine aid;

**BE IT FURTHER RESOLVED**, the Flemington-Raritan Regional School District Board of Education urges the State of NJ to reconsider current cuts in school aid.

## **CORRESPONDENCE**

Mr. Arce reported that two correspondence were received, one regarding the experience math tutor program and the other from Norton Education for staffing positions within the district.

## **OLD BUSINESS**

Discussion took place regarding the financial support from Raritan Township in providing two Class III Officers for the 2022-2023 school year and the lack thereof for the 2023-24 school year. The Board president noted it was a generous contribution and that it appears to be the norm for districts State wide to fund Class III officers. Further discussion took place regarding changes to the notice for public comment during Citizens address the Board, a request by a Board member was made for changes to be brought to the attention of the full Board.

## **NEW BUSINESS**

Ms. Markowski provided an update on NJSBA, the Board of Directors held a virtual meeting on Friday to which she is a member, it was noted that there is a need to raise dues in the future as they have not been raised in 14 years, further information will be sent to the District shortly. Ms. Markowski also noted that NJSBA belongs to a national school board to which they are considering leaving.

Ms. Hurley noted that the Dr. McGann is hosting a talk-a-latte at Frances A. Desmares on Wednesday at 6 p.m., topic of discussion will be school climate and culture and advised if Board members wish to attend, they should register in advance with Dr. McGann.

Ms. Bart shared that some may have heard about the remarks made by an HCRHS board member and that she does not support the viewpoint.

## **CITIZENS ADDRESS THE BOARD**

Ms. Hurley read the following statement regarding public comment pursuant to N.J.S.A. 10:4-12(a), the Open Public Meetings Act. Members of the public are invited to address the Board according to the Board's policy and by-laws. Please be aware that this portion is your opportunity to comment, and is not a forum for the Board to respond to your comments. However, the Board will certainly give all comments appropriate consideration.

Ms. Hurley set the session to 30 minutes with 3 minutes for each person

Jim Vargas, Flemington – spoke about working with Boards and legislators across the State regarding education standards, ethics and policy.

Marie Corfield, FRSD teacher – requested that everyone speak clearly in to their microphones.

Lisa Santagelo, Flemington – spoke about minors and parental consent.

On the motion of Ms. Bart seconded by Ms. Mitcheltree the meeting was adjourned at 7:44 p.m. viva voce.

Respectfully submitted,

Ms. Tanya Dawson  
Business Administrator/Board Secretary