

FLEMINGTON-RARITAN REGIONAL BOARD OF EDUCATION

October 10, 2024

EXECUTIVE SESSION - 6:30 P.M.

REGULAR MEETING - 7:00 P.M.

- I. Call to Order by the Board President
- II. In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, and, to the extent known, the agenda of this meeting on January 11, 2024, to the Hunterdon County Democrat and The Courier-News. Copies of the notice also have been placed in the Board Office and in each of the district schools, posted on the District website, and filed with the Flemington Borough Clerk and the Raritan Township Clerk.
- III. Roll Call
- IV. Sunshine Resolution

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the Flemington-Raritan School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

- ✓ Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically: **HIB**
- Matters in which the release of information would impair the right to receive government funds, and specifically: _____
- Matters which, if publicly disclosed, would constitute an unwarranted invasion of individual privacy, and specifically: _____
- Matters concerning negotiations, and specifically: _____
- Matters involving the purchase of real property and/or the investment of public funds, and specifically: _____
- Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically: _____
- ✓ Matters involving anticipated or pending litigation, including matters of attorney-client privilege, and specifically: **Litigation**
- Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion, or discipline of any public officer or employee, and specifically: _____
- Matters involving quasi-judicial deliberations, and specifically: _____

BE IT FURTHER RESOLVED that any discussion held by the Board which need not remain confidential will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

FURTHER RESOLVED that the Board ~~will~~/~~will not~~ return to open session to conduct business at the conclusion of the executive session.

- V. Pledge of Allegiance
- VI. District Mission Statement

As a Community of One, WE:

Foster social, emotional, and academic growth within a connected learning community
Respect, honor, and embrace diverse family and community values by building collaborative partnerships
Strengthen opportunities that nurture creative and critical thinkers
Develop and inspire personal excellence.

Every Student - Every Day - Every Opportunity

VII. Superintendent's Report -

1. Introduction of New Employees -- The Superintendent of Schools is proud to announce and formally welcome all new employees. We wish them much success in the 2024-2025 school year.

Item	Last Name	First Name	Location	Position
1.	Alligier	Kari	BS	Grade 4
2.	Arellano-Becerra	Fredy	RFIS	Music*
3.	Barbagallo	Janet	FAD	Cafeteria Aide
4.	Bateman	Nicole	SS	Preschool Intervention and Referral Specialist
5.	Blanda	Ashley	CH	Grade 2
6.	Bokach	Alexandra	RH	Grade 1
7.	Borawski	Russell	CO	Facilities Manager
8.	Brady	Casey	JPC	Teacher Assistant
9.	Brennan	Leah	FAD	Grade 3
10.	Burns	Clifford	CO	Assistant Superintendent
11.	Cahill	Amanda	SS	Supervisor - Early Childhood Preschool
12.	Cobb	Cathy	JPC	Grade 7- Resource Program In-Class Support*
13.	Conover	Lisa	CH/BS	Preschool Relief Teacher
14.	DeDolce	Monica	CH	Teacher Assistant
15.	Del Duca	Nicole	RH	School Counselor
16.	DeLeo	Sarah	BS	Grade 4
17.	DeSapio	Gianna	RH	Grade 2
18.	DeStefano	Olivia	BS	Teacher Assistant
19.	Edmonds	Cheryl	JPC	Teacher Assistant
20.	Fillman	Sarah	SS	Behavioral Analyst
21.	Finnegan	Riley	SS	Preschool Social Worker
22.	Gilliland	Judith	CH	Kindergarten*
23.	Hauss	Savana	FAD	Grade 1
24.	Hernandez	Jessica	CH	Grade 1*
25.	Hoffmann	Wiatt	JPC	Teacher Assistant
26.	Hudock	Brianna	BS	Kindergarten
27.	Javier-Mannino	Katherine	SS	Preschool Administrative Assistant
28.	Jones	Kevin	CH	Health & Physical Education
29.	Lally	Daniella	BS	Teacher Assistant
30.	Latzke	Sarah	CO	Human Resources Manager
31.	Lazur	Lianna	RFIS	Grade 6 - Language Arts
32.	Licata	Sarah	JPC	Family & Consumer Science

33.	MacDonald	Teresa	SS	Transportation Aide
34.	Marcine	Vicki	SS	Preschool Instructional Coach
35.	McCarthy	Rachel	RH/FAD	Preschool Relief Teacher
36.	Muller	Elizabeth	RH	School Psychologist
37.	Navarro	Karyn	RH	Teacher Assistant
38.	Nunez	Marisol	CH	Teacher Assistant
39.	Owens	Catherine	RH	Grade 4 - Resource Program In-Class Support
40.	Partington	Meghan	FAD	Grade 2
41.	Ralda Flores	Yasmyn	CH	Teacher Assistant
42.	Raszka	Alyssa	SS	Speech and Language Pathologist
43.	Ring	Meghan	CH	Resource Program- Autism
44.	Selvaggi	Susanna	RH	Teacher Assistant
45.	Smith	Holly	JPC	Grade 7 - Math
46.	Stewart	Danielle	CO	Supervisor of Science and Math
47.	Terhune	Autumn	RH	Grade 3 - Resource Program In-Class Support
48.	Tobiasz	Cassidy	FAD	Grade 1
49.	Tompkins	Kathleen	FAD	Cafeteria Aide
50.	Tranculov	Melissa	CH	Cafeteria Aide
51.	Waldron	Taylor	JPC	Grade 8 - Science
52.	Ware	Jacquelynn	CH	Resource Program- Autism
53.	Yeye	Marta	JPC	Guidance Secretary*

* Leave Replacement

2. 2023-2024 School Self-Assessment for Determining Grades Under the Anti-Bullying Bill of Rights Act presented by Dr. Clifford Burns and Mrs. Vanessa Ahmed

3. 2023-2024 FRSD New Jersey Student Learning Assessment Results presented by Dr. Clifford Burns

VIII. Approval of Minutes – Executive Session – September 12, 2024
Regular Meeting - September 12, 2024

IX. Report of the Board Secretary and Treasurer of School Monies for August 2024.

The Superintendent of Schools recommends that the Board of Education accept the monthly financial reports of the School Business Administrator/Board Secretary and the Treasurer of School Monies for the month of August 2024, further certifies that no major account or fund has been over-expended in violation of 6A:23A-16.10(b) and that sufficient funds are available to meet the district's known financial obligations for the remainder of the fiscal year 2024-2025.

The School Business Administrator/Board Secretary certifies that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of 6A:23A-16.10(a) as of August 31, 2024. As of these dates, sufficient funds are available to meet the district's known financial obligations for the remainder of the school year 2024-2025.

X. Citizens Address the Board - The public is invited to respectfully share their concerns, comments, and suggestions according to the Board's policy and by-laws. Please be aware that this portion is your opportunity to comment on items of concern regarding the agenda only. The second public comment is for comment on any issue. Each speaker will have 3 minutes and the total session will be 30 minutes. The public is requested to sign the register and to state their name, municipality of residence, and group affiliation, if applicable. While all comments will be considered, Board Members will not respond to speakers at this time.

XI. Report of the Standing Committees and Appointments

THE SUPERINTENDENT OF SCHOOLS RECOMMENDS THE FOLLOWING RESOLUTIONS FOR APPROVAL:

A. PERSONNEL – Chairperson, Gina Criscitiello, Next Meeting – November 4, 2024

Certified Staff – Appointments, Resignations & Leaves of Absence

1. Approval to accept the resignation of the following staff member(s) for the 2024-2025 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Purpose	Effective Date
1.	Vilaragut	Lizette	RFIS	Teacher Grade 6 Math	Retirement	January 1, 2025

2. Approval for district staff member(s) to take a leave of absence or amend their leave during the 2024-2025 school year.

3. Approval to employ the following leave replacement(s) for the 2024-2025 school year, pending certification, fingerprints, background check, and health exam, as follows:

Item	Last Name	First Name	Loc.	Position/Replacing	Salary/Degree /Step	Effective Dates	Certification /College
1.	Phillips	Regina	JPC	Teacher Grade 8 Math / C. Bobrin	\$65,145 (prorated) / MA / 1	November 4, 2024 - May 27, 2025	Elementary School Teacher / The College of New Jersey, Allegheny College

4. Approval to temporarily transfer the following staff member(s) for the 2024-2025 school year, as follows:

Item	Last Name	First Name	From: Loc./Position	To: Loc./Position	Effective Dates
1.	Cioni	Veronica	RFIS/JPC / School Nurse	JPC / School Nurse	October 28, 2024 - November 25, 2024
2.	McCarthy	Rachel	RH/FAD Teacher Prek Relief	RH / Teacher Prek	October 17, 2024 - January 2, 2025

5. Approval to update the salary of the following staff member(s) to include an increase or addition of longevity per FREA agreement for the 2024-2025 school year, as follows:

Item	Last Name	First Name	Loc./ Position	Total Longevity Amount
1.	Humphrey	Christi	RFIS / Teacher ELA Grade 6	\$650

6. Approval to update the salary of the following staff member(s) to include the addition of National Board Certification per FREA agreement for the 2024-2025 school year, as follows:

Item	Last Name	First Name	Loc./ Position	Certification	Total Stipend Amount
1.	Koch	Leigh Ann	RFIS / School Nurse	National Nursing Board	\$1,000

7. Approval to amend the September 12, 2024 motion:

to employ the following staff member(s) for the 2024-2025 school year, pending certification, fingerprints, background check, and health exam, as follows:

Item	Last Name	First Name	Loc.	Position	Salary/Degree/Step	Effective Dates	Certification /College
1.	Licata	Sarah	JPC	Teacher Family & Consumer Science	\$61,770 (prorated) / BA / 1	September 13, 2024 - June 30, 2025	Family and Consumer Sciences: Foods/Nutrition and Food Science (Limited CE) / York College of Pennsylvania
3.	Partington	Meghan	FAD	Teacher Grade 2	\$65,145 (prorated) / MA / 1	September 13, 2024 - June 30, 2025	Preschool through Grade 3 (CEAS Pending), Students with Disabilities (CEAS Pending) / James Madison University

to read:

to **confirm** the employment of the following staff member(s) for the 2024-2025 school year, pending certification, fingerprints, background check and health exam, as follows:

Item	Last Name	First Name	Loc.	Position	Salary/Degree/Step	Effective Dates	Certification /College
1.	Licata	Sarah	JPC	Teacher Family & Consumer Science	\$61,770 (prorated) / BA / 1	September 11, 2024 - June 30, 2025	Family and Consumer Sciences: Foods/Nutrition and Food Science (Limited CE) / York College of Pennsylvania
3.	Partington	Meghan	FAD	Teacher Grade 2	\$65,145 (prorated) / MA / 1	September 11, 2024 - June 30, 2025	Preschool through Grade 3 (CEAS), Students with Disabilities (CEAS) / James Madison University

8. Approval to amend the September 12, 2024 motion:

for the following staff member to be compensated for unused vacation, upon resignation per contract, during the 2024-2025 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Number of Vacation Days
1.	Wolff	Kristen	CO	Supervisor of Science and Math	17.5

to read:

for the following staff member to be compensated for unused vacation **and sick days** upon resignation per contract, during the 2024-2025 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Number of Vacation Days	Number of Vacation Days Paid	Number of Sick Days Paid
1.	Wolff	Kristen	CO	Supervisor of Science and Math	17.5	18	75.5

Non-Certified Staff – Appointments, Resignations & Leaves of Absence

9. Approval to employ the following staff member(s) for the 2024-2025 school year, pending, fingerprints, background check, and health exam, as follows:

Item	Last Name	First Name	Loc.	Position	Salary/Step	Effective Dates	Certification/New/Replacement
1.	McKnight	Theresa	BS	Teacher Assistant	\$25,554 (prorated) / 1	October 14, 2024 - June 30, 2025	N/A / New

*Salary will be adjusted to include an additional \$500 (based on FTE) for holding a teaching or substitute certification.

10. Approval to increase the FTE of the following staff member(s), for the 2024-2025 school year, as follows:

Item	Last Name	First Name	Loc.	Position	From:	To:	Effective	Salary/Step
1.	Makary	Engy	CH	Teacher Assistant	.95 FTE	1.0 FTE	September 25, 2024	\$28,237 (prorated) / 3

11. Approval to rescind the September 12, 2024, employment of Katherine Abarca effective September 1, 2024, Teacher Assistant at Robert Hunter Elementary School.

All Staff – Additional Compensation

12. Approval to confirm extra compensation for the following staff member(s) during the 2024-2025 school year, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate
1.	Anhorn	Erica	CH	Bus Duty-Preschool Support with Vans	120 shared hours	\$36/hr
2.	Ditchev	Andrea	CH			\$36/hr
3.	Ruffa	Kelly	CH			\$36/hr
4.	Webster	Lisa	CH			Hourly
5.	Schess	Marie	CH	Bus Duty - Special Education	120 shared hours	Hourly
6.	Schwiederek	Emily	CH			\$36/hr
7.	Stepien	Surina	CH			\$36/hr
8.	Ware	Jacqueline	CH			\$36/hr
9.	Meka	Michelle	CH	Student Supervision Before/After Care	90 shared hours	Hourly
10.	Webster	Lisa	CH			
11.	Pereira	Maria	FAD	Involuntary Room Transfer	14 hours	Hourly
12.	Cascio	Leigh Ann	FAD	Involuntary Room Transfer	8 hours	Hourly
13.	Cobb	Cathy	JPC	Home Instruction	700 shared hours	\$36/hr
14.	Kaetzel	Maggie	JPC	Tigerettes Advisor	92 hours	\$36/hr
15.	Marsigliano	Amy	JPC	To assist student in extracurricular activities as required by the IEP	132 shared hours	\$36/hr
16.	Pirog	Michelle	JPC			
17.	Sladky	Samantha	JPC	Class Coverage - 09/13/24	40 minutes	\$36/hr
18.	Sladky	Samantha	JPC	Class Coverage - 09/16/24	40 minutes	\$36/hr
19.	Sladky	Samantha	JPC	Class Coverage - 9/24/24	40 minutes	\$36/hr
20.	Boelhouwer	Peter	JPC	Class Coverage - 9/25/24	40 minutes	\$36/hr
21.	Miller	Jennifer	JPC	Class Coverage - 9/27/24	40 minutes	\$36/hr
22.	Sladky	Samantha	JPC	Class Coverage - 9/27/24	40 minutes	\$36/hr
23.	Miller	Jennifer	JPC	Class Coverage - 9/30/24	40 minutes	\$36/hr
24.	Waldron	Taylor	JPC	Class Coverage - 9/30/24	40 minutes	\$36/hr
25.	Healey	Kimberly	JPC	Class Coverage - 10/1/24	40 minutes	\$36/hr
26.	Miller	Robert	JPC	Class Coverage - 10/1/24	40 minutes	\$36/hr
27.	Miller	Jennifer	JPC	Class Coverage - 10/1/24	40 minutes	\$36/hr
28.	Sladky	Samantha	JPC	Class Coverage - 10/1/24	40 minutes	\$36/hr
29.	Horowitz	Steven	JPC	Class Coverage - 10/4/24	40 minutes	\$36/hr
30.	Lyman	Margaret	JPC	Class Coverage - 10/4/24	40 minutes	\$36/hr
31.	Maguire	Anna	JPC	Class Coverage - 10/4/24	40 minutes	\$36/hr
32.	McAnlis	Melissa	JPC	Class Coverage - 10/4/24	40 minutes	\$36/hr
33.	Meyer	Misti	JPC	Class Coverage - 10/4/24	40 minutes	\$36/hr
34.	Squicciarini	Therese	JPC	Class Coverage - 10/4/24	40 minutes	\$36/hr
35.	Waldron	Taylor	JPC	Class Coverage - 10/4/24	40 minutes	\$36/hr
36.	Danek	Matthew	RFIS	To assist in clubs, intramurals, and activity/concert nights as required by the IEP	45 hours	Hourly
37.	Dunn-Tomasco	Barbara	RFIS	To assist in clubs, intramurals, and activity/concert nights as required by the IEP	45 hours	Hourly

38.	Neuhauser	Bernadette	RFIS	To assist in clubs, intramurals, and activity/concert nights as required by the IEP	15 hours	Hourly
39.	Strep	Malgorzata	RFIS	To assist in clubs, intramurals, and activity/concert nights as required by the IEP	45 hours	Hourly
40.	Barbagallo	Janet	FAD	CPR/AED - Cafeteria Aide Training	3 hours	Hourly
41.	Battell	Rebecca	CH	CPR/AED - Cafeteria Aide Training	3 hours	Hourly
42.	Bernardoni	Pamela	BS	CPR/AED - Cafeteria Aide Training	3 hours	Hourly
43.	Campbell	Rebecca	BS	CPR/AED - Cafeteria Aide Training	3 hours	Hourly
44.	Cillo	Angela	CH	CPR/AED - Cafeteria Aide Training	3 hours	Hourly
45.	Cozzi	Linda	RH	CPR/AED - Cafeteria Aide Training	3 hours	Hourly
46.	Donhauser	Faith	FAD	CPR/AED - Cafeteria Aide Training	3 hours	Hourly
47.	Ferguson	Linda	RH	CPR/AED - Cafeteria Aide Training	3 hours	Hourly
48.	Gebhardt	Jennifer	FAD	CPR/AED - Cafeteria Aide Training	3 hours	Hourly
49.	Gordon	Patricia	CH	CPR/AED - Cafeteria Aide Training	3 hours	Hourly
50.	Huber	Doreen	BS	CPR/AED - Cafeteria Aide Training	3 hours	Hourly
51.	Malherbe	Kristy	FAD	CPR/AED - Cafeteria Aide Training	3 hours	Hourly
52.	Mattis	Susan	CH	CPR/AED - Cafeteria Aide Training	3 hours	Hourly
53.	Nealis	Mary Ellen	RH	CPR/AED - Cafeteria Aide Training	3 hours	Hourly
54.	Ng	ShiewWei	RH	CPR/AED - Cafeteria Aide Training	3 hours	Hourly
55.	Rizzo	Robert	CH	CPR/AED - Cafeteria Aide Training	3 hours	Hourly
56.	Ryan	Maureen	RH	CPR/AED - Cafeteria Aide Training	3 hours	Hourly
57.	Schermerhorn	Suzanne	BS	CPR/AED - Cafeteria Aide Training	3 hours	Hourly
58.	Schlesier	Kristen	FAD	CPR/AED - Cafeteria Aide Training	3 hours	Hourly
59.	Tranculov	Melissa	CH	CPR/AED - Cafeteria Aide Training	3 hours	Hourly
60.	Tompkins	Kathleen	FAD	CPR/AED - Cafeteria Aide Training	3 hours	Hourly
61.	Ambs	Jennifer	RH	Part-time employee to attend faculty meetings/staff development days	34 hours	Hourly
62.	Dribbon	Katherine	BS	Part-time employee to attend faculty meetings/staff development days	14 hours	Hourly
63.	Fillman	Sarah	SS	Part-time employee to attend faculty meetings/staff development days	20 hours	Hourly
64.	Geraci	Andrea	FAD	Part-time employee to attend faculty meetings/staff development days	34 hours	Hourly

13. Approval to employ the following Translators/Interpreter(s) for the 2024-2025 school year, as follows:

Item	Last Name	First Name	Purpose	Max # of Hours	Rate
1.	Dawood	Ariej	Translator/Interpreter	440 Shared Hours	\$36/hr

14. Approval to amend the July 25, 2024 motion:

Approval to confirm extra compensation for the following staff member(s) during the 2024-2025 school year, as follows

89.	Madlinger	Marybeth	RFIS	Lunch Duty	180 days	\$3175
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to read:

89.	Madlinger	Marybeth	RFIS	Lunch Duty (shared duty)	90 days	\$1,587.50
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15. Approval to appoint the following mentor(s) for the 2024-2025 school year, as follows:

Item	Mentee			Mentor			
	Last Name	First Name	Loc.	Last Name	First Name	Loc.	Stipend*
1.	Arellano-Becerra	Fredy	RFIS	Van Fleet	Jena	RFIS	\$550
2.	DeLeo	Sarah	BS	Kuster	Kelly	BS	\$550
3.	Gilliland	Judith	CH	Chardoussin	Katie	CH	\$550
4.	Muller	Elizabeth	SS	Pate	Catherine	SS	\$550
5.	Licata	Sarah	JPC	Hatke	Osmond	JPC	\$1000
6.	Partington	Meghan	FAD	Rowe	Kari	FAD/RH	\$550

*Individuals may receive prorated rates based on actual time in service.

16. Approval to amend the August 22, 2024 motion:

Approval to appoint the following staff member(s) as mentor(s) during the 2024-2025 school year, as follows:

Item	Mentee			Mentor			
	Last Name	First Name	Loc.	Last Name	First Name	Loc.	Stipend*
1.	Bokach	Alexandra	RH	Whalen	Kathleen	RH	\$500
2.	Cross	Devyn	RH	Carr	Rebecca	RH	\$500
4.	DeSapio	Gianna	RH	Carr	Rebecca	RH	\$500
7.	Beetle	Allyson	BS	Marcine	Vicki	SS	\$500

*Individuals may receive prorated rates based on actual time in service.

to read:

Item	Mentee			Mentor			
	Last Name	First Name	Loc.	Last Name	First Name	Loc.	Stipend*
1.	Bokach	Alexandra	RH	Whalen	Kathleen	RH	\$550
2.	Cross	Devyn	RH	Carr	Rebecca	RH	\$550
4.	DeSapio	Gianna	RH	Carr	Rebecca	RH	\$550
7.	Beetle	Allyson	BS	Marcine	Vicki	SS	\$550

*Individuals may receive prorated rates based on actual time in service.

Substitutes

17. Approval to confirm the employment of the following applicant(s) as substitute(s) pending fingerprints, background check, and health exam, during the 2024-2025 school year, as follows:

Item	Last Name	First Name
1.	Andrus	Mary
2.	Avancha	Ambica
3.	Dawood	Ariej
4.	Drake	Kelly
5.	Guerrero	Jessica
6.	Heindrichs	Craig
7.	Jenison	Grace
8.	McNamee	Edward
9.	Rai	Satya
10.	Walsh	Karen
11.	Ward	Michael

Field Placement

18. Approval for the following student to complete their university requirements, at no cost to the District, pending fingerprints and health exam, during the 2024-2025 school year, as follows:

Item	Last Name	First Name	School	Purpose	Cooperating Teacher/ Position/Loc	Effective Dates
1.	Ibrahim	Nora	Western Governors University	Practicum	Kathleen Mikalsen/Kindergarten/BS	2024-2025 School Year
2.	Pinola	Megan	Rowan University	Internship	Rebecca Burns/Supervisor of Special Education/ Special Services	2024-2025 School Year

19. Approval for the following certified, registered, and insured therapy dogs and their handlers to visit and support the following schools, during the 2024-2025 school year as follows:

Item	Therapy Dog Provider	Name of Handler	Loc.	Purpose	Dog	Effective Dates
1.	Bright and Beautiful Therapy Dogs	Judy Aron-Sellaro	FAD	Support students during scheduled times in the classroom and counseling office	Hunter	October 11, 2024- June 30, 2025
2.	Bright and Beautiful Therapy Dogs	Taylor Waldron	JPC	Support students during scheduled times in the classroom and counseling office	Brayden	October 11, 2024- June 30, 2025

20. Approval to confirm the acceptance of the Memorandum of Understanding between the Flemington-Raritan Regional School District and Middle Earth.

21. Approval to adopt the 2024-2025 District Organizational Chart.

B. INSTRUCTION AND PROGRAM – Chairperson, Lilian Colpas, Next Meeting – November 4, 2024

1. Approval of the following curriculum and materials adoption(s).

Item	Program
1.	ELA Updated Standards and Curricula K-8 (September-December)
2.	World Language K-8 Updates

2. Approval to employ the following staff member(s), or their alternate(s), for additional compensation during the 2024-2025 school year. If alternates are necessary, their employment will be confirmed as replacements at no additional cost.

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate
1.	Attiyah	Hanan	BS	SciP Workshops	1 hr.	\$45/hr.
2.	Collins	Gina	BS	SciP Workshops	1 hr.	\$45/hr.
3.	Dribbon	Kathryn	BS	SciP Workshops	1 hr.	\$45/hr.
4.	Importico	Carol	BS	SciP Workshops	1 hr.	\$45/hr.
5.	Kuster	Kelly	BS	SciP Workshops	1 hr.	\$45/hr.
6.	Martinelli	Kelsey	BS	SciP Workshops	1 hr.	\$45/hr.
7.	Mikalsen	Kathleen	BS	SciP Workshops	1 hr.	\$45/hr.
8.	Renye	Melissa	BS	SciP Workshops	1 hr.	\$45/hr.
9.	Schrum	Morgan	BS	SciP Workshops	1 hr.	\$45/hr.
10.	Shein	Rachel	BS	SciP Workshops	1 hr.	\$45/hr.
11.	Shoemaker	Ivette	BS	SciP Workshops	1 hr.	\$45/hr.
12.	Tavares	Anabela	BS	SciP Workshops	1 hr.	\$45/hr.
13.	Truncale	Christopher	BS	SciP Workshops	1 hr.	\$45/hr.
14.	Ashey	Elizabeth	RH	Prepare Workshops for Professional Learning Days	6 hrs.	\$45/hr.
15.	Bond	Michelle	RFIS	Prepare Workshops for Professional Learning Days	6 hrs.	\$45/hr.

16.	Brace	Shannon	RFIS	Prepare Workshops for Professional Learning Days	6 hrs.	\$45/hr.
17.	Casterline	Christine	JPC	Prepare Workshops for Professional Learning Days	6 hrs.	\$45/hr.
18.	Cross	Devyn	RH	Prepare Workshops for Professional Learning Days	6 hrs.	\$45/hr.
19.	DeLaney	Tiffany	SS	Prepare Workshops for Professional Learning Days	6 hrs.	\$45/hr.
20.	DeLorenzo	Kristin	FAD	Prepare Workshops for Professional Learning Days	6 hrs.	\$45/hr.
21.	Fischer	Susan	BS	Prepare Workshops for Professional Learning Days	6 hrs.	\$45/hr.
22.	Humphrey	Christi	RFIS	Prepare Workshops for Professional Learning Days	6 hrs.	\$45/hr.
23.	Kassick	Joseph	CH	Prepare Workshops for Professional Learning Days	6 hrs.	\$45/hr.
24.	Kodidek	Sherry	JPC	Prepare Workshops for Professional Learning Days	6 hrs.	\$45/hr.
25.	Koehler	Lori	RFIS	Prepare Workshops for Professional Learning Days	6 hrs.	\$45/hr.
26.	Lyman	Maggie	JPC	Prepare Workshops for Professional Learning Days	6 hrs.	\$45/hr.
27.	Marciano	Patricia	BS	Prepare Workshops for Professional Learning Days	6 hrs.	\$45/hr.
28.	Martinelli	Kelsey	BS	Prepare Workshops for Professional Learning Days	6 hrs.	\$45/hr.
29.	Meyer	Misti	JPC	Prepare Workshops for Professional Learning Days	6 hrs.	\$45/hr.
30.	Mikalsen	Kathleen	BS	Prepare Workshops for Professional Learning Days	6 hrs.	\$45/hr.
31.	Rowe	Kari	FAD	Prepare Workshops for Professional Learning Days	6 hrs.	\$45/hr.
32.	Ruppel	Ann	JPC	Prepare Workshops for Professional Learning Days	6 hrs.	\$45/hr.
33.	Shirvanian	Daniel	RFIS	Prepare Workshops for Professional Learning Days	6 hrs.	\$45/hr.
34.	Teeple	Christine	CH	Prepare Workshops for Professional Learning Days	6 hrs.	\$45/hr.

3. Approval to confirm employment of the following staff member(s), or their alternate(s), for additional compensation during the 2024-2025 school year.

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate
1.	Brace	Shannon	RFIS	RFIS Report Card Committee	1 hr.	\$45/hr.
2.	Koehler	Katherine	RFIS	RFIS Report Card Committee	1 hr.	\$45/hr.
3.	Madlinger	Marybeth	RFIS	RFIS Report Card Committee	1 hr.	\$45/hr.
4.	Mayer	Katherine	RFIS	RFIS Report Card Committee	1 hr.	\$45/hr.
5.	Perkins	Madison	RFIS	RFIS Report Card Committee	1 hr.	\$45/hr.
6.	Shirvanian	Daniel	RFIS	RFIS Report Card Committee	1 hr.	\$45/hr.
7.	Smith	Shannon	RFIS	RFIS Report Card Committee	1 hr.	\$45/hr.
8.	Smith	Shannon	RFIS	K-8 World Language Curriculum Revision	.5 hr.	\$45/hr.

4. Approval to employ the following staff member(s), or their alternate(s), for additional compensation during the 2024-2025 school year. If alternate(s) are necessary, their employment will be confirmed as replacements at no additional cost. These positions will be partially funded through the 2024 ESSA grant.

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate
1.	Carr	Rebecca	RH	Title I Academic Parent Teacher Teams Facilitators	9 hrs.	Hourly not to exceed \$55/hr.
2.	DeAngelis	Margaret			9 hrs.	Hourly not to exceed \$55/hr.
3.	Mecanko	Chelsea			9 hrs.	Hourly not to exceed \$55/hr.
4.	Migliore	Megan			9 hrs.	Hourly not to exceed \$55/hr.
5.	Pinto	Sharon			9 hrs.	Hourly not to exceed \$55/hr.
6.	Dienes	Loretta	RH	Title I Academic Parent Teacher Teams Translators	6 hrs.	\$45/hr.
7.	Fetzer	Veronica			6 hrs.	\$45/hr.
8.	Korlesky	Kimberly	FAD	Title I Academic Parent Teacher Teams Facilitators	9 hrs.	Hourly not to exceed \$55/hr.
9.	Pacheco	Yarelis			9 hrs.	Hourly not to exceed \$55/hr.
10.	Partington	Meghan			9 hrs.	Hourly not to exceed \$55/hr.
11.	Pereira	Maria Stefanie			9 hrs.	Hourly not to exceed \$55/hr.
12.	Rowe	Kari			9 hrs.	Hourly not to exceed \$55/hr.
13.	Thompson	Carla			9 hrs.	Hourly not to exceed \$55/hr.

14.	Anno	Darlene	FAD	Title III Tutoring Supervisors	45 hrs.	\$36/hr.
15.	Selvamani Vijayaretnabai	Amy			45 hrs.	\$36/hr.
16.	King	Lorie			45 hrs.	\$36/hr.
17.	Yacullo	Tara			45 hrs.	\$36/hr.
18.	Cinquemani	Tiffany	RH	Title I Project Enrich Facilitators	320 shared hrs.	Hourly not to exceed \$55/hr.
19.	Dowling-St.Thomas	Stephanie				Hourly not to exceed \$55/hr.
20.	Jaye	Alison				Hourly not to exceed \$55/hr.
21.	Mazzaferro*	Noelle				Hourly not to exceed \$55/hr.
22.	Murray	Jaclynn				Hourly not to exceed \$55/hr.
23.	Rowe*	Kari				Hourly not to exceed \$55/hr.
24.	Salazar	Jennifer				Hourly not to exceed \$55/hr.
25.	Zarzecki	Erin				Hourly not to exceed \$55/hr.
26.	Barragan	Kathleen	FAD	Title I Project Enrich Facilitators	320 shared hrs.	Hourly not to exceed \$55/hr.
27.	Hill*	Kristi				Hourly not to exceed \$55/hr.
28.	Korlesky	Kimberly				Hourly not to exceed \$55/hr.
29.	Kunz	Kathryn				Hourly not to exceed \$55/hr.
30.	Liscinsky	Linnea				Hourly not to exceed \$55/hr.
31.	Pacheco	Yarelis				Hourly not to exceed \$55/hr.
32.	Partington	Meghan				Hourly not to exceed \$55/hr.
33.	Moss	Simona				Hourly not to exceed \$55/hr.
34.	Rowe*	Kari				Hourly not to exceed \$55/hr.
35.	Thompson	Carla				Hourly not to exceed \$55/hr.
36.	Thompson	Christine				Hourly not to exceed \$55/hr.
37.	Cinquemani	Tiffany	RH	Title I Project Enrich Planning Hours	2 hrs.	Hourly not to exceed \$55/hr.
38.	Dowling-St.Thomas	Stephanie			2 hrs.	Hourly not to exceed \$55/hr.
39.	Jaye	Alison			2 hrs.	Hourly not to exceed \$55/hr.
40.	Murray	Jaclynn			2 hrs.	Hourly not to exceed \$55/hr.
41.	Salazar	Jennifer			2 hrs.	Hourly not to exceed \$55/hr.
42.	Zarzecki	Erin			2 hrs.	Hourly not to exceed \$55/hr.
43.	Barragan	Kathleen	FAD	Title I Project Enrich Planning Hours	2 hrs.	Hourly not to exceed \$55/hr.
44.	Korlesky	Kimberly			1 hrs.	Hourly not to exceed \$55/hr.
45.	Kunz	Katheryn			2 hrs.	Hourly not to exceed \$55/hr.
46.	Liscinsky	Linnea			2 hrs.	Hourly not to exceed \$55/hr.
47.	Pacheco	Yarelis			1 hrs.	Hourly not to exceed \$55/hr.
48.	Partington	Meghan			1 hrs.	Hourly not to exceed \$55/hr.
49.	Moss	Simona			1 hrs.	Hourly not to exceed \$55/hr.
50.	Thompson	Carla			2 hrs.	Hourly not to exceed \$55/hr.
51.	Thompson	Christine			2 hrs.	Hourly not to exceed \$55/hr.
52.	Moncada	Viviana	FAD	Title I Newcomer Friends Facilitators	40 hrs.	Hourly not to exceed \$55/hr.
53.	Moncada	Viviana	FAD	Title I Newcomer Friends Planning	2 hrs.	Hourly not to exceed \$55/hr.

*Substitute

- Approval to accept the following curriculum, professional development, and/or technology-related donation(s) for the 2024-2025 school year.

Item	Donation	Donor	Value	Location
1.	Pollinator Garden Supplies	Grandview Grange	\$500	RFIS
2.	Hydroponic and Planting Grant	Stewardship project	\$5,000	RFIS
3.	Gift Card - Joint PTO Breakfast	Chick Fil A	\$500	District
4.	Handwashing Program for 1st Grade Students	Hunterdon County Public Health	\$0	RH
5.	Flowers	Shoprite	\$60	District
6.	Traveling organ day for 4th Grade Students	Hunterdon Medical Center	\$0	RH
7.	Dental Hygiene Presentation for 2nd Grade Students	Floss Boss	\$0	RH

- Approval of the following travel expenditures for staff member(s) or their designated alternate to attend professional development conferences/workshops. This travel is deemed educationally necessary and fiscally prudent and all travel expenditures shall be directly related to and within the scope of the staff member’s current responsibilities and professional development plans.

Item	Last Name	First Name	Workshop/Conference	Dates	Includes (see below)	Max. Amount
1.	McGann	Kari	2024 October National Superintendents Forum, Baltimore, MD	October 21-22, 2024	M,F,O	\$325
2.	Kassick	Joseph	Reading Recovery Teacher Leader Ongoing Professional Development, Cambridge, MA	October 23-25, 2024	M,L,F,O	\$1,275
3.	Bradley	Noreen	33rd Annual School Health Conference, Somerset, NJ	October 16, 2024	R,M	\$275
4.	Cunniff	Susanna	33rd Annual School Health Conference, Somerset, NJ	October 16, 2024	R,M	\$275
5.	Marsigliano	Amy	New Jersey Science Convention, Princeton, NJ	October 16, 2024	R,M	\$215
6.	Ferrara	Theresa	NJALC (New Jersey Association of Learning Consultants) Fall Symposium 2024, East Windsor, NJ	October 25, 2024	R,M	\$230
7.	Hernandez	Tina	NJALC (New Jersey Association of Learning Consultants) Fall Symposium 2024, East Windsor, NJ	October 25, 2024	R	\$205
8.	Wong	May	NJALC (New Jersey Association of Learning Consultants) Fall Symposium 2024, East Windsor, NJ	October 24-25, 2024	R,M	\$230
9.	Stewart	Danielle	2022 Framework for Teaching: A Common Vision of Instructional Excellence Virtual Workshop	self-paced	R	\$400

R = Registration Fee; M = Mileage; L = Lodging; F = Food; O = Other

- Approval to amend the July 25, 2024 motion:

to provide Reading Recovery Continuing Contact Professional Development services during the 2024-2025 school year and accept fees from the following participating districts as indicated below:

Item	District	Teachers	Total Amount
6.	Warren Township Schools	3	\$2,850

to read:

Item	District	Teachers	Total Amount
6.	Warren Township Schools	4	\$3,800

8. Approval for the Hunterdon Central Spanish Honor Society to visit Robert Hunter 1st grade classrooms, under the supervision of Mr. Scott Saks.

C. OPERATIONS – Chairperson, Michelle Hurley, Next Meeting – November 11, 2024

1. Approval of the transfer list from September 7, 2024, to October 4, 2024.
2. Approval of the bill list for the month of October totaling \$2,499,773.05.
3. Approval of the 2025-2026 three-year Preschool program plan and annual update submission, including Statement of Assurance and District Contact Chart.
4. Approval to award the District’s request for quotations for transportation software to Transfinder Corporation in the amount of \$24,000.
5. Approval of the out-of-district placement for the following students to receive their education during the 2024-2025 school year.

Item	Student ID #	School	Tuition
1.	8006611951	Lakeview	\$98,909.37
2.	20254163	Midland	\$76,053.60
3.	20244096	Midland	\$104,910.80
4.	20254200	Midland	\$73,790.10
5.	2265729968	Somerset Academy	\$113,650.00
6.	8129844724	Somerset Academy	\$73,690.00

6. Approval to contract with Aveanna to provide individualized student nursing services during the 2024-2025 school year, at a rate of \$65/hr RN, \$55/LPN not to exceed \$84,150.
7. Approval to contract with Summit Home Health Care Inc. to provide individualized student nursing services during the 2024-2025 school year, at a rate of \$75/hr RN, \$55/hr LPN, and or Transportation Nurse not to exceed \$127,440.00.

D. TRANSPORTATION – Ryan Birkenstock, Next Meeting – October 16, 2024

1. Approval of the settlement agreement between Flemington-Raritan Regional School District Board of Education and Hunterdon Central Regional High School District Board of Education.

E. POLICY– Chairperson, Jaclyn Arce, Next Meeting – October 14, 2024

1. Approval to present the following new policies and regulations for a 2nd reading and adoption:
 1. [P 1642 - Earned Sick Leave Law \(M\)](#)
 2. [R 1642 - Earned Sick Leave Law \(M\)](#)
 3. [P 4324 - Right of Privacy](#)
 4. [P 5230 - Late Arrival and Early Dismissal](#)
 5. [P 5250 - Excusal from Class or Program](#)
 6. [R 5330.04 - Administering an Opioid Antidote \(M\)](#)
 7. [P 5500 - Expectations for Student Conduct \(M\)](#)
 8. [P 5570 - Sportsmanship](#)
 9. [P 7230 - Gifts, Grants, and Donations](#)
 10. [P 9260 - Parental Liability for Vandalism](#)

F. MISCELLANEOUS (INFORMATION/ACTION)

Information

1. Suspensions for the month of September 2024:

School	Infraction	Duration
JPC	Use of inappropriate language	1 Day
JPC	Use of inappropriate language	1 Day
JPC	Inappropriate physical contact	1 Day
JPC	Disruptive or unsafe behavior	1 Day
JPC	Fighting	2 Days
JPC	Inappropriate use of technology	1 Day

2. Drill(s) to date for the 2024-2025 School Year:

Month	Fire Drills					
	BS	CH	FAD	RH	RFIS	JPC
September	9/12	9/9	9/10	9/10	9/12	9/6
Month	Security Drills					
	BS	CH	FAD	RH	RFIS	JPC
September	9/17	9/6	9/16	9/13	9/24	9/23

3. Harassment, Intimidation, and Bullying Investigation(s) for the 2024-2025 school year:

School	Date of Incident	Report #	HIB (Y/N)	Additional Action Taken
JPC	February 1-September 18, 2024	JPC #1	Yes	Remedial actions outlined in report.

Action Items

XII. Correspondence

XIII. Old Business

XIV. New Business

1. NJSBA Workshop

XV. Board Candidate Interviews

XVI. Citizens Address the Board - The public is invited to respectfully share their concerns, comments, and suggestions according to the Board's policy and by-laws. Each speaker will have 3 minutes and the total session will be 30 minutes. The public is requested to sign the register and to state their name, municipality of residence, and group affiliation, if applicable. While all comments will be considered, Board Members will not respond to speakers at this time.

XVII. Sunshine Resolution

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the Flemington-Raritan School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

- Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically: _____
- Matters in which the release of information would impair the right to receive government funds, and specifically: _____
- Matters which, if publicly disclosed, would constitute an unwarranted invasion of individual privacy, and specifically: _____
- Matters concerning negotiations, and specifically: _____
- Matters involving the purchase of real property and/or the investment of public funds, and specifically: _____
- Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically: _____
- Matters involving anticipated or pending litigation, including matters of attorney-client privilege, and specifically: _____
- ✓ Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion, or discipline of any public officer or employee, and specifically: **Board Candidate Deliberation**
- Matters involving quasi-judicial deliberations, and specifically: _____

BE IT FURTHER RESOLVED that any discussion held by the Board which need not remain confidential will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

FURTHER RESOLVED that the Board ~~will~~/~~will not~~ return to open session to conduct business at the conclusion of the executive session.

XVIII. Motion to appoint a new Board member, representing Flemington Borough through December 31, 2025, pending fingerprints and criminal history check.

XIX. Adjourn

2024 Board Meetings

November 14, 2024

December 12, 2024