

FLEMINGTON-RARITAN REGIONAL BOARD OF EDUCATION
REGULAR MEETING
October 16, 2023
MINUTES

The In-Person Regular Meeting of the Flemington-Raritan Regional Board of Education was called to order in conformance with the “Sunshine Law” by the Board President at 6:30 p.m.

In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, and to the extent known, the agenda of this meeting on December 22, 2022, to the Hunterdon County Democrat and The Courier-News. Copies of the notice also have been placed in the Board Office and in each of the district schools, posted on the District website and filed with Flemington Borough Clerk and the Raritan Township Clerk.

Ms. Dawson took roll call

Members Present

Jaclyn Arce
Valerie Bart
Loretta Borowsky
Lilian Colpas, arrived 6:55 p.m.
Gina Criscitiello
Tiffany Jarrett
Laurie Markowski, arrived 7:05 p.m.
Susan Mitcheltree
Michelle Hurley

Members Absent

Attorney Present

Douglas Silvestro

On the motion of Ms. Arce, seconded by Ms. Criscitiello, the Board adopted the following resolution to meet in Executive Session at 6:31 p.m. viva voce.

SUNSHINE RESOLUTION

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the Flemington-Raritan School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

- ✓ Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically: HIB
- Matters in which the release of information would impair the right to receive government funds, and specifically: _____
- Matters which, if publicly disclosed, would constitute an unwarranted invasion of individual privacy, and specifically: _____
- Matters concerning negotiations, and specifically: _____
- Matters involving the purchase of real property and/or the investment of public funds, and specifically: _____
- Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically: _____
- ✓ Matters involving anticipated or pending litigation, including matters of attorney-client privilege, and specifically: Contract Litigation
- Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically: _____
- Matters involving quasi-judicial deliberations, and specifically: _____

BE IT FURTHER RESOLVED that any discussion held by the Board which need not remain confidential will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

FURTHER RESOLVED that the Board ~~will~~~~not~~ return to open session to conduct business at the conclusion of the executive session.

The Board returned to public session at 7:00 p.m.

Ms. Bart read the District Mission Statement.

As a Community of One, WE:

Foster social, emotional, and academic growth within a connected learning community
 Respect, honor and embrace diverse family and community values by building collaborative partnerships
 Strengthen opportunities that nurture creative and critical thinkers
 Develop and inspire personal excellence.

Every Student - Every Day - Every Opportunity

SUPERINTENDENT'S REPORT

Dr. McGann welcomed new hires for the 2023-2024 school year.

Item	Last Name	First Name	Location	Position
1.	Ader	Stevie	RFIS	Grade 5 Math/Science
2.	Babbitt	Claire	CH	Teacher Assistant
3.	Baxevene	Olivia	CH	Teacher Assistant
4.	Beetle	Allyson	CH, BS	Autism*/LLD
5.	Bostory	Kimberly	BS	Vice Principal
6.	Buell	Christine	RFIS	Grade 5 Resource Room
7.	Campbell	Rebecca	BS	Cafeteria Aide
8.	Chandonnet	Courtney	CH	Teacher Assistant
9.	Clarke	Jamie	CH	Teacher Assistant
10.	Coates	Brianna	BS	School Counselor
11.	Coury	Bethany	RFIS	Teacher Assistant/Personal Assistant
12.	Cruz	Tatiana Cristina	JPC	Teacher Assistant
13.	Cubero	Karen	BS	Teacher Assistant
14.	Danek	Matthew	RFIS	Teacher Assistant
15.	Dausch	Alexis	FAD	School Nurse
16.	Dawson	Tanya	CO	School Business Administrator /Board Secretary
17.	Decker	Joshua	JPC	Health & Physical Education
18.	Del Vecchio	Francine	BS	Stretch/RTI Coordinator
19.	DeLeo	Sarah	BS	Teacher Assistant
20.	DeStefano	Victoria	RH	Teacher Assistant
21.	Ditchey	Andrea	CH	Teacher Assistant
22.	Dowling-St. Thomas	Stephanie	RH	Support Skills - Language Arts & Math
23.	Eisenhart	Amy	BS	Grade 4 Resource Room

24.	Fetzer	Veronica	RH	Bilingual Secretary
25.	Frank	Josephine	JPC	Health Office Secretary
26.	Gale	Samantha	FAD	Media Specialist
27.	Guiton	Kelly	CH	Resource Center
28.	Harris	Stacey	SS	Student Support Teacher
29.	Hecht	Adrienne	CH	Personal Assistant
30.	Hernandez	Tina	SS	LDT-C
31.	Jacobus	Janet	RFIS	Teacher Assistant
32.	Kelly	Tania	CH	Vice Principal
33.	Kelly	Christine	CH	Teacher Assistant
34.	Koshy	Annie	FAD	Teacher Assistant
35.	Krejdovski	Jacqueline	CH	Teacher Assistant
36.	Lester	Haley	JPC	School Counselor*
37.	Licari	Kelly	BS	Grade 2
38.	Logan	Jonathan	JPC	Instrumental Music
39.	Maini	Meghna	CH	Teacher Assistant
40.	Marcano Betancourt	Yamiris	RFIS	Personal Assistant
41.	Maszczyk	Tara	FAD	Teacher Assistant
42.	Mattis	Susan	CH	Cafeteria Aide
43.	Mattis	Emily	CH	Teacher Assistant
44.	Mauro	Stephanie	RFIS	Resource Center - Grade 6 Math/Science
45.	Medina	Vanessa	CH	Autism
46.	Meka	Michelle	CH	Teacher Assistant
47.	Metz	Jennifer	RH	Teacher Assistant
48.	Minutillo	Marianna	RH	Teacher Assistant
49.	Mleczko	Diana	CH	Teacher Assistant
50.	Monks	Krista	FAD	School Counselor
51.	Mooney	Ryan	CO	Director of Educational Facilities, Operations and Security
52.	O'Connor	Marianne	CH	Teacher Assistant
53.	Pagano	Flor	JPC	World Language
54.	Palumbo	Koryn	CH	Personal Assistant
55.	Pelletier	Allison	CO	Personnel Secretary
56.	Rodriguez	Ashley	CH	Grade 4

57.	Rodriguez Zamora	Johanna	CH	Teacher Assistant
58.	Roll	Jeanne	JPC	Special Education Resource - Math
59.	Ryan	Maureen	RH	Cafeteria Aide
60.	Ryan	Kristina	BS	Teacher Assistant
61.	Schlesier	Kristen	FAD	Cafeteria Aide
62.	Schwalje	Keri	JPC	Teacher Assistant
63.	Schwiederek	Emily	CH	Resource Center
64.	Senger	Ann	CH	Personal Assistant
65.	Sobieski	Michael	BS	Grade 2
66.	Sonier	Caitlyn	CH	Grade 2
67.	Spicer	Cecelia	RH	Teacher Assistant
68.	Stafford	Janet	CH	Teacher Assistant
69.	Stanic	Donna	SS	School Psychologist
70.	Steltzer	Danielle	SS	District Wide Behaviorist
71.	Stephens	Kasey	CH	Teacher Assistant
72.	Walters	Denise	CH	School Secretary
73.	Wilson	Kayla	CH	Personal Assistant

** Leave Replacement*

Ms. Vanessa Ahmed presented the 2022/2023 School Self-Assessment for Determining Grades under the Anti Bullying Bill of Rights Act. Ms. Ahmed reviewed the self-assessment process, the scoring rubric, highlighted areas of strength for the 2022-2023 school year and the areas of growth and focus for the 2023-2024 school year. Ms. Ahmed advised that the highest possible score is 78 and reported each school scored as follows: Barley Sheaf: 76, Copper Hill: 75, Francis A. Desmares: 75, Robert Hunter: 75, Reading-Fleming Intermediate School: 73 and JP Case: 76.

Mr. Bland then presented the 2022/2023 Semester 2 Public Hearing on Incidents of Violence, Vandalism, Weapons, Substance Use and Harassment, Intimidation and Bullying (HIB). The full presentation can be found on the District website which includes notable findings. Mr. Bland solicited questions from Board members, a discussion took place regarding consequences and The Code of Conduct. Ms. Hurley then asked for comments from the public. Ms. Ahmed shared that no two situations or families are the same. Our goal is to help them learn and grow and make better and healthy decisions for them to carry with them for the rest of their lives.

Mr. Bland presented the New Jersey Student Learning Assessment (NJSLA) 2023 Results. Mr. Bland provided a history of state assessments, reported on the results and discussion took place on plans to improve based on the results. The full presentation can be found on the district website.

Dr. McGann noted that she will present plans for district goals and the action plan will be formally presented at an upcoming meeting.

Approval of Minutes – Executive Session - September 11, 2023
Regular Meeting - September 11, 2023

Ms. Hurley asked for any corrections, additions or deletions to the minutes. Hearing none, Ms. Hurley announced that the meeting minutes were approved as written.

The Reports for the following are attached: Report of the Board Secretary and Treasurer of School Monies for August 2023

The Superintendent of Schools recommends that the Board of Education accept the monthly financial reports of the School Business Administrator/Board Secretary and the Treasurer of School Monies for the month of August 2023, further certifies that no major account or fund has been over expended in violation of 6A: 23-2.11(b), and that sufficient funds are available to meet the district’s known financial obligations for the remainder of the fiscal year 2023-2024.

The School Business Administrator/Board Secretary certifies that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of 6A: 23-2.11(a), as of August 31, 2023. As of these dates, sufficient funds are available to meet the district’s known financial obligations for the remainder of the school year 2023-2024.

Motion by Ms. Markowski, Seconded by Ms. Mitcheltree to accept the Report of the Board Secretary and Treasurer of School Monies for August 2023.

Aye:	Ms. Arce	Ms. Jarrett	Nay:	0	Abstain:	0
	Ms. Bart	Ms. Markowski				
	Ms. Borowsky	Ms. Mitcheltree				
	Ms. Colpas	Ms. Hurley				
	Ms. Criscitiello					

CITIZENS ADDRESS THE BOARD

Citizens Address the Board - The public is invited to respectfully share their concerns, comments, and suggestions according to the Board's policy and by-laws. Please be aware that this portion is your opportunity to comment on items of concern regarding the agenda only. The second public comment is for comment on any issue. Each speaker will have 3 minutes and the total session will be 30 minutes. The public is requested to sign the register and to state their name, municipality of residence, and group affiliation, if applicable. While all comments will be considered, Board Members will not respond to speakers at this time.

Ms. Hurley set the session to 30 minutes with 3 minutes for each person.

Will Bentley, Raritan Township – spoke about field trips and allowing all kids to attend.

Jana Olsavska, Raritan Township – spoke about field trips and asked why the opportunity wasn’t presented to all children.

THE SUPERINTENDENT OF SCHOOLS RECOMMENDED THE FOLLOWING RESOLUTIONS FOR APPROVAL:

PERSONNEL

Susan Mitcheltree, Chairperson, Next Meeting – October 26, 2023

Ms. Mitcheltree shared an update on the personnel committee which last met on October 16th. The committee reviewed all resignations, leave replacements, new hires, salary adjustments, longevity, and contractual compensations. The committee recommended all as per the agenda. The superintendent along with all administrators continue to work diligently to fill open positions in the district. The personnel committee reviewed the district organizational chart. The organizational chart lists the organizational structure of FRSD. The organizational chart is required by the Department of Education and will be part of our QSAC documentation. Dr. McGann reviewed the job description for the Director of Educational Facilities, Operations and Security and noted one revision. The Business Administrator is now the direct supervisor of the Director of Educational Facilities, Operations and Security. The reporting structure and organizational chart was changed prior to the Interim BA. A permanent BA has since been hired. Therefore, the Director of Educational Facilities, Operations and Security no longer reports directly to the Superintendent. The committee agrees and recommends this change. The committee reviewed student enrollment numbers and class sizes. The committee understands the importance of Class III officers in our schools and was pleased to hear that the MOA from Flemington Borough for the Class III officer has been received with no substantial changes from last school year. The committee is pleased to welcome Alee, a therapy dog, and handler Bonnie Polito to Desmares. The committee agreed that therapy dogs assist the district to achieve strategic goal #2; social/emotional health including mental health support for students. The

Item	Last Name	First Name	Loc.	Position	Purpose	Effective Date
4.	Moscaritolo	Katelyn	BS	LLD	Resignation	October 19, 2023

5. Approval was given to amend the September 11, 2023 motion:

to accept the resignation of the following staff member(s) for the 2023-2024 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Purpose	Effective Date
1.	Corigliano	Frank	RFIS	Health & Physical Education	Resignation	October 24, 2023

to read:

Item	Last Name	First Name	Loc.	Position	Purpose	Effective Date
1.	Corigliano	Frank	RFIS	Health & Physical Education	Resignation	October 13, 2023

6. Approval was given to amend the August 28, 2023 motion:

to employ the following leave replacement(s) for the 2023-2024 school year, pending certification, fingerprints, background check and health exam, as follows:

Item	Last Name	First Name	Loc.	Position/ Replacing	Effective Date	Salary/Degree/ Step	Certification/College
1.	Beetle	Allyson	CH	Autism / S. Stepien	September 1, 2023 - November 27, 2023	\$60,540 (prorated) / BA /1	Preschool through Grade 3 (CEAS Pending), Teacher of Students with Disabilities (CEAS Pending), Substitute Certificate, Arcadia University

to read:

Item	Last Name	First Name	Loc.	Position/ Replacing	Effective Date	Salary/Degree/ Step	Certification/College
1.	Beetle	Allyson	CH	Autism / S. Stepien	September 1, 2023 - November 28, 2023	\$60,540 (prorated) / BA /1	Preschool through Grade 3 (CEAS Pending), Teacher of Students with Disabilities (CEAS Pending), Substitute Certificate, Arcadia University

7. Approval was given to amend the August 28, 2023 motion:

to transfer the following staff member(s) for the 2023-2024 school year, as follows:

Item	Last Name	First Name	From: Loc./Position	To: Loc./Position	Effective Dates
5.	Rowe	Kari	BS / Stretch/RTI Coordinator	FAD / .66% Literacy Coach RH / .34% Literacy Coach	October 12, 2023 - June 30, 2024

to read:

Item	Last Name	First Name	From: Loc./Position	To: Loc./Position	Effective Dates
5.	Rowe	Kari	BS / Stretch/RTI Coordinator	FAD / .66 FTE Literacy Coach RH / .34 FTE Literacy Coach	September 20, 2023 - June 30, 2024

8. Approval was given to employ the following leave replacement(s) for the 2023-2024 school year, pending certification, fingerprints, background check and health exam, as follows:

Item	Last Name	First Name	Loc.	Position/ Replacing	Effective Date	Salary/Degree/ Step	Certification/College
1.	Buttgereit	Erin	JPC	Grade 8 Language Arts/M. Lyman	December 4, 2023 - June 30 2024	\$63,915 (prorated)/MA/1	Teacher of English (CEAS), Teacher of Students with Disabilities (CEAS) / Rutgers University

9. Approval was given to transfer the following staff member(s) for the 2023-2024 school year, as follows:

Item	Last Name	First Name	From: Loc./Position	To: Loc./Position	Effective Dates
1.	Benedetti	Anthony	CH/Health & Physical Education	RFIS / Health & Physical Education	TBD

10. Approval was given to update the salaries of the following staff member(s) for advancement on the 2023-2024 Teachers Salary Guide, effective September 1, 2023, as follows:

Item	Last Name	First Name	Loc./ Position	From: Salary/Degree/Step	To: Salary/Degree/Step
1.	Pinola	Megan	JPC / Autism	\$71,570/MA/8	\$72,695/MA+30/8

Non-Certified Staff – Appointments, Resignations & Leaves of Absence

11. Approval was given to confirm the resignation of the following staff member(s) for the 2023-2024 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Purpose	Effective Date
1.	Budnick	Kyle	JPC	Teacher Assistant	Resignation	October 6, 2023

12. Approval was given to accept the resignation of the following staff member(s) for the 2023-2024 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Purpose	Effective Date
1.	Grabowich	Christine	FAD	Administrative Secretary	Retirement	February 29, 2024

13. Approval was given to amend the September 11, 2023 motion:

to employ the following Teacher Assistants for the 2023-2024 school year, pending certification, fingerprints, background check, and health exam, as follows:

Item	Last Name	First Name	Loc.	Position	Salary/Step	Effective Dates	Certification/New/ Replacement
3.	Stephens	Kasey	CH	Teacher Assistant	\$24,843/1	September 12, 2023 - June 30, 2024	New
4.	Spicer	Cecelia	RH	Teacher Assistant	\$24,843/1	September 12, 2023 - June 30, 2024	Replacement
5.	Jacobus	Janet	RFIS	Teacher Assistant	\$24,843/1	September 12, 2023 - June 30, 2024	Replacement

to read:

Item	Last Name	First Name	Loc.	Position	Salary/Step	Effective Dates	Certification/New/ Replacement
3.	Stephens	Kasey	CH	Teacher Assistant	\$24,843 (prorated)/1	September 13, 2023 - June 30, 2024	New
4.	Spicer	Cecelia	RH	Teacher Assistant	\$24,843 (prorated)/1	September 14, 2023 - June 30, 2024	Replacement
5.	Jacobus	Janet	RFIS	Teacher Assistant	\$24,843 (prorated)/1	September 15, 2023 - June 30, 2024	Replacement

14. Approval was given to employ the following Teacher Assistants for the 2023-2024 school year, pending certification, fingerprints, background check and health exam, as follows:

Item	Last Name	First Name	Loc.	Position	Salary/Step	Effective Dates	Certification/New/Replacement
1.	Nunez	Marisol	CH	Teacher Assistant	\$24,843 (prorated) /1	October 23, 2023 - June 30, 2024	N/A / Replacement

15. Approval was given to confirm the employment of the following Teacher Assistant(s) for the 2023-2024 school year, pending certification, fingerprints, background check and health exam, as follows:

Item	Last Name	First Name	Loc.	Position	Salary/Step	Effective Dates	Certification/New/Replacement
1.	Brady	Casey	JPC	Teacher Assistant	\$24,843 (prorated)/1	October 9, 2023 - June 30, 2024	N/A / Replacement

16. Approval was given to appoint the following staff member(s) as supplemental Transportation Aide(s) outside of contracted hours, during the 2023-2024 school year, as follows:

Item	Last Name	First Name	Position	Rate
1.	Krejdovski	Jacqueline	Teacher Assistant	Hourly

17. Approval was given to update the salary of the following staff member(s) to include an increase or addition of Longevity for the 2023-2024 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Total Longevity Amount
1.	Bruhn	Laura	CO	Executive Assistant to the Superintendent	\$650

18. Approval was given to adopt a revised job description for the following positions:

1. Director of Educational Facilities, Operations and Security
2. Special Services & Preschool Transportation Coordinator & Substitute Bus Monitor

All Staff – Additional Compensation

19. Approval was given to confirm the employment of the following staff member(s) for extra compensation during the 2023-2024 school year, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate
1.	Marsigliano	Amy	JPC	Chaperone - Student Club(s) for student #2013952 during the 2023-24 School Year	90 Shared hrs.	\$36.00/hr
2.	Wong	May				
3.	Delaney	Tiffany	BS	Involuntary Room Transfer	1.5 hours	Hourly Rate
4.	Knight	Laurie	CH	Involuntary Room Transfer	10 hours	Hourly Rate
5.	Kraus	Erin	CH	Involuntary Room Transfer	11 hours	Hourly Rate
6.	Payton	Nicole	CH	Involuntary Room Transfer	14 hours	Hourly Rate
7.	Lizana	Esteban	FAD	Involuntary Room Transfer	14 hours	Hourly Rate
8.	Pereira	Maria	FAD	Involuntary Room Transfer	14 hours	Hourly Rate
9.	Youberg	Louise	FAD	Involuntary Room Transfer	14 hours	Hourly Rate
10.	Edelsberg	Lauren	RH	Involuntary Room Transfer	14 hours	Hourly Rate
11.	Pinola	Megan	JPC	Class Coverage - 9/7/23	40 minutes	\$36.00/hr
12.	Pinola	Megan	JPC	Class Coverage - 9/8/23	42 minutes	\$36.00/hr
13.	Piro	Catherine	JPC	Class Coverage - 9/8/23	41 minutes	\$36.00/hr

14.	Piro	Catherine	JPC	Class Coverage - 9/13/23	58 minutes	\$36.00/hr
15.	Nagy	Rosemary	JPC	Class Coverage - 9/14/23	45 minutes	\$36.00/hr
16.	Piro	Catherine	JPC	Class Coverage - 9/18/23	45 minutes	\$36.00/hr
17.	Marsigliano	Amy	JPC	Class Coverage - 9/20/23	40 minutes	\$36.00/hr
18.	Nagy	Rosemary	JPC	Class Coverage - 9/20/23	42 minutes	\$36.00/hr
19.	Sladky	Samantha	JPC	Class Coverage - 9/20/23	83 minutes	\$36.00/hr
20.	Pirog	Michelle	JPC	Class Coverage - 9/21/23	83 minutes	\$36.00/hr
21.	Pacholick	Mindy	JPC	Class Coverage - 9/22/23	40 minutes	\$36.00/hr
22.	Connelly	Kathleen	JPC	Class Coverage - 9/26/23	83 minutes	\$36.00/hr
23.	Sladky	Samantha	JPC	Class Coverage - 9/27/23	83 minutes	\$36.00/hr
24.	Connelly	Kathleen	JPC	Class Coverage - 10/2/23	45 minutes	\$36.00/hr
25.	Marsigliano	Amy	JPC	Class Coverage - 10/2/23	83 minutes	\$36.00/hr
26.	Pacholick	Mindy	JPC	Class Coverage - 10/2/23	83 minutes	\$36.00/hr
27.	Gilmurray	Mindi	JPC	Class Coverage - 10/3/23	43 minutes	\$36.00/hr
28.	Gilmurray	Mindi	JPC	Class Coverage - 10/3/23	49 minutes	\$36.00/hr
29.	Nagy	Rosemary	JPC	Class Coverage - 10/3/23	38 minutes	\$36.00/hr
30.	Connelly	Kathleen	JPC	Class Coverage - 10/4/23	45 minutes	\$36.00/hr
31.	Horowitz	Steven	JPC	Class Coverage - 10/4/23	54 minutes	\$36.00/hr
32.	Karney	Kurt	JPC	Class Coverage - 10/4/23	83 minutes	\$36.00/hr
33.	Gilmurray	Mindi	JPC	Class Coverage - 10/5/23	45 minutes	\$36.00/hr
34.	Nagy	Rosemary	JPC	Class Coverage - 10/5/23	40 minutes	\$36.00/hr
35.	Gilmurray	Mindi	JPC	Class Coverage - 10/6/23	83 minutes	\$36.00/hr
36.	Bubeer	Julie	JPC	Class Coverage - 10/9/23	41 minutes	\$36.00/hr
37.	Connelly	Kathleen	JPC	Class Coverage - 10/9/23	41 minutes	\$36.00/hr
38.	Corson	Seth	JPC	Class Coverage - 10/9/23	83 minutes	\$36.00/hr
39.	Gilmurray	Mindi	JPC	Class Coverage - 10/9/23	83 minutes	\$36.00/hr
40.	McAnlis	Melissa	JPC	Class Coverage - 10/9/23	83 minutes	\$36.00/hr
41.	Membreno	Ada	JPC	Class Coverage - 10/9/23	83 minutes	\$36.00/hr
42.	Nagy	Rosemary	JPC	Class Coverage - 10/9/23	42 minutes	\$36.00/hr
43.	Roll	Jeanne	JPC	Class Coverage - 10/9/23	42 minutes	\$36.00/hr
44.	Wong	May	JPC	Class Coverage - 10/9/23	83 minutes	\$36.00/hr
45.	Obregon	Maria	JPC	Class Coverage - 10/10/23	83 minutes	\$36.00/hr
46.	Plichta	Dave	JPC	Class Coverage - 10/10/23	41 minutes	\$36.00/hr
47.	Pirog	Michelle	JPC	Class Coverage - 10/11/23	83 minutes	\$36.00/hr
48.	Piro	Catherine	JPC	Class Coverage - 10/11/23	83 minutes	\$36.00/hr
49.	Plichta	Dave	JPC	Class Coverage - 10/12/23	83 minutes	\$36.00/hr
50.	Ryan	Maureen	RH	CPR / AED Training	3 hours	Hourly
51.	Schlesier	Kristen	FAD	CPR / AED Training	3 hours	Hourly
52.	Ader	Stevie	RFIS	Activity Night Chaperone	2.5 hours	\$36.00/hr.
53.	Burkhardt	Kristin	RFIS	Activity Night Chaperone	2.5 hours	\$36.00/hr.
54.	Coster	Lisa	RFIS	Activity Night Chaperone	2.5 hours	\$36.00/hr.
55.	Finch	Katherine	RFIS	Activity Night Chaperone	2.5 hours	\$36.00/hr.
56.	Nagy	Samantha	RFIS	Activity Night Chaperone	2.5 hours	\$36.00/hr.
57.	Perkins	Madison	RFIS	Activity Night Chaperone	2.5 hours	\$36.00/hr.
58.	Smith	Shannon	RFIS	Activity Night Chaperone	2.5 hours	\$36.00/hr.
59.	Emerick	Devon	RFIS	Student Council Advisor	30 hours	\$36.00/hr.
60.	Bajak	Joann	BS	Part-time employee to attend faculty meetings/staff development days	34 hours	Hourly

61.	Beckwith	Frances	RH	Part-time employee to attend faculty meetings/staff development days	14 hours	Hourly
62.	Dribbon	Katherine	BS	Part-time employee to attend faculty meetings/staff development days	14 hours	Hourly
63.	Geraci	Andrea	FAD	Part-time employee to attend faculty meetings/staff development days	34 hours	Hourly
64.	Taft	Renee	SS	Part-time employee to attend faculty meetings/staff development days	34 hours	Hourly

20. Approval was given to employ the following as Translators/Interpreter(s) during the 2023-2024 school year, as follows:

Item	Last Name	First Name	Purpose	Max # of Hours	Rate
1.	Belon	Noelia	Translator / Interpreter	440 Shared Hours	\$36.00/hr

Substitutes

21. Approval was given to confirm the employment of the following applicant(s) as substitute(s) pending fingerprints, background check and health exam, during the 2023-2024 school year, as follows:

Item	Last Name	First Name
1.	Baker	Mary
2.	Baxter	Mark
3.	Currie	Benjamin
4.	Decampos	Andrea
5.	Fisher	Rachel
6.	Grillo	Lillian
7.	Imam	Farah
8.	Kukal	Rylie
9.	Lloyd	Denise
10.	Mallia	Christian
11.	McChesney	Jordan
12.	McKeever	Kevin
13.	Munoz	Melisa
14.	Olsavska	Jana
15.	Robinson	Marisa
16.	Rogerson	Emma
17.	Saiyad	Naseem
18.	Simoncelli	Frank
19.	Wright	Chapin

Field Placement

22. Approval was given to appoint the following mentor(s) for the 2023-2024 school year, as follows:

Item	Mentee			Mentor			
	Last Name	First Name	Loc	Last Name	First Name	Loc.	Stipend
1.	Achenbach	Elma	CH	Corban	Jennifer	CH	\$550*
2.	Cross	Devyn	RH	Carr	Rebecca	RH	\$550*
3.	Decker	Joshua	JPC	Healey	Kimberly	JPC	\$550*
4.	Eisenhart	Amy	BS	Nichols	Rebecca	BS	\$550*
5.	Jimenez	Eyislentd	FAD	Shein	Rachel	FAD	\$550*
6.	Roll	Jeanne	JPC	Krukowski	Megan	JPC	\$550*
7.	Stevens	Jaime	CH	Teeple	Christine	CH	\$550*

*Individuals may receive prorated rates based on actual time in service.

23. Approval was given to rescind the August 28, 2023 agreement with Kathleen Linares allowing her to complete Kean University’s Practicum requirements during the 2023-2024 school year.

24. Approval was given for the following student(s) to complete their university requirements, at no cost to the District, pending fingerprints and health exam, during the 2023-2024 school year, as follows:

Item	Last Name	First Name	University	Purpose	Cooperating Teacher/Position/Loc	Effective Dates
1.	Peake	Megan	Rutgers School of Psychology	Practicum	Melissa Ozoria/ Psychologist/JPC	2023-2024 school year

25. Approval was given for the following certified, registered and insured therapy dog(s) and their handler(s) to visit and support the following schools, during the 2023-2024 school year as follows:

Item	Therapy Dog Provider/Organization	Name of Handler	Loc.	Purpose	Name of Dog(s)	Effective Dates
1.	Bright and Beautiful Therapy Dogs	Bonnie Polito / Corrine Felice	FAD	Support students during scheduled times in classroom and counseling office	Alee	September 1, 2023 - June 30, 2024

26. Approval was given to employ the following accompanist to assist with school performances, including rehearsals, during the 2023-2024 school year, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max Hours	Rate	Not to Exceed
1.	Fog	Allison	BS	Concert(s)	10	\$50	\$500
2.	Fog	Allison	RFIS	Concert(s)	65	\$60	\$3,900
3.	Watson	Stephanie	CH	Concert(s)	10	\$50	\$500
4.	Watson	Stephanie	FAD	Concert(s)	15.5	\$50	\$775
5.	Watson	Stephanie	RH	Concert(s)	10	\$50	\$500
6.	Watson	Stephanie	JPC	Concert(s)	104	\$60	\$6,240

27. Approval was given of the Interlocal Services Agreement between the Flemington-Raritan Regional School District Board of Education and the Borough of Flemington for the provision of Class III, Special Law Enforcement Officers for the 2023-2024 school year.

28. Approval was given to adopt the 2023-2024 District Organizational Chart.

Non-Certified Staff – Appointments, Resignations & Leaves of Absence, continued

29. Approval was given to employ the following Teacher Assistants for the 2023-2024 school year, pending certification, fingerprints, background check and health exam, as follows:

Item	Last Name	First Name	Loc.	Position	Salary/Step	Effective Dates	Certification/New/ Replacement
1.	Edmonds	Cheryl	JPC	Teacher Assistant	\$26,184* (prorated)/2	November 6, 2023 - June 30, 2024	Substitute Certification / Replacement

***Salary will be adjusted to include an additional \$500 (based on FTE) for holding a teaching or substitute certification.**

Substitutes, continued

30. Approval was given to confirm the employment of the following applicant(s) as substitute(s) pending fingerprints, background check and health exam, during the 2023-2024 school year, as follows:

Item	Last Name	First Name
1.	Hofacker	Audra
2.	Brandt	Christine

INSTRUCTION AND PROGRAM

Jaclyn Arce, Chairperson, Next Meeting – October 26, 2023

Ms. Arce shared an update on the instruction and program committee which last met on September 28th will meet again on October 26th. The committee reviewed presentations on the district self-assessment, HIB, and NJSLA. These presentations were shared at tonight's board meeting. The committee reviewed action steps from the Superintendent regarding District Goal #1. The committee was updated on the NJQSAC process and was given samples of indicators and evidence that will be submitted. The district is making progress, but there is still a lot of work to be done before the upload to the Department of Education. A survey will be developed to gather feedback from parents and teachers on standardized reports cards. The survey will be sent out by School Messenger, by email and text messenger. Depending on the results of the survey, standardized reports cards could return to traditional letter grading for 5th and 6th grades. Administration will share a summary of the results with the Instruction and Program Committee. The committee reviewed items for Board approval including consultants, compensation for Title I events, professional development for teachers, library book disposals, professional development travel, a student volunteer at Barley Sheaf School for ACHIEVE Workplace Readiness, and a Title I multilingual student field trip. The committee discussed how they would like field trips offered to all students. The committee agreed to apply for the High Impact Tutoring grant for \$306,000. The committee recommends accepting the donations from Desmares, Barley Sheaf, Copper Hill and Robert Hunter PTO's for assemblies, presentations, books & author visits, the New Jersey Department of Health poison control, Hunterdon County prosecutor's office, Hunterdon County Vocational School, Safe in Hunterdon, GoHunterdon and NJ Alcohol prevention for their programs and presentations.

Instruction and Program Item(s) 1-12 were approved under one motion made by Ms. Arce, seconded by Ms. Mitcheltree.

A lengthy discussion took place regarding field trips, title I funding, the criteria used in identifying eligible students and the possibility of all students to attend a field trip.

Aye:	Ms. Arce	Ms. Jarrett	Nay: 0
	Ms. Bart	Ms. Markowski	Abstain: 0
	Ms. Borowsky	Ms. Mitcheltree	
	Ms. Colpas	Ms. Hurley	
	Ms. Criscitiello		

- Approval was given to employ the following consultant(s) during the 2023-2024 school year.

Item	Consultant	Location	Purpose	Number of Days	Cost not to exceed
1.	TW Math Consulting - Terri S. Whitacre	District	Bridges in Mathematics Professional Development	1	\$1,850

- Approval was given to employ the following staff member(s), or their alternate(s), for additional compensation during the 2023-2024 school year. If alternates are necessary, their employment will be confirmed as replacements at no additional cost.

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate
1.	Attiyah	Hanan	BS	Prepare Reading Fluency Workshop II	1 hr.	\$45/hr.
2.	Blampey	Zoey	RH	Prepare Reading Fluency Workshop II	1 hr.	\$45/hr.
3.	Carson	Cynthia	CH	Prepare Reading Fluency Workshop II	1 hr.	\$45/hr.
4.	Hilke	Michelle	RH	Prepare Reading Fluency Workshop II	1 hr.	\$45/hr.
5.	Hlinka	Jaclyn	FAD	Prepare Reading Fluency Workshop II	1 hr.	\$45/hr.
6.	Kassick	Joseph	CH	Prepare Reading Fluency Workshop II	1 hr.	\$45/hr.
7.	Klein	Lea	FAD	Prepare Reading Fluency Workshop II	1 hr.	\$45/hr.
8.	Litchfield	Kristen	RH	Prepare Reading Fluency Workshop II	1 hr.	\$45/hr.
9.	Mason	Erin	CH	Prepare Reading Fluency Workshop II	1 hr.	\$45/hr.
10.	McCormack	Jennifer	BS	Prepare Reading Fluency Workshop II	1 hr.	\$45/hr.
11.	McPeck	Megan	RH	Prepare Reading Fluency Workshop II	1 hr.	\$45/hr.
12.	Rowe	Kari	FAD/RH	Prepare Reading Fluency Workshop II	1 hr.	\$45/hr.
13.	Scherer	Lauren	CH	Prepare Reading Fluency Workshop II	1 hr.	\$45/hr.

14.	Shoemaker	Ivette	BS	Prepare Reading Fluency Workshop II	1 hr.	\$45/hr.
15.	Soos	Laura	FAD	Prepare Reading Fluency Workshop II	1 hr.	\$45/hr.
16.	Brace	Shannon	RFIS	Monthly Meeting for Implementation Articulation for <i>Just Words</i>	5 hrs.	\$45/hr.
17.	Errickson	Pamela	RFIS	Monthly Meeting for Implementation Articulation for <i>Just Words</i>	5 hrs.	\$45/hr.
18.	Lurie	Karen	RFIS	Monthly Meeting for Implementation Articulation for <i>Just Words</i>	5 hrs.	\$45/hr.
19.	Smith	Elizabeth	RFIS	Monthly Meeting for Implementation Articulation for <i>Just Words</i>	5 hrs.	\$45/hr.
20.	Van Fleet	Jena	RFIS	Monthly Meeting for Implementation Articulation for <i>Just Words</i>	5 hrs.	\$45/hr.
21.	Wainwright	Harlee	RFIS	Monthly Meeting for Implementation Articulation for <i>Just Words</i>	5 hrs.	\$45/hr.
22.	Azofeifa- Urena	Hannah	RFIS	Universal Design for Learning Book Club	5 hrs.	\$45/hr.
23.	Cahill	William	JPC	Universal Design for Learning Book Club	5 hrs.	\$45/hr.
24.	Casey	Brigid	RH	Universal Design for Learning Book Club	10 hrs.	\$45/hr.
25.	Cirillo	Christine	RFIS	Universal Design for Learning Book Club	5 hrs.	\$45/hr.
26.	Collins	Gina	BS	Universal Design for Learning Book Club	10 hrs.	\$45/hr.
27.	Custy	Mary Jane	FAD	Universal Design for Learning Book Club	5 hrs.	\$45/hr.
28.	DeVincenzo	Marissa	RFIS	Universal Design for Learning Book Club	5 hrs.	\$45/hr.
29.	Fernandes	Amanda	RH	Universal Design for Learning Book Club	10 hrs.	\$45/hr.
30.	Geraci	Andrea	FAD	Universal Design for Learning Book Club	5 hrs.	\$45/hr.
31.	Kubu	Stephanie	RH	Universal Design for Learning Book Club	5 hrs.	\$45/hr.
32.	Librizzi	Susan	RFIS	Universal Design for Learning Book Club	5 hrs.	\$45/hr.
33.	Nagy	Samantha	RFIS	Universal Design for Learning Book Club	10 hrs.	\$45/hr.
34.	Roll	Jeanne	JPC	Universal Design for Learning Book Club	10 hrs.	\$45/hr.
35.	Schwiederek	Emily	CH	Universal Design for Learning Book Club	5 hrs.	\$45/hr.
36.	Servetnick	Kimberly	CH	Universal Design for Learning Book Club	5 hrs.	\$45/hr.
37.	Shirvanian	Lindsay	RH	Universal Design for Learning Book Club	10 hrs.	\$45/hr.
38.	Shoemaker	Ivette	BS	Universal Design for Learning Book Club	5 hrs.	\$45/hr.
39.	Switkes	Amy	BS	Universal Design for Learning Book Club	5 hrs.	\$45/hr.
40.	Attiyah	Hanan	BS	ScIP Workshops	3 hrs.	\$45/hr.
41.	Importico	Carol	BS	ScIP Workshops	1 hr.	\$45/hr.
42.	Klepper	Beth Ann	BS	ScIP Workshops	3 hrs.	\$45/hr.
43.	Kuster	Kelly	BS	ScIP Workshops	1 hr..	\$45/hr.
44.	Mikalsen	Kathleen	BS	ScIP Workshops	1 hr.	\$45/hr.
45.	Schrum	Morgan	BS	ScIP Workshops	3 hrs.	\$45/hr.
46.	Truncale	Christopher	BS	ScIP Workshops	1 hr.	\$45/hr.
47.	Accardi	Jaclyn	FAD	Prepare for Professional Learning Days	1 hr.	\$45/hr
48.	Ashey	Elizabeth	RH	Prepare for Professional Learning Days	3 hrs.	\$45/hr
49.	Brace	Shannon	RFIS	Prepare for Professional Learning Days	3 hrs.	\$45/hr
50.	Breuer	Kathleen	BS	Prepare for Professional Learning Days	3 hrs.	\$45/hr
51.	Carr	Rebecca	RH	Prepare for Professional Learning Days	3 hrs.	\$45/hr
52.	Corban	Jennifer	CH	Prepare for Professional Learning Days	3 hrs.	\$45/hr
53.	Gerlach	Margaret	CH	Prepare for Professional Learning Days	3 hrs.	\$45/hr
54.	Kuster	Kelly	BS	Prepare for Professional Learning Days	3 hrs.	\$45/hr
55.	Lake	Katie	FAD	Prepare for Professional Learning Days	3 hrs.	\$45/hr
56.	McKenzie	Laurie	CH	Prepare for Professional Learning Days	2 hrs.	\$45/hr
57.	Mikalsen	Kathleen	BS	Prepare for Professional Learning Days	3 hrs.	\$45/hr
58.	Nichols	Rebecca	BS	Prepare for Professional Learning Days	3 hrs.	\$45/hr
59.	Puentes	Julie	BS	Prepare for Professional Learning Days	3 hrs.	\$45/hr
60.	Rieg	Lisa	FAD	Prepare for Professional Learning Days	3 hrs.	\$45/hr
61.	Wainwright	Harlee	RFIS	Prepare for Professional Learning Days	3 hrs.	\$45/hr
62.	Whalen	Kathleen	RH	Prepare for Professional Learning Days	3 hrs.	\$45/hr
63.	Yoos	Dorothy	CH	Prepare for Professional Learning Days	3 hrs.	\$45/hr

3. Approval was given to employ the following staff member(s), or their alternate(s), for additional compensation during the 2023-2024 school year. If alternate(s) are necessary, their employment will be confirmed as replacements at no additional cost. These positions will be partially funded through the 2023 ESSA grant.

Item	Last Name	FirstName	Loc.	Purpose	Account #	Max. # of Hours	Rate
1.	Cascio	Leigh Anne	FAD	Title I Academic Parent Teacher Team Night Facilitators	20-232-200-101-000-05-01	9 hrs.	\$45/hr.
2.	Delorenzo	Kristen				9 hrs.	\$45/hr.
3.	Klein	Lea				9 hrs.	\$45/hr.
4.	Rowe	Kari				9 hrs.	\$45/hr.
5.	Thompson	Carla				9 hrs.	\$45/hr.
6.	Carr	Rebecca	RH	Title I Academic Parent Teacher Team Night Facilitators	20-232-200-101-000-03-01	9 hrs.	\$45/hr.
7.	Cinquemani	Tiffany				9 hrs.	\$45/hr.
8.	DeAngelis	Margaret				9 hrs.	\$45/hr.
9.	Mecanko	Chelsea				9 hrs.	\$45/hr.
10.	Migliore	Megan				9 hrs.	\$45/hr.
11.	Pinto	Sharon	FAD	Title I Academic Parent Teacher Team Night Translators	20-232-200-101-000-05-01	4.5 hrs.	\$45/hr.
12.	Bonilla	Sugey				4.5 hrs.	\$45/hr.
13.	Pereira	Maria Stephanie	RH	Title I Academic Parent Teacher Team Night Translators	20-232-200-101-000-03-01	4.5 hrs.	\$45/hr.
14.	Dienes	Loretta				4.5 hrs.	\$45/hr.
15.	Fetzer	Veronica				4.5 hrs.	\$45/hr.
16.	Kubu	Stephanie				4.5 hrs.	\$45/hr.
17.	Severino	Susan	FAD	Title I Newcomer Friends Facilitator	20-232-100-100-001-05-01	42 hrs.	Hourly not to exceed \$55/hr.
18.	Moncada	Viviana				42 hrs.	Hourly not to exceed \$55/hr.
19.	Severino	Susan	RH	Title I Newcomer Friends Facilitator	20-232-100-100-001-03-01	42 hrs.	Hourly not to exceed \$55/hr.
20.	Thompson	Carla	FAD	Title I Project Enrich Facilitators	20-232-100-100-001-05-01	42 hrs.	Hourly not to exceed \$55/hr.
21.	Thompson	Christine				42 hrs.	Hourly not to exceed \$55/hr.
22.	Cinquemani	Tiffany	RH	Title I Project Enrich Facilitators	20-232-100-100-001-03-01	42 hrs.	Hourly not to exceed \$55/hr.
23.	Dlouhy	Sarah				42 hrs.	Hourly not to exceed \$55/hr.
24.	Kubu	Stephanie				42 hrs.	Hourly not to exceed \$55/hr.
25.	Mecanko	Chelsea				42 hrs.	Hourly not to exceed \$55/hr.
26.	Nagy	Samantha	RFIS	ESSA (Title I SIA) ESL After School Program Facilitator	20-233-100-100-000-04-01	42 hrs.	Hourly not to exceed \$55/hr.
27.	Deneka	Karin				42 hrs.	Hourly not to exceed \$55/hr.
28.	Moncada	Viviana	FAD	Title I Newcomer Friends Planning	20-232-200-101-000-05-01	2 hrs.	\$45/hr.
29.	Severino	Susan	RH	Title I Newcomer Friends Planning	20-232-200-101-000-03-01	2 hrs.	\$45/hr.
30.	Thompson	Carla	FAD	Title I Project Enrich Planning	20-232-200-101-000-05-01	2 hrs.	\$45/hr.
31.	Thompson	Christine				2 hrs.	\$45/hr.
32.	Cinquemani	Tiffany	RH	Title I Project Enrich Planning	20-232-200-101-000-03-01	2 hrs.	\$45/hr.
33.	Dlouhy	Sarah				2 hrs.	\$45/hr.
34.	Kubu	Stephanie				2 hrs.	\$45/hr.

35.	Mecanko	Chelsea				2 hrs	\$45/hr.
36.	Nagy	Samantha	RFIS	ESSA (Title I SIA) ESL After School Program Planning	20-233-200-100-000-04-01	2 hrs.	\$45/hr.
37.	Deneka	Karin				2 hrs.	\$45/hr.
38.	Rowe	Kari	FAD	Title I Parent Night Facilitators	20-232-200-101-000-05-01	6 hrs.	\$45/hr.
39.	Moncada	Viviana				6 hrs.	\$45/hr.
40.	Salvato	Stacey				6 hrs.	\$45/hr.
41.	Youberg	Louise				6 hrs.	\$45/hr.
42.	Cinquemani	Tiffany	RH	Title I Parent Night Facilitators	20-232-200-101-000-03-01	3 hrs.	\$45/hr.
43.	Dowling-St.Thomas	Stephanie				3 hrs.	\$45/hr.
44.	Litchfield	Kristen				3 hrs.	\$45/hr.
45.	Kubu	Stephanie				3 hrs.	\$45/hr.
46.	Bonilla	Sugey	FAD	Title I Parent Night Translator	20-232-200-101-000-05-01	3 hrs.	\$45/hr.
47.	Fetzer	Veronica	RH	Title I Parent Night Translator	20-232-200-101-000-03-01	1.5 hrs.	\$45/hr.

4. Approval was given to confirm the following staff member(s), or their alternate(s), for additional compensation during the 2023-2024 school year. If alternate(s) are necessary, their employment will be confirmed as replacements at no additional cost. These positions will be partially funded through the 2023 ESSA grant.

Item	Last Name	FirstName	Loc.	Purpose	Account #	Max. # of Hours	Rate
1.	Cinquemani	Tiffany	RH	Title I Parent Night Facilitators	20-232-200-101-000-03-01	3 hrs.	\$45/hr.
2.	Dowling-St.Thomas	Stephanie				3 hrs.	\$45/hr.
3.	Litchfield	Kristen				3 hrs.	\$45/hr.
4.	Kubu	Stephanie				3 hrs.	\$45/hr.
5.	Fetzer	Veronica	RH	Title I Parent Night Translator	20-232-200-101-000-03-01	1.5 hrs.	\$45/hr.

5. Approval was given to confirm the following staff member(s), or their alternate(s), for additional compensation during the 2023-2024 school year.

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate
1.	Ader	Stevie	RFIS	Math Book Club: Becoming the Math Teacher You Wish You'd Had	4.5 hrs.	\$45/hr.
2.	Ader	Stevie	RFIS	Cooperative Learning 1	10 hrs.	\$45/hr.
3.	Obregon	Maria	JPC	Cooperative Learning 1	7 hrs.	\$45/hr.
4.	Teepie	Christine	CH	Mentor Teacher Training	5 hrs.	\$45/hr.
5.	Dowling – St. Thomas	Stephanie	RH	Empowering Educators through Proactive Practices	8.5 hrs.	\$45/hr.
6.	Rodriguez	Ashley	CH	Empowering Educators through Proactive Practices	10.5 hrs.	\$45/hr.
7.	Ader	Stevie	RFIS	Sheltered Instruction	15 hrs.	\$45/hr.

6. Approval was given of the following field trip(s) for the 2023-2024 school year.

Item	Destination	Loc.	Grade/ Group	Anticipated Date	Cost not to exceed	Funding Source
1.	The Franklin Institute	Philadelphia , PA	Title I Students	11/07/2023	\$1,775	ESSA Title I Funds

7. Approval was given to accept the following curriculum, professional development, and/or technology-related donation(s) for the 2023-2024 school year.

Item	Donation	Donor	Value	Location
1.	Class Set (25) of Dolphin Non-Fiction Books	PTO Grant	\$25	FAD
2.	20 Booksource Books for Grade 3 Resource Room	PTO Grant	\$122.29	FAD
3.	Lindsey Stansfield Author Visit	PTO	\$150	FAD
4.	Handwashing Education 1 Day Program for Kindergarten and Grade 1 Students	NJ Department of Health	\$0	FAD
5.	Handwashing Education 1 Day Program for Kindergarten and Grade 1 Students	NJ Department of Health	\$0	RH
6.	Eyes of the Wild Presentation	PTO	\$600	BS
7.	Eyes of the Wild Presentation	PTO	\$600	FAD
8.	Think Kindness Assembly, The Kindness Ninja	PTO	\$1,750	BS
9.	Think Kindness Assembly, The Kindness Ninja	PTO	\$1,750	CH
10.	Think Kindness Assembly, The Kindness Ninja	PTO	\$1,750	FAD
11.	Think Kindness Assembly, The Kindness Ninja	PTO	\$1,750	RH
12.	Presentation on being a Positive Citizen, Crime Prevention and Internet Safety for 7th and 8th Grade Students	Hunterdon County Prosecutor's Office	\$0	JPC
13.	Hunterdon County Poly Tech Programs Grade 8 Assembly	Hunterdon County Vocational School District	\$0	JPC
14.	Presentation on Domestic Violence for 7th and 8th Grade Students	SAFE in Hunterdon	\$0	JPC
15.	Pedestrian & Bicycle Safety Student Presentations, 2023-2024 School Year	GoHunterdon	\$0	RFIS
16.	Alcohol Literacy Program Presented to 6th Grade Students during Health Classes, 2023-2024 School Year	Laurie Livesey & Alison Perloff from NJ Prevention	\$0	RFIS
17.	Poison Control Presentation for Kindergarten	Edward Greene, Poison Control	\$0	RH
18.	Finding Gobi Assembly	PTO	\$1,250	BS

8. Approval was given to dispose of items that are no longer usable and are not required as a trade-in or a replacement purchase for the 2023-2024 school year.

Item	Description	Location
1.	Library Book Surplus	RH

9. Approval was given of the following travel expenditures for staff member(s) or their designated alternate to attend professional development conferences/workshops. This travel is deemed educationally necessary and fiscally prudent and all travel expenditures shall be directly related to and within the scope of the staff member's current responsibilities and professional development plans.

Item	Last Name	First Name	Workshop/Conference	Dates	Includes (see below)	Max. Amount
1.	Fleming	Amy	New Jersey Association of School Business Officials Introduction to Payroll Virtual Workshop	self-paced	R	\$325
2.	Hilgen	Janice	New Jersey Association of School Business Officials Introduction to Payroll Virtual Workshop	self-paced	R	\$325
3.	Hilgen	Janice	New Jersey Association of School Business Officials Pension Update Workshop, Whippany, NJ	December 12, 2023	R,M	\$220
4.	Moncada	Viviana	Trauma Conference: The Body Keeps the Score-Trauma Healing Through the Senses with Bessel van der Kold, MD-Virtual Conference	November 2-3, 2023	R	\$460

5.	Gale	Samantha	The Best Award-Winning Children's Books and Powerful Strategies, Tools, and Resources for Using Them in Your Program Virtual Workshop	self-paced	R	\$279
6.	Monks	Krista	Anti-Bullying Specialist Online Certificate Program	self-paced	R	\$500
7.	Casey	Brigid	Best Practices in Co-Teaching: Effective Strategies and Realistic Solutions for Inclusive Classrooms Virtual Workshop	November 2, 2023	R	\$259
8.	Dlouhy	Sarah	Best Practices in Co-Teaching: Effective Strategies and Realistic Solutions for Inclusive Classrooms Virtual Workshop	November 1, 2023	R	\$259
9.	Hadzimichalis	Melissa	Best Practices in Co-Teaching: Effective Strategies and Realistic Solutions for Inclusive Classrooms Virtual Workshop	November 2, 2023	R	\$259
10.	Pinto	Sharon	Best Practices in Co-Teaching: Effective Strategies and Realistic Solutions for Inclusive Classrooms Virtual Workshop	November 2, 2023	R	\$259
11.	Pinto	Sharon	Trauma Informed Practices for Educators, Ewing, NJ	October 27, 2023	R	\$285
12.	Ellenberg	Kelley	Association of Mathematics Teachers Conference, Brookdale Community College, Lincroft, NJ	October 20, 2023	R,M	\$265
13.	Gardner	Elizabeth	Association of Mathematics Teachers Conference, Brookdale Community College, Lincroft, NJ	October 20, 2023	R,M	\$265
14.	Kuster	Kelly	Association of Mathematics Teachers Conference, Brookdale Community College, Lincroft, NJ	October 20, 2023	R,M	\$275
15.	Lopez	Ashley	Association of Mathematics Teachers Conference, Brookdale Community College, Lincroft, NJ	October 20, 2023	R,M	\$265
16.	Mikalsen	Kathleen	Association of Mathematics Teachers Conference, Brookdale Community College, Lincroft, NJ	October 20, 2023	R,M	\$275
17..	Shirvanian	Daniel	Association of Mathematics Teachers Conference, Brookdale Community College, Lincroft, NJ	October 20, 2023	R,M	\$265
18.	Wolff	Kristen	Association of Mathematics Teachers Conference, Brookdale Community College, Lincroft, NJ	October 20, 2023	R,M	\$265
R = Registration Fee; M = Mileage; L = Lodging; F = Food; O = Other						

10. Approval was given for the placement of Hunterdon Central Regional High School student, Aaisha Quereshi, as a volunteer in the Barley Sheaf cafeteria for the upcoming 2023-2024 school year as part of the ACHIEVE Workplace Readiness Program and at no cost to the District. Rana Barazesh, Patsy Piperato, and Cherie Chamberlin, teachers from Hunterdon Central Regional High School, will rotate and be present on-site to offer training and support. In addition, Aaisha will be under the supervision of Barley Sheaf Cafeteria Aide Supervisor, Stacy Colon.

11. Approval was given to submit the 2022-2023 School Self-Assessment for Determining Grades under the Anti-Bullying Bill of Rights Act.

12. Approval was given to apply for the 2023-2024 New Jersey Learning Acceleration Program: High-Impact Tutoring Grant.

Title	Description	Amount
High-Impact Tutoring Grant	To provide high dosage, intensive tutoring by focusing on high-impact tutoring interventions for elementary students that have been disproportionately affected by the pandemic.	\$306,000

Item	Student ID
1.	2023319
2.	2024362
3.	2024363

- 6. Approval was given of the Settlement Agreement with vendor # 3227

TRANSPORTATION

Loretta Borowsky, Chairperson, Next Meeting – November 8, 2023

Ms. Borowsky shared an update on the Joint Transportation Committee which last met on August 23rd and September 6th. In August, the committee heard about First Student, a new bus vendor this year. Committee members asked if bus routes are audited for review and if so, when was the last time they were audited. Further details to be provided at an upcoming meeting. The committee further discussed bylaws revisions. Both sides agreed to formalize the main thoughts for the JTC attorney to review and incorporate into the bylaws. It was also agreed that the internal process for determining bus stop complaints should be handled by the Director of Transportation and the respective Business Administrators at each school. Appeals should be directed to the Commissioner of Education by statute. The committee plans to start the negotiations process and discuss the hiring of a new Director of Transportation at the next meeting.

Transportation Item 1 was approved under one motion made by Ms. Borowsky, seconded by Ms. Criscitiello.

<p>Aye: Ms. Arce Ms. Bart Ms. Borowsky Ms. Colpas Ms. Criscitiello</p>	<p>Ms. Jarrett Ms. Markowski Ms. Mitcheltree Ms. Hurley</p>	<p>Nay: 0</p>	<p>Abstain: 0</p>
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- 1. Be it resolved, that approval was given for the creation of an Ad Hoc Negotiations Committee to negotiate the bus driver’s contract.

POLICY

Lilian Colpas, Chairperson, Next Meeting – November 7, 2023

Ms. Colpas shared an updated on the policy committee which last met on September 19th and October 10th to discuss various policies. The Committee recommends changes to Policy 9100.1 - BOARD OF EDUCATION COMMUNICATION WITH PUBLIC. The Committee discussed Policy 0167 - PUBLIC PARTICIPATION IN BOARD MEETINGS. The Committee reviewed Policy and Regulation 5600 - STUDENT DISCIPLINE/CODE OF CONDUCT and Policy and Regulation 5610 - SUSPENSION. The committee recommends no changes to the policy and regulation. The Committee reviewed Regulation 2312 - CLASS SIZE and Readington School District's Policy 2312 - CLASS SIZE. The Committee recommends adopting new Policy 2312 and Regulation 2312 revisions together at a future meeting. The Committee reviewed and discussed Regulation 2312 and recommended changes to class sizes for grades K - 4th. The Committee will discuss the recommended class size changes with the Finance Committee to determine the impact and cost to the district. The Committee reviewed and discussed Policy and Regulation 2431.4 - PREVENTION AND TREATMENT OF SPORTS-RELATED CONCUSSIONS AND HEAD INJURIES. We agree with the Superintendent's recommendation and are waiting for additional guidance from the district physician. The Committee reviewed information about NJQSAC, including timelines, sample evidence, and performance indicators in five components. The Committee's next meeting is scheduled for November 7, 2023.

Policy Item 1 was approved under one motion made by Ms. Colpas, seconded by Ms. Criscitiello.

Aye: Ms. Arce Ms. Jarrett **Nay:** 0 **Abstain:** 0
 Ms. Bart Ms. Markowski
 Ms. Borowsky Ms. Mitcheltree
 Ms. Colpas Ms. Hurley
 Ms. Criscitiello

1. Approval was given to adopt the following revised policy:
 1. P 9100.1 - Board of Education Communication with Public

MISCELLANEOUS (INFORMATION-ACTION)

Information

1. Harassment, Intimidation and Bullying Investigation(s) for the 2023-2024 school year:

School	Date of Incident	Report #	HIB (Y/N)	Additional Action Taken
RH	September 12, 2023	RH #1	No	Remedial actions outlined in report
RFIS	September 6-27, 2023	RFIS #1	No	Remedial actions outlined in report
RFIS	October 5, 2023	RFIS #2	YES	Remedial actions outlined in report

2. Drill(s) to date for the 2023-2024 School Year:

Month	Fire Drills					
	BS	CH	FAD	RH	RFIS	JPC
September	9/14	9/15	9/14	9/12	9/14	9/8
Month	Security Drills					
	BS	CH	FAD	RH	RFIS	JPC
September	9/20	9/23	9/20	9/20	9/11	9/13

Action Items

None

CORRESPONDENCE

Ms. Arce reported that correspondence was received regarding the following:
 Two regarding revised resource materials and challenge forms
 One regarding preschool expansion
 One regarding class sizes
 One regarding an OPRA request
 One regarding field trips.

OLD BUSINESS

Ms. Hurley reported that the Board split into 3 small groups to discuss Board Goals.

Small Group: Hurley, Markowski, Mitcheltree.

The first goal discussed was to provide professional development to support a better understanding of the role of the Board vs. Superintendent's role. Ms. Mitcheltree shared that the Board will be partnering with NJSBA to provide training on the board's role vs. the superintendent's role in the following three areas: Policy development and oversight, Curriculum and Personnel and in light of the board's recent focus on finance training, finances will be incorporated into each of the three areas. To accomplish this goal, it was decided that Board members will be asked to read excerpts from the NJSBA Fundamentals of School Board Membership and come prepared to trainings with questions and concerns for discussion.

Small Group: Bart, Colpas, Criscitiello.

The second goal discussed was Board norms and how members are going to adhere to Board norms and operations. Ms. Criscitiello shared that their breakout group suggested the chair of each committee be responsible to track whoever is not following, such as the chain of command. For a first time offense, the chair will remind the Board member of the agreed upon Board norms and operations, for the 2nd offense, the chair of the committee will make the Board President aware and discuss appropriate repercussions, and if need be removal from the committee. It was also discussed the possibility of each Board member signing a document that indicates they reviewed the Board norms and operations, and they understand.

Small Group: Arce, Borowsky, Jarrett.

The third goal discussed: Invite stakeholders from all schools, PTOs and the community to be recognized at a public meeting. Ms. Arce shared that their group suggested inviting individual school principals, PTOs, class parents and school club representatives to a Board meeting to highlight and acknowledge their hard work. It was further suggested that Board members consider attending joint PTO meetings throughout the school year, provide a luncheon for PTO executive boards, create a non-certified staff member of the year award where someone could be nominated and recognized for their outstanding work and to invite community partners to be recognized for their support.

NEW BUSINESS

None

CITIZENS ADDRESS THE BOARD

Citizens Address the Board - The public is invited to respectfully share their concerns, comments, and suggestions according to the Board's policy and by-laws. Each speaker will have 3 minutes and the total session will be 30 minutes. The public is requested to sign the register and to state their name, municipality of residence, and group affiliation, if applicable. While all comments will be considered, Board Members will not respond to speakers at this time.

Ms. Hurley set the session to 30 minutes with 3 minutes for each person.

None.

On the motion of Ms. Arce seconded by Ms. Jarrett the meeting was adjourned at 10:09 p.m. viva voce.

Respectfully submitted,

Ms. Tanya Dawson
Business Administrator/Board Secretary