

FLEMINGTON-RARITAN REGIONAL BOARD OF EDUCATION
REGULAR MEETING
April 24, 2023
MINUTES

The In-Person Regular Meeting of the Flemington-Raritan Regional Board of Education was called to order in conformance with the “Sunshine Law” by the Board President at 6:30 p.m.

In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, and to the extent known, the agenda of this meeting on December 22, 2022, to the Hunterdon County Democrat and The Courier-News. Copies of the notice also have been placed in the Board Office and in each of the district schools, posted on the District website and filed with Flemington Borough Clerk and the Raritan Township Clerk.

Ms. Dawson took roll call

Members Present

Jaclyn Arce
Valerie Bart
Loretta Borowsky
Lilian Colpas
Gina Criscitiello
Tiffany Jarrett
Laurie Markowski
Susan Mitcheltree
Michelle Hurley

Members Absent

Members Excused

Attorney Present

On the motion of Ms. Criscitiello, seconded by Ms. Borowsky, the Board adopted the following resolution to meet in Executive Session at 6:31 p.m. viva voce.

SUNSHINE RESOLUTION

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the Flemington-Raritan School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

- ✓ Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically: **HIB**
- Matters in which the release of information would impair the right to receive government funds, and specifically: _____
- Matters which, if publicly disclosed, would constitute an unwarranted invasion of individual privacy, and specifically: _____
- Matters concerning negotiations, and specifically: _____
- Matters involving the purchase of real property and/or the investment of public funds, and specifically: _____
- ✓ Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically: **SECURITY**
- Matters involving anticipated or pending litigation, including matters of attorney-client privilege, and specifically: _____
- Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically: _____
- Matters involving quasi-judicial deliberations, and specifically: _____

BE IT FURTHER RESOLVED that any discussion held by the Board which need not remain confidential will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

FURTHER RESOLVED that the Board will/~~will not~~ return to open session to conduct business at the conclusion of the executive session.

The Board returned to public session at 7:00 p.m.

Ms. Colpas read the District Mission Statement.

District Mission Statement

As a Community of One, WE:

Foster social, emotional, and academic growth within a connected learning community
Respect, honor and embrace diverse family and community values by building collaborative partnerships
Strengthen opportunities that nurture creative and critical thinkers
Develop and inspire personal excellence.

Every Student - Every Day - Every Opportunity

SUPERINTENDENT’S REPORT

Dr. McGann welcomed Julie Messenger and Duncan Young from Effective School Solutions who were in attendance to share information on their partnership with Flemington Raritan School District. They reviewed their multi-tiered system of support, measurements of success, a breakdown of the services provided and the impact of their services. The full presentation can be found on the District website.

Dr. McGann thanked Effective School Solutions for their hard work in supporting students and families.

Approval of Minutes Executive Session - March 27, 2023
 Regular Meeting - March 27, 2023

Ms. Hurley asked for any corrections, additions or deletions to the minutes. Hearing none, Ms. Hurley announced that the meeting minutes were approved as written.

Reports of the Secretary and Treasurer of School Monies

The Reports for the following were presented: Report of the Board Secretary and Treasurer of School Monies for March 2023.

The Superintendent of Schools recommends that the Board of Education accept the monthly financial reports of the School Business Administrator/Board Secretary and the Treasurer of School Monies for the month of March 2023, further certifies that no major account or fund has been over expended in violation of 6A: 23-2.11(b), and that sufficient funds are available to meet the district’s known financial obligations for the remainder of the fiscal year 2022-2023.

The School Business Administrator/Board Secretary certifies that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of 6A: 23-2.11(a), as of March 31, 2023. As of these dates, sufficient funds are available to meet the district’s known financial obligations for the remainder of the school year 2022-2023.

Motion by Ms. Bart, Seconded by Ms. Arce to accept the Report of the Board Secretary and Treasurer of School Monies for March 2023.

Aye:	Ms. Arce	Ms. Jarrett	Nay: 0	Abstain:
	Ms. Bart	Ms. Markowski		
	Ms. Borowsky	Ms. Mitcheltree		
	Ms. Colpas	Ms. Hurley		
	Ms. Criscitiello			

CITIZENS ADDRESS THE BOARD

Citizens Address the Board - The public is invited to respectfully share their concerns, comments, and suggestions according to the Board's policy and by-laws. Please be aware that this portion is your opportunity to comment on items of concern regarding the agenda only. The second public comment is for comment on any issue. Each speaker will have 3 minutes and the total session will be 30 minutes. The public is requested to sign the register and to state their name, municipality of residence, and group affiliation, if applicable. While all comments will be considered, Board Members will not respond to speakers at this time.

Ms. Hurley set the session to 30 minutes with 3 minutes for each person.

No comment.

THE SUPERINTENDENT OF SCHOOLS RECOMMENDED THE FOLLOWING RESOLUTIONS FOR APPROVAL:

PERSONNEL

Susan Mitcheltree, Chairperson, Next Meeting – May 4, 2023

Ms. Mitcheltree shared an update on the personnel committee, at the last meeting the committee approved the recommendations of the Superintendent for all positions, transfers, non-renewals and resignations. The Superintendent shared the resignation of the Barley Sheaf principal and noted the faculty’s appreciation for her more than 25 years of service to the district.

Dr. McGann shared that she is grateful for Mrs. Gabruk’s many years of service and that she has had a significant impact on many students, families and faculty members.

Personnel Item(s) 1-18 were approved under one motion made by Ms. Mitcheltree, seconded by Ms. Criscitiello.

Aye:	Ms. Arce	Ms. Jarrett	Nay: 0	Abstain:
	Ms. Bart	Ms. Markowski		
	Ms. Borowsky	Ms. Mitcheltree		
	Ms. Colpas	Ms. Hurley		
	Ms. Criscitiello			

Certified Staff – Appointments, Resignations & Leaves of Absence

- Approval was given to accept the resignation of the following staff member(s) for the 2023-2024 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Purpose	Effective Date
1.	Gabruk	Karen	BS	School Principal	Retirement	August 1, 2023

- Approval was given to amend the February 13, 2023 motion:

to accept the resignation of the following staff member(s) for the 2022-2023 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Purpose	Effective Date
1.	Rozansky	Sheila	BS	Grade 2	Retirement	August 31, 2023

to read:

Item	Last Name	First Name	Loc.	Position	Purpose	Effective Date
1.	Rozansky	Sheila	BS	Grade 2	Retirement	June 30, 2023

3. Approval was given to employ the following staff member(s) for the 2023-2024 school year, pending certification, fingerprints, background check and health exam, as follows:

Item	Last Name	First Name	Loc.	Position	Salary/Degree/Step	Effective Dates	Certification /College
1.	Harris	Stacey	SS	Student Support (Wilson Certified Teacher)	\$69,240/MA/7	September 1, 2023 - June 30, 2024	Teacher of Preschool through Grade 3, Elementary School Teacher in Grades K-6, Teacher of Students with Disabilities, Wilson Dyslexia Practitioner, Certified Reading Specialist (pending) / New Jersey City University, Rider University
2.	Hernandez	Tina	SS	LDT-C	\$85,845/MA +30/13	September 1, 2023 - June 30, 2023	LDT-C, Teacher of the Handicapped, Elementary School Teacher in Grades K-6 / Kean University, Fairleigh Dickenson, Rutgers University
3.	Logan	Jonathan	JPC	Music - Instrumental	\$61,665/BA +15/1	September 1, 2023 - June 30, 2024	Music/(CE Pending) / Rider University, Elon University
4.	Rivera	Alyssa	FAD	Media Specialist	\$63,915/MA /1	September 1, 2023 - June 30, 2024	School Library Media Specialist (pending) / Rutgers University
5.	Sobieski	Michael	BS	Grade 2	\$64,855/BA +15/1	September 1, 2023 - June 30, 2024	Elementary School Teacher in Grades K-6, Teacher of Students with Disabilities/TCNJ, Georgian Court

4. Approval was given to amend the March 23, 2023 agenda:

to temporarily transfer the following staff member(s) into a leave replacement position for the remainder of the 2022-2023 school year, as follows:

Item	Last Name	First Name	From: Loc./Position	To: Loc./Position	Salary/Degree/Step	Effective Dates	Certification /College
1.	Stevens	Jaime	CH/Teacher Assistant	CH/Leave Replacement/A. Shakespeare	\$59,235 (prorated)/ BA/ 1	April 27, 2023 - June 30, 2023	Elementary School Teacher (CEAS) The College of New Jersey

to read:

Item	Last Name	First Name	From: Loc./Position	To: Loc./Position	Salary/Degree/Step	Effective Dates	Certification /College
1.	Stevens	Jaime	CH/Teacher Assistant	CH/Leave Replacement/A. Shakespeare	\$59,235(prorated)/ BA/ 1	April 24, 2023 - June 30, 2023	Elementary School Teacher (CEAS) The College of New Jersey

5. Approval was given for the list of staff member(s) to take a leave of absence or amend their leave during the 2022-2023 school year, as indicated in Attachment A.
6. Approval was given for Effective School Solutions to provide in-district therapeutic services at Robert Hunter, RFIS, and JPC schools for the 2023-2024 school year not to exceed \$562,070 contingent upon budget approval.

Non-Certified Staff – Appointments, Resignations & Leaves of Absence

7. Approval was given to adopt the revised job description for the position of Computer Technician - Project Coordination.

8. Approval was given to amend the September 19, 2022 motion:

to adopt the following resolution: Be it resolved, upon the recommendation of the Superintendent, that the Board hereby re-establishes and approves the hiring of up to 110 (one hundred and ten) teacher's assistants, in the ordinary course, by the administration.

to read:

to adopt the following resolution: Be it resolved, upon the recommendation of the Superintendent, that the Board hereby re-establishes and approves the hiring of up to 115 (one-hundred and fifteen) teacher's assistants, in the ordinary course, by the administration.

9. Approval was given to confirm the employment of the following staff member(s) for the 2022-2023 school year, pending fingerprints, background check, and health exam, as follows:

Item	Last Name	First Name	Loc.	Position / Class /New or Replacement	Effective Dates	Salary/Step	Certification/ College
1.	Rodriguez Zamora	Johanna	CH	Teacher Assistant / Autism Achenbach /Replacing C. Pellegrino	April 18, 2023 - June 30, 2023	\$24,145.02 (prorated) /1	N/A

10. Approval was given to accept the resignation of the following staff member(s) for the 2022-2023 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Purpose	Effective Date
1.	Turkynak	Mikulas	SS	Transportation Aide	Resignation	March 24, 2023
2.	Mueller	Suzanne	CH	Teacher Assistant	Resignation	April 21, 2023

11. Approval was given to confirm the 2022-2023 school year Teacher Assistant(s) salaries to reflect the \$500 (prorated) salary adjustment (based on FTE) for holding a substitute or teaching certification, as follows:

Item	Last Name	First Name	Loc.	Position	Effective Date
1.	Parker	Nancy	CH	Teacher Assistant	March 29, 2023

12. Approval was given to remove the \$500 (prorated) salary adjustment for the 2022-2023 school year, for the following Teacher Assistant(s) due to expired substitute or teaching certification, as follows:

Item	Last Name	First Name	Loc.	Position	Effective Date
1.	Lavoie	Stacey	CH	Teacher Assistant	April 24, 2023

13. Approval was given to confirm the transfer of the following staff member(s) for the 2022-2023 school year, pending fingerprints, background check, and health exam, as follows:

Item	Last Name	First Name	From: Position / Location	To: Position / Location / New or Replacement	Effective Dates	Salary/Step	Certification/ College
1.	Garcia	Luz	Transportation Aide / SS	Teacher Assistant / CH / Supplemental Transportation Aide / Replacing Suzanne Mueller	April 24, 2023 - June 30, 2023	\$24,145.02 (prorated) /1	N/A

14. Approval was given to appoint the following Teacher Assistant(s) as Supplemental Transportation Aide(s) outside of contracted hours, during the 2022-2023 school year, as follows:

Item	Last Name	First Name	Rate
1.	Kelly	Christine	Contracted Hourly Rate
2.	Roberts	Raydie	Contracted Hourly Rate

All Staff – Additional Compensation

15. Approval was given to confirm the employment of the following staff member(s) for extra compensation during the 2022-2023 school year, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate
1.	Roll	Jeanne	JPC	Class Coverage - 3/27/23	42 minutes	\$36.00/hr
2.	Miller	Robert	JPC	Class Coverage - 3/27/23	47 minutes	\$36.00/hr
3.	Vargas	Johnny	JPC	Class Coverage - 3/27/23	83 minutes	\$36.00/hr
4.	Horowitz	Steven	JPC	Class Coverage - 3/28/23	83 minutes	\$36.00/hr
5.	Squicciarini	Therese	JPC	Class Coverage - 3/29/23	30 minutes	\$36.00/hr
6.	Butler	Jacquelyn	JPC	Class Coverage - 3/29/23	36 minutes	\$36.00/hr
7.	Gilmurray	Mindy	JPC	Class Coverage - 3/29/23	83 minutes	\$36.00/hr
8.	Hall	Bryce	JPC	Class Coverage - 3/30/23	36 minutes	\$36.00/hr
9.	Roll	Jeanne	JPC	Class Coverage - 4/19/23	83 minutes	\$36.00/hr
10.	Corson	Seth	JPC	Class Coverage - 4/19/23	83 minutes	\$36.00/hr
11.	Handren	Marisa	JPC	Class Coverage - 4/20/23	83 minutes	\$36.00/hr
12.	Maguire	Anna	JPC	Class Coverage - 4/20/23	42 minutes	\$36.00/hr
13.	Sladky	Samantha	JPC	Class Coverage - 4/20/23	41 minutes	\$36.00/hr
14.	Handren	Marisa	JPC	Class Coverage - 4/21/23	83 minutes	\$36.00/hr
15.	Lyman	Margaret	JPC	Class Coverage - 4/21/23	83 minutes	\$36.00/hr
16.	Krukowski	Megan	JPC	Class Coverage - 4/21/23	42 minutes	\$36.00/hr
17.	Horowitz	Steven	JPC	Class Coverage - 4/21/23	83 minutes	\$36.00/hr
18.	Miller	Jennifer	JPC	Class Coverage - 4/21/23	83 minutes	\$36.00/hr
19.	Peterson	Kristin	JPC	Class Coverage - 4/21/23	83 minutes	\$36.00/hr
20.	Vallecilla	Amelia	RFIS	Class Coverage - 2/16/23	66 minutes	\$36.00/hr
21.	Emerick	Devon	RFIS	Class Coverage - 4/18/23	64 minutes	\$36.00/hr
22.	Bryer	Kris	CH	Pre-K Meet and Greet and Screening	4 hours	hourly
23.	Case	Robyn	CH	Pre-K Meet and Greet and Screening	4 hours	hourly
24.	Colonna	Rachel	CH	Pre-K Meet and Greet and Screening	4 hours	hourly
25.	Ferrara	Theresa	CH	Pre-K Meet and Greet and Screening	4 hours	hourly
26.	Mastroianni	Christina	CH	Pre-K Meet and Greet and Screening	4 hours	hourly
27.	Ruffa	Kelly	CH	Pre-K Meet and Greet and Screening	4 hours	hourly
28.	Stillwell	Susan	CH	Pre-K Meet and Greet and Screening	4 hours	hourly
29.	Yanez	Marcella	CH	Pre-K Meet and Greet and Screening	4 hours	hourly
30.	Gorka	Alaina	FAD	Bus Duty	100 Shared Hours	\$36.00/hr
31.	Kircher	Jen	JPC	Home Instruction	700 Shared Hours	\$36.00/hr.
32.	Coster	Lisa	RFIS			
33.	Stephan	Laura	FAD			
34.	Kaetzl	Maggie	BS	Spring Concert - Director	2 hours	\$36.00/hr.
35.	Renya	Melissa	BS	Spring Concert - Chaperone	2 hours	\$36.00/hr.
36.	Wrabel	Tyler	BS	Spring Concert - Chaperone	2 hours	\$36.00/hr.

Substitutes

16. Approval was given to confirm the employment of the following applicant(s) as substitute(s) pending fingerprints, background check and health exam, during the 2022-2023 school year, as follows:

Item	Last Name	First Name
1.	Alegria	Blanca
2.	Babbert	Daniel
3.	Coler	Sarah
4.	Stiles	Rebecca

Field Placement

17. Approval was given to allow the following staff member to volunteer for the following sport(s), during the 2022-2023 school year, at no cost to the district, as follows:

Item	Last Name	First Name	Loc.	Supervising Coach/Sport	Effective Date
1.	DiVincenzo	Marissa	JPC	Daniel Shirvanian / Softball	March 21, 2023 - June 30, 2023

18. Approval was given for the following student(s) to complete their student internship, at no cost to the District, during the 2022-2023 school year, as follows:

Item	Last Name	First Name	School	Cooperating Teacher/Position/Loc	Effective Dates
1.	Moschberger	Morgan	Hunterdon County Polytech	Ben Ibach / Health & PE / RFIS	May 1, 2023 - May 30, 2023

INSTRUCTION AND PROGRAM

Jaclyn Arce, Chairperson, Next Meeting – May 4, 2023

Ms. Arce shared an update on the instruction and program committee, at the last meeting, the committee discussed that families will be receiving invitation letters for three summer tutor programs available and will be able to choose from one of the offered programs. These programs are funded by the American Rescue Plan. Health curriculum materials are ready and will be available for parents to review. Letters will be sent out to notify parents before the Family Life curriculum is taught. Opt out letters will be included in these letters for parents to sign and return to their students' school if they choose. The committee recommended accepting donations from Hunterdon Central Regional High School for the play at Barley Sheaf.

Dr. McGann shared her thanks to all the staff members for their help with summer programs.

Instruction and Program Item(s) 1-14 were approved under one motion made by Ms. Arce, seconded by Ms. Markowski

Aye: Ms. Arce Ms. Jarrett **Nay:** 0 **Abstain:**
 Ms. Bart Ms. Markowski
 Ms. Borowsky Ms. Mitcheltree
 Ms. Colpas Ms. Hurley
 Ms. Criscitiello

- Approval was given to employ the following consultant(s) during the 2023-2024 school year.

Item	Consultant	Location	Purpose	Number of Days	Cost not to exceed
1.	Language & Literacy Associates for Multilingual and Multicultural Education	District	Sheltered Instruction Training	3 days	\$7,500
2.	Foundation for Educational Administration, Inc.	District	School Climate Team Training	1 day	\$1,600

- Approval was given to employ the following staff member(s), or their alternate(s), for additional compensation during the 2022-2023 school year. If alternates are necessary, their employment will be confirmed as replacements at no additional cost.

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate
1.	Cinquemani	Tiffany	RH	Planning for Project Accelerate: Experience Math Summer Program	2 hrs.	\$45/hr
2.	Cross	Devyn	RH	Planning for Project Accelerate: Experience Math Summer Program	2 hrs.	\$45/hr
3.	Delorenzo	Kristin	FAD	Planning for Project Accelerate: Experience Math Summer Program	2 hrs.	\$45/hr
4.	Emerick	Devon	RFIS	Planning for Project Accelerate: Experience Math Summer Program	2 hrs.	\$45/hr
5.	Gardner	Elizabeth	RFIS	Planning for Project Accelerate: Experience Math Summer Program	2 hrs.	\$45/hr
6.	Jaye	Alison	RH	Planning for Project Accelerate: Experience Math Summer Program	2 hrs.	\$45/hr
7.	Kircher	Jennifer	JPC	Planning for Project Accelerate: Experience Math Summer Program	2 hrs.	\$45/hr
8.	Kuster	Kelly	BS	Planning for Project Accelerate: Experience Math Summer Program	2 hrs.	\$45/hr
9.	Lopez	Ashley	RFIS	Planning for Project Accelerate: Experience Math Summer Program	2 hrs.	\$45/hr
10.	Lorring	Russell	RFIS	Planning for Project Accelerate: Experience Math Summer Program	2 hrs.	\$45/hr
11.	Sorrentino	Giorgianna	JPC	Planning for Project Accelerate: Experience Math Summer Program	2 hrs.	\$45/hr
12.	Spearman	Beth	CH	Planning for Project Accelerate: Experience Math Summer Program	2 hrs.	\$45/hr
13.	Staikos	Christina	CH	Planning for Project Accelerate: Experience Math Summer Program	2 hrs.	\$45/hr
14.	Strunk	Carri	RFIS	Planning for Project Accelerate: Experience Math Summer Program	2 hrs.	\$45/hr
15.	Collins	Gina	BS	School Counseling Curriculum Committee K-6	90 shared hrs.	\$45/hr
16.	Moeri	Rebecca	CH			\$45/hr

- Approval was given to employ the following staff member(s), or their alternate(s), for additional compensation during the 2022-2023 school year. If alternate(s) are necessary, their employment will be confirmed as replacements at no additional cost. These positions will be partially funded through the ARP grant.

Item	Last Name	First Name	Loc.	Purpose	Account #	Max. # of Hours	Rate
1.	Carson	Cynthia	CH	Program Development for Project Accelerate: Experience Literacy Summer Program	20-487-200-100-000-00-01	28 shared hrs.	\$45/hr.
2.	Cascio	Leigh Anne	FAD				\$45/hr.
3.	Rowe	Kari	BS				\$45/hr.
4.	Gardner	Elizabeth	RFIS	Project Accelerate: Experience Math	20-487-100-100-000-00-01	22 hrs.	Hourly not to exceed \$55/hr.

- Approval was given to confirm the following staff member(s), or their alternate(s), for additional compensation during the 2022-2023 school year. If alternate(s) are necessary, their employment will be confirmed as replacements at no additional cost. These positions will be partially funded through the ARP grant.

Item	Last Name	First Name	Loc.	Purpose	Account #	Max. # of Hours	Rate
1.	Gardner	Elizabeth	RFIS	Project Accelerate: Experience Math	20-487-100-100-000-00-01	2 hrs.	Hourly not to exceed \$55/hr.

5. Approval was given to employ the following staff member(s), or their alternate(s), for additional compensation during the 2023-2024 school year. If alternate(s) are necessary, their employment will be confirmed as replacements at no additional cost. These positions will be partially funded through the ARP grant.

Item	Last Name	First Name	Loc.	Purpose	Account #	Max. # of Hours	Rate
1.	Carson	Cynthia	CH	Project Accelerate: Experience Literacy Summer Program Facilitator	20-487-100-100-000-00-01	64 hrs.	Hourly not to exceed \$55/hr.
2.	Cascio	Leigh Anne	FAD			32 hrs.	Hourly not to exceed \$55/hr.
3.	Corban	Jennifer	CH			32 hrs.	Hourly not to exceed \$55/hr.
4.	Fischer	Susan*	BS			64 hrs.	Hourly not to exceed \$55/hr.
5.	Forrester	Alissa	RFIS			64 hrs.	Hourly not to exceed \$55/hr.
6.	Gorka	Alaina	FAD			64 hrs.	Hourly not to exceed \$55/hr.
7.	Graham	Kelsey*	BS			64 hrs.	Hourly not to exceed \$55/hr.
8.	Kotlarchick	Dana	CH			32 hrs.	Hourly not to exceed \$55/hr.
9.	LaBrake	Samantha	CH			64 hrs.	Hourly not to exceed \$55/hr.
10.	Marsigliano	Amy	JPC			32 hrs.	Hourly not to exceed \$55/hr.
11.	Moss	Simona	FAD			32 hrs.	Hourly not to exceed \$55/hr.
12.	O'Brien	Brittany*	BS			64 hrs.	Hourly not to exceed \$55/hr.
13.	Puzio	Heather	RFIS			32 hrs.	Hourly not to exceed \$55/hr.
14.	Rowe	Kari	BS			32 hrs.	Hourly not to exceed \$55/hr.
15.	Teeple	Christine	CH			64 hrs.	Hourly not to exceed \$55/hr.
16.	Thompson	Christine	FAD			32 hrs.	Hourly not to exceed \$55/hr.
17.	Yakobchuk	Lucy	BS			64 hrs.	Hourly not to exceed \$55/hr.
18.	Cinquemani	Tiffany	RH	Project Accelerate: Experience Math Summer Program Facilitator	20-489-100-100-000-00-01	64 hrs.	Hourly not to exceed \$55/hr.
19.	Cross	Devyn	RH			64 hrs.	Hourly not to exceed \$55/hr.
20.	Delorenzo	Kristin	FAD			64 hrs.	Hourly not to exceed \$55/hr.
21.	Emerick	Devon	RFIS			64 hrs.	Hourly not to exceed \$55/hr.

22.	Fischer	Susan*	BS			64 hrs.	Hourly not to exceed \$55/hr.
23.	Gardner	Elizabeth	RFIS			64 hrs.	Hourly not to exceed \$55/hr.
24.	Graham	Kelsey*	BS			64 hrs.	Hourly not to exceed \$55/hr.
25.	Jaye	Alison	RH			64 hrs.	Hourly not to exceed \$55/hr.
26.	Kircher	Jennifer	JPC			64 hrs.	Hourly not to exceed \$55/hr.
27.	Kuster	Kelly	BS			64 hrs.	Hourly not to exceed \$55/hr.
28.	Lopez	Ashley	RFIS			64 hrs.	Hourly not to exceed \$55/hr.
29.	Lorring	Russell	RFIS			64 hrs.	Hourly not to exceed \$55/hr.
30.	O'Brien	Brittany*	BS			64 hrs.	Hourly not to exceed \$55/hr.
31.	Shirvanian	Daniel*	RFIS			64 hrs.	Hourly not to exceed \$55/hr.
32.	Sorrentino	Giorgianna	JPC			64 hrs.	Hourly not to exceed \$55/hr.
33.	Spearman	Beth	CH			64 hrs.	Hourly not to exceed \$55/hr.
34.	Staikos	Christina	CH			64 hrs.	Hourly not to exceed \$55/hr.
35.	Strunk	Carri	RFIS			64 hrs.	Hourly not to exceed \$55/hr.

*substitute only

- Approval was given to employ the following staff member(s), or their alternate(s), for additional compensation during the 2022-2023 school year. If alternate(s) are necessary, their employment will be confirmed as replacements at no additional cost. These positions will be partially funded through the 2022-2023 ESSA grant.

Item	Last Name	First Name	Loc.	Purpose	Account #	Max. # of Hours	Rate
1.	Breuer	Kathleen	BS	Planning Title I Summer Support Skills Program	20-232-200-101-000-03-01 20-232-200-101-000-05-01	2 hrs.	\$45/hr.
2.	Carlucci	Lori	RH			2 hrs.	\$45/hr.
3.	Cascio	Leigh Anne	FAD			2 hrs.	\$45/hr.
4.	Lango	Cori	BS			2 hrs.	\$45/hr.
5.	Restaino	Samantha	FAD			2 hrs.	\$45/hr.
6.	Thompson	Christine	FAD			2 hrs.	\$45/hr.
7.	Whalen	Kathleen	RH			2 hrs.	\$45/hr.
8.	Deneka	Karin	RFIS	Planning Title III Summer ESL Program	20-241-200-100-000-00-01	2 hrs.	\$45/hr.
9.	Klein	Lea	FAD			2 hrs.	\$45/hr.
10.	Migliore	Megan	RH			2 hrs.	\$45/hr.
11.	Moncada	Viviana	FAD			2 hrs.	\$45/hr.
12.	Nagy	Samantha	RFIS			2 hrs.	\$45/hr.
13.	Sladky	Samantha	JPC			2 hrs.	\$45/hr.
14.	Tavares	Anabela	BS			2 hrs.	\$45/hr.

15.	Thompson	Carla	FAD	Planning Title III Vamos Kindergarten	20-242-100-100-000-00-01	2 hrs.	\$45/hr.
16.	Yoos	Dorothy	CH			2 hrs.	\$45/hr.
17.	Youberg	Louise	FAD			2 hrs.	\$45/hr.
18.	Bendokas	Laura	RH			2 hrs.	\$45/hr.
19.	DeAngelis	Margaret	RH			2 hrs.	\$45/hr.
20.	Jeges	Yasmin	FAD			2 hrs.	\$45/hr.
21.	Kubu	Stephanie	RH			2 hrs.	\$45/hr.
22.	Moncada	Viviana	FAD			2 hrs.	\$45/hr.
23.	Severino	Susan	RH			2 hrs.	\$45/hr.
24.	Thompson	Carla	FAD			2 hrs.	\$45/hr.
25.	Cinquemani	Tiffany	RH	Title I Project Enrich Facilitator	20-232-100-100-001-03-01	15 hrs.	Hourly not to exceed \$55/hr.
26.	Mazzaferro	Noelle*	RH	Title I Project Enrich Facilitator	20-232-100-100-001-03-01	15 hrs.	Hourly not to exceed \$55/hr.

*substitute only

7. Approval was given to confirm the following staff member(s), or their alternate(s), for additional compensation during the 2022-2023 school year. If alternate(s) are necessary, their employment will be confirmed as replacements at no additional cost. These positions will be partially funded through the 2022-2023 ESSA grant.

Item	Last Name	First Name	Loc.	Purpose	Account #	Max. # of Hours	Rate
1.	Cinquemani	Tiffany	RH	Title I Project Enrich Facilitator	20-232-100-100-001-03-01	2 hrs.	Hourly not to exceed \$55/hr.
	Cinquemani	Tiffany	RH	Planning Title I Project Enrich	20-232-200-101-000-03-01	2 hrs.	\$45/hr.

8. Approval was given to employ the following staff member(s), or their alternate(s), for additional compensation during the 2023-2024 school year. If alternate(s) are necessary, their employment will be confirmed as replacements at no additional cost. These positions will be partially funded through the 2023-2024 ESSA grant.

Item	Last Name	First Name	Loc.	Purpose	Account #	Max. # of Hours	Rate
1.	Breuer	Kathleen	BS	Title I Summer Support Skills Program Facilitator	20-232-100-100-001-03-01 20-232-100-100-001-05-01	48 hrs.	Hourly not to exceed \$55/hr.
2.	Carlucci	Lori	RH			48 hrs.	Hourly not to exceed \$55/hr.
3.	Cascio	Leigh Anne	FAD			48 hrs.	Hourly not to exceed \$55/hr.
4.	Fischer	Susan*	BS			48 hrs.	Hourly not to exceed \$55/hr.
5.	Graham	Kelsey*	BS			48 hrs.	Hourly not to exceed \$55/hr.
6.	Lango	Cori	BS			48 hrs.	Hourly not to exceed \$55/hr.
7.	O'Brien	Brittany*	BS			48 hrs.	Hourly not to exceed \$55/hr.
8.	Restaino	Samantha	FAD			48 hrs.	Hourly not to exceed \$55/hr.
9.	Thompson	Christine	FAD			48 hrs.	Hourly not to exceed \$55/hr.

10.	Whalen	Kathleen	RH			48 hrs.	Hourly not to exceed \$55/hr.
11.	Deneka	Karin	RFIS	Title III Summer ESL Program Facilitator	20-241-100-100-000-00-01	48 hrs.	Hourly not to exceed \$55/hr.
12.	Fischer	Susan*	BS			48 hrs.	Hourly not to exceed \$55/hr.
13.	Graham	Kelsey*	BS			48 hrs.	Hourly not to exceed \$55/hr.
14.	Klein	Lea	FAD			48 hrs.	Hourly not to exceed \$55/hr.
15.	Migliore	Megan	RH			48 hrs.	Hourly not to exceed \$55/hr.
16.	Moncada	Viviana	FAD			48 hrs.	Hourly not to exceed \$55/hr.
17.	Nagy	Samantha	RFIS			48 hrs.	Hourly not to exceed \$55/hr.
18.	O'Brien	Brittany*	BS			48 hrs.	Hourly not to exceed \$55/hr.
19.	Shirvanian	Daniel*	RFIS			48 hrs.	Hourly not to exceed \$55/hr.
20.	Sladky	Samantha	JPC			48 hrs.	Hourly not to exceed \$55/hr.
21.	Tavares	Anabela	BS			48 hrs.	Hourly not to exceed \$55/hr.
22.	Thompson	Carla	FAD			48 hrs.	Hourly not to exceed \$55/hr.
23.	Yoos	Dorothy	CH			48 hrs.	Hourly not to exceed \$55/hr.
24.	Youberg	Louise	FAD			48 hrs.	Hourly not to exceed \$55/hr.
25.	Bendokas	Laura	RH	Title III Vamos Kindergarten Facilitator	20-242-100-100-000-00-01	28 hrs.	Hourly not to exceed \$55/hr.
26.	DeAngelis	Margaret	RH			28 hrs.	Hourly not to exceed \$55/hr.
27.	Jeges	Yasmin	FAD			28 hrs.	Hourly not to exceed \$55/hr.
28.	Kubu	Stephanie	RH			28 hrs.	Hourly not to exceed \$55/hr.
29.	Moncada	Viviana	FAD			28 hrs.	Hourly not to exceed \$55/hr.
30.	Severino	Susan	RH			28 hrs.	Hourly not to exceed \$55/hr.
31.	Thompson	Carla	FAD			28 hrs.	Hourly not to exceed \$55/hr.

*substitute only

9. Approval was given of the following field trip(s) for the 2022-2023 school year.

Item	Destination	Loc.	Grade/ Group	Anticipated Date	Cost not to exceed	Funding Source
1.	Raritan Headwaters Mine Brook Park	116 Capner St, Flemington, NJ	Grade 1/RH	June 14, 2023 Rain Date: June 15, 2023	\$750	PTO

10. Approval was given to accept the following curriculum, professional development, and/or technology-related donation(s) for the 2022-2023 school year.

Item	Donation	Donor	Value	Location
1.	Hunterdon Central Regional High School Children's Play "The Princess's New Clothes" for grades K-4 in May 2023	HCRHS	\$0	BS

11. Approval was given to dispose of the listed items that are no longer usable and are not required as a trade-in or a replacement purchase for the 2022-2023 school year.

Item	Description	Location
1.	Classroom books	RFIS
2.	Library books surplus	FAD

12. Approval was given of the following travel expenditures for staff member(s) or their designated alternate to attend professional development conferences/workshops. This travel is deemed educationally necessary and fiscally prudent and all travel expenditures shall be directly related to and within the scope of the staff member’s current responsibilities and professional development plans.

Item	Last Name	First Name	Workshop/Conference	Dates	Includes (see below)	Max. Amount
1.	Attiyah	Hanan	ISTELive 23 Conference, Philadelphia, PA	June 26-28, 2023	R	\$745
2.	Flavin	Patricia	ISTELive 23 Conference, Philadelphia, PA	June 26-28, 2023	R	\$745
3.	Losanno	Ralph	ISTELive 23 Conference, Philadelphia, PA	June 26-28, 2023	R,M,L,F,O	\$1,775
4.	Rowe	Kari	Foundations Conference - virtual	July 13-14, 2023	R	\$399
R = Registration Fee; M = Mileage; L = Lodging; F = Food; O = Other						

13. Approval was given to accept the 2022-2023 Every Student Succeeds Act (ESSA) funds as indicated below:

Fund	Description	2022-2023
Title I, Part A	Improving Basic Programs Operated by Local Education Agencies	\$113,944
Title I SIA, Part A	Improving Basic Programs Operated by Local Education Agencies: School Improvement	\$10,000
Title II, Part A	Teacher and Principal Training and Recruiting Fund	\$48,207
Title III	Language Instruction for English Learners and Immigrant Students	\$48,862
Title III, Immigrant	Language Instruction for Immigrant Students	\$16,866
Title IV, Part A	Student Support and Academic Enrichment	\$10,204
Total		\$248,083

14. Approval was given to accept the 2022-2023 School Climate Change Pilot Grant funds as indicated below:

Description	Amount
School Climate Change Pilot Grant	\$6,600

OPERATIONS

Michelle Hurley, Chairperson, Next Meeting – May 17, 2023

Ms. Criscitiello shared an update on the Operations Committee, at the last meeting, Business Administrator, Ms. Dawson discussed bringing in an additional insurance option for District employees. The committee recommends AFLAC to offer additional coverage at no cost to the District. The committee discussed options for the use of the stabilization aid. The Superintendent and BA recommended using the aid to update the Apple lab at JP Case and updating our long range facility plan. Committee agreed with the recommendations. Acceptance of this aid will appear on a future agenda. Ms. Dawson also provided an update on the referendum as well as an update on where our contractors stand regarding facilities. This was for informational purposes only. The committee discussed building walkthroughs. The annual budget was also a topic of conversation. Committee wanted to reinforce that the district is doing whatever it can to make cuts and keep costs down for our tax payers. Superintendent, Dr. McGann reminded the committee of the reductions to the budget she made in the past five years, and the cuts that occurred this year. Lastly, Dr. McGann and Ms. Dawson discussed a survey for the pre-K expansion grant. The district applied and was denied for the last school year, but just as we tell our students to never give up, we are not and the district will reapply. The District was denied due to the District’s percentage of economically disadvantaged students not meeting the percentage required by the grant. The district is going to apply again this fall in hopes of acceptance.

Operations Item(s) 1-5 were approved under one motion made by Ms. Criscitiello, seconded by Ms. Bart

Aye:	Ms. Arce	Ms. Jarrett	Nay: 0	Abstain:
	Ms. Bart	Ms. Markowski		
	Ms. Borowsky	Ms. Mitcheltree		
	Ms. Colpas	Ms. Hurley		
	Ms. Criscitiello			

1. Approval was given of the transfer list from March 22, 2023 to April 20, 2023.
2. Approval was given of the bill list for the month of April totaling \$1,977,187.36
3. Approval was given for Tuition Re-Bill for the year ended, June 18, 2021 to The Center School, not to exceed \$5,674.
4. Approval was given to submit and accept the Supplemental Stabilization Aid FY2024 in the amount of \$107,069.
5. Approval was given of the following resolution:

BE IT RESOLVED, by the Flemington-Raritan Regional Board of Education, County of Hunterdon, State of New Jersey, that it hereby appoints Tanya Dawson as the School Alliance Insurance Fund Commissioner, and

BE IT FURTHER RESOLVED that a copy of this resolution be forwarded to the School Alliance Insurance Fund.

TRANSPORTATION

Valerie Bart, Chairperson, Next Meeting – May 17, 2023

No items.

POLICY

Lilian Colpas, Chairperson, Next Meeting – May 30, 2023

Policy Item 1 was approved under one motion made by Ms. Colpas, seconded by Ms. Markowski.

Aye: Ms. Arce Ms. Jarrett **Nay:** 0 **Abstain:**
 Ms. Bart Ms. Markowski
 Ms. Borowsky Ms. Mitcheltree
 Ms. Colpas Ms. Hurley
 Ms. Criscitiello

1. Approval was given to adopt the following revised regulations:

1. R 8420.10 - Active Shooter (M)
2. R 8420.2 - Bomb Threats (M)
3. R8420.7 - Lockdown Procedures (M)

MISCELLANEOUS (INFORMATION-ACTION)

Miscellaneous Action Items 1-5 were approved under one motion made by Ms. Markowski, seconded by Ms. Mitcheltree.

Aye: Ms. Arce Ms. Jarrett **Nay:** 0 **Abstain:**
 Ms. Bart Ms. Markowski
 Ms. Borowsky Ms. Mitcheltree
 Ms. Colpas Ms. Hurley
 Ms. Criscitiello

Information

1. Suspensions for the month of March 2023:

School	Infraction	Duration
RH	Assault on a staff member	.5 Days
JPC	Fighting on the bus	2 Days
JPC	Fighting on the bus	2 Days
JPC	Using defamatory language to describe another student	1 Day
JPC	Inappropriate use of technology	1 Day
JPC	Insubordination, inappropriate language toward another students	2 Days
RFIS	Vandalism of a school bathroom	1 Day
RFIS	Insubordination and damage to school property	1 Day
RFIS	Inappropriate comments creating a hostile learning environment/insubordination	2 Days
RFIS	Using a racial slur toward another student	1 Day
RFIS	Inappropriate and offensive behavior with a cell phone on a school bus	1 Day
RFIS	Inappropriate physical contact with a student and insubordination	2 Days
RFIS	Vulgar and inappropriate language, insubordination, inappropriate physical contact with staff	2 Days

2. Harassment, Intimidation and Bullying Investigation(s) for the 2022-2023 school year:

School	Date of Incident	Report #	HIB (Y/N)	Additional Action Taken
JPC	March 6, 2023	JPC#3	Yes	Remedial actions outlined in report
BS	March 29, 2023	BS#6	No	Remedial actions outlined in report

3. Drill(s) to date for the 2022-2023 School Year:

Month	Fire Drills					
	BS	CH	FAD	RH	RFIS	JPC
September	9/16	9/12	9/16	9/8	9/14	9/9
October	10/14	10/12	10/28	10/7	10/19	10/6
November	11/3	11/7	11/7	11/21	11/2	11/2
December	12/1	12/13	12/5	12/14	12/5	12/9
January	1/11	1/17	1/5	1/11	1/4	1/4
February	2/10	2/7	2/10	2/10	2/15	2/6
March	3/16	3/16	3/10	3/29	3/22	3/16

Month	Security Drills					
	BS	CH	FAD	RH	RFIS	JPC
September	9/20	9/22	9/13	9/15	9/21	9/14
October	10/19	10/27	10/11	10/14	10/10	10/17
November	11/7	11/3	11/29	11/10	11/1	11/10
December	12/8	12/15	12/19	12/20	12/19	12/19
January	1/20	1/18	1/11	1/13	1/26	1/18
February	2/16	2/3	2/27	2/13	2/15	2/27
March	3/30	3/13	3/30	3/24	3/16	3/30

Action Items

1. Approval was given to accept the following Harassment, Intimidation and Bullying Investigation(s) presented on the March 27, 2023 Board agenda, as follows:

School	Date of Incident	Report #	HIB (Y/N)	Additional Action Taken
RFIS	February 23, 2023	RFIS#16	Yes	Remedial actions outlined in report
RFIS	February 23, 2023	RFIS#17	No	Remedial actions outlined in report
RH	March 1, 2023	RH#5	No	Remedial actions outlined in report
BS	October 30, 2022-March 8, 2023	BS#4	No	Remedial actions outlined in report
BS	February 1-March 14, 2023	BS#5	No	Remedial actions outlined in report

2. Approval was given to adopt the 2022-2023 District Climate Survey Questionnaires.
3. Approval was given for Green Brook Family Medicine to provide a series of flu clinics, during the 2023-2024 school year for FRSD and Maschio’s staff at no cost to the district, as follows:

Item	School	Dates/Times
1.	Barley Sheaf	Thursday, September 7, 2023, 8:15 - 8:45 am
2.	Desmares	Thursday, September 14, 2023, 8:15 - 8:45 am
3.	Robert Hunter	Thursday, September 21, 2023, 8:15 - 8:45 am
4.	RFIS	Monday, September 11, 2023, 7:30 - 8:15 am
5.	Copper Hill	Thursday, September 28, 2023, 8:15 - 8:45 am
6.	JP Case	Monday, September 18, 2023, 8:15 - 8:45 am

4. Approval was given to employ the following accompanist to assist with school performances, including rehearsals, during the 2022-2023 school year, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max Hours	Rate	Not to Exceed
1.	McCormick	Michael	BS	Spring Concert - May 23, 2023	5 hrs.	\$50/hr	\$250.00

5. Approval was given for the following District Parents to chaperone the JP Case ' Music in the Parks' field trip to be held at Hershey Park, Hershey PA on Friday, May 19, 2023, at no cost to the district, during the 2022-2023 school year.

Item	Last Name	First Name	Loc.
1.	Beers	Jacqueline	JPC
2.	Bellotti	Jeanne	JPC
3.	Edwards	Larissa	JPC
4.	Guzman	Nicole	JPC
5.	Johnson	Johnette	JPC
6.	Keeth	Susan	JPC
7.	Koye	Lisa	JPC
8.	Leubner	Gwen	JPC
9.	Mausert	Susan	JPC
10.	Stevens	Ryan	JPC
11.	Willis	Jennifer	JPC
12.	Martin	Nicole	JPC

CORRESPONDENCE

Mrs. Arce reported that two correspondence were received, one regarding teen pep and the other regarding Effective School Solutions.

OLD BUSINESS

Ms. Hurley clarified for the Operations committee report that there is one other thing considered for use of stabilization aid and that is upgrading access points at the elementary schools.

NEW BUSINESS

Ms. Bart thanked retiring principal, Mrs. Gabruk for her years of service and shared a story about how helpful she was to the PTO.

Ms. Borowsky shared that she is a docent for the Fleming House, the oldest home in Flemington. As part of the curriculum, 5th grade visits the museum to study colonial life, she noted that the students were wonderful, polite, knowledgeable, asked great questions and that she was happy to have met all of them and see how they're thriving.

CITIZENS ADDRESS THE BOARD

Citizens Address the Board - The public is invited to respectfully share their concerns, comments, and suggestions according to the Board's policy and by-laws. Please be aware that this portion is your opportunity to comment on items of concern regarding the agenda only. The second public comment is for comment on any issue. Each speaker will have 3 minutes and the total session will be 30 minutes. The public is requested to sign the register and to state their name, municipality of residence, and group affiliation, if applicable. While all comments will be considered, Board Members will not respond to speakers at this time.

Ms. Hurley set the session to 30 minutes with 3 minutes for each person.

Jim Vargas, Flemington –Spoke about mental health, pronouns and the importance of parent involvement.

Dr. McGann shared that she and Dr. Hamblin will be presenting at the National NAMI Conference on mental health in May, virtually to save the district on costs for travel. Board members congratulated Dr. McGann on being chosen as a speaker amongst many candidates. Dr. McGann advised that participation is available virtually and in person.

On the motion of Ms. Markowski seconded by Ms. Criscitiello the meeting was adjourned at 8:17 p.m. viva voce.

Respectfully submitted,

Ms. Tanya Dawson
Business Administrator/Board Secretary