

**FLEMINGTON-RARITAN REGIONAL BOARD OF EDUCATION**  
**REGULAR MEETING**  
**November 13, 2023**  
**MINUTES**

The In-Person Regular Meeting of the Flemington-Raritan Regional Board of Education was called to order in conformance with the “Sunshine Law” by the Board President at 7:00 p.m.

In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, and to the extent known, the agenda of this meeting on October 19, 2023, to the Hunterdon County Democrat and The Courier-News. Copies of the notice also have been placed in the Board Office and in each of the district schools, posted on the District website and filed with Flemington Borough Clerk and the Raritan Township Clerk.

Ms. Dawson took roll call

Members Present

Jaclyn Arce  
Valerie Bart  
Loretta Borowsky, arrived 7:12 p.m.  
Lilian Colpas  
Gina Criscitiello  
Tiffany Jarrett  
Laurie Markowski  
Susan Mitcheltree  
Michelle Hurley

Members Absent

Attorney Present

Marc Mucciolo

Ms. Markowski read the District Mission Statement.

As a Community of One, WE:

Foster social, emotional, and academic growth within a connected learning community  
Respect, honor and embrace diverse family and community values by building collaborative partnerships  
Strengthen opportunities that nurture creative and critical thinkers  
Develop and inspire personal excellence.

**Every Student - Every Day - Every Opportunity**

**SUPERINTENDENT’S REPORT**

*Action Steps to Achieve Flemington-Raritan Regional School District 2023-2024 District Goals by Dr. Kari McGann*

Dr. McGann provided an update on District goal # 1 and the action steps taken to establish a rigorous learning committee and how it connects to the strategic goals. Action steps include conducting walkthroughs to evaluate current classroom practices, reviewing report card methods, conducting an assessment of schedules and the use of instructional time, implementing a new math program in grades K-3 and high-impact tutoring.

Next, Dr. McGann provided an update on District goal #2 to create a long-range facility plan and financially prepare to implement the plan. The District has partnered with SSP architects to update the LRFP to cover the next five years.

Finally, for District goal # 3, Dr. McGann spoke about action steps to increase revenue using alternative methods other than tax increases through facility rentals, grant applications, transferring a percentage of surplus funds to a capital revenue account, and applying for and receipt of preschool education expansion awards.

*The Flemington-Raritan Regional School District Building Goals by Mr. Castellano, Dr. DeMarco, Mr. Masessa, Mr. Lockett, Mrs. Switkes, Mrs. Braynor, and Dr. Danielle Hamblin*

Building principals shared their building goals and how they align with strategic goals with a focus on writing and exceeding MAP Growth projections for goal #1 and social and emotional health for goal # 2.

Both presentations can be found on the District website.

Dr. McGann and Board members thanked the administrators for their presentation.

- Approval of Minutes – Executive Session - October 16, 2023
- Regular Meeting - October 16, 2023
- Executive Session - November 3, 2023
- Special Meeting - November 3, 2023

Ms. Hurley asked for any corrections, additions or deletions to the minutes. Ms. Dawson noted for the October 16 regular minutes, the addendum included a minor spelling error that was corrected for the minutes, item 29 under personnel.

**Motion by Ms. Criscitiello, Seconded by Ms. Arce to approve the October 16<sup>th</sup>, 2023 regular meeting minutes.**

<b>Aye:</b>	<b>Ms. Arce</b>	<b>Ms. Jarrett</b>	<b>Nay:</b>	<b>0</b>	<b>Abstain:</b>	<b>0</b>
	<b>Ms. Bart</b>	<b>Ms. Markowski</b>				
	<b>Ms. Borowsky</b>	<b>Ms. Mitcheltree</b>				
	<b>Ms. Colpas</b>	<b>Ms. Hurley</b>				
	<b>Ms. Criscitiello</b>					

Hearing no other comments, Ms. Hurley announced that the remaining meeting minutes were approved as written.

**Report of the Board Secretary and Treasurer of School Monies for September 2023**

The Superintendent of Schools recommends that the Board of Education accept the monthly financial reports of the School Business Administrator/Board Secretary and the Treasurer of School Monies for the month of September 2023, further certifies that no major account or fund has been over-expended in violation of 6A:23A-16.10(b) and that sufficient funds are available to meet the district’s known financial obligations for the remainder of the fiscal year 2023-2024.

The School Business Administrator/Board Secretary certifies that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of 6A:23A-16.10(a) as of September 30, 2023. As of these dates, sufficient funds are available to meet the district’s known financial obligations for the remainder of the school year 2023-2024.

**Motion by Ms. Criscitiello, Seconded by Ms. Borowsky to accept the Report of the Board Secretary and Treasurer of School Monies for September 2023.**

<b>Aye:</b>	<b>Ms. Arce</b>	<b>Ms. Jarrett</b>	<b>Nay:</b>	<b>0</b>	<b>Abstain:</b>	<b>0</b>
	<b>Ms. Bart</b>	<b>Ms. Markowski</b>				
	<b>Ms. Borowsky</b>	<b>Ms. Mitcheltree</b>				
	<b>Ms. Colpas</b>	<b>Ms. Hurley</b>				
	<b>Ms. Criscitiello</b>					

**CITIZENS ADDRESS THE BOARD**

Citizens Address the Board - The public is invited to respectfully share their concerns, comments, and suggestions according to the Board's policy and by-laws. Please be aware that this portion is your opportunity to comment on items of concern regarding the agenda only. The second public comment is for comment on any issue. Each speaker will have 3 minutes and the total session will be 30 minutes. The public is requested to sign the register and to state their name, municipality of residence, and group affiliation, if applicable. While all comments will be considered, Board Members will not respond to speakers at this time.

Ms. Hurley set the session to 30 minutes with 3 minutes for each person.

Rebecca Petersen, Raritan Township – shared questions on preschool.

Megan Pacyna, Raritan Township – thanked Board Members for their service, and shared support for field trips.

**THE SUPERINTENDENT OF SCHOOLS RECOMMENDED THE FOLLOWING RESOLUTIONS FOR APPROVAL:**

**Motion was made by Ms. Bart to suspend the order of the day and consider Operations first, seconded by Ms. Jarrett.**

<b>Aye:</b>	<b>Ms. Arce</b>	<b>Ms. Jarrett</b>	<b>Nay:</b>	<b>0</b>	<b>Abstain:</b>	<b>0</b>
	<b>Ms. Bart</b>	<b>Ms. Markowski</b>				
	<b>Ms. Borowsky</b>	<b>Ms. Mitcheltree</b>				
	<b>Ms. Colpas</b>	<b>Ms. Hurley</b>				
	<b>Ms. Criscitiello</b>					

**OPERATIONS**

Michelle Hurley, Chairperson, Next Meeting – December 6, 2023

Ms. Hurley shared an update on the Operations Committee which last met on November 8th. The committee heard presentations from the district auditor and health insurance broker. The auditor will present the findings of the audit to the full Board at an upcoming public meeting. The committee supports a deposit of \$200,000 into capital reserves. The insurance broker advised that our district is continuing to save money by being self-insured. The committee discussed the budget calendar timeline and the desire to identify additional ways to save money or increase revenue to the District without raising the tax levy. The committee discussed the Long Range Facilities Plan again, expressing the desire to implement the mid-level plan through SSP architects, who are scheduled to attend the December committee meeting. The committee also discussed proposals from SSP architects relating to replacing 11 unit ventilators at RFIS and boilers at Desmares and Robert Hunter, recommending moving forward on both proposals. The committee requested approval dates be added to the proposed project list in order to monitor progress. The committee discussed special education items and recommended the items on the agenda for approval. We also discussed the need to receive more regular information regarding special education and spending, as the special education committee was dissolved last year. The committee recommends the application to a Sustainable NJ grant, accepting the Preschool Expansion award, and applying again for the 24-25 school year. The committee also discussed interest in applying for additional grants and advertising facilities usage. Finally, the requests for proposals for high impact tutoring vendors and legal services are due back. After initial review by Board leadership, an ad hoc committee will be formed to review legal services proposals and schedule interviews with finalist firms.

A lengthy discussion took place regarding preschool expansion, concerns were shared about staffing, transportation, current funding and the future of preschool aid, the status of future developments and the need to focus on the current K-8 population’s learning loss and mental health concerns.

Dr. McGann shared that research such as the Perry Project supports targeting students as early as possible, she answered questions on class size requirements, funding for preschool personnel, partnering with private preschools for expansion, possible staffing shortages and how they will be addressed, transportation aides, the results of the preschool survey and the lottery process. Ms. Dawson elaborated on what can be paid for out of the preschool expansion aid, answered questions on the budget and transportation and Mr. Bland provided further detail on enrollment and future developments.

**Operations Item(s) 1-13 were approved under one motion made by Ms. Hurley, seconded by Ms. Colpas.**

<b>Aye:</b>	<b>Ms. Arce</b>	<b>Ms. Jarrett*</b>	<b>Nay:</b>	<b>Ms. Criscitiello – Item 8</b>	<b>Abstain:</b>	<b>Ms. Bart – Item 8</b>
	<b>Ms. Bart*</b>	<b>Ms. Markowski</b>				<b>Ms. Jarrett - Item 8 &amp; 9</b>
	<b>Ms. Borowsky</b>	<b>Ms. Mitcheltree</b>				<b>Ms. Hurley – Item 8</b>
	<b>Ms. Colpas</b>	<b>Ms. Hurley*</b>				
	<b>Ms. Criscitiello*</b>					

1. Approval was given of the transfer list from October 11, 2023, to November 7, 2023.
2. Approval was given of the bill list for the month of November totaling \$1,758,957.29.
3. Approval was given of the following resolution:

**Whereas**, Sustainability means using resources wisely, saving money and reducing our impact on the environment, all of which will ensure the future health, safety, and prosperity of our children; and;

**Whereas,** The Flemington-Raritan Regional School District Board of Education seeks to support and work with school staff and administrators, students and parents to ensure a safe and healthy environment for students by encouraging our school community to implement sustainable, energy-smart, eco-friendly and cost-effective solutions.

**Whereas,** Flemington-Raritan Regional School District Board of Education is participating in the Sustainable Jersey for Schools Program; and

**Whereas,** one of the purposes of the Sustainable Jersey for Schools Program is to provide resources to school districts to make progress on sustainability issues, and they have created a grant program called the Sustainable Jersey for Schools Small Grants Program;

**Therefore,** the Flemington-Raritan Regional School District Board of Education has determined that the Flemington-Raritan Regional School District should apply for the aforementioned grant program. The Grant will seek to provide experiential learning opportunities for elementary school students through a field trip opportunity;

**Therefore, Be It Resolved,** that the Flemington-Raritan Regional School District Board of Education authorizes the submission and acceptance of the aforementioned Sustainable Jersey for Schools Grant.

4. Approval was given of the following resolution:

Submission of the Comprehensive Maintenance Plan

**Whereas,** the Department of Education requires New Jersey School Districts to submit three-year maintenance plans documenting “required” maintenance activities for each of its public school facilities, and

**Whereas,** the required maintenance activities as listed in the attached document for the various school facilities of the Flemington-Raritan Regional School District are consistent with these requirements, and

**Whereas,** all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid,

**Now Therefore Be It Resolved,** that the Flemington-Raritan Regional Board of Education hereby authorizes the School Business Administrator to submit the Comprehensive Maintenance Plan for the Flemington-Raritan Regional School District to the Hunterdon County Superintendent of Schools in compliance with Department of Education requirements.

5. Approval was given to contract with SSP Architects for services related to the replacement of 11 unit ventilators at Reading Fleming Intermediate School, not to exceed \$37,000.
6. Approval was given to contract with SSP Architects for services related to boiler upgrades at Robert Hunter and Francis A. Desmares Elementary Schools, not to exceed \$79,600.
7. Approval was given to amend the Individuals with Disabilities Education Act (IDEA-B) and acceptance of the IDEA Grant entitlement funds for the fiscal year 2024.
8. Approval was given to accept the SY 23-24 Preschool Education Aid (PEA) Expansion Funding from the NJ Department of Education in the amount of \$1,228,968.00.
9. Approval was given to submit for and accept Preschool Education Aid (PEA) Expansion Funding from the NJ Department of Education for the 2024-2025 School Year
10. Approval was given to establish a Preschool Disabilities Program class at Robert Hunter in accordance with NJAC 6A:14 Special Education and NJAC 6A:26 Educational Facilities for the 2023/2024 school year.
11. Approval was given for the following tuition student from South Hunterdon Regional School District to attend Flemington-Raritan Regional School District during the 2023-2024 School Year. Flemington-Raritan Regional School District to provide transportation.

Item	Student ID#	Tuition
1.	1733076328	\$84,232.80

12. Approval was given to contract with J and B Therapy LLC., to provide the following services as needed during the 2023-2024 school year for an amount not to exceed \$25,000, as follows:

Item	Service	Rate
1.	Speech Therapy	\$93.50/hour

13. Approval was given of Fund Balance Appropriation Resolution:

**Whereas**, NJSA 18A:22-8.1 and NJAC 6A:23A-13.3 permits a Board of Education to transfer during the budget year; and

**Whereas**, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a Board of Education to transfer anticipated excess current revenue or unexpended appropriations during the month of June 2023 by board resolution; and

**Whereas**, the Flemington-Raritan Regional School District Board of Education wishes to appropriate excess and/or unexpended fund balance for the purpose of meeting its contractual obligations; and

**Whereas**, the Flemington-Raritan Regional School District Board of Education has determined that up to \$814,821.29 is available for such purposes to appropriate,

**Now Therefore Be It Resolved**, by the Flemington-Raritan Regional School District Board of Education that it hereby authorizes the district’s Business Administrator to make this appropriation consistent with all applicable laws and regulations.

**PERSONNEL**

Susan Mitcheltree, Chairperson, Next Meeting – November 30, 2023

Ms. Mitcheltree shared that the committee reviewed all resignations, leave replacements, new hires, and contractual compensations. The committee recommended all as per the agenda. The Superintendent along with all administrators continue to work diligently to fill open positions in the district. The Superintendent discussed new positions. The positions are: Preschool Relief Teacher, Early Childhood Preschool Supervisor, Preschool Instructional Coach, Preschool Intervention and Referral Specialist, Community and Parent Involvement Specialist. Job descriptions are in draft form and will be reviewed and voted on when complete. The committee is pleased to welcome Moon Beam, a golden retriever therapy dog and handler Donna Morello to Reading Fleming Intermediate School.

**Personnel Item(s) 1-23 were approved under one motion made by Ms. Mitcheltree, seconded by Ms. Markowski.**

**Aye:** Ms. Arce                      Ms. Jarrett                      **Nay: 0**                      **Abstain: 0**  
 Ms. Bart                              Ms. Markowski  
 Ms. Borowsky                      Ms. Mitcheltree  
 Ms. Colpas                              Ms. Hurley  
 Ms. Criscitiello

**Certified Staff – Appointments, Resignations & Leaves of Absence**

1. Approval was given to accept the resignation of the following staff member(s) for the 2023-2024 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Purpose	Effective Date
1.	Knight	Laurie	CH	LLD	Resignation	December 22, 2023
2.	Shanahan	Virginia	JPC	Family and Consumer Science	Retirement	January 31, 2024

2. Approval was given for district staff member(s) to take a leave of absence or amend their leave during the 2023-2024 school year.
3. Approval was given to employ the following staff member(s) for the 2023-2024 school year, pending certification, fingerprints, background check, and health exam, as follows:

Item	Last Name	First Name	Loc.	Position	Salary/ Degree/Step	Effective Dates	Certification /College
1.	Cahill	Amanda	SS	Supervisor - Early Childhood Preschool	\$82,000 (prorated)	January 16, 2024 - June 30, 2024	Supervisor, Principal, Teacher of Preschool through Grade 3/Montclair State University, Towson University
2.	Jones	Kevin	CH	Health & Physical Education	\$69,240 (prorated) / MA/7	November 20, 2023 - June 30, 2024	Teacher of Health & Physical Education / Rowan University, East Stroudsburg University
3.	Leonard-Schumann	Haley	RH	Preschool Teacher	\$60,540 (prorated) / BA/1	January 16, 2024 - June 30, 2024	Teacher of Preschool through Grade 3 (CE) / Rutgers University

4. Approval was given to amend the October 16, 2023 motion:

to transfer the following staff member(s) for the 2023-2024 school year, as follows:

Item	Last Name	First Name	From: Loc./Position	To: Loc./Position	Effective Dates
1.	Benedetti	Anthony	CH/Health & Physical Education	RFIS / Health & Physical Education	TBD

to read:

Item	Last Name	First Name	From: Loc./Position	To: Loc./Position	Effective Dates
1.	Benedetti	Anthony	CH/Health & Physical Education	RFIS / Health & Physical Education	<b>November 21, 2023- June 30, 2024</b>

5. Approval was given to temporarily transfer the following staff member as a leave replacement(s) for the 2023-2024 school year, as follows:

Item	Last Name	First Name	From: Loc./Position	From: Salary/Step	To: Loc./Position	Salary/Step	Effective Dates	Certification/College
1.	DeLeo	Sarah	BS/Teacher Assistant	\$24,843*/1	BS/Grade 4 / L. Rogowski	\$60,540 (prorated) / BA/ 1	January 2, 2024 - June 30, 2024	Elementary School Teacher in Grades K-6 (CE) / Rutgers University, Cairn University

**\*Salary will be adjusted to include an additional \$500 (based on FTE) for holding a teaching or substitute certification.**

6. Approval was given to temporarily increase the employment of the following staff member for the 2023-2024 school year, as follows:

Item	Last Name	First Name	Loc.	From: Loc./Position	To: Position/Replacing	Effective Dates	Salary/Degree/ Step	Certification/College
1.	Bajak	Joann	BS	.5 Support Skills-LA	.5 Support Skills-LA	September 1, 2023 - June 30, 2024	\$65,865 (prorated) / BA/7	Elementary School Teacher / Keene State University
					.5 Reading Recovery / J. Groegler-Pierson	January 2, 2024 - June 30, 2024		

7. Approval was given to employ the following leave replacement(s) for the 2023-2024 school year, pending certification, fingerprints, background check, and health exam, as follows:

Item	Last Name	First Name	Loc.	Position/ Replacing	Effective Date	Salary/Degree/ Step	Certification/College
1.	Dallenbach	Elise	RFIS	Resource Center / J. Kessler	November 21, 2023 - December 22, 2023	\$60,540 (prorated) /BA/1	Teacher of the Handicapped / The College of New Jersey / Lynchburg College
2.	Lester	Haley	CH	School Counselor / R. Moeri	January 2, 2024 - March 28, 2024	\$63,915 (prorated) /MA/1	School Counselor, Student Assistance Coordinator (CEAS) / The College of New Jersey, Muhlenberg College
3.	Pesce	Kristen	BS	Grade 4 ICS / S. Schwimmer	January 2, 2024 - June 30, 2024	\$63,915 (prorated) /MA/1	Elementary School Teacher in Grades K-6, Teacher of Students with Disabilities / Rider University

8. Approval was given to adopt job descriptions for the following new positions:

1. Preschool Relief Teacher
2. Early Childhood Preschool Supervisor
3. Preschool Instructional Coach (.5 FTE)
4. Preschool Intervention and Referral Specialist (.5 FTE)

**Non-Certified Staff – Appointments, Resignations & Leaves of Absence**

9. Approval was given to confirm the increase in FTE for the following staff member during the 2023-2034 school year, as follows:

Item	Last Name	First Name	Loc.	Position	From:	To:	Salary	Effective Date
1.	Woodward	Ann	CH	Teacher Assistant	.6250 FTE	.76 FTE	\$19,899.84*	September 1, 2023 - October 16, 2023
					.76 FTE	.90 FTE	\$23,565.60*	October 17, 2023 - June 30, 2024

\*Salary will be adjusted to include an additional \$500 (based on FTE) for holding a teaching or substitute certification.

10. Approval was given to employ the following Hunterdon Central staff member(s) to assist with extracurricular activities during the 2023-2024 school year, pending fingerprints, background check, and health exam, as follows:

Item	Last Name	First Name	Loc.	Position	Max # of Hours	Rate	Effective Dates
1.	Robinson	Wilt	JPC	JV Girls Basketball	120 hrs.	\$36.00/hr	November 2023 - March 2024

11. Approval was given to amend the August 28, 2023 motion:

to temporarily transfer the following staff member(s) into a leave replacement position for the 2023-2024 school year, as follows:

Item	Last Name	First Name	From: Loc./Position	Salary/Step	To: Loc./Position	Salary/step	Effective Dates
1.	Palumbo	Koryn	CH/Teacher Assistant	\$26,684*/2	CH/Preschool Teacher (L. Lehman)	\$60,540 (prorated) / BA/ 1	September 14, 2023 - January 25, 2024

\*Salary will be adjusted to include an additional \$500 (based on FTE) for holding a teaching or substitute certification.

to read:

Item	Last Name	First Name	From: Loc./Position	Salary/Step	To: Loc./Position	Salary/step	Effective Dates
1.	Palumbo	Koryn	CH/Teacher Assistant	\$26,684*/2	CH/Preschool Teacher (L. Lehman)	\$60,540 (prorated) / BA/ 1	September 14, 2023 - <b>January 12, 2024</b>

\*Salary will be adjusted to include an additional \$500 (based on FTE) for holding a teaching or substitute certification.

12. Approval was given to confirm the employment of the following leave replacement(s) for the 2023-2024 school year pending, fingerprints, background check and health exam, as follows:

Item	Last Name	First Name	Loc.	Position/Replacing	Salary/Step	Effective Date	Certification/New/ Replacement
1.	Juel	Caroline	JPC	School Secretary / C. Pollack	\$61,774 (prorated)/1	October 23, 2023 - October 30, 2023 & November 13, 2023	Teacher of Art (CEAS) / Minnesota State University

13. Approval was given to employ the following leave replacement(s) for the 2023-2024 school year, pending fingerprints, background check, and health exam, as follows:

Item	Last Name	First Name	Loc.	Position/Replacing	Salary/Step	Effective Date	Certification/New/ Replacement
1.	Juel	Caroline	JPC	School Secretary / C. Pollack	\$61,774 (prorated)/1	November 14, 2023 - January 8, 2024	Teacher of Art (CEAS) / Minnesota State University

14. Approval was given to confirm the resignation of the following staff member(s) for the 2023-2024 school year as follows:

Item	Last Name	First Name	Loc.	Position	Purpose	Effective Date
1.	Chandonnet	Courtney	CH	Teacher Assistant	Resignation	November 13, 2023
2.	Cruz	Tatiana Cristina	JPC	Teacher Assistant	Resignation	October 23, 2023

**All Staff – Additional Compensation**

15. Approval was given to reimburse mentoring fees for the Leader to Leader Program to the following Administrator(s) per FRAA Contract, as follows:

Item	Last Name	First Name	Loc.	Position	Mentoring Fee
1.	Custy	Mary Jane	FAD	Vice Principal	\$2,500

16. Approval was given to pay the enrollment fee for the Leader to Leader Program to the following Administrator(s) per FRAA Contract, as follows:

Item	Last Name	First Name	Loc.	Position	Amount
1.	Bostory	Kimberly	BS	Vice Principal	\$850

17. Approval was given to confirm the employment of the following staff member(s) for extra compensation during the 2023-2024 school year, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate
1.	Corson	Seth	JPC	Class Coverage -10/13/23	83 minutes	\$36.00/hr
2.	Nagy	Rosemary	JPC	Class Coverage -10/13/23	45 minutes	\$36.00/hr
3.	Pirog	Michelle	JPC	Class Coverage -10/13/23	83 minutes	\$36.00/hr
4.	Sorrentino	Giorgianna	JPC	Class Coverage -10/13/23	83 minutes	\$36.00/hr



5.	Connelly	Kathleen	JPC	Class Coverage -10/16/23	42 minutes	\$36.00/hr
6.	Gilmurray	Mindi	JPC	Class Coverage -10/16/23	83 minutes	\$36.00/hr
7.	Hand	Gina	JPC	Class Coverage -10/16/23	43 minutes	\$36.00/hr
8.	Krukowski	Megan	JPC	Class Coverage -10/16/23	43 minutes	\$36.00/hr
9.	Marsigliano	Amy	JPC	Class Coverage -10/16/23	83 minutes	\$36.00/hr
10.	Piro	Catherine	JPC	Class Coverage -10/16/23	20 minutes	\$36.00/hr
11.	Plichta	David	JPC	Class Coverage -10/16/23	83 minutes	\$36.00/hr
12.	Roll	Jeanne	JPC	Class Coverage -10/16/23	83 minutes	\$36.00/hr
13.	Horowitz	Steven	JPC	Class Coverage - 10/17/23	61 minutes	\$36.00/hr
14.	Maguire	Anna	JPC	Class Coverage -10/18/23	83 minutes	\$36.00/hr
15.	Piro	Catherine	JPC	Class Coverage -10/18/23	20 minutes	\$36.00/hr
16.	Piro	Catherine	JPC	Class Coverage -10/18/23	83 minutes	\$36.00/hr
17.	Plichta	David	JPC	Class Coverage -10/18/23	83 minutes	\$36.00/hr
18.	Corson	Seth	JPC	Class Coverage -10/20/23	83 minutes	\$36.00/hr
19.	Pagano	Flor	JPC	Class Coverage -10/20/23	31 minutes	\$36.00/hr
20.	Piro	Catherine	JPC	Class Coverage -10/20/23	45 minutes	\$36.00/hr
21.	Piro	Catherine	JPC	Class Coverage -10/20/23	48 minutes	\$36.00/hr
22.	Plichta	David	JPC	Class Coverage -10/20/23	83 minutes	\$36.00/hr
23.	Boelhouwer	Peter	JPC	Class Coverage - 10/23/23	83 minutes	\$36.00/hr
24.	Maguire	Anna	JPC	Class Coverage -10/23/23	41 minutes	\$36.00/hr
25.	McAnlis	Melissa	JPC	Class Coverage -10/23/23	42 minutes	\$36.00/hr
26.	Miller	Robert	JPC	Class Coverage -10/23/23	83 minutes	\$36.00/hr
27.	Nagy	Rosemary	JPC	Class Coverage -10/23/23	83 minutes	\$36.00/hr
28.	Obregon	Maria	JPC	Class Coverage -10/23/23	83 minutes	\$36.00/hr
29.	Connelly	Kathleen	JPC	Class Coverage -10/24/23	41 minutes	\$36.00/hr
30.	Hall	Bryce	JPC	Class Coverage - 10/24/23	48 minutes	\$36.00/hr
31.	Plichta	David	JPC	Class Coverage -10/24/23	83 minutes	\$36.00/hr
32.	Boccuti	Noah	JPC	Class Coverage -10/25/23	42 minutes	\$36.00/hr
33.	Boelhouwer	Peter	JPC	Class Coverage -10/25/23	41 minutes	\$36.00/hr
34.	Hand	Gina	JPC	Class Coverage -10/25/23	41 minutes	\$36.00/hr
35.	Healey	Kimberly	JPC	Class Coverage -10/25/23	83 minutes	\$36.00/hr
36.	Krukowski	Megan	JPC	Class Coverage - 10/25/23	83 minutes	\$36.00/hr
37.	Nagy	Rosemary	JPC	Class Coverage -10/25/23	83 minutes	\$36.00/hr
38.	Obregon	Maria	JPC	Class Coverage -10/25/23	42 minutes	\$36.00/hr
39.	Membreno	Ada	JPC	Class Coverage - 10/27/23	83 minutes	\$36.00/hr
40.	Bianco	Julie	JPC	Class Coverage -10/27/23	41 minutes	\$36.00/hr
41.	Krukowski	Megan	JPC	Class Coverage -10/27/23	42 minutes	\$36.00/hr
42.	Miller	Jennifer	JPC	Class Coverage -10/27/23	42 minutes	\$36.00/hr
43.	Nagy	Rosemary	JPC	Class Coverage -10/27/23	83 minutes	\$36.00/hr
44.	Obregon	Maria	JPC	Class Coverage -10/27/23	42 minutes	\$36.00/hr
45.	Piro	Catherine	JPC	Class Coverage -10/27/23	83 minutes	\$36.00/hr
46.	Roll	Jeanne	JPC	Class Coverage -10/27/23	41 minutes	\$36.00/hr
47.	Shanahan	Virginia	JPC	Class Coverage -10/27/23	42 minutes	\$36.00/hr
48.	Wagner	Lauren	JPC	Class Coverage -10/27/23	41 minutes	\$36.00/hr
49.	Butler	Jacquelyn	JPC	Class Coverage -10/30/23	41 minutes	\$36.00/hr
50.	Creighton	Kimberly	JPC	Class Coverage -10/30/23	42 minutes	\$36.00/hr
51.	Piro	Catherine	JPC	Class Coverage -10/30/23	45 minutes	\$36.00/hr
52.	Piro	Catherine	JPC	Class Coverage -10/30/23	58 minutes	\$36.00/hr

53.	Plichta	David	JPC	Class Coverage -10/30/23	83 minutes	\$36.00/hr
54.	Bianco	Julie	JPC	Class Coverage -10/31/23	44 minutes	\$36.00/hr
55.	Boelhouwer	Peter	JPC	Class Coverage -10/31/23	83 minutes	\$36.00/hr
56.	Creighton	Kimberly	JPC	Class Coverage -10/31/23	83 minutes	\$36.00/hr
57.	Decker	Joshua	JPC	Class Coverage -10/31/23	44 minutes	\$36.00/hr
58.	Kircher	Jennifer	JPC	Class Coverage -10/31/23	83 minutes	\$36.00/hr
59.	Membreno	Ada	JPC	Class Coverage -10/31/23	83 minutes	\$36.00/hr
60.	Nagy	Rosemary	JPC	Class Coverage -10/31/23	35 minutes	\$36.00/hr
61.	Pagano	Flor	JPC	Class Coverage -10/31/23	40 minutes	\$36.00/hr
62.	Plichta	David	JPC	Class Coverage -10/31/23	43 minutes	\$36.00/hr
63.	Wagner	Lauren	JPC	Class Coverage -10/31/23	44 minutes	\$36.00/hr
64.	Sladky	Samantha	JPC	Class Coverage -10/31/23	83 minutes	\$36.00/hr
65.	Agabiti	Joseph	JPC	Class Coverage -11/3/23	40 minutes	\$36.00/hr
66.	Counsel	Jeanne	JPC	Class Coverage -11/3/23	40 minutes	\$36.00/hr
67.	Kircher	Jennifer	JPC	Class Coverage -11/3/23	40 minutes	\$36.00/hr
68.	Marsigliano	Amy	JPC	Class Coverage -11/3/23	40 minutes	\$36.00/hr
69.	McAnlis	Melissa	JPC	Class Coverage -11/3/23	40 minutes	\$36.00/hr
70.	Miller	Jennifer	JPC	Class Coverage -11/3/23	40 minutes	\$36.00/hr
71.	Piro	Catherine	JPC	Class Coverage -11/3/23	40 minutes	\$36.00/hr
72.	Pirog	Michelle	JPC	Class Coverage -11/3/23	40 minutes	\$36.00/hr
73.	Sladky	Samantha	JPC	Class Coverage -11/3/23	40 minutes	\$36.00/hr
74.	Soltis	Amy	JPC	Class Coverage -11/3/23	40 minutes	\$36.00/hr
75.	Sorrentino	Giorgianna	JPC	Class Coverage -11/3/23	40 minutes	\$36.00/hr
76.	Blay	Thomas	JPC	Class Coverage -11/6/23	40 minutes	\$36.00/hr
77.	Connelly	Kathleen	JPC	Class Coverage -11/6/23	40 minutes	\$36.00/hr
78.	Membreno	Ada	JPC	Class Coverage -11/6/23	40 minutes	\$36.00/hr
79.	Obregon	Maria	JPC	Class Coverage -11/6/23	40 minutes	\$36.00/hr
80.	Blay	Thomas	JPC	Class Coverage -11/8/23	40 minutes	\$36.00/hr
81.	Bubeer	Julie	JPC	Class Coverage -11/8/23	40 minutes	\$36.00/hr
82.	Connelly	Kathleen	JPC	Class Coverage -11/8/23	40 minutes	\$36.00/hr
83.	Creighton	Kimberly	JPC	Class Coverage -11/8/23	40 minutes	\$36.00/hr
84.	Decker	Josh	JPC	Class Coverage -11/8/23	40 minutes	\$36.00/hr
85.	Hall	Bryce	JPC	Class Coverage -11/8/23	40 minutes	\$36.00/hr
86.	Krukowski	Megan	JPC	Class Coverage -11/8/23	40 minutes	\$36.00/hr
87.	Maguire	Anna	JPC	Class Coverage -11/8/23	40 minutes	\$36.00/hr
88.	Marsigliano	Amy	JPC	Class Coverage -11/8/23	40 minutes	\$36.00/hr
89.	Membreno	Ada	JPC	Class Coverage -11/8/23	40 minutes	\$36.00/hr
90.	Miller	Jennifer	JPC	Class Coverage -11/8/23	40 minutes	\$36.00/hr
91.	Obregon	Maria	JPC	Class Coverage -11/8/23	40 minutes	\$36.00/hr
92.	Plichta	David	JPC	Class Coverage -11/8/23	40 minutes	\$36.00/hr
93.	Soltis	Amy	JPC	Class Coverage -11/8/23	40 minutes	\$36.00/hr
94.	Blay	Thomas	JPC	Lunch Duty - Every Day January 2024-June 2024	109 Days	\$1,922.56
95.	Maguire	Anna	JPC	Lunch Duty - Every other day October 2023 - June 2024	74 Days	\$1,322.92
96.	Danek	Matthew	RFIS	To assist in clubs, intramurals and activity /concert nights as required by the IEP	15 hours	Hourly rate

97.	Dunn-Tomasco	Barbara	RFIS	To assist in clubs, intramurals, and activity /concert nights as required by the IEP	15 hours	Hourly rate
98.	Decanio	Daniel	RFIS	Activity Night Chaperone - October 13, 2023	2.5 hours	\$36.00/hr.
99.	Kucharski	Amy	RFIS	Class coverage - 10/16/23	63 minutes	\$36.00/hr.
100.	Quattrochi	Megan	RFIS	Lunch Duty	180 days	\$3,175
101.	Kaetzel	Maggie	BS	Director - Concert(s)	4 hours	\$36.00/hr
102.	Renye	Melissa	BS	Chaperone - Concert(s)	4 hours	\$36.00/hr
103.	Wrabel	Tyler	BS	Chaperone - Concert(s)	4 hours	\$36.00/hr
104.	Vita	Matthew	JPC	Class Coverage - 11/1/23 - 12/4/23	24 Shared hours	Hourly rate
105.	Gilmurray	Mindi	JPC	Class Coverage - 11/13/23 - 12/4/23		Hourly rate

18. Approval was given to amend the August 28, 2023 motion:

to confirm the employment of the following staff member(s) for extra compensation during the 2023-2024 school year, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate
102.	Corigliano	Frank	RFIS	Lunch Duty	180 days	\$3,175
144.	Kosensky	Matthew	JPC	Lunch Duty-Every Day	180 days	\$3,175
155.	Cataldo	Lynn	JPC	Lunch Duty-Jan-June	109 days	\$1,922.76

to read:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate
102.	Corigliano	Frank	RFIS	Lunch Duty	<b>0 days</b>	<b>\$0</b>
144.	Kosensky	Matthew	JPC	<b>Lunch Duty-September-October</b>	<b>31 days</b>	<b>\$546.81</b>
155.	Cataldo	Lynn	JPC	<b>Lunch Duty-October-June - Every other Day</b>	<b>75 days</b>	<b>\$1,322.92</b>

**Substitutes**

19. Approval was given to confirm the employment of the following applicant(s) as substitute(s) pending fingerprints, background check and health exam, during the 2023-2024 school year, as follows:

Item	Last Name	First Name
1.	Bowers	Kelly
2.	Breese	Alesia
3.	DeBiasio	Emily
4.	DeSapio	Gianna
5.	Goetz	David
6.	Hauss	Savana
7.	Horbacz	Jaclyn
8.	Kuntz	Alisha
9.	Lynch	Megan
10.	Malik	Sundus
11.	Wissner	Melissa

20. Approval was given for the following certified, registered and insured therapy dog(s) and their handler(s) to visit and support the following schools, during the 2023-2024 school year as follows:

Item	Therapy Dog Provider / Organization	Name of Handler	Loc.	Name of Dog(s)	Effective Dates
1.	Bright and Beautiful Therapy Dogs	Donna Morello	RFIS	Moonbeam (Golden Retriever)	November 2023 - June 2024

21. Approval was given to amend the October 16, 2023 board motion:

to employ the following accompanist to assist with school performances, including rehearsals, during the 2023-2024 school year, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate	Not to exceed
1.	Fog	Allison	BS	Concerts(2)	10	\$50/hr	\$500

to read:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate	Not to exceed
1.	<b>Haden</b>	<b>Jeannine</b>	BS	Concerts(2)	10	\$50/hr	\$500

### Non-Certified Staff – Appointments, Resignations & Leaves of Absence

22. Approval was given to employ the following Hunterdon Central staff member(s) to assist with extracurricular activities during the 2023-2024 school year, pending, fingerprints, background check and health exam, as follows as follows:

Item	Last Name	First Name	Loc.	Position	Max # of Hours	Rate	Effective Dates
1.	Dowling	Martin	JPC	JV Boys Basketball	120 hrs.	\$36.00/hr	November 2023 - March 2024

### All Staff – Additional Compensation

23. Approval was given to confirm the employment of the following staff member(s) for extra compensation during the 2023-2024 school year, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate
1.	Decker	Joshua	JPC	Varsity Boys Basketball	168 hours	\$36.00/hr
2.	Hall	Bryce	JPC	Wrestling	168 hours	\$36.00/hr
3.	Krukowski	Megan	JPC	Varsity Girls Basketball	168 hours	\$36.00/hr
4.	Geist	Marissa	JPC	Cheerleading	84 hours	\$36.00/hr
5.	Bianco	Julie	JPC	Cheerleading	84 hours	\$36.00/hr

## INSTRUCTION AND PROGRAM

Jaclyn Arce, Chairperson, Next Meeting – November 30, 2023

Ms. Arce shared an update on the instruction and program committee which last met on October 26th and will meet again on November 30th. The committee reviewed updates to the K-8 curriculum in ELA, math, science, and social studies to meet the new NJSLs CLKS standards. In December, surveys will be sent to parents and teachers to gather their feedback on whether to revert to traditional letter grade report cards instead of the current standard-based 1, 2, 3 report cards. The feedback will be used to inform a decision on whether to make a change. The committee suggested that staff surveys be anonymous to encourage honest feedback. Dr. McGann will speak to the FREA leadership about this. The district will move forward with YMCA Flemington Enrichment Proposal for Title I after school program. Students eligible for the program will be contacted through School Messenger. The Committee agreed upon the following field trip planning guidelines for the 2024-2025 school year.

- A district or school committee will be formed to develop guidelines, procedures, and academic standards for field trips by grade level along with strategies for meeting them, ensuring that field trips are comparable in academic purpose and cost.
- The District should budget to fund transportation costs for grade level field trips.



4.	O'Brien	Brittany				42 hrs.	Hourly, not to exceed \$55/hr.
5.	Pacheco	Yarelis				42 hrs.	Hourly, not to exceed \$55/hr.
6.	Edelsberg	Lauren	RH	Title I Project Enrich Substitutes	20-232-100-100-001-03-01	42 hrs.	Hourly, not to exceed \$55/hr.
7.	Ewing	Colleen					Hourly, not to exceed \$55/hr.
8.	Salazar	Jennifer					Hourly, not to exceed \$55/hr.
9.	Klein	Lea	FAD	Title I Project Enrich Planning	20-232-200-101-000-05-01	2 hrs.	\$45/hr.
10.	Kunz	Kathryn				2 hrs.	\$45/hr.
11.	Munoz	Stella	RFIS	ESSA (Title I SIA) ESL After School Program Facilitator	20-233-100-100-000-04-01	42 hrs.	Hourly, not to exceed \$55/hr.
12.	Burkhardt	Kristin	RFIS				42 hrs.

4. Approval was given of the following field trip(s) for the 2023-2024 school year.

Item	Destination	Loc.	Grade/Group	Anticipated Date	Cost not to exceed	Funding Source
1.	Cenicienta: A Bilingual Cinderella Story	Raritan Valley Community College Theatre, Branchburg, NJ	Grade 1	March 1, 2024	\$1,408	RH PTO
2.	Echo Hill Park	Flemington, NJ	Grade 2	May 15, 2024	\$1,170	RH PTO
3.	Howell Living History Farm	Hopewell, NJ	Grade 3	June 6, 2024	\$1,720	RH PTO

5. Approval was given to accept the following curriculum, professional development, and/or technology-related donation(s) for the 2023-2024 school year.

Item	Donation	Donor	Value	Loc.
1.	Presentation to students by Emily Witkowski, Teen Services Supervisor at Hunterdon County Library, on Library Programs and Services and Review of the Hunterdon County Library Website.	Hunterdon County Library	\$0	JPC
2.	Chapter books & graphic novels for third grade	PTO	\$117.79	FAD
3.	Eyes of the Wild Presentation	PTO	\$575	RH
4.	Family Stages Assembly; Classic fairy tales and folklore	PTO	\$995	BS
5.	Small group presentations to 2nd graders on proper dental hygiene, brushing, flossing, cavity prevention, and best practices for optimal oral health.	Hygienist Karen Parkerton, from Hillsborough Pediatric Dentistry	\$0	BS
6.	Handwashing Program for kindergarten students.	Hunterdon County Public Health	\$0	BS
7.	Gaga pit rubber mats for flooring	PTO	\$120.00	FAD

6. Approval was given to dispose of items that are no longer usable and are not required as a trade-in or a replacement purchase for the 2023-2024 school year.

Item	Description	Location
1.	Library Book Surplus	CH
2.	Library Book Surplus	FAD

7. Approval was given of the following travel expenditures for staff member(s) or their designated alternate to attend professional development conferences/workshops. This travel is deemed educationally necessary and fiscally prudent, and all travel expenditures shall be directly related to and within the scope of the staff member's current responsibilities and professional development plans.



1. Upon recommendation of the Joint Transportation Committee, approval was given to appoint Susan Gouldey, Director of Transportation for Joint Transportation between Hunterdon Central Regional High School and Flemington-Raritan Regional School District at a salary of \$135,000 (prorated).

## POLICY

Lilian Colpas, Chairperson, Next Meeting – December 19, 2023

Ms. Colpas shared an updated on the policy committee which last met on November 7th to discuss various policies. The Committee recommends approving Policy and Regulation 5111 ELIGIBILITY of RESIDENT/NONRESIDENT STUDENTS; Policy 5112 Entrance Age; and abolishing Policy 5112.1 Preschool Handicapped Entrance Age. The Committee recommends adopting Policy 2312 CLASS SIZE. We will have a first reading of this policy at the Nov 13 Board Meeting. The committee will continue discussions with respect to Regulation 2312 CLASS SIZE. The Committee recommends adopting Policy and Regulation 2431.4 - PREVENTION AND TREATMENT OF SPORTS-RELATED CONCUSSIONS AND HEAD INJURIES. The Committee recommends approving revised Policy 0135 and revised Policy 0152 Board Officers. The Committee recommends approving revised Policy and Regulation 2423 Bilingual and ESL Education. The Committee recommends approving revised Policy and Regulation 3212 Attendance; and Policy and Regulation 4212 Attendance. The Committee reviewed information about NJQSAC. The Committee requested feedback from the principals on creating a discipline chart for approval, as required by Regulation 5600, as there is currently no such chart in place. The Committee's next meeting is scheduled for December 19, 2023.

**Policy Item(s) 1-3 were approved under one motion made by Ms. Colpas, seconded by Ms. Criscitiello.**

<b>Aye:</b>	<b>Ms. Arce</b> <b>Ms. Bart</b> <b>Ms. Borowsky</b> <b>Ms. Colpas</b> <b>Ms. Criscitiello</b>	<b>Ms. Jarrett</b> <b>Ms. Markowski</b> <b>Ms. Mitcheltree</b> <b>Ms. Hurley</b>	<b>Nay:</b> 0	<b>Abstain:</b> 0
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1. Approval was given to present the following new policy for a 1st reading:
  1. P 2312 - Class Size
2. Approval was given to adopt the following revised policies and regulations:
  1. P 0135 - Leadership Transition
  2. P 0152 - Board Officers
  3. P 2423 - Bilingual and Multilingual Learners Education
  4. R 2423 - Bilingual and Multilingual Learners Education
  5. P 2431.4 - Prevention and Treatment of Sports-Related Concussions and Head Injuries
  6. R 2431.4 - Prevention and Treatment of Sports-Related Concussions and Head Injuries
  7. P 3212 - Attendance (M)
  8. R 3212 - Attendance (M)
  9. P 4212 - Attendance (M)
  10. R 4212 - Attendance (M)
  11. P 5111 - Eligibility of Resident/Non Resident Students (M)
  12. R 5111 - Eligibility of Resident/Non Resident Students (M)
  13. P 5112 - Entrance Age
3. Approval was given to abolish the following policy:
  1. P 5112.1 - Preschool Handicapped Entrance Age



**MISCELLANEOUS (INFORMATION-ACTION)**

Miscellaneous Action Item(s) 1-2 were approved under one motion made by Ms. Hurley, seconded by Ms. Arce.

Aye: Ms. Arce                      Ms. Jarrett                      Nay: 0                      Absent: Ms. Colpas  
 Ms. Bart                      Ms. Markowski  
 Ms. Borowsky                      Ms. Mitcheltree  
 Ms. Criscitiello                      Ms. Hurley

1. Suspensions for the month of October 2023:

School	Infraction	Duration
JPC	Inappropriate physical contact	1 Day
JPC	Inappropriate behavior in a bathroom	1 Day
JPC	Insubordination and foul language towards a staff member	3 Days
JPC	Inappropriate physical contact	1 Day
JPC	Insubordination and exhibiting unsafe behavior in school	1 Day
JPC	Inappropriate use of technology	2 Days
RH	Assault on a staff member	1 Day
RH	Assault on two staff members	.5 Day
RFIS	Inappropriate physical contact	1 Day
RFIS	Inappropriate physical contact	1 Day
RFIS	Inappropriate physical contact	1 Day
RFIS	Inappropriate physical contact	1 Day
RFIS	Inappropriate physical contact	1 Day
RFIS	Inappropriate physical contact	2 Days

2. Harassment, Intimidation, and Bullying Investigation(s) for the 2023-2024 school year:

School	Date of Incident	Report #	HIB (Y/N)	Additional Action Taken
-	-	-	-	-

3. Drill(s) to date for the 2023-2024 School Year:

Month	Fire Drills					
	BS	CH	FAD	RH	RFIS	JPC
September	9/14	9/15	9/14	9/12	9/14	9/8
October	10/5	10/23	10/13	10/6	10/19	10/19
Month	Security Drills					
	BS	CH	FAD	RH	RFIS	JPC
September	9/20	9/23	9/20	9/20	9/11	9/13
October	10/19	10/26	10/19	10/12	10/11	10/26

**Action Items**

1. Approval was given to accept the following Harassment, Intimidation, and Bullying Investigation(s) presented on the October 16, 2023 Board agenda, as follows:

School	Date of Incident	Report #	HIB (Y/N)	Additional Action Taken
RH	September 12, 2023	RH #1	No	Remedial actions outlined in report
RFIS	September 6-27, 2023	RFIS#1	No	Remedial actions outlined in report
RFIS	October 5, 2023	RFIS#2	YES	Remedial actions outlined in report

- The Flemington-Raritan Board of Education in the County of Hunterdon has completed the District Performance Review process and Statement of Assurance review process and hereby approves these documents and authorizes the Superintendent to submit the District Performance Review and Statement of Assurance in compliance with the provisions of the New Jersey Quality Single Accountability Continuum, N.J.A.C. 6A:30-3.2.

**CORRESPONDENCE**

Ms. Arce reported that correspondence was received regarding an OPRA request and a special meeting.

**OLD BUSINESS**

None

**NEW BUSINESS**

Congratulations were shared to newly elected Board members.

Ms. Borowsky read the following statement:

It is with a heavy heart that I tender my resignation from the FRSD Board of Education, effective December 31st, 2023. I am certain that I am not the first BOE member to realize that the position is more time-consuming than expected, and I find that it is interfering with my paid job. This, together with my nonagenarian mother's increasing care needs, outweighs my willingness to serve. While I appreciate our president Michelle Hurley's accommodation in scheduling committee meetings as efficiently as possible, there's more to it than attending meetings, and I am not able to invest the necessary time to prepare outside of meetings.

It has been an honor to serve on the Board. I am consistently impressed with our superintendent; Dr. Kari McGann does more by noon than most people do in a full day, and then continues to do even more work most evenings. Perhaps more impressive than her stamina, however, is her sincere desire to do right by the children and families in our district. I have never doubted that every child in FRSD benefits from Dr. McGann's drive to ensure that their school experience is a safe, happy, challenging one. We are very fortunate to have her at the helm, and I have immensely enjoyed and benefited from working with her. I also greatly appreciate our assistant superintendent Dan Bland's thoroughness, kindness, and ease of co-working.

It has been a pleasure getting to know my fellow Board members on an individual basis, and brainstorming solutions and hammering out details in committee and full board meetings. We each bring our own perspectives, and as long as members are willing to listen to and learn from each other, and remember that the board needs to have the best interests of ALL students in mind as policies are crafted, plans made and monies allotted, the children for whom, when all is said and done, the Board labors will attain maximum benefit. I would hope that despite the inevitable road bumps that come with membership change every January the Board and Superintendent will all recognize each other's best intentions, grant grace when shortcomings are perceived, and with harmoniously respected boundaries, successfully navigate through the challenges at hand and those to come.

Last but not least, I thank you Ms. Dawson for bringing your expertise and energy to FRSD! You are truly an asset.

Ms. Hurley thanked the outgoing Board Members and noted that they would be honored at the next meeting and that the open position would be posted for Flemington Borough.

Board members shared recaps of their attendance at the NJSBA Conference including workshops on NJ4S, a mental health initiative, maximizing bell schedules, utilizing various ESC's, reducing budgetary constraints in special education programs, climate surveys, using data analysis to boost student achievement, a legislative panel cohosted by the Garden State Coalition of Schools and the NJSPBA Governmental Relations Department, preparing students for new occupations emerging, digital literacy, ethical leadership, equity audits, grant writing and getting to know your fellow board members.

## **CITIZENS ADDRESS THE BOARD**

Citizens Address the Board - The public is invited to respectfully share their concerns, comments, and suggestions according to the Board's policy and by-laws. Each speaker will have 3 minutes and the total session will be 30 minutes. The public is requested to sign the register and to state their name, municipality of residence, and group affiliation, if applicable. While all comments will be considered, Board Members will not respond to speakers at this time.

Ms. Hurley set the session to 30 minutes with 3 minutes for each person.

Caitlin Giles-McCormick, Flemington Borough – thanked outgoing board members, spoke about preschool expansion, enrollment and housing developments.

Julie Bell, Flemington Borough – shared kind words about Dr. McGann and apologized for the scheduling conflict of the FREF candidate night with NJSBA workshop.

Marie Corfield, Teacher – thanked the Board for approving the preschool program, spoke about transparency and the board calendar.

Kent Davis, Raritan Township – shared thanks that the preschool program was approved.

Tim Bart, Raritan Township – Challenged the Superintendent to improve communication with the Board and thanked the board for their commitment and due diligence.

Dr. McGann thanked everyone for staying, for sharing their comments and offered congratulations to the new board members.

In response to a public comment, Ms. Hurley clarified that the board calendar has not deviated from previous years.

On the motion of Ms. Arce seconded by Ms. Bart the meeting was adjourned at 10:01 p.m. viva voce.

Respectfully submitted,

Ms. Tanya Dawson  
Business Administrator/Board Secretary