

Appendix B

Tenured Administrators

Item	Last Name	First Name	School	Department	2018-2019 Salary
1	Castellano	Robert	J.P. Case	Principal	\$143,887.23*
2	Gabruk	Karen	Barley Sheaf	Principal	\$151,362.91*
3	Howell	Carol	Francis A. Desmares	Principal	\$146,541.86*
4	Masessa	Mark	Francis A. Desmares	12-Month Vice Principal	\$125,957.26*
5	Sibilia	Peter	J.P. Case	12-Month Vice Principal	\$115,949.38*
6	Suchorsky	Kathleen	Robert Hunter	Principal	\$153,666.96*

* 2018-2019 Salary adjustment upon conclusion of FRAA negotiations

Appendix C

Non-Tenured Administrators

Item	Last Name	First Name	School	Department	Tenure Date	2018-2019 Salary
1	Ahmed	Vanessa	Copper Hill	Principal	08/16/2019	\$127,260.00*
2	Braynor	Jessica	Robert Hunter	10-Month Vice Principal	03/18/2019	\$79,010.41*
3	Cook	Michelle	Central Office	Supervisor of Language Arts/Social Studies	09/02/2018	\$120,000.00*
4	DeMarco	Anthony	Reading-Fleming Intermediate	Principal	07/02/2018	\$134,480.00*
5	Giarratano	Anthony	Reading-Fleming Intermediate	10-Month Vice Principal	10/31/2021	\$77,083.33*
6	Kay	April	J.P. Case	12-Month Vice Principal	11/15/2020	\$94,812.50*
7	Lemerich	Kathryn	Reading-Fleming Intermediate	12-Month Vice Principal	10/19/2020	\$114,942.03*
8	Lockett	Jesse	Copper Hill	10-Month Vice Principal	12/27/2021	\$81,083.33*
9	Switkes	Amy	Barley Sheaf	10-Month Vice Principal	09/02/2021	\$77,083.33*
10	Ten Kate	Kelliann	Special Services	Supervisor of Pupil Personnel and Special Education	03/23/2019	\$120,000.00*
11	Wolff	Kristen	Central Office	Supervisor - Math/Science	10/17/2021	\$120,000.00*

* 2018-2019 Salary adjustment upon conclusion of FRAA negotiations

Appendix D

Tenured Certificated

Item	Last Name	First Name	School	Department	Job Title	Salary	Step	Longevity	Stipend
1	Agabiti	Joseph	J.P. Case	Computer	Teacher MA	\$74,740.00	11		
2	Albanese	Heather	Reading-Fleming Intermediate	Guidance Counselor	Teacher MA	\$58,120.00	4		
3	Alexanderson	Karin	Robert Hunter	Music	Teacher MA	\$84,010.00	14		
4	Amoriello Jr	Thomas	Reading-Fleming Intermediate	Music	Teacher MA	\$71,580.00	10		
5	Amundsen	Karen	Barley Sheaf	G&T Math	Teacher MA+30	\$86,510.00	15		
6	Ashey	Elizabeth	Robert Hunter	.5 Literacy Coach / .5 Support Skills	Teacher MA	\$85,510.00	15		
7	Assini	Andrew	J.P. Case	Grade 8 Social Studies	Teacher MA	\$68,570.00	9		
8	Baden	Melissa	Reading-Fleming Intermediate	Grade 6 Math	Teacher MA	\$74,740.00	11		
9	Baïlls	Colette	J.P. Case	Guidance Counselor	Teacher MA	\$58,620.00	5		
10	Bajorek	Jennifer	J.P. Case	Grade 8 Math	Teacher MA	\$68,570.00	9		
11	Bartley	Jeanne	Reading-Fleming Intermediate	Speech Pathologist	Teacher MA	\$85,510.00	15		
12	Beckwith	Frances	Robert Hunter	.5 Support Skills	Teacher MA	\$29,310.00	5		
13	Behrens	Gabrielle	Francis A. Desmares	Kindergarten	Teacher MA	\$63,000.00	7		
14	Benedetti	Anthony	Copper Hill	PE & Health	Teacher BA	\$82,260.00	15	\$500.00	
15	Benz	Kristine	Francis A. Desmares	Grade 3	Teacher MA	\$57,620.00	3		
16	Bergstrom	Carly	Robert Hunter	LLD Kindergarten	Teacher MA	\$57,620.00	3		
17	Biedermann	Gretchen	J.P. Case	Multiple Disabilities	Teacher BA	\$65,320.00	9		
18	Bishop	Alison	Robert Hunter	Grade 4	Teacher MA	\$84,010.00	14		
19	Blampey	Zoey	Reading-Fleming Intermediate	Grade 5	Teacher MA	\$58,620.00	5		
20	Blay	Thomas	J.P. Case	Grade 8 Science	Teacher MA+30	\$86,510.00	15		
21	Boelhouwer	Peter	J.P. Case	Grade 7 Social Studies	Teacher BA+15	\$83,310.00	15	\$500.00	
22	Bond	Michelle	Reading-Fleming Intermediate	Grade 6 Language Arts	Teacher MA	\$60,440.00	6		
23	Bontempo	Emil	J.P. Case	PE & Health	Teacher MA	\$85,510.00	15		
24	Borawski	Jason	J.P. Case	Technology Integrated Specialist	Teacher BA+15	\$81,810.00	14		
25	Boyd-Moscowitz	Jill	Special Services	School Social Worker	Teacher MA	\$65,710.00	8		
26	Bradley	Noreen	J.P. Case	School Nurse	Teacher BA+15	\$69,380.00	10		\$1,000.00
27	Brennan	Elizabeth	Special Services	Psychologist	Teacher MA+30	\$86,510.00	15		
28	Brugnoli	Susan	J.P. Case	Grade 7 Social Studies	Teacher MA	\$85,510.00	15	\$850.00	
29	Brush	Jodi Ann	Francis A. Desmares	Grade 4	Teacher BA	\$82,260.00	15	\$850.00	
30	Bubeer	Julie	J.P. Case	PE & Health	Teacher BA	\$80,760.00	14		
31	Buccigrossi	Marianne	Francis A. Desmares	Reading Recovery	Teacher BA	\$82,260.00	15		
32	Burkhardt	Kristin	Reading-Fleming Intermediate	Grade 6 Science	Teacher BA	\$54,370.00	3		
33	Burns	Rebecca	Robert Hunter	In-Class Support, Grade 3	Teacher MA+30	\$72,580.00	10		
34	Cagenello	Stacey	Reading-Fleming Intermediate	Grade 5	Teacher MA	\$81,510.00	13		
35	Cahill	William	J.P. Case	Grade 7 Science	Teacher MA (%)	\$69,695.00			
36	Carlucci	Lori	Robert Hunter	Grade 2	Teacher MA	\$85,510.00	15		

37	Carr	Rebecca	Robert Hunter	Grade 1	Teacher MA	\$81,510.00	13		
38	Carson	Cynthia	Barley Sheaf	Grade 4	Teacher BA+15	\$66,370.00	9		
39	Casal	Beth	Reading-Fleming Intermediate	Grade 5	Teacher BA	\$82,260.00	15	\$500.00	
40	Cascio	Leigh Anne	Francis A. Desmares	Stretch	Teacher MA	\$85,510.00	15		
41	Casterline	Christine	J.P. Case	Grade 7 Language Arts	Teacher BA	\$74,800.00	12		
42	Cataldo	Lynn	J.P. Case	Grade 8 Language Arts	Teacher BA+15	\$83,310.00	15		
43	Chalikis	Thea	J.P. Case	Home Economics - Sewing	Teacher BA+15	\$83,310.00	15	\$850.00	
44	Chardoussin	Katie	Robert Hunter	LLD	Teacher MA	\$68,570.00	9		
45	Cherkezian	Donna	J.P. Case	Support Skills-Language Arts	Teacher BA+15	\$60,800.00	7		
46	Chorun	Renee	Francis A. Desmares	.6931 ESL	Teacher MA	\$41,890.96	6		
47	Cinquemani	Tiffany	Robert Hunter	Grade 4	Teacher BA	\$82,260.00	15		
48	Clark	Barbara	Robert Hunter	Grade 2	Teacher MA	\$85,510.00	15	\$500.00	
49	Connelly	Kathleen	J.P. Case	LLD	Teacher MA	\$81,510.00	13		
50	Cook	Diane	Copper Hill	Computer	Teacher MA	\$85,510.00	15	\$500.00	
51	Corban	Jennifer	Copper Hill	Autism	Teacher BA	\$82,260.00	15		
52	Corfield	Marie	Robert Hunter	Art	Teacher MA	\$78,050.00	12		
53	Corigliano	Frank	Reading-Fleming Intermediate	PE & Health	Teacher MA+30	\$79,050.00	12		
54	Corson	Seth	J.P. Case	Computer	Teacher MA	\$65,710.00	8		
55	Creighton	Kimberly	J.P. Case	PE & Health	Teacher MA	\$85,510.00	15	\$850.00	
56	Culcasi	Lindsey	Reading-Fleming Intermediate	Grade 5	Teacher BA+15	\$63,510.00	8		
57	Custy	Mary Jane	Barley Sheaf	Stretch	Teacher BA+15	\$79,310.00	13		
58	Dahms	Amy	Copper Hill	Grade 3	Teacher MA	\$85,510.00	15		
59	Davis	Lisa	Barley Sheaf	Kindergarten	Teacher MA	\$63,000.00	7		
60	DeAnglis	Laurie	Francis A. Desmares	Kindergarten	Teacher MA	\$71,580.00	10		
61	DeCanio	Daniel	Reading-Fleming Intermediate	Grade 6 Social Studies	Teacher MA	\$78,050.00	12		
62	DeGenova	Sherrill	Copper Hill	Speech Pathologist	Teacher MA	\$74,740.00	11		
63	DeLorenzo	Kristin	Reading-Fleming Intermediate	Support Skills	Teacher BA+15	\$79,310.00	13		
64	DeMuro	Lisa	Reading-Fleming Intermediate	Resource Center	Teacher MA	\$85,510.00	15		
65	Deneka	Karin	Reading-Fleming Intermediate	Grade 5	Teacher BA	\$82,260.00	15		
66	Dibetta	Crystal	Robert Hunter	Media Specialist	Teacher MA+30	\$86,510.00	15	\$850.00	
67	Dmitrenko	Irina	Copper Hill	ESL	Teacher MA	\$58,120.00	4		
68	Dolen	Jaime	J.P. Case	Resource Center	Teacher MA+30	\$61,440.00	6		
69	Downs	Kathleen	Copper Hill	Grade 4	Teacher BA	\$82,260.00	15		
70	Drew	Emy	Robert Hunter	Grade 4	Teacher BA+15	\$66,370.00	9		
71	Dribbon	Katherine	Barley Sheaf	.8 Art	Teacher BA	\$49,968.00	8		
72	Dufford	Melanie	J.P. Case	Grade 7 Language Arts	Teacher BA	\$54,370.00	3		
73	Eckhardt	Cristin	J.P. Case	Grade 7/8 Science	Teacher MA	\$58,620.00	5		
74	Enos	Susan	Barley Sheaf	PE & Health	Teacher MA	\$85,510.00	15		
75	Errickson	Pamela	Reading-Fleming Intermediate	Grade 5	Teacher BA	\$55,370.00	5		
76	Esckilsen	Marjorie	Barley Sheaf	Grade 2	Teacher BA	\$82,260.00	15		
77	Ewing	Colleen	Robert Hunter	Grade 1	Teacher BA	\$82,260.00	15		
78	Faherty	Heather	J.P. Case	Muisic-Vocals	Teacher BA	\$68,330.00	10		
79	Fielding	Therese	Reading-Fleming Intermediate	Grade 6 Language Arts	Teacher BA+15	\$63,510.00	8		
80	Fischer	Susan	Barley Sheaf	Grade 1	Teacher BA+15	\$83,310.00	15		
81	Fisher	Michele	Robert Hunter	Stretch	Teacher MA	\$85,510.00	15		
82	Flavin	Patricia	Copper Hill	Technology Integrated Specialist	Teacher MA	\$85,510.00	15		
83	Fleming	Rosemary	Reading-Fleming Intermediate	Resource Center	Teacher MA	\$57,620.00	3		
84	Fontanez	Sarah	Robert Hunter	Guidance Counselor	Teacher MA	\$65,710.00	8		
85	Foreman	Caroline	Robert Hunter	In-Class Support, Grade 2	Teacher BA	\$82,260.00	15	\$850.00	
86	Gallagher	Eleene	Robert Hunter	Speech Pathologist	Teacher MA	\$85,510.00	15		
87	Galletta	Suzanne	Barley Sheaf	Grade 1	Teacher BA	\$74,800.00	12		
88	Gardner	Elizabeth	Reading-Fleming Intermediate	Support Skills	Teacher BA+15	\$83,310.00	15		
89	Garrabrant	Lisa	J.P. Case	World Language - Spanish	Teacher MA	\$85,510.00	15		
90	Gauthier	Kathleen	J.P. Case	World Language - French	Teacher BA	\$82,260.00	15		
91	Genovese	Mary	Copper Hill	.8333 Prechool Speech	Teacher MA	\$71,255.48	15		
92	Gerlach	Margaret	Copper Hill	Grade 2	Teacher MA	\$84,010.00	14		
93	Gilmurray	Mindi	J.P. Case	Grade 8 Language Arts	Teacher BA	\$82,260.00	15		
94	Glanzmann	Deborah	Robert Hunter	Grade 3	Teacher MA	\$81,510.00	13		
95	Golding	Dawn	Copper Hill	Music	Teacher MA	\$85,510.00	15		
96	Goldman-Botwin	Jill	Francis A. Desmares	PE & Health	Teacher MA	\$65,710.00	8		
97	Goodfellow	Ellen	Copper Hill	Guidance Counselor	Teacher MA	\$85,510.00	15		
98	Gorka	Alaina	Francis A. Desmares	Grade 4	Teacher MA	\$84,010.00	14		
99	Gravett	Julie	Barley Sheaf	Grade 4	Teacher MA	\$60,440.00	6		
100	Griffis	Melissa	Copper Hill	Art	Teacher BA	\$80,760.00	14		
101	Groegler-Pierson	Jenni	Barley Sheaf	Reading Recovery	Teacher MA	\$68,570.00	9		
102	Guarino	Kelly	Reading-Fleming Intermediate	Grade 6 Math	Teacher MA	\$65,710.00	8		
103	Guckin	Susan	Reading-Fleming Intermediate	Music	Teacher BA	\$71,490.00	11		
104	Hadzimichalis	Melissa	Reading-Fleming Intermediate	Grade 5	Teacher MA	\$71,580.00	10		
105	Hale	Kelly	Francis A. Desmares	Grade 2	Teacher BA	\$78,260.00	13		
106	Hallock	Patrick	J.P. Case	Grade 7/8 Social Studies	Teacher MA	\$68,570.00	9		
107	Hamlin	Dayna	Barley Sheaf	.5 Support Skills - Reading	Teacher MA	\$34,285.00	9		
108	Handren	Marisa	J.P. Case	Media Specialist	Teacher MA	\$58,120.00	4		
109	Hanigan	Rosemary	Barley Sheaf	Resource Center	Teacher BA	\$82,260.00	15		
110	Hansen	Susan	Robert Hunter	Grade 1	Teacher BA	\$82,260.00	15	\$500.00	
111	Hatke	Osmond	Reading-Fleming Intermediate	Art	Teacher MA	\$63,000.00	7		

112	Healey	Kimberly	J.P. Case	PE & Health	Teacher MA	\$85,510.00	15		
113	Hecky	Carol	Reading-Fleming Intermediate	Resource Center	Teacher MA	\$85,510.00	15	\$850.00	
114	Hennessy	Elizabeth	Reading-Fleming Intermediate	Computer	Teacher MA+30	\$86,510.00	15		
115	Hess	Lucille	Copper Hill	Grade 2	Teacher MA	\$85,510.00	15	\$850.00	
116	Hill	Jacqueline	Reading-Fleming Intermediate	Grade 6 Social Studies	Teacher MA	\$78,050.00	12		
117	Hill	Kristin	Francis A. Desmares	Grade 3	Teacher MA	\$60,440.00	6		
118	Hillebrecht	Patricia	Robert Hunter	Reading Recovery	Teacher MA	\$85,510.00	15	\$850.00	
119	Hlavsa-Suk	Dawn	J.P. Case	Grade 7 Social Studies	Teacher MA	\$85,510.00	15	\$500.00	
120	Hlinka	Jaclyn	Francis A. Desmares	Grade 4	Teacher BA	\$62,460.00	8		
121	Hoff	Kelly	Copper Hill	Speech Pathologist	Teacher MA	\$85,510.00	15		
122	Hoffman	Melissa	Francis A. Desmares	Support Skills	Teacher BA	\$82,260.00	15		
123	Hoffmann	Joanne	J.P. Case	Speech Pathologist	Teacher MA	\$85,510.00	15		
124	Holewski	Jill	Francis A. Desmares	Grade 3	Teacher BA+15	\$55,920.00	4		
125	Holthaus	Kimberly	J.P. Case	Support Skills-Math	Teacher BA	\$82,260.00	15		
126	Hopkins	Kenneth	Robert Hunter	PE & Health	Teacher BA	\$82,260.00	15		
127	Horowitz	Steven	J.P. Case	Grade 8 Science	Teacher BA+15	\$83,310.00	15		
128	Hrabovecky	Gloria	J.P. Case	World Language - Spanish	Teacher MA	\$85,510.00	15		
129	Hubert	Susan	J.P. Case	Resource Center	Teacher MA	\$81,510.00	13		
130	Humphrey	Christi	Reading-Fleming Intermediate	Grade 6 Language Arts	Teacher BA	\$68,330.00	10		
131	Hutchison	Lisa	Copper Hill	Grade 3	Teacher BA	\$82,260.00	15		
132	Ibach	Benjamin	Reading-Fleming Intermediate	PE & Health	Teacher BA	\$78,260.00	13		
133	Importico	Carol	Barley Sheaf	Grade 1	Teacher BA	\$82,260.00	15	\$500.00	
134	John	Lindsay	Reading-Fleming Intermediate	Guidance Counselor	Teacher MA	\$65,710.00	8		
135	Jones	Robert	Reading-Fleming Intermediate	Grade 6 Social Studies	Teacher BA	\$68,330.00	10		
136	Karney	Kurt	J.P. Case	PE & Health	Teacher BA	\$82,260.00	15	\$500.00	
137	Kassick	Joseph	Copper Hill	Reading Recovery-District Wide	Teacher MA	\$74,740.00	11		
138	Katz	Beth	Copper Hill	Speech Pathologist	Teacher MA	\$85,510.00	15		
139	Kemp	Norma	J.P. Case	World Language - Spanish	Teacher MA+30	\$86,510.00	15		
140	Kiesling	Cassandra	Francis A. Desmares	Music	Teacher BA	\$55,370.00	5		
141	Kirk	Chrisha	Reading-Fleming Intermediate	Grade 6 Language Arts	Teacher BA	\$65,320.00	9		
142	Klein	Lea	Francis A. Desmares	Computer	Teacher BA+15	\$83,310.00	15	\$500.00	
143	Klepper	Beth	Barley Sheaf	Grade 3	Teacher BA	\$54,870.00	4		
144	Kline	Christine	Robert Hunter	Kindergarten	Teacher MA	\$68,570.00	9		
145	Kloddek	Sherry	J.P. Case	Grade 7 Math	Teacher MA	\$85,510.00	15		
146	Koehler	Lori	Reading-Fleming Intermediate	Grade 6 Math	Teacher BA	\$65,320.00	9		
147	Koelle	Dawn	Francis A. Desmares	Support Skills-Math	Teacher BA+15	\$60,800.00	7		
148	Korlesky	Kimberly	Francis A. Desmares	Grade 1	Teacher BA+15	\$79,310.00	13		
149	Kosensky	Matthew	J.P. Case	Grade 8 Science	Teacher BA+15	\$56,420.00	5		
150	Krajewski	Jamie	Reading-Fleming Intermediate	Resource Center	Teacher MA	\$60,440.00	6		
151	Krukowski	Megan	J.P. Case	Resource Center	Teacher MA	\$57,620.00	3		
152	Kucharski	Amy	Reading-Fleming Intermediate	PE & Health	Teacher BA+15	\$55,920.00	4		
153	Kurylo	Patricia	Copper Hill	Kindergarten	Teacher BA	\$80,760.00	14	\$500.00	
154	Kuster	Kelly	Barley Sheaf	Support Skills-Math	Teacher BA	\$82,260.00	15	\$500.00	
155	Lake	Katie	Francis A. Desmares	Support Skills	Teacher BA	\$68,330.00	10		
156	Lango	Cori	Barley Sheaf	Grade 4	Teacher BA+15	\$56,420.00	5		
157	Lanza	Maria	J.P. Case	World Language - Spanish	Teacher MA	\$85,510.00	15		
158	Librizzi	Susan	Reading-Fleming Intermediate	LLD	Teacher BA+15	\$83,310.00	15		
159	Litchfield	Kristen	Robert Hunter	Grade 3	Teacher BA	\$59,750.00	7		
160	Lucchetto	Laura	Barley Sheaf	Technology Integrated Specialist	Teacher BA+15	\$60,800.00	7		
161	Lurie	Karen	Reading-Fleming Intermediate	Support Skills	Teacher MA	\$85,510.00	15		
162	Mack	Paul	Reading-Fleming Intermediate	Grade 5	Teacher MA	\$85,510.00	15		
163	Macritchie	Tracey	Copper Hill	Grade 1	Teacher MA	\$81,510.00	13		
164	Madlinger	Marybeth	Reading-Fleming Intermediate	Resource Center	Teacher MA	\$74,740.00	11		
165	Maguire	Anna	J.P. Case	Support Skills Math	Teacher BA	\$62,460.00	8		
166	Marciano	Patricia	Barley Sheaf	Grade 2	Teacher BA+15	\$60,800.00	7		
167	Marino	Jennifer	Robert Hunter	PE & Health	Teacher MA	\$78,050.00	12		
168	Marsh	Aileen	Reading-Fleming Intermediate	Muisic-Vocals	Teacher MA+30	\$86,510.00	15		
169	Martinez-Wright	Ameloina	Reading-Fleming Intermediate	ESL/Bilingual	Teacher MA	\$58,620.00	5		
170	Mason	Erin	Copper Hill	Reading Recovery	Teacher MA	\$74,740.00	11		
171	Matuszkiewicz	Angela	Copper Hill	Multiple Disabilities	Teacher MA	\$84,010.00	14		
172	Mayer	Katherine	Reading-Fleming Intermediate	Resource Center	Teacher MA	\$58,120.00	4		
173	McAnlis	Melissa	J.P. Case	Grade 8 Math	Teacher BA	\$62,460.00	8		
174	McConnell	Laura	Francis A. Desmares	Art	Teacher BA	\$80,760.00	14		
175	McCormack	Jennifer	Barley Sheaf	Support Skills-Literacy	Teacher BA	\$82,260.00	15	\$500.00	
176	McDougald	Anne	Barley Sheaf	Kindergarten	Teacher MA	\$85,510.00	15	\$500.00	
177	McGovern	Susan	Francis A. Desmares	ESL	Teacher MA	\$85,510.00	15		
178	McKenzie	Laurie	Copper Hill	Speech Pathologist	Teacher MA	\$85,510.00	15		
179	McKenzie-De Angelis	Margaret	Robert Hunter	Kindergarten	Teacher BA	\$82,260.00	15		
180	McNamara	Erin	Copper Hill	Reading Recovery	Teacher BA	\$57,190.00	6		
181	McPeek	Jessica Lynn	Robert Hunter	Grade 1	Teacher MA	\$74,740.00	11		
182	McPeek	Megan	Robert Hunter	Reading Recovery	Teacher BA	\$82,260.00	15		

183	Meyer	Misti	Reading-Fleming Intermediate	Technology Integrated Specialist	Teacher MA+30	\$66,710.00	8		
184	Miller	Dana	Robert Hunter	Resource Center	Teacher MA	\$60,440.00	6		
185	Miller	Jeffrey	Reading-Fleming Intermediate	G&T Stretch	Teacher MA	\$85,510.00	15		
186	Miller	Jennifer	J.P. Case	Resource Center Grade 8 Math	Teacher MA	\$85,510.00	15		
187	Moore	Jeffrey	Copper Hill	Grade 2	Teacher MA	\$81,510.00	13		
188	Moore	Laurie	Copper Hill	Grade 4	Teacher MA	\$85,510.00	15		
189	Morganelli	Catherine	J.P. Case	Autism	Teacher BA+15	\$83,310.00	15		
190	Moscaritolo	Katelyn	Barley Sheaf	Behavioral Disabilities	Teacher MA	\$58,120.00	4		
191	Mulderrig	Karen	Francis A. Desmares	Resource Center	Teacher BA+15	\$81,810.00	14		
192	Mulholland	Joey	Francis A. Desmares	Grade 2	Teacher MA	\$85,510.00	15		
193	Murray	Jaclynn	Robert Hunter	Kindergarten Inclusion	Teacher MA	\$63,000.00	7		
194	Nagy	Rosemary	J.P. Case	Muisic-Vocals	Teacher MA	\$85,510.00	15	\$500.00	
195	Nemec	Lisa	Francis A. Desmares	Grade 2	Teacher BA	\$62,460.00	8		
196	Niles	Lisa	Copper Hill	Grade 3	Teacher BA	\$71,490.00	11		
197	O'Leary	John	J.P. Case	Grade 8 Social Studies	Teacher MA	\$57,620.00	3		
198	Opdyke	Sarah	Robert Hunter	Support Skills-Math	Teacher BA	\$55,370.00	5		
199	Pacholick	Mindy	J.P. Case	Behavioral Disabilities	Teacher MA	\$85,510.00	15	\$500.00	
200	Pauch	Michelle	Copper Hill	Autism	Teacher BA	\$54,870.00	4		
201	Pepe	Mary	Francis A. Desmares	Guidance Counselor	Teacher MA	\$58,620.00	5		
202	Petronis	Morgan	Reading-Fleming Intermediate	Grade 5	Teacher MA	\$60,440.00	6		
203	Petto	Suzanne	Copper Hill	Grade 4	Teacher MA	\$85,510.00	15		
204	Pfluge	Kevin	Francis A. Desmares	PE & Health	Teacher BA	\$59,750.00	7		
205	Pirog	Michelle	J.P. Case	Resource Center	Teacher MA	\$81,510.00	13		
206	Plichta	David G.	J.P. Case	Grade 8 Math	Teacher BA	\$55,370.00	5		
207	Posluszny	Jennifer	Copper Hill	Grade 2	Teacher BA	\$82,260.00	15		
208	Quattrochi	Megan	Reading-Fleming Intermediate	PE & Health	Teacher MA	\$78,050.00	12		
209	Rainey	Mary Elizabeth	Robert Hunter	Kindergarten	Teacher BA	\$62,460.00	8		
210	Reed	Christine	Reading-Fleming Intermediate	Media Specialist	Teacher MA	\$85,510.00	15		
211	Rieg	Kimberly	Francis A. Desmares	.5 Support Skills-Reading	Teacher BA	\$27,685.00	5		
212	Ritter	Jamie	Copper Hill	Grade 1	Teacher MA	\$68,570.00	9		
213	Rogers	Ellen	Copper Hill	Autism	Teacher BA	\$82,260.00	15	\$500.00	
214	Roll	Elizabeth	J.P. Case	Resource Center	Teacher BA+15	\$83,310.00	15		
215	Roosa	Jane	Copper Hill	Resource Center	Teacher MA	\$85,510.00	15	\$500.00	
216	Rosengarden	Melanie	Copper Hill	School Nurse	Teacher MA	\$85,510.00	15		\$1,000.00
217	Royer	Leslie	Copper Hill	Kindergarten	Teacher BA	\$82,260.00	15		
218	Rozansky	Sheila	Barley Sheaf	Grade 2	Teacher BA	\$82,260.00	15		
219	Ruppel	Ann	J.P. Case	Grade 7 Science	Teacher MA	\$68,570.00	9		
220	Rynearson	Danielle	Robert Hunter	Kindergarten	Teacher MA	\$68,570.00	9		
221	Salvato	Stacey	Francis A. Desmares	Support Skills	Teacher BA+15	\$56,420.00	5		
222	Santonastaso	Margaret	Francis A. Desmares	Reading Recovery	Teacher BA+15	\$83,310.00	15		
223	Scheffels	Kathryn	Reading-Fleming Intermediate	PE & Health	Teacher MA	\$85,510.00	15	\$850.00	
224	Schmidt	Cheryllann	J.P. Case	Grade 7/8 Language Arts	Teacher MA+30	\$86,510.00	15	\$500.00	
225	Schorr	Jaclyn	J.P. Case	Resource Center	Teacher MA	\$74,740.00	11		
226	Schuddeboom	Jake	Copper Hill	Grade 4	Teacher MA	\$85,510.00	15		
227	Schultz	Daniel	J.P. Case	Music-Instrumental	Teacher MA+30	\$86,510.00	15		
228	Servetnick	Kimberly	Copper Hill	Resource Center	Teacher MA	\$65,710.00	8		
229	Sewall	Catherine	J.P. Case	Art	Teacher BA+15	\$69,380.00	10		
230	Seymour	Stephanie	J.P. Case	Grade 8 Language Arts	Teacher BA	\$54,370.00	3		
231	Shames	Susan	Francis A. Desmares	Kindergarten	Teacher BA	\$82,260.00	15	\$500.00	
232	Shirvanian	Daniel	Reading-Fleming Intermediate	Grade 5	Teacher MA	\$68,570.00	9		
233	Shirvanian	Lindsay	Francis A. Desmares	Reading Recovery	Teacher BA+15	\$63,510.00	8		
234	Skiba	Jennifer	Robert Hunter	LLD	Teacher MA	\$57,620.00	3		
235	Skove	Reparata	Copper Hill	PE & Health	Teacher BA	\$82,260.00	15	\$850.00	
236	Slomczewski	Gregory	Barley Sheaf	Media Specialist	Teacher MA	\$85,510.00	15		
237	Smith	Elizabeth	Reading-Fleming Intermediate	Support Skills	Teacher MA	\$85,510.00	15		
238	Smith	Robin	Reading-Fleming Intermediate	Grade 5	Teacher BA	\$82,260.00	15		
239	Smith	Shannan	Reading-Fleming Intermediate	World Language - Spanish	Teacher MA	\$85,510.00	15		
240	Socolich	Elizabeth	Reading-Fleming Intermediate	Grade 6 Math	Teacher BA+15	\$66,370.00	9		
241	Sodano	Kristen	Copper Hill	Autism	Teacher MA	\$57,620.00	3		
242	Sokoloski	Lydia	Francis A. Desmares	Grade 4	Teacher MA	\$81,510.00	13		
243	Soos	Laura	Copper Hill	Stretch	Teacher MA	\$78,050.00	12		
244	Southard	Pamela	Robert Hunter	Support Skills	Teacher MA+30	\$69,570.00	9		
245	Spearman	Beth	Copper Hill	Support Skills	Teacher BA	\$54,870.00	4		
246	Spies	Audrey	Reading-Fleming Intermediate	Music	Teacher BA+15	\$83,310.00	15		
247	Squashic	Samantha	Robert Hunter	Resource Center	Teacher MA	\$58,120.00	4		
248	Squicciarini	Therese	J.P. Case	Resource Center	Teacher BA	\$59,750.00	7		
249	Staikos	Christina	Copper Hill	G&T Math	Teacher BA	\$82,260.00	15		
250	Stalgaitis	Kathleen	Barley Sheaf	Speech Pathologist	Teacher MA	\$85,510.00	15	\$850.00	
251	Stephan	Laura	Francis A. Desmares	Resource Center	Teacher BA	\$55,370.00	5		
252	Stess	Susan	Reading-Fleming Intermediate	Grade 6 Language Arts	Teacher MA	\$65,710.00	8		
253	Stewart	Barbara	Francis A. Desmares	Grade 3	Teacher BA	\$82,260.00	15	\$500.00	
254	Stines	Kristin	J.P. Case	World Language - Spanish	Teacher MA	\$74,740.00	11		
255	Strawman	Andrea	Barley Sheaf	Resource Center / In-Class Support	Teacher MA	\$85,510.00	15		
256	Strunk	Carri	Reading-Fleming Intermediate	G&T Math	Teacher MA	\$85,510.00	15	\$500.00	
257	Stumm	Donna	Reading-Fleming Intermediate	Grade 6 Science	Teacher MA	\$85,510.00	15		

258	Szierer	Marianne	Copper Hill	Grade 1	Teacher BA	\$82,260.00	15		
259	Tamburino	Megan	J.P. Case	Grade 8 Social Studies	Teacher BA+15	\$55,920.00	4		
260	Tasker	Raymond	J.P. Case	Grade 7 Science	Teacher BA+15	\$75,850.00	12		
261	Tavares	Anabela	Reading-Fleming Intermediate	Grade 5	Teacher BA	\$82,260.00	15		
262	Teeple	Christine	Copper Hill	Grade 3	Teacher BA+15	\$83,310.00	15	\$500.00	
263	Thomas	David	J.P. Case	Music-Instrumental	Teacher MA	\$85,510.00	15	\$500.00	
264	Thompson	Carla	Francis A. Desmares	Grade 1	Teacher MA	\$85,510.00	15	\$500.00	
265	Thompson	Christine	Francis A. Desmares	Resource Center	Teacher MA	\$65,710.00	8		
266	Tonge	Michele	Francis A. Desmares	G&T Math	Teacher MA	\$81,510.00	13		
267	Totten	Ashley	Copper Hill	Resource Center	Teacher MA	\$58,620.00	5		
268	Trabilsy	Kaitlyn	Reading-Fleming Intermediate	Speech Pathologist	Teacher MA	\$58,120.00	4		
269	Tremel	Jill	Robert Hunter	G&T Math	Teacher MA	\$85,510.00	15		
270	Truncale	Christopher	Francis A. Desmares	Technology Integrated Specialist	Teacher BA	\$78,260.00	13		
271	Vaccarino	Katie	Barley Sheaf	.5 Resource Center	Teacher MA	\$35,790.00	10		
272	Vala	Susan	Reading-Fleming Intermediate	Computer	Teacher BA+15	\$83,310.00	15	\$850.00	
273	Vilaragut	Lizette	Reading-Fleming Intermediate	Grade 6 Math	Teacher MA+30	\$72,580.00	10		
274	Vita	Matthew	J.P. Case	Stretch	Teacher MA	\$58,620.00	5		
275	Weil	Meredith	Francis A. Desmares	Media Specialist	Teacher BA+15	\$56,420.00	5		
276	White	Michele	Francis A. Desmares	Grade 3	Teacher BA	\$68,330.00	10		
277	Witte	Rebecca	Robert Hunter	In-Class Support, Grade 4	Teacher MA	\$65,710.00	8		
278	Wong	May	Special Services	LDT-C	Teacher MA+30	\$86,510.00	15	\$500.00	
279	Yoos	Dorothy	Copper Hill	Grade 1	Teacher MA	\$74,740.00	11		
280	Zarzecki	Erin	Robert Hunter	Grade 2	Teacher MA	\$71,580.00	10		
281	Ziminski	Lori	Reading-Fleming Intermediate	World Language - French	Teacher MA+30	\$86,510.00	15		

Appendix E

Non-Tenured Certificated

Will Receive Tenure in 2018-2019 School Year								
Item	Last Name	First Name	School	Department	Tenure Date	Job Title	Salary	Step
1	Barbee	Kathleen	Francis A. Desmares	School Nurse	09/03/2018	Teacher BA+15	\$66,370.00	9
2	Barragan	Kathleen	Francis A. Desmares	Literacy Coach	10/08/2018	Teacher MA	\$74,740.00	11
3	Benack	Daniel	Reading-Fleming Intermediate	Grade 6 Math	09/03/2018	Teacher BA	\$54,370.00	3
4	Bird	Zachary	Copper Hill	Resource Center	01/29/2019	Teacher BA	\$53,870.00	2
5	Ciasulli	Nadine	J.P. Case	Grade 7 Math	09/03/2018	Teacher BA+15	\$55,920.00	4
6	Cleaver	Jaclyn	Francis A. Desmares	Speech Pathologist	09/03/2018	Teacher MA	\$57,620.00	3
7	Hering	Carly	J.P. Case	Grade 7/8 Math	09/03/2018	Teacher BA	\$54,370.00	3
8	Larca	Danielle	Copper Hill	Media Specialist	05/13/2019	Teacher MA	\$57,620.00	3
9	Lehman	Lindsay	Copper Hill	Integrated Preschool	09/03/2018	Teacher BA+15	\$55,420.00	3
10	Mikalsen	Kathleen	Barley Sheaf	Kindergarten	09/03/2018	Teacher MA	\$58,620.00	5
11	Minch	Pamela	Francis A. Desmares	Kindergarten	09/03/2018	Teacher MA	\$58,620.00	5
12	Rieg	Lisa	Francis A. Desmares	Grade 1	09/03/2018	Teacher BA	\$54,370.00	3
13	Sheenan	Megan	Reading-Fleming Intermediate	Autism	09/03/2018	Teacher MA	\$57,620.00	3
14	Stillwell	Susan	Copper Hill	Preschool Disabilities	01/29/2019	Teacher BA+15	\$56,420.00	5
15	Thompson	Toni	Reading-Fleming Intermediate	Resource Center	12/17/2018	Teacher MA	\$58,620.00	5
16	Zubkova	Elena	Francis A. Desmares	ESL	09/03/2018	Teacher BA+15	\$55,420.00	3

Will Receive Tenure in 2019-2020 School Year								
Item	Last Name	First Name	School	Department	Tenure Date	Job Title	Salary	Step
1	Alberalla	Jami	Reading-Fleming Intermediate	Resource Center	09/02/2019	Teacher MA	\$57,120.00	2
2	Eresman	Jessica	Francis A. Desmares	ESL/Bilingual	12/02/2019	Teacher BA+15	\$58,240.00	6
3	Midgley	Andrew	Special Services	Psychologist	09/25/2019	Teacher MA+30	\$58,120.00	2
4	O'Brien	Brittany	Francis A. Desmares	Grade 1	09/02/2019	Teacher MA	\$57,120.00	2
5	Peake	Nydia	Francis A. Desmares	World Language Spanish	09/02/2019	Teacher BA	\$55,370.00	5
6	Rosa	Julia	Robert Hunter	ESL	09/02/2019	Teacher MA	\$57,620.00	3
7	Rowe	Kari	Barley Sheaf	Grade 3	09/02/2019	Teacher BA	\$53,870.00	2
8	Scherer	Lauren	Copper Hill	Kindergarten	09/02/2019	Teacher BA	\$55,370.00	5
9	Shein	Morgan	Barley Sheaf	Behavioral Disabilities	09/02/2019	Teacher MA	\$57,120.00	2
10	Smits	Jennifer	Robert Hunter	Grade 3	09/02/2019	Teacher BA	\$55,370.00	5
11	Veneziano	Kimberly	Copper Hill	Resource Center	09/02/2019	Teacher BA	\$53,870.00	2
12	Youberg	Louise	Francis A. Desmares	ESL	09/02/2019	Teacher MA	\$57,620.00	3

Will Receive Tenure in the 2020-2021 School Year								
Item	Last Name	First Name	School	Department	Tenure Date	Job Title	Salary	Step
1	Apgar	Sarah	Reading-Fleming Intermediate	LLD Grades 5-6	12/08/2020	Teacher BA	\$53,870.00	2
2	Blanchard	Joey	Special Services	Behavioral Specialist	09/02/2020	Teacher MA	\$58,120.00	4
3	Breuer	Kathleen	Barley Sheaf	Kindergarten	09/02/2020	Teacher BA	\$54,870.00	4
4	Burns	Kathryn	Barley Sheaf / Reading Fleming Intermediate	Music - .8 BS/.2 RFIS	09/02/2020	Teacher BA	\$53,870.00	2
5	Colacicco	Nicholas	J.P. Case	PE & Health	09/02/2020	Teacher BA	\$53,870.00	2
6	Collins	Gina	Barley Sheaf	Guidance Counselor	01/05/2021	Teacher MA	\$58,120.00	4
7	Colonna	Rachel	Special Services	School Social Worker	09/02/2020	Teacher MA+30	\$59,620.00	5
8	Coster	Lisa	Reading-Fleming Intermediate	Resource Center	09/02/2020	Teacher BA	\$53,870.00	2
9	Cunniff	Susanna	Robert Hunter	School Nurse	09/02/2020	Teacher BA+15	\$56,420.00	5
10	Ellenberg	Kelley	J.P. Case	Grade 7 Math	09/28/2020	Teacher BA	\$54,870.00	4
11	Grossweiler	Jessica	Francis A. Desmares	.5 Support Skills-Reading	09/02/2020	Teacher BA+15	\$27,710.00	3
12	Higgins	Nina	Francis A. Desmares	Resource Center	09/02/2020	Teacher MA	\$57,620.00	3
13	Johnson	Kaitlin	Robert Hunter	Grade 3	09/02/2020	Teacher MA	\$57,120.00	2

14	Kleinwaks	Michelle	Copper Hill	Support Skills	10/26/2020	Teacher BA	\$54,870.00	4
15	Licht	Ryan	Copper Hill	Kindergarten	09/02/2020	Teacher MA	\$57,120.00	2
16	Lyman	Margaret	J.P. Case	Grade 8 Language Arts	09/02/2020	Teacher MA	\$57,620.00	3
17	Mele	Kristin	J.P. Case	LLD	09/02/2020	Teacher MA	\$57,120.00	2
18	Morales	Holly	Special Services	School Social Worker	09/02/2020	Teacher MA	\$57,620.00	3
19	Perkins	Madison	Reading-Fleming Intermediate	Resource Center	03/15/2021	Teacher BA	\$53,870.00	2
20	Quinn	Jacqueline	Barley Sheaf	Grade 1	09/02/2020	Teacher BA	\$53,870.00	2
21	Rollero	Danielle	Francis A. Desmares	Kindergarten	09/02/2020	Teacher BA	\$53,870.00	2

Will Receive Tenure in the 2021-2022 School Year

Item	Last Name	First Name	School	Department	Tenure Date	Job Title	Salary	Step
1	Cella	Bethann	Special Services	School Social Worker	09/02/2021	Teacher MA	\$78,050.00	12
2	Davis	Debra	Reading-Fleming Intermediate	Grade 5	09/02/2021	Teacher MA	\$58,120.00	4
3	Esposito	Torie	Reading-Fleming Intermediate	LLD - In Class Support	03/13/2022	Teacher MA	\$56,770.00	1
4	Fielding	Maralyn	Special Services	LDT-C	10/11/2021	Teacher MA	\$78,050.00	12
5	Fillmore	Alyssa	Copper Hill	Preschool Autism	09/02/2021	Teacher BA	\$53,870.00	2
6	Finch	Katherine	Reading-Fleming Intermediate	Behavioral Disabilities	09/02/2021	Teacher BA	\$53,870.00	2
7	Flannigan	Kelly	Reading-Fleming Intermediate	LLD	09/02/2021	Teacher BA+15	\$55,920.00	4
8	Kayser	Megan	Special Services	Social Worker	03/27/2022	Teacher MA	\$58,120.00	4
9	Kermizian	Leigh	Reading-Fleming Intermediate	Art	09/02/2021	Teacher MA	\$57,620.00	3
10	Knight	Laurie	Copper Hill	Autism Grade 3/4	09/02/2021	Teacher BA	\$54,370.00	3
11	Koch	Leigh Ann	Reading-Fleming Intermediate	School Nurse	09/02/2021	Teacher BA	\$59,750.00	7
12	Kubu	Stephanie	Copper Hill / Robert Hunter	World Language Spanish	4/24/2022	Teacher BA	\$53,870.00	2
13	Lewis	Stephanie	Special Services	School Psychologist	12/12/2021	Teacher MA+30	\$58,120.00	2
14	Maslankowski	Lisa	Copper Hill	School Nurse	12/13/2021	Teacher BA	\$53,870.00	2
15	Nichols	Rebecca	Barley Sheaf	Grade 3	09/02/2021	Teacher MA	\$57,120.00	2
16	Payton	Nicole	Copper Hill	Multiple Disabilities	09/02/2021	Teacher MA	\$58,120.00	4
17	Siniggalli	Amy	J.P. Case	Guidance Counselor	09/02/2021	Teacher MA	\$57,120.00	2
18	Tarantula	Daniel	Special Services	School Psychologist	11/28/2021	Teacher MA+30	\$58,620.00	3
19	Van Fleet	Jena	Reading-Fleming Intermediate	Grade 5	09/02/2021	Teacher BA	\$54,870.00	4
20	Vasko	Lauren	Barley Sheaf	Resource Center	09/02/2021	Teacher BA	\$54,870.00	4
21	Yurecko	Maria	Special Services	LDT-C	11/28/2021	Teacher MA	\$84,010.00	14

Appendix F

Cafeteria Aides

Item	Last Name	First Name	School	Department	Salary	Step	Hours	Rate	Longevity	Stipend
1	Adams	Lisa	Francis A. Desmares	Cafeteria Aide	\$9,336.60	4	3.00	\$17.29		
2	Alwin-Sorrentino	Maryjo	Robert Hunter	Cafeteria Aide	\$9,336.60	4	3.00	\$17.29		
3	Battell	Rebecca	Copper Hill	Cafeteria Aide	\$9,336.60	4	3.00	\$17.29	\$500.00	
4	Blazier	Jeanette	Robert Hunter	Cafeteria Aide/Supervisor	\$9,336.60	4	3.00	\$17.29		\$1,000.00
5	Cillo	Angela	Copper Hill	Cafeteria Aide	\$9,336.60	4	3.00	\$17.29		
6	Clark	Nancy	Barley Sheaf	.6 Cafeteria Aide	\$5,601.96	4	3.00	\$17.29		
7	Colon	Stacy	Barley Sheaf	Cafeteria Aide/Supervisor	\$9,336.60	4	3.00	\$17.29		\$1,000.00
8	Cozzi	Linda	Robert Hunter	Cafeteria Aide	\$9,147.60	3	3.00	\$16.94		
9	Cuccaro	Lisa	Copper Hill	Cafeteria Aide	\$9,336.60	4	3.00	\$17.29		
10	Desalvo	Joy	Robert Hunter	Cafeteria Aide	\$9,147.60	3	3.00	\$16.94		
11	Ferguson	Linda	Robert Hunter	Cafeteria Aide	\$9,336.60	4	3.00	\$17.29		
12	Gordley	Judith	Francis A. Desmares	Cafeteria Aide	\$9,336.60	4	3.00	\$17.29		
13	Gordon	Patricia	Copper Hill	Cafeteria Aide	\$9,336.60	4	3.00	\$17.29		
14	Larsen	Mary	Francis A. Desmares	Cafeteria Aide	\$9,336.60	4	3.00	\$17.29		
15	Mandal	Mitra	Francis A. Desmares	Cafeteria Aide/Supervisor	\$9,336.60	4	3.00	\$17.29		\$1,000.00
16	Mauro	Laura	Francis A. Desmares	Cafeteria Aide	\$9,336.60	4	3.00	\$17.29		
17	Mittler	Kimi	Copper Hill	Cafeteria Aide	\$9,336.60	4	3.00	\$17.29		
18	Monzon	Prudence	Reading-Fleming Intermediate	Cafeteria Aide	\$8,958.60	2	3.00	\$16.59		
19	Nardelli	Kyle	Copper Hill	Cafeteria Aide/Supervisor	\$9,336.60	4	3.00	\$17.29		\$1,000.00
20	Olivo	Christine	Barley Sheaf	.4 Cafeteria Aide	\$3,734.64	4	3.00	\$17.29		
21	Rencher	Carin	Reading-Fleming Intermediate	Cafeteria Aide	\$8,958.60	2	3.00	\$16.59		
22	Schermerhorn	Sue	Barley Sheaf	Cafeteria Aide	\$9,336.60	4	3.00	\$17.29		
23	Trecozzi	Catherine	Barley Sheaf	Cafeteria Aide	\$9,336.60	4	3.00	\$17.29		
24	Whale	Barbara	Barley Sheaf	Cafeteria Aide	\$9,336.60	4	3.00	\$17.29		

Appendix G

Tenured Non-Certificated

Secretaries

Item	Last Name	First Name	School	Department	Salary	Step	Longevity
1	Amato	Linda	Francis A. Desmares	Administrative Secretary	\$64,613.00	6	\$500.00
2	Andrews	Theresa	Central Office	Secretary to the Assistant Superintendent	\$64,613.00	6	
3	Carmon	Jodi	Robert Hunter	Administrative Secretary	\$64,613.00	6	
4	Chambers	Wendy	Robert Hunter	School Secretary	\$58,739.00	6	
5	Cocuzza	Madeline	J.P. Case	Administrative Secretary	\$64,613.00	6	
6	Diliberto	Deborah	Barley Sheaf	School Secretary	\$58,739.00	6	
7	Dominguez	Alicia	Reading-Fleming Intermediate	School Secretary	\$58,739.00	6	
8	England	Sharon	Barley Sheaf	Administrative Secretary	\$64,613.00	6	
9	Fitzsimmons	Lisa	Copper Hill	Administrative Secretary	\$64,613.00	6	

10	Grabowich	Christine	Special Services	Special Services Secretary	\$58,739.00	6	
11	Kendzulak	Nancy	Central Office	Curriculum Office Secretary	\$64,613.00	6	
12	Marsh	Danielle	Special Services	Special Services Secretary	\$58,739.00	6	
13	Pollack	Christine	J.P. Case	School Secretary	\$58,739.00	6	
14	Rizo Gutierrez	Yolanda	Francis A. Desmares	.2667 School Secretary	\$12,521.30	4	
15	Roethke	Melinda	Central Office	Payroll Secretary	\$63,293.00	5	
16	Schnitzer	Jane	Francis A. Desmares	School Secretary	\$58,739.00	6	
17	Simington	Kimberly	J.P. Case	Guidance Secretary	\$64,613.00	6	
18	Sullivan	Debra	Special Services	Special Services Administrative Secretary	\$64,613.00	6	
19	Thornton	Kathleen	Reading-Fleming Intermediate	Administrative Secretary	\$64,613.00	6	\$500.00
20	Vaccaro	Sue Ellen	Reading-Fleming Intermediate	Guidance Secretary	\$64,613.00	6	\$500.00
21	Vanlieu	Krystle	Copper Hill	School Secretary	\$57,539.00	5	

Library Clerks

Item	Last Name	First Name	School	Department	Salary	Step
1	Hart	Deborah	Robert Hunter	.5714 Library Clerk	\$19,167.61	6
2	Lisewski	Lisa	J.P. Case	.5714 Library Clerk	\$19,167.61	6
3	Thornton	Lisa	Francis A. Desmares	.5714 Library Clerk	\$19,167.61	6
4	Merzena	Kathryn	Barley Sheaf	.5714 Library Clerk	\$19,453.31	6

Appendix H

Non-Tenured Non-Certificated

Secretaries

Item	Last Name	First Name	School	Department	Tenure Date	Salary	Step
1	Assuncao	Jacqueline	J.P. Case	School Secretary 10-Month	09/02/2019	\$45,949.00	3
2	Foster	Urmi	Reading-Fleming Intermediate	Health Office Secretary 10-Month	02/08/2020	\$45,949.00	3

Library Clerks

Item	Last Name	First Name	School	Department	Tenure Date	Salary	Step
1	DiMartino	Valerie	Reading-Fleming Intermediate	.5714 Library Clerk	09/02/2021	\$17,382.56	2
2	Quick	Megan	Copper Hill	.5714 Library Clerk	09/02/2018	\$18,248.80	4

Appendix I

Non Aligned - Not Certificated

Maintenance

Item	Last Name	First Name	Department	Loc.	Salary
1	Austra	Christopher	Maintenance / HVAC	Central Office	\$56,897.77
2	Dipple	Scott	Maintenance / Mechanic	Central Office	\$46,080.90
3	Mulligan	David	Maintenance / Mechanic	Central Office	\$54,858.62
4	Plichta	David	Facilities Manager	Central Office	\$81,600.84
5	Powers	Seaman	Maintenance / Mechanic	Central Office	\$50,663.77
6	Ruthe	Bryan	Maintenance / Mechanic	Central Office	\$58,097.78
7	Schild	William	Maintenance / Foreman	Central Office	\$75,192.04
8	Terelle	Francesco	Maintenance / Mechanic	Central Office	\$58,097.78
9	Van Gaalen	Ryan	Maintenance / Mechanic	Central Office	\$48,450.64
10	Shumate	James	Director of Operations and Security	Central Office	\$130,712.39

Technology

Item	Last Name	First Name	Department	Loc.	Salary
1	Hagan	Christopher	Network/Phone Administrator	Central Office	\$84,789.60
2	Hudzinski II	Anthony	Diagnostician - Tier 2	Central Office	\$50,421.00
3	Magierowski	Jarret	Computer Techician	Central Office	\$40,275.06
4	Sochacki	Kevin	Assistant Network Administrator	Central Office	\$97,508.04
5	Davies	Paul	Project Coordinator- Tier 3	Central Office	\$54,537.00
6	Fuhrman	Todd	Network Administrator	Central Office	\$123,356.14

Secretaries (Exempt)

Item	Last Name	First Name	Department	Loc.	Salary	Longevity
1	Benz	Linda	Business Office Secretary	Central Office	\$65,461.46	
2	Bruhn	Laura	Executive Administrative Assistant to the Superintendent	Central Office	\$89,736.49	
3	Carnovale	Kathy	Payroll/Benefits Coordinator	Central Office	\$63,129.75	
4	Corrado	Darcy	Accounts Payable/Computer Coordinator	Central Office	\$79,449.21	\$500.00

5	Parisi	Kim	Secretary to the Business Administrator	Central Office	\$67,559.93	
6	Zullo	Coleen	Personnel Coordinator	Central Office	\$68,891.55	

Non-Tenured Secretaries (Exempt)

Item	Last Name	First Name	Department	Loc.	Salary	Tenure
1	Hilgen	Janice	Personnel Secretary	Central Office	\$58,249.40	09/02/18

Non-Certified

Item	Last Name	First Name	Department	Loc.	Salary
1	Bickford	James	Student Data Manager	Central Office	\$91,831.60
2	Krov	Raymond	School Treasurer	Central Office	\$6,359.22