

FLEMINGTON-RARITAN REGIONAL BOARD OF EDUCATION
REGULAR MEETING
September 12, 2024
MINUTES

The In-Person Regular Meeting of the Flemington-Raritan Regional Board of Education was called to order in conformance with the “Sunshine Law” by Ms. Hurley at 6:30 p.m.

In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location and, to the extent known, the agenda of this meeting on January 11, 2024 to the Hunterdon County Democrat and The Courier-News. Copies of the notice also have been placed in the Board Office and in each of the district schools, posted on the District website and filed with Flemington Borough Clerk and the Raritan Township Clerk.

Ms. Dawson took Roll Call

Members Present

Jaclyn Arce
William Bentley, arrived 6:34 p.m.
Ryan Birkenstock
Jeffrey Cain
Lilian Colpas
Gina Criscitiello
Tiffany Jarrett
Laurie Markowski
Michelle Hurley

Members Absent

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Attorney Present

On the motion of Ms. Criscitiello, seconded by Ms. Markowski, the Board adopted the following resolution to meet in Executive Session at 6:32 p.m. viva voce.

SUNSHINE RESOLUTION

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the Flemington-Raritan School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

- Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically: _____
- Matters in which the release of information would impair the right to receive government funds, and specifically: _____
- Matters which, if publicly disclosed, would constitute an unwarranted invasion of individual privacy, and specifically: _____
- Matters concerning negotiations, and specifically: _____
- Matters involving the purchase of real property and/or the investment of public funds, and specifically: _____
- Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically: _____
- ✓ Matters involving anticipated or pending litigation, including matters of attorney-client privilege, and specifically: **Litigation**
- Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion, or discipline of any public officer or employee, and specifically: _____
- Matters involving quasi-judicial deliberations, and specifically: _____

BE IT FURTHER RESOLVED that any discussion held by the Board which need not remain confidential will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

FURTHER RESOLVED that the Board ~~will~~/~~will not~~ return to open session to conduct business at the conclusion of the executive session.

The Board returned to public session at 7:00 p.m.

Ms. Jarrett read the District Mission Statement.

As a Community of One, WE:

Foster social, emotional, and academic growth within a connected learning community
Respect, honor and embrace diverse family and community values by building collaborative partnerships
Strengthen opportunities that nurture creative and critical thinkers
Develop and inspire personal excellence.

Every Student - Every Day - Every Opportunity

SUPERINTENDENT’S REPORT

Dr. McGann reported on the successful start of the school year noting students are happy to return to school.

Dr. Burns presented the Spring 2024 ACCESS for ELLs Results. Dr. Burns reported that multilingual learners have increased by 125% since 2018 and provided an overview of the purpose of ACCESS for ELL, the reporting methods and noted that these test scores help to show the progress students have made within the program. Dr. Burns also provided an overview of the interventions provided for multilingual learners, such as sheltered English instruction, vamos kindergarten, literacy coaches and ESL summer programs. The full presentation can be found on the district website.

Dr. McGann presented the 2024-25 District Goals, noting goals are important as it provides clear direction for a shared vision for the District, helps to focus resources, enhances accountability by establishing benchmarks to measure progress, improves student achievement and promotes continuous improvement by identifying areas for growth and implementing strategies for improvement. Dr. McGann provided an overview of how the goals were determined, ways in which the District plans to achieve the goals and how they align with Strategic Goals. Dr. McGann solicited questions from the Board, for Goal #1, Dr. McGann and Dr. Burns clarified the difference between growth and achievement scores and discussion took place about how the achievement of the goal will be determined and for Goal #4, further information was provided as to the selection process for which grants to apply for and how much time the grant coordinator would be able to devote to this task. The full presentation can be found on the district website.

Motion was made by Ms. Hurley, seconded by Ms. Arce to suspend the rules and to consider Miscellaneous action Item #1. Motion approved viva voce.

MISCELLANEOUS (INFORMATION-ACTION)

Ms. Hurley motioned to approve Miscellaneous Action Item 1, seconded by Dr. Bentley.

A general discussion took place regarding goal 4 and setting a dollar threshold for the application of grants. The consensus of the Board was to refrain from setting a specific amount this year and to revisit in subsequent years.

Mr. Cain motioned to amend action Item 1, Part 4, Subpart a to add the word “significantly” before the word impact, seconded by Ms. Crisitiello. Motion to amend Goal 4 was approved viva voce.

Aye:	Ms. Arce	Ms. Crisitiello	Nay:	Abstain: 0
	Dr. Bentley	Ms. Jarrett		
	Mr. Birkenstock	Ms. Markowski		
	Mr. Cain	Ms. Hurley		
	Ms. Colpas			

Information

None

Action Items

1. Approval was given to adopt the 2024-2025 District Goals as follows:
 1. The District will demonstrate at least a 2% increase in student achievement and at least a 3% increase in student growth for a total impact of at least 5% in reading and mathematics for all students using the NWEA/MAP assessment from fall 2024 to spring 2025.
 2. The Superintendent will develop, in partnership with the building principals, director of pupil services, and the assistant superintendent, a behavior chart of consequences for grades K-8 with grades 5-8 by September 2024 and K-4 by April 2025 that outlines clear, consistent, and equitable consequences for behavior and ensures that the chart includes both preventative measures and restorative practices aimed at promoting positive behavior.
 3. Implement at least three (3) of the ten (10) Flemington-Raritan Regional School District Education Association January 2024 suggestions to alleviate the workload for faculty and staff.
 4. The District will assign a grant coordinator and a grant committee to research potential grants from federal, state, and local sources, as well as private foundations, and subscribe to grant databases and newsletters to stay informed about new funding opportunities.
 - a. The District will apply to at least 6 new grants for the 2024-2025 school year that significantly impact instruction, learning, and facilities, not including applications to current grants such as the preschool expansion award.

Approval of Minutes – Executive Session – August 22, 2024
 Regular Meeting - August 22, 2024

Ms. Hurley asked for any corrections, additions or deletions to the minutes. Hearing none, Ms. Hurley announced that the meeting minutes were approved as written.

Report of the Board Secretary and Treasurer of School Monies for July 2024.

The Superintendent of Schools recommends that the Board of Education accept the monthly financial reports of the School Business Administrator/Board Secretary and the Treasurer of School Monies for the month of July 2024, further certifies that no major account or fund has been over-expended in violation of 6A:23A-16.10(b) and that sufficient funds are available to meet the district's known financial obligations for the remainder of the fiscal year 2024-2025.

The School Business Administrator/Board Secretary certifies that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of 6A:23A-16.10(a) as of July 31, 2024. As of these dates, sufficient funds are available to meet the district's known financial obligations for the remainder of the school year 2024-2025.

Motion by Ms. Markowski, seconded by Ms. Arce to accept the Report of the Board Secretary and Treasurer of School Monies for July 2024.

Aye:	Ms. Arce	Ms. Criscitiello	Nay:	Abstain: 0
	Dr. Bentley	Ms. Jarrett		
	Mr. Birkenstock	Ms. Markowski		
	Mr. Cain	Ms. Hurley		
	Ms. Colpas			

CITIZENS ADDRESS THE BOARD

Citizens Address the Board - The public is invited to respectfully share their concerns, comments, and suggestions according to the Board's policy and by-laws. Please be aware that this portion is your opportunity to comment on items of concern regarding the agenda only. The second public comment is for comment on any issue. Each speaker will have 3 minutes and the total session will be 30 minutes. The public is requested to sign the register and to state their name, municipality of residence, and group affiliation, if applicable. While all comments will be considered, Board Members will not respond to speakers at this time.

Ms. Hurley set the session to 30 minutes with 3 minutes for each person.

No comment.

4.	Stewart	Danielle	CO	Supervisor of Math and Science	\$104,000 (prorated)	October 2, 2024 - June 30, 2025	Elementary School Teacher, Supervisor / Richard Stockton College of New Jersey, New Jersey City University, Montclair State University
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3. Approval was given to employ the following leave replacement(s) for the 2024-2025 school year, pending certification, fingerprints, background check, and health exam, as follows:

Item	Last Name	First Name	Loc.	Position/Replacing	Salary/Degree/Step	Effective Dates	Certification /College
1.	Arellano-Becerra	Fredy	RFIS	Teacher Music / (S. Sullivan)	\$61,770 (prorated) / BA / 1	September 13, 2024 - January 29, 2025	Music (Limited CEAS) / Kean University

4. Approval was given to transfer the following staff member(s) for the 2024-2025 school year, as follows:

Item	Last Name	First Name	From: Loc./Position	To: Loc./Position	Effective Dates
1.	Coates	Brianna	BS / School Counselor	BS/RH School Counselor	September 1, 2024 - June 30, 2025

5. Approval was given to update the salary of the following staff member(s) to include an increase or addition of longevity per FREA contract for the 2024-2025 school year, as follows:

Item	Last Name	First Name	Loc./ Position	Total Longevity Amount
1.	Boyd-Moscowitz	Jill	SS / School Social Worker	\$650

6. Approval was given to update the certification status of the following staff member(s) for the 2024-2025 school year as follows:

Item	Last Name	First Name	Loc./ Position	From:	To:	Effective Date:
1.	Yuzon	Jinky	Prek-4 / Floating Nurse	Non-Tenured Non-Certificated	Non-Tenured Certificated	September 1, 2024

7. Approval was given for the following staff member to be compensated for unused vacation, upon resignation per contract, during the 2024-2025 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Number of Vacation Days
1.	Wolff	Kristen	CO	Supervisor of Science and Math	17.5

8. Approval was given to amend the July 25, 2024 motion:

to accept the resignation of the following staff member(s) for the 2024-2025 school year as follows:

Item	Last Name	First Name	Loc.	Position	Purpose	Effective Date
2.	Ciasulli	Nadine	JPC	Teacher Grade 7 - Math	Resignation	September 13, 2024

to read:

to accept the resignation of the following staff member(s) for the 2024-2025 school year as follows:

Item	Last Name	First Name	Loc.	Position	Purpose	Effective Date
2.	Ciasulli	Nadine	JPC	Teacher Grade 7 - Math	Resignation	August 31, 2024

9. Approval was given to amend the August 22, 2024 motion:

to accept the resignation of the following staff member(s) for the 2024-2025 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Purpose	Effective Date
1.	Rogers	Melissa	RH	School Social Worker	Resignation	September 26, 2024

to read:

to accept the resignation of the following staff member(s) for the 2024-2025 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Purpose	Effective Date
1.	Rogers	Melissa	RH	School Social Worker	Resignation	September 25, 2024

10. Approval was given to amend the August 22, 2024 motion:

to employ the following staff member(s) for the 2024-2025 school year, pending certification, fingerprints, background check and health exam, as follows:

Item	Last Name	First Name	Loc.	Position	Salary/Degree/Step	Effective Dates	Certification / College
1.	Smith	Holly	JPC	Teacher - Math	\$67,070 (prorated) / BA / 7	October 22, 2024 - June 30, 2025	Elementary School Teacher in Grades K - 6, Elementary School Teacher with Mathematics Specialization: in Grades 5 - 8 / Richard Stockton College of New Jersey

to read:

to employ the following staff member(s) for the 2024-2025 school year, pending certification, fingerprints, background check and health exam, as follows:

Item	Last Name	First Name	Loc.	Position	Salary/Degree/Step	Effective Dates	Certification / College
1.	Smith	Holly	JPC	Teacher - Math	\$67,070 / BA / 7	September 1, 2024 - June 30, 2025	Elementary School Teacher in Grades K - 6, Elementary School Teacher with Mathematics Specialization: in Grades 5 - 8 / Richard Stockton College of New Jersey

11. Approval was given to amend the June 27, 2024 motion:

to employ the following leave replacement(s) for the 2024-2025 school year, pending certification, fingerprints, background check, and health exam, as follows:

Item	Last Name	First Name	Loc.	Position/Replacing	Salary/Degree/Step	Effective Dates	Certification /College
1.	Muller	Elizabeth	SS	School Psychologist / L. Butchen	\$65,145 (prorated) / MA / 1	September 1, 2024 - June 30, 2025	School Psychologist / Rider University, Monmouth University

to read:

to employ the following leave replacement(s) for the 2024-2025 school year, pending certification, fingerprints, background check, and health exam, as follows:

Item	Last Name	First Name	Loc.	Position/Replacing	Salary/Degree/Step	Effective Dates	Certification /College
1.	Muller	Elizabeth	SS	School Psychologist / M. Rogers	\$65,145 / MA / 1	September 1, 2024 - September 25, 2024	School Psychologist / Rider University, Monmouth University

12. Approval was given to amend the July 25, 2024 motion:

to employ the following leave replacement(s) for the 2024-2025 school year, pending certification, fingerprints, background check, and health exam, as follows:

Item	Last Name	First Name	Loc.	Position/Replacing	Salary/Degree/Step	Effective Dates	Certification /College
1.	Gilliland	Judith	CH	Teacher Kindergarten / S. Ali	\$65,145 (prorated) / MA / 1	September 1, 2024 - December 6, 2024	Elementary School Teacher in Grades K - 6 (Pending) / Bloomsburg University, Cabrini College
2.	Cobb	Cathy	JPC	Teacher Resource Program In-Class Support / L. Wagner	\$63,245 (prorated) / BA +15 / 2	September 1, 2024 - January 13, 2025	Elementary School Teacher in Grades K - 6, Teacher of Students with Disabilities (CE) / Rider University, The College of New Jersey, Jersey City University

to read:

to employ the following leave replacement(s) for the 2024-2025 school year, pending certification, fingerprints, background check, and health exam, as follows:

Item	Last Name	First Name	Loc.	Position/Replacing	Salary/Degree/Step	Effective Dates	Certification /College
1.	Gilliland	Judith	CH	Teacher Kindergarten / S. Ali	\$65,145 (prorated) / MA / 1	September 1, 2024 - December 16, 2024	Elementary School Teacher in Grades K - 6 (Pending) / Bloomsburg University, Cabrini College
2.	Cobb	Cathy	JPC	Teacher Resource Program In-Class Support / L. Wagner	\$63,245 (prorated) / BA +15 / 2	September 1, 2024 - January 21, 2025	Elementary School Teacher in Grades K - 6, Teacher of Students with Disabilities (CE) / Rider University, The College of New Jersey, Jersey City University

13. Approval was given to rescind the May 02, 2024, employment of Abbie Botros for the 2024-2025 school year, Teacher at J.P. Case Middle School.

14. Approval was given to rescind the August 22, 2024, employment of Regina Phillips from September 12, 2024 - October 24, 2024, Leave Replacement Teacher at J.P. Case Middle School.

Non-Certified Staff – Appointments, Resignations & Leaves of Absence

15. Approval was given to accept the resignation of the following staff member(s) for the 2024-2025 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Purpose	Effective Date
1.	Barbiche-Thorsen	Doris	CH	Teacher Assistant	Resignation	August 31, 2024

16. Approval was given to employ the following staff member(s) for the 2024-2025 school year, pending, fingerprints, background check and health exam, as follows:

Item	Last Name	First Name	Loc.	Position	Salary/Step	Effective Dates	Certification/New/ Replacement
1.	Tompkins	Kathleen	FAD	Cafeteria Aide	\$19.49 / 1	September 13, 2024	Sub / Replace J. Gebhardt

17. Approval was given to confirm the employment of the following staff member(s) for the 2024-2025 school year, pending, fingerprints, background check and health exam, as follows:

Item	Last Name	First Name	Loc.	Position	Salary/Step	Effective Dates	Certification/New/Replacement
1.	Abarca	Katherine	RH	Teacher Assistant	\$26,895* / 2	September 1, 2024	CE / Replace M. Maini
2.	Gebhardt	Jennifer	FAD	Teacher Assistant	\$25,554 / 1	September 1, 2024	NA / Replace A. Blanda

*Salary will be adjusted to include an additional \$500 (based on FTE) for holding a teaching or substitute certification.

18. Approval was given to transfer the following staff member(s) for the 2024-2025 school year, as follows:

Item	Last Name	First Name	From: Loc./Position	To: Loc./Position	Effective Dates
1.	Maini	Meghna	RH / Teacher Assistant	J.P. Case / Teacher Assistant	September 1, 2024

19. Approval was given for the following Hunterdon Central High school students to volunteer for the following sports, during the 2024-2025 school year, pending fingerprints, background check and mantoux(TB test) as follows:

Item	Last Name	First Name	Loc.	Supervising Coach/Sport	Effective Date
1.	Kostaris	Bella	JPC	Sherri Kodidek	9/13/24
2.	Wilson	Allanah	JPC	Marissa DeVincenzo	9/13/24

20. Approval was given to create position and adopt the job description for the following position(s):

1. Transportation Supervisor

21. Approval was given to adopt the revised job description for the following position(s):

1. Preschool Administrative Assistant

All Staff – Additional Compensation

22. Approval was given to confirm extra compensation for the following staff member(s) during the 2024-2025 school year, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate
1.	Beetle	Allyson	BS	Involuntary Room Transfer	14 hours	Hourly
2.	Matuszkiewicz	Angela	BS	Involuntary Room Transfer	7 hours	Hourly
3.	McDougald	Anne	BS	Involuntary Room Transfer	14 hours	Hourly
4.	Achenbach	Elma	CH	Involuntary Room Transfer	14 hours	Hourly
5.	White	Michele	FAD	Involuntary Room Transfer	14 hours	Hourly
6.	Tranculov	Melissa	CH	Cafeteria Aide Training	3 Hours	Hourly
7.	Kodidek	Sherri	JPC	JV Volleyball Coach	96 hours	\$36.00/hr
8.	Pacholick	Mindy	JPC	Lunch Duty- Every Day	180 days	\$36.00/hr
9.	Buell	Christine	RFIS	Paws for a Cause Club*	10 hours	\$36.00/hr
10.	Lazur	Lianna	RFIS	Lunch duty (shared duty)	90 days	\$1,587.50

*Club advisor salaries are funded by student activity fees.

23. Approval was given to confirm the employment of the following staff member(s) to provide required services during the summer between July 1, 2024 through August 30, 2024. Including IEP Team meetings, testing/evaluations and reporting services, and the completion of legal and scheduling requirements not to exceed the combined contractually-approved 120 hours per employee, to be paid at the employee's contractual, hourly rate.

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate
1.	Muller	Elizabeth	BS/ RH	CST Summer Work - Psychologist	240 Shared Hours	Hourly
2.	Stanic	Donna	RFIS	CST Summer Work - Psychologist		Hourly

24. Approval was given to amend the May 23, 2024 motion:

for the following staff member(s) to work during the 2024 Extended School Year Program from July 1, 2024 to August 1, 2024, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate
1.	Achenbach	Elma	CH	ESY - Teacher	84.5 Hours	Contracted Hourly
3.	Chardoussin	Katie	CH	ESY - Teacher	84.5 Hours	Contracted Hourly
6.	DeGenova	Sherrill	CH	ESY - SLP	84.5 Hours	Contracted Hourly
7.	DeLaney	Tiffany	JPC	ESY - BCBA	84.5 Hours	Contracted Hourly
9.	Finch	Katherine	RFIS	ESY - Teacher	84.5 Hours	Contracted Hourly
12.	Hoff	Kelly	CH	ESY - SLP	84.5 Hours	Contracted Hourly
13.	Wynne	Joanne	JPC	ESY - SLP	84.5 Hours	Contracted Hourly
15.	MacRitchie	Tracey	CH	ESY - District Teacher Substitute	Shared 84.5 Hours	Contracted Hourly
17.	Nelson	Danialle	RFIS	ESY - Teacher	84.5 Hours	Contracted Hourly
20.	Perkins	Madison	RFIS	ESY - Teacher	84.5 Hours	Contracted Hourly
22.	Puzio	Heather	RFIS	ESY - Teacher	84.5 Hours	Contracted Hourly
26.	Schwiederek	Emily	CH	ESY - Teacher	84.5 Hours	Contracted Hourly
27.	Senneca	Nicole	RFIS	ESY - Teacher	84.5 Hours	Contracted Hourly
33.	Wiegartner	Melissa	CH	ESY - SLP	84.5 Hours	Contracted Hourly
35.	Pirog	Michelle	JPC	ESY - Teacher	Shared 84.5 Hours	Contracted Hourly
36.	Mayer	Katherine	RFIS	ESY - Teacher		Contracted Hourly
38.	Krajewski	Jamie	RFIS	ESY - Teacher	Shared 84.5 Hours	Contracted Hourly

to read:

for the following staff member(s) to work during the 2024 Extended School Year Program from July 1, 2024 to August 1, 2024, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate
1.	Achenbach	Elma	CH	ESY - Teacher	85.5 Hours	Contracted Hourly
3.	Chardoussin	Katie	CH	ESY - Teacher	85.5 Hours	Contracted Hourly
6.	DeGenova	Sherrill	CH	ESY - SLP	85.5 Hours	Contracted Hourly
7.	DeLaney	Tiffany	JPC	ESY - BCBA	85.5 Hours	Contracted Hourly
9.	Finch	Katherine	RFIS	ESY - Teacher	85.5 Hours	Contracted Hourly
12.	Hoff	Kelly	CH	ESY - SLP	85.5 Hours	Contracted Hourly
13.	Wynne	Joanne	JPC	ESY - SLP	85.5 Hours	Contracted Hourly
15.	MacRitchie	Tracey	CH	ESY - District Teacher Substitute	Shared 85.5 Hours	Contracted Hourly
17.	Nelson	Danialle	RFIS	ESY - Teacher	85.5 Hours	Contracted Hourly
20.	Perkins	Madison	RFIS	ESY - Teacher	85.5 Hours	Contracted Hourly
22.	Puzio	Heather	RFIS	ESY - Teacher	85.5 Hours	Contracted Hourly
26.	Schwiederek	Emily	CH	ESY - Teacher	85.5 Hours	Contracted Hourly
27.	Senneca	Nicole	RFIS	ESY - Teacher	85.5 Hours	Contracted Hourly
33.	Wiegartner	Melissa	CH	ESY - SLP	85.5 Hours	Contracted Hourly
35.	Pirog	Michelle	JPC	ESY - Teacher	Shared 85.5 Hours	Contracted Hourly
36.	Mayer	Katherine	RFIS	ESY - Teacher		Contracted Hourly
38.	Krajewski	Jamie	RFIS	ESY - Teacher	Shared 85.5 Hours	Contracted Hourly

25. Approval was given to amend the May 23, 2024 motion:

for the following staff member(s) to work during the 2024 Extended School Year Program from July 1, 2024 to August 1, 2024, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate
5.	Boyle	Christine	JPC	ESY - TA	84.5	Contracted Hourly
7.	Cochran	Elaine	CH	ESY-TA	84.5	Contracted Hourly
8.	Cox	Kourtney	CH	ESY-TA	84.5	Contracted Hourly
12.	Fenneman	Laurie	RFIS	ESY-TA	84.5	Contracted Hourly
20.	Kelly	Christine	CH	ESY-TA	84.5	Contracted Hourly
22.	LaRitz	Rachel	CH	ESY-TA	84.5	Contracted Hourly
23.	Lavoie	Stacey	CH	ESY-TA	84.5	Contracted Hourly
26.	Mattis	Emily	CH	ESY-TA	84.5	Contracted Hourly
35.	Scanlan	Deborah	CH	ESY-TA	84.5	Contracted Hourly
40.	Servis-Podolec	Karen	RH	ESY-TA	84.5	Contracted Hourly
42.	Skove	Reparata	CH	ESY-TA	84.5	\$27.05/hour
43.	Spicer	Cecelia	RH	ESY-TA	84.5	Contracted Hourly
46.	VandeGiessen	Carolyn	CH	ESY-TA	84.5	Contracted Hourly
47.	Wojtowicz	Magdalena	CH	ESY-TA	84.5	Contracted Hourly
49.	Zhao	Jiayi	CH	ESY-TA	84.5	Contracted Hourly

to read:

for the following staff member(s) to work during the 2024 Extended School Year Program from July 1, 2024 to August 1, 2024, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate
5.	Boyle	Christine	JPC	ESY-TA	85.5	Contracted Hourly
7.	Cochran	Elaine	CH	ESY-TA	85.5	Contracted Hourly
8.	Cox	Kourtney	CH	ESY-TA	85.5	Contracted Hourly
12.	Fenneman	Laurie	RFIS	ESY-TA	85.5	Contracted Hourly
20.	Kelly	Christine	CH	ESY-TA	85.5	Contracted Hourly
22.	LaRitz	Rachel	CH	ESY-TA	85.5	Contracted Hourly
23.	Lavoie	Stacey	CH	ESY-TA	85.5	Contracted Hourly
26.	Mattis	Emily	CH	ESY-TA	85.5	Contracted Hourly
35.	Scanlan	Deborah	CH	ESY-TA	85.5	Contracted Hourly
40.	Servis-Podolec	Karen	RH	ESY-TA	85.5	Contracted Hourly
42.	Skove	Reparata	CH	ESY-TA	85.5	\$27.05/hour
43.	Spicer	Cecelia	RH	ESY-TA	85.5	Contracted Hourly
46.	VandeGiessen	Carolyn	CH	ESY-TA	85.5	Contracted Hourly
47.	Wojtowicz	Magdalena	CH	ESY-TA	85.5	Contracted Hourly
49.	Zhao	Jiayi	CH	ESY-TA	85.5	Contracted Hourly

26. Approval was given to amend the May 23, 2024 motion:

for the following staff to work as Transportation Aide(s) during the 2024 Extended School Year Program from July 1, 2024 to August 1, 2024, as follows:

Item	Last Name	First Name	Purpose	Max # of Hours	Rate
18.	Rizzo	Robert	ESY Transportation Aide	90 Hours	Hourly

to read

for the following staff to work as Transportation Aide(s) during the 2024 Extended School Year Program from July 1, 2024 to August 1, 2024, as follows:

Item	Last Name	First Name	Purpose	Max # of Hours	Rate
18.	Rizzo	Robert	ESY Transportation Aide	101.25 Hours	Hourly

27. Approval was given to amend the June 13, 2024 motion:

for the following Teacher Assistants to work during the 2024 Extended School Year Program from July 1, 2024 to August 1, 2024, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate
1.	Krejdivski	Jacqueline	CH	ESY - TA	84.5	Hourly

to read

for the following Teacher Assistants to work during the 2024 Extended School Year Program from July 1, 2024 to August 1, 2024, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate
1.	Krejdivski	Jacqueline	CH	ESY - TA	85.5	Hourly

28. Approval was given to appoint the following mentor(s) for the 2024-2025 school year, as follows:

Item	Mentee			Mentor			
	Last Name	First Name	Loc.	Last Name	First Name	Loc.	Stipend*
1.	Hudock	Brianna	BS	McCormack	Jennifer	BS	\$550
2.	Blanda	Ashley	CH	Gerlach	Margaret	CH	\$550
3.	Hernandez	Jessica	CH	Kleinwaks	Michelle	CH	\$550
4.	Ring	Meghan	CH	Hoff	Kelly	CH	\$550
5.	Brennan	Leah	FAD	Cascio	Leigh Anne	FAD	\$550
6.	Hauss	Savana	FAD	Soos	Laura	FAD	\$550
7.	Tobiasz	Cassidy	FAD	Thompson	Carla	FAD	\$550

*Individuals may receive prorated rates based on actual time in service.

29. Approval was given to amend the August 22, 2024 motion:

to appoint the following mentor(s) for the 2024-2025 school year, as follows:

Item	Mentee			Mentor			
	Last Name	First Name	Loc.	Last Name	First Name	Loc.	Stipend*
1.	Owens	Catherine	RH	Mazzaferro	Noelle	RH	\$1000

*Individuals may receive prorated rates based on actual time in service.

to read

Approval to appoint the following mentor(s) for the 2024-2025 school year, as follows:

Item	Mentee			Mentor			
	Last Name	First Name	Loc.	Last Name	First Name	Loc.	Stipend*
1.	Owens	Catherine	RH	Mazzaferro	Noelle	RH	\$550

*Individuals may receive prorated rates based on actual time in service.

Substitutes

30. Approval was given to confirm the employment of the following applicant(s) as substitute(s) pending fingerprints, background check and health exam, during the 2024-2025 school year, as follows:

Item	Last Name	First Name
1.	Dimeglio	John
2.	Guiton	Kelly

Item	Last Name	First Name
3.	Horbacz	Jaclyn
4.	Huber	Jordan
5.	Licata	Sarah
6.	Partington	Meghan
7.	Phillips	Regina
8.	Ryan	Alison
9.	Vinella	Breanna
10.	Wagner	Julia

INSTRUCTION AND PROGRAM

Lilian Colpas, Chairperson, Next Meeting – September 17, 2024

Ms. Colpas shared an update on the Instruction and Program committee which last met August 26th, 2024. Assistant Superintendent Burns shared the ELL testing results with the committee. The committee requested that the administration investigate a school wide Title I program. The committee approved additional compensation for teachers, a field trip for RFIS student council, the garden club and the fall STEM clubs. The committee also approved a donation of a park bench by the Barley Sheaf PTO, and travel expenses for conferences. The committee also approved amending the July 25 motion to change the fee amount for reading recovery professional development. The committee discussed the logistics of achieving the Board goal of recognizing various stakeholders. The committee discussed the contractual role the Board has in supporting the council of instruction and how to best support the work of the district's teachers. Lastly, the committee also discussed the report card transition. We are thankful for the following donations, from the Barley Sheaf PTO, two park benches for the playground and to Costco for the gift card for school supplies at Desmares. The committee agreed to reschedule the September 30th meeting to accommodate Board members who wish to attend the HC School Boards meeting held on the same evening. The committee agreed on a tentative October 7th meeting.

Instruction and Program Item(s) 1-6 were approved under one motion made by Ms. Colpas, seconded by Dr. Bentley.

Aye: Ms. Arce Dr. Bentley Mr. Birkenstock Mr. Cain Ms. Colpas	Ms. Criscitiello Ms. Jarrett Ms. Markowski Ms. Hurley	Nay:	Abstain: 0
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- Approval was given to employ the following staff member(s), or their alternate(s), for additional compensation during the 2024-2025 school year. If alternates are necessary, their employment will be confirmed as replacements at no additional cost.

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate
1.	Alligier	Kari	BS	K-8 Literacy Learning Academy	9 hrs.	\$45/hr.
2.	Blanda	Ashley	CH	K-8 Literacy Learning Academy	9 hrs.	\$45/hr.
3.	Bokach	Alexandra	RH	K-8 Literacy Learning Academy	9 hrs.	\$45/hr.
4.	Brennan	Leah	FAD	K-8 Literacy Learning Academy	9 hrs.	\$45/hr.
5.	Cobb	Cathy	JPC	K-8 Literacy Learning Academy	9 hrs.	\$45/hr.
6.	Hauss	Savana	FAD	K-8 Literacy Learning Academy	9 hrs.	\$45/hr.
7.	Hudock	Brianna	BS	K-8 Literacy Learning Academy	9 hrs.	\$45/hr.
8.	Lazur	Lianna	RFIS	K-8 Literacy Learning Academy	9 hrs.	\$45/hr.
9.	Owens	Catherine	RH	K-8 Literacy Learning Academy	9 hrs.	\$45/hr.
10.	Tobiasz	Cassidy	FAD	K-8 Literacy Learning Academy	9 hrs.	\$45/hr.
11.	Alligier	Kari	BS	New Teacher Math K-5	2 hrs.	\$45/hr.
12.	Blanda	Ashley	CH	New Teacher Math K-5	2 hrs.	\$45/hr.
13.	Bokach	Alexandra	RH	New Teacher Math K-5	2 hrs.	\$45/hr.
14.	Brennan	Leah	FAD	New Teacher Math K-5	2 hrs.	\$45/hr.
15.	Hauss	Savana	FAD	New Teacher Math K-5	2 hrs.	\$45/hr.

16.	Hudock	Brianna	BS	New Teacher Math K-5	2 hrs.	\$45/hr.
17.	Owens	Catherine	RH	New Teacher Math K-5	2 hrs.	\$45/hr.
18.	Tobiasz	Cassidy	FAD	New Teacher Math K-5	2 hrs.	\$45/hr.
19.	Alligier	Kari	BS	New Teacher Science K-5	2 hrs.	\$45/hr.
20.	Blanda	Ashley	CH	New Teacher Science K-5	2 hrs.	\$45/hr.
21.	Bokach	Alexandra	RH	New Teacher Science K-5	2 hrs.	\$45/hr.
22.	Brennan	Leah	FAD	New Teacher Science K-5	2 hrs.	\$45/hr.
23.	Hauss	Savana	FAD	New Teacher Science K-5	2 hrs.	\$45/hr.
24.	Hudock	Brianna	BS	New Teacher Science K-5	2 hrs.	\$45/hr.
25.	Owens	Catherine	RH	New Teacher Science K-5	2 hrs.	\$45/hr.
26.	Terhune	Autumn	RH	New Teacher Science K-5	2 hrs.	\$45/hr.
27.	Tobiasz	Cassidy	FAD	New Teacher Science K-5	2 hrs.	\$45/hr.
28.	Blanda	Ashley	CH	New Teacher Social Studies K-5	2.5 hrs.	\$45/hr.
29.	Bokach	Alexandra	RH	New Teacher Social Studies K-5	2.5 hrs.	\$45/hr.
30.	Brennan	Leah	FAD	New Teacher Social Studies K-5	2.5 hrs.	\$45/hr.
31.	Hauss	Savana	FAD	New Teacher Social Studies K-5	2.5 hrs.	\$45/hr.
32.	Hudock	Brianna	BS	New Teacher Social Studies K-5	2.5 hrs.	\$45/hr.
33.	Owens	Catherine	RH	New Teacher Social Studies K-5	2.5 hrs.	\$45/hr.
34.	Tobiasz	Cassidy	FAD	New Teacher Social Studies K-5	2.5 hrs.	\$45/hr.

2. Approval was given to confirm the following staff member(s), or their alternate(s), for additional compensation during the 2024-2025 school year.

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate
1.	Kodidek	Sherry	JPC	Mentor Teacher Training	5 hrs.	\$45/hr.

3. Approval was given of the following field trip(s) for the 2024-2025 school year.

Item	Destination	Loc.	Grade/ Group	Anticipated Date	Cost not to exceed	Funding Source
1.	The Watershed Institute	Pennington, NJ	RFIS Student Council, Garden Club and Fall STEM Club Students	9/25/2024	\$2,000	Sustainable Jersey Grant

4. Approval was given to accept the following curriculum, professional development, and/or technology-related donation(s) for the 2024-2025 school year.

Item	Donation	Donor	Value	Location
1.	Two park benches for the playground	PTO	\$1,794.98	BS
2.	Gift card for school supplies	Costco	\$500	FAD

5. Approval was given of the following travel expenditures for staff member(s) or their designated alternate to attend professional development conferences/workshops. This travel is deemed educationally necessary and fiscally prudent and all travel expenditures shall be directly related to and within the scope of the staff member's current responsibilities and professional development plans.

Item	Last Name	First Name	Workshop/Conference	Dates	Includes (see below)	Max. Amount
1.	Delaney	Tiffany	Nonviolent Crisis Intervention Renewal Program, Edison, NJ	October 24, 2024	R,M	\$1,980
2.	Losanno	Ralph	2024 STEM Learning Ecosystems Community of Practice Conference, Chicago, IL	October 28-30, 2024	M,F	\$230
3.	Del Duca	Nicole	Anti-Bullying Specialist Online Certification Program	self-paced	R	\$500

R = Registration Fee; M = Mileage; L = Lodging; F = Food; O = Other

6. Approval was given to amend the July 25, 2024 motion:

to provide Reading Recovery Continuing Contact Professional Development services during the 2024-2025 school year and accept fees from the following participating districts as indicated below:

Item	District	Teachers	Total Amount
7.	West Windsor-Plainsboro Regional School District	9	\$8,550

to read:

Item	District	Teachers	Total Amount
7.	West Windsor-Plainsboro Regional School District	8	\$7,600

OPERATIONS

Michelle Hurley, Chairperson, Next Meeting – October 2, 2024

Ms. Hurley shared an update on the operations committee which last met on September 9th. Cenergistic, an energy conservation company presented to the committee about their services. The value proposition is to reduce our energy consumption and create savings for the district. The cost of their services is guaranteed to be offset by the reduction in our energy bills. The committee requested a proposal for review and requested administration check client references provided. The committee recommends pausing the approval of any additional referendum projects in the event that Cenergistic's services are approved and they identify projects from the top project list that may result in the most energy savings. The committee approved obtaining an updated quote for the roof repair at JP Case, in accordance with the proposal. If feasible, the committee also wishes to secure a comparable quote. The project would be completed in sections, with the second story and areas with the most urgent need being prioritized. This project will be funded through the capital reserve account. Additionally, the committee discussed the gym floors at JP Case and considered whether any cost-effective repairs could be made until they could be replaced. Ms. Dawson agreed to consult with the facilities director on this matter. The committee also recommends adoption of the 24-25 Transportation Manual and bus routes. The committee recommends approval of the Interlocal Services Agreement memorandum of understanding with both Flemington Borough and Raritan Township though the committee expressed their concerns with Raritan Township's 15% rate increase for their services. This increase was not made known until after the district adopted our budget. Members of the committee, Board leadership, and administration will meet with Raritan Township administrators and council members to ensure the financial sustainability of this partnership. The committee discussed building walkthroughs and the administration will schedule them for October. Board members will be invited to sign up to tour buildings in the district. Our next meeting is October 2.

Operation item(s) 1-7, with a revised bills list total of \$722,946.36 were approved under one motion made by Ms. Hurley, seconded by Ms. Criscitiello.

<p>Aye:</p> <p>Ms. Arce Dr. Bentley Mr. Birkenstock Mr. Cain Ms. Colpas</p>	<p>Ms. Criscitiello Ms. Jarrett Ms. Markowski Ms. Hurley</p>	<p>Nay:</p>	<p>Abstain: 0</p>
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1. Approval was given of the transfer list from August 16, 2024 to September 6, 2024.
2. Approval was given of the bill list for the month of September totaling \$722,946.36.
3. Approval was given of the Interlocal Services Agreement between the Flemington-Raritan Regional School District Board of Education and the Borough of Flemington for the provision of Class III, Special Law Enforcement Officers for the 2024-2025 school year.
4. Approval was given of the Interlocal Services Agreement between the Flemington-Raritan Regional School District Board of Education and the Township of Raritan for the provision of Class III, Special Law Enforcement Officers for the 2024-2025 school year.

- Approval was given to contract the following vendor(s) to conduct Child Study evaluations as needed during the 2024 - 2025 school year, not to exceed the budgeted amount of \$200,000.

Item	Provider	Max. Fee per Evaluation/Service
1.	Dr. Padma Palvai - Mindspace Psychiatry	\$1,000

- Approval was given to amend June 27, 2024 motion:

Approval to contract with Bayada Healthcare to provide individualized student nursing services during the 2024-2025 school year, at a rate of \$65/hr RN, \$55/LPN not to exceed \$65,000.

to read:

Approval to contract with Bayada Healthcare to provide individualized student nursing services during the 2024-2025 school year, at a rate of \$65/hr RN, \$55/LPN not to exceed \$152,750.

- Approval was given to amend June 27, 2024 motion:

Approval to contract with Laura Newman of Newman Associates as School Psychologist and Case Manager at Robert Hunter Elementary School, at the rate of \$500.00 per diem, not to exceed \$16,500.00, during the 2024-2025 school year.

to read:

Approval to contract with Laura Newman of Newman Associates as School Psychologist and Case Manager at Barley Sheaf and Robert Hunter Elementary School, at the rate of \$450.00 per diem, not to exceed \$79,700.00, during the 2024-2025 school year.

TRANSPORTATION

Ryan Birkenstock, Chairperson, Next Meeting – October 2, 2024

Mr. Birkenstock shared an update on the transportation committee which last met on September 9th and the JTC met on the 11th to review how student transportation fared during the first few days of school. The committee was pleased to learn that all students, including our preschoolers, were successfully transported to and from school with minimal issues. The committee also discussed an agreement with Hunterdon Central regarding the JTC standards for preschool transportation. Overall, the discussion was extremely positive and showcased our abilities to work together to resolve differences and concerns. Updates to the bus driver manual were also reviewed to ensure proper procedures are in place, addressing past concerns and preventing future issues. The district reiterated its strong desire to maintain the current JTC format and urged Hunterdon Central to reconsider its decision to dissolve the agreement. The decision, if upheld, will have significant impacts on both districts and the taxpayers we serve. It was noted that the window for Hunterdon Central to reverse their decision is quickly closing. Our district has already begun taking steps to secure our future transportation, which will soon lead to financial impacts that cannot be undone. One of the first such impacts discussed was the need for an independent auditor to assess the transportation assets jointly owned 50/50 with Hunterdon Central. Both districts’ business administrators will collaborate on developing an RFP to address this need. While the date for the next JTC meeting with Hunterdon Central is yet to be determined, our district’s transportation committee members will continue to meet separately to plan for future transportation needs. The next meeting is scheduled for October 2nd.

Transportation item(s) 1&2 were approved under one motion made by Mr. Birkenstock, seconded by Ms. Criscitiello.

<p>Aye:</p> <ul style="list-style-type: none"> Ms. Arce Dr. Bentley Mr. Birkenstock Mr. Cain Ms. Colpas 	<ul style="list-style-type: none"> Ms. Criscitiello Ms. Jarrett Ms. Markowski Ms. Hurley 	<p>Nay:</p>	<p>Abstain: 0</p>
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- Approval was given to adopt the 2024-2025 Transportation Manual.

2. Approval was given of the 2024-2025 bus stops and routes and to authorize the Transportation Director to make the necessary adjustments in accordance with State and District Policy, Rules and Regulations after the opening of school to accommodate student needs.

POLICY

Jaclyn Arce, Chairperson, Next Meeting – October 1, 2024

Ms. Arce shared an update on the policy committee which last met on September 3rd and will meet again on October 1st. The committee recommends amending policy 9100.1, Board Of Education Communication with Public, to permit board members to send acknowledgment replies to emails received from the public. The committee recommends amending policy 9712, Advertising in Schools, to authorize the district to accept corporate sponsorships to bolster the district's mission and generate additional funding. The district is also adopting policy 7230, Gifts, Grants, and Donations. The committee recommends adopting Policies 3324 and 4324 concerning the Right of Privacy and Policy 5516, regarding the use of electronic communication. The committee recommends adopting policies and regulation 5230, Late Arrival and Early Dismissal and policy 5250, Excusal From Class or Program. The committee recommends the adoption of policy & regulation 1642 Earned Sick Leave to ensure compliance with amended New Jersey legislation per Strauss Esmay guidance. The committee recommends amended policy and adopting regulation 5330.04 based on Strauss Esmay guidance.

The committee recommends the following policies to be abolished:

Policy 5610 Long Term Suspension and Expulsion, as policy 5600 encompasses all necessary information

Policy 7511 Public Property for Skateboarding

Policy 5210 Absences and Excuses, as policy 5230 and 5200 encompass all necessary information

Policy 6160 Staff Grants and Incentive Program

The committee also worked through policy alert #232 and recommends amending the following policies based on Strauss Esmay guidance:

Policy 1523 Comprehensive Equity Plan

Regulation 1530 Equal Employment Opportunity Complaint Procedure

Regulation 2200 Curriculum Content

Policy 2260 Equity in School and Classroom Practices

Policy 2411 Guidance Counseling

Policy 5570 Sportsmanship

Policy 5750 Equitable Educational Opportunity

Policy and regulation 2423 Bilingual Education

Policy item(s) 1-3 were approved under one motion made by Ms. Arce, seconded by Dr. Bentley.

Dr. McGann shared thanks for the hard work of the committee and Mrs. Laura Bruhn.

Aye:	Ms. Arce	Ms. Criscitiello	Nay:	Abstain: 0
	Dr. Bentley	Ms. Jarrett		
	Mr. Birkenstock	Ms. Markowski		
	Mr. Cain	Ms. Hurley		
	Ms. Colpas			

1. Approval was given to adopt the following revised policies and regulations:

1. P 1523 - Comprehensive Equity Plan (M)
2. R 1530 - Equal Employment Opportunity Complaint Procedure (M)
3. R 2200 - Curriculum Content (M)
4. P 2260 - Equity in School and Classroom Practices (M)
5. P 2411 - Guidance Counseling (M)
6. P 2423 - Bilingual Education (M)
7. R 2423 - Bilingual Education (M)
8. P 3324 - Right of Privacy
9. R 5230 - Late Arrival and Early Dismissal
10. P 5330.04 - Administering an Opioid Antidote (M)

11. R 5600 - Student Discipline/Code of Conduct (M)
12. P 5750 - Equitable Educational Opportunity (M)
13. P 9100.1 - Board of Education Communication with the Public
14. P 9712 - Advertising in Schools

2. Approval was given to present the following new policies for a 1st reading:

1. P 1642 - Earned Sick Leave Law (M)
2. R 1642 - Earned Sick Leave Law (M)
3. P 4324 - Right of Privacy
4. P 5230 - Late Arrival and Early Dismissal
5. P 5250 - Excusal from Class or Program
6. R 5330.04 - Administering an Opioid Antidote (M)
7. P 5500 - Expectations for Student Conduct (M)
8. P 5570 - Sportsmanship
9. P 7230 - Gifts, Grants, and Donations
10. P 9260 - Parental Liability for Vandalism

3. Approval was given to abolish the following policies:

1. P 5210 - Absences and Excuses
2. P 5601.1 - Long-Term Suspension and Expulsion
3. P 6160 - Staff Grants Incentive Program
4. P 7511 - Use of the Public School Property for Skateboarding

CORRESPONDENCE

Ms. Arce reported that one correspondence was received regarding preschool.

OLD BUSINESS

Ms. Hurley provided an update on Board Goal #3 - Create a mechanism to receive staff feedback on a more frequent basis. Ms. Hurley noted that the intent is to create a brief survey to capture key elements of satisfaction which will be shared with staff a few times per year. Administration will decide what the survey will look like and Dr. McGann noted that once developed, the survey will be shared with the personnel committee and Board leadership.

NEW BUSINESS

Ms. Hurley reminded everyone that a vacancy exists with the resignation of Ms. Jarrett. Board members thanked Ms. Jarrett for her service, commitment and dedication to the District, noting Ms. Jarrett was a fantastic colleague and team player, never afraid to ask tough questions and brought a fresh perspective to the Board and wished her the best in her future endeavors.

CITIZENS ADDRESS THE BOARD

Citizens Address the Board - The public is invited to respectfully share their concerns, comments, and suggestions according to the Board's policy and by-laws. Each speaker will have 3 minutes and the total session will be 30 minutes. The public is requested to sign the register and to state their name, municipality of residence, and group affiliation, if applicable. While all comments will be considered, Board Members will not respond to speakers at this time.

Ms. Hurley set the session to 30 minutes with 3 minutes for each person.

Bogdan Protas, Raritan Township - Shared appreciation for the preschool program.

Dorothea Kellogg, East Amwell representative to the Hunterdon Central Regional Board of Education - Spoke about the history of the JTC during her tenure as a Board member and of the current challenges of the JTC.

Dr. McGann shared that she believes the Board is fully versed on the options for the JTC and the District continues to hope that a resolution can be found.

Ryan Cirillo - shared comments on transportation.

Ms. Hurley noted that she personally disagrees with a comment that was made regarding the JTC, the characterization of dysfunctional is inaccurate from what she has experienced being a part of the JTC this past year and noted that it has taken a lot of discussion and collaboration to work through challenges this year. As noted in the committee report, we believe that we have reached a solution that all parties are satisfied with, however Hunterdon Central has already taken measures to move forward with the dissolution so it is out of our District's control at this point to keep that organization together in that format. A shared service model is an option but it is not a comparable format to what we have now, our ownership would be gone and our assets would still need to be divided.

On the motion of Ms. Hurley, seconded by Dr. Bentley, the meeting was adjourned at 8:49 p.m. viva voce.

Respectfully submitted,

Ms. Tanya Dawson
Business Administrator/Board Secretary