

FLEMINGTON-RARITAN REGIONAL BOARD OF EDUCATION  
REGULAR MEETING  
April 23, 2018  
MINUTES

The Regular Meeting of the Flemington-Raritan Regional Board of Education was called to order in conformance with the "Sunshine Law" by the Board President at 5:03 p.m. in Room D-111 at the J.P. Case Middle School.

Members Present

Jessica Abbott                   Laurie Markowski\*\*  
Sandra Borucki                 Susan Mitcheltree  
Dennis Copeland\*             Christopher Walker  
Anna Fallon                     Tim Bart

Marianne Kenny

\*arrived @ 5:26 p.m.

\*\*arrived @ 6:37 p.m.

**On the motion of Ms. Borucki, seconded by Ms. Abbott, the meeting was adjourned, unanimously viva voce, at 5:04 p.m. to Executive Session in Room D-111.**

Be It Resolved, by the Flemington-Raritan Regional Board of Education that it does hereby determine that it is necessary to meet in executive session to discuss the matters stipulated, in conformance with the Open Public Meetings Act, Chapter 231 P.L. 1975.

Security  
Student Matter  
Personnel  
Negotiations

The matters discussed will be made public when confidentiality is no longer required and formal action pursuant to said discussion shall take place only at a meeting to which the public has been invited.

The Board returned to public session at 7:10 p.m. in the auditorium.

SUPERINTENDENTS REPORT

Dr. Ruberto noted the best thing we do is recognize our students and see the talents of the teachers. She shared she was excited to see all the parents. Dr. Ruberto noted we get to see everyone in one room and we get to eat cake. Dr. Ruberto shared the Substitute Fair was a great success and commended Ms. Zullo, Ms. Hilgen, Ms. Bruhn, Ms. Carnovale, Ms. Kendzulak and Ms. Andrews. She noted we are preparing for graduation and PARCC testing. Dr. Ruberto noted the police will be present at all after school district activities through June.

BOARD RECOGNITIONS

The Board of Education is so proud to recognize several Reading-Fleming Intermediate School students for their math achievement.

In this year's New Jersey Math League, RFIS ranked high in the competition. The 6<sup>th</sup>-graders placed 7<sup>th</sup> out of 128 schools that participated in the state. We congratulated RFIS' top scoring students: Nathan Benson, John Flynn, Leela Jategaonkar, Jeffrey Lu, Jacob Lubin, Lauren McCarthy, Dilan Patel, and Noah White. The Board also shared a special acknowledgment of Lauren McCarthy. Lauren was ranked among the top 50 students in the competition.

In this year's Continental Math League, two 5<sup>th</sup>-grade students: Austin Keeth and Mason Irani, scored perfect scores on all six Continental Math League challenges. RFIS ranked in the top 10% in the 5<sup>th</sup>-grade category of the competition.

The Board commended the following RFIS 6<sup>th</sup>-grade math teachers: Melissa Baden, Lori Koehler and Elizabeth Soccolich; RFIS G&T Math Teacher Carri Strunk; and the District's Math Supervisor Kristen Wolff for their hard work in preparing our students for success.

The Board of Education congratulated Copper Hill School Counselor Ellen Goodfellow for being named the Hunterdon County Counselor of the Year for the 2017-2018 school year. The Board acknowledged and thanked Ms. Goodfellow for her outstanding efforts and dedication to her students. The Board of Education values Ms. Goodfellow's experience, expertise, skills and contributions to the District.

Mr. Bland shared the introduction that Ms. Goodfellow received at the County reception:

It is my honor to have this opportunity to speak about my dear friend and colleague, Ellen Goodfellow:

Nearly 40 years ago, a wise man and friend to children wrote:

"When I was a boy and I would see scary things in the news, my mother would say to me, 'Look for the helpers. You will always find people who are helping.' To this day, especially in times of 'disaster,' I remember my mother's words, and I am always comforted by realizing that there are still so many helpers--so many caring people in this world." That wise man was Mr. Rogers, and the book was Mister Rogers Talks with Parents. Ellen is the person who in times of trouble- both big and small – has run into the fray to meet the social and emotional needs of children, their parents, and her colleagues. She is a tireless advocate driven by the desire to bring comfort, healing, and self-confidence for each and every individual she meets. There is something special – intangible – that occurs when talking with Ellen. It is as if the world outside that conversation stops -there is stillness and quiet. You can see the reflection of yourself in her eyes and through her words – you are special, you are unique, and you are filled with gifts waiting to be unwrapped. Her ability to listen or simply to sit in silence with you provides a refuge. It is less about what she says and more about how she allows you to express yourself, to listen to yourself, and learn from yourself. Regardless of how difficult the conversation, she handles it with gentleness, respect, compassion, and empathy. Ellen has shared these gifts both inside and outside her life as a school counselor at Copper Hill Elementary. Through the years, she has served our district in all the important roles of today's school counselors: lead member of the I & RS team, Section 504 Liaison, anti-bullying specialist, one-on-one and small group counselor, teacher of socio-emotional learning, and even wears a bright orange vest during afternoon bus duty. In fact, she is so valued, that she has actually been bestowed with the ultimate sign of importance: a walkie talkie. Armed with this, she is faster than a speeding bullet, more powerful than a locomotive, and is able to leap tall buildings in a single bound. She has used her super powers in her capacity as a Lead Response Team member with the Traumatic Loss Coalition of Hunterdon County for the past seven years. She provides counseling to students, faculty, and administration after unthinkable tragedies. Most recently she provided counseling to many of the first-responders a Hunterdon County High School in crisis. She is also certified in Eye Movement Desensitization and Reprocessing (EMDR) therapy for post-traumatic stress disorder and other trauma-based disorders. Ms. Goodfellow has an infinite supply of compassion and empathy. She is a true professional, tireless worker, and is steadfastly focused on helping children.

To quote Mr. Rogers once more:

"When I was very young, most of my childhood heroes wore capes, flew through the air, or picked up buildings with one arm. They were spectacular and got a lot of attention. But as I grew, my heroes changed, so that now I can honestly say that anyone who does anything to help a child is a hero to me."

Ellen you are our hero. Thank you for all you do.

Dr. Ruberto introduced The Odyssey of the Minds Teams which was presented by J.P. Case Middle School students. The 2017-2018 Roster is below:

- Team #1 Coaches - Megan Krukowski (J.P. Case Teacher) and Cheryl Dennis (Parent); Students: Om Kulkarni, Tim McCutcheon, Gabe Shaban, Jayvyn Dennis, Andrew Rodriguez, Lee Allentoff, Paul Bruzzi, shared their presentation.
- Team #2 Coaches – Cristin Eckhardt (J.P. Case Teacher) and Michael Chen (Parent); Students: Nathnael Ambaw, Jordan Pai, Sophia Siniscalco, Isabella Chen, Christian Ryalls, Emily Ivanouskis, Adrian Erwee, shared their presentation.

- Team #3 Coaches – Matthew Kosensky (J.P. Case Teacher) and Gina Ference (Parent); Students: Kylei Mittler, Jack Ference, Ryan Nourbakhsh, Zander Dominczyk, Alex Fallon, Jacob Silber, Dylan Kraus, shared their presentation.

Dr. Ruberto acknowledged the students and staff. The Board took a break for cake.

Mr. Bart read the following statement regarding Policy 7446:

As you are aware, our district has continually reviewed and implemented security options to protect our students and staff. In light of the importance of the issue of school safety, we would like clarify the purpose of policy #7446.

The School Security Policy was developed by Strauss Esmay, the Board's policy writing service, in response to changes in the law, which created a new category of police officer, specific for an educational setting. After months of reviewing this policy it is on the agenda for approval this evening.

The new policy permits the Superintendent to explore legally permissible options to hire security personnel in our District. We are mindful of the fact that not everyone will like every option. Absent this policy, the District's only option for security personnel is a uniformed School Resource Officer, who would be employed through the local Police Department, not the District. We ask you to be mindful of the fact that the new policy is not a directive, and the Superintendent will have to seek Board approval for any option proposed for the District.

The new policy provides alternatives without mandating any single course of action. It is intended to be expansive rather than limiting.

There is no "one size fits all" solution to school security. Unfortunately, it is an issue that we as a Board, as parents, and as a District Family must consider. As with all policy making decisions, the Board will approach this discussion with the goal of maintaining a safe and nurturing environment in which we may continue providing an exceptional education for our students.

#### CITIZENS ADDRESS THE BOARD

Gina Garrison & Nicole Sanchez, Flemington Borough, were here to speak about Project Success at Barley Sheaf. They had just been told the program was moving to Robert Hunter. They wanted to express their concern. Ms. Sanchez shared her son's journey in this program. She is concerned that the program location is moving. She requested the program be split. Ms. Garrison noted the role of the Board of Education and stated she does not feel that the changes being made meet the Board's objectives. She shared her son's journey as well. She feels this is very disruptive to students and feels regression may occur. She is also concerned with safety and the mixing of ages of students from Kindergarten to 4<sup>th</sup> grade. She stated other parents expressed concerns as well.

Kelly Bowers, Raritan Township, thanked Dr. Ruberto for the no homework night once a month. She feels Flemington-Raritan School District is a good school district, but feels it could be much better. She would like to see more creativity and wants policies that are good for children. She stated there is no research that exists that homework is beneficial. She also noted that we don't give our kids enough recess. She noted school times are not appropriate. She stated the elementary students should start earlier and the high school should start later. She thanked the Board for clarifying remarks on the Security Policy. She hopes the next Superintendent will use research to make the best decision regarding the need for security. She noted the research doesn't support armed guards.

Ellie Fallon, Raritan Township, Hunterdon Central High School student, read a statement regarding her concerns with security guards with guns. She does not agree with armed officers. She shared issues with armed officer's mishaps. She asked the Board to vote no.

Meher Muzaffar, Raritan Township, Hunterdon Central High School student, also wanted to address concerns with armed officers. She stated school would be a place of fear and asked the Board not to take a student's childhood away by instilling fear.

Anabela Tavares, teacher, questioned why a school staff member is noted as carrying a weapon on page 2. Mr. Bart reminded her that the Superintendent has to get Board approval for any staff hired.

Amy Bottalico, Raritan Township, feels security policy is unnecessary and is appalled by guns in schools. She hopes Board doesn't approve.



4. Approval was given to employ the following staff member for the 2018-2019 school year, pending fingerprints and health exam, as follows:\*

Item	Last Name	First Name	Position/Loc.	Effective Date	Salary/Degree/Step	Certification/College
1.	Augustine	Alexandra	World Language/ BS and CH	September 1, 2018- June 30, 2019	\$54,370/BA/Step 3	Teacher of Spanish (Provisional), Teacher of English as a Second Language (Provisional)/Monmouth University

**\*Mr. Walker abstained.**

5. Approval was given to confirm the leave of absence for the following staff member, as follows:\*

Item	Last Name	First Name	Loc.	Position	Type of Leave	Leave	Anticipated Dates
1.	Vitelli	Nicholas	BS	Health & Physical Education	Medical	Disability	April 16, 2018-May 11, 2018

**\*Mr. Walker abstained.**

6. Approval was given to employ the following leave replacement for the 2017-2018 school year, pending fingerprints and health exam, as follows:

Item	Last Name	First Name	Loc.	Position/Replacing	Effective Date	Salary/Degree/Step	Certification/College
1.	Kroner	Callie	FAD	Grade 1/Lisa Rieg	April 24, 2018- June 30, 2018	Sub Per Diem Pay (Days 1-60) \$52,355 prorated)/ BA/1(Day 61+)	Teacher of Preschool through Grade 3 (CEAS)/Coastal Carolina University

7. Approval was given to reimburse mentoring fees for the Leader to Leader Program to the following Administrators, for the 2017-2018 school year, as follows:\*

Item	Last Name	First Name	Location	Position	Mentoring Fee
1.	Braynor	Jessica	RH	Vice Principal	\$1,500
2.	Kay	April	JPC	Vice Principal	\$1,500

**\*Ms. Borucki abstained.**

8. Approval was given to appoint the following mentors for the 2017-2018 school year, as follows:\*

Item	Mentor				Novice Teacher		
	Last Name	First Name	Loc./Position	Stipend	Last Name	First Name	Loc./Position
1.	Boyd-Moscowitz	Jill	SS/Social Worker	\$550 (prorated)	Kayser	Megan	SS/Social Worker
2.	Krajewski	Jamie	RFIS/Resource	\$550 (prorated)	Esposito	Torie	RFIS/LLD

**\*Mr. Walker abstained.**

## Non-Certified Staff – Appointments, Resignations &amp; Leaves of Absence

## 9. Approval was given to amend the March 19, 2018 agenda:

to confirm the leave of absence for the following staff member, as follows:

Item	Last Name	First Name	Loc.	Position	Type of Leave	Leave	Anticipated Dates
1.	Hart	Deborah	RH	Library Clerk	Medical	Disability	March 12, 2018-April 23, 2018

to read:

Item	Last Name	First Name	Loc.	Position	Type of Leave	Leave	Anticipated Dates
1.	Hart	Deborah	RH	Library Clerk	Medical	Disability	March 12, 2018-April 13, 2018

## 10. Approval was given to adopt a job description for the position of Summer Maintenance Work, as attached.

## 11. Approval was given to increase the hourly rate for the following position, during the 2017-2018 and 2018-2019 school years, effective April 10, 2018, as follows:

Item	Position	Loc.	From Rate:	To Rate:
1.	Summer Maintenance Work	CO	\$10.00 per hour	\$12.00 per hour

## All Staff – Additional Compensation

## 12. Approval was given to employ the following staff members for extra compensation, during the 2017-2018 school year, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate/Stipend
1.	Bajorek	Jennifer	JPC	Class Coverage-April 5, 2018	61 minutes	\$30.62/hr.
2.	Borawski	Jason	JPC	Class Coverage-April 5, 2018	61 minutes	\$30.62/hr.
3.	Bubeer	Julie	JPC	Class Coverage-April 5, 2018	31 minutes	\$30.62/hr.
4.	Ellenberg	Kelley	JPC	Class Coverage-April 5, 2018	61 minutes	\$30.62/hr.
5.	Garrabrant	Lisa	JPC	Class Coverage-April 5, 2018	30 minutes	\$30.62/hr.
6.	Gilmurray	Mindi	JPC	Class Coverage-April 5, 2018	61 minutes	\$30.62/hr.
7.	Hlavsa-Suk	Dawn	JPC	Class Coverage-April 5, 2018	30 minutes	\$30.62/hr.
8.	Kosensky	Matthew	JPC	Class Coverage-April 5, 2018	31 minutes	\$30.62/hr.
9.	Schorr	Jaelyn	JPC	Class Coverage-April 5, 2018	31 minutes	\$30.62/hr.
10.	Vita	Matthew	JPC	Class Coverage-April 5, 2018	31 minutes	\$30.62/hr.
11.	Dufford	Melanie	JPC	Class Coverage-April 6, 2018	30 minutes	\$30.62/hr.
12.	Hering	Carly	JPC	Class Coverage-April 6, 2018	31 minutes	\$30.62/hr.
13.	Hlavsa-Suk	Dawn	JPC	Class Coverage-April 6, 2018	31 minutes	\$30.62/hr.
14.	Karney	Kurt	JPC	Class Coverage-April 6, 2018	31 minutes	\$30.62/hr.
15.	Krukowski	Megan	JPC	Class Coverage-April 6, 2018	31 minutes	\$30.62/hr.
16.	Ruppel	Ann	JPC	Class Coverage-April 6, 2018	31 minutes	\$30.62/hr.
17.	*Agabiti	Joseph	JPC	Chaperone	Varies per event	\$30.62/hr.
18.	*Assuncao	Jacqueline	JPC	Chaperone	Varies per event	\$30.62/hr.
19.	*Bails	Colette	JPC	Chaperone	Varies per event	\$30.62/hr.
20.	*Bajorek	Jennifer	JPC	Chaperone	Varies per event	\$30.62/hr.
21.	*Biedermann	Gretchen	JPC	Chaperone	Varies per event	\$30.62/hr.
22.	*Blay	Oliver	JPC	Chaperone	Varies per event	\$30.62/hr.
23.	*Boelhouwer	Peter	JPC	Chaperone	Varies per event	\$30.62/hr.
24.	*Bontempo	Emil	JPC	Chaperone	Varies per event	\$30.62/hr.

25.	*Bradley	Noreen	JPC	Chaperone	Varies per event	\$30.62/hr.
26.	*Brugnoli	Susan	JPC	Chaperone	Varies per event	\$30.62/hr.
27.	*Bubeer	Julie	JPC	Chaperone	Varies per event	\$30.62/hr.
28.	*Cahill	William	JPC	Chaperone	Varies per event	\$30.62/hr.
29.	*Casterline	Christine	JPC	Chaperone	Varies per event	\$30.62/hr.
30.	*Cataldo	Lynn	JPC	Chaperone	Varies per event	\$30.62/hr.
31.	*Chalikis	Thea	JPC	Chaperone	Varies per event	\$30.62/hr.
32.	*Cherkezian	Donna	JPC	Chaperone	Varies per event	\$30.62/hr.
33.	*Ciasulli	Nadine	JPC	Chaperone	Varies per event	\$30.62/hr.
34.	*Cioni	Veronica	JPC	Chaperone	Varies per event	\$30.62/hr.
35.	*Cocuzza	Madeline	JPC	Chaperone	Varies per event	\$30.62/hr.
36.	*Colacicco	Nicholas	JPC	Chaperone	Varies per event	\$30.62/hr.
37.	*Connelly	Kathleen	JPC	Chaperone	Varies per event	\$30.62/hr.
38.	*Corson	Seth	JPC	Chaperone	Varies per event	\$30.62/hr.
39.	*Creighton	Kimberly	JPC	Chaperone	Varies per event	\$30.62/hr.
40.	*Dolen	Jaime	JPC	Chaperone	Varies per event	\$30.62/hr.
41.	*Dufford	Melanie	JPC	Chaperone	Varies per event	\$30.62/hr.
42.	*Eckhardt	Cristin	JPC	Chaperone	Varies per event	\$30.62/hr.
43.	*Ellenberg	Kelley	JPC	Chaperone	Varies per event	\$30.62/hr.
44.	*Faherty	Heather	JPC	Chaperone	Varies per event	\$30.62/hr.
45.	*Garrabrant	Lisa	JPC	Chaperone	Varies per event	\$30.62/hr.
46.	*Gauthier	Kathleen	JPC	Chaperone	Varies per event	\$30.62/hr.
47.	*Gilmurray	Mindi	JPC	Chaperone	Varies per event	\$30.62/hr.
48.	*Hallock	Patrick	JPC	Chaperone	Varies per event	\$30.62/hr.
49.	*Handren	Marisa	JPC	Chaperone	Varies per event	\$30.62/hr.
50.	*Healey	Kimberly	JPC	Chaperone	Varies per event	\$30.62/hr.
51.	*Hering	Carly	JPC	Chaperone	Varies per event	\$30.62/hr.
52.	*Hlavsa-Suk	Dawn	JPC	Chaperone	Varies per event	\$30.62/hr.
53.	*Hoffmann	Joanne	JPC	Chaperone	Varies per event	\$30.62/hr.
54.	*Holthaus	Kimberly	JPC	Chaperone	Varies per event	\$30.62/hr.
55.	*Horowitz	Steven	JPC	Chaperone	Varies per event	\$30.62/hr.
56.	*Hrabovecky	Gloria	JPC	Chaperone	Varies per event	\$30.62/hr.
57.	*Hubert	Susan	JPC	Chaperone	Varies per event	\$30.62/hr.
58.	*Karney	Kurt	JPC	Chaperone	Varies per event	\$30.62/hr.
59.	*Kemp	Norma	JPC	Chaperone	Varies per event	\$30.62/hr.
60.	*Kodidek	Sherry	JPC	Chaperone	Varies per event	\$30.62/hr.
61.	*Kosensky	Matthew	JPC	Chaperone	Varies per event	\$30.62/hr.
62.	*Krukowski	Megan	JPC	Chaperone	Varies per event	\$30.62/hr.
63.	*Lanza	Maria	JPC	Chaperone	Varies per event	\$30.62/hr.
64.	*Lyman	Margaret	JPC	Chaperone	Varies per event	\$30.62/hr.
65.	*Maguire	Anna	JPC	Chaperone	Varies per event	\$30.62/hr.
66.	*Martinez-Wright	Ameloisa	JPC	Chaperone	Varies per event	\$30.62/hr.
67.	*McAnlis	Melissa	JPC	Chaperone	Varies per event	\$30.62/hr.
68.	*Mehrbach	Kristen	JPC	Chaperone	Varies per event	\$30.62/hr.
69.	*Mele	Kristin	JPC	Chaperone	Varies per event	\$30.62/hr.
70.	*Miller	Jennifer	JPC	Chaperone	Varies per event	\$30.62/hr.
71.	*Morganelli	Catherine	JPC	Chaperone	Varies per event	\$30.62/hr.
72.	*Nagy	Rosemary	JPC	Chaperone	Varies per event	\$30.62/hr.
73.	*O'Leary	John	JPC	Chaperone	Varies per event	\$30.62/hr.
74.	*Pacholick	Mindy	JPC	Chaperone	Varies per event	\$30.62/hr.
75.	*Pirog	Michelle	JPC	Chaperone	Varies per event	\$30.62/hr.
76.	*Plichta, Jr.	David	JPC	Chaperone	Varies per event	\$30.62/hr.
77.	*Pollack	Christine	JPC	Chaperone	Varies per event	\$30.62/hr.

78.	*Raval	Jineta	JPC	Chaperone	Varies per event	\$30.62/hr.
79.	*Rohrbach	Lauryn	JPC	Chaperone	Varies per event	\$30.62/hr.
80.	*Roll	Elizabeth	JPC	Chaperone	Varies per event	\$30.62/hr.
81.	*Ruppel	Ann	JPC	Chaperone	Varies per event	\$30.62/hr.
82.	*Schmidt	Cherylann	JPC	Chaperone	Varies per event	\$30.62/hr.
83.	*Schorr	Jaclyn	JPC	Chaperone	Varies per event	\$30.62/hr.
84.	*Schultz	Daniel	JPC	Chaperone	Varies per event	\$30.62/hr.
85.	*Sewall	Catherine	JPC	Chaperone	Varies per event	\$30.62/hr.
86.	*Seymour	Stephanie	JPC	Chaperone	Varies per event	\$30.62/hr.
87.	*Sinisgalli	Amy	JPC	Chaperone	Varies per event	\$30.62/hr.
88.	*Squicciarini	Therese	JPC	Chaperone	Varies per event	\$30.62/hr.
89.	*Stines	Kristin	JPC	Chaperone	Varies per event	\$30.62/hr.
90.	*Tamburino	Megan	JPC	Chaperone	Varies per event	\$30.62/hr.
91.	*Tasker	Raymond	JPC	Chaperone	Varies per event	\$30.62/hr.
92.	*Thomas	David	JPC	Chaperone	Varies per event	\$30.62/hr.
93.	*Treonze	Sally	JPC	Chaperone	Varies per event	\$30.62/hr.
94.	*Vita	Matthew	JPC	Chaperone	Varies per event	\$30.62/hr.
95.	Buccigrossi	Marianne	FAD	Home Instruction	100	\$30.62/hr.

\*Hershey Park Trip; June 1, 2018; maximum of 27 staff members hired – maximum of 6 hours  
 \*8<sup>th</sup> Grade Celebration; June 8, 2018; maximum of 17 staff members hired, maximum of 3.5 hours  
 \*8<sup>th</sup> Grade Promotion, June 22, 2018, maximum of 37 staff members hired – maximum of 3 hours  
 \*Nurses are a maximum of 8 hours

Substitutes

13. Approval was given to employ the following applicants as substitutes during the 2017-2018 school year, pending fingerprints and health exam, as follows:

Item	Last Name	First Name
1.	Althoff	Kurt
2.	Isabella	Haley
3.	Steiner	Diane

Field Placement

14. Approval was given for the following student to complete university required observation hours during the 2017-2018 school year, pending health exam, as follows:

Item	Last Name	First Name	College	Loc.	Maximum Hours	Dates
1.	Danziger	Alison	Liberty University	JPC	30	May 16, 2018 – May 25, 2018

15. Approval was given for the following student to complete university required observation hours during the District Extended School Year Program, during the 2018-2019 school year, pending health exam, as follows:

Item	Last Name	First Name	College	Loc.	Maximum Hours	Dates
1.	Fenneman	Noelle	Rider University	CH	20	July 2, 2018 – August 9, 2018

16. Approval was given for the following student to complete their student teaching requirement for the 2018-2019 school year, pending fingerprinting and health exam:

Item	Candidate/College/University	Cooperating Teacher/Position/Loc.	Dates
1.	Marissa DeVeau/Rider University	Rosemary Nagy/Music/JPC	September 5, 2018-December 10, 2018

Mr. Bart thanked Ms. Treonze for her service.



Aye: Ms. Abbott      Ms. Markowski      Nay: 0      Abstain: Ms. Borucki-#7  
 Ms. Borucki      Ms. Mitcheltree  
 Dr. Copeland      Mr. Walker      Mr. Walker-#'s 3,4,5 & 8  
 Ms. Fallon      Mr. Bart  
 Dr. Kenny

CURRICULUM, PROFESSIONAL DEVELOPMENT, ASSESSMENT, TECHNOLOGY & GRANTS

The next meeting will be May 22, 2018.

**The Curriculum items were approved under one motion made by Ms. Borucki, seconded by Ms. Abbott.**

Ms. Borucki noted Grades 6 - 7 math accelerated changes, 6 - 8 science changes, she also noted CogAT testing and Access Ells were completed. She shared PARCC training took place and testing begins on May 7<sup>th</sup>. She shared summer workshops should be ready in early June.

1. Approval was given to employ the following consultant during the 2017-2018 school year.

Item	Consultant	Location	Purpose	Number of Days	Cost not to exceed
1.	New Jersey Teacher TC Teacher LLC	District	Theory and Concepts within all six models of Co-Teaching Workshop	1	\$2,000

2. Approval was given to employ the following staff member, or alternate, for additional compensation during the 2017-2018 school year. If an alternate is necessary, employment will be confirmed as replacement at no additional cost.

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate
1.	Corigliano	Frank	RFIS	7-8 Health Curriculum Refinements	20 shared hrs.	\$33.78/hr.

3. Approval was given to employ the following staff members, or their alternates, for additional compensation during the 2017-2018 school year to be funded from the ESSA grant. If alternates are necessary, their employment will be confirmed as replacements at no additional cost.

Item	Last Name	First Name	Loc.	Purpose	Account #	Max. # of Hours	Rate
1.	Barragan	Kathleen	FAD	Prepare and Present for Title I & III Parent Night	20-232-200-100-000-05-18 20-241-200-100-000-00-18	3	\$33.78/hr.
2.	Cascio	Leigh Anne	FAD	Prepare and Present for Title I & III Parent Night	20-232-200-100-000-05-18 20-241-200-100-000-00-18	3	\$33.78/hr.
3.	Klein	Lea	FAD	Prepare and Present for Title I & III Parent Night	20-232-200-100-000-05-18 20-241-200-100-000-00-18	3	\$33.78/hr.
4.	Shirvanian	Lindsay	FAD	Prepare and Present for Title I & III Parent Night	20-232-200-100-000-05-18 20-241-200-100-000-00-18	3	\$33.78/hr.
5.	Youberg	Louise	FAD	Prepare and Present for Title I & III Parent Night	20-232-200-100-000-05-18 20-241-200-100-000-00-18	3	\$33.78/hr.
6.	Ashey	Elizabeth	RH	Prepare and Present for Title I & III Parent Night	20-232-200-100-000-03-18 20-241-200-100-000-00-18	3	\$33.78/hr.
7.	Burns	Rebecca	RH	Prepare and Present for Title I & III Parent Night	20-232-200-100-000-03-18 20-241-200-100-000-00-18	3	\$33.78/hr.
8.	Southard	Pamela	RH	Prepare and Present for Title I & III Parent Night	20-232-200-100-000-03-18 20-241-200-100-000-00-18	3	\$33.78/hr.

4. Approval was given to accept the following curriculum, professional development, and/or technology-related donations for the 2017-2018 school year.

Item	Donation	Value	Location	Funding Source
1.	New Jersey Clean Communities Assembly	\$600	CH	Township of Raritan/Public Works Department
2.	A Tale of Conflict Resolution, Anti-stereotyping and Inclusion Performance	No cost	CH	Hunterdon Central High School Students
3.	Children’s Play	No cost	RH	Hunterdon Central High School Students
4.	Grade 1 World Language Enrichment Program	No cost	RH	Hunterdon Central High School Spanish Honor Students
5.	Kindergarten - Hunterdon County Bookmobile	No cost	RH	Hunterdon County Library
6.	Student planners and folders	\$731.40	RH	PTO
7.	Up & Away with Hot Air Balloons Assembly	\$1,895	FAD	PTO

5. Approval was given of the following travel expenditures for staff members or their designated alternate to attend professional development conferences/workshops. This travel is deemed educationally necessary and fiscally prudent and all travel expenditures shall be directly related to and within the scope of the staff member’s current responsibilities and professional development plans.

Item	Last Name	First Name	Workshop/Conference	Dates	Includes (see below)	Max. Amount
1.	Corfield	Marie	Teaching for Artistic Behavior, Boston, MA	July 8-14, 2018	R,M,O,L,F	\$1,874
2.	Kermizian	Leigh	Teaching for Artistic Behavior, Boston, MA	July 8-14, 2018	R,M,O,L,F	\$1,874
3.	Sewall	Catherine	Teaching for Artistic Behavior, Boston, MA	July 8-14, 2018	R,M,O,L,F	\$1,874
4.	Rosa	Julia	NJTESOL, New Brunswick, NJ	May 30-31, 2018	R,M,O	\$425

R = Registration Fee; M = Mileage; L = Lodging; F = Food; O = Other

Aye: Ms. Abbott      Ms. Markowski      Nay: 0      Abstain: 0  
 Ms. Borucki      Ms. Mitcheltree  
 Dr. Copeland      Mr. Walker  
 Ms. Fallon      Mr. Bart  
 Dr. Kenny

**FACILITIES/OPERATIONS**

The next meeting will be May 22, 2018.

**The Facilities/Operations items were approved under one motion made by Mr. Walker, seconded by Ms. Borucki.**

- Approval was given to renew Premier Disposal, Inc., as the district’s refuse and recycling service at an amount not to exceed \$46,192.44 for the 2018-2019 school year.
- Approval was given for the attached resolution, rejecting bids for Custodial Services for the Flemington-Raritan School District.

Mr. Walker noted the Committee reviewed items 1 & 2 and reviewed the policy for facility use. Mr. Bart asked about the Custodial Bid. Ms. Voorhees shared that it came in over budget and that timelines were crafted to allow for a rebid.

Aye: Ms. Abbott      Ms. Markowski      Nay: 0      Abstain: 0  
 Ms. Borucki      Ms. Mitcheltree  
 Dr. Copeland      Mr. Walker  
 Ms. Fallon      Mr. Bart  
 Dr. Kenny

TRANSPORTATION

The next meeting will be May 9, 2018.

FINANCE

The next meeting will be May 24, 2018.

**The Finance items were approved under one motion made by Dr. Copeland, seconded by Ms. Markowski.**

1. Approval was given of the attached transfer list from March 13, 2018 to April 17, 2018.
2. Approval was given of the attached bill list for the month of April totaling \$2,682,812.28.
3. Approval was given to authorize the Business Administrator/Board Secretary to transfer money from Capital Reserve into Fund 30 in the amount of \$93,307.99.
4. Approval was given to cancel the following outstanding warrant checks:

Item	Date	Check	Amount
1.	09/26/2016	33413	\$ 182.00
2.	11/28/2016	33809	\$ 14.54
3.	12/12/2016	33924	\$ 41.66
4.	12/19/2016	33935	\$ 21.64
5.	03/27/2017	34373	\$ 11.47
6.	03/27/2017	34399	\$3,600.00
7.	03/27/2017	34450	\$ 876.00
8.	06/30/2017	35038	\$ 72.54

Aye: Ms. Abbott                      Ms. Markowski                      Nay: 0                      Abstain: 0  
 Ms. Borucki                      Ms. Mitcheltree  
 Dr. Copeland                      Mr. Walker  
 Ms. Fallon                      Mr. Bart  
 Dr. Kenny

POLICY

The next meeting will be May 22, 2018.

**The Policy items were approved under one motion made by Dr. Kenny, seconded by Ms. Mitcheltree.**

Ms. Fallon clarified wording regarding the staff member in the Security Policy. She stated the person would be hired by the district. She noted she has concerns about this policy. She stated the Board does not have authority over implementation, they only have authority over policy. Mr. Bart asked for her suggestions. Ms. Fallon is opposed to staff with guns. She feels the community, staff and children should be in agreement, they were never asked, as this will be costly to tax payers. She noted there is no research to support the additional safety. Ms. Fallon feels the Board then should turn over the decision to the Administrators. Dr. Ruberto noted she has not made a recommendation. Dr. Ruberto stated this Superintendent will follow a delicate balance representing the values of the Community. She stated she will take a systemic approach for children not just with someone at the door. She stated she will implement a 3 prong approach to help children socially that have anxiety issues from Kindergarten through 8<sup>th</sup> grade. She stated she does not want anyone to get a message that this Policy turns the Superintendent into a renegade and that I am going to go out and hire someone. She noted after she is gone the Board can have that discussion, but while I am sitting in this chair, I will not have it implied, noted or inferred that this Board under my leadership has a plan. We have no plan to do anything and I am not speaking for the Board, I am speaking for me. There is not plan to do anything. Ms. Fallon does not feel the district needs this policy. Mr. Bart noted the Boards due diligence and is working through the review process of this policy.



5. Approval was given to end the services of the following Teacher Assistant contracted through the Hunterdon County Educational Services Commission, as per the contract during the 2017-2018 school year, as follows:

Item	Last Name	First Name	Loc.	Effective Date
1.	Heldt	Lorraine	JPC	April 30, 2018

6. Approval was given to employ the following Teacher Assistants for extra compensation during the 2017-2018 school year, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate/Stipend
1.	*Barrick	Pam	JPC	Teacher Assistant Chaperone	Varies Per Event	\$25.30/hr.
2.	*Bhat	Amritha	JPC	Teacher Assistant Chaperone	Varies Per Event	\$25.30/hr.
3.	*Conover	Allan	JPC	Teacher Assistant Chaperone	Varies Per Event	\$25.30/hr.
4.	*Follansbee	Carolyn	JPC	Teacher Assistant Chaperone	Varies Per Event	\$25.30/hr.
5.	*Gebran	Roula	JPC	Teacher Assistant Chaperone	Varies Per Event	\$25.30/hr.
6.	*Heldt	Lorraine	JPC	Teacher Assistant Chaperone	Varies Per Event	\$25.30/hr.
7.	*Holcombe	Marianne	JPC	Teacher Assistant Chaperone	Varies Per Event	\$25.30/hr.
8.	*Lavoie	Stacey	JPC	Teacher Assistant Chaperone	Varies Per Event	\$25.30/hr.
9.	*Lepore	Lynn	JPC	Teacher Assistant Chaperone	Varies Per Event	\$25.30/hr.
10.	*Manzo	Ronene	JPC	Teacher Assistant Chaperone	Varies Per Event	\$25.30/hr.
11.	*Matteo	Lisa	JPC	Teacher Assistant Chaperone	Varies Per Event	\$25.30/hr.
12.	*McKnight	Brenda	JPC	Teacher Assistant Chaperone	Varies Per Event	\$25.30/hr.
13.	*Mejia-Perez	Karina	JPC	Teacher Assistant Chaperone	Varies Per Event	\$25.30/hr.
14.	*Poleski	Kristen	JPC	Teacher Assistant Chaperone	Varies Per Event	\$25.30/hr.
15.	*Plichta	Kathy	JPC	Teacher Assistant Chaperone	Varies Per Event	\$25.30/hr.
16.	*Riexinger	Douglas	JPC	Teacher Assistant Chaperone	Varies Per Event	\$25.30/hr.
17.	*Robison	Kelly	JPC	Teacher Assistant Chaperone	Varies Per Event	\$25.30/hr.
18.	*Rothberg	Susan	JPC	Teacher Assistant Chaperone	Varies Per Event	\$25.30/hr.
19.	*Sayani	Kanwal	JPC	Teacher Assistant Chaperone	Varies Per Event	\$25.30/hr.
20.	*Squier	Nashunda	JPC	Teacher Assistant Chaperone	Varies Per Event	\$25.30/hr.
21.	*Tempalsky	Katia	JPC	Teacher Assistant Chaperone	Varies Per Event	\$25.30/hr.
22.	*Tonna	Melissa	JPC	Teacher Assistant Chaperone	Varies Per Event	\$25.30/hr.
23.	*Tozzi	Julia	JPC	Teacher Assistant Chaperone	Varies Per Event	\$25.30/hr.
24.	*Trani	Nicole	JPC	Teacher Assistant Chaperone	Varies Per Event	\$25.30/hr.
25.	Saunders	Dominica	CH	Camp Bernie: June 11, 2018 or June 12, 2018	2 hrs.	\$25.30/hr.
26.	Sakellos	Catherine	CH	Camp Bernie: June 11, 2018 or June 12, 2018	2 hrs.	\$25.30/hr.
27.	Parker	Nancy	CH	Camp Bernie: June 11, 2018 or June 12, 2018	2 hrs.	\$25.30/hr.
28.	VanDine	Wendy	CH	Camp Bernie: June 11, 2018 or June 12, 2018	2 hrs.	\$25.30/hr.

\*Teacher Assistants will be utilized on an 'as needed' basis only

\*Hershey Park Trip; June 1, 2018; maximum of 27 staff members hired – maximum of 6 hours

\*8<sup>th</sup> Grade Celebration; June 8, 2018; maximum of 17 staff members hired, maximum of 3.5 hours

\*8<sup>th</sup> Grade Promotion, June 22, 2018, maximum of 37 staff members hired – maximum of 3 hours

Aye: Ms. Abbott      Ms. Markowski      Nay: 0      Abstain: 0  
 Ms. Borucki      Ms. Mitcheltree  
 Dr. Copeland      Mr. Walker  
 Ms. Fallon      Mr. Bart  
 Dr. Kenny

## Information Items

## 1. Suspensions for the month of March:

School	Infraction	# of Days
FAD	Inappropriate comment to a peer and an administrator	Half Day
FAD	Physical contact with another student	One Day
RH	Inappropriate language	One Day
RH	Physical aggression/assault	One Day
RH	Physical aggression/assault	One Day
RH	Verbal threat	Half Day
RFIS	Insubordination to teacher and administrator	One Day
RFIS	Inappropriate contact with staff	One Day
RFIS	Threats to another student; insubordination	Four Days
RFIS	Threats to another student	Two Days
JPC	Threatening comments toward another student	Five Days
JPC	Disrespect and insubordination towards staff and administration	One Day
JPC	Inappropriate and offensive language toward another student	One Day
JPC	Inappropriate and offensive language toward another student	Two Days

## 2. Harassment, Intimidation &amp; Bullying Investigations for the 2017-2018 school year:

School	Date of Incident	Report #	Classified HIB (Y/N)	Additional Action Taken
CH	March 13, 2018	4	Yes	Remedial actions outlined in report
JPC	Several incidents throughout the year	13	No	None
BS	April 4, 2018	4	No	None
BS	Ongoing throughout the year	5	Yes	Remedial measures outlined in report

## MISCELLANEOUS

**The Miscellaneous/Action items were approved under one motion made by Ms. Mitcheltree, seconded by Ms. Borucki.**

## Action Items

- Approval was given to accept the Harassment, Intimidation & Bullying Investigations presented on the April 9, 2018 Board Agenda, as follows:

School	Date of Incident	Report #	Classified HIB (Y/N)	Additional Action Taken
RH	February 20, 2-18	2	No	Remedial measures outlined in report
JPC	October 2017-January 2018	10	No	Remedial measures outlined in report.
JPC	In November 2017	11	Yes	Remedial measures outlined in report.
JPC	March 12, 2018	12	Yes	Remedial measures outlined in report.

- Approval was given to adopt the following 2018-2019 calendars, as attached:

- District Calendar (Revised)
- Maintenance
- Secretarial
- Technology

Aye:	Ms. Abbott	Ms. Markowski	Nay:	0	Abstain:	0
	Ms. Borucki	Ms. Mitcheltree				
	Dr. Copeland	Mr. Walker				
	Ms. Fallon	Mr. Bart				
	Dr. Kenny					

CORRESPONDENCE

Ms. Abbott received one email from a staff member regarding personnel.

OLD BUSINESS

None

NEW BUSINESS

Mr. Bart will be moving forward to set up a meeting to begin talking to neighboring Boards regarding security. Mr. Bart suggested a lot of time and money was spent on the Math/Science Curriculum this year. He asked if the Supervisors can present to the Board the program before the end of the school year. He also suggested the Board Retreats to be called Board Professional Development. He asked the Board to send him their summer schedule so he can plan when the dates are received. Mr. Bart went to the Board training on Leadership. He shared several items. He also suggested a welcoming Committee to welcome new Board Members. He also suggested putting on the District website an alumni page so that past students can share their thoughts. He noted we do a lot of student achievement awards and it is being recommended to do this at every meeting. He noted we should come up with a formal schedule so we don't miss any during the 2018-2019 school year. He noted the calendar the New Jersey School Boards works with and suggests that the Vice President keeps the Board updated on the monthly requirements. He noted a lot of this is legal and we could include this on our agenda. The Vice President should report once a month to make sure we are current with everything. He suggested the Vice President include this as a task.

CITIZENS ADDRESS THE BOARD

Elana Korn, Raritan Township, happy to see the Board enhance security. She spoke about her son's journey with the Behavioral Disabilities program. She stated he did great in the program in 5<sup>th</sup> grade. She stated 6<sup>th</sup> grade was more difficult. She feels moving the program is a disservice to the children and feels you are asking teachers to pit themselves against each other to apply for the positions, which is uncomfortable. She implored the Board to speak with parents as to "why" the program is moving.

John Hill, Raritan Township, still disagrees with security Policy 7446. He is confused about staff members who may be hired. Mr. Bart explained differences between SRO and Policy 7446. It was noted the SRO is a police officer, the other school security personnel would be employees. Mr. Hill believes citizens should be involved in this decision. He requested clearer information in the future for citizens.

Rachael Ladd, Raritan Township, thanked the Board for the communication and transparency regarding school security. Mr. Bart reiterated this policy allows the Superintendent to create a plan for the Board to review. Ms. Ladd noted her family went through a traumatic event and her son relied on his Teacher Assistant. She noted the Teacher Assistant has helped her son. Her son is doing really well thanks to the Teacher Assistant support as well as his Teachers. Dr. Ruberto noted, 5 years ago the district created an excellent matrix for Aides. She noted the children's IEP's determine the need for a child's aide.

**On the motion of Ms. Abbott, seconded by Ms. Markowski, the meeting was adjourned, unanimously viva voce, at 9:38 p.m. to Executive Session in Room D-111.**

Ms. Borucki left the meeting.

Be It Resolved, by the Flemington-Raritan Regional Board of Education that it does hereby determine that it is necessary to meet in executive session to discuss the matters stipulated, in conformance with the Open Public Meetings Act, Chapter 231 P.L. 1975.

Superintendent Search

The matters discussed will be made public when confidentiality is no longer required and formal action pursuant to said discussion shall take place only at a meeting to which the public has been invited.

The Board returned to public session at 10:37 p.m. in Room D-111.

**On the motion of Dr. Copeland, seconded by Ms. Abbott, the meeting was adjourned at 10:37 p.m. viva voce.**

Respectfully Submitted,

Stephanie Voorhees  
Business Administrator/Board Secretary

2018 Board Meetings

May 7 – Reorganization of the District/Public Hearing for 2018-2019 Budget & 29

June 11 & 25

July 23

August 27

September 10 & 24

October 8 & 22

November 12 & 26

December 17