

FLEMINGTON-RARITAN REGIONAL BOARD OF EDUCATION  
REGULAR MEETING  
February 12, 2017  
MINUTES

The Regular Meeting of the Flemington-Raritan Regional Board of Education was called to order in conformance with the "Sunshine Law" by the Board President at 5:33 p.m. in Room D-111 at the J.P. Case Middle School.

Members Present

Jessica Abbott  
Anna Fallon\*  
Marianne Kenny\*\*  
Laurie Markowski

Susan Mitcheltree  
Christopher Walker  
Tim Bart

Members Absent

Sandra Borucki  
Dennis Copeland

\*arrived @ 6:52 p.m.  
\*\*arrived @ 6:32 p.m.

**On the motion of Ms. Abbott, seconded by Ms. Mitcheltree, the meeting was adjourned, unanimously viva voce, at 5:35 p.m. to executive session in Room D111.**

Be It Resolved, by the Flemington-Raritan Regional Board of Education that it does hereby determine that it is necessary to meet in executive session to discuss the matters stipulated, in conformance with the Open Public Meetings Act, Chapter 231 P.L. 1975.

Personnel  
Litigation

The matters discussed will be made public when confidentiality is no longer required and formal action pursuant to said discussion shall take place only at a meeting to which the public has been invited.

The Board returned to public session at 7:22 p.m. in Room B-132.

SUPERINTENDENTS REPORT

Dr. Ruberto noted there is an error on the agenda. She said we have reposted the Lacrosse Coach opening. There is currently no person being recommended to this position this evening. Dr. Ruberto shared quotes from her parents, Mother Theresa and Martin Luther King. She noted we will recognize Barley Sheaf for being ranked 13 out of 50 at another meeting. She reminded everyone of random acts of kindness week, February 12-16. She noted a Staff Development day is being held on February 16, 2018 and schools are closed February 19<sup>th</sup>. She noted the budget process is ongoing. She also noted the Climate Survey is in draft and will be reviewed by the Personnel Committee. She stated the Strategic Planning Update teams have been formed and the work is underway. She stated the Superintendent Search Survey closes on February 11<sup>th</sup>. Dr. Ruberto noted Kindergarten registration commences February 26<sup>th</sup>. She stated the Administrators are finalizing a 2018-2019 calendar and are attempting to align with Hunterdon Central High School, options will be given. She noted a revised 2017-2018 calendar appears on this agenda for approval. She noted the Administrators have had Professional Learning. She stated we have not solved the problem of nurse shortages. She stated that we will be reviewing this with the Personnel Committee. Dr. Ruberto noted the entire education community at J.P. Case Middle School is reading a book entitled "Drums, Girls & Dangerous Pie by Jordan Sonnenblick. In support of this school-wide initiative, the students participated in an assembly focused upon the theme of the novel. As an extension of the learning experience, the students have initiated a fundraising effort: "Hugs for Brady". She noted there are school based activities planned to acknowledge February as Black History month. Dr. Ruberto noted we are monitoring the attendance, the staff is at 87.54% and students are at 94.65% attendance. At this time the District Nurses are reviewing information the District received from the County regarding the flu to assess relevancy for full District distribution. She noted we are monitoring new real estate housing developments. We do not believe new developments will greatly impact enrollment at this time. Dr. Ruberto explained how school weather calls are decided. She stated that all schools have access to handicap parking and by observation there are still cars idling in front of the schools.

CITIZENS ADDRESS THE BOARD

None

**On the motion of Mr. Walker, seconded by Ms. Markowski, minutes of the Board Workshop/Regular Meeting on January 22, 2018\* were approved viva voce.**

**\*Dr. Kenny abstained.**

REPORTS OF THE SECRETARY AND TREASURER OF SCHOOL MONIES

The Superintendent of Schools recommends that the Board of Education accept the monthly financial reports of the School Business Administrator/Board Secretary and the Treasurer of School Monies for the month of December 2017 further certifies that no major account or fund has been over expended in violation of 6A: 23-2.11(b), and that sufficient funds are available to meet the district's known financial obligations for the remainder of the fiscal year 2017-2018.

The School Business Administrator/Board Secretary certify that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of 6A: 23-2.11(a), as of December 31, 2017. As of these dates, sufficient funds are available to meet the district's known financial obligations for the remainder of school year 2017-2018.

**On the motion of Ms. Fallon, seconded by Ms. Abbott, approval was given to accept the Reports of the Secretary and Treasurer of School Monies for the month of December 2017.**

**Aye: Ms. Abbott Ms. Mitcheltree Nay: 0 Abstain: 0**  
**Ms. Fallon Mr. Walker**  
**Dr. Kenny Mr. Bart**  
**Ms. Markowski**

PERSONNEL

The next meeting will be February 22, 2018.

**The Personnel items were approved under one motion made by Ms. Markowski, seconded by Dr. Kenny.**

1. Approval was given for Lindsay Shirvanian, Reading Recovery Teacher at Francis A. Desmares School, to complete her Administrative Internship under the supervision of Carol Howell, School Principal, for a total of 150 hours, beginning April 2, 2018. No financial implications to either party.\*

**\*Mr. Walker abstained.**

2. Approval was given to confirm the leave of absence for the following staff member, as follows:\*

Item	Last Name	First Name	Loc.	Position	Type of Leave	Leave	Anticipated Dates
1.	Hadzimichalis	Melissa	RFIS	Grade 5	Medical	Disability	February 1, 2018-March 16, 2018

**\*Mr. Walker abstained.**

3. Approval was given to confirm the employment of the following leave replacement during the 2017-2018 school year, pending fingerprints and health exam, as follows:

Item	Last Name	First Name	Loc.	Position/ Replacing	Effective Date	Salary/Degree/Step	Certification/College
1.	Barrett	Nicole	RFIS	Grade 5 / Melissa Hadzimichalis	February 5, 2018-March 19, 2018	Sub Per Diem Rate (Day 1-60) \$52,355/BA/1 (Day 61 +)	Elementary School Teacher in Grades K-6 (CEAS), Teacher of Students with Disabilities (CEAS) / Rider University

4. Approval was given for the following staff members to take a leave of absence as follows:\*

Item	Last Name	First Name	Loc.	Position	Type of Leave	Leave	Anticipated Dates
1.	Rieg	Lisa	FAD	Grade 1	Maternity	Disability	April 23, 2018-June 30, 2018
						FMLA	September 1, 2018-November 23, 2018
2.	Galletta	Suzanne	BS	Grade 1	Maternity	FMLA	September 1, 2018-November 23, 2018

**\*Mr. Walker abstained.**

5. Approval was given to amend the January 2, 2018 motion:

for the following staff members to take a leave of absence as follows:

Item	Last Name	First Name	Loc.	Position	Type of Leave	Leave	Anticipated Dates
2.	Lemerich	Kathryn	RFIS	12-Month Vice Principal	Maternity	Disability	April 9, 2018-May 18, 2018
						FMLA	May 21, 2018-June 29, 2018

to read:

Item	Last Name	First Name	Loc.	Position	Type of Leave	Leave	Anticipated Dates
2.	Lemerich	Kathryn	RFIS	12-Month Vice Principal	Maternity	Disability	April 9, 2018-May 18, 2018
						FMLA	June 1, 2018-July 13, 2018

6. Approval was given to amend the September 25, 2017 motion:\*\*

for the following staff members to take a leave of absence as follows:

Item	Last Name	First Name	Loc.	Position	Type of Leave	Leave	Anticipated Dates
2.	Pepe	Mary	FAD	Guidance Counselor	Maternity	Disability	December 18, 2017-February 2, 2018
						FMLA	February 5, 2018-May 4, 2018
						Childcare	May 7, 2018-June 30, 2018

to read:

Item	Last Name	First Name	Loc.	Position	Type of Leave	Leave	Anticipated Dates
2.	Pepe	Mary	FAD	Guidance Counselor	Maternity	Disability	December 18, 2017-February 5, 2018*
						FMLA	February 6, 2018*-May 4, 2018
						Childcare	May 7, 2018-June 30, 2018

**\*\*Mr. Walker abstained.**

*\*Dates changed due to birth of baby*

7. Approval was given to confirm the extension of the leave of absence for the following staff member, as follows:\*

Item	Last Name	First Name	Loc.	Position	Type of Leave	Leave	Anticipated Dates
1.	Stess	Susan	RFIS	Grade 6 Language Arts	Medical	Disability	*Extension Dates
							January 8, 2018-January 22, 2018
							*January 23, 2018-January 26, 2018

**\*Mr. Walker abstained.**

8. Approval was given to reassign the following staff member during the 2017-2018 school year, as follows:\*

Item	Last Name	First Name	From: Position / Location	To: Position / Location	Effective date
1.	Maslankowski	Lisa	Nurse / .5 RFIS and .5 JPC	Nurse / Copper Hill	February 13, 2018

**\*Mr. Walker abstained.**

9. Approval was given to employ the following leave replacement for the 2017-2018 school year, pending fingerprints and health exam, as follows:

Item	Last Name	First Name	Loc.	Position/ Replacing	Effective Date	Salary/Degree/Step	Certification/College
1.	Cioni	Veronica	RFIS / JPC	Nurse / Lisa Maslankowski	February 13, 2018- June 30, 2018	Sub Per Diem Pay (Day 1-20) \$52,355/BA/1 (Day 21 +)	School Nurse Certification, Nursing License/Hunter College, The College of New Jersey

10. Approval was given to amend the 2017-2018 salary for the following staff member for advancement on the salary guide, retroactive to January 1, 2018, as follows:\*

Item	Last Name	First Name	Position/Location	From Salary/Degree/Step	To Salary/Degree/Step	Effective Date
1.	Behrens	Gabrielle	Kindergarten/FAD	\$57,095/BA+15/6	\$59,295/MA/6	January 1, 2018

**\*Mr. Walker abstained.**

11. Approval was given to appoint the following mentor for the 2017-2018 school year as follows:

Item	Mentor				Novice Teacher		
	Last Name	First Name	Loc.	Stipend	Last Name	First Name	Loc.
1.	Wong	May	SS	\$550 (prorated)	Tarantula	Daniel	SS
2.	Wong	May	SS	\$550 (prorated)	Fielding	Maralyn	SS

#### Non-Certified Staff – Appointments, Resignations & Leaves of Absence

12. Approval was given to accept the resignation of the following staff member, during the 2018-2019 school year as follows:

Item	Last Name	First Name	Loc.	Position	Purpose	Effective Date
1.	Schild	William	CO	Maintenance	Retirement	November 1, 2018

#### All Staff – Additional Compensation

13. Approval was given to employ the following staff members for extra compensation during the 2017-2018 school year as follows:

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate/Stipend
1.	Albanese	Heather	RFIS	Parent Night: Anxiety in Kids	2.5	Hourly Rate
2.	Baills	Colette	JPC	Parent Night: Anxiety in Kids	2.5	Hourly Rate
3.	Collins	Gina	BS	Parent Night: Anxiety in Kids	2.5	Hourly Rate
4.	Fontanez	Sarah	RH	Parent Night: Anxiety in Kids	2.5	Hourly Rate
5.	Goodfellow	Ellen	CH	Parent Night: Anxiety in Kids	2.5	Hourly Rate
6.	John	Lindsay	RFIS	Parent Night: Anxiety in Kids	2.5	Hourly Rate
7.	Santoro	Krista	FAD	Parent Night: Anxiety in Kids	2.5	Hourly Rate
8.	Sinigalli	Amy	JPC	Parent Night: Anxiety in Kids	2.5	Hourly Rate
9.	Roll	Elizabeth	JPC	Home Instruction	50	\$30.62/hr.
10.	Fenneman	Laurie	RFIS	Intramural Advisor	350 shared hours	\$30.62/hr.
11.	Kermizian	Leigh	RFIS	Art Club Advisor	10	\$30.62/hr.

12.	Boelhouwer	Peter	JPC	Coach – Varsity Baseball	132	\$30.62/hr.
13.	Colacicco	Nicholas	JPC	Coach – Varsity Girls Lacrosse	132	\$30.62/hr.
14.	Hering	Carly	JPC	Coach – JV Girls Lacrosse	108	\$30.62/hr.
15.	Kosensky	Matthew	JPC	Coach – JV Baseball	108	\$30.62/hr.
16.	Lyman	Margaret	JPC	Coach – JV Softball	108	\$30.62/hr.
17.	Shirvanian	Daniel	JPC	Coach – Varsity Softball	132	\$30.62/hr.
18.	TBD		JPC	Coach – Varsity Boys Lacrosse	132	\$30.62/hr.
19.	Ellenberg	Kelley	JPC	Class Coverage – 2/6/18	45 minutes	\$30.62/hr.
20.	Lanza	Maria	JPC	Class Coverage – 2/6/18	45 minutes	\$30.62/hr.

14. Approval was given to employ the following Teacher Assistant, contracted through the Educational Services Commission for extra compensation during the 2017-2018 school year as follows:

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate/Stipend
1.	Van Note	Evan	JPC	Coach – JV Boys Lacrosse	108	\$30.62/hr.

15. Approval was given to confirm extra compensation for the following staff members during the 2017-2018 school year as follows:

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate/Stipend
1.	Apgar	Sarah	RFIS	Make up Supplemental Reading for a Special Education Student, to maintain compliance with student’s IEP	200	\$33.78/hr.
2.	Dente	Ashlie	CH	Evening Parent Teacher Conferences: February 7, 2018 and February 8, 2018	N/A	1/400 Annual Salary

Substitutes

16. Approval was given to employ the following applicants as substitutes for the 2017-2018 school year, pending fingerprints and health exam, as follows:\*

Item	Last Name	First Name
1.	Andrade-Ohlarik	Luisa
2.	Bongiovanni	Samantha
3.	Davidson	Bruce
4.	Sam	Manal

\*Ms. Mitcheltree abstained. Mr. Walker voted no.

Mr. Walker asked about an item that was placed back on the agenda when it didn’t pass at a previous meeting. He questioned the process. Dr. Ruberto noted there is no reason not to bring the item back based on the lack of Board Members present at the last meeting. Dr. Ruberto felt that the Board wasn’t aware that there was a majority issue.

Mr. Walker asked that we table substitutes and a policy item since there were no Committee meetings in January. Mr. Bart doesn’t feel we should hold up the business of the Board.

Dr. Ruberto respects the Boards decision but the business of the district and children will not be thwarted. Mr. Walker feels the Committee meetings are important. Dr. Ruberto is sorry that the district has a history. As a side note, Ms. Voorhees noted it is legal to put a motion back on an agenda if it doesn’t pass upon the Superintendents recommendation. Ms. Fallon noted the difference with the lack of votes versus a no vote. Dr. Kenny stated it is not the Boards job to hire staff only to hire the Superintendent. Mr. Walker shared that the Board does need to provide oversight.

Mr. Bart recognized Mr. Schild’s retirement and thanked him for his service to Flemington-Raritan School District.

Aye: Ms. Abbott Ms. Mitcheltree Nay: Mr. Walker-#16 Abstain: Ms. Mitcheltree-# 16  
 Ms. Fallon Mr. Walker Mr. Walker-#'s 1, 2, 4, 6, 7, 8, 10  
 Dr. Kenny Mr. Bart  
 Ms. Markowski

CURRICULUM, PROFESSIONAL DEVELOPMENT, ASSESSMENT, TECHNOLOGY & GRANTS

The next meeting will be February 20, 2018.

The Curriculum items were approved under one motion made by Mr. Walker, seconded by Ms. Abbott.

- Approval was given to employ the following staff members, or their alternates, for additional compensation during the 2017-2018 school year. If alternates are necessary, their employment will be confirmed as replacements at no additional cost.

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate
1.	Ashey	Elizabeth	RH	Prepare a Writing Workshop for February 16, 2018	6	\$33.78/hr.
2.	Barragan	Kathleen	FAD	Prepare a Writing Workshop for February 16, 2018	6	\$33.78/hr.
3.	Baden	Melissa	RFIS	Prepare a Math Workshop for February 16, 2018	3	\$33.78/hr.
4.	Ciasulli	Nadine	JPC	Prepare a Math Workshop for February 16, 2018	3	\$33.78/hr.
5.	DeLorenzo	Kristen	RFIS	Prepare a Math Workshop for February 16, 2018	3	\$33.78/hr.
6.	Shirvanian	Daniel	RFIS	Prepare a Math Workshop for February 16, 2018	3	\$33.78/hr.
7.	Breuer	Kathleen	BS	Kindergarten ESI-R Administration	51 shared hrs.	Hourly
8.	Custy	Mary Jane	BS	Kindergarten ESI-R Administration		
9.	Davis	Lisa	BS	Kindergarten ESI-R Administration		
10.	Hamlin	Dayna	BS	Kindergarten ESI-R Administration		
11.	Groegler-Pierson	JenniLee	BS	Kindergarten ESI-R Administration		
12.	McDougald	Anne	BS	Kindergarten ESI-R Administration		
13.	Mikalsen	Kathleen	BS	Kindergarten ESI-R Administration	54 shared hrs.	Hourly
14.	Rowe	Kari	BS	Kindergarten ESI-R Administration		
15.	Degenova	Sherill	CH	Kindergarten ESI-R Administration		
16.	Katz	Beth	CH	Kindergarten ESI-R Administration		
17.	Kurylo	Patricia	CH	Kindergarten ESI-R Administration		
18.	Licht	Ryan	CH	Kindergarten ESI-R Administration		
19.	MacRitchie	Tracey	CH	Kindergarten ESI-R Administration		
20.	Moore	Laurie Ann	CH	Kindergarten ESI-R Administration		
21.	Petto	Suzanne	CH	Kindergarten ESI-R Administration		
22.	Ritter	Jamie	CH	Kindergarten ESI-R Administration		
23.	Royer	Leslie	CH	Kindergarten ESI-R Administration		
24.	Scherer	Lauren	CH	Kindergarten ESI-R Administration		
25.	Buccigrossi	Marianne	FAD	Kindergarten ESI-R Administration	63 shared hrs.	Hourly
26.	DeAnglis	Laurie	FAD	Kindergarten ESI-R Administration		
27.	McGovern	Susan	FAD	Kindergarten ESI-R Administration		
28.	Minch	Pamela	FAD	Kindergarten ESI-R Administration		
29.	O'Brien	Brittany	FAD	Kindergarten ESI-R Administration		
30.	Peake	Nydia	FAD	Kindergarten ESI-R Administration		
31.	Rollero	Danielle	FAD	Kindergarten ESI-R Administration		
32.	Salvato	Stacey	FAD	Kindergarten ESI-R Administration		
33.	Shames	Susan	FAD	Kindergarten ESI-R Administration		
34.	Santonasto	Margaret	FAD	Kindergarten ESI-R Administration		
35.	Thompson	Carla	FAD	Kindergarten ESI-R Administration		
36.	Youberg	Louise	FAD	Kindergarten ESI-R Administration		

37.	McKenzie-DeAngelis	Margaret	RH	Kindergarten ESI-R Administration	58 shared hrs.	Hourly		
38.	Ewing	Colleen	RH	Kindergarten ESI-R Administration				
39.	Kline	Christine	RH	Kindergarten ESI-R Administration				
40.	McPeek	Jessica	RH	Kindergarten ESI-R Administration				
41.	Murray	Jaclynn	RH	Kindergarten ESI-R Administration				
42.	Peake	Nydia	RH	Kindergarten ESI-R Administration				
43.	Rainey	Mary Elizabeth	RH	Kindergarten ESI-R Administration				
44.	Rynearson	Danielle	RH	Kindergarten ESI-R Administration				
45.	Southard	Pamela	RH	Kindergarten ESI-R Administration				
46.	Breuer	Kathleen	BS	ESI-R Training			2.5	\$33.78/hr.
47.	Katz	Beth	CH	ESI-R Training			2.5	\$33.78/hr.
48.	Petto	Suzanne	CH	ESI-R Training			2.5	\$33.78/hr.
49.	Buccigrossi	Marianne	FAD	ESI-R Training			2.5	\$33.78/hr.
50.	Rollero	Danielle	FAD	ESI-R Training			2.5	\$33.78/hr.
51.	Shames	Susan	FAD	ESI-R Training	2.5	\$33.78/hr.		
52.	Santonasto	Margaret	FAD	ESI-R Training	2.5	\$33.78/hr.		
53.	McKenzie-DeAngelis	Margaret	RH	ESI-R Training	2.5	\$33.78/hr.		
54.	Southard	Pamela	RH	Prepare and present ESI-R Training	5	\$33.78/hr.		
55.	Chorun	Renee	FAD	ESL Eligibility Screening	50 shared hrs.	Hourly		
56.	Eresman	Jessica	FAD	ESL Eligibility Screening				
57.	McGovern	Susan	FAD	ESL Eligibility Screening				
58.	Rosa	Julia	RH	ESL Eligibility Screening				
59.	Youberg	Louise	FAD	ESL Eligibility Screening				

2. Approval was given to employ the following staff members, or their alternates, for additional compensation during the 2017-2018 school year. If alternates are necessary, their employment will be confirmed as replacements at no additional cost. These positions will be partially funded through the 2018 ESSA grant.

Item	Last Name	First Name	Loc.	Purpose	Account #	Max. # of Hours	Rate
1.	Bergstrom	Carly	RH	RH ESL Learning Lab	20-241-100-100-000-00-18	15 shared hrs.	\$30.62/hr.
2.	Carlucci	Lori	RH	RH ESL Learning Lab			
3.	DeAngelis	Margaret	RH	RH ESL Learning Lab			
4.	Miller	Dana	RH	RH ESL Learning Lab			
5.	Rosa	Julia	RH	RH ESL Learning Lab			
6.	Skiba	Jennifer	RH	RH ESL Learning Lab			
7.	Southard	Pamela	RH	RH ESL Learning Lab			

3. Approval was given of the following field trip for the 2017-2018 school year.

Item	Grade/ Group	School	Destination	Anticipated Date	Cost	Funding Source
1.	MD & Autism Program	RFIS	JPC to attend Willy Wonka dress rehearsal	February 29, 2018	Transportation Costs	District

4. Approval was given to accept the following curriculum, professional development, and/or technology-related donations for the 2017-2018 school year.

Item	Donation	Value	Location	Funding Source
1.	iPad Covers	\$431.73	RH	PTO
2.	Recorder Music	\$150	RH	PTO
3.	Amazon Gift Card	\$250	BS	Artsonia

4.	Barbara DiLorenzo Author Visit	No cost	FAD	Barbara DiLorenzo
5.	Mindfulness Approach to Learning Presentation	No cost	RFIS	Heather Fraunberger
6.	Fire Safety Assembly	No cost	RH	Hunterdon Central Red Cross Club
7.	Pottery wheel, stand and pedal	\$820	RFIS	Artsonia

5. Approval was given of the following travel expenditures for staff members or their designated alternate to attend professional development conferences/workshops. This travel is deemed educationally necessary and fiscally prudent and all travel expenditures shall be directly related to and within the scope of the staff member’s current responsibilities and professional development plans.

Item	Last Name	First Name	Workshop/Conference	Dates	Includes (see below)	Max. Amount
1.	Collins	Gina	Social-Emotional Learning Techniques for the Classroom: Teach Students to Manage Emotions, Resolve Conflicts and Develop Resilience, New York, NY	March 2, 2018	R,M,O	\$300
2.	Slomczewski	Gregory	Judy Freeman's Winners! Workshops, Somerset, NJ	May 15, 2018	R,M	\$230
3.	McGovern	Susan	NJTESOL Conference, New Brunswick, NJ	May 30-31, 2018	R,M,O	\$400
4.	Youberg	Louise	NJTESOL Conference, New Brunswick, NJ	May 30-June 1, 2018	R,M,O	\$490
5.	Faherty	Heather	NJ Music Educators Association Conference, East Brunswick, NJ	February 22-23, 2018	R,M	\$190
6.	Cunniff	Susanna	NJSSNA 2018 Spring Conference, Princeton, NJ	March 17, 2018	R,M	\$220
7.	Cook	Michelle	Strategies & Structures for Teaching Reading & Writing, Livingston, NJ	March 8, 2018	R,M	\$300
R = Registration Fee; M = Mileage; L = Lodging; F = Food; O = Other						

6. Approval was given for Kari Rowe to apply for the Lowes Tool Box for Education Grant, to support the Barley Sheaf Makerspace in the amount of \$5,000.
7. Approval was given for representatives from the Armed Forces Heritage Museum to visit J.P. Case Middle School and participate in interviews conducted by Grade 8 students during the 2017-2018 school year.

**Mr. Walker noted the same concerns regarding no Committee meetings in January.**

Aye: Ms. Abbott      Ms. Mitcheltree      Nay: 0      Abstain: 0  
 Ms. Fallon      Mr. Walker  
 Dr. Kenny      Mr. Bart  
 Ms. Markowski

FACILITIES/OPERATIONS

The next meeting will be February 20, 2018.

TRANSPORTATION

The next meeting will be March 14, 2018.

Ms. Markowski noted on February 13<sup>th</sup>, negotiations for bus drivers took place.



FINANCE

The next meeting will be February 22, 2018.

POLICY

The next meeting will be February 20, 2018.

SPECIAL SERVICES

The next meeting will be February 14, 2018.

**The Special Services items were approved, as amended, under one motion made by Ms. Fallon, seconded by Ms. Markowski.**

1. Approval was given to employ Teresa Schulte as an Independent Contractor to provide Speech Services, effective February 13, 2018, for the remainder of the 2017-2018 school year, at a rate of \$300 per diem.
2. Approval was given to employ Noelle Laurita, Little Speakers, LLC, as an Independent Contractor to provide Speech Services, effective February 13, 2018, for the remainder of the 2017-2018 school year, at a rate of \$300 per diem **for a maximum of 50 days.**
3. Approval was given to contract with Behavior Therapy Associates, P.A. to provide BCBA Consultation Services, effective February 13, 2018.
4. Approval was given to employ the following Teacher Assistant, contracted through the Hunterdon County Educational Service Commission for the 2017-2018 as follows:

Item	Last Name	First Name	Loc.	Reason	Effective Date
1.	Matteo	Lisa	JPC	Replacement due to resignation	February 13, 2018

5. Approval was given to employ the following as a Transportation/Substitute Transportation Aide during the 2017-2018 school year.

Item	Last Name	First Name	Position	Max # of hours	Rate/Stipend
1.	Gordon	Charles	Transportation/Substitute Transportation Aide	300	\$21.12/hr.

6. Approval was given to amend the August 28, 2017 motion:

to employ the following staff as Transportation Aides during the 2017-2018 school year as follows:

Item	Last Name	First Name	Position	Max # of Hours	Rate/Stipend
3.	Ketelsen	Martha	Substitute Transportation Aide	200	\$21.12/hr.

to read:

Item	Last Name	First Name	Position	Max # of Hours	Rate/Stipend
3.	Ketelsen	Martha	Transportation/Substitute Transportation Aide	550	\$21.12/hr.

## 7. Approval was given to amend the November 13, 2017 motion:

to employ the following Transportation Aides during the 2017-2018 school year, pending fingerprints and health exam.

Item	Last Name	First Name	Purpose	Max # of Hours	Effective Date	Rate/Stipend
2.	Lucas	Jacquelyn	Transportation/Substitute Transportation Aide	100	November 14, 2017	\$21.12/hr.
3.	Moody	Stephanie	Transportation/Substitute Transportation Aide	100	November 14, 2017	\$21.12/hr.

to read:

Item	Last Name	First Name	Purpose	Max # of Hours	Effective Date	Rate/Stipend
2.	Lucas	Jacquelyn	Transportation/Substitute Transportation Aide	450	November 14, 2017	\$21.12/hr.
3.	Moody	Stephanie	Transportation/Substitute Transportation Aide	350	November 14, 2017	\$21.12/hr.

## 8. Approval was given to amend the December 11, 2017 motion:

to employ the following as Transportation/Substitute Transportation Aides during the 2017-2018 school year, pending fingerprints and health exam, as follow:

Item	Last Name	First Name	Max.# of Hours	Effective Date	Rate/Stipend
2.	Cladek	Frances	100	December 12, 2017	\$21.12/hr.

to read:

Item	Last Name	First Name	Max.# of Hours	Effective Date	Rate/Stipend
2.	Cladek	Frances	400	December 12, 2017	\$21.12/hr.

## 9. Approval was given to employ the following staff members for extra compensation to comply with requirements as identified in a student's IEP during the 2017-2018 school year, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate/Stipend
1.	Aliseo	Brian	RFIS	Special Education Student Coverage, during teachers prep, as needed	170 shared hours	\$33.78/hr.
2.	Apgar	Sarah	RFIS	Special Education Student Coverage, during teachers prep, as needed	170 shared hours	\$33.78/hr.
3.	Cagenello	Stacey	RFIS	Special Education Student Coverage, during teachers prep, as needed	170 shared hours	\$33.78/hr.
4.	Culcasi	Lindsay	RFIS	Special Education Student Coverage, during teachers prep, as needed	170 shared hours	\$33.78/hr.
5.	Deneka	Karin	RFIS	Special Education Student Coverage, during teachers prep, as needed	170 shared hours	\$33.78/hr.
6.	Fielding	Therese	RFIS	Special Education Student Coverage, during teachers prep, as needed	170 shared hours	\$33.78/hr.
7.	Finch	Katherine	RFIS	Special Education Student Coverage, during teachers prep, as needed	170 shared hours	\$33.78/hr.
8.	Krajewski	Jamie	RFIS	Special Education Student Coverage, during teachers prep, as needed	170 shared hours	\$33.78/hr.
9.	Kucharski	Amy	RFIS	Special Education Student Coverage, during teachers prep, as needed	170 shared hours	\$33.78/hr.

10.	Mack	Paul	RFIS	Special Education Student Coverage, during teachers prep, as needed	170 shared hours	\$33.78/hr.
11.	Madlinger	Marybeth	RFIS	Special Education Student Coverage, during teachers prep, as needed	170 shared hours	\$33.78/hr.
12.	Shirvanian	Daniel	RFIS	Special Education Student Coverage, during teachers prep, as needed	170 shared hours	\$33.78/hr.
13.	Tavares	Anabela	RFIS	Special Education Student Coverage, during teachers prep, as needed	170 shared hours	\$33.78/hr.

**Ms. Fallon thanked Dr. Ruberto for answering her questions today and requested a maximum cost on item #2.**

Aye: Ms. Abbott                      Ms. Mitcheltree                      Nay: 0                      Abstain: 0  
 Ms. Fallon                      Mr. Walker  
 Dr. Kenny                      Mr. Bart  
 Ms. Markowski

**INFORMATION ITEMS**

1. Suspensions for the month of January:

School	Infraction	# of Days
BS	Destruction of property; throwing objects at staff members; making verbal threats	Two Days
BS	Insubordination; making verbal threats	Half Day
BS	Aggression; attempting to elope from school premises	Half Day
BS	Physical aggression toward multiple staff members.	Half Day
JPC	Vaping on school property	Three Days
JPC	Insubordination to staff	One Day

2. Drills to date for the 2017-2018 School Year:

Month	Fire Drills					
	BS	CH	FAD	JPC	RFIS	RH
September	09/08	09/08	09/13	09/07	09/15	09/08
October	10/11	10/02	10/23	10/10	10/18	10/23
November	11/03	11/06	11/02	11/27	11/28	11/20
December	12/15	12/07	12/04	12/04	12/19	12/19
January	01/26	01/29	01/11	01/23	01/24	01/10

  

Month	Security					
	BS	CH	FAD	JPC	RFIS	RH
September	09/14	09/15	09/20	09/19	09/14	09/15
October	10/04	10/20	10/23	10/16	10/13	10/24
November	11/08	11/15	11/03	11/13	11/16	11/21
December	12/07	12/11	12/04	12/19	12/07	12/15
January	01/12	01/30	01/29	01/12	01/12	01/31

3. Harassment, Intimidation & Bullying Investigations for the 2017-2018 school year:

School	Date of Incident	Report #	Classified HIB (Y/N)	Additional Action Taken
RFIS	December 2017 & Elementary School	3	Yes	Remedial actions outlined in report.
RFIS	Ongoing	4	No	Remedial actions outlined in report.

MISCELLANEOUS

Action Items

**The Miscellaneous/Action items were approved under one motion made by Ms. Abbott, seconded by Ms. Markowski.**

1. Approval was given to accept the Harassment, Intimidation & Bullying Investigations presented on the January 22, 2018 Board Agenda, as follows:

School	Date of Incident	Report #	Classified HIB (Y/N)	Additional Action Taken
JPC	12/13/17	6	No	Remedial measures outlined in report

2. Approval was given to adopt the mid-year Affirmative Action report, as attached.
3. Approval was given to adopt the revised 2017-2018 District Calendar, as attached.
4. Approval was given for Hazard, Young, Attea & Associates to conduct background checks/executive due diligence services for two candidates not to exceed a cost of \$1,915 per candidate.
5. Approval was given for the Board of Education to cancel September 10<sup>th</sup> Board Meeting due to schools closed for a holiday and reschedule to September 11<sup>th</sup> at the J.P. Case Middle School.
6. Approval was given to accept students #2018332 and #2017299 per District Policy #5111, until further notice.
7. Approval was given for student #2289434435 to attend Hunterdon Preparatory School for the remainder of the 2017-2018 school year, at a per diem rate of \$248.10. The Flemington-Raritan School District will provide transportation.
8. Approval was given to accept the following donations for the 2017-2018 school year.

Item	Donation	Value	Funding Source
1.	Staff Breakfast on February 16, 2018	\$50	FREA
2.	Staff Breakfast on February 16, 2018	\$50	FRAA
3.	Staff Breakfast on February 16, 2018	\$50	FREF

9. Approval was given to add a Board Meeting on March 5<sup>th</sup> @ 7:00 p.m. at J.P. Case Middle School for the purpose of Board Goals, #2 - Board of Education Committee & #3 - Board Governance & a Superintendent Search update from Hazard, Young & Attea & Associates.

**Ms. Fallon asked about item #4. Mr. Bart answered with the purpose. Ms. Abbott explained the service.**

**Mr. Walker asked about item #5 and appreciates that the High School and Flemington-Raritan are attempting to work out the calendar. Dr. Ruberto will continue to work on this, for the good of articulation. Ms. Markowski noted also that there are issues with transportation.**

Aye: Ms. Abbott                      Ms. Mitcheltree                      Nay: 0                      Abstain: 0  
 Ms. Fallon                      Mr. Walker  
 Dr. Kenny                      Mr. Bart  
 Ms. Markowski

CORRESPONDENCE

Ms. Abbott noted four emails were received: 1. Superintendent Search & idea for a candidate.  
2. Handicapped parking.  
3. Lights & crosswalks at J.P. Case.  
4. Flu communication.

OLD BUSINESS

Ms. Abbott gave a brief update on the Superintendent Search. She gave an update on all meetings that have taken place and noted the ad was placed and the online survey was shared. Mr. Bart also noted they have a webpage to share information with the stakeholders regarding the Board’s process.

Dr. Ruberto spoke about the Board of Education Retreat. She asked the Board when they want to finish their workshop. Mr. Bart will get dates to consider.

NEW BUSINESS

Ms. Markowski noted she has been attending the Hunterdon County Board meetings. She gave an update on the last meeting she attended on regionalization. Mr. Bart noted the svApril 20-22 weekend training for Board Leadership with the New Jersey School Boards Association. Dr. Ruberto commended the Board on their questions, oversight and discussions. She stated this is good for the children.

CITIZENS ADDRESS THE BOARD

Anabela Tavares, teacher, she asked about a Special Education presentation. Dr. Ruberto noted SEPAG asked her to move the presentation because they had a meeting tonight. The next presentation is scheduled for February 26<sup>th</sup>.

**On the motion of Ms. Markowski, seconded by Ms. Abbott, the meeting was adjourned at 8:31 p.m. viva voce.**

Respectfully Submitted,

Stephanie Voorhees  
Business Administrator/Board Secretary

2018 Board Meetings

- February 26
- March 19 – Approve 2018-2019 Budget
- April 9 & 23
- May 7 – Reorganization of the District/Public Hearing for 2018-2019 Budget & 29
- June 11 & 25
- July 23
- August 27
- September 10 & 24
- October 8 & 22
- November 12 & 26
- December 17