

FLEMINGTON-RARITAN REGIONAL BOARD OF EDUCATION
REGULAR MEETING
January 22, 2017
MINUTES

The Regular Meeting of the Flemington-Raritan Regional Board of Education was called to order in conformance with the "Sunshine Law" by the Board President at 5:15 p.m. in Room B-132 at the J.P. Case Middle School.

Members Present

Jessica Abbott
Sandra Borucki
Dennis Copeland*
Anna Fallon**
Laurie Markowski***
Susan Mitcheltree
Christopher Walker
Tim Bart

Members Absent

Marianne Kenny

***arrived @ 6:03 p.m.**
****arrived @ 7:00 p.m.**
*****left @ 6:50 p.m.**

BOARD WORKSHOP

Mr. Bart thanked Dr. Ruberto for preparing this workshop.

Dr. Ruberto presented a power point for the workshop, "Values & How We Work – The Real Common Core", as attached. Dr. Ruberto's introduction was about values-based leadership.

Dr. Ruberto gathered from the Board of Education:

"What we do well":

1. Respect for each other.
2. Focus on children-student centered
3. Communication
4. Care/appreciate people
5. Time-commitment (prepare)
6. Listen to others
7. Professional demeanor

"What we should focus on":

1. Continue to listen to all receptive points of view
2. Continue to be an inclusive culture-9 members of the Board
3. Transparency/Public
4. Trust Administration
5. Communication
6. Governance

Ms. Markowski left. Ms. Fallon arrived.

The Pledge of Alliance was led by Jayna Kawas, the Assistant Superintendent for the day. The Mission Statement was read by Garin Kurz, Superintendent for the day.

SUPERINTENDENTS REPORT

Dr. Ruberto gave an overview of the Superintendent for the day and the activities they engaged in. Mr. Bland also gave an overview of the Assistant Superintendent for the day and their activities. They both acknowledged the good work of Jayna Kawas and Garin Kurz. They noted that we are proud of your efforts. Dr. Ruberto thanked the FRAA and the FREA for their food donation on the February Professional Day. She noted we are monitoring the flu season attendance rate. Dr. Ruberto stated we are working on the alignment of the district calendar with neighboring schools. Dr. Ruberto briefly reviewed the New Jersey School Performance Report. She also spoke about the Strategic Planning meetings. She advised the AA Mid-year report is due in February. She noted Mr. Castellano and Mr. Mitchell are presenting at Techspo. The Mid-year ECS budget review is January 29th and Professional Learning is January 23rd. Dr. Ruberto shared that the district has a matrix regarding Teacher Assistant's and will look to see it implemented. She said item 7(2) is being tabled because of concerns with retired staff returning to work. She noted a parent wants the Board to consider having snow days within the school year and not added at the end of the year. She shared the Student Counselors will be presenting a program on anxiety for children in March. Dr. Ruberto noted the concert at Barley Sheaf was fabulous and recognized Ms. Switkes. She shared the Great Kindness Challenge and the RFIS Winter Concert has been rescheduled to January 31 due to inclement weather on January 17th. She noted all the Coffees with the Superintendent are scheduled.

The Board of Education took a break to have cake and recognize the two students who were Superintendent and Assistant Superintendent for the day.

Mr. Bart stated these two students had a great experience. He hopes this becomes a tradition here at the Flemington-Raritan School District.

CITIZENS ADDRESS THE BOARD

None

On the motion of Ms. Borucki, seconded by Ms. Abbott, minutes of the Regular Meeting on January 2, 2018* were approved viva voce.

***Ms. Fallon abstained.**

On the motion of Ms. Abbott, seconded by Ms. Mitcheltree, minutes of the Special Meeting on January 10, 2018* were approved viva voce.

***Ms. Fallon and Ms. Borucki abstained.**

REPORTS OF THE SECRETARY AND TREASURER OF SCHOOL MONIES

The Superintendent of Schools recommends that the Board of Education accept the monthly financial reports of the School Business Administrator/Board Secretary and the Treasurer of School Monies for the month of November 2017 further certifies that no major account or fund has been over expended in violation of 6A: 23-2.11(b), and that sufficient funds are available to meet the district's known financial obligations for the remainder of the fiscal year 2017-2018.

The School Business Administrator/Board Secretary certify that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of 6A: 23-2.11(a), as of November 30, 2017. As of these dates, sufficient funds are available to meet the district's known financial obligations for the remainder of school year 2017-2018.

On the motion of Ms. Borucki, seconded by Dr. Copeland, approval was given to accept the Reports of the Secretary and Treasurer of School Monies for the month of November 2017.

Aye: Ms. Abbott Ms. Mitcheltree Nay: 0 Abstain: 0
Ms. Borucki Mr. Walker
Dr. Copeland Mr. Bart
Ms. Fallon

PERSONNEL

The next meeting will be February 22, 2018.

The Personnel items were approved under one motion made by Ms. Abbott, seconded by Ms. Mitcheltree.

1. Approval was given to accept the resignation of the following certified staff member as follows:

Item	Last Name	First Name	Loc.	Position	Purpose	Effective Date
1.	Thompson	Dana	RFIS	In-Class Support/LLD	Resignation	March 16, 2018

2. Approval was given to extend the leave of absence for the following certified staff member, as follows:*

Item	Last Name	First Name	Loc.	Position	Type of Leave	Leave	Anticipated Dates
							*Extension Dates
1.	Yoos	Dorothy	CH	Grade 1	Medical	Disability	November 14, 2017-December 5, 2017
						Unpaid	December 6, 2017-January 14, 2018
						Unpaid	*January 15, 2018-March 16, 2018

*Mr. Walker abstained.

3. Approval was given to extend the employment of the following leave replacement, as follows:

Item	Last Name	First Name	Position/Loc./ Replacing	Effective Date	Salary/Degree/Step	Certification/College
				*Extension Dates		
1.	Dente	Ashlie	Grade 1/CH/ Dorothy Yoos	December 7, 2017- January 31, 2018	Sub Per Diem Pay (Days 1-60) \$53,380(prorated)/ BA+15/1(Day 61+)	Teacher of Preschool through Grade 3 (CEAS)/ Drexel University/DeSales University
				February 1, 2018 - April 13, 2018		

4. Approval was given to modify the extension of the approved leave of absence for the following staff member:*

Item	Last Name	First Name	Loc.	Position	Leave	Anticipated Dates
						Extension Dates
						*Modified Date
1.	Thompson	Christine	FAD	Resource Room	Medical	November 28, 2017-January 9, 2018
						November 28, 2017-January 24, 2018
						*November 28, 2017-January 23, 2018

*Ms. Borucki & Mr. Walker abstained.

5. Approval was given to confirm the leave of absence for the following certified staff members, as follows:*

Item	Last Name	First Name	Loc.	Position	Type of Leave	Leave	Anticipated Dates
1.	Rosengarden	Melanie	CH	School Nurse	Medical	Disability	January 2, 2018-March 2, 2018
						FMLA	March 5, 2018-June 1, 2018
						Unpaid	June 4, 2018-June 30, 2018
2.	Stess	Susan	RFIS	Language Arts/Grade 6	Medical	Disability	January 8, 2018-January 22, 2018
3.	Vitelli	Nicholas	BS	PE & Health	Medical	Disability	January 16, 2018-January 30, 2018

*Mr. Walker abstained.

6. Approval was given to increase the hours of Mary Genovese, Speech Pathologist at Copper Hill School, from .8333 FTE to 1.00 FTE, effective January 23, 2018 for the remainder of the 2017-2018 school year.*

***Mr. Walker abstained.**

7. Approval was given to employ the following leave replacements for the 2017-2018 school year pending fingerprints and health exam, as follows:*

Item	Last Name	First Name	Loc.	Position/Replacing	Effective Date	Salary/Degree/Step	Certification/College
1.	Batha	Ernest	RFIS	Vice Principal/ Kathryn Lemerich	March 26, 2018- June 30, 2018	\$400 Per Diem/ MA	Principal, School Administrator (CE), Elementary School Teacher, Fairleigh Dickinson University/ Wilkes University
2.*	Schulte	Teresa	CH	Speech Pathologist/ Kay Mazzetta	January 23, 2018-June 30, 2018	\$77,865(prorated)/ MA/12	Speech-Language Pathologist/Kean University, Rutgers University
3.	Sehulster	Kelly	SS	School Social Worker/Holly Morales	March 14, 2018-June 30, 2018	Sub Per Diem Pay (Days 1-20) \$55,580(prorated)/ MA/1 (Day 21+)	School Social Worker/Kean University, Ramapo College of New Jersey, Glasgow Caledonian University, Lock Haven University

***item 7(2) was tabled.**

***Ms. Borucki abstained item 7(1).**

8. Approval was given to employ the following staff member for the 2017-2018 school year pending fingerprints and health exam, as follows:*

Item	Last Name	First Name	Position/Loc.	Effective Date	Salary/Degree/Step	Certification/College
1.	Kayser	Megan	Social Worker/SS	March 26, 2018	\$56,940 (prorated)/ MA/4	School Social Worker/ Monmouth University, Ramapo College

***Mr. Walker abstained.**

9. Approval was given to designate Stephanie Voorhees, School Business Administrator/Board Secretary at Central Office, as District School Safety Specialist for the 2017-2018 school year.

10. Approval was given to amend the 2017-2018 salaries of the following staff members for advancement on the salary guide, retroactive to January 1, 2018 as follows:*

Item	Last Name	First Name	Position/Location	From Salary/Degree/Step	To Salary/Degree/Step	Effective Date
1.	Meyer	Misti	Technology Integration Specialist/ RFIS	\$62,015/MA/7	\$62,970/MA+30/7	January 1, 2018
2.	Sheenan	Megan	Autism/RFIS	\$52,715/BA/2	\$55,940/MA/2	January 1, 2018

***Mr. Walker abstained.**

11. Approval was given for Lisa Maslankowski, School Nurse at RFIS and JPC, to complete her Spring School Nurse Practicum with Kathleen Kolvites, Barley Sheaf School Nurse, not to exceed 150 hours during the 2017-2018 school year at no cost to the district. *

***Mr. Walker abstained.**

Non-Certified Staff – Appointments, Resignations & Leaves of Absence

12. Approval was given to amend the salary of Yolanda Rizo Gutierrez, Bilingual Secretary at Francis A. Desmares School, from .24 FTE to .2667 FTE to reflect actual hours worked, retroactive to September 1, 2017.

All Staff – Additional Compensation

13. Approval was given to confirm the following staff member for extra compensation during the 2017-2018 school year as follows:

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate/Stipend
1.	Bubeer	Julie	JPC	Class Coverage-1/12/18	45 minutes	\$30.62/hr.

14. Approval was given to employ the following staff member for extra compensation during the 2017-2018 school year as follows:

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate/Stipend
1.	McKenzie	Laurie	CH	Speech Therapy Home Instruction	20	Hourly Rate

Substitutes

15. Approval was given to employ the following applicants as substitutes for the 2017-2018 school year, pending fingerprints and health exam, as follows:*

Item	Last Name	First Name
1.	Carlson	Sarah
2.	Davidson	Bruce
3.	Janho	Rachel
4.	Sebestyen	Sandra
5.	Sehulster	Kelly

*Ms. Borucki, Ms. Mitcheltree & Mr. Walker abstained item 15(2).

Field Placement

16. Approval was given for the following student to complete field experience, pending health exam, as follows:

Item	Last Name	First Name	College	Loc.	Max. # of Hours	Dates
1.	Biolsi	Kelly	Rider University	FAD	8 hours	February 1, 2018-March 29, 2018

Ms. Fallon asked a question about why we delay pay 20 days versus 60 days. Dr. Ruberto clarified and will further investigate.

Ms. Fallon asked about item number 6 regarding the Speech Therapist. Dr. Ruberto stated the child is on home instruction and clarified the student’s two different needs. Dr. Ruberto also noted dates overlap to allow transition.

Aye: Ms. Abbott Ms. Mitcheltree Nay: 0 **Abstain: Ms. Borucki-#’s 4, 7(1), & 15(2)**
 Ms. Borucki Mr. Walker **Ms. Mitcheltree-# 15(2)**
 Dr. Copeland Mr. Bart **Mr. Walker-#’s 2, 4, 5, 6, 8, 10, 11 & 15(2)**
 Ms. Fallon

CURRICULUM, PROFESSIONAL DEVELOPMENT, ASSESSMENT, TECHNOLOGY & GRANTS

The next meeting will be February 20, 2018.

The Curriculum items were approved under one motion made by Ms. Borucki, seconded by Ms. Abbott.

1. Approval was given to employ the following consultants during the 2017-2018 school year.

Item	Consultant	Location	Purpose	Number of Days	Cost not to exceed
1.	Wilson Language	District	Foundations Level 1 and Level 2 Workshops	2	\$4,400
2.	Doug Goodkin	District	Music Education	1	\$2,200

2. Approval was given to employ the following staff members, or their alternates, for additional compensation during the 2017-2018 school year. If alternates are necessary, their employment will be confirmed as replacements at no additional cost.

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate
1.	Flavin	Patricia	CH	K-5 Science Curriculum Writing Committee	420 shared hrs.	\$33.78/hr.
2.	Custy	Mary Jane	BS	Prepare a Foundations Workshop for February 16, 2018	3	\$33.78/hr.
3.	Ashey	Elizabeth	RH	Prepare a Dyslexia Training Workshop for January 23, 2018	3	\$33.78/hr.
4.	Buccigrossi	Marianne	FAD	Prepare a Dyslexia Training Workshop for January 23, 2018	3	\$33.78/hr.
5.	Kassick	Joseph	CH	Prepare a Dyslexia Training Workshop for January 23, 2018	3	\$33.78/hr.
6.	Mason	Erin	CH	Prepare a Dyslexia Training Workshop for January 23, 2018	3	\$33.78/hr.
7.	McCormack	Jennifer	BS	Prepare a Dyslexia Training Workshop for January 23, 2018	3	\$33.78/hr.
8.	McNamara	Erin	CH	Prepare a Dyslexia Training Workshop for January 23, 2018	3	\$33.78/hr.
9.	Pierson	Jenni Lee	BS	Prepare a Dyslexia Training Workshop for January 23, 2018	3	\$33.78/hr.
10.	Santonastaso	Margaret	FAD	Prepare a Dyslexia Training Workshop for January 23, 2018	3	\$33.78/hr.
11.	Shirvanian	Lindsay	FAD	Prepare a Dyslexia Training Workshop for January 23, 2018	3	\$33.78/hr.
12.	Hopkins	Kenneth	RH	Grade 1-2 PE Curriculum Refinements	20 shared hrs.	\$33.78/hr.
13.	Marino	Jennifer	RH			
14.	Skove	Reparata	CH			

3. Approval was given of the following field trips for the 2017-2018 school year.

Item	Grade/ Group	School	Destination	Anticipated Date	Cost	Funding Source
1.	7 th and 8 th Grade Music Groups	JPC	JPC Music Department Presentation to RFIS students	February 1, 2018	Transportation Costs	District
2.	Grade 5	RFIS	Walking trip to Fleming Museum	April 23, 24, 30 and May 1, 2018	\$500 Donation	PTO
3.	Grade 5 & 6	RFIS	Flemington-Raritan Community Pool	Last two days of Physical Education Classes	No cost	Flemington-Raritan Community Pool Board

4. Approval was given to accept the following curriculum, professional development, and/or technology-related donations for the 2017-2018 school year.

Item	Donation	Value	Location	Funding Source
1.	Gift Card for art supplies	\$150	FAD	Artsonia

2.	Introduce a Girl to Science & Engineering Day – Presentation and Supplies for lessons	\$200	JPC	Exxon Mobil
3.	Young Audiences Assembly Jump with Jill	\$1,680	BS	PTO
4.	Hugs for Brady Assembly	No cost	JPC	Hugs for Brady Organization

5. Approval was given of the following travel expenditures for staff members or their designated alternate to attend professional development conferences/workshops. This travel is deemed educationally necessary and fiscally prudent and all travel expenditures shall be directly related to and within the scope of the staff member’s current responsibilities and professional development plans.

Item	Last Name	First Name	Workshop/Conference	Dates	Includes (see below)	Max. Amount
1.	Cella	Bethann	National Association of Social Workers 2018 Annual Conference, Atlantic City, NJ	April 30, 2018	R	\$400
2.	Kolvites	Kathleen	NJ State School Nurse Association 2018 Spring Conference	March 17, 2018	R	\$199
3.	Fontanez	Sarah	CPI Nonviolent Crisis Intervention Training Program, Allentown, PA	February 6-9, 2018	R	\$3,049
R = Registration Fee; M = Mileage; L = Lodging; F = Food; O = Other						

6. Approval was given to dispose of the attached list of Everyday Mathematics books that are no longer useable and are not required as a trade-in or a replacement purchase.
7. Approval was given for representatives of the Hunterdon County Polytech Culinary Arts department to present to 8th grade Family & Consumer Science students programs available at the high school for the purpose of articulation in support of the matriculation process to Hunterdon Central High School for the 17-18 school year.
8. Approval was given for the following staff from Hunterdon Central to visit the science classes at J. P. Case Middle School on January 23, 2018 for the purpose of vertical articulation and collaboration.*

Last Name	First Name
Berenger	Bonnie
Clapp	Heather
Gatto	Louis
Hall	Matthew
Mistele	Thomas
Tenore	Joanne
Uminski	Crystal
Yurkiv	Viktoriya

***Mr. Walker abstained.**

9. Approval was given to apply and accept the 2017-2018 Every Student Succeeds Acts (ESSA) Amendment funds as indicated below:

ESSA Title	Description	Amount
Title I, Part A	Improving Basic Programs Operated by Local Education Agencies	\$175,554
Title II, Part A	Teacher and Principal Training and Recruiting Fund	\$50,527
Title III	English Language Acquisition and Language Enhancement	\$21,850
Title III	Immigrant	\$3,806
Title IV	Student Support and Academic Enrichment	\$10,000
Total		\$261,737

Aye:	Ms. Abbott	Ms. Mitcheltree	Nay: 0	Abstain:	Mr. Walker #8
	Ms. Borucki	Mr. Walker			
	Dr. Copeland	Mr. Bart			
	Ms. Fallon				

FACILITIES/OPERATIONS

The next meeting will be February 20, 2018.

The Facilities/Operations items were approved under one motion made by Mr. Walker, seconded by Ms. Borucki.

1. Approval was given to dispose of the attached list of broken district property and damaged/obsolete items from Reading-Fleming Intermediate School, as they are no longer useable and are not required as a trade-in or a replacement purchase.
2. Approval was given to adopt a Memorandum of Understanding with the Hunterdon County Division of Health to designate Copper Hill School as facilities that support public health services personnel during an emergency as outlined in the attached agreement.

Aye:	Ms. Abbott	Ms. Mitcheltree	Nay: 0	Abstain:	0
	Ms. Borucki	Mr. Walker			
	Dr. Copeland	Mr. Bart			
	Ms. Fallon				

TRANSPORTATION

The next meeting will be February 14, 2018.

FINANCE

The next meeting will be February 22, 2018.

The Finance items were approved under one motion made by Dr. Copeland, seconded by Ms. Borucki.

1. Approval was given of the attached transfer list from December 6, 2017 to January 16, 2018.
2. Approval was given of the attached bill list for the month of January totaling \$2,696,484.65.

Aye:	Ms. Abbott	Ms. Mitcheltree	Nay: 0	Abstain:	0
	Ms. Borucki	Mr. Walker			
	Dr. Copeland	Mr. Bart			
	Ms. Fallon				

POLICY

The next meeting will be February 20, 2018.

SPECIAL SERVICES

The next meeting will be February 14, 2018.

The Special Services item was approved under one motion made by Ms. Fallon, seconded by Ms. Abbott.

Ms. Fallon asked how many students are out of district. Dr. Ruberto stated 16 students. Ms. Fallon asked if there is anything in district we can do to support these children? She would like to discuss this at a Special Education Committee meeting.

Ms. Fallon stated she is concerned that the number is increasing. Dr. Ruberto reviewed the data that was emailed to her. Mr. Bart noted that the committee was crafted to review these types of issues.

- Approval was given to transfer student #4737477586 to Sage Day at Princeton for the remainder of the 2017-2018 school year at a prorated annual tuition rate of \$58,230. The Flemington-Raritan School District will provide transportation.

Aye: Ms. Abbott Ms. Mitcheltree **Nay:** 0 **Abstain:** 0
 Ms. Borucki Mr. Walker
 Dr. Copeland Mr. Bart
 Ms. Fallon

MISCELLANEOUS

Information Items

- Suspensions for the months of December and January:

School	Infraction	# of Days
RFIS	Inappropriate contact with staff and insubordination	One Day
RH	Physical aggression	Half Day
JPC	Making threatening comment to another student	One Day
BS	Tampering with the fire alarm and then lying about how it was set off	One Day

- Drills to date for the 2017-2018 School Year:

Month	Fire Drills					
	BS	CH	FAD	JPC	RFIS	RH
September	09/08	09/08	09/13	09/07	09/15	09/08
October	10/11	10/02	10/23	10/10	10/18	10/23
November	11/03	11/06	11/02	11/27	11/28	11/20
December	12/15	12/07	12/04	12/04	12/19	12/19

Month	Security					
	BS	CH	FAD	JPC	RFIS	RH
September	09/14	09/15	09/20	09/19	09/14	09/15
October	10/04	10/20	10/23	10/16	10/13	10/24
November	11/08	11/15	11/03	11/13	11/16	11/21
December	12/07	12/11	12/04	12/19	12/07	12/15

- Harassment, Intimidation & Bullying Investigations for the 2017-2018 school year:

School	Date of Incident	Report #	Classified HIB (Y/N)	Additional Action Taken
JPC	12/13/17	6	No	Remedial measures outlined in report

Action Items

The Miscellaneous/Action items were approved under one motion made by Ms. Mitcheltree, seconded by Ms. Fallon.

- Approval was given to accept the Harassment, Intimidation & Bullying Investigations presented on the January 2, 2018 Board Agenda, as follows:

School	Date of Incident	Report #	Classified HIB (Y/N)	Additional Action Taken
FAD	Ongoing-11/27/17	2	No	Remedial measures outlined in report

RH	Early November-Present/Daily	1	Yes	Remedial measures outlined in report
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2. Approval was given to adopt a revised 2017-2018 School Calendar, as attached.
3. Approval was given for KidsPeace to provide bedside instruction during the 2017-2018 school year at the rate of \$40 per hour.
4. Approval was given to confirm the placement by the New Jersey Division of Child Protection and Permanency of student #2017150 in the "For KEEPS" program at Saint Peter's University Hospital in New Brunswick, NJ. The Flemington-Raritan Regional School District is responsible to provide transportation and ten hours per week of educational instruction at the hourly rate of \$30.62.
5. Approval was given to accept the following donations for the 2017-2018 school year.*

Item	Donation	Value	Location	Funding Source
1.	Staff Breakfast on February 16, 2018	\$50	BOE	Dr. Ruberto
2.	Staff Breakfast on February 16, 2018	\$50	CH	PTO
3.	Staff Breakfast on February 16, 2018	\$50	RFIS	PTO
4.	Staff Breakfast on February 16, 2018	\$50	BS	PTO
5.	Staff Breakfast on February 16, 2018	\$50	JPC	PTO
6.	Staff Breakfast on February 16, 2018	\$50	FAD	PTO
7.	Staff Breakfast on February 16, 2018	\$50	RH	PTO

*Mr. Bart abstained.

Aye: Ms. Abbott Ms. Mitcheltree **Nay:** 0 **Abstain:** 0
 Ms. Borucki Mr. Walker
 Dr. Copeland Mr. Bart
 Ms. Fallon

CORRESPONDENCE

Ms. Abbott noted one piece of correspondence was received regarding Health and Wellness. Mr. Bart answered the correspondence.

OLD BUSINESS

Mr. Bart asked the NJSBA to share the State of Community and State of District to all the Strategic Plan volunteers before the meeting on Friday and Saturday. Ms. Fallon stated someone asked if they could volunteer. She asked if there is another opportunity for volunteers. Mr. Bart stated yes, he believes so. Ms. Fallon stated Mr. Bland gave the Board an excellent enrollment report in the past. Dr. Ruberto stated 5th and 6th grades are decreasing, 7th and 8th grades are maintaining, grade 3 is the largest, grades 2 and 4 are the smallest. Ms. Fallon asked if the Board could get a similar report for staffing. Dr. Ruberto noted repurposed staff. Ms. Fallon asked for statistical information of staffing. Dr. Ruberto expressed concern that the Board has never seen this data. Dr. Ruberto will get information.

Dr. Ruberto stated Mr. Bland and her will be moving forward with a climate survey. Everyone agreed that they will use the State template as crafted by Mr. Bland and Dr. Ruberto.

NEW BUSINESS

Mr. Bart thanked the staff for their patience with snow days. He appreciates the work of the staff and administrators. Dr. Copeland asked about the Strategic Plan. He thought he heard that the Board should not participate. Mr. Bart did not hear this. Dr. Copeland thanked him for clarifying. Dr. Copeland thanked the staff for the Harlem Wizards event. He also thanked the staff and students for the winter concerts, they were excellent.

The Superintendent Search planning session began. Ms. Borucki and Dr. Ruberto excused themselves from the meeting at 8:00 p.m.

Dr. Judith Ferguson gave an overview of the HYA website. The Board together with Dr. Ferguson then reviewed items on the agenda as attached.

1. The calendar was reviewed. April 21 is a possible conflict with the NJSBA workshops. A revised calendar was created.
2. The Board choose 6 groups for the online survey.
3. The Board discussed dates for them to meet with Dr. Ferguson individually.

Ms. Fallon left the meeting at 8:50 p.m.

4. The Board discussed groups to meet with HYA, there are 24 different groups.
5. The number of candidates was discussed.
6. The Board liaisons for the process will be Mr. Bart and Ms. Abbott.

CITIZENS ADDRESS THE BOARD

None

On the motion of Ms. Abbott, seconded by Ms. Mitcheltree, the meeting was adjourned at 9:07 p.m. viva voce.

Respectfully Submitted,

Stephanie Voorhees
Business Administrator/Board Secretary

2018 Board Meetings

February 12 & 26

March 19 – Approve 2018-2019 Budget

April 9 & 23

May 7 – Reorganization of the District/Public Hearing for 2018-2019 Budget & 29

June 11 & 25

July 23

August 27

September 10 & 24

October 8 & 22

November 12 & 26

December 17