

FLEMINGTON-RARITAN REGIONAL BOARD OF EDUCATION
REGULAR MEETING
June 11, 2018
MINUTES

The Regular Meeting of the Flemington-Raritan Regional Board of Education was called to order in conformance with the "Sunshine Law" by the Board Vice President at 6:31 p.m. in the Auditorium at the J.P. Case Middle School.

<u>Members Present</u>		<u>Members Absent</u>	<u>Attorney Present (Executive Session Only)</u>
Dennis Copeland	Susan Mitcheltree	Tim Bart	Shifra Tarica
Anna Fallon	Christopher Walker	Sandra Borucki	
Marianne Kenny*	Jessica Abbott		
Laurie Markowski			
*arrived @ 6:33 p.m.			

On the motion of Ms. Mitcheltree, seconded by Ms. Fallon, the meeting was adjourned, unanimously viva voce, at 6:32 p.m. to executive session in Room D111.

Be It Resolved, by the Flemington-Raritan Regional Board of Education that it does hereby determine that it is necessary to meet in executive session to discuss the matters stipulated, in conformance with the Open Public Meetings Act, Chapter 231 P.L. 1975.

Personnel

The matters discussed will be made public when confidentiality is no longer required and formal action pursuant to said discussion shall take place only at a meeting to which the public has been invited.

The Board returned to public session at 7:03 p.m. in the Auditorium.

Ms. Abbott welcomed Ms. McGann. She thanked everyone for their work. She also thanked Dr. Ruberto.

BOARD RECOGNITIONS

The Board of Education acknowledged and thanked the two students who led the District on June 6 as part of the second Superintendent for a Day program. The students held important meetings with administrators, visited District schools, talked with teachers and enjoyed lunch with younger students during an engaging and productive morning. The Board congratulated our students. Who are:

- i. Jason Gertzman, 8th -grade, JPC - Superintendent for the Day
- ii. Nolan DeMartino, 6th -grade, RFIS - Assistant Superintendent for the Day

The Board of Education acknowledged and thanked Hitesh Parmar for the Bench donation made to Reading-Fleming Intermediate School in honor and in memory of his wife, Sureka. The students and staff are very appreciative of the new outdoor seating area. They enjoy using the benches and tables during lunch times. The Board recognized the generosity of the Parmar family and thanked them.

The Board of Education recognized this year's retiring staff members. On behalf of the Flemington-Raritan School District and the entire community, the Board commended and thanked these staff members for their many years of service to our district. Through the years, these dedicated professionals have served countless students and families, supported fellow faculty members, collaborated with their colleagues and contributed to our district's great success. Their experience, knowledge, skills and talents have helped to improve and enhance the education we provide our students. Over the years, they have taught, guided or cared for children with great pride, integrity and sincerity. Their hard work and devotion have helped our students grow, learn and achieve. It is because of their outstanding efforts that our district continues to provide all students with an excellent education and the foundation they need to succeed in the future. The Board thanked these individuals for all that they have given to our district, including their commitment to children, passion for education and a life-long love of learning. As each of them look toward their new beginning, the Board wished them much joy, good health and all the very best in the years to come.

The Board congratulated and applauded this year's retirees: (Members of the Flemington-Raritan Administrative Team read notes of Commendation for each staff member).

Kathleen Bianco Computers Reading-Fleming Intermediate School
 Michelle Cohn Multiple Disabilities Copper Hill School
 Dana Collins Supervisor of Math/Science Central Office
 Babette Galinak Grade 5 Reading-Fleming Intermediate School
 Deborah Hart Speech Pathologist Copper Hill School
 Kathleen Kolvites School Nurse Barley Sheaf School
 Karen Matulay Resource Center Robert Hunter School
 Kay Mazzetta Speech-Project Happy Copper Hill School
 Melanie Radzinski Health Office Secretary J.P. Case Middle School
 Sally Treonze Cooking J.P. Case Middle School
 Nicholas Vitelli PE & Health Barley Sheaf School

SUPERINTENDENTS REPORT

Dr. Ruberto read the HIB Grades for 2016-2017, as attached. She noted they will be on the website.

The Francis A. Desmares School Little Free Library Project was presented by Chris Truncale, Leigh Anne Cascio and Stretch students. The Francis A. Desmares School 4th grade Stretch students partnered with the Flemington Public Library to bring a new Little Free Library to our community. During the process of researching, designing and advertising, students collaborated with the Friends of the Library, builder Mike Wyckoff, artist Jeff Rueckel as well as advertising and marketing professionals Jay Hanigan and Lindsey Stansfield. Students included Kyle Easley, Abby Black and Brady Bill.

Reading-Fleming Intermediate School Huskies 6th grade Language Arts Teacher Susan Stess and the students in her class, presented the water for South Sudan effort. They successfully raised \$7,000, in just four days, for a charitable organization called "Water for South Sudan." The project started after students read a book in class called A Long Walk to Water by Linda Sue Park. The book raised students' awareness of the lack of access to clean drinking water in South Sudan, and the impact that has on the lives of children. At the end of the book, the students were eager to take action. They decided to raise money to help build a well. The students set a goal to raise \$1,000. The students motivated the entire school to donate to the cause; they far exceeded their original goal. The money raised will fund a third of the cost of drilling a new well. The school's name will be placed on the actual well in South Sudan that their effort helped to build. The students are so proud and excited. In addition, parents were extremely interested in the project and were very supportive and generous to the cause.

There was a short break for pictures and cupcakes.

Dr. Ruberto noted she has been receiving thank you emails from parents and faculty/staff. She noted she is still monitoring enrollment. She noted summer hours start June 25th. Dr. Ruberto noted the Administrative Retreat is June 25th, 26th and 27th. She shared Mr. Bland will be reviewing 2018-2019 Programs and initial goal setting, also the Technology Plan for 2018-2019. She noted the dates have been shared with Mrs. McGann. Dr. Ruberto noted Raritan Township Community Day is September 29th from noon until 5 p.m. at Lenape Park.

Kristen Wolff, Patricia Flavin, Anne McDougald, Kathleen Mikalsen, Jennifer Smits and Carla Thompson, presented Math/Science Curriculum, as attached.

CITIZENS ADDRESS THE BOARD

Ms. Abbott read the following statement regarding public comment pursuant to N.J.S.A. 10:4-12(a), the Open Public Meetings Act. Members of the public are invited to address the Board according to the Board's policy and bylaws. Please be aware that this portion is your opportunity to comment, and is not a forum for the Board to respond to your comments. However, the Board will certainly give all comments appropriate consideration.

None

PERSONNEL

The next meeting will be June 21, 2018.

THE SUPERINTENDENT OF SCHOOLS RECOMMENDS THE FOLLOWING RESOLUTIONS FOR APPROVAL:

All Personnel items were approved under one motion made by Ms. Markowski, seconded by Ms. Fallon.

Mr. Walker requested Ms. Markowski to table item #12 until the Personnel Committee meets again and all Board Members are present. Ms. Abbott asked why? Mr. Walker stated he cannot answer that in public, he does not think he can discuss personnel items in public. Ms. Abbott asked if he had a second. Dr. Ruberto asked Mr. Walker if he informed anyone of his intent to do this. Mr. Walker stated I talked to multiple Board Members. Dr. Ruberto asked why he did not inform the Superintendent. Mr. Walker apologized and stated he was going to, but he talked to multiple Board Members and didn't think "it needed to go there". Ms. Abbott asked Mr. Walker if he would like to make a motion to table. Mr. Walker stated he was asking the Personnel Chairperson to do it but stated he would make the motion to table. Ms. Abbott stated we need a motion and a 2nd to table it. Ms. Abbott asked again if Mr. Walker had a 2nd. Mr. Walker made the motion to table #12. Ms. Abbott asked if there was a 2nd and there was none. Ms. Abbott then asked if the Personnel items can be moved and Ms. Voorhees responded that Ms. Fallon had done so already.

Certified Staff – Appointments, Resignations and Leaves of Absence

- Approval was given to appoint the following Administrators as School Safety Specialists, for the 2018-2019 school year, as follows:

Item	Last Name	First Name	Position	Rate
1.	Lockett	Jesse	Grades Pre-K-4 School Safety Specialist	\$5,000
2.	Sibilia	Peter	Grades 5-8 School Safety Specialist	\$5,000

- Approval was given to employ Jesse Lockett, 10-Month Vice-Principal at Copper Hill School, for an additional 45 Summer Hours to attend the N.J. DOE mandated School Safety Specialist Training in support of the application of the District Security Plan and Coordination mandate as evidenced in the FRSD Security Plan.
- Approval was given to extend the leave of absence for the following staff members, during the 2018-2019 school year, as follows:*

Item	Last Name	First Name	Loc.	Position	Type of Leave	Leave	Anticipated Dates
1.	Rosengarden	Melanie	CH	School Nurse	Medical		*Extended Dates
						Disability	January 2, 2018-March 2, 2018
						FMLA	March 5, 2018-June 1, 2018
						Unpaid	June 4, 2018-June 30, 2018
						Unpaid	September 1, 2018-October 1, 2018
2.	Pepe	Mary	FAD	Guidance Counselor	Maternity	Disability	December 18, 2017-February 5, 2018
						FMLA	February 6, 2018-May 4, 2018
						Childcare	May 7, 2018-June 30, 2018
						Childcare	September 1, 2018-February 1, 2019

***Mr. Walker abstained.**

- Approval was given to appoint Anthony DeMarco, Principal at Reading-Fleming Intermediate School, as Temporary Anti-Bullying Coordinator, from July 1, 2018 through August 1, 2018.

5. Approval was given to appoint the following staff members for the 2018-2019 school year, as follows:*

Item	Last Name	First Name	Position/Location	Appointment
1.	Albanese	Heather	School Counselor/RFIS	Anti-Bullying Specialist
2.	Baills	Colette	School Counselor/JPC	Anti-Bullying Specialist
3.	Collins	Gina	School Counselor/BS	Anti-Bullying Specialist
4.	Fontanez	Sarah	School Counselor/RH	Anti-Bullying Specialist
5.	Goodfellow	Ellen	School Counselor/CH	Anti-Bullying Specialist
6.	John	Lindsay	School Counselor/RFIS	Anti-Bullying Specialist
7.	Sinisgalli	Amy	School Counselor/JPC	Anti-Bullying Specialist
8.	Pepe	Mary	School Counselor/FAD	Anti-Bullying Specialist
9.	Lemerich	Kathryn	Vice Principal/RFIS	District Anti-Bullying Coordinator

*Mr. Walker abstained 5(1-8).

6. Approval was given to employ the following staff members for extra compensation, during the 2017-2018 school year, as follows:*

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate
1.	Albanese	Heather	RFIS	Anti-Bullying Specialist Training-June 25, 2018	5 hrs.	\$33.78/hr.
2.	Baills	Colette	JPC	Anti-Bullying Specialist Training-June 25, 2018	5 hrs.	\$33.78/hr.
3.	Collins	Gina	BS	Anti-Bullying Specialist Training-June 25, 2018	5 hrs.	\$33.78/hr.
4.	Fontanez	Sarah	RH	Anti-Bullying Specialist Training-June 25, 2018	5 hrs.	\$33.78/hr.
5.	Goodfellow	Ellen	CH	Anti-Bullying Specialist Training-June 25, 2018	5 hrs.	\$33.78/hr.
6.	John	Lindsay	RFIS	Anti-Bullying Specialist Training-June 25, 2018	5 hrs.	\$33.78/hr.
7.	Pepe	Mary	FAD	Anti-Bullying Specialist Training-June 25, 2018	5 hrs.	\$33.78/hr.
8.	Sinisgalli	Amy	JPC	Anti-Bullying Specialist Training-June 25, 2018	5 hrs.	\$33.78/hr.

*Mr. Walker abstained.

7. Approval was given to employ the following staff members for extra compensation, during the 2018-2019 school year, as follows:*

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate
1.	Albanese	Heather	RFIS	Anti-Bullying Specialist Training and Planning	10 hrs.	\$33.78/hr.
2.	Baills	Colette	JPC	Anti-Bullying Specialist Training and Planning	10 hrs.	\$33.78/hr.
3.	Collins	Gina	BS	Anti-Bullying Specialist Training and Planning	10 hrs.	\$33.78/hr.
4.	Fontanez	Sarah	RH	Anti-Bullying Specialist Training and Planning	10 hrs.	\$33.78/hr.
5.	Goodfellow	Ellen	CH	Anti-Bullying Specialist Training and Planning	10 hrs.	\$33.78/hr.
6.	John	Lindsay	RFIS	Anti-Bullying Specialist Training and Planning	10 hrs.	\$33.78/hr.
7.	Pepe	Mary	FAD	Anti-Bullying Specialist Training and Planning	10 hrs.	\$33.78/hr.
8.	Sinisgalli	Amy	JPC	Anti-Bullying Specialist Training and Planning	10 hrs.	\$33.78/hr.

*Mr. Walker abstained.

8. Approval was given to amend the 2018-2019 salary of the following staff member for advancement on the salary guide, effective September 1, 2018 as follows:*

Item	Last Name	First Name	Location/Position	From: Salary/Degree/Step	To: Salary/Degree/Step	Effective Date
1.	Bergstrom	Carly	RH / LLD Kindergarten	\$57,260/MA/3	\$58,620/MA+30/3	September 1, 2018

*Mr. Walker abstained.

9. Approval was given to employ the following staff members for the 2018-2019 school year, pending fingerprints, background check and health exam, as follows:*

Item	Last Name	First Name	Loc./Position	Effective Date	Salary/Degree/Step	Certification/College
1.	Curtis	Marisa	CH/Speech/ Language Specialist	September 1, 2018- June 30, 2019	\$57,120/MA/ Step 2	Speech-Language Specialist/Emerson College, James Madison University
2.	Hand	Gina	JPC/Resource Center- Language Arts	September 1, 2018- June 30, 2019	\$55,920/BA+15/ Step 4	Teacher of the Handicapped/The College of New Jersey, West Chester University, Centenary College, Raritan Valley Community College
3.	Losanno	Ralph	CO/Supervisor of Educational Technology	July 1, 2018- June 1, 2019	\$105,000/MA	Supervisor, Principal (CE), Elementary School Teacher in Grades K-5/Walden University, Wagner College
4.	Riggins	Marissa	SS/District Wide Behaviorist	September 1, 2018- June 30, 2019	\$58,120/MA+30/ Step 2	Masters Applied Behavior Analysis/ University of Cincinnati, Bloomsburg University

***Mr. Walker abstained.**

10. Approval was given to employ the following staff members for additional compensation from July 1, 2018 through August 31, 2018, per FRAA contract as follows:

Item	Last Name	First Name	Loc.	Position/Purpose	Max. # of Hours	Rate
1.	Braynor	Jessica	RH	10-Month Vice-Principal/Summer Hours	75 hrs.	Hourly
2.	Giarratano	Anthony	RFIS	10-Month Vice-Principal/Summer Hours	75 hrs.	Hourly
3.	Lockett	Jesse	CH	10-Month Vice-Principal/Summer Hours	75 hrs.	Hourly
4.	Switkes	Amy	BS	10-Month Vice-Principal/Summer Hours	75 hrs.	Hourly

11. Approval was given for Ralph Losanno, Supervisor of Educational Technology, to attend the District Administrative Retreat on June 25, 2018 through June 27, 2018, at no cost to the District.

12. Approval was given of the attached 2018-2019 employment contract for the following staff member:*

Item	Last Name	First Name	Position
1.	Voorhees	Stephanie	Business Administrator/Board Secretary

***Mr. Walker voted no.**

Non-Certified Staff – Appointments, Resignations & Leaves of Absence

13. Approval was given to accept the resignation of the following staff member for the 2017-2018 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Purpose	Effective Date
1.	Cuccaro	Lisa	CH	Cafeteria Aide	Resignation	June 20, 2018

14. Approval was given to adopt the following job description, as attached:

1.	Transportation Nurse
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15. Approval was given to accept the revised job descriptions for the following positons, as attached:

1.	Cafeteria/Recess Aide
2.	Cafeteria/Recess Aide Supervisor
3.	Transportation Aide

16. Approval was given to accept the revised 2018-2019 employment contracts for the following staff members and departments, as attached:

1.	Maintenance Department
2.	Technology Department
3.	Student Data Manager

All Staff – Additional Compensation

17. Approval was given to confirm the employment of the following staff members for extra compensation, during the 2017-2018 school year, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate
1.	Bajorek	Jennifer	JPC	Class Coverage-5/29/2018	35 min.	\$30.62/hr.
2.	Creighton	Kimberly	JPC	Class Coverage-5/29/2018	40 min.	\$30.62/hr.
3.	McAnlis	Melissa	JPC	Class Coverage-5/29/2018	35 min.	\$30.62/hr.
4.	Roll	Elizabeth	JPC	Class Coverage-5/29/2018	41 min.	\$30.62/hr.
5.	Tamburino	Megan	JPC	Class Coverage-5/29/2018	42 min.	\$30.62/hr.
6.	Holthaus	Kimberly	JPC	Class Coverage-6/1/2018	45 min.	\$30.62/hr.
7.	Dolen	Jaime	JPC	Class Coverage-6/5/2018	1 hr.	\$30.62/hr.
8.	Hrabovecky	Gloria	JPC	Class Coverage-6/5/2018	45 min.	\$30.62/hr.

18. Approval was given to employ the following staff members for extra compensation, during the 2018-2019 school year, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate		
1.	Borawski	Jason	JPC	District Theatre Technician for Theatre Facility	N/A	\$30.62/hr.		
2.	Hagan	Christopher	CO	District Theatre Technician for Theatre Facility	N/A	\$30.62/hr.		
3.	Magierowski	Jarret	CO	District Theatre Technician for Theatre Facility	N/A	\$30.62/hr.		
4.	Plichta, Jr.	David	JPC	District Theatre Technician for Theatre Facility	N/A	\$30.62/hr.		
5.	Schultz	Daniel	JPC	District Theatre Technician for Theatre Facility	N/A	\$30.62/hr.		
6.	Sochacki	Kevin	CO	District Theatre Technician for Theatre Facility	N/A	\$30.62/hr.		
7.	Cascio	Leigh Anne	FAD	Summer IEP Meetings-General Education Teacher	120 shared hrs.	Hourly		
8.	Chardoussin	Katie	RH	Summer IEP Meetings-Special Education Teacher				
9.	Deneka	Karin	RFIS	Summer IEP Meetings-General Education Teacher				
10.	Fleming	Rosemary	RFIS	Summer IEP Meetings-Special Education Teacher				
11.	Lehman	Lindsay	CH	Summer IEP Meetings-Special Education Teacher				
12.	Moore	Laurie	CH	Summer IEP Meetings-General Education Teacher				
13.	Petto	Suzanne	CH	Summer IEP Meetings-General Education Teacher				
14.	Pirog	Michelle	JPC	Summer IEP Meetings-Special Education Teacher				
15.	Sodano	Kristen	CH	Summer IEP Meetings-Special Education Teacher				
16.	Stillwell	Susan	CH	Summer IEP Meetings-Special Education Teacher				
17.	Tamburino	Megan	JPC	Summer IEP Meetings-General Education Teacher				
18.	Thompson	Christine	FAD	Summer IEP Meetings-Special Education Teacher				
19.	Thompson	Toni Ann	RFIS	Summer IEP Meetings-Special Education Teacher				
20.	Cella	Bethann	SS	Summer CST Evaluations/IEP Meetings			480 shared hrs.	Hourly
21.	Fielding	Maralyn	SS	Summer CST Evaluations/IEP Meetings				
22.	Tarantula	Daniel	SS	Summer CST Evaluations/IEP Meetings				
23.	Wong	May	SS	Summer CST Evaluations/IEP Meetings				
24.	Katz	Beth	CH	Summer Speech Evaluations/IEP Meetings			240 shared hrs.	Hourly
25.	Cleaver	Jaclyn	FAD	Summer Speech Evaluations/IEP Meetings				
26.	Hoffmann	Joanne	JPC	Summer Speech Evaluations/IEP Meetings				
27.	Stalgaitis	Kathleen	BS	Summer Speech Evaluations/IEP Meetings				

28.	Alberalla	Jami	RFIS	ESY Teacher-Copper Hill	103.5 hrs.	Hourly
29.	Foreman	Caroline	RH	ESY Teacher-Copper Hill	310.5 shared	Hourly
30.	Hanigan	Rosemary	BS	ESY Teacher-Copper Hill		
31.	Lehman	Lindsay	CH	ESY Teacher-Copper Hill		
32.	Librizzi	Susan	RFIS	ESY Teacher-Copper Hill		
33.	Knight	Laurie	CH	ESY Teacher-Copper Hill		
34.	Stillwell	Susan	CH	ESY Teacher-Copper Hill		
35.	Vaccarino	Katie	BS	Substitute ESY Teacher-Copper Hill		
36.	McKenzie	Laurie	CH	ESY Speech Therapist-Copper Hill	103.5 shared hrs.	Hourly
37.	Stalgaitis	Kathleen	BS	ESY Speech Therapist-Copper Hill		
38.	Barbee	Kathleen	FAD	ESY Nurse-Copper Hill	103.5 shared hrs.	Hourly
39.	Maslankowski	Lisa	CH	ESY Nurse-Copper Hill		
40.	Apgar	Sarah	RFIS	ESY Teacher-Copper Hill	103.5 hrs.	Hourly
41.	Chardoussin	Katie	RH	ESY Teacher-Copper Hill	103.5 hrs.	Hourly
42.	Esposito	Torie	RFIS	ESY Teacher-Copper Hill	103.5 hrs.	Hourly
43.	Fillmore	Alyssa	CH	ESY Teacher-Copper Hill	103.5 hrs.	Hourly
44.	Finch	Katherine	RFIS	ESY Teacher-Copper Hill	103.5 hrs.	Hourly
45.	Krukowski	Megan	JPC	ESY Teacher-Copper Hill	103.5 hrs.	Hourly
46.	Morganelli	Catherine	JPC	ESY Teacher-Copper Hill	103.5 hrs.	Hourly
47.	Payton	Nicole	CH	ESY Teacher-Copper Hill	103.5 hrs.	Hourly
48.	Perkins	Madison	RFIS	ESY Teacher-Copper Hill	103.5 hrs.	Hourly
49.	Rogers	Ellen	CH	ESY Teacher-Copper Hill	103.5 hrs.	Hourly
50.	Sheenan	Megan	RFIS	ESY Teacher-Copper Hill	103.5 hrs.	Hourly
51.	Skiba	Jennifer	RH	ESY Teacher-Copper Hill	103.5 hrs.	Hourly
52.	Thompson	Toni Ann	RFIS	Substitute ESY Teacher-Copper Hill	60 hrs.	Hourly
53.	Cleaver	Jaclyn	FAD	ESY Speech Therapist-Copper Hill	103.5 hrs.	Hourly
54.	DeGenova	Sherrill	CH	ESY Speech Therapist-Copper Hill	103.5 hrs.	Hourly
55.	Hoff	Kelly	CH	ESY Speech Therapist-Copper Hill	103.5 hrs.	Hourly
56.	Hoffmann	Joanne	JPC	ESY Speech Therapist-Copper Hill	103.5 hrs.	Hourly
57.	Katz	Beth	CH	ESY Speech Therapist-Copper Hill	12 hrs.	Hourly
58.	Battell	Rebecca	CH	ESY Transportation Aide	60 hrs.	Hourly
59.	Moody	Stephanie	CH	ESY Substitute Transportation Aide	60 hrs.	Hourly
60.	Borawski	Jason	JPC	Chaperone*	Varies Per Event	\$30.62/hr.
61.	Barbee	Kathleen	FAD	Health Office Prep	70 hrs.	Hourly
62.	Bradley	Noreen	JPC	Health Office Prep	70 hrs.	Hourly
63.	Koch	Leigh Ann	RFIS	Health Office Prep	70 hrs.	Hourly
64.	Maslankowski	Lisa	CH	Health Office Prep	70 hrs.	Hourly
65.	Cunniff	Susanna	RH	Health Office Prep	70 hrs.	Hourly
66.	Fontanez	Sarah	RH	Cafeteria Aide Training	3 hrs.	Hourly
67.	Fontanez	Sarah	RH	New Student Orientation	2 hrs.	Hourly
68.	Fontanez	Sarah	RH	Project Success Orientation	2 hrs.	Hourly
69.	Bergstrom	Carly	RH	Kindergarten Orientation	2 hrs.	Hourly
70.	DeAngelis	Margaret	RH	Kindergarten Orientation	2 hrs.	Hourly
71.	Fontanez	Sarah	RH	Kindergarten Orientation	2 hrs.	Hourly
72.	Kline	Christine	RH	Kindergarten Orientation	2 hrs.	Hourly
73.	Rynearson	Danielle	RH	Kindergarten Orientation	2 hrs.	Hourly
74.	Southard	Pamela	RH	Kindergarten Orientation	2 hrs.	Hourly
75.	Licht	Ryan	CH	Kindergarten Orientation	2 hrs.	Hourly
76.	Posluszny	Jennifer	CH	Kindergarten Orientation	2 hrs.	Hourly
77.	Royer	Leslie	CH	Kindergarten Orientation	2 hrs.	Hourly
78.	Kurylo	Patricia	CH	Kindergarten Orientation	2 hrs.	Hourly
79.	Sodano	Kristen	CH	Kindergarten Orientation	2 hrs.	Hourly

80.	Payton	Nicole	CH	Kindergarten Orientation	2 hrs.	Hourly
81.	Goodfellow	Ellen	CH	Kindergarten Orientation	2 hrs.	Hourly
82.	Maslankowski	Lisa	CH	Kindergarten Orientation	2 hrs.	Hourly
83.	Goodfellow	Ellen	CH	Newcomers Orientation	2 hrs.	Hourly
84.	Maslankowski	Lisa	CH	Newcomers Orientation	2 hrs.	Hourly
85.	Benedetti	Anthony	CH	Bus Duty	100 hrs.	\$21.12/hr.
86.	Skove	Repy	CH	Bus Duty	100 hrs.	\$21.12/hr.
87.	Goodfellow	Ellen	CH	Bus Duty	100 hrs.	\$21.12/hr.
88.	Collins	Gina	BS	Newcomers Orientation	2 hrs.	Hourly
89.	Collins	Gina	BS	Kindergarten Orientation	2 hrs.	Hourly
90.	Breuer	Kathleen	BS	Kindergarten Orientation	2 hrs.	Hourly
91.	Davis	Lisa	BS	Kindergarten Orientation	2 hrs.	Hourly
92.	McDougald	Anne	BS	Kindergarten Orientation	2 hrs.	Hourly
93.	Mikalsen	Kathleen	BS	Kindergarten Orientation	2 hrs.	Hourly

*Hershey Park Trip; June 1, 2018; maximum of 27 staff members hired – maximum of 6 hours

*8th Grade Celebration; June 8, 2018; maximum of 17 staff members hired, maximum of 3.5 hours

*8th Grade Promotion, June 22, 2018, maximum of 37 staff members hired – maximum of 3 hours

19. Approval was given for Daniel Schultz, Music Teacher, J.P. Case Middle School, as the Theatre Service Coordinator at J.P. Case, for a maximum stipend of \$3,398.48 (111 hours at the extracurricular rate of \$30.62/hr.) for the school year 2018-2019.

20. Approval was given to reimburse mentoring fees for the Leader to Leader Program to the following Administrators, for the 2017-2018 school year, as follows:

Item	Last Name	First Name	Location	Position	Mentoring Fee*
1.	Lemerich	Kathryn	RFIS	Vice Principal	\$1,500
2.	Lockett	Jesse	CH	Vice Principal	\$800
3.	Switkes	Amy	BS	Vice Principal	\$800

* Amount varies upon year in program

Substitutes

21. Approval was given to employ the following Substitute for the 2018-2019 school year, as follows:

Item	Last Name	First Name
1.	Mullen	Kellie

22. Approval was given of the following substitute rates for the 2018-2019 school year, as follows:*

Item	Position	Rate
1.	Teacher	\$125 per day, increases to \$130 after 20 days of Substitute Teacher service
2.	Teacher Assistant	\$100 per day, increases to \$105 after 20 days of Substitute Teacher Assistant service
3.	Nurse	\$200 per day
4.	Secretary	\$12.50 per hour
5.	Library Clerk	\$10.50 per hour
6.	Cafeteria Aide	\$10.50 per hour

*Ms. Fallon voted no.

Ms. Fallon noted she thought #22 was temporary and noted the sub rates were too high and she would rather the money go to the teachers. She requested the absentee rate analysis and is disappointed to see this on the agenda. Dr. Ruberto noted that the rate was temporary but was reviewed again and is again on the agenda. Dr. Ruberto also shared how Professional Development opportunities are offered and she agreed with Ms. Fallon. Dr. Ruberto agreed there is a shortage of substitutes and this needs to be reviewed moving forward.

All Personnel items were approved under one motion made by Ms. Markowski, seconded by Ms. Fallon.

Aye: Dr. Copeland Ms. Mitcheltree Nay: Mr. Walker #12 Abstain: Mr. Walker #3,5(1-8),6,7, 8 & 9
 Ms. Fallon Mr. Walker Ms. Fallon #22
 Dr. Kenny Ms. Abbott
 Ms. Markowski

Dr. Copeland asked if the Board could know which staff are new on item #9. Dr. Copeland welcomed the new Supervisor. Dr. Ruberto clarified the position is 12 months.

On the motion of Ms. Markowski, seconded by Ms. Fallon item #9(3) was corrected to read July 1, 2018.

Aye: Dr. Copeland Ms. Mitcheltree Nay: 0 Abstain: 0
 Ms. Fallon Mr. Walker
 Dr. Kenny Ms. Abbott
 Ms. Markowski

CURRICULUM, PROFESSIONAL DEVELOPMENT, ASSESSMENT, TECHNOLOGY, AND GRANTS

The next meeting is June 19, 2018.

All Curriculum items were approved under one motion made by Mr. Walker, seconded by Ms. Markowski.

1. Approval was given to employ the following consultants during the 2018-2019 school year.

Item	Consultant	Location	Purpose	Number of Days	Cost not to exceed
1.	Gravity Goldberg	District	Balanced Literacy & Word Study for Grades 3-8	15	\$27,000
2.	Biology Teachers Association of NJ	District	K-5 NGSS Science Workshops	2	\$2,400

2. Approval was given to confirm the following staff members for additional compensation during the 2017-2018 school year.

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate
1.	Hennessy	Elizabeth	RFIS	Grades 5 & 6 Computer Technology Curriculum	45 shared hrs.	\$33.78/hr.
2.	Vala	Susan	RFIS	Grades 5 & 6 Computer Technology Curriculum		

3. Approval was given of the following field trip for the 2017-2018 school year.

Item	Grade/Group	School	Destination	Anticipated Date	Cost	Funding Source
1.	Grade 5 & 6 ESL Students	RFIS	Walking trip to the Flemington Public Library	June 12, 2018	No cost	N/A

4. Approval was given to accept the following curriculum, professional development, and/or technology-related donations for the 2017-2018 school year.

Item	Donation	Value	Location	Funding Source
1.	Barbara DiLorenzo, Author Visit	\$275	BS	PTO
2.	Kindergarten - Hunterdon County Bookmobile	No cost	BS	Hunterdon County Library
3.	Cash to be deposited in Student Activity Account	\$78.73	JPC	Stop & Shop A+ School Rewards Program

5. Approval was given to employ the following staff members to participate in curriculum development projects during the 2018-2019 school year at the hourly rate of \$33.78. (Attachment 1)

- 6. Approval was given to employ the following staff members to prepare and present workshops during the months of July and August, 2018 at the hourly rate of \$33.78. (Attachment 2)
- 7. Approval was given to employ the following staff members to participate in workshops during the months of July and August, 2018 at the hourly rate of \$33.78. (Attachment 3)
- 8. Approval was given for Robert Hunter Elementary School to dispose of damaged/obsolete property on attached list, as items are no longer useable and are not required as a trade-in or a replacement purchase.
- 9. Approval was given for Copper Hill Elementary School to dispose of the attached list of obsolete library books that are no longer useable and are not required as a trade-in or a replacement purchase.
- 10. Approval was given for J.P. Case Middle School to dispose of the attached list of obsolete library books that are no longer useable and are not required as a trade-in or a replacement purchase.
- 11. Approval was given for Reading-Fleming Intermediate School to sell or dispose of the attached list of carts that are in good condition but obsolete now that we have a grade 5-8 chromebook take-home program. The carts are no longer necessary and there is no room to store them on a permanent basis.

Aye: Dr. Copeland Ms. Mitcheltree Nay: 0 Abstain: 0
 Ms. Fallon Mr. Walker
 Dr. Kenny Ms. Abbott
 Ms. Markowski

FACILITIES/OPERATIONS

The next meeting will be June 14, 2018.

The Facilities/Operations item was approved under one motion made by Mr. Walker, seconded by Ms. Fallon.

- 1. Approval was given to award Strober-Wright Roofing, Inc., as the successful bidder for the partial re-roof at the Copper Hill Elementary School, as outlined on the attached resolution.

Mr. Walker noted there will be a meeting at 6:00 p.m. on the 14th.

Aye: Dr. Copeland Ms. Mitcheltree Nay: 0 Abstain: 0
 Ms. Fallon Mr. Walker
 Dr. Kenny Ms. Abbott
 Ms. Markowski

TRANSPORTATION

The next meeting will be June 13, 2018.

FINANCE

The next meeting will be June 21, 2018.

POLICY DEVELOPMENT

The next meeting will be June 19, 2018.

SPECIAL EDUCATION

The next meeting will be June 13, 2018.

All Special Services items were approved under one motion made by Dr. Copeland, seconded by Ms. Markowski.

- Approval was given for the following Hunterdon County ESC Teacher Assistants to work a maximum of 103.5 hours each during the 2018 Extended School Year Program from July 2, 2018 through August 9, 2018 at their contracted rate of \$25.50.

Item	Last Name	First Name
1.	Anno	Darlene
2.	Bond	Peggy
3.	Calabrese	Theresa
4.	Devlin	Rachel
5.	Fenneman	Laurie
6.	Gaestel	Marian
7.	Gebzan	Roula
8.	Holland	Anita
9.	Internoscia	Cheryl
10.	Kernan	JoAnn
11.	King	Lori
12.	Korbul	Annalise
13.	Lewis	Heather
14.	Lloyd	Caren
15.	Manks	Melissa
16.	Matteo	Lisa
17.	Meiners	Grete
18.	Neuhauser	Bernadette
19.	Orrei	Catherine
20.	Parker	Nancy
21.	Rucando	Kelsey
22.	Saunders	Domenica
23.	Sayani	Kay
24.	Scanlan	Deborah
25.	Schultz	Bryan
26.	Servis-Podolec	Karen
27.	Silvestri	Irene
28.	Tozzi	Julia
29.	Trani	Nicole
30.	Van Dine	Wendy
31.	VandeGiessen	Carolyn
32.	Wojtowicz	Magdalena

- Approval was given for the following Transportation/Substitute Transportation Aides to work a maximum of 60 hours each during the 2018 Extended School Year Program from July 2, 2018 through August 9, 2018 at the hourly rate of \$21.12.*

Item	Last Name	First Name
1.	Calabrese	Theresa
2.	Fennemen	Laurie
3.	Gordon	Charles
4.	Hill	Henry
5.	Kernan	JoAnn
6.	Ladd	Rachel

7.	Lewis	Heather
8.	Lucas	Jacquelyn
9.	Meiners	Grete
10.	Guadino	Marie

***Ms. Fallon abstained.**

- Approval was given for Green Brook Family Medicine to provide a series of flu clinics before school hours for FRSD, ESC and Maschio’s staff at no cost to the district.

Item	School	Flu Clinic Dates
1.	Barley Sheaf	10/1/18
2.	Frances A. Desmares	9/27/18
3.	Robert Hunter	9/20/18
4.	Copper Hill	9/13/18
5.	JP Case	9/17/18
6.	RFIS	9/24/18

- Approval was given for Erica Leeson of Central Educational Services to provide Child Study Team Learning Disabilities Teacher-Consultant services during the 2018-2019 school year at the per diem rate of \$425.

~~5. Approval was given to accept the settlement agreement for student #8944781987, as attached.*~~

***Motion was withdrawn.**

- Approval was given to renew services with Frontline Technologies for the following Frontline Solutions for the 2018-2019 school year:

Item	Services	Total Cost
1.	Applitrack-Recruiting and Hiring	\$3,327.94
2.	AESOP-Absence Management System	\$10,364.47
3.	IEP Direct	\$15,866.35
4.	504 Planning	\$2,500.00

Aye: Dr. Copeland Ms. Mitcheltree Nay: 0 Abstain: Ms. Fallon #2
 Ms. Fallon Mr. Walker
 Dr. Kenny Ms. Abbott
 Ms. Markowski

INFORMATION ITEMS

- Drills to date for the 2017-2018 School Year:

Month	Fire Drills					
	BS	CH	FAD	JPC	RFIS	RH
September	09/08	09/08	09/13	09/07	09/15	09/08
October	10/11	10/02	10/23	10/10	10/18	10/23
November	11/03	11/06	11/02	11/27	11/28	11/20
December	12/15	12/07	12/04	12/04	12/19	12/19
January	01/26	01/29	01/11	01/23	01/24	01/10
February	02/13	02/08	02/27	02/01	02/21	02/21
March	03/27	03/14	03/27	03/26	03/27	03/20
April	04/18	04/13	04/18	04/30	04/13	04/13
May	05/03	05/21	05/31	05/02	05/24	05/30

Month	Security					
	BS	CH	FAD	JPC	RFIS	RH
September	09/14	09/15	09/20	09/19	09/14	09/15
October	10/04	10/20	10/23	10/16	10/13	10/24
November	11/08	11/15	11/03	11/13	11/16	11/21
December	12/07	12/11	12/04	12/19	12/07	12/15
January	01/12	01/30	01/29	01/12	01/12	01/31
February	02/02	02/21	02/21	02/21	02/08	02/21
March	03/26	03/28	03/01	03/27	03/12	03/26
April	04/11	04/19	04/27	04/13	04/09	04/30
May	05/15	05/11	05/11	05/30	05/02	05/31

2. Suspensions for the month of May:

School	Infraction	# of Days
BS	Assault on multiple staff members	1 Day
JPC	Inappropriate use of social media; insubordination	1 Day
JPC	Inappropriate use of technology on the bus	1 Day
JPC	Insubordination and defiant behavior	4 Days
JPC	Inappropriate and offensive language on the bus	1 Day
JPC	Inappropriate physical contact with another student	1 Day
JPC	Inappropriate physical contact with another student	3 Days
JPC	Inappropriate and foul language towards another student	2 Days

MISCELLANEOUS/ACTION ITEMS

All Miscellaneous/Action items were approved under one motion made by Ms. Mitcheltree, seconded by Ms. Fallon.

1. Approval was given to confirm the acceptance of the following donation for the 2017-2018 school year.

Item	Donation	Value	Funding Source
1.	Staff Breakfast held on May 25, 2018	\$50	FRAA

2. Approval was given to accept the Harassment, Intimidation & Bullying Investigations presented on the May 29, 2018 Board Agenda, as follows:

School	Date of Incident	Report #	Classified HIB (Y/N)	Additional Action Taken
JPC	April 20, 2018	14	No	Remedial measures outlined in report.
JPC	10/2017-4/2018	15	Yes	Remedial measures outlined in report.
JPC	Not provided	16	No	None
JPC	5/4/18 and 5/5/18	17	Yes	Remedial measures outlined in report.

Aye: Dr. Copeland Ms. Mitcheltree Nay: 0 Abstain: 0
 Ms. Fallon Mr. Walker
 Dr. Kenny Ms. Abbott
 Ms. Markowski

CORRESPONDENCE

Ms. Abbott received 1 email from a parent regarding the Strategic Plan. Dr. Ruberto responded to it. Ms. Abbott received one letter excepting OFAC Audit corrective action plan.

OLD BUSINESS

Mr. Walker asked about the minutes from the last Board Meeting. Ms. Voorhees noted they are not completed and will be at the next meeting. Ms. Mitcheltree asked about how we handle obsolete books. Mr. Bland shared the process. Ms. Fallon also shared her concerns. Ms. Fallon noted Ms. Bianco actually saved a child's life a few years ago. Ms. Fallon thanked the staff, Board, parents and kids for making this a successful school year.

NEW BUSINESS

Dr. Ruberto shared the proposed legislation regarding the possible loss of State Aid. She noted Flemington-Raritan School District could lose almost 2 million over the 7 years. She noted next year the estimated loss is \$99,000.

CITIZENS ADDRESS THE BOARD

Ms. Abbott read the following statement regarding public comment pursuant to N.J.S.A. 10:4-12(a), the Open Public Meetings Act. Members of the public are invited to address the Board according to the Board's policy and bylaws. Please be aware that this portion is your opportunity to comment, and is not a forum for the Board to respond to your comments. However, the Board will certainly give all comments appropriate consideration.

Sue Vala, President of the FREA, thanked Central Office for their support with the sub fair and the efforts to support teachers.

On the motion of Dr. Kenny, seconded by Ms. Fallon, the meeting was adjourned at 9:08 p.m. viva voce.

Respectfully Submitted,

Stephanie Voorhees
Business Administrator/Board Secretary

2018 Board Meetings

June 25

July 23

August 8 (Board PD) & 27

September 10 & 24

October 8 & 22

November 12 & 26

December 17