

FLEMINGTON-RARITAN REGIONAL BOARD OF EDUCATION
SPECIAL MEETING
January 10, 2018
MINUTES

A Special Meeting of the Flemington-Raritan Regional Board of Education was called to order in conformance with the "Sunshine Law" by the Board President at 5:06 p.m. in the Board Office at 50 Court Street.

Members Present

Jessica Abbott
Tim Bart
Dennis Copeland*
Laurie Markowski
Susan Mitcheltree
Christopher Walker

***arrived at 5:19 p.m.**

Members Absent

Sandra Borucki
Anna Fallon
Marianne Kenny

CITIZENS ADDRESS THE BOARD

Mitchelle Drulis, parent, expressed concern that the Board is moving too quickly with the Superintendent search process. She shared how pleased she is with Dr. Ruberto. She asked the Board to consider renewing Dr. Ruberto for another year. She feels the district does not have enough time to make an informed decision. Mr. Bart recognized the work Dr. Ruberto has done and stated he values her contributions. He also stated we are going to provide thoughtful consideration and will be sure to engage all stakeholders. Ms. Abbott shared the process that the search firm will follow which will include as many stakeholders as possible. She stated we want a transparent, open and engaging process. Ms. Markowski noted we are not going to rush, we are going to start the process and see what our candidate pool will provide. Mr. Bart noted we did reference checks on the firm and feel we need to at least begin the process. He noted we are not closing any doors at this time. Ms. Drulis stated that parents love Dr. Ruberto.

Rachel Ladd, parent, asked if Dr. Ruberto is interviewing. Mr. Bart stated they couldn't respond. Ms. Ladd asked if we have a contingency plan if the process doesn't work. Mr. Bart replied we do not have an answer yet. Mr. Walker noted the salary cap did increase and is hopeful to attract a large candidate pool. Ms. Markowski reiterated we are going to do diligence to get a good fit. Mr. Bart also shared that Hazard, Young, Attea's and Associates proposal included some guarantees to support Flemington-Raritan School District.

Dr. Copeland arrived.

Anabela Tavares, teacher, asked if the New Jersey School Boards Association offered a guarantee. Mr. Bart stated they did not offer one.

Mr. Bart stated he appreciated the support of the ad-hoc committee. He thanked Ms. Abbott, Dr. Copeland, Ms. Mitcheltree and Mr. Walker for their work in recommending a Superintendent Search firm.

PERSONNEL

The next meeting is TBD - January.

THE SUPERINTENDENT OF SCHOOLS RECOMMENDS THE FOLLOWING RESOLUTIONS FOR APPROVAL:

The Personnel items were approved under one motion made by Ms. Abbott, seconded by Mr. Walker.

Certified Staff – Appointments, Resignations & Leaves of Absence

- 1. Approval was given for Hazard, Young, Attea & Associates to conduct a Superintendent search at a cost of \$18,500.

Aye: Ms. Abbott Ms. Mitcheltree Nay: 0 Abstain: 0
Dr. Copeland Mr. Walker
Ms. Markowski Mr. Bart

Mr. Bart gave an update on the process and ability to negotiate a lower price. He noted a planning meeting will happen shortly to determine scope. He stated tonight the Board is only approving a base fee until we are clear on other services needed.

On the motion of Ms. Markowski, seconded by Ms. Abbott, the meeting was adjourned at 5:25 p.m. viva voce.

Respectfully Submitted,

Stephanie Voorhees
Business Administrator/Board Secretary

2018 Board Meetings

January 22

February 12 & 26

March 19 – Approve 2018-2019 Budget

April 9 & 23

May 7 – Reorganization of the District/Public Hearing for 2018-2019 Budget & 29

June 11 & 25

July 23

August 27

September 10 & 24

October 8 & 22

November 12 & 26

December 17