

**FLEMINGTON-RARITAN REGIONAL BOARD OF EDUCATION
REGULAR MEETING
April 2, 2012
MINUTES**

The regular session of the Flemington-Raritan Regional Board of Education was called to order in conformance with the "Sunshine Law" by Patrick Larmore at 5:58 p.m. in the Auditorium at J.P. Case Middle School.

Members Present

Robin Behn*
Michael Bonieski
Dennis Copeland**
Bruce Davidson
Anna Fallon

Members Absent

Janine Foreman***
Linda Mastellone
Doris McGivney
Patrick Larmore

*arrived at 6:59 p.m.

**arrived at 6:15 p.m.

***arrived at 6:10 p.m.

Be It Resolved, by the Flemington-Raritan Regional Board of Education that it does hereby determine that it is necessary to meet in executive session to discuss the matters stipulated, in conformance with the Open Public Meetings Act, Chapter 231 P.L. 1975.

Superintendent's Evaluation
FREA Negotiations

The matters discussed will be made public when confidentiality is no longer required and formal action pursuant to said discussion shall take place only at a meeting to which the public has been invited.

On the motion of Ms. McGivney, seconded by Ms. Mastellone, the meeting was adjourned, unanimously viva voce, at 6:00 p.m. to Executive Session in Room D111.

The Board returned to public session at 7:02 p.m. in the Auditorium.

BOARD RECOGNITIONS

The Board of Education is proud to recognize the following J.P. Case Middle School students:

- Cassidy Gabriel
- John Metz
- Jelani Headley

All three students were nominated this year for the Paul Robeson Youth Achievement Award. Cassidy was nominated by Teacher Cherylann Schmidt and Counselor Megan O'Brien for her academic achievement and overall good character as a peer leader. John was nominated by Counselor Megan O'Brien for his leadership and community service as a peer tutor at J.P. Case. Jelani was nominated by Teacher Cynthia Assini for his academic achievement, leadership and community service as a peer tutor at J.P. Case. The students were honored at the Paul Robeson Youth Achievement Awards Reception and Ceremony on March 14 at Raritan Valley Community College. In addition, we are proud to announce that Cassidy Gabriel was selected as the recipient of the Paul Robeson Middle School Renaissance Award. Congratulations to all three students!

The Board of Education also thanks J.P. Case Middle School faculty members Cherylann Schmidt, Megan O'Brien and Cynthia Assini for their efforts in acknowledging and rewarding outstanding students who are worthy and deserving of this distinguished honor. Thank you.

CITIZENS ADDRESSED THE BOARD

Scott Totten, Music Teacher, spoke of students and staff coming together for Celebration of Learning. He stated that the true value of education is not tested in black and white. Mr. Totten will present Mr. Nolan books for his review to provide a first rate education to the students.

Lisa Guidetti, Raritan Township, stated her daughter has had lice 3 times since December. The policy in place is not working. She is not getting the support in school she needs. Classroom wide head check is not allowed.

Pat (Lisa's Mom), stated the policy does not address the problem. Pat spoke to the Board of Health Nursing Department, Mrs. Shue. Mrs. Shue spoke of the old policy that informed every parent in classroom. Her daughter has applied poisonous chemicals on her granddaughter and spent hundreds of dollars. She would like to see a change to the policy.

Vanessa Ahmed, Teacher, stated a teacher in her building for 16 years is battling cancer and has used all her sick days. She would like to start a sick bank for this teacher. This is not in the FREA contract. Can the Board and FREA work together to form a side bar to create a sick day bank?

Judy Mandell, Teacher, handed out a flyer regarding a pasta dinner on May 2, 2012 as a fundraiser for the teacher battling cancer. The teacher is overwhelmed by the support she is receiving. This is no one's fault but a lack of communication. This teacher is not a number on the budget; she is a human suffering and is experiencing a catastrophic financial burden. Please support the teacher's health benefits.

Kay Mazzetta, Teacher, stated we need to come together as a family. She has 35 years of teaching experience. She wants to know how much money was saved by letting the Teacher Assistants go and where is the money. Mr. Nolan stated that the 1.5 million that was saved was put back into the general budget.

Patti Force, Teacher, stated that she has struggled to get past the anger of outsourcing. The experience of the Teacher Assistants has been sorely missed. Everything that she thought would happen has happened without them. ESC has not stepped a foot in the classroom. ESC has not treated their employees fairly. If they are sick for 2 days or more, they need to bring in a doctor's note. Not all the Teacher Assistants have health insurance. Please think about changing the policy.

SUPERINTENDENT'S REPORT

Mr. Nolan introduced Mary Ann Friedman from the New Jersey School Boards Association who presented the Boards Self Evaluation report as attached.

PERSONNEL

The next meeting will be April 24, 2012.

THE SUPERINTENDENT OF SCHOOLS RECOMMENDS THE FOLLOWING RESOLUTIONS FOR APPROVAL:

Certified Staff – Appointments, Resignations and Leaves of Absence

All Personnel items were approved under one motion made by Dr. Bonieski, seconded by Ms. McGivney.

1. Approval was given to accept the resignation of Karen Walsh, Grade 2 Teacher at Francis A. Desmares School, effective July 1, 2012.
2. Approval was given for the following staff member to take a maternity leave as follows:

Item	Last Name	First Name	Loc	Grade	Leave	Anticipated Date(s)
a.	Kirk	Chrisha	RFIS	Grade 6/ LAL	Disability Leave	September 3, 2012-November 1, 2012
					Family Leave	November 2, 2012-January 2, 2013

3. Approval was given to amend the motion of December 5, 2011:

for the following staff member to take a maternity leave as follows:

Item	Last Name	First Name	Loc	Grade	Leave	Anticipated Date(s)
a.	Billman	Debra	FAD	ESL	Disability Leave	April 2-19, 2012
					Family Leave/NJ Paid	April 20-June 30, 2012
					Family Leave/NJ Paid	September 4-28, 2012
					Childcare Leave	October 1-November 2, 2012

to read:

Item	Last Name	First Name	Loc	Grade	Leave	Anticipated Date(s)
a.	Billman	Debra	FAD	ESL	Disability Leave	March 29-April 5, 2012(am only)
					Family Leave/NJ Paid	April 5 (pm only)-June 30, 2012
					Family Leave/NJ Paid	September 4-28, 2012
					Childcare Leave	October 1-November 2, 2012

4. Approval was given to amend the motion of January 23, 2012:

for the following staff member to take a maternity leave as follows:

Item	Last Name	First Name	Loc	Grade	Leave	Anticipated Date(s)
a.	Gerlach	Margaret	CH	Grade 2	Unpaid Family Leave	January 30, 2012-March 8, 2012
					Disability Leave	March 9, 2012-May 11, 2012
					Family Leave/NJ Paid	May 14, 2012-June 30, 2012

to read:

Item	Last Name	First Name	Loc	Grade	Leave	Anticipated Date(s)
a.	Gerlach	Margaret	CH	Grade 2	Unpaid Family Leave	January 30, 2012-March 8, 2012
					Disability Leave	March 9, 2012-April 23, 2012
					Family Leave/NJ Paid	April 24, 2012-June 30, 2012

5. Approval was given for the following staff member to take a day without pay for personal reasons:

Item	Last Name	First Name	Loc	Date(s)
a.	Wong	May	SS	April 5, 2012

All Staff – Additional Compensation

6. Approval was given to employ the following staff members for additional compensation during the 2011-2012 school year:

Item	Last Name	First Name	Loc	Purpose	Max. # of Hours	Rate
a.*	Leslie	Patricia	RH	Homework Club	7	\$29/hr
b.*	Bishop	Alison	RH	Homework Club	7	\$29/hr
c.*	Tremel	Jill	RH	Homework Club	7	\$29/hr
d.*	Abel	Mary Frances	RH	Homework Club	7	\$29/hr
e.*	Marterella	Christine	RH	Homework Club	7	\$29/hr
f.*	Cinquemani	Tiffany	RH	Homework Club	7	\$29/hr

g.*	Fisher	Michele	RH	Homework Club	7	\$29/hr
h.	Hrabovecky	Gloria	JPC	Home Instruction	50	\$29/hr
i.	Schreck	Laura	CH	CPR/AED /First Aid Cafeteria Aide	6	Hourly
j.	Battell	Rebecca	CH	CPR/AED /First Aid Cafeteria Aide	6	Hourly
k.	Cuccaro	Lisa	CH	CPR/AED /First Aid Cafeteria Aide	6	Hourly
l.	Mittler	Kimi	CH	CPR/AED /First Aid Cafeteria Aide	6	Hourly
m.	Tawil	Pauline	CH	CPR/AED /First Aid Cafeteria Aide	6	Hourly
n.	Nardelli	Kyle	CH	CPR/AED /First Aid Cafeteria Aide	6	Hourly
o.	McKenzie	Laurie	CH	CPR/AED/First Aid	6	\$32/hr
p.	DeGenova	Sherrill	CH	CPR/AED/First Aid	6	\$32/hr
q.	Zullo	Coleen	CH	CPR/AED/First Aid	6	At Hourly Rate
r.	Grabowich	Christine	CH	CPR/AED/First Aid	6	At Hourly Rate
s.	Crowell	Christopher	FAD	CPR/AED/First Aid	6	\$32/hr
t.	Bianco	Kathleen	RFIS	Celebration of Learning	3	\$32/hr
u.	Cook	Diane	CH	Celebration of Learning	3	\$32/hr
v.	Klein	Lea	FAD	Celebration of Learning	3	\$32/hr
w.	Leslie	Patricia	RH	Celebration of Learning	3	\$32/hr
x.	Truncale	Christopher	BS	Celebration of Learning	3	\$32/hr
y.	Harley	Adrienne	FAD	Strategies for Success	3.5	\$32/hr
z.	Hlinka	Jaclyn	FAD	Strategies for Success	3.5	\$32/hr
aa.	Hoffman	Melissa	FAD	Strategies for Success	3.5	\$32/hr
bb.	Shirvanian	Lindsay	FAD	Strategies for Success	3.5	\$32/hr
cc.	Vilaragut	Lizette	RFIS	Strategies for Success	3.5	\$32/hr
dd.	Leslie	Patricia	RH	ESL Summer Program	36	Per Diem, not to exceed \$40/hr
ee.	Lurie	Karen	RFIS	ESL Summer Program	36	Per Diem, not to exceed \$40/hr
ff.	Martinez-Wright	Ameloisa	RFIS	ESL Summer Program	36	Per Diem, not to exceed \$40/hr
gg.	Mykulak	Maria	BS/JPC	ESL Summer Program	36	Per Diem, not to exceed \$40/hr
hh.	Strunk	Carri	RFIS	ESL Summer Program	36	Per Diem, not to exceed \$40/hr
ii.	Taveres	Anabela	RFIS	ESL Summer Program	36	Per Diem, not to exceed \$40/hr
jj.	Leslie	Patricia	RH	ESL Summer Program Training	3.5	\$32/hr
kk.	Lurie	Karen	RFIS	ESL Summer Program Training	3.5	\$32/hr
ll.	Martinez-Wright	Ameloisa	RFIS	ESL Summer Program Training	3.5	\$32/hr
mm.	Mykulak	Maria	BS/JPC	ESL Summer Program Training	3.5	\$32/hr
nn.	Strunk	Carri	RFIS	ESL Summer Program Training	3.5	\$32/hr
oo.	Taveres	Anabela	RFIS	ESL Summer Program Training	3.5	\$32/hr

Ms. Behn suggested that the Homework Club should be offered to all the schools.

***Ms. Behn voted no to motion 6(a through g). Ms. Foreman abstained to motion 6(a through g).**

Substitutes

7. Approval was given to employ the following applicant as a Substitute for the 2011-2012 school year pending criminal history background checks:

Item	Last Name	First Name	Position(s)	Certification(s)
a.	Lovisa	Melanie	Teacher, Teacher Assistant	County Substitute Certificate 1/2/2017

Field Placements

8. Approval was given of the following student teacher for the 2012-2013 school year, pending fingerprinting:

Candidate/College/Univ.	Cooperating Teacher	Loc/Position	Dates
Jennifer Skiba/TCNJ	Rebecca Kwiatek	RH/Special Ed	9/4/12 – 12/14/12

Professional Development/Travel

9. Approval was given of the following travel expenditures for staff members or their designated alternate to attend professional development conferences/workshops. This travel is deemed educationally necessary and fiscally prudent and all travel expenditures shall be directly related to and within the scope of the staff member's current responsibilities and the district's professional development plan.

Item	Last Name	First Name	Workshop/Conference	Dates	Includes (See Below)	Max. Amt.
a.	Slagle	Karen	Autism Conference for Administrators, Monroe Township, NJ	April 25, 2012	R, M	\$170
b.	Stumm	Donna	Quest & Connect-Ed Program: Weather & Climate Conference, Princeton, NJ	July 16-20, 2012	R	\$600
R = Registration Fee; M = Mileage; L = Lodging; F = Food; O = Other						

Aye: Ms. Behn Ms. Foreman Nay: Ms. Behn* Abstain: Ms. Foreman*
 Dr. Bonieski Ms. Mastellone
 Dr. Copeland Ms. McGivney
 Mr. Davidson Mr. Larmore
 Ms. Fallon

***Ms. Behn voted no to motion 6(a through g). Ms. Foreman abstained to motion 6(a through g).**

CURRICULUM

The next meeting will be April 18, 2012

The Homework Club issue will be discussed at the next Curriculum meeting.

FACILITIES/OPERATIONS

The next meeting will be May 17, 2012.

The Facilities/Operations item was approved under one motion made by Ms. Mastellone, seconded by Mr. Davidson.

1. Approval was given to authorize the Business Administrator/Board Secretary to advertise and accept bids for the site improvements at Barley Sheaf School, Robert Hunter School, Copper Hill School and Reading-Fleming Intermediate School for the Flemington-Raritan School District.

Aye:	Ms. Behn	Ms. Foreman	Nay:	0	Abstain:	0
	Dr. Bonieski	Ms. Mastellone				
	Dr. Copeland	Ms. McGivney				
	Mr. Davidson	Mr. Larmore				
	Ms. Fallon					

TRANSPORTATION

The next meeting will be May 9, 2012.

The April meeting was cancelled.

FINANCE

The next meeting is yet to be determined.

The Finance Committee reviewed the district's budget at its last meeting.

COUNTY SCHOOL BOARDS ASSOCIATION

The next meeting is in May.

NEW JERSEY SCHOOL BOARDS ASSOCIATION/LEGISLATIVE ADVISOR

The Antibullying amendment is being reviewed.

The 2012-2013 Budget provided \$120 million in additional aid.

There is a change in the Ethics act.

POLICY

The next meeting will be June 5, 2012.

The Policy items were approved under one motion made by Ms. Mastellone, seconded by Mr. Davidson.

2nd Reading and Approval was given of New Policies:

1633 – Job Sharing

8740 – Bonding

Administrative code sections in N.J.A.C. 6A:23A – Fiscal Accountability, Efficiency, and Budgeting Procedures, adopted in final form in December 2009, replaced many of the administrative code sections of N.J.A.C. 6A:23 – Finance and Business Services. Many of the new N.J.A.C. 6A:23A administrative code sections were just relocated from N.J.A.C. 6A:23. N.J.A.C. 6A:23-2.5 – Minimum Bond Requirements for Treasurer of School Moneys was relocated to N.J.A.C. 6A:23A-16.4. Policy Guide 8740 has been revised to incorporate this change. In addition, P.L. 2010 Chapter 39 approved July 2, 2010, which provides an *option* for a district to employ a Treasurer of School Moneys, requires a new sentence regarding surety bonds for a district that elects not to have a Treasurer of School Moneys. Policy Guide 8740 is recommended.

The Lice guidelines will be reviewed at the next meeting.

Aye: Ms. Behn Ms. Foreman Nay: 0 Abstain: 0
 Dr. Bonieski Ms. Mastellone
 Dr. Copeland Ms. McGivney
 Mr. Davidson Mr. Larmore
 Ms. Fallon

INFORMATION

1. Fire and Security Drills to date for the 2011-2012 School Year:

Month	Fire Drills					
	BS	CH	FAD	JPC	RFIS	RH
Sept	9/16	9/16	9/12	9/14	9/9	9/16
Oct	10/7	10/5	10/11	10/5	10/31	10/20
Nov	11/9	11/14	11/7	11/9	11/15	11/9
Dec	12/2	12/12	12/14	12/5	12/23	12/14
Jan	1/2	1/25	1/24	1/6	1/30	1/6
Feb	2/7	2/10	2/1	2/1	2/10	2/22
Mar	3/7	3/8	3/19	3/12	3/23	3/26

Month	Security					
	BS	CH	FAD	JPC	RFIS	RH
Sept	9/26	9/20	9/20	9/16	9/23	9/22
Oct	10/17	10/20	10/20	10/26	10/28	10/26
Nov	11/2&3	11/22	11/21	11/18	11/29	11/18
Dec	12/13	12/14	12/12	12/12	12/23	12/15
Jan	1/13	1/23	1/31	1/26	1/13	1/25
Feb	2/22	2/28	2/28	2/7	2/23	2/16
Mar	3/13	3/13	3/29	3/20	3/29	3/23

2. School Suspensions for the month of March:

School	Reason	Duration
Desmares	Physical contact with another student	One Day
JP Case	Breaking a bathroom sink	One Day
JP Case	Breaking a bathroom sink	One Day
JP Case	Making inappropriate comments to another student	One Day
JP Case	Making inappropriate comments to another student	One Day
JP Case	Possession of cigarettes and a lighter	Two Days

3. Harassment, Intimidation & Bullying Investigations:

Loc	Date of Incident	Report #	Classified HIB (Y/N)	Additional Action Taken
Desmares	February 24, 2012 & March 9, 2012	8	Y	Remedial measures outlined in report.
Barley Sheaf	Ongoing	3	Y	Remedial measures outlined in report.

MISCELLANEOUS

All Miscellaneous items were approved under one motion made by Ms. McGivney, seconded by Ms. Mastellone.

- Approval was given of the 2012-2013 Student Calendar, as attached.
- Approval was given for Lauren Bernofsky to conduct a composition workshop with the J.P. Middle School 7th and 8th grade orchestra, April 25, 2012, to be paid by the Student Activity Account totaling \$430.

Aye: Ms. Behn Ms. Foreman Nay: 0 Abstain: 0
 Dr. Bonieski Ms. Mastellone
 Dr. Copeland Ms. McGivney
 Mr. Davidson Mr. Larmore
 Ms. Fallon

CORRESPONDENCE

None

OLD BUSINESS

Mr. Larmore asked about the new Board meeting room, B129. The Board agreed to stay in room B129. Mr. Nolan will obtain an America Flag for the room.

NEW BUSINESS

The Personnel Committee will address the sick day issue and will investigate creating a possible sick bank.

The Lice issue will be put on the next policy agenda. Mr. Larmore explained that the Board created new guidelines, not a policy.

The Board discussed providing computers to Board Members. The decision was made not to provide computers.

CITIZENS ADDRESS THE BOARD

Deborah Hart, Teacher, supports Ms. Forces' request on Teacher Assistants two day absence issue. Ms. Hart mentioned it is causing teachers to come to work sick. Ms. Hart is also thankful that the Board will revisit the sick day/sick bank issue.

Vanessa Ahmed, Teacher, expressed her thanks for listening to the teachers.

Donna Stumm, Teacher, she had many questions regarding the districts technology plan. Mr. Nolan noted that he will address her questions, but that they should first be addressed within your own school building.

Health Benefits

The matters discussed will be made public when confidentiality is no longer required and formal action pursuant to said discussion shall take place only at a meeting to which the public has been invited.

On the motion of Ms. McGivney, seconded by Ms. Mastellone, the meeting was adjourned, unanimously viva voce, to executive session in Room D111 at 8:41 p.m.

The Board returned to public session at 9:50 p.m.

ADJOURN

On the motion of Ms. McGivney, seconded by Ms. Foreman, the meeting was adjourned at 9:51 p.m.

Respectfully Submitted,

Kim Parisi
Secretary to the Business Administrator

Upcoming Board Meetings

April 23
May 7
May 21
June 11
June 18
July 16
August 20
September 10
September 24
October 8
October 22
November 5
November 19
December 3
December 17