

FLEMINGTON-RARITAN REGIONAL BOARD OF EDUCATION

August 22, 2011

EXECUTIVE SESSION – 6:00 P.M. – J.P. CASE MIDDLE SCHOOL – ROOM D111

REGULAR MEETING - 7:00 P.M. – J.P. CASE MIDDLE SCHOOL THEATRE

I. Call to Order by the Board President

II. Sunshine Law Be advised that this meeting is being held in accordance with the Open Public Meetings Act, Chapter 231 P.L. 1975 (Sunshine Law) and that adequate notice of the date, time and agenda has been sent to the Hunterdon County Democrat and The Courier-News, and has been posted and filed with the Flemington Borough Clerk and the Raritan Township Clerk.

III. Roll Call

IV. Sunshine Resolution

Be It Resolved, by the Flemington-Raritan Regional Board of Education that it does hereby determine that it is necessary to meet in executive session to discuss the matters stipulated, in conformance with the Open Public Meetings Act, Chapter 231 P.L. 1975.

Negotiations

The matters discussed will be made public when confidentiality is no longer required and formal action pursuant to said discussion shall take place only at a meeting to which the public has been invited.

V. Pledge of Allegiance

VI. District Mission Statement

The Flemington-Raritan Regional Schools provides our students with an exceptional education, empowering them to become problem solvers, collaborators and critical thinkers. The district creates a culture in which students act responsibly and communicate effectively in preparing to become productive citizens in a changing, global society.

It is the expectation of the Flemington-Raritan Regional School District that all pupils achieve the New Jersey Core Curriculum Content Standards at all grade levels.

VII. Approval of Minutes - Executive Session July 18, 2011
Regular Meeting July 18, 2011

VIII. Citizens Address the Board

IX. Superintendent's Report

X. Reports of the Secretary and Treasurer of School Monies

XI. Report of the Standing Committees and Appointment

A. PERSONNEL – Michael Bonieski, Chairperson – Next Meeting, September 13, 2011

THE SUPERINTENDENT OF SCHOOLS RECOMMENDS THE FOLLOWING RESOLUTIONS FOR APPROVAL:

Certified Staff – Appointments, Resignations & Leaves of Absence

1. Approval for Wanda **Smith**, Grade 3 Teacher at Copper Hill School, to take a Federal Family Leave from October 10, 2011 through January 6, 2012.

2. Approval to employ the following leave replacements. These candidates are or will be highly-qualified for these positions. Fingerprinting and health exam required. The 2011-2012 salary will be adjusted at the conclusion of negotiations.

Item	Last Name	First Name	Position/Replacing/ Loc	Dates	Salary/Degree/Step	Certification/ College
a.	Pawlikoski	Kerrie	Autism/Brenda Cheseri/CH	September 1, 2011 – December 14, 2011	\$50,298 prorated MA/5	Teacher of the Handicapped/College of New Jersey
b.	Holewski	Jill	Grade 3/Kathleen Gesumaria/FAD	September 1, 2011- November 1, 2011	\$46,298 prorated BA/1	CEAS Elementary Montclair State University
c.	Bodnar	Helen	Grade 3/Wanda Smith/CH	September 1, 2011- January 9, 2012	\$46,498 prorated BA/2	Elementary/College of New Jersey
d.	Marchiando	Mia	Grade 3/Amy Dahms/CH	September 1, 2011- November 30, 2011	\$46,298 prorated BA/1	CEAS Elementary/ College of New Jersey
e.	Vitovitch	Geraldine	Grade 6 Math/Lori Koehler/RFIS	September 1, 2011- November 30, 2011	\$49,698 prorated MA/1	Elementary & Mathematics Specialization/ Raritan Valley Community College

3. Approval to amend the motion of May 16, 2011:

for the following staff member to take a maternity leave as follows:

Item	Last Name	First Name	Loc	Grade	Leave	Anticipated Date(s)
a.	Carlucci	Lori	RH	Grade 2	Disability Leave	May 13, 2011–June 23, 2011
					Disability Leave	September 1, 2011-September 14, 2011
					Family Leave/NJ Paid	September 15, 2011-November 23, 2011

to read:

Item	Last Name	First Name	Loc	Grade	Leave	Anticipated Date(s)
a.	Carlucci	Lori	RH	Grade 2	Disability Leave	May 13, 2011–June 23, 2011
					Family Leave/NJ Paid	September 1, 2011-November 25, 2011

4. Approval for the following staff members to take days without pay for personal reasons:

Item	Last Name	First Name	Loc.	Date(s)
a.	Assini	Andrew	JPC	September 1, 2011
b.	Assini	Cynthia	JPC	September 1, 2011

5. Approval to employ the following candidate. This candidate is or will be highly-qualified for this position. Fingerprinting and health exam required. The 2011-2012 salary will be adjusted at the conclusion of negotiations.

Item	Last Name	First Name	Position/Loc	Dates	Salary/Degree/Step	Certification/ College
a.	Buchala	Megan	Resource Center Teacher/RFIS	July 1, 2011	\$46,298/BA/1	CEAS- Elementary/ Students with Disabilities King's College

6. Approval to amend the 2011-2012 salary for the following staff members as follows:

Item	Last Name	First Name	From	To	Reason	Effective
a.	Hennessy	Elizabeth	\$75,968	\$76,878	Master's +30	July 1, 2011
b.	Osmond	Stefanie	\$46,698	\$47,698	Bachelor's +15	August 1, 2011

7. Approval to the amend the motion of May 16, 2011:

for the following staff member to take a maternity leave as follows:

Item	Last Name	First Name	Loc	Grade	Leave	Anticipated Date(s)
c.	Gesumaria	Kathleen	FAD	Grade 4	Disability Leave	June 6, 2011-June 21, 2011
					Days Without Pay	June 22, 2011-June 23, 2011
					Disability Leave	September 1, 2011 & September 6, 2011
					Family Leave/NJ Paid	September 7, 2011-October 31, 2011

to read:

Item	Last Name	First Name	Loc	Grade	Leave	Anticipated Date(s)
c.	Gesumaria	Kathleen	FAD	Grade 3	Disability Leave	June 6, 2011-June 21, 2011
					Days Without Pay	June 22, 2011-June 23, 2011
					Family Leave/NJ Paid	September 1, 2011-October 31, 2011

Non-Certified Staff – Appointments, Resignations & Leaves of Absence

8. Approval to employ the following candidate. Fingerprinting and health exam required.

Item	Last Name	First Name	Position/ Loc	Date	Salary/Step
a.	Zullo	Colleen	Child Study Team Secretary	August 23, 2011	\$44,262/2/12 month

9. Approval of the 2011-2012 Technology Contract, as attached.

10. Approval to amend the employment of Brenda **Frost**, Cafeteria/Playground Aide at Barley Sheaf School from 2 days to 5 days a week, effective July 1, 2011 at a rate of \$14.44 per hour based on the 2009-2010 Cafeteria/Playground Aides' salary guide. The 2011-2012 salary will be adjusted at the conclusion of negotiations.

All Staff – Additional Compensation

11. Approval to employ the following Reading-Fleming Intermediate School staff members for additional compensation during the 2011-2012 school year. All club advisor salaries are funded by student activity fees.

Item	Last Name	First Name	Loc.	Purpose	Max. Hours	Salary
a.	Amoriello	Thomas	RFIS	Guitar Club Advisor	20	\$29/hr
b.	Amoriello	Thomas	RFIS	Guitar Ensemble Advisor	30	\$29/hr
c.	Bond	Michelle	RFIS	Yoga Club Advisor	30	\$29/hr
d.	Brown	Linda	RFIS	"Go Figure" Club Advisor	30	\$29/hr
e.	Carthas	Kristen	RFIS	Scrap Book Club Advisor	20	\$29/hr
f.	Chardoussin	Kate	RFIS	Beads and Bracelets Club Advisor	30	\$29/hr
g.	Corigliano	Frank	RFIS	Morning Basketball Advisor	22.5	\$29/hr
h.	Culcasi	Lindsey	RFIS	Invention, Innovation & Inquiry Club Advisor	30	\$29/hr
i.	DeMuro	Lisa	RFIS	Student Council/Character Ed. Advisor	10	\$29/hr
j.	DeMuro	Lisa	RFIS	New Student Advisor	4	\$29/hr
k.	Galinak	Babette	RFIS	Quilting Club Advisor	10	\$29/hr
l.	Hennessy	Elizabeth	RFIS	Computer Club Advisor	30	\$29/hr
m.	Ibach	Benjamin	RFIS	Morning Basketball Advisor	22.5	\$29/hr
n.	Koehler	Lori	RFIS	Student Council/Character Ed. Advisor	10	\$29/hr

o.	Lane	Rosanne	RFIS	Knitting Club Advisor	10	\$29/hr
p.	Lurie	Karen	RFIS	Student Council/Character Ed. Advisor	10	\$29/hr
q.	Mack	Paul	RFIS	Creative Writing Club Advisor	30	\$29/hr
r.	Madlinger	Marybeth	RFIS	Crochet Club Advisor	30	\$29/hr
s.	Marsh	Aileen	RFIS	Hand Chimes Advisor	30	\$29/hr
t.	McNamara	Erin	RFIS	Husky Glee Club Advisor	40	\$29/hr
u.	Reed	Christine	RFIS	Hollywood Book Pals Club Advisor	30	\$29/hr
v.	Scheffels	Kathryn	RFIS	First Aid Club Advisor	10	\$29/hr
w.	Shirvanian	Daniel	RFIS	Husky Memories Advisor	100	\$29/hr
x.	Strunk	Carrie	RFIS	Chess Club Advisor	30	\$29/hr
y.	Tavares	Anabela	RFIS	Garden Club Advisor	20	\$29/hr
z.	Tavares	Anabela	RFIS	Mosaic Club Advisor	10	\$29/hr
aa.	Tavares	Anabela	RFIS	School Pride Club Advisor	30	\$29/hr
bb.	Tavares	Anabela	RFIS	Husky Memories Advisor	100	\$29/hr

12. Approval to employ the following staff members for additional compensation during the 2011-2012 school year:

Item	Last Name	First Name	Loc	Purpose	Max. # of Hours	Rate
a.	Rainey	Elizabeth	RH	Kindergarten Orientation	3	Hourly
b.	McPeck	Jessica	RH	Kindergarten Orientation	3	Hourly
c.	Kwiatek	Rebecca	RH	Kindergarten Orientation	3	Hourly
d.	Borawski	Jason	JPC	Theatre Technician	N/A	\$29/hr.
e.	Corson	Seth	JPC	Theatre Technician	N/A	\$29/hr.
f.	Nagy	Rosemary	JPC	Theatre Technician	N/A	\$29/hr.
g.	Miller	Jennifer	JPC	Theatre Technician	N/A	\$29/hr.
h.	Schultz	Daniel	JPC	Theatre Technician	N/A	\$29/hr.
i.	Taburas	Dino	JPC	Theatre Technician	N/A	\$29/hr.
j.	Thomas	David	JPC	Theatre Technician	N/A	\$29/hr.
k.	Schultz	Daniel	JPC	Theatre Service Coordinator	111	\$3,219(\$29/hr)
l.	Blay	Oliver	JPC	Lunch Duty	180	\$3,007
m.	Gilmurray	Mindi	JPC	Lunch Duty	180	\$3,007
n.	Horowitz	Steven	JPC	Lunch Duty	180	\$3,007
o.	McAnlis	Melissa	JPC	Lunch Duty	180	\$3,007
p.	Southern	Kristina	JPC	Lunch Duty	180	\$3,007
q.	Bajorek	Jen	JPC	Lunch Duty	180	\$3,007
r.	Kosensky	Mathew	JPC	Lunch Duty	180	\$3,007
s.	Casterline	Christine	JPC	Lunch Duty	180	\$3,007
t.	Meizanis	Mindy	JPC	Lunch Duty	180	\$3,007
u.	Plichta	David	JPC	Lunch Duty	180	\$3,007
v.	Clark	Catherine	JPC	Lunch Duty	180	\$3,007
w.	Cahill	William	JPC	Lunch Duty	180	\$3,007
x.	Campbell	Kristen	JPC	Lunch Duty	180	\$3,007
y.	Borawski	Jason	JPC	Lunch Duty	120	\$2,004.07
z.	Treonze	Sally	JPC	Lunch Duty	120	\$2,004.07
aa.	Pirog	Michelle	JPC	Lunch Duty	90	\$1,503.50
bb.	Maguire	Anna	JPC	Lunch Duty	90	\$1,503.50
cc.	Quagliato	Julie	JPC	Lunch Duty	90	\$1,503.50
dd.	Brugnoli	Susan	JPC	Lunch Duty	90	\$1,503.50
ee.	Karney	Kurt	JPC	Lunch Duty	90	\$1,503.50
ff.	Healey	Kimberly	JPC	Lunch Duty	90	\$1,503.50
gg.	Boelhouver	Peter	JPC	Lunch Duty	90	\$1,503.50
hh.	Hallock	Patrick	JPC	Lunch Duty	90	\$1,503.50
ii.	Spencer	Jesse	JPC	Lunch Duty	90	\$1,503.50
jj.	Miller	Jennifer	JPC	Lunch Duty	90	\$1,503.50
kk.	Chalikis	Thea	JPC	Lunch Duty	60	\$1,002.33
ll.	Hrabovecky	Gloria	JPC	Lunch Duty	60	\$1,002.33
mm.	Boelhouver	Peter	JPC	Learning Lab Club Advisor	N/A	\$29/hr

nn.	Borawski	Jason	JPC	Yearbook Club Advisor	100	\$29/hr/\$2,900
oo.	Assini	Cynthia	JPC	Environmental Club Advisor	50	\$29/hr/\$1,450
pp.	Casterline	Christine	JPC	Drama Club Advisor	75	\$29/hr/\$2,175
qq.	Chalikis	Thea	JPC	Learning Lab Club Advisor	N/A	\$29/hr
rr.	Clark	Catherine	JPC	Learning Lab Club Advisor	N/A	\$29/hr
ss.	Clark	Catherine	JPC	Drama Club Advisor	75	\$29/hr/\$2,175
tt.	Faherty	Heather	JPC	Chorale Music Advisor	92	\$29/hr/\$2,668
uu.	Gilmurray	Mindi	JPC	Yearbook Club Advisor	100	\$29/hr/\$2,900
vv.	Larkin	Donna	JPC	Art Club Advisor	45	\$29/hr/\$1,305
ww.	Maguire	Anna	JPC	Learning Lab Club Advisor	N/A	\$29/hr
xx.	McAnlis	Melissa	JPC	Student Council Advisor	150	\$29/hr/\$4,350
yy.	Borawski	Donna	JPC	Website Coordinator	40	\$29/hr/\$1,160
zz.	Nagy	Rosemary	JPC	Tigerettes Music Advisor	92	\$29/hr/\$2,668
aaa.	Nagy	Rosemary	JPC	Musical Advisor	150	\$29/hr/\$4,350
bbb.	Plichta	David	JPC	SAT Math Prep Advisor	15	\$29/hr/\$435
ccc.	Miller	Jennifer	JPC	Musical Advisor	150	\$29/hr/\$4,350
ddd.	Schultz	Daniel	JPC	Orchestra Music Advisor	92	\$29/hr/\$2,668
eee.	Southern	Kristina	JPC	Musical Advisor	150	\$29/hr/\$4,350
fff.	Stager	Melissa	JPC	Debate/Forensics Club Advisor	50	\$29/hr/\$1,450
ggg.	Thomas	David	JPC	Jazz Ensemble Advisor	92	\$29/hr/\$2,668
hhh.	Tobin	Jennifer	JPC	Student Council Advisor	150	\$29/hr/\$4,350
iii.	Treonze	Sally	JPC	American Red Cross Training Club Advisor	50	\$29/hr/\$1,450
jjj.	Andersen	Joe	JPC	Coach – Varsity Lacrosse	132	\$29/hr/\$3,828
kkk.	Boelhouwer	Peter	JPC	Coach – Varsity Baseball	132	\$29/hr/\$3,828
lll.	Borawski	Jason	JPC	Coach - Wrestling	126	\$29/hr/\$3,654
mmm.	Burns	Rebecca	JPC	Coach – JV Field Hockey	96	\$29/hr/\$2,784
nnn.	Campbell	Kristen	JPC	Coach – Cross Country	120	\$29/hr/\$3,480
ooo.	Casterline	Christine	JPC	Coach – Varsity Cheerleading	168	\$29/hr/\$4,872
ppp.	Corigliano	Frank	JPC	Coach – JV Lacrosse	108	\$29/hr/\$3,132
qqq.	Fowler	Cristin	JPC	Coach – JV Cheerleading	120	\$29/hr/\$3,480
rrr.	Hallinan	David	JPC	Coach – Varsity Boys Basketball	168	\$29/hr/\$4,872
sss.	Hallock	Patrick	JPC	Coach – JV Girls Soccer	96	\$29/hr/\$2,784
ttt.	Hallock	Patrick	JPC	Coach – JV Boys Basketball	120	\$29/hr/\$3,480
uuu.	Healey	Kimberly	JPC	Coach – Varsity Field Hockey	108	\$29/hr/\$3,132
vvv.	Hopkins	Kenneth	JPC	Coach – Boys Varsity Soccer	108	\$29/hr/\$3,132
www.	Hrabovecky	Gloria	JPC	Coach – Varsity Girls Soccer	108	\$29/hr/\$3,132
xxx.	Ibach	Benjemin	JPC	Coach – Varsity Girls Basketball	168	\$29/hr/\$4,872
yyy.	Karney	Kurt	JPC	Coach - Volleyball	108	\$29/hr/\$3,132
zzz.	Kosensky	Matthew	JPC	Coach – JV Baseball	108	\$29/hr/\$3,132
aaaa.	Scheffels	Kathryn	JPC	Coach – Varsity Softball	132	\$29/hr/\$3,828
bbbb.	Shirvanian	Daniel	JPC	Coach – Boys JV Soccer	96	\$29/hr/\$2,784
cccc.	Shirvanian	Daniel	JPC	Coach – JV Softball	108	\$29/hr/\$3,132
dddd.	Spencer	Jesse	JPC	Athletic Director	185	\$29/hr/\$5,365
eeee.	Tasker	Raymond	JPC	Coach – Cross Country	120	\$29/hr/\$3,480
ffff.	Truncale	Christopher	JPC	Coach - Wrestling	126	\$29/hr/\$3,654
gggg.	Vitelli	Nicholas	JPC	Coach – JV Girls Basketball	120	\$29/hr/\$3,480
hhhh.	Vitovitch	Geraldine	RFIS	Right-to know training	4	Hourly
iiii.	Marchiando	Mia	CH	Right-to know training	4	Hourly
jjjj.	Holewski	Jill	FAD	Right-to know training	4	Hourly
kkkk.	Pawlikoski	Kerrie	CH	Right-to know training	4	Hourly
llll.	Zullo	Coleen	SS	Right-to know training	4	Hourly
mmmm.	Healy	Karen	FAD	Kindergarten Orientation	2	Hourly
nnnn.	Bianco	Kathleen	RFIS	Lunch Duty supervision	180 days	\$3,007
oooo.	Corigliano	Frank	RFIS	Lunch Duty supervision	180 days	\$3,007
pppp.	Deneka	Karin	RFIS	Lunch Duty supervision	180 days	\$3,007
qqqq.	Dukette	Jacqueline	RFIS	Lunch Duty supervision	180 days	\$3,007
rrrr.	Hennessy	Elizabeth	RFIS	Lunch Duty supervision	54 days	\$3,007 - Prorated

ssss.	Hill	Jacqueline	RFIS	Lunch Duty supervision	180 days	\$3,007
tttt.	Ibach	Benjamin	RFIS	Lunch Duty supervision	180 days	\$3,007
uuuu.	Quattrochi	Megan	RFIS	Lunch Duty supervision	126 days	\$3,007 - Prorated
vvvv.	Scheffels	Kathryn	RFIS	Lunch Duty supervision	180 days	\$3,007
www.	Vitelli	Nicholas	RFIS	Lunch Duty supervision	180 days	\$3,007
xxxx.	Dominguez	Alicia	RFIS	Spanish Translator	NA	\$3,000
yyyy.	Carthas	Kristen	RFIS	Team Leader - 5A	180 days	\$864
zzzz.	Deneka	Karin	RFIS	Team Leader - 5B	180 days	\$864
aaaa.	Hill	Jacqueline	RFIS	Team Leader - 6B	180 days	\$864
bbbb.	Laynor	Jessica	RFIS	Team Leader - 5C	180 days	\$864
cccc.	Socolich	Elizabeth	RFIS	Team Leader - 6C	180 days	\$864
dddd.	Stumm	Donna	RFIS	Team Leader - 6A	180 days	\$864
eeee.	Ackermann	Christi	RFIS	Learning Lab Advisor	300 hrs shared	\$29/hr.
ffff.	Chardoussin	Katie	RFIS	Learning Lab Advisor	300 hrs shared	\$29/hr.
gggg.	DeCanio	Daniel	RFIS	Learning Lab Advisor	300 hrs shared	\$29/hr.
hhhh.	Guarino	Kelly	RFIS	Learning Lab Advisor	300 hrs shared	\$29/hr.
iiii.	Lurie	Karen	RFIS	Learning Lab Advisor	300 hrs shared	\$29/hr.
jjjj.	McCarthy	Michael	RFIS	Learning Lab Advisor	300 hrs shared	\$29/hr.
kkkk.	Shirvanian	Daniel	RFIS	Learning Lab Advisor	300 hrs shared	\$29/hr.
llll.	Vilaragut	Lizette	RFIS	Learning Lab Advisor	300 hrs shared	\$29/hr.
mmmm.	Buchala	Megan	RFIS	Intramurals Advisor	300 hrs shared	\$29/hr.
nnnn.	Cagenello	Stacey	RFIS	Intramurals Advisor	300 hrs shared	\$29/hr.
oooo.	Corigliano	Frank	RFIS	Intramurals Advisor	300 hrs shared	\$29/hr.
pppp.	Culcasi	Lindsay	RFIS	Intramurals Advisor	300 hrs shared	\$29/hr.
qqqq.	DeCanio	Daniel	RFIS	Intramurals Advisor	300 hrs shared	\$29/hr.
rrrr.	Hennessy	Elizabeth	RFIS	Intramurals Advisor	300 hrs shared	\$29/hr.
ssss.	Librizzi	Susan	RFIS	Intramurals Advisor	300 hrs shared	\$29/hr.
tttt.	Shirvanian	Daniel	RFIS	Intramurals Advisor	300 hrs shared	\$29/hr.
uuuu.	Strunk	Carrie	RFIS	Intramurals Advisor	300 hrs shared	\$29/hr.
vvvv.	Ackermann	Christi	RFIS	Additional Night - Parent Teacher Conferences	NA	1/400
www.	Amoriello	Thomas	RFIS	Additional Night - Parent Teacher Conferences	NA	1/400
xxxx.	Ashton	Marylynne	RFIS	Additional Night - Parent Teacher Conferences	NA	1/400
yyyy.	Baden	Melissa	RFIS	Additional Night - Parent Teacher Conferences	NA	1/400
zzzz.	Bianco	Kathleen	RFIS	Additional Night - Parent Teacher Conferences	NA	1/400
aaaa.	Brown	Linda	RFIS	Additional Night - Parent Teacher Conferences	NA	1/400

bbbbbb.	Burns	Rebecca	RFIS	Additional Night - Parent Teacher Conferences	NA	1/400
cccccc.	Corigliano	Frank	RFIS	Additional Night - Parent Teacher Conferences	NA	1/400
dddddd.	DeCanio	Daniel	RFIS	Additional Night - Parent Teacher Conferences	NA	1/400
eeeeee.	Delorenzo	Kristen	RFIS	Additional Night - Parent Teacher Conferences	NA	1/400
ffffff.	Dukette	Jacqueline	RFIS	Additional Night - Parent Teacher Conferences	NA	1/400
gggggg.	Fielding	Therese	RFIS	Additional Night - Parent Teacher Conferences	NA	1/400
hhhhhh.	Gardner	Elizabeth	RFIS	Additional Night - Parent Teacher Conferences	NA	1/400
iiiiii.	Guarino	Kelly	RFIS	Additional Night - Parent Teacher Conferences	NA	1/400
jjjjjj.	Guckin	Susan	RFIS	Additional Night - Parent Teacher Conferences	NA	1/400
kkkkkk.	Hecky	Carol	RFIS	Additional Night - Parent Teacher Conferences	NA	1/400
llllll.	Hennessy	Elizabeth	RFIS	Additional Night - Parent Teacher Conferences	NA	1/400
mmmmmm.	Hill	Jacqueline	RFIS	Additional Night - Parent Teacher Conferences	NA	1/400
nnnnnn.	Huff	Bettina	RFIS	Additional Night - Parent Teacher Conferences	NA	1/400
oooooo.	Ibach	Benjamin	RFIS	Additional Night - Parent Teacher Conferences	NA	1/400
pppppp.	Kirk	Chrisha	RFIS	Additional Night - Parent Teacher Conferences	NA	1/400
qqqqqq.	Kucharski	Amy	RFIS	Additional Night - Parent Teacher Conferences	NA	1/400
rrrrrr.	Lane	Rosanne	RFIS	Additional Night - Parent Teacher Conferences	NA	1/400
ssssss.	Lurie	Karen	RFIS	Additional Night - Parent Teacher Conferences	NA	1/400
tttttt.	Madlinger	Marybeth	RFIS	Additional Night - Parent Teacher Conferences	NA	1/400
uuuuuu.	Marsh	Aileen	RFIS	Additional Night - Parent Teacher Conferences	NA	1/400
vvvvvv.	Miller	Jeffrey	RFIS	Additional Night - Parent Teacher Conferences	NA	1/400
wwwwww.	Pavuk	Jennifer	RFIS	Additional Night - Parent Teacher Conferences	NA	1/400
xxxxxx.	Scheffels	Kathryn	RFIS	Additional Night - Parent Teacher Conferences	NA	1/400
yyyyyy.	Sewell	Catherine	RFIS	Additional Night - Parent Teacher Conferences	NA	1/400
zzzzzz.	Smith	Elizabeth	RFIS	Additional Night - Parent Teacher Conferences	NA	1/400
aaaaaaa.	Socolich	Elizabeth	RFIS	Additional Night - Parent Teacher Conferences	NA	1/400
bbbbbbb.	Spies	Audrey	RFIS	Additional Night - Parent Teacher Conferences	NA	1/400
ccccccc.	Stess	Susan	RFIS	Additional Night - Parent Teacher Conferences	NA	1/400
ddddddd.	Stumm	Donna	RFIS	Additional Night - Parent Teacher Conferences	NA	1/400

eeeeeee.	Vala	Susan	RFIS	Additional Night - Parent Teacher Conferences	NA	1/400
ffffff.	Vilaragut	Lizette	RFIS	Additional Night - Parent Teacher Conferences	NA	1/400
ggggggg.	Vitelli	Nicholas	RFIS	Additional Night - Parent Teacher Conferences	NA	1/400
hhhhhhh.	Vitovitch	Gerri	RFIS	Additional Night - Parent Teacher Conferences	NA	1/400
iiiiiii.	Whorley	Shannan	RFIS	Additional Night - Parent Teacher Conferences	NA	1/400
jjjjjj.	Ziminski	Lori	RFIS	Additional Night - Parent Teacher Conferences	NA	1/400
kkkkkkk.	Zizelmann	Kristen	RFIS	Additional Night - Parent Teacher Conferences	NA	1/400
lllllll.	Ackermann	Christi	RFIS	Activity/Concert Night Chaperone	2.5 per evening	\$29/hr.
mmmmmmm.	Amoriello	Thomas	RFIS	Activity/Concert Night Chaperone	2.5 per evening	\$29/hr.
nnnnnnn.	Ashton	Marylynne	RFIS	Activity/Concert Night Chaperone	2.5 per evening	\$29/hr.
oooooooo.	Baden	Melissa	RFIS	Activity/Concert Night Chaperone	2.5 per evening	\$29/hr.
ppppppp.	Bartley	Jeanne	RFIS	Activity/Concert Night Chaperone	2.5 per evening	\$29/hr.
qqqqqqq.	Beder	Alison	RFIS	Activity/Concert Night Chaperone	2.5 per evening	\$29/hr.
rrrrrrr.	Bianco	Kathleen	RFIS	Activity/Concert Night Chaperone	2.5 per evening	\$29/hr.
sssssss.	Bond	Michelle	RFIS	Activity/Concert Night Chaperone	2.5 per evening	\$29/hr.
ttttttt.	Brandell	Sarah	RFIS	Activity/Concert Night Chaperone	2.5 per evening	\$29/hr.
uuuuuuu.	Brown	Linda	RFIS	Activity/Concert Night Chaperone	2.5 per evening	\$29/hr.
vvvvvvv.	Buchala	Megan	RFIS	Activity/Concert Night Chaperone	2.5 per evening	\$29/hr.
wwwwwww.	Burns	Rebecca	RFIS	Activity/Concert Night Chaperone	2.5 per evening	\$29/hr.
xxxxxxx.	Cagenello	Stacey	RFIS	Activity/Concert Night Chaperone	2.5 per evening	\$29/hr.
yyyyyyy.	Carthas	Kristen	RFIS	Activity/Concert Night Chaperone	2.5 per evening	\$29/hr.
zzzzzzz.	Casal	Beth	RFIS	Activity/Concert Night Chaperone	2.5 per evening	\$29/hr.
aaaaaaaa.	Chardoussin	Katie	RFIS	Activity/Concert Night Chaperone	2.5 per evening	\$29/hr.
bbbbbbb.	Corigliano	Frank	RFIS	Activity/Concert Night Chaperone	2.5 per evening	\$29/hr.
ccccccc.	Corral	Patricia	RFIS	Activity/Concert Night Chaperone	2.5 per evening	\$29/hr.
ddddddd.	Culcasi	Lindsey	RFIS	Activity/Concert Night Chaperone	2.5 per evening	\$29/hr.
eeeeeee.	DeCanio	Daniel	RFIS	Activity/Concert Night Chaperone	2.5 per evening	\$29/hr.
ffffff.	Delorenzo	Kristen	RFIS	Activity/Concert Night Chaperone	2.5 per evening	\$29/hr.
ggggggg.	DeMuro	Lisa	RFIS	Activity/Concert Night Chaperone	2.5 per evening	\$29/hr.

hhhhhhh.	Deneka	Karin	RFIS	Activity/Concert Night Chaperone	2.5 per evening	\$29/hr.
iiiiiii.	Dukette	Jacqueline	RFIS	Activity/Concert Night Chaperone	2.5 per evening	\$29/hr.
jjjjjjj.	Errickson	Pam	RFIS	Activity/Concert Night Chaperone	2.5 per evening	\$29/hr.
kkkkkkkk.	Falowski	Cynthia	RFIS	Activity/Concert Night Chaperone	2.5 per evening	\$29/hr.
lllllll.	Fielding	Therese	RFIS	Activity/Concert Night Chaperone	2.5 per evening	\$29/hr.
mmmmmmm.	Force	Lindsey	RFIS	Activity/Concert Night Chaperone	2.5 per evening	\$29/hr.
nnnnnnn.	Galinak	Babette	RFIS	Activity/Concert Night Chaperone	2.5 per evening	\$29/hr.
oooooooo.	Gardner	Elizabeth	RFIS	Activity/Concert Night Chaperone	2.5 per evening	\$29/hr.
pppppppp.	Guarino	Kelly	RFIS	Activity/Concert Night Chaperone	2.5 per evening	\$29/hr.
qqqqqqqq.	Guckin	Susan	RFIS	Activity/Concert Night Chaperone	2.5 per evening	\$29/hr.
rrrrrrr.	Hecky	Carol	RFIS	Activity/Concert Night Chaperone	2.5 per evening	\$29/hr.
sssssss.	Hennessy	Elizabeth	RFIS	Activity/Concert Night Chaperone	2.5 per evening	\$29/hr.
ttttttt.	Hill	Jacqueline	RFIS	Activity/Concert Night Chaperone	2.5 per evening	\$29/hr.
uuuuuuu.	Huff	Bettina	RFIS	Activity/Concert Night Chaperone	2.5 per evening	\$29/hr.
vvvvvvv.	Ibach	Benjamin	RFIS	Activity/Concert Night Chaperone	2.5 per evening	\$29/hr.
wwwwwww.	John	Lindsay	RFIS	Activity/Concert Night Chaperone	2.5 per evening	\$29/hr.
xxxxxxx.	Kirk	Chrisha	RFIS	Activity/Concert Night Chaperone	2.5 per evening	\$29/hr.
yyyyyyy.	Klepner	Marta	RFIS	Activity/Concert Night Chaperone	2.5 per evening	\$29/hr.
zzzzzzz.	Koehler	Lori	RFIS	Activity/Concert Night Chaperone	2.5 per evening	\$29/hr.
aaaaaaaa.	Kucharski	Amy	RFIS	Activity/Concert Night Chaperone	2.5 per evening	\$29/hr.
bbbbbbb.	Lane	Rosanne	RFIS	Activity/Concert Night Chaperone	2.5 per evening	\$29/hr.
ccccccc.	Laynor	Jessica	RFIS	Activity/Concert Night Chaperone	2.5 per evening	\$29/hr.
ddddddd.	Librizzi	Susan	RFIS	Activity/Concert Night Chaperone	2.5 per evening	\$29/hr.
eeeeeee.	Lurie	Karen	RFIS	Activity/Concert Night Chaperone	2.5 per evening	\$29/hr.
fffffff.	Mack	Paul	RFIS	Activity/Concert Night Chaperone	2.5 per evening	\$29/hr.
ggggggg.	Madlinger	Marybeth	RFIS	Activity/Concert Night Chaperone	2.5 per evening	\$29/hr.
hhhhhhh.	Malchick	Jamie	RFIS	Activity/Concert Night Chaperone	2.5 per evening	\$29/hr.
iiiiiii.	Marsh	Aileen	RFIS	Activity/Concert Night Chaperone	2.5 per evening	\$29/hr.
jjjjjjj.	McCarthy	Michael	RFIS	Activity/Concert Night Chaperone	2.5 per evening	\$29/hr.

kkkkkkkkk.	McNamara	Erin	RFIS	Activity/Concert Night Chaperone	2.5 per evening	\$29/hr.
lllllllll.	Miller	Jeffrey	RFIS	Activity/Concert Night Chaperone	2.5 per evening	\$29/hr.
mmmmmmmmm	Osmond	Stephanie	RFIS	Activity/Concert Night Chaperone	2.5 per evening	\$29/hr.
nnnnnnnnn.	Pavuk	Jennifer	RFIS	Activity/Concert Night Chaperone	2.5 per evening	\$29/hr.
ooooooooo.	Petronis	Morgan	RFIS	Activity/Concert Night Chaperone	2.5 per evening	\$29/hr.
ppppppppp.	Pompei	Dana	RFIS	Activity/Concert Night Chaperone	2.5 per evening	\$29/hr.
qqqqqqqqq.	Quattrochi	Megan	RFIS	Activity/Concert Night Chaperone	2.5 per evening	\$29/hr.
rrrrrrrrr.	Reed	Christine	RFIS	Activity/Concert Night Chaperone	2.5 per evening	\$29/hr.
sssssssss.	Scheffels	Kathryn	RFIS	Activity/Concert Night Chaperone	2.5 per evening	\$29/hr.
ttttttttt.	Sewell	Catherine	RFIS	Activity/Concert Night Chaperone	2.5 per evening	\$29/hr.
uuuuuuuuu.	Shirvanian	Daniel	RFIS	Activity/Concert Night Chaperone	2.5 per evening	\$29/hr.
vvvvvvvvv.	Smith	Elizabeth	RFIS	Activity/Concert Night Chaperone	2.5 per evening	\$29/hr.
wwwwwwwww	Smith	Robin	RFIS	Activity/Concert Night Chaperone	2.5 per evening	\$29/hr.
xxxxxxxxx.	Socolich	Elizabeth	RFIS	Activity/Concert Night Chaperone	2.5 per evening	\$29/hr.
yyyyyyyyy.	Spies	Audrey	RFIS	Activity/Concert Night Chaperone	2.5 per evening	\$29/hr.
zzzzzzzzz.	Stess	Susan	RFIS	Activity/Concert Night Chaperone	2.5 per evening	\$29/hr.
aaaaaaaaa.	Strunk	Carrie	RFIS	Activity/Concert Night Chaperone	2.5 per evening	\$29/hr.
bbbbbbbbb.	Stumm	Donna	RFIS	Activity/Concert Night Chaperone	2.5 per evening	\$29/hr.
cccccccc.	Tavares	Anabela	RFIS	Activity/Concert Night Chaperone	2.5 per evening	\$29/hr.
dddddddd.	Vala	Susan	RFIS	Activity/Concert Night Chaperone	2.5 per evening	\$29/hr.
eeeeeeee.	Vilaragut	Lizette	RFIS	Activity/Concert Night Chaperone	2.5 per evening	\$29/hr.
fffffff.	Vitelli	Nicholas	RFIS	Activity/Concert Night Chaperone	2.5 per evening	\$29/hr.
ggggggggg.	Vitovitch	Gerri	RFIS	Activity/Concert Night Chaperone	2.5 per evening	\$29/hr.
hhhhhhhhh.	Whorley	Shannan	RFIS	Activity/Concert Night Chaperone	2.5 per evening	\$29/hr.
iiiiiii.	Witte	Rebecca	RFIS	Activity/Concert Night Chaperone	2.5 per evening	\$29/hr.
jjjjjjjjj.	Wright	Ameliosa	RFIS	Activity/Concert Night Chaperone	2.5 per evening	\$29/hr.
kkkkkkkkk.	Ziminski	Lori	RFIS	Activity/Concert Night Chaperone	2.5 per evening	\$29/hr.
lllllllll.	Zizelmann	Kristen	RFIS	Activity/Concert Night Chaperone	2.5 per evening	\$29/hr.
mmmmmmmmm	Crowell	Christopher	FAD	Bus Shuttle-.5 hours per day	N/A	\$20/hr
nnnnnnnnn.	Florczak	Kimberly	FAD	Bus Shuttle-.5 hours per day	N/A	\$20/hr
ooooooooo.	Lake	Katie	FAD	Bus Shuttle-.5 hours per day	N/A	\$20/hr

pppppppppp.	Goldman	Jill	FAD	Bus Shuttle-.5 hours per day	N/A	\$20/hr
qqqqqqqqqq.	Liscinsky	Linnea	FAD	Bus Shuttle-.5 hours per day	N/A	\$20/hr
rrrrrrrrrr.	Mulholland	Joey	FAD	Bus Shuttle-.5 hours per day	N/A	\$20/hr
ssssssssss.	Gorka	Alaina	FAD	Bus Shuttle-.5 hours per day	N/A	\$20/hr
tttttttttt.	Petersen	Christine	CH	Cooperative Learning Training	20	\$32/hr
uuuuuuuuuu.	Petersen	Christine	CH	K-2 Literacy Follow-up Training	5	\$32/hr
vvvvvvvvvv.	Petersen	Christine	CH	K-2 Differentiating Units of Study	5	\$32/hr
wwwwwwwww.	Kiesling	Cassandra	FAD	Write Grades 1-4 Music Curriculum	2	\$32/hr
xxxxxxxxxx.	Adcock	Michelle	RH	Attend Mentor Training	5	\$32/hr
yyyyyyyyyy.	Cahill	William	JPC	Attend Mentor Training	5	\$32/hr
zzzzzzzzzz.	Kiesling	Cassandra	FAD	Attend Cooperative Learning	7.5	\$32/hr
aaaaaaaaaa.	Klepper	Beth Ann	RH	Attend New Teacher Institute I	5	\$32/hr
bbbbbbbbbb.	Fontanez	Sarah	RH	Attend Anti-Bullying Training	5	\$32/hr
cccccccccc.	Povall	Cynthia	BS	Attend Anti-Bullying Training	5	\$32/hr
dddddddddd.	Veltri	Mary	FAD	Attend Anti-Bullying Training	5	\$32/hr
eeeeeeeeee.	Bradley	Noreen	JPC	Healthmaster Training	15	\$32/hr
ffffffffff.	Judson	Tommie Lou	RH	Healthmaster Training	15	\$32/hr
gggggggggg.	Kolvites	Kathleen	BS	Healthmaster Training	15	\$32/hr
hhhhhhhhhh.	Malzberg	Sharon	RFIS	Healthmaster Training	15	\$32/hr
iiiiiiiiii.	Ostenso	Ruth	RFIS	Healthmaster Training	15	\$32/hr
jjjjjjjjjj.	Rosengarden	Melanie	CH	Healthmaster Training	15	\$32/hr
kkkkkkkkkk.	Schilder	Kathleen	FAD	Healthmaster Training	15	\$32/hr
llllllllll.	Abel	Mary Francis	RH	ESC Teacher Assistant Training	3	Hourly
mmmmmmmm.	Chardoussin	Katie	RFIS	ESC Teacher Assistant Training	3	Hourly
nnnnnnnnnn.	Cohn	Michelle	CH	ESC Teacher Assistant Training	3	Hourly
oooooooooo.	Connelly	Kathleen	JPC	ESC Teacher Assistant Training	3	Hourly
pppppppppp.	Pawliskoski	Kerri	CH	ESC Teacher Assistant Training	3	Hourly
qqqqqqqqqq.	Force	Patricia	CH	ESC Teacher Assistant Training	3	Hourly
rrrrrrrrrr.	Force	Lindsay	RFIS	ESC Teacher Assistant Training	3	Hourly
ssssssssss.	Griffith	Deborah	CH	ESC Teacher Assistant Training	3	Hourly
tttttttttt.	Hart	Deborah	CH	ESC Teacher Assistant Training	3	Hourly
uuuuuuuuuu.	Healy	Karen	FAD	ESC Teacher Assistant Training	3	Hourly
vvvvvvvvvv.	Kwiatek	Rebecca	RH	ESC Teacher Assistant Training	3	Hourly
wwwwwwwww.	Librizzi	Susan	RFIS	ESC Teacher Assistant Training	3	Hourly
xxxxxxxxxx.	Matuszkiewicz	Angela	CH	ESC Teacher Assistant Training	3	Hourly
yyyyyyyyyy.	Reiter	Kimberly	CH	ESC Teacher Assistant Training	3	Hourly
zzzzzzzzzz.	Rogers	Ellen	CH	ESC Teacher Assistant Training	3	Hourly
aaaaaaaaaa.	Dolan	Elizabeth	BS	Summer CST Meetings	5	Hourly
bbbbbbbbbb.	Hanigan	Rosemary	BS	Summer CST Meetings	5	Hourly
cccccccccc.	Winters-Johnson	Kristen	SUB	Home Instruction	100	\$29/hr

13. Approval to employ the following staff members for additional compensation during the 2010-2011 and 2011-2012 school years:

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate
a.	Kiesling	Cassandra	FAD	Write Grades 1-4 Music Curriculum	60 Hours Shared	\$32/hr
b.	Klein	Lea	FAD	Facilitate Power School Clinics at Francis A. Desmares	12 Hours Shared	\$32/hr
c.	Shirvanian	Lindsay	FAD	Facilitate Power School Clinics at Francis A. Desmares	12 Hours Shared	\$32/hr
d.	Klepper	Beth Ann	RH	Attend New Teacher Institute I	20	\$32/hr

14. Approval to employ the following staff members to teach the 2011- 2012 Project Achieve Kindergarten program. The monies to be partially funded through the No Child Left Behind, Title I 2011-2012 Grant.

Last Name	First Name	Salary	District Funds	District Percentage	Title I Funds	Title I Percentage
DeAnglis	Laurie	\$48,298	\$24,149	50%	\$24,149	50%
Rynearson	Danielle	\$50,498	\$25,249	50%	\$25,249	50%
Shames	Susan	\$68,778	\$34,389	50%	\$34,389	50%

15. Approval to compensate Kathy **Walton**, for 75 unused sick days and 25 unused vacation days as per the FREA contract.

Substitutes

16. Approval to employ the following applicants as Substitutes for the 2011-2012 school year pending criminal history background checks:

Item	Last Name	First Name	Position(s)
a.	Malchick	Jamie	Teacher/Teacher Assistant
b.	O'Hare	Brittany	Teacher/Teacher Assistant
c.	Ramos	Krystel	Teacher/Teacher Assistant
d.	Suchorsky	Megan	Teacher/Teacher Assistant
e.	Lometti	Brian	Teacher/Teacher Assistant
f.	Rinadli	James	Teacher/Teacher Assistant
g.	Albanese	Heather	Teacher/Teacher Assitant

Field Placements

17. Approval of the following field placements for the 2011-2012 school year:

Candidate/College/Univ.	Cooperating Teacher	Loc/Position	Dates
Kaitlin Hoey/TCNJ	Susan Brugnoli	JPC/History	September 6-December 16, 2011
Alaina Kaplan/Kean	Patricia Kurylo	CH/Grade 1	September 6-December 16, 2011 (1 day per week)
Michael Denver/TCNJ	Jennifer Marino	RH/Health & PE	January 17, 2012-March 2, 2012
Andrea Krsnak/TCNJ	Linda Brown	RFIS/Math	September 6, 2011-December 16, 2011
Melanie Lovisa/TCNJ	Katie Chardoussin	RFIS/Math	January 17, 2012-April 27, 2012
Danielle Nalence/TCNJ	Anabela Tavares	RFIS/Grade 5	January 17, 2012-April 27, 2012
Michelle Dodson/TCNJ	Michelle Bond	RFIS/Grade 5	January 17, 2012-April 27, 2012
Brianna O'Hara/TCNJ	Daniel Shirvanian	RFIS/Grade 5	January 17, 2012-April 27, 2012
John DeRosa/TCNJ	Linda Brown	RFIS/Grade 6 Math	January 17, 2012-April 27, 2012
Megan O'Neill/TCNJ	Jennifer Posluszny	CH/Grade 2	September 6, 2011-December 16, 2011

Professional Development

18. Approval of the following travel expenditures for staff members or their designated alternate to attend professional development conferences/workshops. This travel is deemed educationally necessary and fiscally prudent and all travel expenditures shall be directly related to and within the scope of the staff member's current responsibilities and the district's professional development plan.

Item	Last Name	First Name	Workshop/ Conference	Dates	Includes (See Below)	Max. Amt.
a.	Bland	Daniel	School Development Council, East Brunswick, NJ	Oct. 5, 2011	R	\$125
b.	Baker	Carol	NJ Literacy Consortium, Union, NJ	Oct. 17, 2011 Dec. 1, 2011 Mar. 6, 2012 May 21, 2012	R	\$1,300
c.	McPeck	Kevin	iPad Workshop for School	Nov. 3, 2011	R	\$825

			Leaders, Monroe Township, NJ			
d.	Pollock	Sandra	Assessing the Common Core in Math, Lawrenceville, NJ	Sept. 21, 2011	R	\$130
e.	Masessa	Mark	Harry Wong Workshop, Union, NJ	Aug. 24, 2011	R, M	\$140
R = Registration Fee; M = Mileage; L = Lodging; F = Food; O = Other						

B. CURRICULUM – Dennis Copeland, Chairperson, Next Meeting – September 14, 2011

1. Approval to apply for the 2011-2012 No Child Left Behind Grant (NCLB) as indicated below:

2011-2012		
NCLB Title	Description	Amount
Title I, Part A	Improving Basic Programs Operated by Local Education Agencies	\$100,948
Title II, Part A	Teacher and Principal Training and Recruiting Fund	\$71,390
Title II, Part D	Enhancing Education Through Technology	\$0
Title III	English Language Acquisition and Language Enhancement	\$21,966
Title IV	Safe and Drug-Free Schools and Communities Act	\$0
Title V	Innovative Programs	\$0
Total		\$194,304

C. FACILITIES/OPERATIONS – TBA, Chairperson, Next Meeting – TBA

1. Approval for Design Ideas Group Architecture & Planning, LLC to provide architectural services and engineering services in the amount of \$44,800 plus reimbursable expenses for the site improvements at Barley Sheaf School, Robert Hunter School, Copper Hill School and Reading-Fleming Intermediate School. The Long Range Facilities Plan will be amended to include these projects.

D. TRANSPORTATION – Janine Foreman, Chairperson, Next Meeting – September 14, 2011

E. FINANCE- Bruce Davidson, Chairperson, Next Meeting – TBA

1. Approval of the attached transfer list from June 15, 2011 to June 30, 2011.
2. Approval of the attached transfer list from July 13, 2011 to August 15, 2011.
3. Approval of the attached bill list for the month of August, 2011 totaling \$2,316,790.37.

F. REPRESENTATIVE TO THE COUNTY SCHOOL BOARDS ASSOCIATION – Robin Behn

G. REPRESENTATIVE TO THE NJ SCHOOL BOARDS ASSOCIATION/ LEGISLATIVE ADVISOR – Dennis Copeland, Ed.D.

H. POLICY DEVELOPMENT- Linda Mastellone, Chairperson, Next Meeting – August 23, 2011

1. Approval of the following revised policies:

5512 - Harassment, Intimidation, and Bullying – Mandated

The Anti-Bullying Bill of Rights Act and the April 11, 2011 Model Policy and Guidance prepared by the New Jersey Department of Education requires significant revisions in the existing HIB Policy and Regulation Guides. The revisions are so significant, a copy of the existing Policy Guide with ~~strikeouts~~ for words to come out and words in **bold** print to be added is enclosed along with a copy of the Policy Guide without ~~strikeouts~~ and **bold** print. Due to the updated expanded definition of HIB acts, Strauss Esmay recommends school districts abolish existing Policy Guides 5512 – Hazing and 5512.02 – Cyber-Bullying. Strauss Esmay developed these Guides before the State passed any HIB laws and hazing and cyber-bullying conduct is adequately addressed in the Anti-Bullying Bill of Rights Act and in the April 11, 2011 Model Policy and Guidance. The current Harassment, Intimidation, and Bullying Policy has been renumbered from 5512.01 to 5512.

The revisions and new requirements are significant and are based on the April 11, 2011 Model Policy and Guidance. The Model Policy and Guidance includes ten specific sections and each section provides statutory requirements, minimum model policy language and issues for a district Board of Education to consider in the development of their locally determined HIB policies and procedures. The revised Policy Guide 5512 in this Policy Alert includes all the language provided under the “Minimum Model Policy Language” for each of the ten specific sections of the April 11, 2011 Model Policy and Guidance. In addition, the revised Policy Guide 5512 also includes some language provided under the “Issues for Considerations in Local Policy Development” for several sections of the April 11, 2011 Model Policy and Guidance. This additional language does not place any additional responsibilities on a school district and was added to provide clarification to the minimum model policy language included in the Model Policy and Guidance. Also, in light of the anticipated scrutiny the issue of harassment, intimidation, and bullying is expected to receive, a comprehensive policy that includes language beyond the minimum model policy language that provides a better understanding of the issues, will help ensure compliance with the requirements of the Act.

Regulation Guide 5512 has been revised to include a new investigation and Board hearing procedure that is in compliance with the Act. Typically, detailed investigation procedures are not included in our Policy Guides, however, the Model Policy and Guidance requires these procedures in the HIB Policy. Therefore, we have included this information in Section H. of the Policy Guide. This Regulation Guide also includes the minimum mandatory requirements of an investigation procedure. A district may want to revise this new Regulation Guide to include additional details of an investigation procedure, however, any revisions should not replace or revise any language that is required by the law and the Model Policy and Guidance. This new Regulation Guide should replace the existing Regulation Guide 5512.

The Act, the Model Policy and Guidance, and Section C of the Policy Guide require the school district to involve a broad-base of school and community members in the development of the district’s harassment, intimidation, and bullying policy. Therefore, it is recommended school districts develop a plan to involve school and community members in reviewing and advising the school district on the HIB Policy prior to Board adoption as required by the Act and as recommended in the Model Policy and Guidance. A school district may, but is not required to, adopt a Harassment, Intimidation, and Bullying Policy that includes components that are more stringent than the components set forth in the Act. School districts need to be sure any proposed changes or revisions in this Policy Guide are not inconsistent with the requirements of the Act and the Model Policy and Guidance.

The April 11, 2011 Model Policy and Guidance is based on new and revised statutes included in the Anti-Bullying Bill of Rights Act. Based on a comprehensive review of the Act and the Model Policy and Guidance, new administrative code or additional guidance will likely be developed by the New Jersey Department of Education as school districts begin implementing the new law. Boards of Education should be informed harassment, intimidation, and bullying related Policy and Regulation Guides will be revised by Strauss Esmay Associates as additional guidance is made available.

According to the Act, each school district is required to revise the district’s HIB Policy and transmit a copy to the appropriate Executive County Superintendent of Schools by September 1, 2011, which is the effective date for the requirements in the Act. Additionally, any subsequent revisions to the HIB Policy must be submitted to the Executive County Superintendent of Schools within thirty days of adoption. It is suggested a school district submit this revised HIB Policy to the Executive County Superintendent prior to Board approval in the event there are revisions to the Department of Education’s April 11, 2011 Model Policy and Guidance impacting this Policy before September 1, 2011.

1523 Comprehensive Equity Plan - Mandated

Policy Guide 1523 has been revised to align with the provisions of N.J.A.C. 6A:7-1.9. This new Policy Guide should replace the district’s existing Policy Guide 1523 as the new Guide is better aligned with the referenced administrative code section.

1550 Affirmative Action Program for Employment and Contract Practices - Mandated

Policy Guide 1550 has been revised to align with the provisions of N.J.A.C. 6A:7-1.8. This new Policy Guide should replace the district’s existing Policy Guide 1550 as many of the provisions in the current Policy Guide 1550 have been relocated to the new Policy Guide 1140 – Affirmative Action Program. The Regulation Guide 1550 has been revised with a few minor changes to include an update to the telephone number and address of the New Jersey Department of Education and the New Jersey Division on Civil Rights in the State’s Attorney General’s Office. The Regulation Guide is a complaint procedure and may be revised by a district to accommodate local preferences.

2260 Affirmative Action Program For School and Classroom Practices - Mandated

Policy Guide 2260 has been revised to align with the provisions of N.J.A.C. 6A:7-1.7. This new Policy Guide should replace the district's existing Policy Guide 2260 as many of the provisions in the current Policy Guide 2260 have been relocated to the new Policy Guide 1140 – Affirmative Action Program.

3125.02 – Employment of Teaching Staff Members - Recommended

Policy 3125.02 has been revised to reflect State mandates.

5600 – Pupil Discipline/Code of Conduct - Mandated

N.J.S.A. 18A:37-15.b.(4) and Section 4 of the April 11, 2011 Model Policy and Guidance concerns consequences for a pupil who commits an act of harassment, intimidation, or bullying. The Model Policy and Guidance includes a lengthy list of factors for determining consequences and remedial measures that have been included in Policy Guide 5512 – Harassment, Intimidation, and Bullying. The Model Policy and Guidance's minimum model policy language states:

The district Board of Education requires its school administrators to implement procedures that ensure both the appropriate consequences and remedial responses for pupils who commit one or more acts of harassment, intimidation, or bullying, consistent with the code of student conduct and the consequences and remedial responses for staff members who commit one or more acts of harassment, intimidation, or bullying. The following factors, at a minimum, shall be given full consideration by school administrators in the implementation of appropriate consequences and remedial measures for each act of harassment, intimidation, or bullying by pupils. Appropriate consequences and remedial actions are those that are graded according to the severity of the offense(s), consider the developmental ages of the pupil offenders and pupils' histories of inappropriate behaviors, per the code of student conduct and N.J.A.C. 6A:16-7.

The Model Policy and Guidance includes a lengthy list of examples of consequences and remedial measures that have been included in Policy Guide 5512 – Harassment, Intimidation, and Bullying.

The Model Policy and Guidance minimum policy language further states:

Consequences and appropriate remedial action for a pupil or staff member who commits one or more acts of HIB may range from positive behavioral interventions up to and including suspension or expulsion of pupils, as set forth in the Board of Education's approved code of student conduct pursuant to N.J.A.C. 6A:16-7.1. Consequences for a pupil who commits an act of HIB shall be varied and graded according to the nature of the behavior, the developmental age of the pupil and the pupil's history of problem behaviors and performance, and must be consistent with the district Board of Education's approved code of student conduct and N.J.A.C. 6A:16-7, Student Conduct. Remedial measures shall be designed to: correct the problem behavior; prevent another occurrence of the problem; protect and provide support for the victim of the act; and take corrective action for documented systemic problems related to harassment, intimidation, or bullying.

In summary, the Model Policy and Guidance language indicates consequences and remedial measures in response to a confirmed act of harassment, intimidation, or bullying shall be varied and graded upon consideration of many factors as there is no "one size fits all" consequence or remedial measure in response to a confirmed act of harassment, intimidation, or bullying. The language above has been included in Policy Guide 5600. Policy Guide 5600 also references the lengthy list of factors for determining consequences and remedial measures and examples of consequences and remedial measures by reference to Policy Guide 5512 – Harassment, Intimidation, and Bullying. School districts should carefully review the lists of the examples of consequences and remedial measures to be sure the lists in Policy Guide 5512 are the consequences and remedial measures the district may want to implement in response to a confirmed act of harassment, intimidation, or bullying. Regulation Guide 5600 has been revised adding a new Section E regarding Consequences and Remedial Measures for Acts of Harassment, Intimidation, and Bullying. This section includes a list of examples of consequences a district may impose for acts of harassment, intimidation, and bullying. Districts may expand or reduce this list depending if these consequences are consequences the district wants to impose in response to a confirmed act of harassment, intimidation, or bullying. The list of consequences in Regulation Guide 5600 should be consistent with the list of consequences in Section D. of the Guide 5512.

6362 Contributions To Board Members and Contract - Mandated

The adoption of accountability regulations in December 2009, N.J.A.C. 6A:23A-6.3(a)1, and January 15, 2010 Local Finance Notice (LFN) – Section H, published by the New Jersey Department of Community Affairs (NJDCA), prohibits the award of *all contracts* of \$17,500 or greater to any vendor that contributed more than the reportable amount (currently \$300) to a Board member during the previous year, and bars vendors from making contributions of more than the reportable amount (currently \$300) to individual Board members during the life of the contract. The practical application of this administrative code provision, as confirmed by the NJDCA, requires a Board of Education to disqualify a bidder who would otherwise be determined to be the lowest responsible bidder if the “business entity,” as defined in N.J.S.A. 19:44A-20.7, made a contribution reportable ... to a member of the district Board of Education during the preceding one-year period. It is recommended this issue be reviewed by the Board Attorney before a Board disqualifies an apparent low bid under these circumstances. The January 15, 2010 LFN suggests Boards of Education include the Business Entity Disclosure Certification (BED-C) to facilitate disclosure contributions to Board members by vendors for use in the district’s bid specifications, requests for quotations and proposals. Policy Guide 6362 has been updated to require a completed BED-C for *all* contracts in the amount of \$17,500 or greater.

Policy Guide 8420 Emergency and Crisis Situations - Mandated

The New Jersey Department of Education and the New Jersey Office of Homeland Security and Preparedness recently published their School Security Drill Guide providing guidance on school security drills. Schools are required to conduct one fire drill and one school security drill each month. In addition, schools must hold a minimum of two active shooter, non-fire evacuation, bomb threat, and lockdown security drills during the school year. Policy Guide 8420 and Regulation Guides for Bomb Threats (8420.2) and Lockdown Procedures (8420.7) have been revised. Regulation Guide 8420 – Emergency and Non-Fire Evacuation Plan has been updated and should replace the district’s existing Regulation Guide 8420. A new Regulation Guide 8420.10 – Active Shooter has been developed. These Regulation Guides were updated using information and practices recommended in the training CD, *Critical Incident Response: Procedures for School Administrators, Faculty, and Staff*, developed by the New Jersey Office of Homeland Security and Preparedness and the New Jersey Department of Education. These agencies have indicated this CD fulfills the training requirements of N.J.S.A. 18A:41-1. In light of school security concerns in today’s times, the district may want to review this Policy Guide and related Regulation Guides with local law enforcement officials. The procedures outlined in these regulation guides may be revised to meet individual local district concerns.

These four Regulation Guides have been revised and provided to school districts as they pertain to the security drills schools must conduct beginning November 2010. Strauss Esmay’s other emergency and crisis situation Regulation Guides 8420.3 – Natural Disasters and Man-Made Catastrophes, 8420.4 – Kidnapping, 8420.5 – Asbestos Release, and 8420.6 – Accidents To and From School will be reviewed for consistency with the training CD, *Critical Incident Response: Procedures for School Administrators, Faculty, and Staff* in the next several months.

8461 – Reporting Violence, Vandalism, Harassment, Intimidation, Bullying, Alcohol and Other Drug Abuse - Mandated

A section of the Anti-Bullying Bill of Rights Act revises N.J.S.A.18A:17-46 regarding reporting of certain acts of violence and vandalism by school employees and now includes certain reporting to include acts of harassment, intimidation, and bullying. The revision to this statute requires a revision to Policy and Regulation Guides 8461. There is a new requirement for the Superintendent to report acts of violence, vandalism and harassment, intimidation, or bullying to the Board at a public hearing and to the New Jersey Department of Education two times per year. In addition, each school in the district and each district will be graded by the Department of Education in its efforts to implement policies and programs consistent with the provisions of the harassment, intimidation, and bullying prevention statutes. The Superintendent’s report and grades must be posted on the district and school websites.

The Anti-Bullying Bill of Rights Act revised N.J.S.A. 18A:17-46. However, N.J.S.A. 18A:17-46 has a detailed corresponding administrative code, N.J.A.C. 6A:16-5.3, that is the legal authority for the details contained in Policy and Regulation Guides 8461. It is likely this administrative code will be revised which may require additional revisions to these Guides in the future.

2. First reading of the following new policies:

1140 Affirmative Action Program - Mandated

A new Policy Guide has been developed regarding a school district’s general affirmative action responsibilities to include the required annual appointment of an Affirmative Action Officer and the school district’s responsibilities for professional development as outlined in N.J.A.C. 6A:7-1.4, 6A:7-1.5 and 6A:7-1.6. This Policy Guide is mandated as many of its provisions are required either in the New Jersey Administrative Code or the required Comprehensive Equity Plan Needs Assessment Checklist.

5561 – Use of Physical Restraint - Suggested

Several districts have requested policy guidance regarding the use of physical restraint. N.J.S.A. 18A:6-1 permits the use of reasonable force to control a pupil for certain emergency situations outlined in N.J.S.A. 18A:6-1. The use of physical restraint in schools is the subject of much debate. Although New Jersey law expressly permits the use of reasonable force to control a pupil in an emergency situation, there is no statute or code to provide specific guidance on the use of physical restraint. Policy and Regulation Guides 5561 were developed upon reviewing the current research and other State laws regarding the use of physical restraints. These Guides provide a very conservative approach to the use of physical restraint by school staff members in an emergency situation. These Guides should be reviewed by district staff members and may be revised to meet a district’s individual needs. The district may want to review this issue with the Board Attorney and insurance specialist in making a decision if adoption of these Guides may be beneficial in the school district.

XII. Miscellaneous

Action Items

1. Approval of the 2011-2012 School Nursing Services Plan, as attached.
2. Approval of the 2011-2012 Traumatic Loss Manual, as attached.
3. Approval for the Flemington-Raritan Regional School District to be part of the Cooperative Pricing System for the 2011-2012 school year:

Education Services Commission
Hunterdon County
Middlesex County

4. Approval to employ the following piano accompanists for the 2011-2012 school year:

Name	Activity	School	Cost
Stephanie Watson	Winter Concert	RH	\$250
Stephanie Watson	Rehearsals & Concerts	JPC	\$ 60 per hour/maximum \$6,000
Julia Hatamyar	Choruses	RFIS	\$ 60 per hour/maximum \$6,000

5. Approval to adopt the following resolution:

Flemington Raritan Regional Board of Education

Reimbursement of Board Members for Cost of Criminal History Background Check

- WHEREAS,** Assembly Bill 444, signed into law on May 26, 2011, disqualifies members of boards of education or members of charter school boards of trustees from serving in office if they have been convicted of certain crimes; and
- WHEREAS,** The statute also requires members to undergo criminal history background checks and to pay the cost of such investigations; and
- WHEREAS,** Assembly Bill 444 permits local boards of education to reimburse individual members for the cost of criminal history background investigations; and

WHEREAS, State law (N.J.S.A. 18A: 12-4) prohibits the compensation of local board of education members; and

WHEREAS, Members of the Flemington-Raritan Regional Board of Education devote significant time and substantial effort to the governance of the district’s public schools; and

WHEREAS, The Flemington-Raritan Regional Board of Education believes that individual school board members, who are uncompensated, should be reimbursed for the cost of the criminal history background investigations, which are necessary to continue serving in office. So, therefore be it

RESOLVED, That the Flemington-Raritan Regional Board of Education authorizes reimbursement of individual members for the cost of the criminal history background investigations required by Assembly Bill 444; and be it further

RESOLVED, That the Flemington-Raritan Regional Board of Education through its policy adoption process will add the following language to its Policy # 0142 - Board Member Qualifications and Code of Ethics:

I. He/she has not been disqualified due to the conviction of a crime or offense list in N.J.S.A. 18A:12-1. In order to fulfill this requirement:

1. Each member of the Board of Education, within 30 days of the election or appointment to the Board shall undergo a criminal history background check investigation for the purpose of ensuring that the member is not disqualified for membership due to a conviction of a crime or offense pursuant to the statute listed above: and
2. The board shall reimburse the member for the cost of the criminal history record check, including all costs for administering and processing the check.**

NOW THEREFORE BE IT RESOLVED, That a copy of Policy # 0142 as proposed for amendment be attached to this resolution.**

6. Approval for the following Reading-Fleming Intermediate School field trips, during the 2011-2012 school year:

Date	Grade	Field Trip	Location	Cost
May 21 – 25	5th	Fleming Castle	Bonnell Street	None-Walking
May 25, 30, 31 June 1, 4, 5, 6, 7	5th	Morales Park	Watershed Association Environmental Education Program	\$4,500-Science Budget

7. Approval of the following classrooms for Dual Use for the 2011-2012 school year:

School	Room #	Uses
Francis A. Desmares	8	2 Reading Recovery
Francis A. Desmares	27	2 Student Support
Robert Hunter	100	Reading Recovery & Student Support
Robert Hunter	113	2 Student Support
Robert Hunter	115	2 Resource Center
Robert Hunter	119	Resource Center & OT/PT
Robert Hunter	127	Resource Center & Student Support
Reading-Fleming	103	Multiple Disabled & Speech
Reading-Fleming	216	2 Student Support

8. Approval to accept the following donations, during the 2011-2012 school year:

Donor	School	Donation	Cost
PTO	JPC	J.P. Case Middle School Welcome Banner	\$ 379.50
PTO	JPC	Camfel Production “Dare to Move” Assembly	\$ 800
PTO	JPC	Michael Fowlin “You Don’t Know Me” Assembly	\$1,500
PTO	JPC	Tova Friedman Holocaust Presentation	\$ 500
Shop Rite	JPC	Holocaust/Friedman Luncheon	\$ 500

9. Approval for the following 2011-2012 out-of-district student placements. Transportation provided by the Flemington-Raritan Regional School District.

Item	Student State ID	Attending School	2011-2012 Tuition
a.	8180059190	The Center School	\$47,820
b.	9674562023	Somerset Hills School	\$74,239

10. Approval to confirm the employment of Staff Development Workshops to present a Language Arts workshop on March 17, 2011 at a cost of \$1,500. Funds provided through the IDEA-ARRA Grant.
11. Approval to employ the following hospitals/doctors/specialists to conduct student evaluations during the 2011-2012 school year:

Item	Provider	Maximum Rates Per Evaluation
a.	Avon Occupational Therapy	\$1,000
b.	JFK Johnson Rehabilitation Institute	\$1,500
c.	Psychoeducation Forensic Services	\$1,000
d.	Rizza Miro & Associates, LLC	\$1,000
e.	Jennifer Klotz, LDT/C	\$1,000

XIII. Correspondence

XIV. Old Business

XV. New Business

XVI. Citizens Address the Board

XVII. Sunshine Resolution

Be It Resolved, by the Flemington-Raritan Regional Board of Education that it does hereby determine that it is necessary to meet in executive session to discuss the matters stipulated, in conformance with the Open Public Meetings Act, Chapter 231 P.L. 1975.

The matters discussed will be made public when confidentiality is no longer required and formal action pursuant to said discussion shall take place only at a meeting to which the public has been invited.

XVIII. Adjourn

Upcoming Board Meetings – Copper Hill School

September 12

September 16 – Planning Session (J.P. Case)

September 19

October 3

October 17

November 7

November 21

December 5

December 19

January 9, 2012

January 23

February 6

February 27

March 5

March 19

April 2

April 16