

FLEMINGTON-RARITAN REGIONAL BOARD OF EDUCATION

June 20, 2011

EXECUTIVE SESSION – 6:00 P.M. – PRINCIPALS CONFERENCE ROOM

REGULAR MEETING - 7:00 P.M. – COPPER HILL SCHOOL

I. Call to Order by the Board President

II. Sunshine Law Be advised that this meeting is being held in accordance with the Open Public Meetings Act, Chapter 231 P.L. 1975 (Sunshine Law) and that adequate notice of the date, time and agenda has been sent to the Hunterdon County Democrat and The Courier-News, and has been posted and filed with the Flemington Borough Clerk and the Raritan Township Clerk.

III. Roll Call

IV. Sunshine Resolution

Be It Resolved, by the Flemington-Raritan Regional Board of Education that it does hereby determine that it is necessary to meet in executive session to discuss the matters stipulated, in conformance with the Open Public Meetings Act, Chapter 231 P.L. 1975.

Personnel
Negotiations
Litigation

The matters discussed will be made public when confidentiality is no longer required and formal action pursuant to said discussion shall take place only at a meeting to which the public has been invited.

V. Pledge of Allegiance

VI. District Mission Statement

The Flemington-Raritan Regional Schools provides our students with an exceptional education, empowering them to become problem solvers, collaborators and critical thinkers. The district creates a culture in which students act responsibly and communicate effectively in preparing to become productive citizens in a changing, global society.

It is the expectation of the Flemington-Raritan Regional School District that all pupils achieve the New Jersey Core Curriculum Content Standards at all grade levels.

VII. Approval of Minutes - Executive Sessions June 6, 2011
Regular Meeting June 6, 2011

VIII. Board Recognitions

“Get on the Wall” - Reading-Fleming Intermediate School students were featured in the *Classroom Close-Up, NJ* sponsored by NJEA and aired on NJN Public Television.

J. P. Case “Odyssey of the Mind” students took first place in the “Worlds” competition in Baltimore, Maryland. This is the first time in fifteen years that a team from New Jersey has won.

Our district clinched top spots in the annual Continental Math League Competition for this year. The Gifted and Talented Mathematics third graders participated again 462 schools from across the nation and placed in the top 1% nationally. They also clinched first place in the region. The fourth grade Gifted and Talented Mathematics team scored in the top 6% nationally out of 233 schools and the fifth grade scored in the top 3% nationally out of 251 schools. RFIS fifth grade Gifted and Talented Mathematic students Rishubh Thaper and Kailash Raman clinched first place in the region. Congratulations to all of the students that participated! The Board of Education recognizes Gifted and Talented Mathematics Teachers Michelle Tonge, Carrie Strunk, Linda Alsop, Deborah Ricard and Kristina Kalb.

IX. Citizens Address the Board

X. Superintendent's Report

Gifted and Talented Grade 4 Curriculum presentation by Carol Baker, Language Arts/Social Studies Supervisor
Grade 4 students will be showing their Gr. 4 Stretch projects and explaining them.

Advertising Unit- original soap product, ad, and original parody/jingle
Madelyn Erbey- FAD
Liam Suskkavcevic-FAD

Architecture Unit- Birdhouses
Jack Mayrides- CH
Isabelle DeStefano- BS

XI. Reports of the Secretary and Treasurer of School Monies

XII. Report of the Standing Committees and Appointment

A. PERSONNEL – TBA, Chairperson – Next Meeting, TBA

THE SUPERINTENDENT OF SCHOOLS RECOMMENDS THE FOLLOWING RESOLUTIONS FOR APPROVAL:

Certified Staff – Appointments, Resignations & Leaves of Absence

1. Approval to accept the resignation of Elizabeth **DiLuzio**, Resource Center Teacher at J.P. Case Middle School, effective August 4, 2011.
2. Approval to employ Art **Berman**, Interim Vice-Principal at Robert Hunter School, effective September 1, 2011 through June 30, 2012 for a maximum of 20 hours per week at \$200 per day.
3. Approval to transfer Gabrielle **Behrens**, Kindergarten/Project Achieve Teacher to Grade 1 Teacher at Francis A. Desmares School, effective July 1, 2011.
4. Approval to transfer Laurie **DeAnglis**, Grade 1 Teacher to Kindergarten/Project Achieve Teacher at Francis. A. Desmares School, effective July 1, 2011.
5. Approval to transfer Karen **Healy**, Resource Center Teacher at Reading-Fleming Intermediate School to Learning Language Disabilities Teacher at Francis A. Desmares, effective July 1, 2011.
6. Approval to adjust the salary of Thea **Chalikis**, Family Consumer Science Teacher at J.P. Case Middle School, from a BA to BA+15, effective July 1, 2011. The 2011-2012 salary will be adjusted at the conclusion of negotiations.
7. Approval of a longevity adjustment of 1.5% for Karen **Gabruk**, Principal at Barley Sheaf School, effective July 12, 2011, salary to be adjusted at the conclusion of negotiations.
8. Approval of a tenure adjustment of 2% for Anthony **DeMarco** Vice-Principal at J.P. Case Middle School, effective July 2, 2011, salary to be adjusted at the conclusion of negotiations.
9. Approval of a tenure adjustment of 2% for Michelle **Cheasty**, Supervisor of Educational Technology, effective July 2, 2011, salary to be adjusted at the conclusion of negotiations.
10. Approval to employ Stephanie **Hope** as Business Administrator/Board Secretary for the 2011-2012 school year, effective July 1, 2011, as per attached. Contract has been approved by the Hunterdon County Superintendent. Salary to be \$147,343.08.

11. Approval to employ Daniel **Bland** as Assistant Superintendent of Curriculum and Instruction for the 2011-2012 school year, effective July 1, 2011, as per attached. Contract has been approved by the Hunterdon County Superintendent. Salary to be \$154,642.20.
12. Approval to amend the motion of September 13, 2010

Last Name	First Name	District Funds	NCLB Title I Fund	Percentage District	Percentage NCLB
Behrens	Gabrielle	\$46,698	\$9,639	79%	21%
Martarella	Christine	\$50,298	\$25,149	50%	50%
Shames	Susan	\$68,778	\$34,389	50%	50%

to read:

Last Name	First Name	District Funds	NCLB Title I Fund	Percentage District	Percentage NCLB
Behrens	Gabrielle	\$46,698	\$23,349	50%	50%
Martarella	Christine	\$50,298	\$25,149	50%	50%
Shames	Susan	\$68,778	\$34,389	50%	50%

13. Approval to employ the following maternity leave replacements. These candidates are highly-qualified for this position. Fingerprinting and health exam required. The 2010-2011 and 2011-2012 salaries will be adjusted at the conclusion of negotiations.

Item	Last Name	First Name	Position/Replacing/ Loc	Dates	Salary/Degree/Step	Certification/ College
a.	Buchala	Megan	Grade 5/Melissa Latanzio/RFIS	September 1, 2011- January 2, 2012	\$46,298 prorated/ BA/1	Certification Pending/King's College
b.	Zemeckis	Cynthia	Grade 5/Morgan Petronis/RFIS	November 2, 2011- June 30, 2012	\$50,498/MA/6	Elementary/Rutgers
c.	Klepper	Beth	Grade 2/Lori Carlucci/RH	September 1, 2011- November 30, 2011	\$46,498 prorated/ BA/1	Elementary School Teacher/Rider University

14. Approval to employ the following candidates. The candidates are highly-qualified for this position, pending certification. Fingerprinting and health exam required. The 2011-2012 salary will be adjusted at the conclusion of negotiations.

Item	Last Name	First Name	Position/ Loc	Dates	Salary/Degree/Step	Certification/ College
a.	Guarino	Kelly	Grade 6 Math/RFIS	July 1, 2011	\$48,298/BA+15/6	Elementary/ Teacher of Math/William Paterson University
b.	Handren	Marisa	Media Specialist/JPC	July 1, 2011	\$49,498/MA/1	Certification pending/Seton Hall
c.	Aversano	Michael	Half-time Resource Center Teacher/RH	July 1, 2011	\$46,298 prorated/ BA/1	Elementary K-5 & Students with Disabilities/Miami University

15. Approval of the following job descriptions as attached:

Anti-Bullying Coordinator
Anti-Bullying Specialist

Non-Certified Staff – Appointments, Resignations & Leaves of Absence

16. Approval to employ the following candidate. Fingerprinting and health exam required. The 2011-2012 salary will be adjusted at the conclusion of negotiations.

Item	Last Name	First Name	Position/ Loc	Dates	Salary/Degree/Step
a.	Merzena	Kathryn	Half-time Library Clerk/BS	July 1, 2011	\$24,669 prorated/MA/1

17. Approval to employ Lauren **Sochacki** as Summer District Network Support, effective July 1, 2011 to August 31, 2011, contingent upon receipt of proper documentation. Salary to be \$8 per hour for a maximum of 160 hours.
18. Approval to employ Shawn **Sochacki** as Summer District Network Support, effective July 1, 2011 to August 31, 2011, contingent upon receipt of proper documentation. Salary to be \$8 per hour for a maximum of 160 hours.
19. Approval to employ Heather **Fuhrman** as Summer District Technology Maintenance, effective July 1, through August 31, 2011, contingent upon receipt of proper documentation. Salary to be \$8 per hour for a maximum of 175 hours.
20. Approval to accept the resignation of Monika **Szmul** as the Cafeteria Aide Supervisor at Robert Hunter School, effective June 30, 2011.
21. Approval of the following job descriptions:

Business Office Secretary
 District Security – Part-time
 Special Services Administrative Secretary
 Special Services Secretary

22. Approval to transfer Linda **Benz**, Ten Month Business Office Secretary to Twelve Month Business Office Secretary, effective July 1, 2011. Salary to be \$49,062. The 2011-2012 salary will be adjusted at the conclusion of negotiations.
23. Approval of the 2011-2012 employment contracts for the following employees, as per attached:

Name	Position	2011-2012 Salary
James Bickford	Student Data Manager	\$62,702.88
Laura Bruhn	Communication & Personnel Coordinator	\$69,668.68

24. Approval of the 2011-2012 salaries for the following employees as follows:

Name	Position	2011-2012 Salary
Borucki, Sandra	Secretary to Asst. Superintendent	\$64,878.70
Corrado, Darcy	Accounts Payable/Computer Coordinator	\$64,878.70
Lesko, Christine	Secretary to the Superintendent	\$67,073.39
Nobile-Liskowacki, Gina	Personnel Secretary	\$55,879.68
Parisi, Kim	Secretary to the Business Administrator	\$55,712.40
Austra, Christopher	Maintenance – HVAC	\$46,920.00
Mulligan, David	Maintenance Mechanic	\$45,238.43
Plichta, David	Maintenance – Electric	\$59,427.84
Powers, Seaman	Maintenance Mechanic	\$41,779.20
Ruthe, Bryan	Maintenance Mechanic	\$47,909.57
Schild, William	Assistant Facilities Manager	\$62,006.12
Shumate, James	Facilities Manager	\$101,672.18
Terelle, Francesco	Maintenance Mechanic	\$47,909.57
VanGalen, Ryan	Maintenance Mechanic	\$39,954.17
Fuhrman, Todd	Network Administrator	\$101,724.00

Hagan, Christopher	Network/Phone Administrator	\$81,997.11
Sochacki, Kevin	Computer Technician	\$65,875.66
Taburas, Kostandinos	Computer Technician	\$34,343.96

All Staff – Additional Compensation

25. Approval to employ the following staff members for additional compensation during the 2010-2011 and 2011-2012 school years:

Item	Last Name	First Name	Loc	Purpose	Max. # of Hours	Rate
a.	Force	Lindsay	RFIS	Training ESY TAs	4	\$32
b.	Abel	Mary Frances	RH	Training ESY TAs	4	\$32
c.	Bishop	Alison	RH	Attend Summer IEP Meetings	20	Hourly
d.	Deneka	Karin	RF	Attend Summer IEP Meetings	20	Hourly
e.	Szierer	Marianne	CH	Attend Summer IEP Meetings	20	Hourly
f.	Tavares	Anabela	RF	Attend Summer IEP Meetings	20	Hourly
g.	Schultz	Daniel	JPC	Sound Technician	N/A	\$29
h.	Thomas	David	JPC	Substitute Sound Technician	N/A	\$29
i.	Baills	Colette	JPC	Anti-Bullying Bill of Rights Implementation Task Force	12	\$32
j.	Goodfellow	Ellen	CH	Anti-Bullying Bill of Rights Implementation Task Force	12	\$32
k.	John	Lindsay	RFIS	Anti-Bullying Bill of Rights Implementation Task Force	12	\$32

26. Approval to employ staff members to attend 2011-2012 summer workshops for the hours indicated each at a rate of \$32 contingent upon negotiations as per attached.

27. Approval to employ staff members to write curriculum for the 2011-2012 school year for a maximum of shared hours indicated at a rate of \$32 contingent upon negotiations as per attached.

28. Approval to amend the motion of May 2, 2011, #11 items a-e:

to employ the following staff members for additional compensation during the 2011-2012 school year:

Item	Last Name	First Name	Loc	Purpose	Max. # of Hours	Rate/Stipend
a.	Greenbaum	Amy	FAD	Spring Concert	1.5	Hourly
b.	Klein	Lea	FAD	Spring Concert	1.5	Hourly
c.	Koch	Helen	FAD	Spring Concert	2	Hourly
d.	Ribaudo	Lisa	FAD	Spring Concert	1.5	Hourly
e.	Stewart	Barbara	FAD	Spring Concert	1.5	Hourly
f.	Larsen	Jennifer	CH	Home Instruction	100	\$29

to read:

to employ the following staff members for additional compensation during the 2010-2011 school year:

Item	Last Name	First Name	Loc	Purpose	Max. # of Hours	Rate/Stipend
a.	Greenbaum	Amy	FAD	Spring Concert	1.5	\$29
b.	Klein	Lea	FAD	Spring Concert	1.5	\$29
c.	Koch	Helen	FAD	Spring Concert	2	\$29
d.	Ribaudo	Lisa	FAD	Spring Concert	1.5	\$29
e.	Stewart	Barbara	FAD	Spring Concert	1.5	\$29
f.	Larsen	Jennifer	CH	Home Instruction	100	\$29

29. Approval to amend the motion of June 6 item #16 items i-o:

to employ the following staff members for additional compensation during the 2010-2011 school year:

Item	Last Name	First Name	Loc	Purpose	Max. # of Hours	Rate
i.	Ackerman	Christine	RFIS	ESY Teacher Assistant	15	Hourly
j.	Campbell	Kristen	JPC	ESY Teacher Assistant	15	Hourly
k.	Chalikis	Thea	JPC	ESY Teacher Assistant	15	Hourly
l.	Dolan	Elizabeth	BS	ESY Teacher Assistant	15	Hourly
m.	Hadzimichalis	Melissa	RFIS	ESY Teacher Assistant	15	Hourly
n.	Heddy	Patricia	BS	ESY Teacher Assistant	15	Hourly
o.	Ritter	Jamie	CH	ESY Teacher Assistant	15	Hourly

to read:

to employ the following staff members for additional compensation during the 2010-2011 school year:

Item	Last Name	First Name	Loc	Purpose	Max. # of Hours	Rate
i.	Ackerman	Christine	RFIS	ESY Teacher Assistant	15	\$22.43
j.	Campbell	Kristen	JPC	ESY Teacher Assistant	15	\$22.43
k.	Chalikis	Thea	JPC	ESY Teacher Assistant	15	\$22.43
l.	Dolan	Elizabeth	BS	ESY Teacher Assistant	15	\$22.43
m.	Hadzimichalis	Melissa	RFIS	ESY Teacher Assistant	15	\$22.43
n.	Heddy	Patricia	BS	ESY Teacher Assistant	15	\$22.43
o.	Ritter	Jamie	CH	ESY Teacher Assistant	15	\$22.43

30. Approval to employ the following vice principals for a maximum of 20 hours each during the summer, effective July 1, 2011:

Last Name	Name	Loc	Title	Hourly Rate
Bizzoco	Brian	CH	Ten Month Vice Principal	\$52.60 hr
Berman	Arthur	RH	Interim Vice Principal	\$50 hr
TBD		BS	Interim Vice Principal	\$50 hr

31. Approval to amend the motion of March 7, 2011 #4 items a and b:

employ the following staff members for additional compensation during the 2011-2012 school year:

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate
a.	Juroshek	Veena	JPC	Math Curriculum Committee	7.5	\$32
b.	Ruppel	Ann	JPC	Math Curriculum Committee	7.5	\$32

to read:

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate
a.	Juroshek	Veena	JPC	Science Curriculum Committee	7.5	\$32
b.	Ruppel	Ann	JPC	Science Curriculum Committee	7.5	\$32

Substitutes

32. Approval of Appendix P, Substitute List for the 2011-2012 school year as attached.

33. Approval to employ the following applicants as Substitutes for the 2010-2011 school year pending criminal history background checks:

Item	Last Name	First Name	Position(s)
a.	Nadeem	Abid	Renewal of Substitute Certificate
b.	De Boer	Armineh	Renewal of Substitute Certificate

34. Approval to employ the following applicant as Substitutes for the Extended School Year Program at Copper Hill School from June 28, 2011 through July 29, 2011, pending criminal history background checks:

Item	Last Name	First Name	Position(s)
a.	Dallenbach	Elise	Teacher/Teacher Assistant

35. Approval of the following substitute rates for the 2011-2012 school year:

Teacher/Teacher Assistant	\$100 per day, increases to \$105 after 20 days of substitute service
Nurse	\$150 per day
Secretary	\$12.50 per hour
Library Clerk	\$10.50 per hour
Cafeteria Aide	\$10.50 per hour

Field Placements

36. Approval of the following field placement for the 2011-2012 school year:

Candidate/College/Univ.	Cooperating Teacher	Loc/Position	Dates
Jennifer Thatcher/Caldwell	Vanessa Ahmed	Grade 3/CH	September 1, 2011-December 19, 2011, 3 hours per week

37. Approval for Kathleen Suchorsky, Principal of Reading-Fleming Intermediate School, to mentor Mark Deneka, a graduate student from University of Scranton, during the summer of 2011 for a total of 150 hours.

B. CURRICULUM – TBA, Chairperson, Next Meeting – TBA

- Approval to adopt the Grades 3-4 Social Studies Curriculum.
- Approval of the K-8 Math Curriculum with revision to the Grades K-2 portion only.
- Approval to adopt the Grades K-8 Science Curriculum with revisions made to align to the New Jersey Core Curriculum Content Standards for Science.

C. FACILITIES/OPERATIONS – TBA, Chairperson, Next Meeting – TBA

- Approval to authorize the Business Administrator to advertise and accept bids for the replacement of a fresh water storage tank at Barley Sheaf School.
- Approval for Design Ideas Group Architecture & Planning, LLC to provide architectural services and engineering services in the amount of \$16,500 plus reimbursable expenses for the removal and replacement of the fresh water storage tank at Barley Sheaf School.
- Approval to authorize the Business Administrator to advertise and accept bids for the replacement of the Fire Alarm System at Francis A. Desmares School.
- Approval for Design Ideas Group Architecture & Planning, LLC to provide architectural services and engineering services in the amount of \$25,000 for the removal and replacement of the Fire Alarm System at Francis A. Desmares School.
- Approval of the Amendment and Renewal of the Custodial Services Agreement with ARAMARK Management Services Limited Partnership, effective July 1, 2011 for a one (1) year period through June 30, 2012 at a fee of \$1,362,957.72.
- Approval of the Facility Use Agreement with the Hunterdon County YMCA for Before and After School and Kindergarten Wrap Programs for the 2011-2012 school year, as attached.

D. TRANSPORTATION – TBA, Chairperson, Next Meeting – July 13, 2011

1. Approval to accept the following report of school bus evacuation drills conducted pursuant to N.J.A.C. 6A:27-11.2:

Bus evacuation drills were conducted at Flemington-Raritan School District on the mornings and mid-afternoons of May 2, 3, 6, 13, 25-27, 2011 as follows:

School	Principal	Bus Route Numbers	Van Route Numbers
JPC	Robert Castellano	1,2,13,21,23,34,37,702,705,707,708,716,718,719,801,804a,804b,809a,809b,812,813	10,17,40,44,51,56
RFIS	Kathleen Suchorsky	3,6,10,14,20,31,35,36,38,40,712,713,714,715,717,802,803,806,807,808,810	10,14,19,20,21,41,42,43,47,55
BS	Karen Gabruk	28a,28b,30,37,41,804,809a,809b,37,810,813	14,17,53,59
CH	Kevin McPeck	3,6,15,16,16a,16b,31,707,708,712,713,714,716,717,719a,719b,801,806	6,14,17,19,20,21,25,41,42,46,51,56
FAD	Carol Howell	15,19,24,29,33,39,702,709a,709b,710,711,718,803,805	15,20,24,41,43,44
RH	Rebecca Hutto	26,28,33,34,35,54,57,232,715,802,807,808,811a,811b	42,47,48

E. FINANCE- TBA, Chairperson, Next Meeting – TBA

1. Approval of the attached transfer list from May 10, 2011 to June 14, 2011.
2. Approval of the attached bill list for the month of June 20, 2011 totaling \$2,768,412.50.
3. Approval for the Business Administrator to approve the end-of-the-year transfer and bill list.
4. Approval for the Business Administrator to approve July and August transfer list and bill list as needed.
5. Approval to authorize the procurement of goods and services through the attached revised list of state contract vendors for the 2010-2011 and the 2011-2012 school year.

F. REPRESENTATIVE TO THE COUNTY SCHOOL BOARDS ASSOCIATION – Robin Behn

G. REPRESENTATIVE TO THE NJ SCHOOL BOARDS ASSOCIATION/ LEGISLATIVE ADVISOR – Dennis Copeland, Ed.D.

H. POLICY DEVELOPMENT- TBA, Chairperson, Next Meeting – July 26, 2011

XIII. Miscellaneous

Action Items

1. Approval to employ Douglas Baron, Consultant, to prepare and present two days of “Comic Book Drawing” workshops at Reading-Fleming Intermediate School for Grade 6 Gifted and Talented Stretch students, during the 2011-2012 school year, at a rate of \$500 per day.
2. Approval to employ Berenguer & Associates, LLC to conduct student evaluations at a rate not to exceed \$1,000 per evaluation.
3. Approval to employ Brian Richards Entertainment to present “The Magic of Reading” to Extended School Year students at Copper Hill School on July 8, 2011 for a fee of \$400.
4. Approval to employ the Philadelphia Zoo to present “Outrageous Reptiles” to Extended School Year students at Copper Hill School on July 29, 2011 for a fee of \$475.
5. Approval to accept homeless student #2010347 at Francis A. Desmares School, effective June 13, 2011.

6. Approval to confirm the employment of the following Hunterdon County ESC Teacher Assistants for up to 15 hours each of training during the week of June 13-17, 2011 at a rate of \$23.40 per hour:

Item	Last Name	First Name
a.	Bill	Nancy
b.	Bond	Peggy
c.	Coleman	Andrea
d.	Gaestel	Marion
e.	Lewis	Heather
f.	Saunders	Domenica

7. Approval to amend the 2010-2011 No Child Left Behind Grant (NCLB) as indicated below:

NCLB Title	Description	2010-2011 Original Amount	2010-2011 Revised Amount
Title I, Part A	Improving Basic Programs Operated by Local Education Agencies	\$83,618	\$102,432
Title II, Part A	Teacher and Principal Training and Recruiting Fund	\$75,700	\$95,603
Title II, Part D	Enhancing Education Through Technology	\$150	\$260
Title III	English Language Acquisition and Language Enhancement	\$23,339	\$30,039
Title IV	Safe and Drug-Free Schools and Communities Act	\$0	\$0
Title V	Innovative Programs	\$0	\$0
Total		\$182,807	\$228,334

XIV. Correspondence

XV. Old Business

XVI. New Business

XVII. Citizens Address the Board

XVIII. Sunshine Resolution

Be It Resolved, by the Flemington-Raritan Regional Board of Education that it does hereby determine that it is necessary to meet in executive session to discuss the matters stipulated, in conformance with the Open Public Meetings Act, Chapter 231 P.L. 1975.

The matters discussed will be made public when confidentiality is no longer required and formal action pursuant to said discussion shall take place only at a meeting to which the public has been invited.

XIX. Adjourn

Upcoming Board Meetings – Copper Hill School

June 27 – Special Meeting	January 9, 2012
July 18	January 23
August 22	February 6
September 12	February 27
September 19	March 5
October 3	March 19
October 17	April 2
November 7	April 16
November 21	
December 5	
December 19	