



### SUPERINTENDENT'S REPORT

Mr. Nolan reminded the Board and the public the history of our 2010-2011 budget struggles. He then explained how the District Advisory Committee was formed and their charge. Mr. Nolan stated that the Finance and Personnel Committees will review options and make a recommendation to the Board. He then introduced Laura Bruhn. She presented the Board President with all of the backup work from the Committee. Ms. Bruhn presented the attached report and thanked all committee members. Mr. Nolan stated the District Advisory Committee was charged with giving the Board information to make an informed decision. Several Board Members asked questions regarding the crafting of the survey and the cost analysis. It was also noted that a 5<sup>th</sup> option of the district non-operating either program could be considered. Mr. Davidson publicly thanked Laura Bruhn for all of her efforts. She did a great job. Mr. Davidson noted that there are several decisions that need to be made. Mr. Nolan reminded the Board that their presentations have already been made to help us prepare a fiscally responsible budget. Ms. Bruhn noted that some of these options may not be able to take form for the 2011-2012 school year. Mr. Larmore thanked Ms. Bruhn and the entire Committee for all of their hard work.

Sal Randazzee, Township, Recreation Committee, asked Mr. Larmore if he can go forward and run the Recreation program this summer. Mr. Larmore stated he is not in a position to answer that question.

Bruce Black, President of the YMCA, noted they appreciate the thoroughness that the District Advisory Committee took in their investigation of childcare. He noted the district does have an agreement that is in place. An agreement can be crafted based on the districts needs. He also expressed concerns for the Board's timely decision. He looks forward to working with the district to resolve issues.

Bob LaNicca, Raritan Township, asked about startup costs. How did we factor them in? Ms. Hope noted we did an overall high level analysis.

Rory Pipling, Work Family Connection, stated that the Work Family Connection can handle the time frame that fits the needs of the district.

Kim Heierling, Raritan Township, Recreation Department, encouraged the Board to take a look at the program. The Recreation program did tremendous things for her as a student.

Renee Fisher, Raritan Township, asked if we considered if the enrollment increased in recreation or childcare if an educational component was included. Did we factor this in? Mr. Nolan noted that the Committee reviewed several options.

Dr. Bonieski stated he wants to make a decision as soon as possible. Dr. Copeland asked is childcare-before, k-wrap and aftercare? Ms. Bruhn stated, yes.

### PERSONNEL

Dr. Bonieski noted the next meeting is February 22, 2011.

#### **THE SUPERINTENDENT OF SCHOOLS RECOMMENDS THE FOLLOWING RESOLUTIONS FOR APPROVAL:**

##### **Certified Staff – Appointments, Resignations and Leaves of Absence**

**All Personnel items were approved under one motion made by Dr. Bonieski, seconded by Mr. Davidson.**

- Approval was given for the following staff members to take days without pay for personal reasons:

Item	Last Name	First Name	Loc	Date(s)
a.	Bennett	Erna Robyn	CH	April 13, 14 & 15, 2011
b.	Ewing	Colleen	RH	February 14, 2011
c.	Ruppel	Ann	JPC	May 18, 19 & 20, 2011

- Approval was given to employ Arthur Berman as Part-time Interim Vice-Principal at Robert Hunter School, effective February 8, 2011 through June 30, 2011 for a maximum of 20 hours per week at a rate of \$200 per day.
- Approval was given to accept the resignation for the purpose of retirement of Fran R. Ciurczak, Resource Center Teacher at Barley Sheaf School, effective June 30, 2011.

4. Approval was given to accept the resignation for the purpose of retirement of Kristina Kalb, Gifted & Talented Mathematics Teacher at Barley Sheaf School, effective June 30, 2011.
5. Approval was given to amend the motion of January 24, 2011.

for the following staff members to take a maternity leave as follows:

b.	Madlinger	Marybeth	RFIS	Resource Center	Disability Leave	January 3, 2011-February 4, 2011
					Family Leave/NJ Paid	February 5, 2011-May 11, 2011
					Involuntary Unpaid leave	May 12, 2011-June 30, 2011

to read:

for the following staff member to take a maternity leave as follows:

b.	Madlinger	Marybeth	RFIS	Resource Center	Disability Leave	January 3, 2011-February 7, 2011
					Family Leave/NJ Paid	February 8, 2011-May 13, 2011
					Involuntary Unpaid leave	May 16, 2011-June 30, 2011

6. Approval was given to amend the motion of January 10, 2011.

for Amy-Karen Harter, Grade 8 Language Arts Teacher at J.P. Case Middle School, to take an unpaid Federal Family Leave for medical reasons from January 3, 2011 through February 11, 2011.

to read:

for Amy-Karen Harter, Grade 8 Language Arts Teacher at J.P. Case Middle School, to take an unpaid Federal Family Leave for medical reasons from January 3, 2011 through March 25, 2011.

7. Approval was given for the following staff member to take a maternity leave as follows:

Item	Last Name	First Name	Loc	Grade	Leave	Anticipated Date(s)
a.	Dahms	Amy	CH	3	Disability Leave	April 26, 2011-June 3, 2011
					Family Leave/NJ Paid	June 6, 2011-November 11, 2011
					Child Care Leave	November 14, 2011-November 28, 2011
b.	Biedermann	Gretchen	JPC	MD	Disability Leave	May 2, 2011-June 10, 2011
					Family Leave/NJ Paid	June 13, 2011-November 11, 2011
					Childcare Leave	November 14, 2011-June 30, 2012

### All Staff – Additional Compensation

8. Approval was given to employ the following staff members for additional compensation during the 2010-2011 school year:

Item	Last Name	First Name	Loc	Purpose	Max. # of Hours	Rate
a.	Alsop	Linda	CH	Family Math	12	\$32
b.	Mitcheltree	Susan	CH	Family Math	12	\$32
c.	Chesser	Brenda	RF	Home Instruction	100	\$29
d.	Gleason	Ashley	CH	Home Instruction	100	\$29
e.	Abel	Mary Frances	RH	Project Achieve	14.5	Hourly up to \$40 per hour
f.	Adcock	Michelle	RH	Project Achieve	14.5	Hourly up to \$40 per hour
g.	Ciurczak	Frances	BS	Project Achieve	14.5	Hourly up to \$40 per hour
h.	Curella	Laura	FAD	Project Achieve	14.5	Hourly up to \$40 per hour

i.	Gleason	Ashley	CH	Project Achieve	14.5	Hourly up to \$40 per hour
j.	Glessner	Debra	CH	Project Achieve (Substitute)	14.5	Hourly up to \$40 per hour
k.	Grunstra	Kathleen	FAD	Project Achieve	14.5	Hourly up to \$40 per hour
l.	Matulay	Karen	RH	Project Achieve (Substitute)	14.5	Hourly up to \$40 per hour
m.	Reiter	Kimberly	CH	Project Achieve	14.5	Hourly up to \$40 per hour
n.	Roosa	Jane	CH	Project Achieve (Substitute)	14.5	Hourly up to \$40 per hour
o.	Strawman	Andrea	BS	Project Achieve	14.5	Hourly up to \$40 per hour

9. Approval was given to amend the motion of January 24, 2011 #11 item a.

Item	Last Name	First Name	Loc	Purpose	Max. # of Hours	Rate
a.	Dukette	Jacqueline	RFIS	Lunch Duty	Stipend	\$3,007 prorated

to read:

Item	Last Name	First Name	Loc	Purpose	Max. # of Hours	Rate
a.	Dukette	Jacqueline	RFIS	Lunch Duty-Sept. 2010 –June 2011	Stipend	\$3,007

### Substitutes

10. Approval was given to employ the following applicants as Substitutes for the 2010-2011 school year pending criminal history background checks:

Item	Last Name	First Name	Position(s)
a.	Lazauskas	Jean	Teacher
b.	Payne	Jaime	Teacher, Teacher Assistant
c.	Roethke	Melinda	Renewal Substitute Certificate
d.	Volpe	Krista	Teacher, Teacher Assistant

### Field Placements

11. Approval was given for the following students to observe classes in the district during 2010-2011 school year:

Item	Last Name	First Name	College/University/School
a.	Acosta-Gutierrez	Juan	Rutgers University
b.	Barnhart	Zachary	Rutgers University
c.	Cohenson	Stacey	Rutgers University
d.	Fafara	Alexander	Rutgers University
e.	Kovach	Dani	Tulsa Trail Elementary School
f.	Panos	Nicholas	Rutgers University
g.	Pearson	John	Rutgers University
h.	Rizvi	Mohammed	Rutgers University
i.	Skiba	Jennifer	College of NJ
j.	Wuest	Heather	RVCC
k.	Zahradnick	Jennifer	Rutgers University
l.	Zan	Sarah	Raritan Valley Community College
m.	Zelinski	Victoria	Rutgers University

### Professional Development/Travel

12. Approval was given for the following travel expenditures for staff members or their designated alternate to attend professional development conferences/workshops. This travel is deemed educationally necessary and fiscally prudent and all travel expenditures shall be directly related to and within the scope of the staff member's current responsibilities and the district's professional development plan.

Item	Last Name	First Name	Workshop/ Conference	Dates	Includes (See Below)	Max. Amt.
a.	Hoff	Kelly	Teaching Children with Autism Spectrum Disorder Using Video Modeling, Clark, NJ	Feb. 17, 2011	R	\$100
b.	Matuszkiewicz	Angela	Supporting Students with Autism & Behavioral Challenges to the Classroom Workshop, Edison, NJ	Mar. 11, 2011	R, M	\$130
c.	Slagle	Karen	Director's Academy – Legal Updates in Special Education, Long Branch, NJ	April 11, 2011	R, M	\$195
R = Registration Fee; M = Mileage; L = Lodging; F = Food; O = Other						

13. Approval was given for the attached resolution.

Aye: Dr. Bonieski      Ms. McGivney      Nay: 0 Abstain: 0  
 Dr. Copeland      Dr. Paulk  
 Mr. Davidson      Mr. Zarish  
 Ms. Foreman      Mr. Larmore  
 Ms. Markowski

**CURRICULUM**

The next meeting will be February 23, 2011.

**The Curriculum item was approved under one motion made by Dr. Copeland, seconded by Ms. McGivney.**

1. Approval was given to accept the 2010-2011 No Child Left Behind Grant (NCLB) funds as indicated below:

2010-2011 NCLB Original Application		
NCLB Title	Description	Amount
Title I, Part A	Improving Basic Programs Operated by Local Education Agencies	\$83,618
Title II, Part A	Teacher and Principal Training and Recruiting Fund	\$75,700
Title II, Part D	Enhancing Education Through Technology	\$150
Title III	English Language Acquisition and Language Enhancement	\$23,339
Title IV	Safe and Drug-Free Schools and Communities Act	\$0
Title V	Innovative Programs	\$0
Total		\$182,807

Aye: Dr. Bonieski      Ms. McGivney      Nay: 0 Abstain: 0  
 Dr. Copeland      Dr. Paulk  
 Mr. Davidson      Mr. Zarish  
 Ms. Foreman      Mr. Larmore  
 Ms. Markowski

**FACILITIES/OPERATIONS**

Ms. Markowski noted the next meeting date was not yet determined.

Mr. Davidson gave a report which is included in the Facility/Operations minutes. Ms. Hope also shared that the recycling day and the green contest are included in the Green Minutes.

**TRANSPORTATION**

Mr. Davidson noted the next meeting will be February 9, 2011.

**FINANCE**

The next meeting will be February 8, 2011.

Mr. Zarish reviewed the Finance Committees' minutes. Ms. Hope shared the health benefit rate increases as estimated by Grinspec. She also shared the budget timelines with the full Board. Both documents are attached. Mr. Nolan reminded the Board of the ongoing conversations with the municipalities regarding courtesy/hazardous busing.

**The Finance item was approved under one motion made by Mr. Zarish, seconded by Mr. Davidson.**

1. Approval was given to amend the motion of June 28, 2010:

**CERTIFICATE OF RESOLUTION**

The undersigned Secretary of Flemington-Raritan Regional School District hereby certifies that the following resolutions were duly adopted by the Board of Education on June 28, 2010, and that such resolutions have not been modified or rescinded as of the date hereof:

RESOLVED, that the form of Cafeteria Plan effective July 1, 2010, presented to this meeting is hereby approved and adopted and that the proper officers of the Flemington-Raritan Regional School District are hereby authorized and directed to execute and deliver to the Administrator of the Plan one or more counterparts of the Plan.

RESOLVED, that the Administrator shall be instructed to take such actions that are deemed necessary and proper in order to implement the Plan, and to set up adequate accounting and administrative procedures to provide benefits under the Plan.

RESOLVED, that the proper officers of the Flemington-Raritan Regional School District shall act as soon as possible to notify the employees of the Flemington-Raritan Regional School District of the adoption of the Cafeteria Plan by delivering to each employee a copy of the summary description of the Plan in the form of the Summary Plan Description presented to this meeting, which form is hereby approved.

The undersigned further certifies that attached hereto as Exhibits A and B, respectively, are true copies of Flemington-Raritan Regional Board of Education Premium Conversion Plan and the Summary Plan Description approved and adopted in the foregoing resolutions.

to read:

**CERTIFICATE OF RESOLUTION**

The undersigned Secretary of Flemington-Raritan Regional School District hereby certifies that the following resolutions were duly adopted by the Board of Education on June 28, 2010, and that such resolutions have not been modified or rescinded as of the date hereof:

RESOLVED, that the form of Cafeteria Plan effective July 1, 2010, and amended effective February 1, 2011, presented to this meeting is hereby approved and adopted and that the proper officers of the Flemington-Raritan Regional School District are hereby authorized and directed to execute and deliver to the Administrator of the Plan one or more counterparts of the Plan.

RESOLVED, that the Administrator shall be instructed to take such actions that are deemed necessary and proper in order to implement the Amended Plan, and to set up adequate accounting and administrative procedures to provide benefits under the Amended Plan.

RESOLVED, that the proper officers of the Flemington-Raritan Regional School District shall act as soon as possible to notify the employees of the Flemington-Raritan Regional School District of the adoption of the Amended Cafeteria Plan by delivering to each employee a copy of the summary description of the Amended Plan in the form of the Amended Summary Plan Description presented to this meeting, which form is hereby approved.

The undersigned further certifies that attached hereto as Exhibits A and B, respectively, are true copies of Flemington-Raritan Regional Board of Education Amended Premium Conversion Plan and the Amended Summary Plan Description approved and adopted in the foregoing resolutions.

Aye: Dr. Bonieski      Ms. McGivney      Nay: 0   Abstain: 0  
 Dr. Copeland      Dr. Paulk  
 Mr. Davidson      Mr. Zarish  
 Ms. Foreman      Mr. Larmore  
 Ms. Markowski

**COUNTY SCHOOL BOARDS ASSOCIATION**

Ms. Markowski noted the Senators will meet for public forum on February 10, 2011.

**NEW JERSEY SCHOOL BOARDS ASSOCIATION/LEGISLATIVE ADVISOR**

Ms. Markowski noted the next meeting date was not yet determined.

**POLICY**

Ms. Foreman noted the next meeting will be February 16, 2011.

The Committee will meet with Mr. Tom Antosiewicz and the Parks and Recreation Committee.

**The Policy item was approved under one motion made by Ms. Foreman, seconded by Dr. Bonieski.**

1. Approval was given for the Second reading and approval of the following new policies:

3144 Certification of Tenure Charges (New for FRSD)

Recent changes in several sections of N.J.A.C. 6A:3-5 – Charges Under Tenure Employees’ Hearing Act require revisions and updating to Policy Guide 3144 – Certification of Tenure Charges. A new Policy Guide 3144 has been developed to replace the existing Policy Guide 3144 and a new Regulation Guide 3144 has been developed to be included in the district’s Regulation Manual. Although a Policy and Regulation are not mandated by law, Strauss Esmay recommends a Board adopt this Policy Guide and include the new Regulation Guide in its Manuals. Regulation Guide 3144 is very specific in outlining the procedures and timelines to be followed when tenure charges are instituted against tenured teaching staff members. The Policy Committee is recommending the adoption of this policy.

Policy Guide 3144 is RECOMMENDED

5512.02 Cyber-Bullying (New)

FRSD does not currently have a Cyber-Bullying policy. The Policy Committee is recommending the adoption of this policy.

Aye: Dr. Bonieski      Ms. McGivney      Nay: 0   Abstain: 0  
 Dr. Copeland      Dr. Paulk  
 Mr. Davidson      Mr. Zarish  
 Ms. Foreman      Mr. Larmore  
 Ms. Markowski

**MISCELLANEOUS**

**All Miscellaneous items were approved under one motion made by Dr. Paulk, seconded by Mr. Davidson.**

1. Approval was given for the Hunterdon Central Red Cross Club to conduct a 30 minute presentation on fire safety for the 4<sup>th</sup> Graders at the Copper Hill School during the month of February.
2. Approval was given for the following resolution:

Resolution  
Waiver of Requirements  
Special Education Medicaid Initiative (SEMI) Program

Whereas, N.J.A.C. 6A:23A-5.3 provides that a school district may request a waiver of compliance with respect to the district’s participation in the Special Education Medicaid Initiative (SEMI) Program for the 2011-12, and

Whereas, the Flemington – Raritan School District Board of Education desires to apply for this waiver due to the fact that it projects having only 51 Medicaid eligible classified students AND participation in SEMI would not provide a cost benefit to the district based on the projection of the district’s available SEMI reimbursement for the 2011-12 budget year

Now Therefore Be It Resolved, that the Flemington – Raritan School District Board of Education hereby authorizes the Chief School Administrator to submit to the Executive County Superintendent of Schools in the County of Hunterdon an appropriate waiver of the requirements of NJAC 6A23A-5.3 for the 2011-12 school year.

- 3. Approval for Gene Blessing to volunteer as a Spring Lacrosse coach at J.P. Case Middle School, from March 8, 2011 through May 31, 2011, pending fingerprinting approval per Board policy #9181.
- 4. Approval for the Francis A. Desmares School to apply for the Grow Healthy Mini-Grant, funded by the New Jersey Department of Agriculture/USDA Team Nutrition Grant, administered by Rutgers University.
- 5. Approval to employ Julia Hatamyar as the Reading Fleming Intermediate School chorus accompanist for spring concerts and rehearsals during the 2010-2011 school year at rate of \$60 for a maximum of 23 hours.

Aye: Dr. Bonieski      Ms. McGivney      Nay: 0   Abstain: 0  
 Dr. Copeland      Dr. Paulk  
 Mr. Davidson      Mr. Zarish  
 Ms. Foreman      Mr. Larmore  
 Ms. Markowski

**CORRESPONDENCE**

Ms. Foreman received an email regarding the Parks and Recreation Summer Program.

**OLD BUSINESS**

Mr. Larmore noted the Board needs to complete a survey for Mr. Nolan’s evaluation. Mr. Nolan’s portfolio is available for review. Mr. Larmore reminded the Board about the Board self evaluation survey also. He will send the timeline.

**NEW BUSINESS**

Mr. Nolan reviewed the options available for a snow day make up.

**CITIZENS ADDRESS THE BOARD**

None

**ADJOURN**

On motion of Ms. McGivney, seconded by Ms. Markowski, the meeting was adjourned, unanimously viva voce, at 8:41 p.m.

Respectfully Submitted,

Stephanie Hope  
Business Administrator/Board Secretary

Upcoming Board Meetings – Copper Hill School  
February 28  
March 7  
March 28  
April 11