

**FLEMINGTON-RARITAN REGIONAL BOARD OF EDUCATION**  
**REGULAR MEETING**  
**August 23, 2010**  
**MINUTES**

The regular session of the Flemington-Raritan Regional Board of Education was called to order in conformance with the "Sunshine Law" by Patrick Larmore at 7:00 p.m. in the Media Center of the Copper Hill School, 100 Everitts Road, Ringoes, NJ.

**Members Present**

Dennis Copeland      Doris McGivney  
Bruce Davidson      David Paulk  
Janine Foreman      Joseph Zarish  
Laurie Markowski      Patrick Larmore

**Members Absent**

Michael Bonieski

On motion of Ms. McGivney, seconded by Ms. Markowski, minutes of the Regular Meeting (revised) - of June 7, 2010 were approved, viva voce.

Aye: Dr. Copeland      Ms. McGivney      Nay: 0      Abstain: 0  
Mr. Davidson      Dr. Paulk  
Ms. Foreman      Mr. Zarish  
Ms. Markowski      Mr. Larmore

On motion of Ms. McGivney, seconded by Ms. Markowski, minutes of the Regular Meeting of June 28, 2010 were approved, viva voce.

Aye: Dr. Copeland      Ms. Markowski      Nay: 0      Abstain: Mr. Larmore  
Mr. Davidson      Dr. Paulk      Ms. McGivney  
Ms. Foreman      Mr. Zarish

On motion of Mr. Davidson, seconded by Ms. Markowski, minutes of the Executive Session of June 28, 2010 were approved, viva voce.

Aye: Dr. Copeland      Ms. Markowski      Nay: 0      Abstain: Mr. Larmore  
Mr. Davidson      Dr. Paulk      Ms. McGivney  
Ms. Foreman      Mr. Zarish

On motion of Ms. McGivney, seconded by Mr. Davidson, minutes of the Regular Meeting of July 19, 2010 were approved, viva voce.

Aye: Dr. Copeland      Ms. McGivney      Nay: 0      Abstain: 0  
Mr. Davidson      Dr. Paulk  
Ms. Foreman      Mr. Zarish  
Ms. Markowski      Mr. Larmore

On motion of Ms. McGivney, seconded by Mr. Davidson, minutes of the Executive Session of July 19, 2010 were approved, viva voce.

Aye: Dr. Copeland      Ms. McGivney      Nay: 0      Abstain: 0  
Mr. Davidson      Dr. Paulk  
Ms. Foreman      Mr. Zarish  
Ms. Markowski      Mr. Larmore

**CITIZENS ADDRESSED THE BOARD**

None

**SUPERINTENDENT’S REPORT**

Karen Slagle presented a Special Education Monitoring Report in which she stated we are completely in compliance as attached.

Sandra Pollock presented Grades K-6 Mathematics Curriculum as attached.

Gregory Nolan presented Facility Use Policy and Regulation as attached. There were no questions from the Board.

Gregory Nolan discussed Courtesy Busing as attached.

**REPORTS OF THE SECRETARY AND TREASURER OF SCHOOL MONIES**

The Superintendent of Schools recommends that the Board of Education accept the monthly financial reports of the School Business Administrator/Board Secretary and the Treasurer of School Monies for the month of June 2010 and further certifies that no major account or fund has been over expended in violation of 6A: 23-2.11(b), and that sufficient funds are available to meet the district’s known financial obligations for the remainder of the fiscal year 2009-2010.

I, Stephanie Hope, School Business Administrator/Board Secretary certify that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of 6A:23-2.11(a), as of June 30, 2010. As of these dates, sufficient funds are available to meet the district’s known financial obligations for the remainder of school year 2009-2010.

On motion of Ms. McGivney, seconded by Mr. Davidson, approval was given to accept the Reports of the Secretary and Treasurer of School Monies for the month of June 2010:

Aye:	Dr. Copeland	Ms. McGivney	Nay:	0	Abstain:	0
	Mr. Davidson	Dr. Paulk				
	Ms. Foreman	Mr. Zarish				
	Ms. Markowski	Mr. Larmore				

**PERSONNEL**

The next meeting is September 14, 2010.

**THE SUPERINTENDENT OF SCHOOLS RECOMMENDS THE FOLLOWING RESOLUTIONS FOR APPROVAL:**

**Certified Staff – Appointments, Resignations and Leaves of Absence**

On motion of Dr. Copeland, seconded by Ms. Markowski, approval was given to employ Nicholas Schumacher as leave replacement for Heather Faherty, Vocal Music Teacher at J.P. Case Middle School, effective September 2, 2010 through June 30, 2011. Salary to be \$46,698 based on Step 3 of the 2009-2010 teacher’s salary guide with a bachelor’s degree and 2 years of public school experience. The 2010-2011 salary will be adjusted at the conclusion of negotiations. Mr. Schumacher is a graduate of Rutgers University. Mr. Schumacher holds a Standard Certificate in Music. Mr. Schumacher is highly-qualified for this position. Fingerprinting and health exam required.

Aye:	Dr. Copeland	Ms. McGivney	Nay:	0	Abstain:	0
	Mr. Davidson	Dr. Paulk				
	Ms. Foreman	Mr. Zarish				
	Ms. Markowski	Mr. Larmore				

On motion of Dr. Copeland, seconded by Ms. Markowski, approval was given to accept the resignation of Edel Quinn, Resource Center Teacher at Reading-Fleming Intermediate School, effective August 3, 2010.

Aye: Dr. Copeland      Ms. McGivney      Nay: 0 Abstain: 0  
       Mr. Davidson      Dr. Paulk  
       Ms. Foreman      Mr. Zarish  
       Ms. Markowski    Mr. Larmore

On motion of Dr. Copeland, seconded by Ms. Markowski, approval was given to accept the resignation of Cara Calderone, Grade 1 Teacher at Francis A. Desmares School, effective August 1, 2010.

Aye: Dr. Copeland      Ms. McGivney      Nay: 0 Abstain: 0  
       Mr. Davidson      Dr. Paulk  
       Ms. Foreman      Mr. Zarish  
       Ms. Markowski    Mr. Larmore

On motion of Dr. Copeland, seconded by Ms. Markowski, approval was given to accept the resignation of Jill Gettys, Speech Language Specialist at Reading-Fleming Intermediate School, effective October 2, 2010.

Aye: Dr. Copeland      Ms. McGivney      Nay: 0 Abstain: 0  
       Mr. Davidson      Dr. Paulk  
       Ms. Foreman      Mr. Zarish  
       Ms. Markowski    Mr. Larmore

On motion of Dr. Copeland, seconded by Ms. Markowski, approval was given to employ Cristin Fowler as Grade 8 Science Teacher at J.P. Case Middle School, effective September 2, 2010. Salary to be \$46,298 based on Step 1 of the 2009-2010 teachers' salary guide with a bachelor's degree and no public school experience. The 2010-2011 salary will be adjusted at the conclusion of negotiations. Ms. Fowler is a graduate of Rider University. Ms. Fowler holds a Certificate of Eligibility with Advanced Standing in Biological Science. Ms. Fowler is highly-qualified for this position. Fingerprinting and health exam required.

Aye: Dr. Copeland      Ms. McGivney      Nay: 0 Abstain: 0  
       Mr. Davidson      Dr. Paulk  
       Ms. Foreman      Mr. Zarish  
       Ms. Markowski    Mr. Larmore

On motion of Dr. Copeland, seconded by Ms. Markowski, approval was given to employ Kimberly Hall as leave replacement for Angela Matuszkiewicz, Autism Teacher at Copper Hill School, effective September 2, 2010 through December 23, 2010. Salary to be \$49,498 based on Step 1 of the 2009-2010 teachers' salary guide with a master's degree and no public school experience. The 2010-2011 salary will be adjusted at the conclusion of negotiations. Ms. Hall is a graduate of East Stroudsburg University. Ms. Hall holds a Certificate of Eligibility in Elementary Education and Students with Disabilities. Ms. Hall is highly-qualified for this position. Fingerprinting and health exam required.

Aye: Dr. Copeland      Ms. McGivney      Nay: 0 Abstain: 0  
       Mr. Davidson      Dr. Paulk  
       Ms. Foreman      Mr. Zarish  
       Ms. Markowski    Mr. Larmore

On motion of Dr. Copeland, seconded by Ms. Markowski, approval was given to employ Kristen Zizelmann as Resource Center Teacher at Reading-Fleming Intermediate School, effective September 2, 2010. Salary to be \$47,898 based on Step 4 of the 2009-2010 teachers' salary guide with a bachelor's degree plus 15 credits and 3 years of public school experience. The 2010-2011 salary will be adjusted at the conclusion of negotiations. Ms. Zizelmann is a graduate of Alvernia University. Ms. Zizelmann holds a Standard Certificate as a Teacher of the Handicapped. Ms. Zizelmann is highly-qualified for this position. Fingerprinting and health exam required.

Aye: Dr. Copeland      Ms. McGivney      Nay: 0 Abstain: 0  
       Mr. Davidson      Dr. Paulk  
       Ms. Foreman      Mr. Zarish  
       Ms. Markowski    Mr. Larmore

On motion of Dr. Copeland, seconded by Ms. Markowski, approval was given to employ Noreen Bradley as School Nurse at J.P. Case Middle School, effective September 2, 2010. Salary to be \$47,298 based on Step 1 of the 2009-2010 teachers' salary guide with a bachelor's degree plus 15 credits and no public school experience. The 2010-2011 salary will be adjusted at the conclusion of negotiations. Ms. Bradley is a graduate of the University of Scranton. Ms. Bradley holds a Standard Certificate for School Nurse. Ms. Bradley is highly-qualified for this position. Fingerprinting and health exam required.

Aye: Dr. Copeland Ms. McGivney Nay: 0 Abstain: 0  
 Mr. Davidson Dr. Paulk  
 Ms. Foreman Mr. Zarish  
 Ms. Markowski Mr. Larmore

On motion of Dr. Copeland, seconded by Ms. Markowski, approval was given to employ Michelle White as Grade 2 Teacher at Francis A. Desmares School, effective September 2, 2010. Salary to be \$47,298 based on Step 6 of the 2009-2010 teachers' salary guide with a bachelor's degree and 5 years of public school experience. The 2010-2011 salary will be adjusted at the conclusion of negotiations. Ms. White is a graduate of William Patterson College. Ms. White holds a Standard Elementary Certificate. Ms. White is highly-qualified for this position. Fingerprinting and health exam required.

Aye: Dr. Copeland Ms. McGivney Nay: 0 Abstain: 0  
 Mr. Davidson Dr. Paulk  
 Ms. Foreman Mr. Zarish  
 Ms. Markowski Mr. Larmore

On motion of Dr. Copeland, seconded by Ms. Markowski, approval was given to employ Lindsay Guzman as maternity leave replacement for Lisa Nemeck at Francis A. Desmares School, effective September 2, 2010 through December 23, 2010. Salary to be \$46,698 based on Step 3 of the 2009-2010 teachers' salary guide with a bachelor's degree and 2 years of public school experience. Ms. Guzman is a graduate of The College of New Jersey. Ms. Guzman holds a Standard Elementary Certificate. Ms. Guzman is highly-qualified for this position. Fingerprinting and health exam required.

Aye: Dr. Copeland Ms. McGivney Nay: 0 Abstain: 0  
 Mr. Davidson Dr. Paulk  
 Ms. Foreman Mr. Zarish  
 Ms. Markowski Mr. Larmore

On motion of Dr. Copeland, seconded by Ms. Markowski, approval was given to employ Lisa Davis as half-time Kindergarten Teacher at Copper Hill School, effective September 2, 2010. Salary to be \$50,298 prorated based on Step 5 of the 2009-2010 teachers' salary guide with a master's degree and 4 years of public school experience. Ms. Davis is a graduate of Rutgers University and holds a Standard Elementary Certificate. Ms. Davis is highly-qualified for this position. Fingerprinting and health exam required.

Aye: Dr. Copeland Ms. McGivney Nay: 0 Abstain: 0  
 Mr. Davidson Dr. Paulk  
 Ms. Foreman Mr. Zarish  
 Ms. Markowski Mr. Larmore

On motion of Dr. Copeland, seconded by Ms. Markowski, approval was given to transfer Brenda Alfieri, Teacher Assistant at Francis A. Desmares School, to half-time Kindergarten Teacher at Francis A. Desmares School, effective September 2, 2010. Salary to be \$47,898 prorated based on Step 4 of the 2009-2010 teachers' salary guide with a bachelor's degree plus 15 credits and 3 years of public school experience. The 2010-2011 salary will be adjusted at the conclusion of negotiations. Ms. Alfieri is a graduate of the College of Saint Elizabeth. Ms. Alfieri holds Certificate of Eligibility with Advanced Standing in Elementary Education. Ms. Alfieri is highly-qualified for this position. Fingerprinting and health exam required.

Aye: Dr. Copeland Ms. McGivney Nay: 0 Abstain: 0  
 Mr. Davidson Dr. Paulk  
 Ms. Foreman Mr. Zarish  
 Ms. Markowski Mr. Larmore

On motion of Dr. Copeland, seconded by Ms. Markowski, approval was given to confirm the employment of Gregory T. Nolan as Superintendent of Schools for the 2010-2011 school year. Salary to be \$162,000.

Aye: Dr. Copeland Ms. McGivney Nay: 0 Abstain: 0  
 Mr. Davidson Dr. Paulk  
 Ms. Foreman Mr. Zarish  
 Ms. Markowski Mr. Larmore

On motion of Dr. Copeland, seconded by Ms. Markowski, approval was given to confirm the employment of Stephanie Hope as Business Administrator/Board Secretary for the 2010-2011 school year, effective July 1, 2010, as per attached. Contract has been approved by the Hunterdon County Superintendent. Salary to be \$144,454.

Aye: Dr. Copeland      Ms. McGivney      Nay: 0 Abstain: 0  
       Mr. Davidson      Dr. Paulk  
       Ms. Foreman      Mr. Zarish  
       Ms. Markowski    Mr. Larmore

On motion of Dr. Copeland, seconded by Ms. Markowski, approval was given to confirm the employment of Daniel Bland as Assistant Superintendent of Curriculum and Instruction for the 2010-2011 school year, effective July 1, 2010, as per attached. Contract has been approved by the Hunterdon County Superintendent. Salary to be \$151,610.

Aye: Dr. Copeland      Ms. McGivney      Nay: 0 Abstain: 0  
       Mr. Davidson      Dr. Paulk  
       Ms. Foreman      Mr. Zarish  
       Ms. Markowski    Mr. Larmore

On motion of Dr. Copeland, seconded by Ms. Markowski, approval was given to amend the motion of July 19, 2010:

to employ Rebecca Witte as Grade 5 Resource Center Teacher at Reading-Fleming Intermediate School, effective September 2, 2010. Salary to be \$50,498 based on Step 6 of the 2009-2010 teachers' salary guide with a bachelor's degree and 5 years of public school experience. The 2010-2011 salary will be adjusted at the conclusion of negotiations. Ms. Witte is a graduate of The College of New Jersey. Ms. Witte holds a Standard Certificate as a Teacher of the Handicapped, Students with Disabilities and Elementary School Teacher. Ms. Witte is highly-qualified for this position. Fingerprinting and health exam required.

to read:

to employ Rebecca Witte as Grade 5 Resource Center Teacher at Reading-Fleming Intermediate School, effective September 2, 2010. Salary to be \$50,498 based on Step 6 of the 2009-2010 teachers' salary guide with a master's degree and 5 years of public school experience. The 2010-2011 salary to be adjusted at the conclusion of negotiations. Ms. Witte is a graduate of The College of New Jersey. Ms. Witte holds a Standard Certificate as a Teacher of the Handicapped, Students with Disabilities and Elementary School Teacher. Ms. Witte is highly-qualified for this position. Fingerprinting and health exam required.

Aye: Dr. Copeland      Ms. McGivney      Nay: 0 Abstain: 0  
       Mr. Davidson      Dr. Paulk  
       Ms. Foreman      Mr. Zarish  
       Ms. Markowski    Mr. Larmore

On motion of Dr. Copeland, seconded by Ms. Markowski, approval was given to amend the motion of July 19, 2010:

to employ Kara Ann Farruggia as Grade 5 Teacher at Reading-Fleming Intermediate School, effective September 2, 2010, pending certification. Salary to be \$46,298 based on Step 1 of the 2009-2010 teachers' salary guide with a bachelor's degree and no public school experience. The 2010-2011 salary will be adjusted at the conclusion of negotiations. Ms. Farruggia holds a certificate of eligibility with advanced standard in Elementary Education. Ms. Farruggia is a graduate of The College of New Jersey. Ms. Farruggia is highly-qualified for this position. Fingerprinting and health exam required.

to read:

to employ Kara Ann Farruggia as leave replacement for Allison Laning-Beder, Grade 5 Teacher at Reading-Fleming Intermediate School, effective September 2, 2010 through June 30, 2011, pending certification. Salary to be \$46,298 based on Step 1 of the 2009-2010 teachers' salary guide with a bachelor's degree and no public school experience. The 2010-2011 salary will be adjusted at the conclusion of negotiations. Ms. Farruggia holds a Certificate of Eligibility with Advanced Standing in Elementary Education. Ms. Farruggia is a graduate of The College of New Jersey. Ms. Farruggia is a highly-qualified for this position. Fingerprinting and health exam required.

Aye: Dr. Copeland      Ms. McGivney      Nay: 0 Abstain: 0  
       Mr. Davidson      Dr. Paulk  
       Ms. Foreman      Mr. Zarish  
       Ms. Markowski    Mr. Larmore

On motion of Dr. Copeland, seconded by Ms. Markowski, approval was given for Gregory T. Nolan, Superintendent of Schools, to employ staff for the 2010-2011 school year without prior board approval, effective August 24, 2010 through September 10, 2010, as necessary.

Aye: Dr. Copeland      Ms. McGivney      Nay: 0 Abstain: 0  
 Mr. Davidson      Dr. Paulk  
 Ms. Foreman      Mr. Zarish  
 Ms. Markowski      Mr. Larmore

Dr. Copeland noted the need to have this motion is to be sure our staff is in place for the opening of the school year.

On motion of Dr. Copeland, seconded by Ms. Markowski, approval was given for the following staff members to take a maternity leave as follows:

Last Name	First Name	Loc.	Leave	Anticipated Date(s)
Cataldo	Lynn	JPC	Disability Leave Family Leave/NJ Paid Childcare Leave	November 8, 2010-January 11, 2011 January 12, 2011-April 8, 2011 April 11, 2010-June 30, 2011
Stines	Kristin	JPC	Disability Leave Family Leave/NJ Paid	September 21, 2010-November 3, 2010 November 8, 2010-February 4, 2011

Aye: Dr. Copeland      Ms. McGivney      Nay: 0 Abstain: 0  
 Mr. Davidson      Dr. Paulk  
 Ms. Foreman      Mr. Zarish  
 Ms. Markowski      Mr. Larmore

**Non-Certified Staff – Appointments, Resignations & Leaves of Absence**

On motion of Dr. Copeland, seconded by Ms. Markowski, approval was given to amend the motion of June 28, 2010:

of the resignation of Mary Ann Carroll, Teacher Assistant at Copper Hill School, effective June 30, 2010.

to read:

of the resignation of Mary Ellen Carroll, Teacher Assistant at Copper Hill School, effective June 30, 2010.

Aye: Dr. Copeland      Ms. McGivney      Nay: 0 Abstain: 0  
 Mr. Davidson      Dr. Paulk  
 Ms. Foreman      Mr. Zarish  
 Ms. Markowski      Mr. Larmore

On motion of Dr. Copeland, seconded by Ms. Markowski, approval was given to employ Patricia Mulligan as an Integrated Preschool Teacher Assistant at Copper Hill School, effective September 2, 2010. Salary to be \$28,924 based on Step 1 of the 2009-2010 teacher assistants’ salary guide with no public school experience. The 2010-2011 salary will be adjusted at the conclusion of negotiations. Fingerprinting and health exam required.

Aye: Dr. Copeland      Ms. McGivney      Nay: 0 Abstain: 0  
 Mr. Davidson      Dr. Paulk  
 Ms. Foreman      Mr. Zarish  
 Ms. Markowski      Mr. Larmore

On motion of Dr. Copeland, seconded by Ms. Markowski, approval was given to employ Ashley Bozzo as Teacher Assistant at Francis A. Desmares School, effective September 2, 2010. Salary to be \$28, 924 based on Step 1 of the 2009-2010 teacher assistants salary guide with no public school experience. The 2010-2011 salary will be adjusted at the conclusion of negotiations. Fingerprinting and health exam required.

Aye: Dr. Copeland      Ms. McGivney      Nay: 0 Abstain: 0  
 Mr. Davidson      Dr. Paulk  
 Ms. Foreman      Mr. Zarish  
 Ms. Markowski      Mr. Larmore

On motion of Dr. Copeland, seconded by Ms. Markowski, approval was given to accept the resignation of Bonny Becker, Library Clerk at J.P. Case Middle School, effective September 1, 2010.

Aye: Dr. Copeland Ms. McGivney Nay: 0 Abstain: 0  
 Mr. Davidson Dr. Paulk  
 Ms. Foreman Mr. Zarish  
 Ms. Markowski Mr. Larmore

On motion of Dr. Copeland, seconded by Ms. Markowski, approval was given to employ Lisa Lisiewski as a half-time Library Clerk at J.P. Case Middle School, effective September 2, 2010. Salary to be \$24,169 prorated based on Step 1 of the 2009-2010 library clerks' salary guide with no public school experience. The 2010-2011 salary will be adjusted at the conclusion of negotiations. Fingerprinting and health exam required.

Aye: Dr. Copeland Ms. McGivney Nay: 0 Abstain: 0  
 Mr. Davidson Dr. Paulk  
 Ms. Foreman Mr. Zarish  
 Ms. Markowski Mr. Larmore

On motion of Dr. Copeland, seconded by Ms. Markowski, approval was given of the 2010-2011 employment contracts for the following employees with no changes in total compensation., as per attached:

James Bickford, Student Data Manager  
 Laura Bruhn, Communication and Personnel Coordinator

Aye: Dr. Copeland Ms. McGivney Nay: 0 Abstain: 0  
 Mr. Davidson Dr. Paulk  
 Ms. Foreman Mr. Zarish  
 Ms. Markowski Mr. Larmore

**All Staff – Additional Compensation**

On motion of Dr. Copeland, seconded by Ms. Markowski, approval was given to compensate the following staff members to attend, prepare and/or present workshops during the 2010 summer as follows:

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate
a.	Laynor	Jessica	RFIS	Mentor Training	5	\$32
b.	Reiter	Kimberly	CH	Mentor Training	5	\$32
c.	Horowitz	Steven	JPC	Mentor Training	5	\$32
d.	Carthas	Kristen	RFIS	New Teacher Year I Institute	10	\$32
e.	Hadzimichalis	Melissa	RFIS	New Teacher Year I Institute	10	\$32
f.	Zjawin	Michelle	JPC	New Teacher II Institute	15	\$32
g.	Gleason	Ashley	CH	New Teacher II Institute	10	\$32
h.	Hrabovecky	Gloria	RFIS	New Teacher II Institute	2.5	\$32
i.	Lango	Cori	BS	New Teacher II Institute	10	\$32
j.	Salvato	Stacey	FAD	New Teacher II Institute	15	\$32

Aye: Dr. Copeland Ms. McGivney Nay: 0 Abstain: 0  
 Mr. Davidson Dr. Paulk  
 Ms. Foreman Mr. Zarish  
 Ms. Markowski Mr. Larmore

On motion of Dr. Copeland, seconded by Ms. Markowski, approval was given to confirm the employment of the following staff members to attend 2010 summer workshops for the additional hours as indicated. Monies to be taken from the NCLB 2009-2010 funds.

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate
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a.	Bianco	Kathleen	RFIS	Cooperative Learning I	5	\$32
b.	Boese	Ginger	BS	Cooperative Learning I	5	\$32
c.	Carthas	Kristen	RFIS	Cooperative Learning I	5	\$32
d.	Pompei	Dana	RFIS	Cooperative Learning I	5	\$32
e.	Sokoloski	Lydia	FAD	Cooperative Learning I	5	\$32

Aye: Dr. Copeland      Ms. McGivney      Nay: 0 Abstain: 0  
 Mr. Davidson      Dr. Paulk  
 Ms. Foreman      Mr. Zarish  
 Ms. Markowski      Mr. Larmore

On motion of Dr. Copeland, seconded by Ms. Markowski, approval was given to amend the motion of June 7, 2010: to employ the following staff members for additional compensation during the 2009-2010 school year:

Item	Last Name	First Name	Loc	Purpose	Max. # of Hours	Rate
a.	Behrens	Gabriel	FAD	Kindergarten ESI-R	30	Per diem not to exceed \$40
b.	Billmann	Debra	FAD	Kindergarten ESI-R Training	3	\$32
c.	Billmann	Debra	FAD	Kindergarten ESI-R	30	Per diem not to exceed \$40
d.	Bishop	Alison	RH	Kindergarten ESI-R Training	3	\$32
e.	Bishop	Alison	RH	Kindergarten ESI-R	30	Per diem not to exceed \$40
f.	Carmona	Eva	RH	Kindergarten ESI-R	30	Per diem not to exceed \$40
g.	Cascio	Leigh Ann	RH	Kindergarten ESI-R Training	3	\$32
h.	Cascio	Leigh Ann	RH	Kindergarten ESI-R	30	Per diem not to exceed \$40
i.	Ewing	Colleen	RH	Kindergarten ESI-R	30	Per diem not to exceed \$40
j.	Harley	Adrienne	FAD	Kindergarten ESI-R	30	Per diem not to exceed \$40
k.	Jepsen	Pamela	FAD	Kindergarten ESI-R	30	Per diem not to exceed \$40
l.	Marterella	Christine	RH	Kindergarten ESI-R	30	Per diem not to exceed \$40
m.	McGovern	Susan	FAD	Kindergarten ESI-R	30	Per diem not to exceed \$40
n.	Shames	Susan	FAD	Kindergarten ESI-R	30	Per diem not to exceed \$40

to read:

to employ the following staff members for additional compensation during the 2009-2010 and 2010-2011 school years:

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate
a.	Behrens	Gabriel	FAD	Kindergarten ESI-R	30	Per diem not to exceed \$40
b.	Billmann	Debra	FAD	Kindergarten ESI-R Training	3	\$32
c.	Billmann	Debra	FAD	Kindergarten ESI-R	30	Per diem not to exceed \$40
d.	Bishop	Alison	RH	Kindergarten ESI-R Training	3	\$32
e.	Bishop	Alison	RH	Kindergarten ESI-R	30	Per diem not to exceed \$40
f.	Carmona	Eva	RH	Kindergarten ESI-R	30	Per diem not to exceed \$40
g.	Cascio	Leigh Ann	RH	Kindergarten ESI-R Training	3	\$32
h.	Cascio	Leigh Ann	RH	Kindergarten ESI-R	30	Per diem not to exceed \$40
i.	Ewing	Colleen	RH	Kindergarten ESI-R	30	Per diem not to exceed \$40
j.	Harley	Adrienne	FAD	Kindergarten ESI-R	30	Per diem not to exceed \$40



k.	Jepsen	Pamela	FAD	Kindergarten ESI-R	30	Per diem not to exceed \$40
l.	Marterella	Christine	RH	Kindergarten ESI-R	30	Per diem not to exceed \$40
m.	McGovern	Susan	FAD	Kindergarten ESI-R	30	Per diem not to exceed \$40
n.	Shames	Susan	FAD	Kindergarten ESI-R	30	Per diem not to exceed \$40

Aye: Dr. Copeland Ms. McGivney Nay: 0 Abstain: 0  
 Mr. Davidson Dr. Paulk  
 Ms. Foreman Mr. Zarish  
 Ms. Markowski Mr. Larmore

On motion of Dr. Copeland, seconded by Ms. Markowski, approval was given to employ staff members for additional compensation during the 2010-2011 school year, as per attachment #1.

Aye: Dr. Copeland Ms. McGivney Nay: 0 Abstain: 0  
 Mr. Davidson Dr. Paulk  
 Ms. Foreman Mr. Zarish  
 Ms. Markowski Mr. Larmore

On motion of Dr. Copeland, seconded by Ms. Markowski, approval was given to employ the Reading-Fleming Intermediate School staff members to chaperone 5<sup>th</sup> and 6<sup>th</sup> grade activity nights and concerts during 2010-2011 for a maximum of 2.5 hours per night at a rate of \$29 per hour. A maximum of eight chaperones will be used per event, as per attachment #2.

Aye: Dr. Copeland Ms. McGivney Nay: 0 Abstain: 0  
 Mr. Davidson Dr. Paulk  
 Ms. Foreman Mr. Zarish  
 Ms. Markowski Mr. Larmore

On motion of Dr. Copeland, seconded by Ms. Markowski, approval was given to appoint the following mentors for the 2010-2011 school year. Stipend to be \$550 prorated for partial year mentoring and \$550 for full year mentoring.

Mentor	Mentor's Location	Mentee
Shelia Rozansky	Barley Sheaf School	Beth Klepper
Jessica Laynor	Reading-Fleming Intermediate School	Pamela Errickson
Jessica Laynor	Reading-Fleming Intermediate School	Kara Farruggia
Ann Ruppel	J.P. Case Middle School	Mathew Kosensky
Tamara Hoppe	Robert Hunter School	Jaime Payne
Melissa Latanzio	Reading-Fleming Intermediate School	Sarah Brandell
Steven Horowitz	J. P. Case Middle School	Cristin Fowler
Kimberly Reiter	Copper Hill School	Kimberly Hall

Aye: Dr. Copeland Ms. McGivney Nay: 0 Abstain: 0  
 Mr. Davidson Dr. Paulk  
 Ms. Foreman Mr. Zarish  
 Ms. Markowski Mr. Larmore

**Substitutes**

On motion of Dr. Copeland, seconded by Ms. Markowski, approval was given to employ the following applicants as Substitutes for the 2010-2011 school year pending criminal history background checks:

Last Name	First Name	Position (s)
Alexanderson	Karin	Teacher
Caiazzo	Michael	Teacher, Teacher Assistant
Naumann	Kristine	Teacher, Teacher Assistant

Aye: Dr. Copeland Ms. McGivney Nay: 0 Abstain: 0  
 Mr. Davidson Dr. Paulk  
 Ms. Foreman Mr. Zarish  
 Ms. Markowski Mr. Larmore

**Field Placements**

On motion of Dr. Copeland, seconded by Ms. Markowski, approval was given for the following field placements for the 2010-2011 school year:

Candidate/ College/Univ.	Cooperating Teacher	Loc/Position	Dates
Michelle Bonnetti /TCNJ	David Hallinan	JPC/Mathematics	September 7, 2010-December 17, 2010
Alicia Hill/TCNJ	Janice Gillberg	BS/Grade 1	January 18, 2011-April 29, 2011

Aye: Dr. Copeland Ms. McGivney Nay: 0 Abstain: 0  
 Mr. Davidson Dr. Paulk  
 Ms. Foreman Mr. Zarish  
 Ms. Markowski Mr. Larmore

On motion of Dr. Copeland, seconded by Ms. Markowski, approval was given for the following students to observe classes in the district during 2010-2011 school year:

Last Name	First Name	College/University/School
Romanowski	Caitlin	Raritan Valley Community College

Aye: Dr. Copeland Ms. McGivney Nay: 0 Abstain: 0  
 Mr. Davidson Dr. Paulk  
 Ms. Foreman Mr. Zarish  
 Ms. Markowski Mr. Larmore

**Professional Development/Travel**

On motion of Dr. Copeland, seconded by Ms. Markowski, approval was given of the following travel expenditures for staff members or their designated alternate to attend professional development conferences/workshops. This travel is deemed educationally necessary and fiscally prudent and all travel expenditures shall be directly related to and within the scope of the staff member’s current responsibilities and the district’s professional development plan.

Item	Last Name	First Name	Workshop/ Conference	Dates	Includes (See Below)	Max. Amt.
a.	Nobile-Liskowacki	Gina	CRS Advanced Regional Conference, Ocean City, MD.	Oct. 25-27, 2010	R,M,L,F,O	\$690
b.	Nolan	Gregory	Hunterdon County Superintendents Association Workshop, Shawnee-on-the Delaware, PA	Oct. 7-8, 2010	M, L	\$150
<b>R = Registration Fee; M = Mileage; L = Lodging; F = Food; O = Other</b>						

Aye: Dr. Copeland Ms. McGivney Nay: 0 Abstain: 0  
 Mr. Davidson Dr. Paulk  
 Ms. Foreman Mr. Zarish  
 Ms. Markowski Mr. Larmore

**CURRICULUM**

On motion of Dr. Copeland, seconded by Ms. McGivney, approval was given to adopt Riverside Publishing Company’s Cognitive Abilities Test (CogAT) Form 6 assessment for use with all students in Grades 2, 3, & 5 and with identified students in Grades 4, 6, and 7. This testing program assesses students’ abilities in reasoning and problem solving using verbal, quantitative, and nonverbal (spatial) symbols and will be used primarily to identify students who would potentially benefit from the District’s Gifted and Talented Program. It will replace the Otis-Lennon School Ability Test (OLSAT) in Grades 2 and 3 during the 2010-2011 school year and in Grades 4-7 during the 2011-2012 school year.

Aye: Dr. Copeland Ms. McGivney Nay: 0 Abstain: 0  
 Mr. Davidson Dr. Paulk  
 Ms. Foreman Mr. Zarish  
 Ms. Markowski Mr. Larmore

Mr. Foreman asked about Riverside Publishing, the difference between tests. Dr. Copeland noted the district offered professional development to other schools and made \$4,000 which he commended.

On motion of Dr. Copeland, seconded by Ms. McGivney, approval was given to adopt the Grades K-6 Mathematics Curriculum.

Aye: Dr. Copeland      Ms. McGivney      Nay: 0   Abstain: 0  
 Mr. Davidson      Dr. Paulk  
 Ms. Foreman      Mr. Zarish  
 Ms. Markowski      Mr. Larmore

**NON-INSTRUCTIONAL**

Ms. Markowski gave a report on the meeting and shared that the energy audit was complete. They are still gathering financial scenarios.

Ms. Hope shared dissatisfaction with the audit and the next steps in the process.

Ms. Hope updated the Board on the roof and the letter she received from the State.

Ms. Hope outlined that the delay on the ROD grants lead to a delayed approval which delayed permits. The project started August 9, 2010. The project will be substantially complete the week of September 7, 2010.

In the end, we were awarded a \$125,400 grant. We are working on possible maintenance projects, including the energy audit and Strategic Plan, however, last week we were inspected (all pressure vessels-annual) and Reading-Fleming Intermediate School and Barley Sheaf School were both written up. They are concerned with the hot water storage tanks and their integrity, they are very old. We have to create a plan to remedy. We may be able to budget but could head to bigger issues. Water was tested, no concerns.

On motion of Ms. Markowski, seconded by Ms. Foreman, approval was given of the following classrooms for Dual Use for the 2010-2011 school year:

School	Room #	Uses
Barley Sheaf	16	Reading Recovery & Literacy Group
Francis A. Desmares	8	2 Reading Recovery
Francis A. Desmares	27	2 Student Support
Robert Hunter	100	Reading Recovery & Student Support
Robert Hunter	113	2 Student Support
Robert Hunter	115	Resource Center & PT
Robert Hunter	119	Resource Center & OT
Robert Hunter	127	Resource Center & Student Support
Reading-Fleming	103	Multiple Disabled & Speech
Reading-Fleming	216	2 Student Support

Aye: Dr. Copeland      Ms. McGivney      Nay: 0   Abstain: 0  
 Mr. Davidson      Dr. Paulk  
 Ms. Foreman      Mr. Zarish  
 Ms. Markowski      Mr. Larmore

On motion of Ms. Markowski, seconded by Ms. Foreman, approval was given to amend the motion of May 13, 2010:

to award the bid for the Reading-Fleming Intermediate School Partial Roofing project to Roof Diagnostics in the amount of \$219,000 plus Alternate #1 for \$8,000 and Alternate #2 for \$12,000.

The following bids were received:

Vendor	Base Bid	Alternate #1	Alternate #2
Roof Diagnostics	\$219,000	\$8,000	\$12,000

JDS General Contracting, Inc.	\$238,500	\$30,000	\$21,000
Strober-Wright Roofing, Inc.	\$263,000	\$26,000	\$18,000
Northeast Roofing	\$298,000	\$17,400	\$15,000
Arista Builders and Designers, Inc	\$306,900	\$33,700	\$48,000
Arch Concept Construction Incorporated	\$321,000	\$8,000	\$15,000
Integrity Roofing	\$324,000	\$12,000	\$12,000
D. A. Nolt, Inc.	\$326,654	\$17,380	\$22,857
Pravco Incorporated	\$359,000	\$21,000	\$27,400

to read:

to award the bid for the Reading-Fleming Intermediate School Partial Roofing project to Roof Diagnostics in the amount of \$219,000 plus Alternate #1 for \$8,000 and Alternate #2 for \$25,000.

The following bids were received:

Vendor	Base Bid	Alternate #1	Alternate #2
Roof Diagnostics	\$219,000	\$8,000	\$25,000
JDS General Contracting, Inc.	\$238,500	\$30,000	\$21,000
Strober-Wright Roofing, Inc.	\$263,000	\$26,000	\$18,000
Northeast Roofing	\$298,000	\$17,400	\$15,000
Arista Builders and Designers, Inc	\$306,900	\$33,700	\$48,000
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Integrity Roofing	\$324,000	\$12,000	\$12,000
D. A. Nolt, Inc.	\$326,654	\$17,380	\$22,857
Pravco Incorporated	\$359,000	\$21,000	\$27,400

Aye: Dr. Copeland      Ms. McGivney      Nay: 0 Abstain: 0  
 Mr. Davidson      Dr. Paulk  
 Ms. Foreman      Mr. Zarish  
 Ms. Markowski      Mr. Larmore

**TRANSPORTATION**

No report

**FINANCE**

Mr. Larmore shared that at the last meeting we discussed facility use and courtesy busing.

On motion of Ms. Foreman, seconded by Dr. Paulk, approval was given of the attached final transfer list for 2009/2010.

Aye: Dr. Copeland      Ms. McGivney      Nay: 0 Abstain: 0  
 Mr. Davidson      Dr. Paulk  
 Ms. Foreman      Mr. Zarish  
 Ms. Markowski      Mr. Larmore

On motion of Ms. Foreman, seconded by Dr. Paulk, approval was given of the attached transfer list for 2010/2011.

Aye: Dr. Copeland      Ms. McGivney      Nay: 0 Abstain: 0  
 Mr. Davidson      Dr. Paulk  
 Ms. Foreman      Mr. Zarish  
 Ms. Markowski      Mr. Larmore

On motion of Ms. Foreman, seconded by Dr. Paulk, approval was given of the attached bill list totaling \$2,089,649.40.

Aye:	Dr. Copeland	Ms. McGivney	Nay:	0	Abstain:	0
	Mr. Davidson	Dr. Paulk				
	Ms. Foreman	Mr. Zarish				
	Ms. Markowski	Mr. Larmore				

**COUNTY SCHOOL BOARDS ASSOCIATION/NEW JERSEY SCHOOL BOARDS ASSOCIATION/LEGISLATIVE ADVISOR**

Ms. Markowski shared that a meeting is scheduled for this coming Saturday.

**POLICY**

No report

**COMMUNICATION**

None

**MISCELLANEOUS**

On motion of Mr. Davidson, seconded by Ms. Markowski, approval was given to contract with CRS Advanced Technology (SubFinder) as our service provider for substitute employees for the 2010-2011 school year at an annual cost of \$6,024.90

Aye:	Dr. Copeland	Ms. McGivney	Nay:	0	Abstain:	0
	Mr. Davidson	Dr. Paulk				
	Ms. Foreman	Mr. Zarish				
	Ms. Markowski	Mr. Larmore				

On motion of Mr. Davidson, seconded by Ms. Markowski, approval was given of the 2010-2011 School Crisis Response Handbook, as per attached.

Aye:	Dr. Copeland	Ms. McGivney	Nay:	0	Abstain:	0
	Mr. Davidson	Dr. Paulk				
	Ms. Foreman	Mr. Zarish				
	Ms. Markowski	Mr. Larmore				

On motion of Mr. Davidson, seconded by Ms. Markowski, approval was given to employ Terrie Newbold, consultant, to prepare and present staff training at the September 17, 2010 and February 17, 2011 Staff Development Days at a rate of \$1,200 per day. Funds to be provided through the IDEIA-ARRA Grant.

Aye:	Dr. Copeland	Ms. McGivney	Nay:	0	Abstain:	0
	Mr. Davidson	Dr. Paulk				
	Ms. Foreman	Mr. Zarish				
	Ms. Markowski	Mr. Larmore				

On motion of Mr. Davidson, seconded by Ms. Markowski, approval was given of the 2010-2011 Traumatic Loss Handbook, as per attached.

Aye:	Dr. Copeland	Ms. McGivney	Nay:	0	Abstain:	0
	Mr. Davidson	Dr. Paulk				
	Ms. Foreman	Mr. Zarish				
	Ms. Markowski	Mr. Larmore				

On motion of Mr. Davidson, seconded by Ms. Markowski, approval was given to employ Joseph Anderson as the Varsity Lacrosse Coach at J.P. Case Middle School, for the 2010-2011 school year at a rate of \$29 per hour for a maximum of 132 hours.

Aye:	Dr. Copeland	Ms. McGivney	Nay:	0	Abstain:	0
	Mr. Davidson	Dr. Paulk				
	Ms. Foreman	Mr. Zarish				
	Ms. Markowski	Mr. Larmore				

On motion of Mr. Davidson, seconded by Ms. Markowski, approval was given for J.P. Case Middle School to accept the following PTO donations, for the purpose of assemblies, during the 2010-2011 school year:

<b>Donor</b>	<b>School</b>	<b>Purpose/Assemblies</b>	<b>Date</b>	<b>Amount</b>
PTO	J.P. Case Middle School	John Halligan Anti-Bullying Workshop	1/26/11	\$2,000
PTO	J.P. Case Middle School	Michael Fowlin You Don't Know Me Until You Know Me	3/7/11	\$1,500

Aye: Dr. Copeland Ms. McGivney Nay: 0 Abstain: 0  
 Mr. Davidson Dr. Paulk  
 Ms. Foreman Mr. Zarish  
 Ms. Markowski Mr. Larmore

On motion of Mr. Davidson, seconded by Ms. Markowski, approval was given for student #401488 to attend Stepping Stone School during the 2010-2011 school year at an annual tuition rate of \$50,000. Transportation to be provided by the Flemington-Raritan Regional School District.

Aye: Dr. Copeland Ms. McGivney Nay: 0 Abstain: 0  
 Mr. Davidson Dr. Paulk  
 Ms. Foreman Mr. Zarish  
 Ms. Markowski Mr. Larmore

On motion of Mr. Davidson, seconded by Ms. Markowski, approval was given to contract with Summit Speech School to provide itinerant speech services during the 2010-2011 school year for students #301444 and #301761 at a rate of \$145 per hour for up to three hours per week.

Aye: Dr. Copeland Ms. McGivney Nay: 0 Abstain: 0  
 Mr. Davidson Dr. Paulk  
 Ms. Foreman Mr. Zarish  
 Ms. Markowski Mr. Larmore

On motion of Mr. Davidson, seconded by Ms. Markowski, approval was given to contract with Hunterdon County Educational Services Commission to provide school services as per the attached schedule during the 2010-2011 school year.

Aye: Dr. Copeland Ms. McGivney Nay: 0 Abstain: 0  
 Mr. Davidson Dr. Paulk  
 Ms. Foreman Mr. Zarish  
 Ms. Markowski Mr. Larmore

On motion of Mr. Davidson, seconded by Ms. Markowski, approval was given for Eden Institute to provide ten hours of CPI Restraint training for FRRSD staff during the 2010-2011 school year at a rate of \$200 per hour. Funds to be provided through the IDEA-ARRA Grant.

Aye: Dr. Copeland Ms. McGivney Nay: 0 Abstain: 0  
 Mr. Davidson Dr. Paulk  
 Ms. Foreman Mr. Zarish  
 Ms. Markowski Mr. Larmore

On motion of Mr. Davidson, seconded by Ms. Markowski, approval was given to accept a donation of approximately 85 used binders from Med League, Flemington, NJ. Approximate value \$850.

Aye: Dr. Copeland Ms. McGivney Nay: 0 Abstain: 0  
 Mr. Davidson Dr. Paulk  
 Ms. Foreman Mr. Zarish  
 Ms. Markowski Mr. Larmore

On motion of Mr. Davidson, seconded by Ms. Markowski, approval was given to apply for the fiscal year 2011 IDEA-B Grant in the following amounts:

<b>Preschool</b>	<b>Basic Public</b>	<b>Basic Non-Public</b>
\$33,851	\$706,368	\$4,872

Aye:	Dr. Copeland	Ms. McGivney	Nay:	0	Abstain:	0
	Mr. Davidson	Dr. Paulk				
	Ms. Foreman	Mr. Zarish				
	Ms. Markowski	Mr. Larmore				

**CORRESPONDENCE**

Mr. Marconi sent an email about negotiations. Ms. Foreman will answer.

**OLD BUSINESS**

Mr. Larmore reviewed the Committee assignments. He noted that the Communication Committee was eliminated and that the Non-Instructional Committee is now called Facilities/Operations Committee.

Mr. Larmore also discussed the process for requests/questions from Board Members. When asking administration to perform functions they need to be careful and needs to be requested during the committee meeting and from a committee member or through the chairperson.

The Board appreciated the process and acknowledged this will be workable.

**NEW BUSINESS**

None

**CITIZENS ADDRESS THE BOARD**

Jim Connelly, Raritan Township, commented paid over \$5,000 last year. Stephanie Hope clarified they were custodial fees. He asked where the cost analysis numbers came from. Stephanie Hope explained budgeted numbers. Stephanie Hope also shared a conservative list of estimated charges for large users.

Sal Randazzee, Raritan Township, asked how many people wanted fees. Gregory Nolan shared continual requests for facility fees during the budget process. Gregory Nolan stated trying to be active with revenue/budget ideas. Sal suggested asking the community how they feel. If Governor Christie is giving us money can we use this money to replace fees? Gregory Nolan stated his understanding is the money is to replace jobs. Recreation uses in July, \$4,500 a day over \$100,000 for the summer. Now he will have to charge \$140 to over \$500 to the kids at Copper Hill. Costs will be passed along to taxpayers. The program has been in place for 33 years.

Jennifer Hill, Raritan Township, has sixty signatures who signed a statement she read aloud. Statement was in reference to asking for public vote on fees. As well as only use money directly for students. The Statement is attached.

Dr. Paulk asked about revenues budget for 2010-2011. Stephanie Hope stated we budgeted \$75,000.

John Zak, Raritan Township, spoke sarcastically about Board creating an elite community.

Becky Testa, Raritan Township, Girls on the Run, devastated by impact of fee schedule, she will need to increase fees by 50%. She asked for a more equitable way to charge fees.

Jim Thatch, Raritan Township, men's over 30 league, has given back to school. They do not use custodial services; they have no child supervision to be concerned with. The program is important to Hunterdon County Service.

Bruce Black, President, YMCA, comes as a partner, serves 450 children daily. They will do the best they can to absorb the fees. Board decisions will burden others. He asked for 2 things, one for fees to be in the future, they need info ahead of time to properly plan and number two they would like a multiyear contract. They want to continue the partnership.

Dennis Copeland asked Mr. Connelly what his recommendation for a time slot is. He recommended hourly rates.

Carol Storr, Raritan Township, questioned fee structure for YMCA. Stephanie Hope stated same as everyone else.

Randy Hardy, Raritan Township, noted that basketball always gives back to schools. This will cause the program to shut down.

John Zak, Raritan Township, asked Board to postpone vote. Janine Foreman stated we cannot prolong.

Jim Connelly, asked the Board can we cap at \$75,000 to meet budget revenues? Stephanie Hope stated fees begin September and will be trial and error, may adjust as needed.

Jim Thatch, Raritan Township, asked if fees can be tweaked. Maybe too late may lose users.

Dennis Copeland stated that we had 10 budget meetings and many PTO meetings in which everyone wanted a rental fee schedule.

Jennifer Hill is concerned that childcare will be limited in space because of costs. Girl Scouts want to use schools but can use other government facilities if need to. Have we considered this?

Sal Randazzee, Raritan Township, Theatre program for township will not exist, the costs cannot be absorbed they are over \$100,000 for a recreation program that has been in place for 33 years. He shared history of other groups. Fees are astronomical, will kill programs. He asked the Board to consider ramifications of these decisions.

Rachel Lia, Raritan Township, apologized; she did not come to meetings before. She does not have time. Our kids need programs. She compared cost vs. benefits and asked to consider using \$125,000 from the roof grant to cover revenue needed (\$75,000).

John Zak, Raritan Township, asked Board to reconsider based on ramifications of programs. He asked they hold on their decision for 90 days and take a closer look.

Patrick Larmore stated the following: Budget season was very difficult. The community rejected the school budget and local government cut an additional \$1.5 million. He appreciates everyone’s input but be sure your input is heard at election time. The 2010-2011 will be very difficult as well. He noted that benefit increases of 18% - in union contract make budgeting even more difficult. We will not know salary increases – in negotiations. Many staff and administrators took a zero for 2 years. These decisions effect jobs. The Board will discuss over the next 2 weeks. This Board always listens, they may not change their mind but they do listen.

Joe Zarish reminded the Board and the public that we lost a surplus of \$1.2 million for 2011 and that we are already starting in the hole.

**ADJOURN**

On motion of Mr. Davidson, seconded by Ms. McGivney, the meeting was adjourned, unanimously viva voce, at 9:12 p.m.

Respectfully Submitted,

Stephanie Hope  
Business Administrator/Board Secretary  
Upcoming Board Meetings – Copper Hill School  
September 13  
September 20  
October 4  
October 18  
November 1  
November 15  
December 6  
December 20  
January 10, 2011  
January 24  
February 7  
February 28  
March 7  
March 28  
April 11