

**FLEMINGTON-RARITAN REGIONAL BOARD OF EDUCATION
REGULAR MEETING
September 12, 2011
MINUTES**

The regular session of the Flemington-Raritan Regional Board of Education was called to order in conformance with the "Sunshine Law" by Janine Foreman at 6:35 p.m. in the Theatre at J.P. Case Middle School.

Members Present

Michael Bonieski
Dennis Copeland
Bruce Davidson
Janine Foreman
Linda Mastellone
Doris McGivney
Joseph Zarish*
Patrick Larmore

Members Absent

Robin Behn

*arrived 7:36 p.m.

Be It Resolved, by the Flemington-Raritan Regional Board of Education that it does hereby determine that it is necessary to meet in executive session to discuss the matters stipulated, in conformance with the Open Public Meetings Act, Chapter 231 P.L. 1975.

Negotiations

The matters discussed will be made public when confidentiality is no longer required and formal action pursuant to said discussion shall take place only at a meeting to which the public has been invited.

On the motion of Ms. McGivney, seconded by Dr. Bonieski, the meeting was adjourned, unanimously viva voce, to executive session in Room D111 at 6:36 p.m. Mr. Nolan and Ms. Hope were excused.

The Board returned to public session at 7:15 p.m. in the Theatre at J.P. Case Middle School.

On the motion of Ms. McGivney, seconded by Mr. Davidson, minutes of the Executive Sessions on August 22, 2011 were approved viva voce. On the motion of Ms. McGivney, seconded by Ms. Mastellone, minutes of the Regular Meeting on August 22, 2011 were approved viva voce.

SUPERINTENDENT’S REPORT

Mr. Nolan noted the 2011-2012 opening of schools was extremely successful. He thanked the Maintenance Department and Aramark, our Custodial Service, for their work over the summer. Mr. DeMarco our District Anti-Bulling Coordinator will be presenting detailed information to the Board regarding the new law and procedures we need to put in place for the Harassment, Intimidation and Bullying Law. Mr. Nolan stated he made the Board aware that he is not going to ask for an extension to his contract.

Mr. Larmore noted that the Board is still considering a salary increase for Mr. Nolan.

CITIZENS ADDRESSED THE BOARD

Mark Legato, Flemington Borough, is pleased that Mr. Nolan withdrew his request for a contract extension. He thanked him.

George Bartlett, Raritan Township, is very pleased with the children’s education here at the Flemington-Raritan School District. He is concerned about how taxpayer money is being spent. He referred to legal bills expenditures and asked the Board to explain. Mr. Nolan stated the legal bills were Special Education cases, personnel issues while dealing with a difficult economic State. Mr. Bartlett noted that legal counsel should offer better advice to save money. Mr. Nolan offered to further discuss this issue with Mr. Bartlett any time.

Phil Sorg, Raritan Township, commended Mr. Nolan for taking his contract issue off the table. He also stated he feels that we have too much Administration and we should cut there and spend the money on students.

Mark Legato, Flemington Borough, asked about the increased costs for legal fees. Mr. Nolan explained. Mr. Legato also suggested we hire an in-house attorney.

PERSONNEL

The next meeting will be September 15, 2011.

THE SUPERINTENDENT OF SCHOOLS RECOMMENDS THE FOLLOWING RESOLUTIONS FOR APPROVAL:**Certified Staff – Appointments, Resignations and Leaves of Absence**

All Personnel items were approved under one motion made by Dr. Bonieski, seconded by Ms. Foreman. Mr. Zarish abstained from all Personnel items.

1. Approval to confirm the employment of the following leave replacement. This candidate is or will be highly-qualified for this position. Fingerprinting and health exam required. The 2011-2012 salary will be adjusted at the conclusion of negotiations.

Item	Last Name	First Name	Position/Replacing/ Loc	Dates	Salary/Degree/Step	Certification/College
a.	Vitovitch	Geraldine	Grade 6 Math/Lori Koehler/RFIS	September 1, 2011- November 30, 2011	\$49,698 prorated/ MA/1	Elementary & Mathematics Specialization/Raritan Valley Community College

2. Approval to confirm the employment of the following candidates. These candidates are or will be highly-qualified for these positions. Fingerprinting and health exam required. The 2011-2012 salary will be adjusted at the conclusion of negotiations.

Item	Last Name	First Name	Position/Loc	Dates	Salary/Degree/Step	Certification/College
a.	Spearman	Beth	Half-time Support Skills/CH	September 1, 2011	\$46,298 prorated/ BA/1	CE - Elementary/ Raritan Valley Community College
b.	Albanese	Heather	Part-time School Counselor/RFIS	September 1, 2011	\$49,498 prorated/ 20 hours week MA/1	Standard – School Counselor/The College of NJ

3. Approval to amend the motion of April 11, 2011:

for the following staff members to take a maternity leave as follows:

Item	Last Name	First Name	Loc	Grade	Leave	Anticipated Date(s)
a.	Chesseri	Brenda	RF	Autism	Disability Leave	September 1, 2011-September 19, 2011
					Family Leave/NJ Paid	September 20, 2011-December 9, 2011

to read:

Item	Last Name	First Name	Loc	Grade	Leave	Anticipated Date(s)
a.	Chesseri	Brenda	RF	Autism	Disability Leave	September 1, 2011-September 20, 2011
					Family Leave/NJ Paid	September 21, 2011-December 12,2011

4. Approval for the following staff members to take days without pay for personal reasons:

Item	Last Name	First Name	Loc.	Date(s)
a.	Gleason	Ashley	CH	November 9, 2011
b.	Force	Lindsay	RFIS	January 6, 2012
c.	Force	Patricia	CH	January 6, 2012
d.	Sochacki	Kevin	RFIS	August 29, 2011

5. Approval to amend the 2011-2012 salary for the following staff member as follows:

Item	Last Name	First Name	From	To	Reason	Effective
a.	Leslie	Patricia	\$60,798	\$61,798	BA+15	September 1, 2011

Non-Certified Staff

6. Approval of the following salary adjustments for the 2011-2012 school year:

Item	Last Name	First Name	Title	From/To	Reason
a.	Bader	Patricia	Treasurer of School Monies	\$8,504.23/\$8,674.31	2% Increase
b.	Plichta	David A.	Maintenance Electrician	\$59,427.84/\$60,427.84	Increment to reflect receiving AHERA Inspector and Management Planner License

7. Approval to accept the resignation of Daria Karas, Cafeteria Aide Supervisor at Barley Sheaf School, effective September 23, 2011.
8. Approval to amend the employment of the following Robert Hunter Cafeteria/Playground Aides during the 2011-2012 school year:

Item	Last Name	First Name	From	To
a.	Dierk	Carol	4 days per week	3 days per week
b.	Johnson	Barbara	1 day per week	2 days per week

All Staff – Additional Compensation

9. Approval to employ the following staff members for additional compensation during the 2011-2012 school year:

Item	Last Name	First Name	Loc	Purpose	Max. # of Hours	Rate
a.	Aversano	Michael	RH	Part-time employee to attend faculty meetings/staff development days	27	Hourly
b.	Ashey	Elizabeth	RH	Part-time employee to attend faculty meetings/staff development days	27	Hourly
c.	<u>WITHDREW</u>	<u>McPeek</u>	<u>RH</u>	<u>Part-time employee to attend faculty meetings/staff development days</u>	<u>27</u>	<u>Hourly</u>
d.	Albanese	Heather	RFIS	Part-time employee to attend faculty meetings/staff development days	27	Hourly
e.	Alfieri	Brenda	FAD	Part-time employee to attend faculty meetings/staff development days	27	Hourly
f.	Ashey	Elizabeth	CH	Part-time employee to attend faculty meetings/staff development days	27	Hourly
g.	Bartley	Jeanne	RFIS	Part-time employee to attend faculty meetings/staff development days	27	Hourly
h.	Dribbon	Katherine	BS	Part-time employee to attend faculty meetings/staff development days	27	Hourly
i.	Genovese	Mary	BS	Part-time employee to attend faculty meetings/staff development days	27	Hourly
j.	Hamlin	Dayna	BS	Part-time employee to attend faculty meetings/staff development days	27	Hourly
k.	Hoff	Kelly	CH	Part-time employee to attend faculty meetings/staff development days	27	Hourly
l.	Kiesling	Cassandra	FAD	Part-time employee to attend faculty meetings/staff development days	27	Hourly
m.	Malchick	Jamie	RFIS	Part-time employee to attend faculty meetings/staff development days	27	Hourly
n.	McKenzie	Laurie	CH	Part-time employee to attend faculty meetings/staff development days	27	Hourly
o.	McPeek	Megan	RH	Part-time employee to attend faculty meetings/staff development days	27	Hourly

p.	Salvato	Stacey	FAD	Part-time employee to attend faculty meetings/staff development days	27	Hourly
q.	Skove	Reparta	CH	Part-time employee to attend faculty meetings/staff development days	27	Hourly
r.	Spearman	Beth	CH	Part-time employee to attend faculty meetings/staff development days	27	Hourly
s.	Thompson	Christine	FAD	Part-time employee to attend faculty meetings/staff development days	27	Hourly
t.	McDougald	Anne	BS	Kindergarten Orientation	3	Hourly
u.	O'Leary	Katherine	BS	Kindergarten Orientation	3	Hourly
v.	Agabiti	Joseph	JPC	Parent-Teacher Conference	N/A	1/400 annual salary
w.	Assini	Andrew	JPC	Parent-Teacher Conference	N/A	1/400 annual salary
x.	Assini	Cynthia	JPC	Parent-Teacher Conference	N/A	1/400 annual salary
y.	Baills	Colette	JPC	Parent-Teacher Conference	N/A	1/400 annual salary
z.	Bajorek	Jennifer	JPC	Parent-Teacher Conference	N/A	1/400 annual salary
aa.	Barnes	Jessica	JPC	Parent-Teacher Conference	N/A	1/400 annual salary
bb.	Blay	Oliver	JPC	Parent-Teacher Conference	N/A	1/400 annual salary
cc.	Boelhouwer	Peter	JPC	Parent-Teacher Conference	N/A	1/400 annual salary
dd.	Borawski	Jason	JPC	Parent-Teacher Conference	N/A	1/400 annual salary
ee.	Bradley	Noreen	JPC	Parent-Teacher Conference	N/A	1/400 annual salary
ff.	Brugnoli	Sue	JPC	Parent-Teacher Conference	N/A	1/400 annual salary
gg.	Cahill	William	JPC	Parent-Teacher Conference	N/A	1/400 annual salary
hh.	Campbell	Kristen	JPC	Parent-Teacher Conference	N/A	1/400 annual salary
ii.	Castellano	Samantha	JPC	Parent-Teacher Conference	N/A	1/400 annual salary
jj.	Casterline	Christine	JPC	Parent-Teacher Conference	N/A	1/400 annual salary
kk.	Cataldo	Lynn	JPC	Parent-Teacher Conference	N/A	1/400 annual salary
ll.	Chalikis	Thea	JPC	Parent-Teacher Conference	N/A	1/400 annual salary
mm.	Cherkezian	Donna	JPC	Parent-Teacher Conference	N/A	1/400 annual salary
nn.	Clark	Catherine	JPC	Parent-Teacher Conference	N/A	1/400 annual salary
oo.	Connelly	Kathleen	JPC	Parent-Teacher Conference	N/A	1/400 annual salary
pp.	Corson	Seth	JPC	Parent-Teacher Conference	N/A	1/400 annual salary
qq.	Faherty	Heather	JPC	Parent-Teacher Conference	N/A	1/400 annual salary
rr.	Fowler	Cristin	JPC	Parent-Teacher Conference	N/A	1/400 annual salary
ss.	Garrabrant	Lisa	JPC	Parent-Teacher Conference	N/A	1/400 annual salary
tt.	Gauthier	Kathleen	JPC	Parent-Teacher Conference	N/A	1/400 annual salary
uu.	Gilmurray	Mindi	JPC	Parent-Teacher Conference	N/A	1/400 annual salary
vv.	Hallinan	David	JPC	Parent-Teacher Conference	N/A	1/400 annual salary
ww.	Hallock	Patrick	JPC	Parent-Teacher Conference	N/A	1/400 annual salary
xx.	Handren	Marisa	JPC	Parent-Teacher Conference	N/A	1/400 annual salary
yy.	Harter	Amy-Karen	JPC	Parent-Teacher Conference	N/A	1/400 annual salary
zz.	Healey	Kimberly	JPC	Parent-Teacher Conference	N/A	1/400 annual salary
aaa.	Heierling	Kim	JPC	Parent-Teacher Conference	N/A	1/400 annual salary
bbb.	Hlavsa-Suk	Dawn	JPC	Parent-Teacher Conference	N/A	1/400 annual salary
ccc.	Hoffmann	Joanne	JPC	Parent-Teacher Conference	N/A	1/400 annual salary
ddd.	Holthaus	Kimberly	JPC	Parent-Teacher Conference	N/A	1/400 annual salary
eee.	Horowitz	Steven	JPC	Parent-Teacher Conference	N/A	1/400 annual salary
fff.	Hrabovecky	Gloria	JPC	Parent-Teacher Conference	N/A	1/400 annual salary
ggg.	Hubert	Susan	JPC	Parent-Teacher Conference	N/A	1/400 annual salary
hhh.	Karney	Kurt	JPC	Parent-Teacher Conference	N/A	1/400 annual salary
iii.	Kemp	Norma	JPC	Parent-Teacher Conference	N/A	1/400 annual salary
jjj.	Kodidek	Sherry	JPC	Parent-Teacher Conference	N/A	1/400 annual salary
kkk.	Kosensky	Matthew	JPC	Parent-Teacher Conference	N/A	1/400 annual salary
lll.	Lanza	Maria	JPC	Parent-Teacher Conference	N/A	1/400 annual salary
mmm.	Larkin	Donna	JPC	Parent-Teacher Conference	N/A	1/400 annual salary

nnn.	Loreti	Dan	JPC	Parent-Teacher Conference	N/A	1/400 annual salary
ooo.	Machusak	Patricia	JPC	Parent-Teacher Conference	N/A	1/400 annual salary
ppp.	Maguire	Anna	JPC	Parent-Teacher Conference	N/A	1/400 annual salary
qqq.	Malzberg	Sharon	JPC	Parent-Teacher Conference	N/A	1/400 annual salary
rrr.	McAnlis	Melissa	JPC	Parent-Teacher Conference	N/A	1/400 annual salary
sss.	Meizanis	Mindy	JPC	Parent-Teacher Conference	N/A	1/400 annual salary
ttt.	Meyer	Misti	JPC	Parent-Teacher Conference	N/A	1/400 annual salary
uuu.	Miller	Jennifer	JPC	Parent-Teacher Conference	N/A	1/400 annual salary
vvv.	Mondoro	Diane	JPC	Parent-Teacher Conference	N/A	1/400 annual salary
www.	Morganelli	Catherine	JPC	Parent-Teacher Conference	N/A	1/400 annual salary
xxx.	Mykulak	Maria	JPC	Parent-Teacher Conference	N/A	1/400 annual salary
yyy.	Nagy	Rose	JPC	Parent-Teacher Conference	N/A	1/400 annual salary
zzz.	O'Brien	Megan	JPC	Parent-Teacher Conference	N/A	1/400 annual salary
aaaa.	Pirog	Michelle	JPC	Parent-Teacher Conference	N/A	1/400 annual salary
bbbb.	Plichta	David	JPC	Parent-Teacher Conference	N/A	1/400 annual salary
cccc.	Quagliato	Julie	JPC	Parent-Teacher Conference	N/A	1/400 annual salary
dddd.	Riexinger	Margaret	JPC	Parent-Teacher Conference	N/A	1/400 annual salary
eeee.	Roll	Betsy	JPC	Parent-Teacher Conference	N/A	1/400 annual salary
ffff.	Ruppel	Ann	JPC	Parent-Teacher Conference	N/A	1/400 annual salary
gggg.	Schmidt	Cherylann	JPC	Parent-Teacher Conference	N/A	1/400 annual salary
hhhh.	Schorr	Jackie	JPC	Parent-Teacher Conference	N/A	1/400 annual salary
iiii.	Schultz	Daniel	JPC	Parent-Teacher Conference	N/A	1/400 annual salary
jjjj.	Southern	Kristina	JPC	Parent-Teacher Conference	N/A	1/400 annual salary
kkkk.	Spencer	Jesse	JPC	Parent-Teacher Conference	N/A	1/400 annual salary
llll.	Squicciarini	Therese	JPC	Parent-Teacher Conference	N/A	1/400 annual salary
mmmm.	Stager	Melissa	JPC	Parent-Teacher Conference	N/A	1/400 annual salary
nnnn.	Stines	Kristin	JPC	Parent-Teacher Conference	N/A	1/400 annual salary
oooo.	Tasker	Raymond	JPC	Parent-Teacher Conference	N/A	1/400 annual salary
pppp.	Thomas	David	JPC	Parent-Teacher Conference	N/A	1/400 annual salary
qqqq.	Treonze	Sally	JPC	Parent-Teacher Conference	N/A	1/400 annual salary
rrrr.	Agabiti	Joseph	JPC	Chaperone	3.0	\$29/hr
ssss.	Assini	Andrew	JPC	Chaperone	3.0	\$29/hr
tttt.	Assini	Cynthia	JPC	Chaperone	3.0	\$29/hr
uuuu.	Baills	Colette	JPC	Chaperone	3.0	\$29/hr
vvvv.	Bajorek	Jennifer	JPC	Chaperone	3.0	\$29/hr
wwwv.	Barnes	Jessica	JPC	Chaperone	3.0	\$29/hr
xxxx.	Barrick	Pam	JPC	Chaperone	3.0	\$29/hr
yyyy.	Blay	Oliver	JPC	Chaperone	3.0	\$29/hr
zzzz.	Boelhouwer	Peter	JPC	Chaperone	3.0	\$29/hr
aaaaa.	Borawski	Jason	JPC	Chaperone	3.0	\$29/hr
bbbbb.	Bradley	Noreen	JPC	Chaperone	3.0	\$29/hr
ccccc.	Brugnoli	Sue	JPC	Chaperone	3.0	\$29/hr
ddddd.	Cahill	William	JPC	Chaperone	3.0	\$29/hr
eeeee.	Campbell	Kristen	JPC	Chaperone	3.0	\$29/hr
fffff.	Castellano	Samantha	JPC	Chaperone	3.0	\$29/hr
ggggg.	Casterline	Christine	JPC	Chaperone	3.0	\$29/hr
hhhhh.	Cataldo	Lynn	JPC	Chaperone	3.0	\$29/hr
iiiiii.	Chalikis	Thea	JPC	Chaperone	3.0	\$29/hr
jjjjj.	Cherkezian	Donna	JPC	Chaperone	3.0	\$29/hr
kkkkk.	Ciasulli	Nadine	JPC	Chaperone	3.0	\$29/hr
lllll.	Clark	Catherine	JPC	Chaperone	3.0	\$29/hr
mmmmm.	Connelly	Kathleen	JPC	Chaperone	3.0	\$29/hr
nnnnn.	Corson	Seth	JPC	Chaperone	3.0	\$29/hr

ooooo.	Eng	Jean	JPC	Chaperone	3.0	\$29/hr
ppppp.	Faherty	Heather	JPC	Chaperone	3.0	\$29/hr
qqqqq.	Fowler	Cristin	JPC	Chaperone	3.0	\$29/hr
rrrrr.	Garrabrant	Lisa	JPC	Chaperone	3.0	\$29/hr
sssss.	Gauthier	Kathleen	JPC	Chaperone	3.0	\$29/hr
ttttt.	Gilmurray	Mindi	JPC	Chaperone	3.0	\$29/hr
uuuuu.	Gross	Lois	JPC	Chaperone	3.0	\$29/hr
vvvvv.	Hallinan	David	JPC	Chaperone	3.0	\$29/hr
wwwww.	Hallock	Patrick	JPC	Chaperone	3.0	\$29/hr
xxxxx.	Handren	Marisa	JPC	Chaperone	3.0	\$29/hr
yyyyy.	Harter	Amy-Karen	JPC	Chaperone	3.0	\$29/hr
zzzzz.	Healey	Kimberly	JPC	Chaperone	3.0	\$29/hr
aaaaa.	Heierling	Kim	JPC	Chaperone	3.0	\$29/hr
bbbbb.	Hlavsa-Suk	Dawn	JPC	Chaperone	3.0	\$29/hr
ccccc.	Hoffmann	Joanne	JPC	Chaperone	3.0	\$29/hr
dddddd.	Holthaus	Kimberly	JPC	Chaperone	3.0	\$29/hr
eeeeee.	Horowitz	Steven	JPC	Chaperone	3.0	\$29/hr
fffff.	Hrabovecky	Gloria	JPC	Chaperone	3.0	\$29/hr
ggggg.	Hubert	Susan	JPC	Chaperone	3.0	\$29/hr
hhhhh.	Karney	Kurt	JPC	Chaperone	3.0	\$29/hr
iiiiii.	Kemp	Norma	JPC	Chaperone	3.0	\$29/hr
jjjjj.	Kodidek	Sherry	JPC	Chaperone	3.0	\$29/hr
kkkkk.	Kosensky	Matthew	JPC	Chaperone	3.0	\$29/hr
lllll.	Lanza	Maria	JPC	Chaperone	3.0	\$29/hr
mmmmm.	Larkin	Donna	JPC	Chaperone	3.0	\$29/hr
nnnnn.	Lepore	Lynn	JPC	Chaperone	3.0	\$29/hr
ooooo.	Loreti	Dan	JPC	Chaperone	3.0	\$29/hr
ppppp.	Machusak	Patricia	JPC	Chaperone	3.0	\$29/hr
qqqqq.	Maguire	Anna	JPC	Chaperone	3.0	\$29/hr
rrrrr.	Malzberg	Sharon	JPC	Chaperone	3.0	\$29/hr
sssss.	McAnlis	Melissa	JPC	Chaperone	3.0	\$29/hr
ttttt.	McKnight	Brenda	JPC	Chaperone	3.0	\$29/hr
uuuuu.	Meizanis	Mindy	JPC	Chaperone	3.0	\$29/hr
vvvvv.	Meyer	Misti	JPC	Chaperone	3.0	\$29/hr
wwwww.	Miller	Jennifer	JPC	Chaperone	3.0	\$29/hr
xxxxx.	Mondoro	Diane	JPC	Chaperone	3.0	\$29/hr
yyyyy.	Morganelli	Catherine	JPC	Chaperone	3.0	\$29/hr
zzzzz.	Mykulak	Maria	JPC	Chaperone	3.0	\$29/hr
aaaaa.	Nagy	Rose	JPC	Chaperone	3.0	\$29/hr
bbbbb.	O'Brien	Megan	JPC	Chaperone	3.0	\$29/hr
ccccc.	Pirog	Michelle	JPC	Chaperone	3.0	\$29/hr
dddddd.	Plichta	David	JPC	Chaperone	3.0	\$29/hr
eeeeee.	Plichta	Kathy	JPC	Chaperone	3.0	\$29/hr
fffff.	Quagliato	Julie	JPC	Chaperone	3.0	\$29/hr
ggggg.	Riexinger	Margaret	JPC	Chaperone	3.0	\$29/hr
hhhhh.	Ring	Jennifer	JPC	Chaperone	3.0	\$29/hr
iiiiii.	Roll	Betsy	JPC	Chaperone	3.0	\$29/hr
jjjjj.	Ruppel	Ann	JPC	Chaperone	3.0	\$29/hr
kkkkk.	Schmidt	Cherylann	JPC	Chaperone	3.0	\$29/hr
lllll.	Schorr	Jackie	JPC	Chaperone	3.0	\$29/hr
mmmmm.	Schultz	Daniel	JPC	Chaperone	3.0	\$29/hr
nnnnn.	Smarz	Alan	JPC	Chaperone	3.0	\$29/hr
ooooo.	Smith	Lisa-Ann	JPC	Chaperone	3.0	\$29/hr

ppppppp.	Southern	Kristina	JPC	Chaperone	3.0	\$29/hr
qqqqqqq.	Spencer	Jesse	JPC	Chaperone	3.0	\$29/hr
rrrrrrr.	Squicciarini	Therese	JPC	Chaperone	3.0	\$29/hr
sssssss.	Stager	Melissa	JPC	Chaperone	3.0	\$29/hr
ttttttt.	Stines	Kristin	JPC	Chaperone	3.0	\$29/hr
uuuuuuu.	Tasker	Raymond	JPC	Chaperone	3.0	\$29/hr
vvvvvvv.	Thomas	David	JPC	Chaperone	3.0	\$29/hr
wwwwwww.	Treonze	Sally	JPC	Chaperone	3.0	\$29/hr
xxxxxxx.	Woods	Phyllis	JPC	Chaperone	3.0	\$29/hr
yyyyyyy.	Wygera	Constance	JPC	Chaperone	3.0	\$29/hr
zzzzzzz.	Custy	Mary Jane	CH	Legal Meeting	3	Hourly
aaaaaaaa.	Goodfellow	Ellen	CH	Legal Meeting	3	Hourly
bbbbbbb.	Hutchinson	Lisa	CH	Legal Meeting	3	Hourly
ccccccc.	Adcock	Michelle	RH	Mentor Training	3	\$32/hr.
ddddddd.	Cahill	William	JPC	Mentor Training	3	\$32/hr.
eeeeeee.	Clark	Catherine	JPC	Mentor Training	3	\$32/hr.
fffffff.	Harley	Adrienne	FAD	Mentor Training	3	\$32/hr.
ggggggg.	McNamara	Erin	RFIS	Mentor Training	3	\$32/hr.
hhhhhhh.	Nemec	Lisa	FAD	Mentor Training	3	\$32/hr.
iiiiiii.	Shirvanian	Lindsay	FAD	Mentor Training	3	\$32/hr.
jjjjjjj.	Scheffels	Kathy	RFIS	Mentor Training	3	\$32/hr.
kkkkkkk.	Hanigan	Rosemary	BS	Mentor Training	3	\$32/hr.
lllllll.	Ahmed	Vanessa	CH	Mentor Training	3	\$32/hr.
mmmmmmm.	Alsop	Linda	CH	Mentor Training	3	\$32/hr.
nnnnnnn.	Gleason	Ashley	CH	Home Instruction	100	\$29/hr.
oooooooo.	Alexanderson	Karin	RH	Substitute Bus Shuttle Duty - .5 hours per day	N/A	\$20/hr.
ppppppp.	Cinquemani	Tiffany	RH	Substitute Bus Shuttle Duty - .5 hours per day	N/A	\$20/hr.
qqqqqqq.	Leslie	Patricia	RH	Substitute Bus Shuttle Duty - .5 hours per day	N/A	\$20/hr.
rrrrrrr.	Tremel	Jill	RH	Substitute Bus Shuttle Duty - .5 hours per day	N/A	\$20/hr.
sssssss.	Gallagher	Eleene	RH	Bus Shuttle Duty- .5 hours per day	N/A	\$20/hr.
ttttttt.	Marino	Jennifer	RH	Bus Shuttle Duty- .5 hours per day	N/A	\$20/hr.
uuuuuuu.	Stalgaitis	Kathy	BS	Bus Shuttle Duty - .5 hours per day	N/A	\$20/hr.
vvvvvvv.	Steinmetz	Sharon	BS	Bus Shuttle Duty - .5 hours per day	N/A	\$20/hr.
wwwwwww.	Kassick	Joseph	BS	Substitute Bus Shuttle Duty - .5 hours per day	N/A	\$20/hr.

10. Approval to confirm the following staff members for additional compensation during the 2011-2012 school year:

Item	Last Name	First Name	Loc	Purpose	Max. # of Hours	Rate
a.	Brandell	Sarah	RFIS	Attend Cooperative Learning Training	5	\$32/hr.
b.	Aversano	Michael	RH	Attend New Teacher Reading & Math	7.5	\$32/hr.
c.	Klepper	Beth Ann	RH	Attend New Math Training	5	\$32/hr.
d.	Thompson	Christine	FAD	Attend New Teacher Reading	7.5	\$32/hr.
e.	Malchick	Jamie	RFIS	Attend New Teacher Reading	7.5	\$32/hr.
f.	Kiesling	Cassandra	FAD	Attend New Teacher Reading & Writing	15	\$32/hr.
g.	Lango	Cori	BS	Present PowerSchool Training	3	\$32/hr.
h.	Truncale	Christopher	BS	Present PowerTeacher Gradebook Linking Standards	3	\$32/hr.

11. Approval to appoint the following mentors for the 2011-2012 school year. Stipend to be \$550 and \$1,000 for alternate route mentoring per year. Prorated as needed.

Item	Mentor	Mentor's Location	Novice Teacher
a.	Michelle Adcock	RH	Michael Aversano
b.	Vanessa Ahmed	CH	Mia Marchiando
c.	Linda Alsop	CH	Beth Spearman
d.	William Cahill	JPC	Diane Mondoro
e.	Catherine Clark	JPC	Samantha Castellano
f.	Rosemary Hangian	BS	Katelyn Lewthwaite
g.	Adrienne Harley	FAD	Cassandra Kiesling
h.	Jessica Laynor	RFIS	Megan Buchala
i.	Erin McNamara	RFIS	Patricia Corral
j.	Lisa Nemec	FAD	Jill Holewski
k.	Kathy Scheffels	RFIS	Amy Kucharski
l.	Lindsay Shirvanian	FAD	Kristin Hill

12. Approval to amend the motion of August 22, 2011 item 12. x. as follows:

to employ the following staff members for additional compensation during the 2011-2012 school year:

Item	Last Name	First Name	Loc	Purpose	Max. # of Hours	Rate
x.	Campbell	Kristen	JPC	Lunch Duty	180	\$3,007

to read:

Item	Last Name	First Name	Loc	Purpose	Max. # of Hours	Rate
x.	Campbell	Kristen	JPC	Lunch Duty	90	\$1,503.50
y.	Schorr	Jackie	JPC	Lunch Duty	90	\$1,503.50

13. Approval to amend the motion of August 22, 2011 items 12.vvv. and bbbb. as follows:

to employ the following staff members for additional compensation during the 2011-2012 school year:

Item	Last Name	First Name	Loc	Purpose	Max. # of Hours	Rate
vvv.	Hopkins	Kenneth	JPC	Coach – Boys Varsity Soccer	108	\$29/hr/\$3,132
bbbb.	Shirvanian	Daniel	JPC	Coach – Boys JV Soccer	96	\$29/hr/\$2,784

to read:

Item	Last Name	First Name	Loc	Purpose	Max. # of Hours	Rate
vvv.	Shirvanian	Daniel	JPC	Coach – Boys Varsity Soccer	108	\$29/hr/\$3,132
bbbb.	Hopkins	Kenneth	JPC	Coach – Boys JV Soccer	96	\$29/hr/\$2,784

Substitutes

14. Approval to employ the following applicants as Substitutes for the 2011-2012 school year pending criminal history background checks:

Item	Last Name	First Name	Position(s)	Certification(s)
a.	Aversano	Michael	Teacher, Teacher Assistant	Standard – Elementary Standard – Teacher of English CE – Students with Disabilities
b.	Gelpke	Katherine	Teacher, Teacher Assistant	County Certificate (1/1/16)

c.	Ghanim	Sandy	Teacher, Teacher Assistant, Library Clerk, Cafeteria Aide	County Certificate (1/2/17)
d.	Herman	Kathleen	Teacher, Teacher Assistant	Emergency Certificate – Speech/Language Specialist
e.	Honchar	Amy	Teacher, Teacher Assistant, Library Clerk, Cafeteria Aide	County Certificate (7/1/14)
f.	Hunkele	Kimberly	Teacher, Teacher Assistant,	CEAS-Elementary
g.	Karas	Daria	Cafeteria Aide, Library Clerk	Not applicable
h.	Kablis	Patrick	Teacher, Teacher Assistant	Standard-Health & Physical Education
i.	Levine	Jennifer	Teacher, Teacher Assistant	County Certificate (7/1/15)
j.	Ludwig	Justine	Teacher, Teacher Assistant	County Certificate (1/2/15)
k.	Moore	Nicole	Teacher, Teacher Assistant	County Certificate (7/1/16)
l.	Myers	Linda	Teacher, Teacher Assistant	Standard-Elementary
m.	O'Reilly	Katherine	Teacher, Teacher Assistant	CEAS – Preschool-Grade 3 CEAS – Elementary, Grades K-5
n.	Orrico	Janine	Library Clerk, Teacher, Teacher Assistant	County Certificate (1/2/15)
o.	Randazzese	Salvatore	Teacher, Teacher Assistant	Standard – Teacher of the Handicapped Standard – Elementary School Teacher Standard – Principal/Supervisor
p.	Roden	Patricia	Teacher, Teacher Assistant, Library Clerk, Secretary	County Certificate (7/1/13)
q.	Santangelo	Brittani	Teacher, Teacher Assistant	County Certificate (7/1/16)
r.	Skiba	Jennifer	Teacher, Teacher Assistant	County Certificate (7/1/15)
s.	Yannarella	Thomas	Teacher, Teacher Assistant	CE – Elementary, Grades K-5

Field Placements

15. Approval for the following Kean University students to serve their Sophomore Field Experience at the Reading-Fleming Intermediate School during the 2011-2012 school year:

Item	Last Name	First Name
a.	Cole	Gregory
b.	Engelhardt	Erika
c.	Large	Dana
d.	Maser	Colleen
e.	McCoullough	Ronald
f.	O'Halloran	Jessica
g.	Shah	Roskie
h.	Sherwood	Melissa
i.	Sulton	Kassandra
j.	Winhold	Jillian

16. Approval for Susan Ingram to observe Lorraine Hagen and Laurie Gerry, Support Skills-Reading Recovery Teachers at Copper Hill School, during the 2011-2012 school year.

Professional Development/Travel

17. Approval of the following travel expenditures for staff members or their designated alternate to attend professional development conferences/workshops. This travel is deemed educationally necessary and fiscally prudent and all travel expenditures shall be directly related to and within the scope of the staff member's current responsibilities and the district's professional development plan.

Item	Last Name	First Name	Workshop/ Conference	Dates	Includes (See Below)	Max. Amt.
a.	Slagle	Karen	Professional Conference – Hot Topics in Special Education, Red Bank, NJ	Sept. 23, 2011	M	\$40
b.	Nobile-Liskowacki	Gina	Subfinder Training, Stamford, CT.	Oct. 12-13, 2011	R, M, L, F, O	\$930
c.	Nolan	Gregory	NJASA Seminar – The New Dynamic of Personnel Mgmt., Monroe Township, NJ	Sept. 28, 2011	M	\$55
d.	Nolan	Gregory	NJASA Seminar: Legal Hot Topics: Impact of New State Policies, Monroe Township, NJ	Nov. 17, 2011	M	\$55
e.	Nolan	Gregory	NJASA Seminar: Distributing Leadership, Monroe Township, NJ	Mar. 9, 2012	M	\$55
f.	Strunk	Carri	AMTNJ – Assessing the Common Core, Lawrenceville, NJ	Sept. 21, 2011	R	\$130
g.	Shirvanian	Lindsay	Attend Reading Recovery Training, Lawrenceville, NJ	2011-2012 School Year	M, O	\$5,000
R = Registration Fee; M = Mileage; L = Lodging; F = Food; O = Other						

Aye: Dr. Bonieski Ms. Mastellone Nay: 0 Abstain: 1*
 Dr. Copeland Ms. McGivney
 Mr. Davidson Mr. Larmore
 Ms. Foreman

***Mr. Zarish abstained from all Personnel items.**

CURRICULUM

The next meeting is yet to be determined.

The Curriculum item was approved under one motion made by Dr. Copeland, seconded by Ms. McGivney.

- Approval to dispose of the attached list of outdated and unused books.
- Approval for a consultant from Language Circle to prepare and present a workshop entitled, "Framing Your Thoughts Written Expression Program," for two days during the 2011-2012 school year for an amount not to exceed \$2,600. Monies to be taken from the NCLB Title IIA Grant.
- Approval for Lenore Cortina, consultant, to prepare and present a workshop entitled, "Differentiating Instruction through Literacy Centers Follow-up," for a maximum amount of \$800.
- Approval to employ a consultant from the Foundation for Educational Administration to present a workshop entitled, "iPad2 Training for School Leaders," during the 2011-2012 school year for a maximum amount of \$1,600. Monies to be taken from the NCLB Title IIA Grant.

Ms. Foreman asked if we can give the used textbooks to 3rd World Countries. Mr. Bland explained the process and noted, yes, that is a very good idea.

Aye: Dr. Bonieski Ms. Mastellone Nay: 0 Abstain: 0
 Dr. Copeland Ms. McGivney
 Mr. Davidson Mr. Zarish
 Ms. Foreman Mr. Larmore

FACILITIES/OPERATIONS

The next meeting is yet to be determined.

Ms. Hope noted the ESCO proposals will be opened up tomorrow, September 13, 2011 and the Facilities/Operations Committee will be setting up a meeting.

TRANSPORTATION

The next meeting will be September 14, 2011.

No Report

FINANCE

The next meeting is yet to be determined.

No Report

COUNTY SCHOOL BOARDS ASSOCIATION

No Report

NEW JERSEY SCHOOL BOARDS ASSOCIATION/LEGISLATIVE ADVISOR

No Report

POLICY

The next meeting will be October 4, 2011.

The Policy item was approved under one motion made by Ms. Mastellone, seconded by Mr. Davidson.

1. Second reading and approval of the following new policies:

1140 Affirmative Action Program - Mandated

A new Policy Guide has been developed regarding a school district's general affirmative action responsibilities to include the required annual appointment of an Affirmative Action Officer and the school district's responsibilities for professional development as outlined in N.J.A.C. 6A:7-1.4, 6A:7-1.5 and 6A:7-1.6. This Policy Guide is mandated as many of its provisions are required either in the New Jersey Administrative Code or the required Comprehensive Equity Plan Needs Assessment Checklist.

5561 – Use of Physical Restraint - Suggested

Several districts have requested policy guidance regarding the use of physical restraint. N.J.S.A. 18A:6-1 permits the use of reasonable force to control a pupil for certain emergency situations outlined in N.J.S.A. 18A:6-1. The use of physical restraint in schools is the subject of much debate. Although New Jersey law expressly permits the use of reasonable force to control a pupil in an emergency situation, there is no statute or code to provide specific guidance on the use of physical restraint. Policy and Regulation Guides 5561 were developed upon reviewing the current research and other State laws regarding the use of physical restraints. These Guides provide a very conservative approach to the use of physical restraint by school staff members in an emergency situation. These Guides should be reviewed by district staff members and may be revised to meet a district's individual needs. The district may want to review this issue with the Board Attorney and insurance specialist in making a decision if adoption of these Guides may be beneficial in the school district.

Aye: Dr. Bonieski Ms. Mastellone Nay: 0 Abstain: 0
 Dr. Copeland Ms. McGivney
 Mr. Davidson Mr. Zarish
 Ms. Foreman Mr. Larmore

MISCELLANEOUS

All Miscellaneous items were approved under one motion made by Ms. McGivney, seconded by Ms. Foreman.

1. Approval of the 2011-2012 District Organizational Chart, as per attached.
2. Approval for Pediatric Workshop to provide physical therapy services during the 2011-2012 school year for out-of-district student #501973 as per attached contract.
3. Approval to accept the following homeless students:

Student ID	School	Effective Date
2011526	Barley Sheaf	September 6, 2011
2011219	Robert Hunter	September 8, 2011
2011220	Robert Hunter	September 8, 2011

4. Approval for the following students to attend the Copper Hill Integrated Preschool Program during the 2011-2012 school year at an annual tuition rate of \$3,000. Parents to provide transportation.

Student ID
2011418
2011417
2011419
2011426
2011875
2011416
2011434
2011435
2010953

5. Approval for the Flemington-Raritan Regional School District to be part of the Somerset County Cooperative Pricing System for the 2011-2012 school year.
6. Approval to employ Cynthia Bartlett as the Francis A. Desmares School piano accompanist for the Spring and Winter Concerts/Rehearsals at a rate of \$250 each event with a maximum of \$500.
7. Approval for the following school to take a field trip during the 2011-2012 school year:

Item	Date	School	Field Trip	Cost
a.	9/11/11	JPC	Tigerettes & Chorale students to perform at the Memorial Concert Packanack Community Church, Wayne, NJ	Student Activity Fund-Music

Dr. Bonieski noted a reduction in Maintenance, Technology and Administration staffing over the past several years.

Aye: Dr. Bonieski Ms. Mastellone Nay: 0 Abstain: 0
 Dr. Copeland Ms. McGivney
 Mr. Davidson Mr. Zarish
 Ms. Foreman Mr. Larmore

CORRESPONDENCE

None

OLD BUSINESS

Ms. Hope reminded the Board of the upcoming Board Planning Session in the J.P. Case Library. Ms. McGivney noted how wonderful the buildings look. Dr. Bonieski noted there are no cost of living adjustments for the staff. Dr. Bonieski also noted we have an insurance consultant and further explained that the district saved \$350,000 in legal fees. Mr. Larmore noted that the Board does look to the attorney for advice.

NEW BUSINESS

Dr. Copeland thanked the staff for a smooth opening. He also thanked Laura Bruhn for the communication on the 1st delayed opening.

CITIZENS ADDRESS THE BOARD

Phil Sorge, Raritan Township, is outraged that Mr. Nolan may still get a raise; he stated that is still too much for administration. He will vote no on the budget if we do not cut.

Mark Legato, Flemington Borough, is upset that Mr. Nolan may still get a raise. He noted that Mr. Nolan has asked everyone else to sacrifice.

George Barlett, Raritan Township, asked where we stand with the teacher negotiations. Ms. Foreman stated we are at fact-finding. The process is moving towards a hearing. We may get a hearing date for November. A report is then written and presented. It was noted that the contract expired June 30, 2010.

Be It Resolved, by the Flemington-Raritan Regional Board of Education that it does hereby determine that it is necessary to meet in executive session to discuss the matters stipulated, in conformance with the Open Public Meetings Act, Chapter 231 P.L. 1975.

Negotiations

The matters discussed will be made public when confidentiality is no longer required and formal action pursuant to said discussion shall take place only at a meeting to which the public has been invited.

On the motion of Ms. McGivney, seconded by Ms. Mastellone, the meeting was adjourned, unanimously viva voce, to executive session in Room D111 at 7:56 p.m.

The Board returned to public session at 8:18 p.m.

ADJOURN

On the motion of Ms. McGivney, seconded by Ms. Mastellone, the meeting was adjourned at 8:18 p.m.

Respectfully Submitted,

Stephanie Hope
Business Administrator/Board Secretary

Upcoming Board Meetings

September 16 – Planning Session

September 19

October 3

October 17

November 7

November 21

December 5

December 19

January 9, 2012

January 23

February 6

February 27

March 5

March 19

April 2

April 16