

**FLEMINGTON-RARITAN REGIONAL BOARD OF EDUCATION  
REGULAR MEETING  
November 15, 2010  
MINUTES**

The regular session of the Flemington-Raritan Regional Board of Education was called to order in conformance with the "Sunshine Law" by Patrick Larmore at 7:01 p.m. in the Media Center at the Copper Hill School.

**Members Present**

Michael Bonieski      Laurie Markowski  
Dennis Copeland      Doris McGivney  
Bruce Davidson      Patrick Larmore  
Janine Foreman\*

**Members Absent**

David Paulk  
Joseph Zarish

\*arrived at 7:03 p.m.

On the motion of Ms. McGivney, seconded by Ms. Markowski, minutes of the Regular Meeting on November 1, 2010 were approved, viva voce.

On the motion of Ms. McGivney, seconded by Mr. Davidson, minutes of the Executive Session on November 1, 2010 were approved, viva voce.

Ms. Foreman arrived.

**CITIZENS ADDRESSED THE BOARD**

Doris Nagel, Raritan Township, asked about the selection of Vice Principal. She asked who it is? Mr. Nolan noted process and recommendation is being made tonight. Ms. Nagel shared that there are rumors of conflict of interest with members of the Board. Mr. Nolan stated there is no conflict of interest. Ms. Nagel questioned Dr. Bonieski's position on the Board and as a reference for candidate. Ms. Nagel also questioned her being retired and her participation in the pension. Mr. Nolan responded that the law allows for short term employment. Mr. Larmore noted the Board is bound by many rules; Dr. Bonieski does have the choice to abstain if he feels there is a conflict.

Bobbie Beirut, NJASBO, read a letter recognizing Stephanie Hope for her recognition at the State Level by her peers of the NJASBO "Above and Beyond Community Service" award. Ms. Beirut presented Ms. Hope with a plaque of recognition for her participation with the "46 Mommas" and childhood cancer fundraising.

**SUPERINTENDENT'S REPORT**

Karen Gabruk, Kevin McPeek, Carol Howell, Dr. Becky Hutto, Karen Slagle and Bob Castellano presented the Academic Achievement Goals for the 2009-2010 school year and 2010-2011 school year as attached.

Dr. Bonieski stated, after Karen Gabruk presented, that the Board will be tabling the motion since the presentation was distributed today. The Board needs time to review the goals and ask questions.

Dr. Bonieski asked about separate scoring versus combining scores. Dr. Bonieski noted that we really show progress. Mr. Bland explained that Mr. McPeek was specifically addressing the goal areas versus overall scores.

Mr. Davidson asked about the percentage placement, Carol Howell's goals relate to. Ms. Howell noted that it is in relation to improvement assessment. Mr. Davidson shared that this was confusing because Francis A. Desmares does not use the same measurement as the other schools.

Dr. Bonieski noted he was pleased with using the comparisons with similar DFG vs. State.

Dr. Bonieski asked if we are asking for increased percentages at the proficient level. Mr. Castellano stated we are asking for where we are now to increase by 3%.

Dr. Copeland asked what tool we are using for the survey? Mr. Bland noted we are using “creative” to measure our student motivation. Dr. Copeland also asked about clarification on Dr. Hutto’s goal through the survey regarding her statement referencing redistricting. Dr. Hutto explained and Dr. Copeland was unclear with the explanation. Dr. Hutto stated redistricting is a small part of the concern. Dr. Hutto went on to also note that she is concerned with economic issues. Dr. Copeland was hoping that redistricting wasn’t the cause.

Mr. Bland presented the N.J. Statewide Assessment Results as attached.

Dr. Copeland thanked the Principals, Supervisors and Mr. Bland for all of their efforts.

Mr. Davidson suggested that we consider tracing all of the goals, we do not want to see them just go away. Mr. Davidson would like to see why we did not meet some goals. He wants to see us continue working on the goals that we did not make.

Mr. Bland noted that the Principals do continually evaluate past goals when determining new goals. Mr. Bland also stated that many meetings and conversations continually take place to move the district forward.

**REPORTS OF THE SECRETARY AND TREASURER OF SCHOOL MONIES**

The Superintendent of Schools recommends that the Board of Education accept the monthly financial reports of the School Business Administrator/Board Secretary and the Treasurer of School Monies for the month of September 2010 and further certifies that no major account or fund has been over expended in violation of 6A: 23-2.11(b), and that sufficient funds are available to meet the district’s known financial obligations for the remainder of the fiscal year 2010-2011.

I, Stephanie Hope, School Business Administrator/Board Secretary certify that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of 6A:23-2.11(a), as of September 30, 2010. As of these dates, sufficient funds are available to meet the district’s known financial obligations for the remainder of school year 2010-2011.

On the motion of Mr. Davidson, seconded by Ms. McGivney, approval was given to accept the Reports of the Secretary and Treasurer of School Monies for the month of September 2010:

Aye: Dr. Bonieski      Ms. Markowski      Nay: 0   Abstain: 0  
 Dr. Copeland      Ms. McGivney  
 Mr. Davidson      Mr. Larmore  
 Ms. Foreman

**PERSONNEL**

Dr. Bonieski noted the next meeting is December 14, 2010.

**THE SUPERINTENDENT OF SCHOOLS RECOMMENDS THE FOLLOWING RESOLUTIONS FOR APPROVAL:**

**Certified Staff – Appointments, Resignations and Leaves of Absence**

**All Personnel items were approved under one motion made by Dr. Bonieski, seconded by Mr. Davidson.**

1. Approval was given for the following staff member to take a day without pay for personal reasons:

Item	Last Name	First Name	Loc	Date(s)
a.	Davis	Lisa	CH	December 9, 2010

2. Approval was given for the following staff members to take a maternity leave as follows:

Item	Last Name	First Name	Loc	Grade	Leave	Anticipated Date(s)
a.	Bishop	Alison	RH	1	Disability Leave	March 3, 2011-June 16, 2011
					Family Leave/NJ Paid	June 17, 2011-June 30, 2011

b.	Mulholland	Joey	FAD	2	Disability Leave	February 14, 2011-April 11,2011
					Family Leave/NJ Paid	April 12, 2011-June 30, 2011

3. Approval was given to amend the motion of August 23, 2010:

to employ Lindsay Guzman as maternity leave replacement for Lisa Nemec at Francis A. Desmares School, effective September 2, 2010 through December 23, 2010. Salary to be \$46,698 based on Step 3 of the 2009-2010 teachers' salary guide with a bachelor's degree and 2 years of public school experience. Ms. Guzman is a graduate of The College of New Jersey. Ms. Guzman holds a Standard Elementary Certificate. Ms. Guzman is highly-qualified for this position. Fingerprinting and health exam required.

to read:

to employ Lindsay Guzman as maternity leave replacement for Lisa Nemec at Francis A. Desmares School, effective September 2, 2010 through January 26, 2011. Salary to be \$46,698 based on Step 3 of the 2009- 2010 teachers' salary guide with a bachelor's degree and 2 years of public school experience. Ms. Guzman is a graduate of The College of New Jersey. Ms. Guzman holds a Standard Elementary Certificate. Ms. Guzman is highly-qualified for this position. Fingerprinting and health exam required.

4. Approval was given to amend the motion of May 24, 2010:

for the following staff members to take a maternity leave as follows:

Last Name	First Name	Loc.	Leave	Date(s)
Chardoussin	Katie	RF	Disability Leave	October 18, 2010-November 29, 2010
			Family Leave/NJ Paid	November 30, 2010-January 14, 2011

to read:

for the following staff members to take a maternity leave as follows:

Last Name	First Name	Loc.	Leave	Date(s)
Chardoussin	Katie	RF	Disability Leave	October 18, 2010-November 17, 2010
			Family Leave/NJ Paid	November 18, 2010-January 14, 2011

5. Approval was given to amend the motion of September 20, 2010:

for the following staff members to take a maternity leave as follows:

Last Name	First Name	Loc.	Leave	Anticipated Date(s)
Stines	Kristin	JPC	Disability Leave	September 22, 2010-November 3, 2010
			Family Leave/NJ Paid	November 8, 2010-February 4, 2011

to read:

for the following staff members to take a maternity leave as follows:

Last Name	First Name	Loc.	Leave	Anticipated Date(s)
Stines	Kristin	JPC	Disability Leave	September 22, 2010-November 9, 2010
			Family Leave/NJ Paid	November 10, 2010-February 4, 2011

6. Approval was given to amend the motion of October 4, 2010:

for the following staff members to take a maternity leave as follows:

Last Name	First Name	Loc.	Leave	Date(s)
Hamlin	Dayna	BS	Involuntary Unpaid Leave	September 8, 2010-September 28, 2010
			Disability Leave	September 29, 2010-November 29, 2010
			Family Leave/NJ Paid	November 30, 2010-February 25, 2011
			Childcare Leave	February 28, 2011-June 30, 2011

to read:

for the following staff members to take a maternity leave as follows:

Last Name	First Name	Loc.	Leave	Date(s)
Hamlin	Dayna	BS	Involuntary Unpaid Leave	September 8, 2010-September 28, 2010
			Disability Leave	September 29, 2010-November 23, 2010
			Family Leave/NJ Paid	November 24, 2010-February 11, 2011
			Childcare Leave	February 14, 2011-June 30, 2011

7. Approval was given to employ Francesca Fedyna as Interim Vice-Principal at Robert Hunter School, effective November 16, 2010 through February 1, 2011. Salary to be \$78,903.61 prorated. Fingerprinting and health exam required.

Dr. Bonieski noted he was unaware this person applied. Dr. Bonieski stated he only found out after Personnel discussions. Dr. Bonieski stated he did evaluate this person in the past and that he will abstain on this item.

**\*All Board Members approved the above motion with the exception of Dr. Bonieski. Dr. Bonieski abstained.**

#### All Staff – Additional Compensation

8. Approval was given to employ the following staff members for additional compensation during the 2010-2011 school year.

Item	Last Name	First Name	Loc	Purpose	Max. # of Hours	Rate
a.	Ross	Dori-Lee	BS	Mentor Training	2	\$32
b.	Burns	Rebecca	RF	CPR/AED/First Aid Training	70	Hourly
c.	Austra	Christopher	Maintenance	Black Seal License		\$400 stipend
d.	Desjadon	Wayne	Maintenance	Black Seal License		\$400 stipend
e.	Mulligan	David	Maintenance	Black Seal License		\$400 stipend
f.	Plichta	David	Maintenance	Black Seal License		\$400 stipend
g.	Powers	Seaman	Maintenance	Black Seal License		\$400 stipend
h.	Ruthe	Bryan	Maintenance	Black Seal License		\$400 stipend
i.	Schild	William	Maintenance	Black Seal License		\$400 stipend
j.	Shumate	James	Maintenance	Black Seal License		\$400 stipend
k.	Terrelle	Frank	Maintenance	Black Seal License		\$400 stipend
l.	VanGalen	Ryan	Maintenance	Black Seal License		\$400 stipend

9. Approval was given to amend the motion of November 1, 2010:

to appoint the following mentor for the 2010-2011 school year. Stipend to be \$550 prorated for partial year mentoring.

Mentor	Mentor's Location	Mentee
Dori Lee Ross	Copper Hill	Janell Lachner

to read:

to appoint the following mentor for the 2010-2011 school year. Stipend to be \$1000 for alternate route mentoring.

Mentor	Mentor's Location	Mentee
Dori Lee Ross	Copper Hill	Janell Lachner

10. Approval was given to confirm the following staff members for additional compensation during the 2010-2011 school year:

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate
a.	Wright	Ameloisa	RFIS	ESL Learning Lab	30	\$29
b.	Crowell	Christopher	FAD	Kindergarten Orientation	1	Hourly
c.	Davis	Lisa	CH	Kindergarten Orientation	1	Hourly
d.	Kwiatek	Rebecca	RH	Kindergarten Orientation	1	Hourly
e.	Marterella	Christine	RH	Kindergarten Orientation	1	Hourly
f.	Rynearson	Danielle	RH	Kindergarten Orientation	1	Hourly

**Substitutes**

11. Approval was given to employ the following applicants as Substitutes for the 2010-2011 school year pending criminal history background checks:

Item	Last Name	First Name	Position(s)
a.	Chaya	Nicholas	Teacher, Teacher Assistant
b.	Chorun	Renee	Teacher, Teacher Assistant
c.	Codispoti	Karen	Renewal of Substitute Certificate
d.	Cook	Marie	Renewal of Substitute Certificate
e.	Dawes	Denise	Renewal of Substitute Certificate
f.	Kendzulak	Nancy	Renewal of Substitute Certificate
g.	Levine	Jennifer	Teacher, Teacher Assistant
h.	Mulligan	Patricia	Renewal of Substitute Certificate
i.	Riexinger	Margaret	Renewal of Substitute Certificate

**Field Placements**

12. Approval was given for the following field placement for the 2010-2011 school year:

Candidate/ College/Univ.	Cooperating Teacher	Loc/Position	Dates
Jennie Crea/Kean University	Alaina Gorka	FAD/Grade 4	January 18, 2011-May 9, 2011

13. Approval was given for the following student to observe classes in the district during 2010-2011 school year:

Item	Last Name	First Name	College/University/School
a.	Knight	Laurie	Raritan Valley Community College

14. Approval was given for Jennifer Tobin, Grade 8 Mathematics Teacher at J.P. Case Middle School, to serve her Administrative Internship with Robert Castellano, Principal at J.P. Case Middle School, during the 2010-2011 school year.

**Professional Development/Travel**

15. Approval was given for the following travel expenditures for staff members or their designated alternate to attend professional development conferences/workshops. This travel is deemed educationally necessary and fiscally prudent and all travel expenditures shall be directly related to and within the scope of the staff member’s current responsibilities and the district’s professional development plan.

Item	Last Name	First Name	Workshop/ Conference	Dates	Includes (See Below)	Max. Amt.
a.	DiBetta	Crystal	NJ Association of School Librarians Annual Conference, Long Branch, NJ	Dec. 3, 2010	R, M	\$165
b.	Sullivan	Hildred	NJ Association of School Librarians Annual Conference, Long Branch, NJ	Dec. 3, 2010	R, M	\$185
R = Registration Fee; M = Mileage; L = Lodging; F = Food; O = Other						

Aye: Dr. Bonieski      Ms. Markowski      Nay: 0    Abstain: \*  
 Dr. Copeland      Ms. McGivney  
 Mr. Davidson      Mr. Larmore  
 Ms. Foreman

**\*Dr. Bonieski abstained from item number 7.**

**CURRICULUM**

Dr. Copeland noted the next meeting will be December 15, 2010.

Dr. Copeland stated the Committee met last week, Wednesday, November 10<sup>th</sup>, 2010 and discussed NJASK.

**FACILITIES/OPERATIONS**

Ms. Markowski noted the next meeting date was not yet determined.

**The Facilities/Operations item was approved under one motion made by Ms. Markowski, seconded by Mr. Davidson.**

1. Approval was given for the following resolution:

**Submission of the Comprehensive Maintenance Plan**

**Whereas**, the Department of Education requires New Jersey School Districts to submit three-year maintenance plans documenting “required” maintenance activities for each of its public school facilities, and

**Whereas**, the required maintenance activities as listed in the attached document for the various school facilities of the Flemington-Raritan Regional School District are consistent with these requirements, and

**Whereas**, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid,

**Now Therefore Be It Resolved**, that the Flemington-Raritan Regional Board of Education hereby authorizes the School Business Administrator to submit the attached Comprehensive Maintenance Plan for the Flemington-Raritan Regional School District to the Hunterdon County Superintendent of Schools in compliance with Department of Education requirements.

Aye: Dr. Bonieski      Ms. Markowski      Nay: 0    Abstain: 0  
 Dr. Copeland      Ms. McGivney  
 Mr. Davidson      Mr. Larmore  
 Ms. Foreman

Ms. Hope updated the Board on the Municipality Shared Service Meeting and shared new financial credits for the SAIF program now totaling \$23,419. Ms. Hope asked if we need to have a full Board discussion regarding the energy audit and solar energy?

Mr. Larmore stated he would like to have a presentation, Ms. McGivney and the Board agreed. The Board agreed to a presentation on December 6<sup>th</sup>, 2010 by Mary Lyons.

Dr. Copeland asked if we need to review the audit with the Finance Committee. Ms. Hope noted if the full Board wants to keep moving forward we will work with the committees.

Ms. Hope will share the energy audit and Mary Lyons' analysis with the Board.

Dr. Copeland expressed concerns with the budget time constraints. Dr. Copeland does not want the Superintendent to be making a tough decision of cutting teachers vs. solar energy.

Mr. Larmore noted correspondence he received from Voorhees Associates. Mr. Larmore gave the correspondence to Ms. Hope to bring to the next Facilities/Operations meeting.

**TRANSPORTATION**

Mr. Davidson noted the next meeting will be December 8, 2010.

Mr. Davidson noted as did Ms. McGivney and Ms. Foreman that they had conflicts with the December 8<sup>th</sup>, 2010 meeting and this conflict keeps reoccurring.

Mr. Larmore asked to be notified if we end up missing too many meetings.

**FINANCE**

It was noted the next meeting will be November 29, 2010.

**Both Finance items were approved under one motion made by Dr. Bonieski, seconded by Mr. Davidson.**

1. Approval was given for the attached transfer list for 2010-2011.
2. Approval was given for the attached bill list totaling \$2,075,288.54.

Aye:	Dr. Bonieski	Ms. Markowski	Nay:	0	Abstain:	0
	Dr. Copeland	Ms. McGivney				
	Mr. Davidson	Mr. Larmore				
	Ms. Foreman					

**COUNTY SCHOOL BOARDS ASSOCIATION**

Ms. Markowski noted the next meeting will be December 9, 2010 and the topic is Labor relations.

**NEW JERSEY SCHOOL BOARDS ASSOCIATION/LEGISLATIVE ADVISOR**

Ms. Markowski noted the next meeting will be November 19, 2010. No legislative report was given.

**POLICY**

Ms. Foreman noted the next meeting date will be December 8, 2010.

**MISCELLANEOUS**

**All Miscellaneous items were approved under one motion made by Ms. McGivney, seconded by Mr. Davidson.**

1. Approval was given for the following resolution:

**Restriction of Student Participation in School Choice**

**Whereas**, New Jersey Statute 18A:36B known as the Interdistrict Public School Choice Program allows students to enroll across district lines in designated schools of the choice district; and

**Whereas**, a school board of a sending district may restrict enrollment of its students in a choice district;

**Now Therefore Be It Resolved**, the Flemington-Raritan Regional School District Board of Education restricts enrollment of its students in a choice district to a maximum of 10% of the number of students per grade level per year pursuant to 18A:36B-8(4).

2. Approval was given for the Uniform State Memorandum of Agreement between Education and Law Enforcement Officials in accordance with N.J.A.C. 6:16-6.2(b) with Raritan Township and Flemington Borough Police Departments.
3. Approval was given for the 2010-2011 Flemington-Raritan Regional School District Organizational Charts, as attached.
4. Approval was given to employ Gregory Tang, Consultant, to prepare and present Mathematics Strategy workshops on February 17, 2011, Staff Development Day, for a maximum amount not to exceed \$1,000.
5. Approval was given to employ Terri Newbold, Consultant, to prepare and present Mathematics workshops during the 2010-2011 school year for a maximum of \$1,200 per day for nine days for a maximum amount of \$10,800. Monies will be taken from ARRA Funds.

Dr. Bonieski asked about expertise of consultant. Mr. Nolan explained the need for the consultant and Mr. Bland explained ARRA and shared what he knows about Ms. Newbold. Ms. Newbold used to work for Everyday Math. She does save us money. Ms. Newbold is highly regarded by teachers.

6. Approval was given for student #2010030 to attend The Lakeview School effective November 29, 2010 at a prorated annual tuition rate of \$82,345. Transportation to be provided by the Flemington-Raritan School District.
7. Approval was given for the Flemington-Raritan School District to hold a surplus sale on November 29, 2010.
8. The 2010-2011 Academic Achievement Goals and the 2009-2010 Academic Achievement Outcomes Reports were tabled.\*
9. Approval was given to accept the following homeless students:

Student ID Number	Attending School	Effective Date
2002221	Robert Hunter	10/28/10

Aye: Dr. Bonieski      Ms. Markowski      Nay: 0    Abstain: 0  
 Dr. Copeland      Ms. McGivney  
 Mr. Davidson      Mr. Larmore  
 Ms. Foreman

**\*Item number 8 was tabled.**

**CORRESPONDENCE**

Ms. Foreman stated she received an email from Gary Marconi. Ms. Foreman answered his questions regarding negotiations and will respond via email shortly.

**OLD BUSINESS**

None

**NEW BUSINESS**

None

**CITIZENS ADDRESS THE BOARD**

Jim O'Donnell, Raritan Township, asked about Fact Finding, who appoints Fact Finders? Ms. Foreman and Mr. Larmore explained. Mr. O'Donnell asked if he can speak with the Fact Finder. We will ask the attorney if this is possible.

Jim O'Donnell asked if we are charging the Township for facility use for elections. Mr. Nolan replied no we are not. Mr. O'Donnell noted the township said they are.



**ADJOURN**

On motion of Ms. McGivney, seconded by Ms. Markowski, the meeting was adjourned, unanimously viva voce, at 9:07 p.m.

Respectfully Submitted,

Stephanie Hope  
Business Administrator/Board Secretary

Upcoming Board Meetings – Copper Hill School

December 6 – Comprehensive Annual Financial Report/Energy Audit

December 20

January 6, 2011- Board Planning Session

January 10 – Courtesy/Hazardous Bussing Update

January 24

February 7

February 28

March 7

March 28

April 11