Superintendent McGann Goal #1: Academics/Curriculum Objectives

1. The District will monitor and adjust the multi-year plan as needed:
   a. Foster partnerships with higher-education institutions, STEM-rich institutions, business communities, and local community leaders.
   b. Lead and influence in STEM
      i. Utilize appropriate interpersonal styles and approaches in facilitating a group towards task achievement.

2. Improves the quality of educational programs and services to students with a focus on improving educational programming and services to students that traditionally under-perform.
Superintendent McGann Goal #2: Special Services

1. Align staffing and programs based on student needs.

2. Support Special Services leadership to foster partnerships and improve the quality of educational programs and services to students.

3. Identify student/faculty mental health issues and implement a systemic approach of support.
   a. Provide district-wide information to support parents, staff, and community understanding of emotional health and well-being.
Superintendent McGann Goal #3: Resource Management

1. Develop a fiscally responsible plan to manage our reduced state aid and evolving financial reality.
   a. Referendum 2019
   b. Fiscal Budget 2020-2021

2. Troubleshoot issues that keep the district moving ahead in a fiscally prudent and academically progressive manner.

3. Prepare and recommend short and long-range plans for Board approval and implement those plans when approved.
   i. Use information received from demographic analysis to provide information on enrollment projections to successfully manage the district’s enrollment changes in schools.
Superintendent McGann Goal # 4: Communications and Leadership

1. Communicate with transparency to ensure understanding through humility.

   a. Establish two-way feedback; solicit input and keep others informed with necessary information in a timely manner.

   b. Continue a positive relationship with the Flemington-Raritan Regional School District Board of Education, leadership team, teachers, staff, and community.
Superintendent McGann Goal # 4 Continued: Communications and Leadership

2. Promote consistent leadership to maintain civility to move the district forward.
   a. Engender trust with community and staff in Flemington-Raritan Regional School District.
   b. Maintain a strong partnership with school and community leaders.
   c. Represent as an educational leader who promotes the success of all students by maintaining a focus on professional, legal, and policy obligations to ensure a smooth operation of the District.
   d. Recommend policies for the Board and implement the adopted policies.
Superintendent McGann Goal #4 Continued: Communications and Leadership

3. Communicate with transparency to ensure understanding with humility.
   a. Display honesty and candor.
4. Create trusting relationships with others.
5. Fulfill all statutory obligations and implement the Education law of the State of New Jersey and the administrative code of the NJDOE.
6. Provide leadership in identification of priorities and assure that all activities reflect Board established priorities.
SUPERINTENDENT
2019-2020 GOALS

QUESTIONS? COMMENTS?