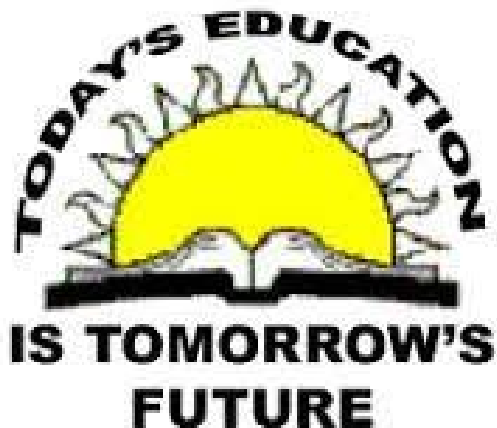




New Jersey School Boards Association



Flemington-Raritan Schools

Flemington-Raritan Board of Education

Strategic Planning

Facilitated by NJSBA Field Service Department

Gwen H. Thornton - Field Service Representative



Components of Strategic Planning





Strategic Planning Process

- State of the Schools/Community Presentations
- Identified Strengths & Challenges
- Mission Statement Revision
- Created a District Vision & Initiatives
- Developed Goals and Objectives
- Action Plans are developed
- Strategic Plan was delivered to the BOE
- Strategic Plan provides a framework for annual goals for the next 3 – 5 years



Meetings

Friday, November 4 and Saturday, November 5,
2022

Participants

Board of Education Members, the Superintendent, Administrators, Teachers, Parents, and Community Members volunteered their time and talents and contributed to the success of this plan!!!



Flemington-Raritan-New Mission Statement

As a Community of One, WE:

Foster social, emotional and academic growth within
a connected learning community

Respect, honor, and embrace diverse family and
community values by building collaborative
partnerships

Strengthen opportunities that nurture creative and
critical thinkers

Develop and inspire personal excellence.

Every Student- Every Day- Every Opportunity



Strategic Plan Goals

Goal #1: Academic Excellence for All, Student Learning

The District will provide a comprehensive and rigorous educational experience that connects and expands students' knowledge while engaging and empowering all Learners to synthesize and apply their skills and understandings in meaningful ways.

Goal #2: Emotional Health including Mental Health Supports

Develop a continuation of a multi-tiered system of support within the district to target the social, emotional, and mental health needs of students.

Goal #3: Unified Community Outreach and Engagement

The district will create opportunities to foster unity between the community and the school district in order to strengthen Partnerships and develop a shared responsibility for student success.

Goal #4: Staff Recruitment and Retention

Create an enticing and competitive work environment to attract and retain high-quality candidates' representative of students' diverse backgrounds in the Flemington Raritan Regional School District community.

Goal #5: Finance and Facilities/Security

Ensure the finance and facilities needs are budgeted to upkeep and meet the needs of the growing district.

Flemington-Raritan Strategic Planning Goals – Action Plan

Goal:

Objective:

Major Activities	Board / Staff	Resources	Timelines	Indicators of Success
1.				
2.				
3.				
4.				
5.				





*Thank you to all the participants
who gave of their time, energy and talents and contributed
to the development of the strategic plan for the
Flemington-Raritan School District.
It has been my pleasure to work with you!*